

**NH PUBLIC RISK MANAGEMENT EXCHANGE**  
***Education & Training Program***

This certificate is hereby presented to:

**Frank Hebert**

for completing a training program in:  
***Effective Performance Documentation***

on 12/15/2015 at Primex Training Facility, Concord, NH



and having earned .25 Continuing Education Units (CEUs)

CEUs are awarded based on successful completion of programs that are Continuing Education designated. (1 Contact Hour = .10 CEU)

*Jonathan J. Kipp*

Operations Manager

*Chaine de Jean*

Education & Training Program Coordinator