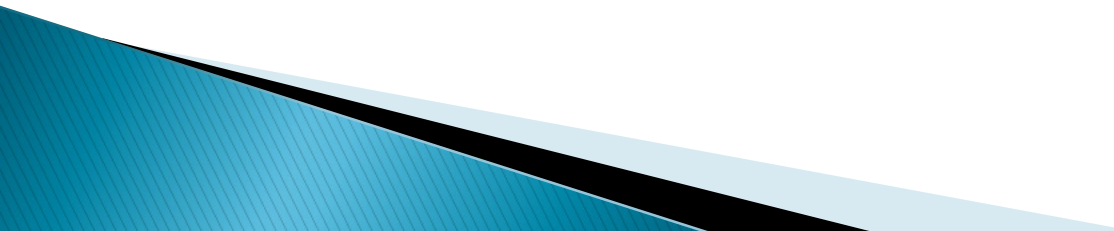




Weare Police Department

24/7 Coverage

Current Coverage

- ▶ 4 Shifts, 10 hours coverage per shift
 - Sunday–Wednesday, 0700–1700
 - Sunday–Wednesday, 1700–0300
 - Wednesday–Saturday, 0700–1700
 - Wednesday–Saturday, 1700–0300
 - ▶ Minimum 2 officers per shift by CBA for safety
 - ▶ No coverage between 0300–0700
- 

Who covers 3a–7a?

MUTUAL AID [NH Rev Stat § 106-B:15 \(2015\)](#)

Jurisdiction of Police Employees. – Police employees have jurisdiction on all turnpikes, toll roads and interstate highways and nothing in this section shall be construed to limit the authority of local police officers. A police employee shall not act within the limits of a town having a population of more than 3,000 or of any city, except when he witnesses a crime, or is in pursuit of a law violator or suspected violator, or when in search of a person wanted for a crime committed outside its limits, or when in search of a witness of such crime, or when traveling through such town or city, or when acting as an agent of the director of motor vehicles enforcing rules pertaining to driver licenses, registrations and the inspection of motor vehicles, or when requested to act by an official of another law enforcement agency, or when ordered by the governor. No criminal case shall be abated, quashed, or dismissed and no evidence in a criminal case shall be suppressed or excluded because a police employee has failed to comply with the jurisdictional limits of this section, provided, that the police employee had a good faith belief that he had authority to act when he acted.

WPD personnel are not on-duty to request mutual aid as needed per RSA.



Who covers 3a–7a?

- ▶ What about the State Police?
 - Short Staffed as with most law enforcement agencies, approximately 70 vacancies currently.
 - Provide coverage as a courtesy.
- ▶ Neighboring agencies assistance must be requested by WPD. No jurisdiction unless exceptions covered in RSA are met.
- ▶ Examining calls for service between 0300–0700 since January 01, 2021;
 - 153 Calls for Service
 - State PD handled 27.5% of them (42 of 153)
 - The majority (68%, 104 of 153) were still handled by WPD personnel by extending their shift or held for day-shift personnel.

What occurs 3a-7a

► 2021

◦ 92 Calls for service

- 68 of 92 calls handled by WPD (73.9%)
- 21 of 92 calls handled by NHSP (22.8%)
- 3 of 92 calls handled by other agencies (3.3%)

TYPES OF CALLS FOR SERVICE

Alarm, Burglar, Commercial (8)
Alarm, Burglar, Residential (8)
Animal at Large (7)
Assist other Agency-Notification (5)
Citizen Assistance (10)
Domestic Disturbance (3)
EMS-Medical Call (1)
Incident Report-Fraud (1)

Incident Report-Unauthorized Use of Vehicle (1)
Incident Report-Vandalism (1)
Juvenile-Runaway (2)
Reckless Operation of a Vehicle (5)
Suicide Threat (1)
Suspicious Person (3)
Suspicious Situation/Activity (3)
Suspicious Vehicle (2)

Traffic Hazard, Deceased Animal (2)
Traffic Hazard, Disabled Vehicle (1)
Traffic Hazard, Tree/Debris in Roadway (15)
Untimely/Unattended Death (1)
Vehicle Accident, DUI Related (1)
Vehicle Accident, Injuries (1)
Vehicle Accident, No Injuries (10)

What occurs 3a-7a

- ▶ 2022, YTD through October 31
 - 61 Calls for service
 - 36 of 61 calls handled by WPD (59.0%)
 - 21 of 61 calls handled by NHSP (34.4%)
 - 4 of 61 calls handled by other agencies (6.6%)

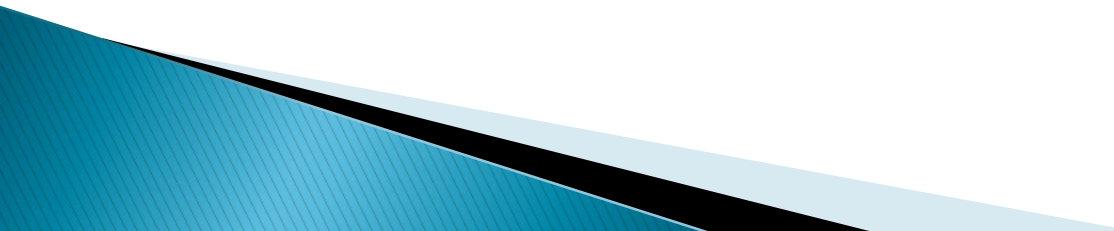
TYPES OF CALLS FOR SERVICE

Alarm, Burglar, Commercial (13)
Alarm, Burglar, Residential (5)
Animal at Large (3)
Assist other Agency-Notification (2)
Citizen Assistance (11)

Domestic Disturbance (1)
Incident Report-Fraud (1)
Juvenile-Runaway (1)
Reckless Operation of a Vehicle (2)
Suspicious Person (3)

Suspicious Situation (3)
Suspicious Vehicle (2)
Traffic Hazard, Tree/Debris in Roadway (3)
Untimely/Unattended Death (1)
Vehicle Accident, No Injuries (7)

Notes from Calls from Services

- ▶ Vehicle Accident: “SP–Hold for Weare. Not enough Troopers to cover”.
 - ▶ Commercial Burglar Alarm: “Responsible Party will call back once he is at the school and let us know if he wants the State Police to respond. There is no Trooper currently in the area”.
 - ▶ Vehicle Accident: “State Police called–Nearest Trooper is an hour out. Will hold for Weare officer”.
 - ▶ Disabled Motorist: “State Police advises they are not responding; they are over 40 minutes out and Weare will be on duty by then”.
 - ▶ Vehicle Accident: “Notified State Police, will send someone when they can”.
 - ▶ Unauthorized Use of Vehicle: “Given to State Police, Holding for Weare Day Shift”.
- 

What is needed for 24/7 coverage?

- ▶ The town budget must pass.
 - Current equipment needs are not funded.
- ▶ Funding for the purchase of a vehicle annually must be added the budget.
 - Vehicles are not currently being replaced to ensure WPD operations, increased usage will only compound the issue.
- ▶ The hiring of 4 full-time officers.
 - If adopted, WPD is not staffed to maintain full-time coverage if staffing levels drop.
 - Staffing must be at a minimum of 13 certified officers for 24/7 coverage 4 days a week.
 - Staffing must be at a minimum of 15 certified officers for 24/7 coverage.

How do we get to 24/7 coverage?

- ▶ If approved, the biggest obstacle is the hiring of additional officers.
 - Low applicant pool, the first step of being a police officer in New Hampshire is taking the written test which is provided quarterly (Great Bay). The most recent test offering had 17 attendees. Four years ago, this test would draw 150–200 per test offering.
- ▶ The plan for obtaining 24/7 coverage:

| | 2023 | 2024 | 2025 | 2026 |
|-----------|---|--|---|---|
| RESOURCES | Fully Staffed (12) Hire 1 Officer (13) 4 Hours OT daily | Fully Staffed (13) Hire 1 Officer (14) | Fully Staffed (14) Hire 1 Officer (15) 4 Hours OT daily | Fully Staffed (15) Hire 1 Officer (16) |
| COVERAGE | 24/7 Coverage 4 days a week, Wed-Sat | 24/7 Coverage 4 days a week, Wed-Sat | 24/7 Coverage | 24/7 Coverage |

What would 24-7 Coverage Cost?

- ▶ The town budget must pass.
 - Current WPD Proposed budget deficit \$84,907
- ▶ Funding for the purchase of a vehicle annually must be added the budget.
 - Funding @ \$75,000 for a vehicle with upfit
 - Some equipment may be able to be obtained on grant which would lower cost.
 - WPD as an agreement with the US Army Corp of Engineers patrolling the Everett Dam/Clough State Park. Provides approximately \$7,500 (dependent on number of patrols completed) annually which can be used to lower costs with the approval of the BOS.

What would 24-7 Coverage Cost?

- ▶ The hiring of 4 officers.

| 24/7 STAFFING BUDGET | | | | |
|--|---|--------------------|---|--------------------|
| | 2023 | 2024 | 2025 | 2026 |
| Staffing Needs <small>Certified Officers</small> | Add 1 Officer (13) 4 Hours OT, 4 days a week | Add 1 Officer (14) | Add 1 Officer (15) 4 Hours OT, 3 days a week | Add 1 Officer (16) |
| Salary w/Benefits <small>Step 9 Officer w/ bachelor's degree</small> | \$117,345 | \$117,345 | \$117,345 | \$117,345 |
| Overtime Coverage <small>Using top Sergeant pay rate</small> | \$44,000 | | \$33,000 | |
| Annual Budget Equipment Costs <small>Breakdown on Slide 13</small> | \$19,215 | \$7,890 | \$7,890 | \$7,890 |
| TOTAL ANNUAL PERSONNEL COSTS | \$180,560 | \$125,235 | \$158,235 | \$125,235 |

- All costs for current budget cycle, no inflationary adjustments

| INITIAL ADDITIONAL COSTS (2023 ONLY) | |
|--------------------------------------|-----------|
| | 2023 |
| Vehicle in Budget | \$75,000 |
| Balance WPD Budget | \$84,907 |
| TOTAL ANNUAL PROGRAM COSTS | \$340,467 |

What would 24-7 Coverage Cost?

► TAX IMPACT—Over 4 Years

| TAX IMPACT | | | | |
|-----------------------------------|--|----------|----------|----------|
| | 2023 | 2024 | 2025 | 2026 |
| Tax Impact Per \$1,000 | \$0.2642 <small>(*\$0.1241 increase attributed to budget/vehicle)</small> | \$0.0972 | \$0.1228 | \$0.0972 |

| TOTAL TAX IMPACT OF PROJECT | |
|-----------------------------------|----------|
| Tax Impact Per \$1,000 | \$0.5814 |

*Based on current budget cycle, no inflationary increases

Annual Budget Equipment Cost Breakdown

| | | 2023 1 Officer 1 OT Position | 2024 1 Officer | 2025 1 Officer 1 OT Position | 2026 (1 Officer) | Reason for Increase/Decrease |
|------------|--|------------------------------------|-------------------|------------------------------------|---------------------|---|
| | COVERAGE | 24/7 Wed-Sat, Minimum Staff 13 | | 24/7 Weekly, Minimum Staff 15 | | |
| | Account Number / Description | | | | | |
| 234 | POLICE DEPARTMENT | | | | | |
| 236 | Multiple Police-Wages& Benefits/Full Time Officers | \$ 117,345 | \$ 117,345 | \$ 117,345 | \$ 117,345 | Step 9 with Bachelor's Degree |
| 241 | 01-421010-140 Police-Overtime | \$ 73,000 | | \$ 73,000 | | Proportional (ONE TIME COSTS) |
| 254 | 01-421010-341 Police-Telephone | \$ 660 | \$ 660 | \$ 660 | \$ 660 | Issued Cell Phone, annual cost |
| 261 | 01-421010-530 Police-Training | \$ 1,150 | \$ 1,150 | \$ 1,150 | \$ 1,150 | Proportional |
| 268 | 01-421010-610 Police-Supplies | \$ 625 | \$ 625 | \$ 625 | \$ 625 | Proportional |
| 269 | 01-421010-612 Police-Taser Equipment | \$ 225 | \$ 225 | \$ 225 | \$ 225 | Proportional |
| 270 | 01-421010-613 Police-Taser Assembly | \$ 2,000 | \$ - | \$ - | \$ - | Proportional, Initial Issue Taser |
| 272 | 01-421010-615 Police-Body Worn Cameras | \$ 525 | \$ 525 | \$ 525 | \$ 525 | Proportional |
| 273 | 01-421010-616 Police-Computer Equipment | \$ 300 | \$ 300 | \$ 300 | \$ 300 | Proportional |
| 274 | 01-421010-617 Police-BWC Equipment | \$ 900 | \$ - | \$ - | \$ - | Proportional, Initial Issue BWC |
| 276 | 01-421010-620 Police-Office Supplies | \$ 150 | \$ 150 | \$ 150 | \$ 150 | Proportional |
| 280 | 01-421010-635 Police-Fuel/Vehicles | \$ 1,780 | \$ 1,780 | \$ 1,780 | \$ 1,780 | Proportional (5.5 vehicles/budget)/24*10 |
| 281 | 01-421010-636 Police-Safety/Medical Gear | \$ 275 | \$ 275 | \$ 275 | \$ 275 | Proportional, Initial Issue |
| 282 | 01-421010-660 Police-Vehicle Repairs | \$ 750 | \$ - | \$ - | \$ - | Proportional (5.5 vehicles/budget)/24*10 |
| 283 | 01-421010-661 Police-Vehicle Maint/Tires | \$ 750 | \$ - | \$ - | \$ - | Proportional (5.5 vehicles/budget)/24*10 |
| 285 | 01-421010-685 Police-Communication Equipment | \$ 3,500 | \$ - | \$ - | \$ - | Initial Issue-Radio |
| 286 | 01-421010-686 Police-Defensive Force Equip./Train | \$ 200 | \$ 200 | \$ 200 | \$ 200 | Range qualifications/Ammo |
| 288 | 01-421010-735 Police-Uniform Maint/Dry clean | \$ 500 | \$ 500 | \$ 500 | \$ 500 | CBA, Proportional |
| 289 | 01-421010-736 Police-Officer Uniforms/Equipment | \$ 2,000 | \$ 1,000 | \$ 1,000 | \$ 1,000 | Proportional, Initial Issue Fierarm |
| 290 | 01-421010-738 Police-Ballistic Vests | \$ 2,425 | \$ - | \$ - | \$ - | Initial Issue - Helmet 375, Vest 1500, TP 550 |
| 291 | 01-421010-739 Police-Unif Allow-Union Contract (2 | \$ 500 | \$ 500 | \$ 500 | \$ 500 | CBA |
| 294 | TOTAL POLICE DEPARTMENT | \$ 209,560 | \$ 125,235 | \$ 198,235 | \$ 125,235 | |
| | Tax Impact | \$0.1626 | \$0.0972 | \$0.1538 | \$0.0972 | Tax Impact \$.01=\$12,886 |