



# CERTIFICATE OF COMPLETION

AWARDED TO

## FRANK HEBERT

OF WEARE POLICE DEPARTMENT  
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF  
PROCEDURAL JUSTICE  
COURSE # CULT105

2 HOURS OF TRAINING  
CERTIFICATE ISSUED APR 10, 2020

A handwritten signature in cursive script, reading "Starlet Franz".

Starlet Franz  
Training Coordinator

