

Town of Weare, NH 2015 Annual Report



**OF THE
SELECTMEN, TREASURER, TOWN CLERK & TRUSTEES
TOGETHER WITH THE REPORTS
OF THE
DEPARTMENTS, BOARDS, COMMITTEES &
COMMISSIONS
FOR THE YEAR ENDING DECEMBER 31, 2015**

Weare, New Hampshire
Incorporated 1764

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IN MEMORIAM



Willis Dee Ottery, Jr.
"Will" Ottery
July 7, 1927 - October 2, 2015

Will was born in Fond du Lac, Wisconsin. He was raised on his parents' dairy farm five miles east of Fond du Lac in the Town of Empire with two siblings. He briefly attended the University of Wisconsin, Madison for approximately 18 months when he was drafted to serve in the Army Medical Corps at Fort Lewis, Washington and Fitzsimmons Army Hospital, Denver. He later returned to the University of Wisconsin where he met his first wife, RuEllen (Rudi). After 42 years of marriage he lost Rudi to cancer. A year later while serving as Senior Warden of Holy Cross Church he met his second love of his life, Linda. With declining health, Will was forced to "finally retire" at the age of 83 from the ministry. Will served Weare's Cable Committee for several years in the very early stages of its inception. Will leaves behind his wife of 21 years, Linda; four children; three stepsons and ten grandchildren. Will is going to be dearly missed not only by his family but by the entire community.

Board of Selectman's Report

Weare is a town of 59.9 square miles, is the largest town area wise in the State if not for Pittsburg on the Canadian border, and was originally slated to be the location of our State Capital. The physical statistics of our town includes important rivers, beautiful lakes, forests and hills, but what really makes Weare a great place to live and raise a family are her people. It is the people of Weare who maintain our miles of roads, keep them safe, rescue those in need of assistance, and volunteer in the many organizations from Athletics to Zoning.

In 2015 we had the pleasure of welcoming many new volunteers and returning volunteers to our town. Two former Selectmen Richard Butt and John Lawton joined Bernard Bond, Doug Alwine, and Tammi Andrews on the Cable Committee, the Conservation Commission added Bill Bolton, and the Trails sub-committee to the Conservation Commission gained Christine Nase as its newest member. The Finance Committee's veteran members, Bill Anderson, Matt Whitlock, Rochelle Pitkaniemi and Stephen Wallace welcomed new members, Keith Erf, David Recupero, Peter Mennis, Gregg McDowell and their Chair Lori Davis. And finally Granite State Telephone honored Dave Hewey with the Hometown Hero Award.

The business of running the town also takes people and in 2015 some new people were hired to serve us and others were promoted as a result of the good service they're continuing to provide. In the Police Department, after rigorous examinations and interviews, followed by extensive background investigations, two new officers were sworn in, Woodrow Weatherby and Scott Knox. New plow truck drivers, Christopher Davies, Jessie Allatt, John LaFreniere, and Robert Peters were hired at the Highway Department as Joe Sarno and Richard Gunn were promoted to Equipment operator. After many years of dedicated service, Randy Dearborn retired from his position at the Highway Department, and as a result of a successful warrant article, Dave Lansford was added to the Transfer Station for additional Saturday help. Matt McLain was hired to replace the retiring Jon Osborne who managed the Transfer Station for many years. Long time minute taker Cherry Palmisano retired leaving the Board of Selectmen to hire Kathleen Humphreys and Tina Ripley to replace her. At the Fire Department Chief Bob Vezina has taken on the added responsibility of Emergency Management Director, and at the Police Department, Frank Hebert was promoted to Lieutenant, and Sean Kelly was promoted from Deputy Police Chief to the top job. And last but not least the Voters elected Frederick "Ricky" Hippler as the newest member of the Board of Selectmen and re-elected Tom Clow to another three year term.

Town buildings are always one of the chief concerns and this year was no exception, there was much work accomplished on our existing buildings and groundwork prepared by yet more volunteers for a proposed new highway garage. Our Town Hall spires were rotting and in danger of falling to the ground causing a dangerous situation, so they were removed and are scheduled to be replaced this year. The building's boiler was also replaced by a local plumbing and heating contractor after a bid process. Lastly the public announcement sign was refurbished with a new paint job and letter tracks by Tom Clow himself. The Town Office received both lead and asbestos abatement to make way for paint jobs and new interior rubber stair treads and entry flooring. The flooring/stair work took care of one of the items on the Joint Loss

Committee's list of safety improvements for the town. The Public Library had some old carpeting replaced with new carpeting which was then promptly replaced with new laminate flooring at the expense of the new carpeting contractor. This project too satisfied a need identified by the Joint Loss Committee. After multiple years of proposing a new highway garage only to hear questions at deliberative session about the true building needs for the department, yet another group of volunteers were assembled to work with our Public Works Director Tim Redmond to determine what the actual needs are for a garage for our town. The group made multiple site visits to surrounding town's garages including the new construction for Henniker's garage to replace the one that tragically burned down last winter, completely destroying their fleet of plow trucks. They met, deliberated, studied, and have made a recommendation for a warrant article to appear on the ballot this year. Thank you Lori Davis, Steve Roberts, Tom Clow, Bruce Fillmore, Jack Meaney, Sherry Burdick, Heleen Kurk, and Gregg McDowell for your dedication and hard work.

Speaking of buildings and space needs, this year the Weare Food Pantry learned that they had to move out of the space they were using at the Weare Middle School to make room for the Upper Elementary School. After multiple visits to the Board of Selectmen to discuss possible relocation space, and brainstorm ideas about where they could relocate, a new home was found for the food pantry. 613 South Stark Highway is the new address for the Weare Food Pantry and Thrift Shop thanks to the generous donation of space by the building owner.

With the changing of the leadership at the Weare Police Department came a renewed commitment to standards, ethics, and character, which have already yielded positive results. The Police Departments of our neighboring towns have also taken notice and Chief Kelly has reached out and secured mutual aid agreements with the Police Departments of, Bow, Dunbarton, Frankestown, Goffstown, Hopkinton, and New Boston. The Commission on Accreditation of Law Enforcement Agencies (CALEA) declared on July 25th the Weare New Hampshire Police Department an Accredited Agency. The process of attaining this accreditation can typically take up to three years, but Chief Kelly and his team did it in nine months! We look forward to more good things from our department as they work to maintain the accreditation they recently earned.

They say that good fences make good neighbors, and State Law in New Hampshire requires that we periodically meet up with our neighboring towns to physically walk to, inspect, repair and record the location of the boundary markers that delineate the location of property lines between us and them. This process is called perambulation, and 2015 was the year that we met with representatives from the Town of Dunbarton and walked the line.

Weare is a frugal thrifty town that knows how to prioritize needs and balance those with maintaining a reasonable town tax rate. Even when one considers the major construction project of replacing the Peaslee Road Bridge, and purchases of a new John Deere grader and trash trailer, 2015/16 is the year we will make final payments on all our past bond debts making Weare a debt free town. The General Fund balance also had enough money to allow the Selectmen to use \$74,000.00 to reduce the Town property tax rate.

It isn't every day we get to proclaim a day for someone, but on October nineteenth we did just that. October nineteenth 2015 was officially Mrs. Esther Emily McLain day in Weare as she was presented with the Boston Post Cane, a tradition where the resident with the most life experience is honored.

Transparency in government is essential, but not always pretty. This past year we packed the house on a number of occasions where we discussed openly and honestly the status of the Weare Police Department, debated proposed language for a possible noise ordinance, and discussed whether or not it would be appropriate to open our meetings with prayer. These public hearings gave residents a forum to present their points of view on these topics, and their elected representatives the opportunity to listen. We don't always have all the answers, and we surely do not always agree, but in Weare we can communicate, and we can do it civilly. Some used this as an opportunity to vent, some to express their concerns, and others presented specific proposals for consideration. The communication at these meetings brought people together and continued after the formalities concluded. People were heard, insights were gained, and compromises were made. We learned of people's safety concerns about limited police coverage at night and how neighbors were helping neighbors. This year you will find a warrant article to attempt to increase public safety with additional officers. We heard loud and clear at the noise ordinance hearings of people's concerns regarding their rights to practice shoot, and from others about the need to keep some peace. We compromised on praying out loud by opening our meetings with a moment of silence to allow time for a short silent prayer, or even acknowledge events that need our thoughts and prayers.

Finally, every year as part of our SB2 form of town governance we gather for our deliberative session. Everyone who is interested in asking questions or even amending warrant articles before they appear on the March ballot has the chance to do so. We encourage the participation of all, as informed voters and fellow citizens bonded together in our common goals of doing what is best for this town we Love.

Respectfully Submitted,

Keith R. Lacasse, Chairman

Thomas S. Clow, Vice Chairman

James A. Leary, Selectman

Jennifer Bohl, Selectman

Frederick W. Hippler, Selectman

TOWN OFFICERS

Selectmen	Thomas S. Clow	2018
	Jennifer Bohl	2017
	Frederick W. Hippler	2018
	Keith R. Lacasse	2017
	James A. Leary	2016
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Charles “Chip” Meany	
Director of Public Works	Tim Redmond	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Kelly Dearborn-Luce Charles “Chip” Meany	
Library Director Paige Memorial Library	Christine Hague	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Debra Urella	
Representative District 02	Gary S. Hopper	2016
	Neal M. Kurk	2016
	Daniel A. Donovan	2016
District 39	John A. Burt	2016
State Senate District 08	Gerald H. Little	2016
Tax Collector Deputy	Sharon DeStefano	
Town Clerk Deputy	Maureen Billodeau Jane Murchie	2016
Town Counsel Town Moderator Treasurer Deputy	Mitchell Municipal Group John P. Foss Jan Snyder Robert Hatfield	2016 2016

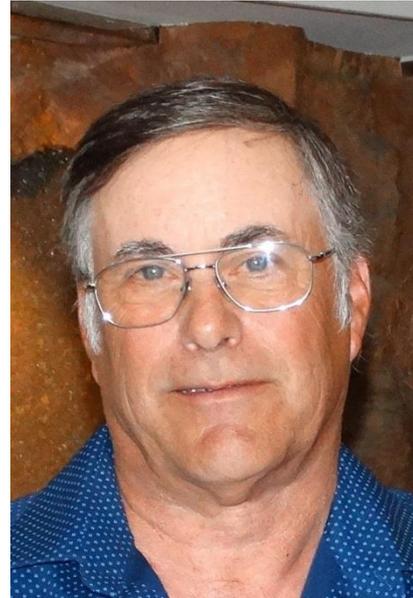
In Recognition

Randall “Randy” Dearborn



Randy is a lifelong resident of Weare. He started at the Highway Department in 1976. He retired at the beginning of October 2015 after completing 39 years of Town service. Randy spent countless hours in the seat of the road grader, grading miles and miles of dirt road, or plowing inches and inches of snowy toads. He is enjoying his time off with his wife, Darcy; son, Denton; daughter, Shauna; and grandson, Jaxon. When he is not spending time with his family he is hunting, fishing or playing with his tractor. He is enjoying retirement like he should be. We would like to thank you for your many years of service. Enjoy the “golden years”. You will be missed.

Jonathan “Jon” Osborne



Jon has been a resident of Weare most of his life. He is married with two daughters and one grandson. He was on the Fire Department and Rescue for over 25 years, attaining the rank of Assistant Chief. He worked for several logging companies, owning one before coming to the Public Works Department in 2000. In 2005, Jon was promoted to Transfer Station Foreman, the position he retired from in October of 2015. Jon is enjoying his time with his wife Donna and grandson Wyatt going snowmobiling, ice fishing and hunting. Thank you for all your service. Good luck and best wishes in your retirement years. You will be missed.

In Recognition

Diana Sterling



Fire Chief Robert Vezina announces the retirement of our dear friend and beloved member Diana Sterling. Recognized for her unconditional dedication, grace, and congeniality, Diana was presented an engraved crystal award. “She will be deeply missed, but we can only feel happy for her after 20-years of service to the citizens of Weare,” stated Chief Vezina.

Diana joined the Department in 1995 after she received a phone call by then Fire Chief Chester Rhodenizer. She recollected the story during her award presentation.

“Punky, as Chief Rhodenizer was better known, had called stating I had won a trip to the Caribbean,” recalled Diana.

Since she did not recognize the caller she asked who was calling. Chief Rhodenizer revealed his real purpose for the call and asked if she would like to work for the Weare Fire Department. “That was the beginning for working with the Weare Fire Department”, she laughed. The Weare Fire Department wishes her well and anticipates that she will enjoy her free time.

Esther Emily McLain Boston Post Cane Holder



October 19, 2015 was designated as
Esther Emily McLain Day

Esther Emily McLain was born in Jefferson, NH on March 11, 1918 and has reached the age of 97 years. She resides at 911 Deering Center Road and married Harold McLain in 1934. Mrs. McLain and her late husband raised 4 children, Scott of Hudson, NH; Harold (Buzz) of Weare, NH; Susan of San Diego, CA; and Charlie of Weare, NH; while being a homemaker and seamstress. She is an avid reader and enjoys quilting and wreath making when she is not spending time with her family which includes 14 grandchildren, 20 great grandchildren, and 4 great, great grandchildren. She belongs to the Woman’s Guild at the Deering Church; and a former Grange member.

**Official Ballot
Annual Town Election
Weare New Hampshire
March 10, 2015**

**For Selectman
Three Year Term
Vote for Two**

Frederick W. Hippler 428
Christine Ivinjack 350
Gregory N. McDowell 123
John Jack Meaney 401
David S. Recupero 94
Janet C. Wilson 247
Thomas S. Clow 509
(Write-in)
(Write-in)

**For Board of Fire-Wards
Non-Member Fire Department
Three Year Term**

Vote for One
Jonathan H. Osborne 1029
(Write-in)

**For Board of Fire-Wards
Member Fire Department
Three Year Term**

Vote for One
George P. Beaudette 1000
(Write-in)

**Library Trustee
Three Year Term
Vote for One**

LeRoy Marcroft 1033
(Write-in)

**For Cemetery Trustee
Three Year Term
Vote for One**

William F. Tiffany 1075
(Write-in)

**Trustee of Trust Funds
Three Year Term
Vote for One**

John L. McCausland 1037
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 19.1.10.1, which is the current provision governing an -accessory apartmentø to limit such use to no more than one (1) bedroom. (**Recommended** by the Planning Board)

YES 710 NO 610 PASSED

ARTICLE 3

Are you in favor of the adoption of Amendment No.2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To revise Article 22.9, by deleting the phrase -new homes and commercial buildingsø from that article, which article is a provision dealing with the existing requirement to achieve -compatible architectural stylesø on certain structures in several -Designated Village Districtsø so that the provision will now apply to all structures. (**Recommended** by the Planning Board)

YES 703 NO 609 PASSED

ARTICLE 4

Are you in favor of the adoption of Amendment No.3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To add three new sections to Article 3.13, which is the article that governs the conditions under which the planning board may grant Conditional Uses, which three articles provide additional procedural and substantive standards governing the exercise of discretion by the planning board. Said three sections will be numbered Sections 3.13.2, 3.13.3, and 3.13.4 and are entitled -Application Proceduresø (Article 3.13.2), -Criteria for Granting a Conditional Use Permitø (Article 3.13.3), and -Existing Non-Conforming Usesø (Article 3.13.4). The full text of each change can be found in the Town Clerkø office. (**Recommended** by the Planning Board)

YES 750 NO 527 PASSED

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 30-A.3.1.3, which is a section in the article that governs design standards relating to changes to the exterior of construction on existing dwelling units in the Mt. Dearborn Historic Area Overlay District to clarify that the same applies to changes to such exterior construction and to identify the particular standard of architectural compatibility that would apply to such changes. The full text of each change can be found in the Town Clerkø office. (**Recommended** by the Planning Board)

YES 673 NO 624 PASSED

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows:

To modify existing Article 4.1 which is the Definitions section to insert the following definition of the term -Drivewaysø -DRIVEWAY: Shall mean any access to a lot, tract, or parcel of land. Driveways must be located on the frontage that was used to determine the minimum lot size.ø Also,

to add a new Article in the Zoning Ordinance entitled "ARTICLE 36 DRIVEWAYS" which article provides procedural and substantive requirements for the construction of driveways. The full text of each change can be found in the Town Clerk's office. (**Recommended** by the Planning Board)

YES 682 NO 620 PASSED

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by PETITION AS FOLLOWS: "To repeal Article 34-Sign Ordinance" of the Town of Weare, NH Zoning Ordinance in its entirety" (By Petition) (**NOT Recommended** by the Planning Board)

YES 491 NO 837 FAILED

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: "To amend the Town of Weare Zoning Map by modifying the zoning of 2 parcels known as Weare Tax Map 404, Lots 136 and 172, and said parcels being located on 166 Shady Hill Road, to change the zoning for Map 404, Lots 136 and 172 from Rural Agricultural [RA] to Residential [R]" (By Petition) (**NOT Recommended** by the Planning Board)

YES 333 NO 946 FAILED

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Four Hundred Ten Thousand Eight Hundred Sixty-Eight Dollars (\$5,410,868.00)? Should this article be defeated, the default budget shall be Five Million Three Hundred Six Thousand Five Hundred Twenty Three Dollars (\$5,306,523.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 431 NO 904 FAILED

ARTICLE 10

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2015	\$ 10,771.00

and further to raise and appropriate the sum of Ten Thousand Seven Hundred Seventy-One Dollars (\$10,771.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees. (**Recommended** by Board of Selectmen)

YES 931 NO 413 PASSED

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirteen Thousand Two Hundred Twenty-Five Dollars (\$13,225.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 872

NO 471 PASSED

ARTICLE 12

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) for the purpose of lease purchasing a new ambulance and related equipment for the Fire Department, and to raise and appropriate the sum of Forty-Nine Thousand Seven Hundred Seventy-Eight Dollars (\$49,778.00) for the first year's payment for that purpose, or to take any other action in relation thereto. This lease agreement will contain an escape clause. (**Recommended** by Board of Selectmen)

YES 514

NO 824 FAILED

ARTICLE 13

Shall the Town raise and appropriate up to the sum of Zero Dollars (\$00.00) to be added to the amount of revenue received each year from ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total annual amount deposited into the revolving fund to \$90,000.00. (**Recommended** by Board of Selectmen)

YES 619

NO 689 FAILED

ARTICLE 14

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200.00) to be added to the previously established Capital Reserve Fund called the Fire Department Communications Fund? It is anticipated that this money will provide in-vehicle repeaters for fire vehicles; a reconfiguration and upgrade of antennas on Mine Hill and special adaptors in police vehicles for better contact with Bow Dispatch. (**Recommended** by Board of Selectmen)

YES 907

NO 435 PASSED

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund? It is anticipated that this money will purchase a new washer/extractor and dryer for the fire fighters protective clothing. (**Recommended** by Board of Selectmen)

YES 915

NO 419 PASSED

ARTICLE 16

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Forty Thousand Five Hundred Forty Dollars (\$240,540.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235)

with Two Hundred Nine Thousand Four Hundred Sixty Dollars (\$209,460.00) to be raised by taxation. **(Recommended by Board of Selectmen)**

YES 1052

NO 301 PASSED

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Three Hundred Forty Thousand Dollars (\$340,000.00) for the purpose of lease purchasing a new road grader and related equipment for the Highway Department, and to raise and appropriate the sum of up to Seventy-One Thousand Four Hundred Fifty-Eight Dollars (\$71,458.00) for the first year's payment for that purpose. This lease agreement will contain an escape clause. **(Recommended by Board of Selectmen)**

YES 802

NO 541 PASSED

ARTICLE 18

Shall the Town raise and appropriate the sum of One Hundred Ninety-Six Thousand Dollars (\$196,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used plow truck for the Highway Department, representing replacement of existing vehicles. **(Recommended by Board of Selectmen)**

YES 421

NO 920 FAILED

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for the purpose of having professional construction documents drawn up that would take us through the design development stage for a new DPW facility? **(Recommended by Board of Selectmen)**

YES 348

NO 997 FAILED

ARTICLE 20

Shall the Town establish a Transfer Station Improvement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making improvements at the Transfer Station and to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund, or to take any other action in relation thereto. **(Recommended by Board of Selectmen)**

YES 392

NO 947 FAILED

ARTICLE 21

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new trash trailer. **(Recommended by Board of Selectmen)**

YES 843

NO 498 PASSED

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Eight Hundred Dollars (\$67,800.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new skid steer. **(Recommended** by Board of Selectmen)

YES 340

NO 999 FAILED

ARTICLE 23

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of recruiting and hiring a part time transfer station attendant for Saturday coverage? **(Recommended** by Board of Selectmen)

YES 940

NO 404 PASSED

ARTICLE 24

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser. **(Recommended** by Board of Selectmen)

YES 629

NO 711 FAILED

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking; improving drainage; and expanding and improving the soccer field at Bolton Memorial Park. **(Recommended** by Board of Selectmen)

YES 459

NO 896 FAILED

ARTICLE 26

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of hiring consultants to determine the need for and affordability of library expansion in a manner that will provide a cost effective building plan. If passed this article will not lapse until December 31, 2017 or the amount is expended, whichever comes first. **(Recommended** by Board of Selectmen)

YES 321

NO 1026 FAILED

ARTICLE 27

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended** by Board of Selectmen)

YES 986

NO 327 PASSED

ARTICLE 28

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2015? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES 1049

NO 271 PASSED

ARTICLE 29

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2015 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes. (**Recommended** by Board of Selectmen)

YES 737

NO 581 PASSED

ARTICLE 30

Shall the Town modify the Veteranø Tax Credit in accordance with RSA's 72:27a and 72:28, II from its current tax credit of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00)? (**Recommended** by Board of Selectmen)

YES 794

NO 518 PASSED

ARTICLE 31

Shall the Town authorize the Board of Selectmen to negotiate/enter into a ten (10) year renewable lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) for \$1 per year for cold storage of Society artifacts? (**Recommended** by Board of Selectmen)

YES 1058

NO 250 PASSED

ARTICLE 32

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 947

NO 360 PASSED

ARTICLE 33

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 882

NO 427 PASSED

ARTICLE 34

Shall the Town authorize the Board of Selectmen to study a "Noise Ordinance", which regulates unreasonable noise, and that this ordinance after two (2) public hearings will be brought before the Town for a vote. (**Recommended** by Board of Selectmen)

YES 752

NO 564 PASSED

2015 Deliberative Session Minutes Saturday, January 31, 2015

Moderator Foss opened the meeting at 9:00 a.m. He stated the second session will be Tuesday March 10th from 7am to 7pm which is to vote at the Weare Middle School Gymnasium. The public rose for the Pledge of Allegiance.

Moderator Foss introduced the board: Tom Clow, Chair, Jennifer Bohl, Selectperson, Keith Lacasse, Selectman and Vice Chair, John Lawton, Selectman, Jim Leary, Selectman. Laura Specktor, Town Counsel (available by phone), Maureen Billodeau, Town Clerk, Beth Rouse, Financial Administrator, Kate Cloud, Finance Committee Chairperson and Naomi Bolton, Town Administrator.

Kate Cloud, Chair of the Finance Committee introduced Finance Committee members Matt Whitlock, Keith Allberg, Keith Erf, Lori Davis, Steve Wallace, and Rochelle Pikaniemi.

Moderator Foss recognized those residents of Weare who passed away during 2014.

Moderator Foss briefly explained the rules of the meeting.

Moderator Foss listed town officials or employees who were non-residents of Weare: Fire Chief Robert Vezina, Department of Public Works Director Tim Redmond and Working Police Chief Sean Kelley. He made a motion to allow those non-residents to speak. Mr. Lacasse seconded. The motion passed unanimously.

Chairman Clow was then recognized to give the State of the Town address.

Moderator Foss proceeded to the Warrant Articles, beginning with Article 9 which he read aloud into the record:

ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Four Hundred Ten Thousand Eight Hundred Sixty-Eight Dollars (\$5,410,868.00)? Should this article be defeated, the default budget shall be Five Million Three Hundred Fifteen Thousand Five Hundred Fifty-One Dollars (\$5,315,551.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 37,597.00	\$ 35,280.00
C	ELECTIONS AND REGISTRATIONS	\$ 8,900.00	\$ 8,900.00
D	TAX COLLECTOR	\$ 73,350.00	\$ 72,750.00
E	ASSESSING OFFICE	\$ 104,050.00	\$ 104,050.00

F	LEGAL FEES	\$ 61,900.00	\$ 61,900.00
G	FINANCE ADMINISTRATOR	\$ 81,834.00	\$ 81,834.00
H	TOWN CLERK'S OFFICE	\$ 121,001.00	\$ 120,601.00
I	SELECTMEN'S OFFICE	\$ 168,374.00	\$ 168,374.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 28,212.00	\$ 26,057.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 78,476.00	\$ 76,121.00
M	CEMETERIES	\$ 34,791.00	\$ 34,291.00
O	INSURANCE	\$ 537,864.00	\$ 537,864.00
P	ADVERTISEMENTS AND DUES	\$ 7,012.00	\$ 7,012.00
Q	POLICE DEPARTMENT	\$ 1,444,226.00	\$ 1,396,570.00
R	EMERGENCY MANAGEMENT	\$ 3,730.00	\$ 3,730.00
S	FIRE DEPARTMENT	\$ 351,662.00	\$ 333,971.00
T	AMBULANCE BILLING SERVICE FEES	\$ 8,500.00	\$ 8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 98,280.00	\$ 98,030.00
V	FOREST FIRES	\$ 3,968.00	\$ 3,677.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,310,727.00	\$ 1,305,767.00
X	STREET LIGHTING	\$ 5,267.00	\$ 5,267.00
Y	TRANSFER STATION	\$ 352,859.00	\$ 351,949.00
Z	SEWER DEPARTMENT	\$ 22,125.00	\$ 16,225.00
AA	WATER DEPARTMENT	\$ 3,400.00	\$ 3,100.00
BB	ANIMAL CONTROL	\$ 11,991.00	\$ 10,697.00
CC	HEALTH OFFICER	\$ 4,603.00	\$ 4,603.00
DD	WELFARE	\$ 25,571.00	\$ 25,571.00
EE	PARKS AND RECREATION	\$ 48,188.00	\$ 42,257.00
FF	LIBRARY	\$ 200,539.00	\$ 198,942.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 1,325.00	\$ 1,115.00
II	ECONOMIC DEVELOPMENT	\$ 50.00	\$ 50.00
JJ	DEBT SERVICE	\$ 128,777.00	\$ 128,777.00
KK	ONE TIME ACCRUAL PAYOUTS	\$ 17,810.00	\$ 17,810.00

TOTAL EXPENDITURE	\$ 5,410,868.00	\$ 5,315,551.00
LESS ANTICIPATED REVENUE	\$ 2,693,460.00	\$
TOTAL TO BE RAISED BY TAXES	\$ 2,717,408.00	\$ 2,622,091.00
DIVIDED BY VALUATION/1000	\$ 823,714	

ESTIMATED TAX IMPACT \$ 3.30 \$ 3.18
(Recommended by Board of Selectmen)

Chairman Clow moved Article 9 as read. Selectman Lawton seconded. Chairman Clow stated if you look at the default numbers vs. the proposed, when people go to the polls, if it passes, that will be our budget for the year, if it fails then the default budget will be the budget for the year. The difference between the two budgets is a 1.8% difference. The major differences between the two are town office expenses. They added \$800 to the Employee Education Fund as that is part of their

personnel policy that people can be reimbursed for taking courses. This line was raised from \$1,200 to \$2,000. Another increase is a \$1300 increase for anti-virus protection. Chairman Clow continued by stating the Land Use department had an additional piece of equipment increase of \$1,000, an increase in transcriber services and \$100 increase in postage. The Government Building line has a building maintenance increase of \$2,330. The Board of Selectmen included an increase of \$7,000 in the Police Chief's salary so that as they search for a new chief, they will have more flexibility in setting that salary. There is also an increase in part time officers' salaries of \$16,000. The NH Retirement system, another \$2,200. Also there is an \$8,500 new line for the accreditation process which is very important. There is a software expense of \$1,000, and a \$6,000 increase for officer uniforms as there was high turnover.

The Fire Dept. contains a change in the Chief's salary proposed by the Board of Firewards and approved by the Board of Selectman, an \$800 increase in telephone, \$3,750 for medical gear , and \$500 for shots. The highway department has an increase for \$2,000 for oil, last year they ended up spending over \$10,000. There was an increase in Parks & Rec \$2,500 for wages, \$100 for telephone, 2,500 for park repairs, and \$650 for Chase Park supplies. There is an increase of \$1,597 in the Library Budget. Chairman Clow finalized that these are the differences between the default and proposed budget.

Kate Cloud stated the Finance Committee does not recommend this budget, which reflects a 7.3% increase over the current budget. This is unaffordable by the Town of Weare in this economy. Given that the town's liability insurance costs are more than doubling and by themselves contribute a 4.6% increase to the budget, the Finance Committee believes the operating budget needs further cuts to lessen the impact to the taxpayers. Moreover, the proposed budget contains unreasonable large raises for several town employees, ranging from 16% to 33%.

Bill Alleman, Dearborn Rd. moved that the dollar figure of \$5,410,868.00 be replaced with a figure developed by Matt Whitlock. Matt Whitlock seconded the motion. Matt Whitlock read his proposed amendment into the record:

Amendment to Article 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth in the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling ~~Five Million Four Hundred Ten Thousand Eight Hundred Sixty Eight Dollars (\$5,410,868.00)~~ **Five Million Two Hundred Forty-Two Thousand Six Hundred Sixty Dollars (\$5,242,660.00)**? Should this article be defeated, the default budget shall be Five Million Three Hundred Fifteen Thousand Five Hundred Fifty-One Dollars (\$5,315,551.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

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D	TAX COLLECTOR	73,350.00 <u>63,653.00</u>	72,750.00
E	ASSESSING OFFICE	104,050.00	104,050.00
F	LEGAL FEES	61,900.00	61,900.00
G	FINANCE ADMINISTRATOR	81,834.00	81,834.00
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I	SELECTMEN'S OFFICE	168,374.00 <u>159,977.00</u>	168,374.00
J	CABLE COMMITTEE	1,500.00 <u>1,300.00</u>	1,500.00
K	TRUSTEES OF TRUST FUNDS	15.00	15.00
L	LAND USE	28,212.00 <u>26,057.00</u>	26,057.00
M	GENERAL GOVERNMENT BUILDINGS	78,476.00 <u>71,668.00</u>	76,121.00
N	CEMETERIES	34,791.00 <u>34,291.00</u>	34,291.00
O	INSURANCE	537,864.00 <u>497,864.00</u>	537,864.00
P	ADVERTISEMENTS AND DUES	7,012.00	7,012.00
Q	POLICE DEPARTMENT	1,444,226.00 <u>1,402,685.00</u>	1,396,570.00
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S	FIRE DEPARTMENT	351,662.00 <u>333,174.00</u>	333,971.00
T	AMBULANCE BILLING SERVICE FEES	8,500.00	8,500.00
U	BLDG DEPT/ CODE ENFORCEMENT	98,280.00 <u>98,030.00</u>	98,030.00
V	FOREST FIRES	3,968.00 <u>3,677.00</u>	3,677.00
W	TOWN MAINT / HIGHWAY DEPT	1,310,727.00 <u>1,296,182.00</u>	1,305,767.00
X	STREET LIGHTING	5,267.00 <u>4,850.00</u>	5,267.00
Y	TRANSFER STATION	352,859.00 <u>349,055.00</u>	351,949.00

Z	SEWER DEPARTMENT	22,125.00 <u>16,225.00</u>	16,225.00
AA	WATER DEPARTMENT	3,400.00 <u>3,100.00</u>	3,100.00
BB	ANIMAL CONTROL	11,991.00 <u>10,697.00</u>	10,697.00
CC	HEALTH OFFICER	4,603.00	4,603.00
DD	WELFARE	25,571.00	25,571.00
EE	PARKS AND RECREATION	48,188.00 <u>41,297.00</u>	42,257.00
FF	LIBRARY	200,539.00 <u>198,942.00</u>	198,942.00
GG	PATRIOTIC PURPOSE	500.00	500.00
HH	CONSERVATION COMMISSION	1,325.00 <u>1,115.00</u>	1,115.00
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 LESS ANTICIPATED REVENUE 2,693,460.00
 TOTAL TO BE RAISED BY TAXES ~~2,717,408.00~~ **2,549,200.00** 2,622,091.00
 DIVIDED BY VALUATION/1000 823,714

ESTIMATED TAX IMPACT ~~3.30~~ **3.09** 3.18

Matt Whitlock, Collins Landing stated he is a member of the Finance Committee and he is a Weare resident. He is proposing this change because it is his belief that the Selectmen have generated a budget that is not a default budget. He recognizes that the selectmen have consulted with legal counsel regarding their proposed changes, however he disagrees with the legal interpretation. He read RSA 40:13 IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision."

Matt Whitlock stated he is proposing to amend the proposed budget as that is the only budget he is allowed to amend as a Weare resident; he cannot propose to amend the default budget as that is not legal. He furthered that at the town's budget hearing, the final budget was distributed with every line broken out. The summary is only visible here today and appropriating is not likely to occur.

Matt Whitlock stated that the Selectmen's default budget includes a 103% increase, partly so they can print the report in full color which is not necessary. There is a 79% increase medical care for the highway department and transfer station. He does not want them in dangerous conditions, but in the past this has been proposed as a separate Warrant Article, or placed in the proposed budget. Also in the highway dept. their overage timelines are increased by 18%, and the increase doesn't belong in the default changes. They also include employment contracts that are multi-year and must be approved by the voters. This increase does not belong in the default budget. The Selectmen also increased the Town Administrator's wage line by 16% which he objects to and it should not be built into the default budget. It also includes a 22% increase in the secretary for the police department, because they are eliminating a part time position and adding full time. He added a staffing change can't go into the default budget as it wasn't in the existing budget. The Selectmen's default budget from \$16,000 to \$20,000, the actual expenditure was less than \$14,000 in the past. This also cannot go into the default budget. He added because of the law suits, liability is double this year, which is contractual. Other liability default increases it from \$0 to \$40,000 because they are being charged \$10,000 per incident this year. He added this cannot go into the default budget. Fuel and electricity should be for the same number of gallons and kilowatt hours as the last year. When considered altogether, \$72,891 is the difference between the default budget and his proposed amended budget. Matt Whitlock finalized by saying he asks everyone to please support this amendment so that the voters will have a proper choice on voting day.

Moderator Foss asked Matt Whitlock who "we" is. Matt Whitlock stated that "we" just means the voters.

Chairman Clow stated the Selectmen lived with the governing of the town for the entire year, and when they prepare a budget for the year, it's based on the happenings for the entire year, and it reflects what they feel the needs of the town are. There are many inaccuracies in what has been presented. He furthered that when the selectmen prepare a default budget, they are in contact with their attorney who belongs to a group called Mitchell Municipal, which means their focus is on municipal law. They are comfortable in what they presented and believe in the budget they presented. Regarding the Town Administrator's compensation package amounts to 3.5% increase. When they hired the administrator, they hired her for \$60,000. The person prior to that was paid \$72,000 seven or eight years ago. As part of the package, they included an educational incentive program of \$6,000. So they had a \$60,000 package with a \$6,000 educational incentive. They combined those two and added a raise to it. The bottom area of the default budgets takes into effect those two figures. The total compensation package was increased by 2.49%, so that is where that came from.

Chairman Clow stated regarding safety gear for the highway dept., some things have moved in the budget because of a different approach to purchasing uniforms and safety equipment, so a closer examination may find that what is increased in one line is in fact decreased in another. Only to say that they put together a budget that they felt was an honest budget and reflected the needs of the town. Chairman Clow finalized that to have the default budget totally revised over there somewhere, not by a group who has lived with the budget and the governing board, is an

inappropriate decision.

Matt Whitlock stated the \$6,000 for the educational expense is a stipend that could be used for educational expenses. The change in the contract is that the line item has now moved into wages which are paid regardless, and that is a difference. To be fair, he did revert the educational incentive back to \$6,000 in his default proposed budget, and subtracted it from wages. He stated he understands that they move things around, and that is fine to put it in the proposed budget, but you cannot incorporate those kinds of changes into a default budget.

Richard Butt, Old Town Rd. stated he disagreed with Chairman Clow's response to the educational incentive. He stated for the next ten or fifteen years, the money put in there was to improve for the Town Administrator to take courses and increase her knowledge, which benefits the town. He does not consider it part of the person's salary, and if you look back in years, it was not used every year. It is a 16% increase that moves into a salary, and there is nothing to prevent the administrator to state next year, she is finished with her education. Does the town get that money back? No.

Frank Campana, Quaker St. stated he would support the amendment for several different reasons. He appreciates the work that the Finance Committee went through, but his differences are that when Chairman Clow stated a 3% salary increase, he would suggest to go back to the spreadsheet and do that specific line of that salary and he comes up with 16% or 14%. He doesn't care if he wants to break out a salary and a benefit, but in the end, the end column total is \$74,000. He disagrees with Chairman Clow trying to say it is only 2 or 3%. His other concern goes back to the \$240,000 increase in the town's liability insurance. He asked the selectmen recently if they did anything in the budget to mitigate the \$240,000 increase, which according to Primex, it cannot be disputed that it is due to the Police Department. The answer was no, they did not do that. He thinks the Selectmen and the Police Department specifically should bear some of the responsibility to share the load of that \$240,000 increase. He was not prepared to amend the budget, but he took roughly 2/3rds of that increase and came to \$180,000 and that would leave him a taxpayer with a burden of 1/3rd of that increase and the rest of it shared by the powers that be. That still would have put the proposed budget below the default budget, and he would support the amendment for that reason.

Jerry Little stated he has two questions for Matt Whitlock. His proposed amendment is to change the default or proposed budget? So we would be left with no other option but the proposed budget?

Matt Whitlock stated yes.

Jerry Little stated the energy line is based on the current dollar amount, not the consumption amount. Jerry Little stated he would disagree that it is a market risk, and when dealing with the cost of utilities, it is not appropriate for the town to accept that market risk. He asked Matt Whitlock if he would consider amending his proposal to adopt the fuel line item based upon that because he doesn't believe the risk should be assumed. Matt Whitlock stated he was not prepared to make a change to his amendment, although he does understand Mr. Little's reasoning. Tim Redmond spoke to the two lines that were addressed in the highway budget. He stated first of all, the safety

line when it first came in they were paying \$12,000 a year or more for uniforms. In the last budget, they switched to \$9,000 due to renting uniforms. He cannot include the cost and an equal amount on a percentage basis, so he moved the safety equipment that they were purchasing to a safety equipment line. There is a voter approved increase from last year in boots from \$160 to \$250 for safety shoes which are accounted for in the safety and equipment line. The rest of their money moved over to that line was for the high visibility coats, t-shirts and sweatshirts. As far as the overtime line, the percentage that was quoted needs an explanation. The voters increased the wages in the last town meeting, when they started over they received a 2% increase, and they have a percentage increase coming. So the increase is relevant.

Jan Snyder stated she believes there is some confusion on the Tax Collector line. The tax collector has worked 40 hours. This year, instead of putting the tax collector under the town clerk it was all put under the tax collector. The increase was due to an increase in insurance, and it is not their increase.

Tyler Crosson, Beaver Pond Rd. asked didn't the oil costs now offset the electricity difference? It might be that it offsets?

John Jeskevicius, Rolling Hill Dr., stated he supports the amendment for a couple of reasons. He is retired, he does not have any children in the school system. His taxes pay for highway, education and police. He fully supports maintaining the roadways in town, however, the income based educational system is a national failure. He would recommend that the town move the peacekeeping to a sheriff's department which he thinks will result in a considerable amount of savings from the \$1.4 million dollars being proposed.

Travis Corchoran, Quaker St. stated he agrees with what Frank Campana's stated regarding the burden of responsibility for the increase in liability insurance, and to have the police bear no responsibility is not fair. He stated he had questions for Matt Whitlock: 1) How many people worked on this amendment? His second question: Of those, how many support the selectmen's budget? His third question: How many support this amendment?

Matt Whitlock responded this amendment was not considered by the Finance Committee and it was not brought up in the meeting at all. He does not know who supports it.

Melissa Drury, Oak Hill Rd., stated she does not support the amendment, she supports the Selectmen. She feels they can batter it about, but one man's work who has no experience with the day in and day out workings of the town. The selectmen put in a lot of hours, and she stated it can be very frustrating when you don't have money to keep things up and keep things going in our town. She supports the selectmen's proposed budget. She suggested people proposing budget amendments may want to run for Selectmen as a way to contribute.

Matt Whitlock stated we as taxpayers, vote on the bottom line, and even if items in his particular proposal are disputable, they would be free, if this passes, to reallocate the individual budget lines

as long as they keep the bottom line the same.

Lori Davis, Buxton School Rd. stated she is speaking as a resident, not as a member of the Finance Committee. She has attended Selectmen meetings since she moved here in March, she has pulled numbers for the last ten years, and she has reviewed the lawsuits. Fiscal responsibility is important to everybody in this town, and while she appreciates the efforts of the board, we are all accountable for what goes on. Our town has a median income of \$77,000 per family which is not a lot of money, and we have to look at what the residents can afford. A 16% increase in somebody's salary is not reasonable. A \$6,000 educational benefit is for somebody to get their degree is fine, but once they've obtained their degree, it should stop. She has a copy of both contracts. Everybody here, whether you are new or not, has a right to be concerned about their tax dollars, and we have to look at the actions we all take, especially the Board of Selectmen and who is overseeing the departments. Lori Davis finalized that we can't keep looking at the taxpayers and say to them, "Oops we made a mistake, oops we didn't pay attention, now you have to foot the bill for it."

Bill Alleman said the question in this amendment is not whether or not we want clean parks. The question is who decides whether we want clean parks. The default budget is defined by statute, it has requirements. As stated earlier by Chairman Clow, the budget was developed with what the select board decided that the town needs. What the Select Board decides what the town needs doesn't go into the default budget. That is a question for the voters, and that is all this amendment is addressing. Who should decide what the town needs?

Gregory McDowell, S. Sugar Hill Rd. stated he has been a resident for thirty years, and for the first five years served as a police officer. He stated he is in support of the proposed amendment. If somebody gets a speeding ticket, they should be punished for what they've done. The statute mandates the way a budget be proposed, and that is the way it should be. It should not have any flexibility for a board to do whatever they want with it. He added in support of their police department, his wife fell in the ice in the driveway and she called 911, and they were trying to send everyone in the world except the police. All she needed was help getting up, they sent fire/ambulance, but all she needed was a cruiser to help her stand up. He called the police and within five minutes, a cruiser showed up. This is the kind of service that should be commended. Try that with the Hillsborough County Sherriff's Dept. – you are not going to get that kind of service. It is not in the best interest of the town to have a sheriff's dept. as opposed to a police department. Mr. McDowell stated he is in favor of the amendment.

Rochelle Pitkaniemi, Concord Stage Rd. stated there is a separate Warrant Article to raise more funds for Parks & Rec in Weare aside from the budget. Chairman Clow stated the separate warrant article is specifically for providing parking and increased drainage to Bolton Field alone, it doesn't relate to the general budget for Parks and Recreation.

Elizabeth Straw, Flanders Memorial Rd., stated she has been listening and she is looking at the bottom line. \$3.31 tax rate is what is showing for the Selectmen's budget, and the default budget is \$3.18. That is only a .12 cent increase and it seems they've spent a lot of time going over this.

Though she might not agree with all the things, money wise they are not going to save a whole lot if they don't accept the Selectmen's budget. She does not think they are going to save any money if they vote for a default budget or the amendment.

Matt Whitlock stated the proposed amendment would have a \$3.09 an estimated tax impact per thousand.

Tom Downing, Winterberry Lane, stated Weare has a higher median income than the averages in the state. He stated he doesn't think Weare is a poor town and that is a misconception. He feels down the road there should be a change to the tax code that acknowledges retired people on fixed incomes. However, he does not want to wait 20 minutes for the police to arrive and he does not support a sheriff's department. He stated he is against the amendment, and he supports the Selectmen's budget. He appreciates Mr. Whitlock's efforts, however it was just Mr. Whitlock and he believes there are some very smart individuals on the select board. There are some valid points, and he has a question. In challenging the default budget, Matt Whitlock brought up the legal description of the default budget. Does the Board have any comments? Should it be changed or reconsidered? Should last year's default budget be this year's default budget?

Chairman Clow stated they do seek legal advice, and they are comfortable with what they put in the default budget. Contracts are allowed. There is distinction there, if there is an increase in the contract, can it be included in default if it took place during the previous year? This is the case of the Town Administrator's salary. Their attorney agreed that a contract is a contract, and they are able to do that. Things like lawn care – they had a substantial increase for ball fields. All year they lived with concerned parents regarding the quality of the fields, and so when they negotiated the contract, they chose a different vendor who was quite a bit more money, because it was necessary. They included the new contract in the default budget as well. They have used this for years – when you look at things like fuel, salt, things that are necessities, they've looked at a unit of service, if you need x number of gallons, or x number of kilowatt hours, then you have the right to include that in your default budget even though the money may not be the same. They have multiple lines and the state requires summaries to be placed on the ballot, but every time they reduce a line in their budget, they carry that reduction into that default budget. An example would be that they purchased new safety gear for the fire department and spread it over a 3 year period, last year was about \$26,000. The second year, the purchase was \$20,000 They put the \$20,000 in the default budget, not the \$26,000. Any time there is a reduction, they carry it into the lines.

Tom Downing asked if they disagree with Mr. Whitlock's amendment. Chairman Clow stated that's true.

Tom Downing stated please don't vote on the amendment because it's less money and we don't want our taxes to go up. He picks up the phone and calls the Selectmen when he has a question, and asks to work with the Selectmen beforehand rather than present an amendment at Town Meeting, and he feels like the Selectmen have been blindsided.

Matt Whitlock stated he does applaud the Selectmen for carrying over any reductions. The RSA would define those as one time expenditures, so he has no problem with them removing those from the default budget. Regarding lawn care items, they all had asterisks and assumed they were contractual and so he passed those through. He added regarding police, he would not support them trying to rely on a Sheriff's department. The Police dept. has a \$1.4 million dollar project and the differences he is proposing is a \$42,000, so he is not gutting the police department as has been suggested.

Paul Doscher, Poor Farm Rd., stated he worked for a non-profit and managed a budget about the same size of the Town of Weare's. His concern is that the Selectmen have spent a lot of time with town employees, and the residents deserve the opportunity to vote on changes. He is not an expert on default budgets either but he does know that the statute has been interpreted by the courts, and so the attorneys tell them the correct steps to take. He would urge us to turn down the amendment because he thinks the voters deserve the opportunity to vote on the Selectmen's budget based upon their time and efforts. He finalized that this is a wholesale change by one individual who may be well meaning, but has not given it the time, energy, and input that it deserves.

Paul Doscher moved the question and asked for a vote. Mr. Lacasse seconded the motion.

Gary Dionne, Holly Hill Farm Rd. asked in regards to a change in salary for a future Police Chief, could he repeat his earlier comment? Chairman Clow stated it was the Selectmen's decision to place the number at \$85,000 as the Chief's salary line, when the previous Chief was paid \$78,000. They thought that this would give them more flexibility in choosing the next Police Chief. Needless to say, they need to fill that position with a quality person and that is why they increased that line. He clarified it was a decision of the Board of Selectmen, not the Police Department.

Gary Dionne stated given there is a police budget, his question is are we looking to changing from our current system, and if so is that something that will be a future warrant article presented to vote on or is that something that the Selectmen can change? Chairman Clow stated that change would have to be made by the people, it would have to go to the ballot.

Selectmen Lacasse stated if the Board were able to make a wholesale change like that, if it were to come up, they would want it to be a Warrant Article whether or not it was required.

David Recupero, Rossdale Lane asked regarding the default budget, have they ever consulted with NH Dept. of Revenue Administration regarding the legalities of the default budget.

Chairman Clow stated Dept. of Revenue Administration does not want to give direct advice on it, they refer it back to town counsel. Before any warrants are approved, they go to the town attorney for review, and then to the Dept. of Revenue Administration for review.

David Recupero stated due to the SB2 system used for voting, it is just a binary vote of yes or no. They have wanted to give the Selectmen's budget a chance at the polls, but they can only choose

one, either this budget or the Selectmen's budget, even though all three of them have their own merits, they can only choose two, which is unfortunate.

Selectmen Bohl exited the meeting at 10:30 a.m.

With there being no other comments, Moderator Foss called the question. The motion passed and the question was called. Moderator Foss stated that it has been moved that the dollar figure of 5,410,868.00 in the proposed budget be replaced with the figure developed by Matt Whitlock of \$5,242,660.00. Moderator Foss clarified that they are voting on this amendment, which would replace the proposed budget by the Selectmen. A count was taken. 35 were opposed. 30 were in favor. Moderator Foss stated the amendment has failed and the Selectmen's proposed budget will be on the Town Warrant.

Matt Whitlock thanked the room for their time.

Moderator Foss stated we are now going to go back and vote on the original proposed for Article 9, and he read the original Article. Chairman Clow moved the question.

Neal Kurk stated if nobody wishes to amend the article that the article goes on the Warrant as proposed. Moderator Foss asked for a sense of the meeting, and is that the way the room wishes to proceed? A majority wished to proceed in this way. Moderator Foss stated we are not going to bring this for final vote, that Article 9 will be placed on the Town Warrant.

Maureen Billodeau moved to restrict reconsideration on Article 9. Naomi Bolton seconded. The motion passed.

ARTICLE 10

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2015	\$ 10,771.00

and further to raise and appropriate the sum of Ten Thousand Seven Hundred Seventy-One Dollars (\$10,771.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to contribute 5% to the premiums, as do all other employees.

Estimated net tax impact = \$0.01

(Recommended by Board of Selectmen)

Chairman Clow moved to accept Article 10 as written. He added it is fairly straightforward, last year they negotiated a contract with the police union and that was defeated by the voters. The contract included many language changes, they were very much desired by the town. This year they were able to carry almost all of those changes into the new contract and so there are significant changes that are good for the town. In addition, regarding the insurance plan, last year the Highway Department union and non-union employees were placed on a different plan that required a higher up front deductible and the deductible doubled for others. The police dept. is already paying 5% and were looking in time to increase that, but for this year it will remain. Because of the change in plans there is an insurance savings of \$13,405 just from the police department moving into the plan which offset the wage line which is why this could keep the tax impact the same.

Kate Cloud stated the Finance Committee recommends this contract. In addition to clarifying managerial authority, the contract provides a 2% cost-of-living increase, plus, for some officers, a 3.5% step increase. The police have agreed to a lower-cost health insurance plan and to contribute 5% of its premiums. If this contract is not replaced by a new contract and remains in effect in the second and subsequent years, it will be approximately revenue-neutral to town taxpayers.

Heleen Kurk moved the article. Jack Meaney seconded the motion. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirteen Thousand Two Hundred Twenty-Five Dollars (\$13,225.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$ 0.02

(Recommended by Board of Selectmen)

Selectman Lacasse moved the article as read. Selectman Leary seconded the motion. Selectman Lacasse stated that this article provides a pool of money for salary adjustments for non-union personnel. It was calculated by applying a modest 2% to the total cost of non-union salaries. The distribution of this money will be likely determined based on individual employee annual review and distributed according to merit.

Kate Cloud stated the Finance Committee recommends this article as this contract provides for raises of between 0 and 4%. The Finance Committee believes this is a responsible recognition of the service these personnel, not covered under union contracts, provide to the community.

Moderator Moss asked if there was anybody who wished to speak to this article. Heleen Kurk called the question. Maureen Billodeau seconded. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 12

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Two Hundred Thirty Thousand Dollars (\$230,000.00) for the purpose of lease purchasing a new ambulance and related equipment for the Fire Department, and to raise and appropriate the sum of Forty-Nine Thousand Seven Hundred Seventy-Eight Dollars (\$49,778.00) for the first year's payment for that purpose, or to take any other action in relation thereto. This lease agreement will contain an escape clause.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

Selectman Lawton moved this article. This Article is to replace one of their two ambulances in town which is stationed in Center Station, and it has 80,000 miles on it, or about 150,000 miles if you include the engine hours. Over the past couple of years maintenance needs have increased, and it is the feeling of the Fire Dept. that it needs replacing. They would like to keep their vehicles at a 10 year replacement cycle and this ambulance is 11 years old.

Kate Cloud stated the Finance Committee does not recommend this article as the town has two ambulances. This article would replace an 11-year-old ambulance, which has 78,000 miles and 4,350 engine hours on it. While a new ambulance would minimize operational costs for vehicle maintenance and repairs, the Finance Committee does not feel a compelling case has been made to replace this vehicle now.

Tom Downing, Winterberry Lane asked if we currently own the ambulance? Selectman Lawton answered yes. Tom Downing asked what are the maintenance costs. Selectman Lawton stated it ran over \$4,000 last year. He asked what would be the maintenance costs for the new ambulance. Selectman Lawton stated hopefully nothing aside from oil changes and filters. He asked if he could repeat the mileage. Selectman Lawton responded that it has an estimated 4,350 hours as of 10/9/14 according to CIP committee, if you multiply it by certain miles per hour it would come out to 150,000 or 160,000 miles. Selectman Lawton clarified that when they go to a call, the ambulance is left to idle, and the engine is running although it is not going down the road.

Dave Recupero, Rossdale Lane asked if he could obtain the specs on the other ambulance. And also, why is it important to have two ambulances logistically speaking? Selectman Lawton stated they've been told about 12% of the calls they receive, they require a second ambulance. In other words, a call comes in while the other ambulance is already out on another call. So by not having that ambulance available for those 12% of occurrences, they are losing revenue on that end of it.

Fire Chief Vezina stated the other ambulance is a 2009. The new ambulance will be an all-wheel drive and would be replacing a rear wheel drive. So we have a 2003 and 2009, and 12% of the time we need a second ambulance. Selectman Lawton stated yes. Dave Recupero asked about leasing/financing options. He is questioning whether or not it would be better to approach with the foresight of placing funds into the capital reserve fund in order to save money. Selectman Lawton stated he is preaching to the choir, however that is not the sentiment of the other board members, and he would be in favor of that, but it is not the way they are doing it right now. Selectman Lawton stated there is a fund financed by runs by the ambulance, unfortunately that fund is being decimated because we are taking money out of that to pay the per diem people, so there is not much money to purchase the ambulance.

Fire Chief Robert Vezina stated he wanted to clarify they have two ambulances, they had two when he arrived three and half years ago, they do have duplicate runs of overlapping incidents about 12% of the time, they have had that occur twice in the last 24 hours, and one of the calls was a difficulty breathing call. When you don't have a second ambulance, you have to rely on mutual aid, and mutual aid takes a much longer time to arrive. He assumes this is why they have two ambulances. When he arrived as Fire Chief, one of the ambulances was placed in the Center Station/Safety Complex, and one down in the South Station. They did that because they had some change in apparatus configuration. He added that half of their calls are from the south and they were able to respond faster. This is how they use their two ambulances today. Because of that, they run the one out of Center Station, the per diem employees are part time M-F, and they put on about 14,000 miles a year. The current ambulance, when using the older ambulance for M-F in the north end of town, and you place the newer ambulance in the south end of town, you extend the life of the newer vehicle, and use up the older vehicle and they want to get as much out of it as they can. It is starting to show its age, they are replacing components, wheel bearings, they have to repair tires all the time, they've replaced the rear leaf spring, a dry shaft carrier bearing, and it is wearing out. He is hoping not to wait for a catastrophic failure as that is not a good business model. He added that this is the second year that a new ambulance has been placed on the warrant, and they would appreciate the town's support.

Chairman Clow stated they don't want to get to a point where they replace two at the same time. It has come to a point on the CIP list where it is up for replacement, and it is important for them to keep it on schedule.

Matt Whitlock asked if this is a lease/purchase agreement does this not need 3/5ths? Chairman Clow stated it requires only a majority and they did check with legal counsel on that. Chairman Clow stated they did investigate a lease scenario and it is 2.3 or 2.5% interest rate.

Heleen Kurk moved the article. Lori Davis seconded. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 13

Shall the Town raise and appropriate up to the sum of Thirty-Four Thousand Dollars (\$34,000.00) to be added to the amount of revenue received each year from ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total annual amount deposited into the revolving fund to \$124,000.00.

Estimated tax impact= \$0.00

(Recommended by Board of Selectmen)

Selectman Lawton stated he would like to amend this article to read "Shall the Town Raise and Appropriate Up to the Sum of Zero Dollars (\$0) to be added to the amount of revenue received each year from the ambulance billing services that is deposited into the previously established EMT/Firefighter Revolving Fund for the purpose of funding additional hours of per diem EMT/Firefighters for ambulance coverage? This would bring the total amount deposited into the revolving fund to \$90,000.00 The estimated tax impact = \$0.00". Naomi Bolton seconded the motion.

Fire Chief Vezina stated he proposed this budget, he has a lot of confidence in their revenue stream,

he is a true believer in the way that they do their program, and they tell a very long tale. Tuesday they had an incident, if not for the fact that they had per diem people and the town has supported what they were doing, with the life pac, the cpr device, snowplow for the pick-up truck, we would not have been able to successfully resuscitate a young female and bring her back to life. He is a big believer in the program, but he is concerned with some revenue streams. He feels at this time, it is not worth pursuing it as the board had originally intended it to be funded.

Johnna Gryzwacz, Oak Hill Rd. stated she wanted to find out if there have been fluctuations in the revenue stream? What has been the difference? Selectman Lawton stated this past year they took in \$98,574. In 2013, they took in \$116,083, in 2012, \$109,815, and in 2011, \$112,294. Ms. Gryzwacz asked if the previous streams were they specifically to fund the per diems. Is that where the money was coming from? Selectman Lawton stated it has been funding the per diem M-F EMT 7am – 5pm employees. The question now comes do you want to add \$34,000 to cover per diems on the weekends? He stated according to the numbers, the revenue is not being raised right now to pay for it, and this is why this is being zeroed out at this point.

Neal Kurk asked is Selectman Lawton’s motion was made as an individual or on behalf of the board? Selectman Lawton stated on behalf of the board.

Moderator Foss stated we are voting on the amendment. A vote was taken, and the amendment passed. Moderator Foss stated the amended Article will go on the Warrant.

Maureen Billodeau moved to restrict reconsideration of this Article. Naomi Bolton seconded. The motion passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Two Hundred Dollars (\$52,200.00) to be added to the previously established Capital Reserve Fund called the Fire Department Communications Fund? It is anticipated that this money will provide in-vehicle repeaters for fire vehicles; a reconfiguration and upgrade of antennas on Mine Hill and special adaptors in police vehicles for better contact with Bow Dispatch.

Estimated tax impact= \$0.06

(Recommended by Board of Selectmen)

Chairman Clow moved the article as read. Naomi Bolton seconded. Chairman Clow stated this was Selectman Bohl’s article to move but she apologizes, she had a terrible cold and she had to leave. Chairman Clow stated this article is self-explanatory, and if they are on a scene and are using hand held devices to communicate with other departments, the signal is not reaching them strong enough. One piece of that is they are going to put repeaters in the cars, and an antenna on Mine Hill and part of that would be to reconfigure those so they get a 360 degree receiving range which they do not have now.

Kate Cloud stated the Finance Committee recommends this Article as they believe this improves communication between dispatch and Weare. These funds will serve to eliminate the many “dead” zones in police, fire, and DPW communications and allow town employees to operate in greater safety and provide more efficient service to town residents.

Dave Recupero, Rossdale Lane asked for clarification would the capital reserve fund require a separate vote to expend the funds? Chairman Clow stated they are the agent to expend, so what

happens is the department head would go to bid on the item, bring those bids to the Board of Selectmen and they would vote on spending out of that capital reserve fund, and they are able to spend it. Dave Recuperero asked if this article is basically expending funds. Chairman Clow stated yes.

Dave Recuperero asked but this is distinct from a capital trust, can they go into more detail about how the equipment still works? He attended the hearing and Chief Vezina explained how the equipment works and he thought that would be pertinent.

Allen Krunk, Craney Hill Rd. stated regarding improving communication systems, his question is, do they have a strategic plan as far as what they are going to need in the future and whether the current purchases will provide, going forward, those needed assets and the functions? The second question is do they have an advocate, a third party who understands the equipment and the costs, and whether there would be another option. He is concerned that this may be obsolete and not perform in the function and manner which is desired. Chairman Clow stated he would defer to the people who use the equipment going forward.

Sean Kelley, Working Police Chief, stated he was working one day on the south side of town, they had sent a lone police officer to the south side of town for a domestic violence call and that is not a way to do business, so he went down and what he found disturbing was that he had to leave the property and drive a half a mile away to get radio access. Their radio system and their cell phone had both failed. That is not a desirable way to do emergency services whether it is police, fire or ambulance. His question regarding does it work for strategic future planning; they had discussed last week the current configuring which includes using the Bow dispatch center. Once the contract is completed with Bow, if they moved over to Goffstown, it would enhance the services with Goffstown as well. Would it improve moving from an analog system? He stated he did not know technically, it was outside of his expertise.

Fire Chief Vezina said in tallying percentages, with mobile vehicles, at about 80% of the time they can reach the antenna when trying to reach dispatch. Weare is very large and geographically challenged. Weare is an island, they are not a mutual aid town. There are ten repeating systems in town, they transmit to the repeating tower and it gets retransmitted, which works for 80% of the time. When they go to their hand talk radio, the percentage drops to around 60% because there is less wattage in the hand held pieces of equipment. This is their lifeline, they need to improve this. The Fire Department sat down this summer and looked at this issue, and there are three components involved. There is the voiceover Internet Protocol, there is dispatch's outgoing messages, and there are some physical changes to the antenna setup to get 360 degree coverage, and each of those services share the antenna with DPW, so there is a lot of shadowing coming from the backside of the antenna. The third component is to place a repeater into select vehicles. There are three components, it is extremely complicated. Their equipment is digital, however they are not using it in a digital fashion. In a true sense of digital five years from now, he cannot see into the future of digital technology. He stated this technology came out just after 9/11.

John Jeskevicius stated in the mid 1960s he was doing work in Oahu and he was doing work with his telephone truck and they used the repeater system. The technology has been available for decades and it works, and the issue of this technology being obsolete is really a non-issue.

Richard Butt stated he does question the Selectmen's diligence in pursuing this article. Specifically we are using Bow dispatch which he believes started about five years ago, and they haven't pursued

what the costs would be in switching to Goffstown. They have to live with what they have, but he doesn't think what they have is necessarily beneficial to the community.

Tom Downing, Winterberry Lane stated he agreed with both Chiefs on the technology but he would like to know is it safe to say the equipment could be used for either Bow or Goffstown? Fire Chief Vezina stated yes. Tom Downing added he has endured the transition from analog to digital, and when you go to the most advanced system, you have to put multiple towers in. He stated as a citizen he would be in favor of this. He stated he would be happy to volunteer and do some research.

Dave Recuperero, Rossdale Lane stated when it comes to the question about Bow dispatch, because it says that in the article, does it restrict them to Bow only or could they also go to Goffstown?

Chairman Clow stated this article is just for the equipment. He does not think removing Bow Dispatch from the amendment is necessary.

Frank Campana, Quaker St. asked was there third party involvement in this proposal? Fire Chief Vezina stated there was, the fire department manages the contract for radio maintenance, which is why they lead this article. Their radio vendor, the company they use to maintain the radios with the exception of police cruisers, would be considered the third party. Frank Campana stated that's a lot of money, and in an effort for the board to try to be more transparent, if this article passes, he thinks it will probably get done this year. He will not support this article but if it passes, he would like to know that the money is spent wisely and he would like to have other departments critique it. Maybe next year or the year after, there will not be another five figure number to make any corrections to the radio system.

Stephen Sloper, Irving Drive stated he is a resident who has been here for five years. He is the local resident State Police Trooper. Sometimes there are various medical calls, and often times he will scan in case they need assistance. He can speak to the fact that they need this technology. He has heard the calls, it could be domestic violence, or burglary, and they cannot get a hold of their office. This is a huge issue. It's an issue for them, but also for him – as he has to move very quickly to provide back up. Earlier they stated they want to spend money on vehicles for the fire dept., If they are going to spend money on vehicles, you need the communication to get them there.

Heleen Kurk moved the article. Maureen Billodeau seconded the motion. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund? It is anticipated that this money will purchase a new washer/extractor and dryer for the fire fighters protective clothing.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

Chairman Clow moved the article as read. Naomi Bolton seconded. Chairman Clow stated this is for cleaning the fireman's protected equipment. Right now they are using a broken down house

washing machine. There is debris that comes from being in that environment including soot and carcinogens. This would be a piece of equipment that is specifically made for that purpose. There is an electric dryer in the shape of a rack used to dry the equipment.

Kate Cloud stated the Finance Committee recommends this article as this town has invested in protective gear for the firefighters and should take steps to preserve it. This new, industrial-grade equipment is specifically designed for safe removal of chemicals from the protective gear.

Heleen Kurk moved the article. Naomi Bolton seconded. The motion passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Four Hundred Fifty Thousand Dollars (\$450,000.00) for road reconstruction and resurfacing of roads? Of the \$450,000.00, the sum of Two Hundred Forty Thousand Five Hundred Forty Dollars (\$240,540.00) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (pursuant to RSA 235) with Two Hundred Nine Thousand Four Hundred Sixty Dollars (\$209,460.00) to be raised by taxation.

Estimated tax impact= \$0.25

(Recommended) by Board of Selectmen)

Selectman Leary moved the article as read. He furthered that this article that appears every year on their warrant and the monies are used to upkeep the road. Tim Redmond has done a nice job on Flanders Memorial Rd., and last year they did East Rd. That is what these monies go to, to upkeep these roads. This is offset by a block grant for \$240,000 and \$209,000 is to be raised by taxation.

Kate Cloud stated the Finance Committee recommends this article as this is the usual article funding the highway department's road maintenance work. The Finance Committee supports the article. Taking advantage of the state block grant helps reduce the cost to the taxpayers.

Moderator Foss asked if there was anyone to speak to this article. There being none he stated this Article will appear on the Town Warrant.

Maureen Billodeau moved to restrict reconsideration. Mr. Lacasse seconded. The motion passed.

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a five (5) year financing agreement in the amount of Three Hundred Forty Thousand Dollars (\$340,000.00) for the purpose of lease purchasing a new road grader and related equipment for the Highway Department, and to raise and appropriate the sum of up to Seventy-One Thousand Four Hundred Fifty-Eight Dollars (\$71,458.00) for the first year's payment for that purpose. This lease agreement will contain an escape clause.

Estimated tax impact= \$ 0.09

(Recommended) by Board of Selectmen)

Selectman Leary moved the article as read. Naomi Bolton seconded. Selectman Leary stated this article is for a new grader for the town, they do have 44 miles of dirt roads in the town vs 60 miles of paved road which speaks to the need for a grader in this town.

Tim Redmond stated they are asking for this grader because of the amount of roads, they have a 2000 model which is 15 years old. The town of Henniker has a grader of equal age, just one year older, with the same amount of engine hours. This past summer, and they just spent \$70,000 repairing a 16 year old machine. They are proposing to authorize this article as he would like to see the grader traded before they run into any major repairs. The old grader is in good enough condition to be traded, and that trade amount will be determined at the time of the trade.

Kate Cloud stated the Finance Committee recommends this Article as they believe it is important to maintain the roads in our town. The current John Deere grader is at the end of its useful life and should be sold while it still has significant value remaining.

Tom Downing asked does the money they receive in trade directly offset the cost of the new purchase. Tim Redmond responded that in the end, the lease will pay for the interest charges and will reduce one annual payment, and a small amount will be left in the capital fund for future use.

Moderator Foss asked if there were further questions. There being none, he stated this article will appear on the Town Warrant.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of One Hundred Ninety-Six Thousand Dollars (\$196,000.00) to be added to the previously established Capital Reserve Fund called the Highway Truck and Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new or used plow truck for the Highway Department, representing replacement of existing vehicles.

Estimated tax impact= \$ 0.24

(Recommended by Board of Selectmen)

Selectman Leary moved the Article as read. He invited Tim Redmond to speak. Mr. Redmond stated the truck they are asking to replace is a 1987 Osh Kosh all-wheel drive plow truck, it has served a good purpose for the town. It was reconditioned in 1987 and is actually a '60s truck and is approaching an age of 50. In recent storms, they had two trucks break down, and in the prior storm they had three trucks break down. So their fleet is aging and he feels it is time to look at it.

Kate Cloud stated that the Finance Committee does not recommend this article because the need for this truck is not as pressing as the need for other capital improvements such as the grader, and this year will be a particularly difficult one for taxpayers.

Frank Campana, Quaker St. offered an amendment. He does not support the article but would still like to offer an amendment. He would like to add after "it is anticipated" that this money will be expended for the purchase of a new or used 6 wheel plow truck. He is proposing to insert "6 wheel" into the sentence. Maureen Billodeau seconded the motion. Mr. Campana stated the reason for that is he sat through the Selectmen's process, and when this article came up for discussion, a statement was made that without specifying the wheels, it would give Mr. Redmond the flexibility to purchase either a 6 or 10 wheel which did not sit well with him. If Mr. Redmond goes out and buys a ten wheel truck, what is the long range when it comes time for replacement? He would like

it restricted to the 6 wheel dump truck. It actually did say 6 wheel at one time, at the hearing on Jan. 12th.

Chairman Clow stated initially (he serves on the CIP as the board's representative), Mr. Redmond came before them with a proposal for a 6 wheel plow truck. The committee spent a considerable amount of time debating if it should be 6 or 10 wheels? 10 wheels allows for less runs back to the garage for refueling or reloading, they did some investigating of used trucks and found that there were some out there with low mileage that might be an option. So they inserted the phrase "new or used" and removed wheel restrictions to allow for the opportunity.

Tom Downing stated it seems feasible to not specify the 6 wheel. He asked what was the difference. Mr. Redmond stated the truck they want to replace is an all wheel drive mountainous truck. He looked at used vehicles, there are used vehicles with 30,000 and 40,000 miles with automatic transmissions, trucks do not have to come back to reload with salt and sand. Because of the weights, the plow, the wing, the load, they have a lot of problems with wheels breaking. They have a couple of ten wheelers and they have almost no broken wheels. They are able to handle the load better. They use the trucks in the summertime, and when hauling gravel out to Old Francestown Rd., the ten wheel truck will make the trip in one load, vs. a 6 wheel truck which will take two loads.

Frank Campana, Quaker St. stated it sounds like to him they are moving to a ten wheel fleet, but again he stresses his point, it should be specific.

Sherry Burdick, Deering Center Rd. asked if there has been any cost analysis on 6 wheel vs 10 wheel? Mr. Redmond stated on a cost analysis basis, the truck is about \$20,000 more and the difference on the plow equipment is the length of the body, about a \$15-\$20,000 difference.

Moderator Foss read the amendment aloud, inserting the phrase "6 wheel" after "new or used". A vote was taken and the amendment failed.

Dave Recuperero asked shouldn't we go back to the original Article?

Tom Downing moved to restrict reconsideration on the amendment. Dave Recuperero seconded. The motion passed.

Moderator Foss asked if there was anybody who would like to speak to the original Article? There being no one, Moderator Foss stated the original article will stand and be published on the Town Warrant.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000.00) for the purpose of having professional construction documents drawn up that would take us through the design development stage for a new DPW facility?

Estimated tax impact= \$0.03

(Recommended by Board of Selectmen)

Selectman Lacasse moved the Article as read. Selectman Leary seconded. Selectman Lacasse stated this article is a critical first step in getting that building built. Their Department of Public Works Director Tim Redmond will be meeting with a panel of Weare taxpayers and the architect and the design will be generated to the point of design development which is a level of detail that will allow relatively accurate to be done in time for a Warrant Article next year for a real design, so that the taxpayers will know what it is they will be getting for our money. The DPW garage has not been supported in the past, because there are too many unknowns.

The preparation in design and development specs will contribute to the voter's process next year and the fact that some past bonds will be paid off will greatly increase the chance that the town will get this much needed garage.

Tim Redmond stated he would like to make sure that everyone is aware that last night the Henniker garage burned to the ground with all of their equipment. At this time the Henniker Highway Dept. is in a bad condition. Through the road agent's municipal aid program, all the towns share with these different towns in this type of a situation. We are going to offer the town of Henniker the use of our spare grader to use on Monday, and in the short term to use it as long as they need it. He has consulted with four other surrounding road agents and everyone is trying to pitch in. 2 or 3 years ago, the Hopkinton garage burned to ground and their building is similar to what Weare has now. He feels very strongly that their building is standing tall, but it is time to get a building that meets fire code, electrical codes, they had a recent inspection and they've been sited. He would ask for the residents support in getting this design done in order to prepare for more plans next year. He stated this has been before the voters four times, and he would hope that if they do their due diligence and provide the public with the information needed, that they can move forward.

Kate Cloud stated the Finance Committee does not recommend this Article as the town has twice voted down the highway garage. The town is clearly not yet ready to support this structure. Spending \$25,000 to draw up plans will not contribute to the town's decision.

Christine Hague stated this is municipal best practice, drawing up a plan and presenting it with cost details is the way that all municipal employees are trained to do a proposal because it gives the voters the best options and choices in the most cost effective ways. The more important issue that she sees on the Joint Loss Committee is that every time we make excuses not to do something about that garage, we are putting the entire highway department at risk. At any time, because of electrical, or whatever, something could occur, and we are very fortunate that nothing has. When we talk about not wanting law suits, this is an area to be concerned. Nobody has suffered a major accident so far, but we need to move ahead now.

Dave Recuperero, Rossdale Lane stated from what he has heard, some of the vehicles are currently not housed in a garage. Selectman Lacasse stated that's true the garage is mostly used for repair work, and vehicles are stored outside. Selectman Lacasse stated an advantage to storing vehicles in a closed building is that they are being stored in a warm heated building, they would not need to take so much time to warm up the equipment.

Dave Recuperero asked about pre-fabricated steel buildings, they have pre-fabricated plans, you can order them and they are pre-designed. Have they looked into that? Mr. Redmond stated yes, they do plan for that, however they only supply you with the building, and sometimes the foundation. So

you might get the building and foundation designed, but you still need exhaust, sprinkler, electric, plumbing, plus the exterior outfit for an office space, bathroom, break room, storage space, truck washing, etc. Presently, at the end of a storm, if it is not warm enough, the trucks can't be washed and they sit outside with salt on them.

Dave Recupero asked if there is an existing prototype or do we need to come up with a custom plan? Selectman Lacasse stated buildings need to be custom designed. They need to be designed specific to the fleet that we have.

Allen Fronk, Craney Hill Rd. asked if the building is site specific? Could this be built anywhere? Selectman Lacasse stated yes. Mr. Fronk stated he is not in favor of putting a building there because the road is long, it is hilly, and it is not the best local for storms, emergencies and disasters. His background is he writes a lot of grants for Public Works. If you are going to rebuild at the current location without other access, he is going to vote against the bill, unless it is not site specific.

Mr. Redmond stated there is access opposite Salmon Rd., however it crossed conservation land, and there is some wetlands. He stated the other access is out Peaslee Rd., and once again there is a lot of wetlands there too. Mr. Redmond would love to see the highway building located centrally, but there is quite an investment in the location of the transfer station, and they share equipment and personnel.

Richard Butt stated he agrees with the Finance Committee's non-recommendation. It appears this is part of a strategy than a necessary part of a process. He doesn't know anybody who would pay money to have plans developed if they don't know if they have money for the building. He thinks this is a strategy, and he doesn't see the benefit of spending \$25,000 on this article for something we don't know we will have the money for. He thinks it should be part of the cost of building the building.

Selectman Lacasse stated this is not an unusual way of doing business, it is done the same way for schools, highway departments, etc. The benefit of doing it in this way is that you know what you're getting later. When they ask for a future Warrant Article to complete the design, you'll have a real number for the building with no guesses.

Johnna Gryzwacz, Oak Hill Rd., in the matter of risk management, do they have the document available to the public that shows the joint management commission inspection? Can they know exactly what was cited and what the issues are right now, and what is the plan to rectify those issues?

Chairman Clow stated they have been cited a number of times. The building itself, is they keep pouring money into it and it's the same building; the electrical, leaky roofs leaking onto the electrical, putting wood blocks under a truck in order to work on it because there is not enough room to bring the vehicle body all the way up. But right here, the issue is plans, and Selectman Lacasse has already done a good job at explaining this as architecture is his business. Chairman Clow stated that four times, the warrant article has been presented, and each time there has been uncertainty to the article, whether it be skipping drywall or cutting corners. They are trying to put together a plan so next year they will have a presentation. If next year, it does not get approved, they will continue to bring that plan forward until it passes, and that is the focus they have today.

Johnna Grycwacz stated she understands there has been patchwork over the years, but she would like to see where they were cited currently?

Tim Redmond stated he would provide any resident with what was cited, no ventilation, poor wiring, no floor drains, for clutter. It is all on the Dept. of Labor inspection form. Batteries burned out on their lighting system, some bulbs burned out. They can't fix floor drains, they can't fix ventilation systems unless they spend thousands of dollars. He finalized that there are a lot of issues with the building he would be happy to show anybody the building and/or the reports.

John Jeskevicius, Rolling Hill Dr. asked since the initial proposal of the DPW garage, how much money has been spent on drawing up plans?

Mr. Redmond stated he recollects that the Board appropriated not to exceed \$10,000 prior, but he believes they are under \$5,000 for the plan that they have. They want to expand the plan that they have.

Matt Whitlock, Collins Landing, asked what if we get approval of the plans, how long will the plans be good for?

Selectman Lacasse stated it depends on how quickly building codes change. They generally come out with new codes every three years, and state legislators vote to adopt them or not. Other than that, plans don't go bad.

Richard Butt stated he thinks the voters are smart, and they will vote on things they think are necessary. He doesn't need detailed plans. Last year a plan was presented, and the board did approve up to \$10,000 to create a plan. There was enough information on that plan for people to question why isn't there fire suppression, why aren't there plans for expansion? Those should've been addressed before it got to this meeting.

Moderator Foss asked if there was anybody else who would like to speak to this article? There being none, Moderator Foss stated this article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Wendy Stevens seconded. The motion passed.

ARTICLE 20

Shall the Town establish a Transfer Station Improvement and Equipment Replacement Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of making improvements and purchasing equipment at the Transfer Station and to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000.00) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund, or to take any other action in relation thereto.

Estimated tax impact = \$0.05

(Recommended by Board of Selectmen)

Selectman Lacasse moved the article as written. Naomi Bolton seconded. He stated that the purpose of this fund would be to pay for not only needed replacement equipment at the transfer station but also for safety improvements to the grounds. The thinking is that if this article passes, next year there will be an article to eliminate the existing equipment replacement fund that is set up for equipment replacement only.

Tim Redmond stated the transfer station was constructed in the late 1980's. The population of Weare was smaller than it is now, and with the town's growth over the last twenty years, the transfer station has become congested, and unsafe for the residents to go from the trash side to the recycle side. He stated they have had several incidents and accidents and they have consulted with Primex and asked for their guidance. They were inspected by the Dept. of Labor this summer and they have made recommendations such as where and how money is collected, with the cash register being open to the public. He stated he would like to see this fund established to redesign the transfer station. He stated there needs to be a look at how to improve the transfer station.

Kate Cloud stated that the Finance Committee does not recommend this article. Placing money in a capital reserve fund without a stated purpose is contrary to the "pay as you go" strategy that the town has taken over the past few years.

Richard Butt stated he would like to offer an amendment to this article. The amendment eliminates the words "and equipment replacement" as well as "and purchasing equipment." It is basically to remove the equipment replacement portion of this capital reserve fund. These are two divergent activities, one is improving the transfer station and the other one is to replace equipment. He stated there is no defining plan, and the \$45,000 represents an arbitrary number, and he doesn't know how that number was derived and he is not sure the Board of Selectmen know how that number was derived either.

Moderator Foss asked if there was anybody who would like to speak to the amendment of Article 20?

Frank Campana, Quaker St. stated he would support the amendment. It is combining two unlike things, and he would like any capital improvement money to be very specific. Mr. Campana seconded the motion.

Moderator Foss read the amendment to Article 20 aloud: "Shall the Town establish a transfer station improvement capital reserve fund under the provisions of RSA 35:1 for the purpose of making improvements at the transfer station and to raise and appropriate the sum of Forty Five Thousand Dollars \$45,000 to be placed in this fund. Further, to name the Board of Selectmen as agents, to expend from said fund or to take any other action in relation thereto." A vote was taken. The amendment passed. Moderator Foss stated the amendment will be placed on the Town Warrant.

Maureen Billodeau made a motion to restrict reconsideration. Naomi Bolton seconded. The motion passed.

Dave Recupero asked on a Point of Order, could we still speak to the original article? Moderator Foss asked if there was further discussion on this Article?

Richard Butt, Old Town Rd. stated he would like the Board of Selectmen to describe how the \$45,000 is going to be used. He had heard at a Selectmen's meeting that the Dept. of Labor had come down and the transfer station was cited for safety issues, but now he hears it is a cash register issue. He has not heard the Board discuss as to what the issues are at the transfer station and what the recommended changes will be to improve the safety. He doesn't see the transfer station as any more dangerous than a busy grocery store parking lot.

Tim Redmond stated in his first four months of employment, he presented a three page document with issues, while Richard Butt was on the Board. A gentleman did fall into the hopper, and it was discussed at the Joint Loss Committee meeting at which Primex generally attends. Primex did come and walk the area, he cited the demolition are for not having railings. The area where pickups can back up to the hopper, he wanted that restricted. He noticed there were areas where recyclables were thrown had no protective railings. The list was long and they addressed what they could with the funding they had. He attended a Primex seminar where they could say how to deal with a Dept. of Labor audit. They did tell us that all state and municipal buildings will be inspected on a three to five year program. The Dept. of Labor regulates their buildings and operations. They had a week to get ready for inspections. Specific to the transfer station, they were cited for traffic flow needing improvement, office area for cash collection, employees not always wearing safety vests, and they suggested that they do a review of their total operations and have a redesign of the transfer station. He would be happy to provide this to Mr. Butt.

Mr. Butt asked where did the \$45,000 come from?

Selectman Lacasse stated they do not have a specific answer and they have not priced items. Chairman Clow stated this article is regarding concerns from the Joint Loss Committee and they do not have a specific plan in hand.

Richard Butt stated he would like to add another amendment. Richard Butt proposed replacing the \$45,000 with \$0. Moderator Foss stated he did not understand the amendment. Richard Butt stated the voters don't know the plan, and he doesn't think it deserves to have a dollar amount on the plan.

Christine Hague stated she was speaking on behalf of the Joint Loss Committee, and the Labor Board has the right to cite and fine the town \$1,000 a day, and they got past this time with a list of recommendations, however, if this is zeroed out, it could be construed by the labor board as being unwilling to make the necessary adjustments. If the article has the \$45,000 in it, it will show to the Labor Board that they made their best effort. Whatever plan is put into place, he knows the lowest cost, she wonders if you take out the word equipment the amount wouldn't change, but she knows the Selectmen are watching out for the voter's money.

Richard Butt, Old Town Rd. stated he heard railings in a couple of locations, he does not believe that is \$45,000, and he does not know what traffic flow means or what the cost would be. He does not understand what the Board is saying. He asked the Board if they have seen these reports that Mr. Redmond spoke of? The Board replied no.

Janet Barry, Dell's Way stated she is hearing an incredible lack of trust in the town's officials, board members, volunteers and hired employees. She believes in frugality and transparency, but she does not believe in tying their hands so they have to ask permission for every light bulb and every chair. She believes they need to bring the Selectmen's efforts forth to the voters.

Dave Recuperero stated as much as he would like to have .05 taken off his tax bill, he cannot support zeroing out the amendment because it has been established that they need to have some of those things done. He would support a lower amount, but he cannot support zeroing it out.

Moderator Foss read the amended article aloud replacing the phrase "Forty-Five Thousand Dollars (\$45,000.00) to Zero (\$0). A vote was taken. The amendment failed. Moderator Foss stated the

original figure of \$45,000 will be on the Town Warrant. He asked for additional comments.

Frank Campana, Quaker St. stated prior to the amendment that passed, he asked what was the split of \$45,000 between improvement and replacement? Moderator Foss stated equipment has been removed as part of the original amendment and that has been accepted. Frank Campana clarified that prior to the amendment, focusing on the original article, the way it was written was between improvement and equipment. He never heard which amount was for which issue. Perhaps the \$45,000 is not needed with replacement equipment being removed.

Chairman Clow stated their original intent was to combine two funds in the future, not to buy equipment out of the \$45,000 that was aimed more towards improving the facility. Next year they were going to come back with an article that they would terminate the equipment replacement fund for the transfer station and move the money into a new line. He added that with this amendment it all becomes irrelevant and now it becomes a facility improvement fund.

Frank Campana stated once again, articles should be for specific items, they should not be lumped together this way and there is too much confusion.

Chairman Clow moved the question. Matt Whitlock seconded. Moderator Foss stated he was going to take a vote by moving the question. He stated the question has been moved.

Richard Butt, Old Town Rd. asked that the Finance Committee reconsider their recommendation with the amended article.

Kate Cloud of the Finance Committee stated they reconsider every amendment after Town Meeting and it will be sent out in the mailer.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 21

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new trash trailer.

Estimated tax impact = \$0.13

(Recommended by Board of Selectmen)

Selectman Lacasse stated this a very specific article to replace the trash trailer that has outlived its' useful life. It is beyond reasonable repair.

Kate Cloud stated the Finance Committee recommends this Article as a replacement trash trailer is necessary. The floor of the current trailer is cracked from use and road stress.

Frank Campana stated he is not committed to voting for this, but this is exactly the way he would like to see articles. Moderator Foss asked for any questions. There being none, Moderator Foss stated this article will be on the Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Eight Hundred Dollars (\$67,800.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Replacement Fund? It is anticipated that this money will be expended for the purchase of a new skid steer.

Estimated tax impact = \$0.08

(Recommended by Board of Selectmen)

Selectman Lacasse moved the article as read. He stated this is to purchase a specific skid steer that they use for almost everything at the transfer station.

Kate Cloud stated the Finance Committee does not recommend this Article as this is a secondary priority, according to the Capital Improvement Plan subcommittee. In a year where so many other expensive capital assets are being acquired, this one is not affordable.

Moderator Foss asked if anybody wished to speak to this Article? There being none, Moderator Foss stated this article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 23

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of recruiting and hiring a part time transfer station attendant for Saturday coverage?

Estimated tax impact = \$0.01

(Recommended by Board of Selectmen)

Selectman Lacasse moved the article as read. He stated as anyone who visits the transfer station on Saturday can see, it is very busy. DPW staff fills in right now which takes them away from the DPW projects, and sometimes adds to overtime.

Kate Cloud stated the Finance Committee recommends this Article as it creates a position at the transfer station for a part-time attendant on Saturdays that will reduce overtime in the department.

Richard Butt, Old Town Rd. stated he has a copy of the detailed budget, and under transfer station the overtime has increased from prior years to \$5,003 on both default and proposed budgets.

Mr. Redmond stated he cannot say exactly how much overtime will be saved, he can say that it will eliminate using the overtime line to pay for Saturday help when somebody is out on vacation or is out sick.

Moderator Foss asked if there were other questions. There being none, he stated this Article will appear on the town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 24

Shall the Town raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) to be added to the previously established Capital Reserve Fund called the Police Cruiser Fund? It is anticipated that this money will be used to purchase one (1) four wheel drive (SUV) police cruiser.

Estimated tax impact = \$0.06

(Recommended by Board of Selectmen)

Selectman Lawton moved the article as read. He added this is to replace an aging police cruiser, a 2008 crown vic with over 160,000 miles on it. They are going to replace it with an SUV. Since they are going from a crown vic to an SUV it involves additional costs with equipment transfers. They have five vehicles that are 2008s with pretty high miles and this is the first step in addressing the old fleet.

Kate Cloud stated the Finance Committee recommends this article as it will allow replacement of a 2008 cruiser with over 162,000 miles on it with a four-wheel drive SUV cruiser. The formerly preferred Ford Crown Victoria police interceptors are no longer manufactured. The difference in purchase price between the SUV and a sedan is approximately \$3,000. The police chief has recommended the SUV as the vehicle of choice because it provides sufficient storage capacity for police equipment vital to handling independent calls in a rural environment. The rural roads and winter driving conditions also favor the SUV. Gas mileage has also been improved in these models. A portion of the appropriation is for replacement of interior fittings

Frank Campana asked what is going to happen to the car that is being replaced? Selectman Lawton answered he is guessing it will go to state auction as they don't believe it is worth anything even on trade-in.

Moderator Foss asked if there were more comments. There being none, he stated the article will be added to the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixty-Five Thousand Dollars (\$65,000.00) to be added to the previously established Capital Reserve Fund called the Recreational Development and Improvement Fund? It is anticipated that this money will be expended for the purpose of expanding parking; improving drainage; and expanding and improving the soccer field at Bolton Memorial Park.

Estimated tax impact= \$0.08

(Recommended by Board of Selectmen)

Selectman Leary moved the article as read. He stated it is to add parking spaces which is part of the Master Plan regarding Bolton Field. On the plan from 2007, there were about 90 spots indicated but never completed. If you visit these fields during a football or lacrosse game, the driveway entrance is parked with cars along both sides to the point where cars cannot pass through and it becomes a safety issue. It also entails putting in some drainage work. It will also allow them to achieve regulation size fields which would allow for bleachers, etc.

Kate Cloud stated the Finance Committee does not recommend this Article as the proposed article would pay for expanded parking, an expanded soccer field, and improved drainage at Bolton Field. The Finance Committee agrees that parking can at times be limited, and having a regulation-size soccer field would be desirable. However, in today's budget climate the town has more urgent needs. Regulation-size fields are in place at the high school, and Bolton Field is adequate for youth programs.

Tom Downing, Winterberry Lane stated he is the director of the Weare Athletic Club and he is speaking on behalf of them. The status of the field is pretty disappointing and they receive a lot of complaints about the field from visiting towns. He stated the washout is dangerous and there are large boulders in the area. He stated when there are two games going on, it is literally impossible to find a parking space and he has had to park in the woods in the past. Weare Athletic Club has committed to making investments in the fields and Mr. Redmond did a great job at regrading the road, but it almost seems like a waste to continually grade and repair the road without the proper drainage. With the proper drainage, you wouldn't have to do so much road maintenance and repair. By going to a regulation size, they are able to house the lower grades, 3, 4, 5, 6th grade teams can have games at the same time. He added the grass at Purington Field is in poor condition with crab grass and there are safety concerns there also.

Moderator Foss asked if there were any further questions or comments.

Chairman Clow stated this is on the Master Plan, it has been on the ballot in the past, and this Article is part of moving ahead with the long range plan.

Melissa Drury, Oak Hill Rd. stated speaking to the master plan, long ago when the plan was drawn up, they put parking on ledge, and Park and Rec Dept. has redone this plan. Originally the plan would cost \$400,000, but they were able to bring this down to \$65,000 by looking at the landscape and finding additional parking without blasting the ledge. Ultimately they have saved the town a lot of money by already having redone the plan.

Moderator Foss asked for further comments. There being none, Moderator Foss stated this Article will be placed on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 26

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of hiring consultants to determine the need for and affordability of library expansion in a manner that will provide a cost effective building plan. If passed this article will not lapse until December 31, 2017 or the amount is expended, whichever comes first.

Estimated tax impact= \$0.02

(Recommended by Board of Selectmen)

Chairman Clow moved the article as read. Naomi Bolton seconded.

Paul Marsh, Colby Rd., Chair of Library Trustees, stated they are asking for money to provide

information to them and the town to see if the town needs a new library facility. Right now they are in a 30 year old building back from when Weare was at a population of 4,000. Weare is now at a population of 8,000 or 9,000. They are seeking private donors who will not give without seeing professional plans. They have plans to see Selectman Lacasse in his professional capacity to talk about professional plans. Electronic books are fine, but there is still a need for printed books. We need to find library consultants and building consultants who will recommend best practices, building codes, and a space allocation recommendation.

Kate Cloud stated the Finance Committee does not recommend this Article as it does not believe that the town is ready to expand the library at this time, and spending \$15,000 on plans to expand the library would not be practical.

Dave Recuperero, Rosedale Lane, asked about the ongoing changes in the library world, library standards, new technologies and staff requirements?

Christine Hague stated last year they took out more than \$15,000 worth of inventory and what is happening in the library is that it was designed in a period when we were still in a 19th century model, meaning a little building in every little town, and in NH there is no state funding. People would take out a book and leave, and she is boggled by how fast that has changed. She has worked there for 35 years in all kinds of jobs, so she understands the conditions of the building. They now want to stay in the building, and on many days the 1927 Paige Building is non insulated with cold air coming down from the soffits, and in the summer there is an air quality room in the Sawyer Room because of that, and the floor is not reinforced so they cannot fill a whole back section, they just didn't think of that. Currently, libraries around us have what they call neighbor spaces. Families want to get together socially which are much more collaborative in past years. For example, the state library awarded them a grant for a Lego kit that is going to go from library to library. The public comes in and uses them at their leisure. They can't. Why not? Number one is risk management, they don't have a separate place to set aside Legos. People are asking for printing. She has no space for it. She had a group that wanted to come in and do a puzzle, she told them they can't leave it as kids do homework at that table. The new use is social. Another new use is electronic. She stated they can't put another computer in that building, they are not ADA compliant, and their shelves are too high and too low, with insufficient turning radiuses. New Boston built a small meeting area, and they have people come in during the day and that room is used every day. We are also 20,000 books under from our collection. People leave empty handed because what people want is not there. Can we expand on site? Probably not for reasons too long to mention here, but what they are seeking is an outside opinion. They cannot do it based on the Trustee's opinions as they are seeking grant funds and the need a professional outside opinion in order to qualify for grant funds. So this is spending money to save money.

Chairman Clow stated they did collect public input as well as sent out a survey, so there has been background research leading up to this article.

Moderator Foss asked if there were other questions. There being none, Moderator Foss stated this article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 27

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?

Estimated tax impact = \$ 0.00

(Recommended) by Board of Selectmen)

Chairman Clow moved the Article as read. Naomi Bolton seconded. Chairman Clow stated Cy-Pres funds are to upkeep and improve the cemetery, the money comes from the selling of cemetery lots and maintenance funds that are paid for by the residents.

Kate Cloud of the Finance Committee stated this Article is recommended as these funds are used to make improvements and repairs to the town's cemeteries. The appearance of our cemeteries is an important element in the character of our community. This is funded with a withdrawal from cemetery trust funds and has no tax impact.

Dave Recupero, Rossdale Lane asked for explanation as to what types of improvements are going to be done, is this a general care plan?

Selectman Leary stated generally it is anything within the walls, that is where that money is spent, whether it be a headstone that fell down or any other repairs that are needed within the walls.

Moderator Foss asked if there were other questions. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 28

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2015? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended) by Board of Selectmen)

Selectman Leary moved the Article as read. Naomi Bolton seconded. Selectman Leary stated this is a standard Article that appears every year and allows for the proper disposal of hazardous waste.

Kate Cloud stated the Finance Committee recommends this Article as this is the usual warrant article to have a scheduled day, once per year, to collect hazardous waste at the transfer station. The Finance Committee believes this is important to preserve the quality of our land and water in Weare.

Paul Marsh stated he has not heard the dates for the past two years. Selectman Leary stated in the past couple of years it has been on the web site and Channel 6. Tim Redmond has also put up a sign at the transfer station, and they will make sure that happens again.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 29

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000.00) for the purpose of purchasing fireworks for the 2015 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$0.01

(Recommended) by Board of Selectmen)

Selectman Leary moved the article as read. Naomi Bolton seconded. Selectman Leary stated they have fireworks everywhere, and last July it was spectacular and it is commendable.

Kate Cloud stated the Finance Committee does not recommend this Article as in the past, the Finance Committee has not supported this article. Providing fireworks is not a critical function to the town.

Tom Downing stated last year the fireworks were great, he believes there is a value to be placed on community and he thinks it brings a lot of people together.

Chairman Clow stated in the past he can only remember one year that it was not approved.

Bill Tiffany, Tiffany Hill Rd. stated he is the local fireworks pyro technician, he just wants people to understand with last year's show, because of the anniversary of the town, there were two \$1,000 donations added to that amount, so it was a little more spectacular. It will be a great show again this year if this Article passes.

Keith Alberg, Buzzell Hill Rd. stated why not place it in the budget as opposed to making it a Warrant Article every year?

Terri Wahnowsky, Peaslee Hill Rd. stated the carnival company will not come to the Patriotic Celebration if they don't have fireworks.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 30

Shall the Town modify the Veteran's Tax Credit in accordance with RSA's 72:27a and 72:28, II from its current tax credit of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00)?

Estimated tax impact = \$0.04

(Recommended) by Board of Selectmen)

Selectman Lawton moved the Article as read. Naomi Bolton seconded. Selectman Lawton stated this Article is to increase the Veteran's tax credit by \$100 for those Veterans who qualify under RSA 72:28 and they currently have this in effect for \$400 and this Article would increase it to \$500.

Kate Cloud of the Finance Committee stated they do not recommend this Article as approving this tax credit increase would cost the town an additional \$30,000 to \$40,000 annually.

John Jeskevicius, Rolling Hill Rd. stated he is a Veteran, and he qualifies for the tax credit, and he supports the increase simply because to date, since he has been living in this town, he has not seen an estimated negative tax impact.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 31

Shall the Town authorize the Board of Selectmen to negotiate/enter into a ten (10) year renewable lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) for \$1 per year for cold storage of Society artifacts?
(Recommended by Board of Selectmen)

Chairman Clow moved the Article as read. Selectman Lacasse seconded. Chairman Clow mentioned this 41 acre parcel earlier today in his State of the Town address, and this land would be used to expand the cemetery, add a green burial area, and as part of the agreement with the Seller, was to allow the Historical Society to utilize the barn as cold storage under this proposed lease Article. As part of that, the Board of Selectmen agreed to a one year lease with the Historical Society. They have a proposal to make it up to ten years. They have another lease on a building, the Sugar 'N' Spice building behind the town offices, and it is renewed every three years and without going back to the voters they cannot change the term. So this article is to recommend a ten year lease time frame in order to allow the historical society to use the barn for that amount of time, to be renewed every ten years.

Frank Campana asked if the roof leaks who foots that bill?

Chairman Clow stated they are going to have to go through that and draw up the details, but he believes there wouldn't be a cost to the town.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 32

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to

prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(Recommended) by Board of Selectmen)

Selectman Leary moved the article as read. Selectman Lacasse seconded. Selectman Leary stated as the article reads, it is for forest management and has a zero tax impact.

Kate Cloud of the Finance Committee recommends this article as the Finance Committee believes that managing the town's forests is a wise use of resources to the continuing benefit of the town.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 33

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000.00) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

(Recommended) by Board of Selectmen)

Selectman Leary moved the article as read. Selectman Lacasse seconded. Selectman Leary stated this article is placed regularly to secure any land that may come available to the Conservation Commission.

Kate Cloud of the Finance Committee stated the Finance Committee believes that purchasing land to add to the town forest serves the purpose of this fund and helps foster the traditional rural character of our community. The article has no tax impact.

Moderator Foss asked if there was anybody else who wished to speak to this Article. There being none, Moderator Foss stated this Article will appear on the Town Warrant as written.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 34

Shall the Town authorize the Board of Selectmen to adopt a "Noise Ordinance", which regulates unreasonable noise, or take any other action in relation thereto.

(Recommended) by Board of Selectmen)

Selectman Lacasse moved the Article as read. Selectman Leary seconded. Selectman Lacasse stated that the Noise Ordinance was not originating from the Select Board, rather it is a result of multiple complaints that they have received from citizens in search of relief. They understand when complaints are brought to the Police Department, people are told by law enforcement that no law

exists to enforce. It would be nice if everyone would be considerate to their neighbors, but that is not the case. It is their hope that with Noise Ordinance in place, people will voluntarily comply, and enforcement will not be necessary. Copies of the Ordinance are available on the table and it will also be posted to the web site.

Neal Kurk, Mt. Dearborn Rd. stated under Section IV it talks about target practice. If he understands this, if he were to fire two or three rounds an hour for more than three consecutive hours he would be in violation. Indeed if he were to fire one round per hour for four consecutive hours, he would be in violation. He asked if that was correct?

Selectman Lacasse stated they do not want to restrict people from target practice. The problem is when people start target practicing in the morning and go all day long, and they have received complaints that people cannot enjoy their summer as people are shooting all day long, and after three hours, you should wrap it up.

Neal Kurk stated if this was the intent, he thinks the Article is much more restrictive than that and he thinks people will be offended.

Gary Dionne, Holly Hill Farm, the way he reads it, if he shot at 9am for half an hour, it sounds like it starts a clock ticking, so I would have until noontime to complete. Or it is three hours of total shooting hours? If he went out for half an hour, than a friend came by, if it was more than three hours later, would he be in violation? Selectman Lacasse stated yes, he understands it correctly. Mr. Dionne stated he thought it was not worded properly and there were a lot of things wrong with this, and was there a review by legal counsel? Selectman Lacasse stated yes. Mr. Dionne stated from what he understood, you cannot restrict firearms in NH and there are state statutes that he can recite.

Gary Hopper, Buxton School Rd. asked about the \$250 fine where does that money go? Selectman Lacasse stated it goes to the general fund. Mr. Hopper asked did the council hear it and have they adopted it? Selectman Lacasse stated the town counsel has given her legal review. Mr. Hopper asked did they recommend it? Selectman Lacasse stated a legal opinion was given, not a recommendation for or against. Mr. Hopper stated there could be issues with the Goffstown Fish & Game Club, and there is no way to gauge what is an annoying noise, for example, no decibels or length specifics given. Mr. Hopper stated that he would like to submit an amendment. Mr. Hopper stated he would like to amend it that the "Shall the Town Not Authorize". Mr. Kurk seconded the motion.

Jerry Little, Woodbury Rd. stated he does not know the citing but he is pretty sure there was a supreme court case that there has been legal precedent that says you cannot have a negative motion, that you are not able to simply put in the word "no" to change the meaning of an article.

Gary Hopper stated he believes this claim applies to petition articles, not articles on the Warrant.

Jerry Little stated this is relatively new within the past two to three years, and he recalls it happening here specifically in regard to Judge Souter's house. Selectman Lacasse stated he also recalled an issue with the petition article regarding how many people can serve on a committee.

Stephen Sloper, Irving Dr. asked if he could speak to the Article itself, it was determined not yet as they are only discussing the amendment right now.

Dave Recupero, Rosedale Lane stated we are in the middle of a point of order and everything we discuss should be about the question on the floor which is whether or not we can accept the amendment.

Naomi Bolton stated she contacted town counsel, and the legal advice is that no, you cannot insert a negative into the article as it negates the article.

Moderator Foss stated we are back to the original Article.

Neal Kurk would like to amend Article 34 by adding the following after the words unreasonable noise, "but does not regulate noise from guns". Gary Hopper seconded.

Tom Downing stated most of the noise that is complained about comes from gunfire. He is a gun owner, and it is the all-day shooting that is a nuisance.

Christine Hague stated they adopted the Right to Farm ordinance and she is wondering about Section 6, activities permitted by law, if we passed an ordinance previously, would farming machinery be grandfathered under that?

Chairman Clow stated he has a problem with the wording of the amendment because that portion is an intricate part of the Article as presented. He doesn't see us as actually rewriting the proposed ordinance on the floor here, and to accept this amendment would in a sense, be doing that, and he would like to move ahead with it as presented.

Selectman Lacasse says he is in support of the ordinance but the amendment is on the Warrant Article, not on the Noise Ordinance itself, and Naomi Bolton did just check with town counsel and town counsel has stated the amendment on the floor is legally acceptable.

Stephen Sloper, Irving Dr. stated he thinks you have to include the gunfire in the Article, he thinks it needs to be in there because it is a noise and a disturbance. If you want to shoot guns for an extended period of time, go to the range. It is common sense not to be shooting after dark. He stated he does not support the amendment.

Selectman Lacasse stated if this were passed, once the Noise Ordinance is in place, it could be amended at a Selectmen's meeting. He thinks there needs to be a Warrant Article that allows the adoption of a Noise Ordinance to establish it initially.

Chairman Clow explained that they didn't just throw together a Noise Ordinance, they compared their ordinances with other towns, and the language is pretty standard with exception to the gun issue since they have had a tremendous amount of complaints in this area. He stated they want something so that if there is a disturbance, there is some criteria for the police department to utilize. They need something in place. They have also had fireworks at midnight, loud music until 2 or 3 in the morning on a continuous basis.

Selectman Leary clarified that although this Article does give authorization to adopt a Noise Ordinance, because the verbiage of the Noise Ordinance has been provided on paper, the public is in a sense voting to implement the Noise Ordinance as it is written on the paper.

Chairman Clow stated the way that it is phrased can be interpreted in different ways, and what if they were to amend it to: “shall the Town authorize the BOS to create a Noise Ordinance and adopt that Noise Ordinance after two public hearings”. Chairman Clow stated we do have an existing amendment on the floor, and he is just trying to make a point, to take suggestions, and write the Noise Ordinance, adding in the requirement for public hearings for feedback, but first let’s deal with the amendment.

Neal Kurk stated he is addressing the amendment. The Selectmen have, very nicely for us, shared with us what they would like to do, however there will be new Selectmen at the time of implementation, and the concern is to what extent do we want to empower the Board to do that? He likes the idea of two public hearings and he would expect a lot of attendees.

Mr. Kurk stated in light of this, he withdraws his amendment.

John Jeskevicius, Rolling Hill Dr., Veteran, resident. He asked if there was some sort of mechanism in terms of disturbance of the peace? Chairman Clow stated he wished the previous Police Chief was here but he has said in the past that they cannot do anything without a Noise Ordinance.

Gary Dionne, Holly Hill Farm Dr., stated disorderly conduct is defined in RSA 31:39j. He stated it is already on the state books that the police department can utilize this law. John Jeskevicius stated NH ordinance states there is disturbing the peace prohibitions.

Lori Davis, Buxton School Rd. stated that this ordinance scares her, and when you put an ordinance in place, you get into contests with neighbors. People have called the police if kids are having football games that are too loud. Also there is agricultural activity in Weare, and she does not want that affected. People have a right to their lives. If she has a coyote on her property, she doesn’t care if it is 3am, she will protect her family.

Dave Recupo would like to make an amendment to the Article, but he will yield to Chairman Clow if he has an amendment.

Stephen Sloper, Irving Dr. stated he reached out to Weare Police just now on the phone, and the police confirmed they do not have any process for disturbing the peace. Regarding disorderly conduct, as a state trooper, if he is in town and he shows up at a loud party, he is going to give a verbal warning, and if he has to go back, people are going to be arrested. In order for that to be enforceable in court, he needs a complaint in order to go forward to obtain any form of guilty findings. He does believe there has to be some sort of ordinance on the books, and he recommends issuing some sort of fine, instead of having to arrest someone. He finalized that they need something that the police department can work with.

Chairman Clow offered an amendment: “Shall the Town authorize the Board of Selectmen to create a Noise Ordinance which regulates unreasonable noise and to adopt that ordinance after two public hearings, or take any other action in relation thereto. Any subsequent changes could occur only after two public hearings.” Naomi Bolton seconded the motion.

John Jeskevicius, Rolling Hill Dr. would like to introduce a motion to remove Article 34. Moderator Foss stated we have an amendment on the floor at this time.

Lori Davis, Buxton School Rd. asked if this amendment goes forward, would that mean at any time the Board of Selectmen could make changes in the future without going back to another public hearing? Chairman Clow stated he could add it.

Selectman Lawton stated he believes the town should have a right to vote on this. He was not too much in favor of this ordinance, and what he thinks is a little undefined is what constitutes the nuisance. What he would like to see in this ordinance if we feel we need one, we need to define what constitutes a nuisance, and it needs to be done through decibals, and that decibal limits could be set for each type of nuisance.

Frank Campana, Quaker St. stated he would support what Selectman Lawton said, after a noise ordinance has been implemented, it should go before the voter's next voting session even if it takes a year.

Chairman Clow stated he stands by his amendment and he thinks it has a lot of room for public input.

Moderator Foss asked if there was anyone else to speak to this amendment? There being none, he read the amendment aloud. A vote was taken. The amendment to Article 34 passed, and Moderator Foss stated the amendment will become the Article to be placed on the Town Warrant.

John Jeskevicius, Rolling Hill Dr., stated based on NH statutes, he would like to introduce a motion to remove Article 34 from the Warrant. Moderator Foss stated he can amend it but he cannot remove it, on the advice of town counsel.

Dave Recuperero, Rossdale Lane stated he would like to submit an amendment: He would change the word create to study and the word adopt to propose.

Moderator Foss read the proposed amendment: "Shall the Town Authorize the Board of Selectmen to study the Noise Ordinance which regulates unreasonable noise, and to propose such an ordinance after two public hearings."

Chairman Clow stated the intent of his amendment would be to have the Board study a noise ordinance and then bring it back next year. Mr. Recuperero agreed. Selectman Leary seconded the motion. Mr. Recuperero explained as the Article is currently worded without the amendment, it is open ended allowing the Selectmen to make whatever changes they want. His proposed amendment forces the Board of Selectmen to come back with an actual Article next year. It seems like there is a large disagreement as to what it should be and it shouldn't be at the discretion of the Board of Selectmen, it should be at the discretion of the voters.

Chairman Clow stated this is a repeat, which will bring us right around to the same circumstance, with the same discussions next year, and he sees it going around in a circle. He believes his amendment allows for sufficient public input.

Selectman Lawton stated he does support the amendment that was just proposed. He added this does not preclude the board from doing the research and holding public hearings. He does not think the development of the Noise Ordinance should be left up to the Board of Selectmen only, that it needs public input. He believes the public should have the right to vote on a finalized Noise

Ordinance, and it didn't get the time it needed, and this amendment gives the Board of Selectmen a year to work on it some more.

Chairman Clow moved the question. Matt Whitlock seconded.

Moderator Foss read "Shall the Town Authorize the Board of Selectmen to study a Noise Ordinance, which regulates unreasonable noise, and that this ordinance after two public hearings, will be brought before the Town for a vote." Dave Recupero stated this was acceptable.

The question was moved, seconded, and the motion passed. A vote was taken on the amendment. There were 23 in favor of the amendment. There were 21 opposed to the amendment. The amendment has passed.

Maureen Billodeau moved to restrict reconsideration. Naomi Bolton seconded. The motion passed.

ARTICLE 35

To transact any other business which may legally come before this meeting?

Gary Dionne asked what this last Article was about? Chairman Clow stated just that we cannot add warrant articles.

Chairman Clow stated one of the good things about this board is the diversity of the opinions and the board moves with the voting people. Selectman Lawton was given a plaque for his service as selectman 2012-2015.

Neal Kurk recognized and acknowledged Tim Redmond for his fine work.

Naomi Bolton stated there are seven people running for Selectman. Jerry Little has agreed to moderate a Meet the Candidates Night, Wed. February 18th, 7pm at the Town Hall and it will be posted on the web site.

Lori Davis stated she would like to say thank you to the Town of Weare and the Historical Society for being gracious and kind.

Dave Recupero wanted to thank Senator Jerry Little, State Representatives Neal Kurk and Gary Hopper.

To attest to the minutes' authenticity and accuracy,



Wendy J. Stevens,
Recording Secretary for the Town of Weare
January 31, 2015

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 6, 2016
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 6, 2016, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 8, 2016
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 8, 2016 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Hotel, Tourist Court, Tourist Home, Inn, Motel and Cabin in its entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No.2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by adding a definition of Bed and Breakfast; currently no definition exists. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No.3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Signs, particularly the section defining what a “sign” does not include. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Special Exception Article 19.1.4 to remove all the existing wording and replace it with “bed and breakfast”. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Commercial Article 24.3.4 by adding the word “hotels” to the article. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.9 by adding wording that would require the buffer strip boundary to be blazed and signed by a NH licensed land surveyor. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.11 by adding wording that would require the open space shall be monumented by blazing the trees or by placing signs on metal posts, a minimum of 4 feet above ground. Certification by a NH licensed surveyor stating that the blazing has been completed is needed on the subdivision plan. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 34 the Sign Ordinance Article in it's entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

ARTICLE 10

Shall the Town raise and appropriate a sum of One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) for the purpose of constructing a new Public Works (Highway Department) facility; One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required)

(**Recommended** by the Board of Selectmen)

Estimated Tax Impact = \$ 0.00 for 2016

ARTICLE 11

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Five Hundred Nineteen Thousand Sixty-Two Dollars (\$5,519,062)? Should this article be defeated, the default budget shall be Five Million Four Hundred Thirteen Thousand Two Hundred Ninety-Six Dollars (\$5,413,296), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894.00	\$ 21,894.00
B	TOWN OFFICERS' EXPENSES	\$ 40,847.00	\$ 33,154.00
C	ELECTIONS AND REGISTRATIONS	\$ 19,211.00	\$ 15,161.00
D	TAX COLLECTOR	\$ 74,004.00	\$ 73,504.00
E	ASSESSING OFFICE	\$ 108,544.00	\$ 104,994.00
F	LEGAL FEES	\$ 62,000.00	\$ 61,900.00
G	FINANCE ADMINISTRATOR	\$ 80,489.00	\$ 80,289.00
H	TOWN CLERK'S OFFICE	\$ 122,850.00	\$ 123,950.00
I	SELECTMEN'S OFFICE	\$ 163,466.00	\$ 163,152.00
J	CABLE COMMITTEE	\$ 1,500.00	\$ 1,500.00
K	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
L	LAND USE	\$ 27,641.00	\$ 26,861.00
M	GENERAL GOVERNMENT BUILDINGS	\$ 73,049.00	\$ 74,288.00
M	CEMETERIES	\$ 31,500.00	\$ 31,600.00
O	INSURANCE	\$ 583,740.00	\$ 583,740.00
P	ADVERTISEMENTS AND DUES	\$ 7,552.00	\$ 7,652.00
Q	POLICE DEPARTMENT	\$ 1,457,391.00	\$ 1,375,644.00
R	EMERGENCY MANAGEMENT	\$ 4,194.00	\$ 4,194.00

S	FIRE DEPARTMENT	\$ 371,423.00	\$ 359,353.00
T	AMBULANCE BILLING SERVICE FEES	\$ 7,800.00	\$ 7,800.00
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 101,418.00	\$ 102,036.00
V	FOREST FIRES	\$ 4,852.00	\$ 3,660.00
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,295,235.00	\$ 1,316,481.00
X	STREET LIGHTING	\$ 4,700.00	\$ 4,850.00
Y	TRANSFER STATION	\$ 380,007.00	\$ 365,749.00
Z	SEWER DEPARTMENT	\$ 23,079.00	\$ 23,079.00
AA	WATER DEPARTMENT	\$ 3,300.00	\$ 3,300.00
BB	ANIMAL CONTROL	\$ 12,774.00	\$ 12,874.00
CC	HEALTH OFFICER	\$ 5,114.00	\$ 5,114.00
DD	WELFARE	\$ 26,016.00	\$ 26,516.00
EE	PARKS AND RECREATION	\$ 49,037.00	\$ 47,797.00
FF	LIBRARY	\$ 214,775.00	\$ 212,390.00
GG	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
HH	CONSERVATION COMMISSION	\$ 2,055.00	\$ 1,215.00
II	ECONOMIC DEVELOPMENT	\$ 50.00	\$ 50.00
JJ	DEBT SERVICE	\$ 72,982.00	\$ 72,982.00
KK	ROAD GRADER LEASE PAYMENT	\$ 64,058.00	\$ 64,058.00

TOTAL EXPENDITURE	\$ 5,519,062.00	\$ 5,413,296.00
LESS ANTICIPATED REVENUE	\$ 2,817,589.00	\$ 2,817,589.00
TOTAL TO BE RAISED BY TAXES	\$ 2,701,473.00	\$ 2,595,707.00
DIVIDED BY VALUATION/1000	\$ 824,374	
ESTIMATED TAX IMPACT	\$ 3.28	\$ 3.15

(Recommended by Board of Selectmen)

ARTICLE 12

Shall the Town approve the cost items contained in the two (2) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2016	\$ 25,346
2017	\$ 30,538

and further to raise and appropriate the sum of Twenty-Five Thousand Three Hundred Forty-Six Dollars (\$25,346) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to increase premium contributions from 7% to 10%, as do all other employees. **(Recommended by Board of Selectmen)**
Estimated net tax impact = \$0.03

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty Thousand Two Hundred Dollars (\$20,200) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. **(Recommended by Board of Selectmen)**
Estimated tax impact = \$0.02

ARTICLE 14

Shall the Town raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.09

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Five Hundred Dollars (\$67,500) to be added to the Weare Fire Department's Operating Budget to allow for the purpose of funding per diem EMT/Firefighters? This represents the wages for nine (9) months. If approved, this addition would become part of the annual operating budget. This article is contingent on the passage of article 16. (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.08

ARTICLE 16

Shall the Town discontinue the EMT/Firefighter Revolving Fund that was established in 2010 thus transferring all funds and accumulated interest in said fund to the General Fund? This article is contingent on the passage of article 15? (**Recommended** by Board of Selectmen)

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for Two Hundred Thirty-Eight Thousand One Hundred Dollars (\$238,100) for the purpose of leasing one (1) fully equipped Ambulance, and to raise and appropriate Eighty-Three Thousand Dollars (\$83,000) for the first year's payment? Furthermore, if Article 15 passes, to authorize the lease payment of \$83,000 to be withdrawn from the Fire Department Replacement Vehicle Special Revenue Fund. The lease agreement contains an escape clause. (**Recommended** by Board of Selectmen) If Articles 15 & 16 fails the estimated tax impact is \$0.10.

Estimated tax impact= \$0.00

ARTICLE 18

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purchase of a replacement forestry vehicle and to authorize the withdrawal of Sixty Thousand Dollars (\$60,000) from the Fire Department Replacement Vehicle Special Revenue fund? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.00

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to be added to the previously established Fire Department Equipment Capital Reserve Fund for the purpose of purchasing Jaws of Life equipment? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.04

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Sixteen Thousand Seven Hundred Forty-Five Dollars (\$116,745) representing the cost of adding three (3) additional full time police officers to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.14

ARTICLE 21

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for One Hundred Twenty-Four Thousand Five Hundred Dollars (\$124,500) for the purpose of leasing five (5) new police cruisers; further to raise and appropriate the sum of Ninety-One Thousand Five Hundred Dollars (\$91,500) (\$41,500 for the first year's payment and \$50,000 to purchase related equipment for the five (5) cruisers), or to take any other action in relation thereto? The lease agreement contains an escape clause. If approved the proposed operating budget will be reduced by \$17,000. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.11

ARTICLE 22

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Sixty-Eight Thousand Eighty-Six Dollars (\$268,086) anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining balance to be raised by taxation? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.26

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Eighty-Five Thousand Dollars (\$185,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new wheel loader for the Highway Department? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$ 0.22

ARTICLE 24

Shall the Town raise and appropriate the sum of Twenty-Nine Thousand Six Hundred Dollars (\$29,600) to be added to the previously established Transfer Station Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new skid steer? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.04

ARTICLE 25

Shall the Town raise and appropriate the sum of Twenty-Seven Thousand Five Hundred Dollars (\$27,500) to be added to the previously established Chase Park Repair and Maintenance Capital Reserve Fund for the purpose of renovating the bathrooms to be ADA compliant, seal coat and stripe the parking lot and to develop a Beach Storm Water Management to fix erosion? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.03

ARTICLE 26

Shall the Town raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be added to the previously established Recreational Development and Improvement Capital Reserve Fund for the purpose of expanding parking, improving drainage, and expanding and improving the soccer field at Bolton Memorial Park? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.10

ARTICLE 27

Shall the Town raise and appropriate the sum of Four Thousand Five Hundred Twenty Dollars (\$4,520) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 360 hours annually for desk pages and 66 hours annually for planning and presentation of adult and children's programs? No additional benefits shall accrue to these positions. If this article is approved, future funding for these additional hours will be included in the Weare Library operating budget. (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.01

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls around the cemeteries? (**Recommended** by Board of Selectmen)

Estimated tax impact= \$0.01

ARTICLE 29

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 30

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2016? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 31

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000) for the purpose of purchasing fireworks for the 2016 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 32

Shall the Town authorize the Board of Selectmen to amend a lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) to allow the Society to open the barns up to four (4) times per year for the public to view the Society artifacts stored in the buildings? (**Recommended** by Board of Selectmen)

ARTICLE 33

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 34

Shall the Town raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended** by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 35

Shall the Town raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of making necessary safety improvements to the Town's firing range located behind the Transfer Station, or take any other action in relation thereto? The range would be open to Weare residents upon completion of the improvements. **(Recommended** by Board of Selectmen)

Estimated tax impact = \$0.12

ARTICLE 36

Shall the Town amend Article 48 passed at the March 11, 2003 Town Meeting to read as follows: The Town asks that all Boards, Commissions, and Committees use their best efforts to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or record for later broadcast, on the Weare Community Access Channel and/or on an internet site determined by the Cable Committee. Effective September 1, 2016, the following Boards, Commissions, and Committees will be required to broadcast their meetings or record their meetings for later broadcast: Board of Selectmen, Planning Board, Zoning Board of Adjustment, Board of Fire Wards, Conservation Commission, Finance Committee, CIP, and Parks and Recreation Commission. **(Recommended** by Board of Selectmen)

ARTICLE 37

To transact any other business which may legally come before this meeting?

Given under our hands, January 25, 2016		
We certify and attest that on January 25, 2016, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Keith R. Lacasse	Chairman	
Thomas S. Clow	Vice Chairman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	
Frederick W. Hippler	Selectman	

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 08, 2016**

**Selectman
Three Year Term
Vote for One**
Jonathan H. Osborne
James Ashworth
John (Jack) Meaney
(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**
Janet Brown
(Write-in)

**Town Clerk
Three Year Term
Vote for One**
Maureen Billodeau
(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**
Lynda A. Fiala
(Write-in)

**Treasurer
Three Year Term
Vote for One**
Jan Snyder
Tina Connor
(Write-in)

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
Steven Roberts
(Write-in)

**Moderator
Two Year Term
Vote for One**
John P. Foss
(Write-in)

**Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**
Scott Dinsmore
(Write-in)

**Library Trustee
Three Year Term
Vote for One**
Mark M. Carey
Brenda Cannon
(Write-in)

**Supervisor of Checklist
Six Year Term
Vote for One**
Terri J. Wahnowski

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Hotel, Tourist Court, Tourist Home, Inn, Motel and Cabin in its entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of Amendment No.2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by adding a definition of Bed and Breakfast; currently no definition exists. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Are you in favor of the adoption of Amendment No.3 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4.1 Definitions by changing the definition of Signs, particularly the section defining what a “sign” does not include. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Special Exception Article 19.1.4 to remove all the existing wording and replace it with “bed and breakfast”. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Commercial Article 24.3.4 by adding the word “hotels” to the article. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.9 by adding wording that would require the buffer strip boundary to be blazed and signed by a NH licensed land surveyor. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Cluster Development Article 27.3.11 by adding wording that would require the open space shall be monumented by blazing the trees or by placing signs on metal posts, a minimum of 4 feet above ground. Certification by a NH licensed surveyor stating that the blazing has been completed is needed on the subdivision plan. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 9

Are you in favor of the adoption of Amendment No. 8 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 34 the Sign Ordinance Article in it's entirety. The full text of the proposal is on file with the office of the Town Clerk. (**Recommended** by the Planning Board)

YES

NO

ARTICLE 10

Shall the Town raise and appropriate a sum of One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) for the purpose of constructing a new Public Works (Highway Department) facility; One Million Three Hundred Sixty Thousand Dollars (\$1,360,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required) (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Five Hundred Nineteen Thousand Sixty-Two Dollars (\$5,519,062)? Should this article be defeated, the default budget shall be Five Million Four Hundred Thirteen Thousand Two Hundred Ninety-Six Dollars (\$5,413,296), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town approve the cost items contained in the two (2) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase	Insurance Offset	Net Estimated Increase
2016	\$ 28,117	(\$ 2,771)	\$ 25,346
2017	\$ 35,868	(\$ 5,330)	\$ 30,538

and further to raise and appropriate the sum of Twenty-Eight Thousand One Hundred Seventeen Dollars (\$28,117) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement provides for the Police Department Employees to be covered by the same health insurance plan as all other Town Employees and to increase premium contributions from 7% to 10%, as do all other employees. If this Article passes, the operating budget for 2016 and 2017 would be reduced by the stated offset amounts. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Twenty Thousand Two Hundred Dollars (\$20,200) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty-Seven Thousand Five Hundred Dollars (\$67,500) to be added to the Weare Fire Department's Operating Budget to allow for the purpose of funding per diem EMT/Firefighters? This represents the wages for nine (9) months. If approved, this addition would become part of the annual operating budget. This article is contingent on the passage of article 16. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 16

Shall the Town discontinue the EMT/Firefighter Revolving Fund that was established in 2010 thus transferring all funds and accumulated interest in said fund to the General Fund? This article is contingent on the passage of article 15? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 17

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for Two Hundred Thirty-Eight Thousand One Hundred Dollars (\$238,100) for the purpose of leasing one (1) fully equipped Ambulance, and to raise and appropriate Eighty-Three Thousand Dollars (\$83,000) for the first year's payment? Furthermore, if Article 15 and Article 16 pass, to authorize the lease payment of \$83,000 to be withdrawn from the Fire Department Replacement Vehicle Special Revenue Fund. The lease agreement contains an escape clause. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars (\$60,000) for the purchase of a replacement forestry vehicle and to authorize the withdrawal of Sixty Thousand Dollars (\$60,000) from the Fire Department Replacement Vehicle Special Revenue fund? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Five Thousand Dollars (\$35,000) to be added to the previously established Fire Department Equipment Capital Reserve Fund for the purpose of purchasing Jaws of Life equipment? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Sixteen Thousand Seven Hundred Forty-Five Dollars (\$116,745) representing the cost of adding three (3) additional full time police officers to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget. With the estimated sum increase to \$224,312 for a full 12 months. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 21

Shall the Town authorize the Board of Selectmen to enter into a three (3) year lease/purchase agreement for One Hundred Twenty-Four Thousand Five Hundred Dollars (\$124,500) for the purpose of leasing five (5) new police cruisers; further to raise and appropriate the sum of Ninety-One Thousand Five Hundred Dollars (\$91,500) (\$41,500 for the first year's payment and \$50,000 to purchase related equipment for the five (5) cruisers), or to take any other action in relation thereto? The lease agreement contains an escape clause. If approved the proposed operating budget will be reduced by \$17,000. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars (\$480,000) for the reconstruction and resurfacing of roads with up to Two Hundred Sixty-Eight Thousand Eighty-Six Dollars (\$268,086) anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining balance to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Eighty-Five Thousand Dollars (\$185,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new wheel loader for the Highway Department? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 24

Shall the Town raise and appropriate the sum of Twenty-Nine Thousand Six Hundred Dollars (\$29,600) to be added to the previously established Transfer Station Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new skid steer? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 25

Shall the Town raise and appropriate the sum of Twenty-Seven Thousand Five Hundred Dollars (\$27,500) to be added to the previously established Chase Park Repair and Maintenance Capital Reserve Fund for the purpose of renovating the bathrooms to be ADA compliant, seal coat and stripe the parking lot and to develop a Beach Storm Water Management to fix erosion? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 26

Shall the Town raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be added to the previously established Recreational Development and Improvement Capital Reserve Fund for the purpose of expanding parking, improving drainage, and expanding and improving the soccer field at Bolton Memorial Park? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 27

Shall the Town raise and appropriate the sum of Four Thousand Five Hundred Twenty Dollars (\$4,520) for the purpose of adding additional support staff hours at the Weare Public Library as follows: 360 hours annually for desk pages and 66 hours annually for planning and presentation of adult and children's programs? No additional benefits shall accrue to these positions. If this article is approved, future funding for these additional hours will be included in the Weare Library operating budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 28

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls around the cemeteries? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 29

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 30

Shall the Town raise and appropriate the sum of Seven Thousand Dollars (\$7,000) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2016? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 31

Shall the Town raise and appropriate the non-transferable sum of Six Thousand Dollars (\$6,000) for the purpose of purchasing fireworks for the 2016 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 32

Shall the Town authorize the Board of Selectmen to amend a lease with the Weare Historical Society for what were formerly the Gordon Brown barns on East Road (Tax Map 203-94) to allow the Society to open the barns up to four (4) times per year for the public to view the Society artifacts stored in the buildings? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 33

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 34

Shall the Town raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars (\$125,000) for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 35

Shall the Town establish a feasibility study committee for the purpose of making safety and operational improvements to the Town's firing range located behind the Transfer Station? The committee shall develop a plan and cost of the project. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 36

Shall the Town amend Article 48 passed at the March 11, 2003 Town Meeting to read as follows: The Town asks that all Boards, Commissions, and Committees use their best efforts to schedule all meetings at times and in locations to best facilitate the ability to broadcast the meeting, or record for later broadcast, on the Weare Community Access Channel and/or on an internet site determined by the Cable Committee. (**Recommended** by Board of Selectmen)

YES

NO



Budget of the Town of Weare
Form Due Date: 20 Days after the Town Meeting

This form was posted with the warrant on: January 25, 2016

For Assistance Please Contact:
NH DRA Municipal and Property Division
 Phone: (603) 230-5090
 Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
Keith R. Lacasse	Chairman	<i>[Signature]</i>
Thomas S. Clow	Vice Chairman	<i>Thomas S. Clow</i>
James A. Leary	Selectman	<i>James A. Leary</i>
Jennifer Bohl	Selectman	<i>Jennifer Bohl</i>
Frederick W. Hippler	Selectman	<i>Frederick W. Hippler</i>

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

**NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O. BOX 487, CONCORD, NH 03302-0487**

Appropriations

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuig FY (Recommended)	Appropriations Ensuig FY (Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	11	\$55,048	\$0	\$62,741	\$0
4140-4149	Election, Registration, and Vital Statistics	11	\$10,213	\$0	\$142,061	\$0
4150-4151	Financial Administration	11	\$156,684	\$0	\$154,493	\$0
4152	Revaluation of Property	11	\$104,751	\$0	\$108,544	\$0
4153	Legal Expense	11	\$61,900	\$0	\$62,000	\$0
4155-4159	Personnel Administration	11	\$287,279	\$0	\$163,481	\$0
4191-4193	Planning and Zoning	11	\$26,407	\$0	\$27,641	\$0
4194	General Government Buildings	11	\$74,148	\$0	\$73,049	\$0
4195	Cemeteries	11	\$34,300	\$0	\$31,500	\$0
4196	Insurance	11	\$497,864	\$0	\$583,740	\$0
4197	Advertising and Regional Association	11	\$7,566	\$0	\$7,552	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
Public Safety						
4210-4214	Police	11	\$1,437,340	\$0	\$1,457,391	\$0
4215-4219	Ambulance		\$8,500	\$0	\$0	\$0
4220-4229	Fire	11	\$340,099	\$0	\$371,423	\$0
4240-4249	Building Inspection	11	\$100,781	\$0	\$101,418	\$0
4290-4298	Emergency Management	11	\$4,256	\$0	\$4,194	\$0
4299	Other (Including Communications)	11	\$3,660	\$0	\$6,352	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	11	\$1,321,730	\$0	\$1,295,235	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	11	\$4,850	\$0	\$4,700	\$0
4319	Other		\$0	\$0	\$0	\$0
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	11	\$358,138	\$0	\$380,007	\$0
4325	Solid Waste Cleanup		\$6,000	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$16,453	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Water Distribution and Treatment						
4331	Administration	11	\$3,300	\$0	\$3,300	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0

4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$65	\$0	\$0	\$0
4414	Pest Control	11	\$10,879	\$0	\$12,774	\$0
4415-4419	Health Agencies, Hospitals, and Other	11	\$5,028	\$0	\$5,114	\$0
Welfare						
4441-4442	Administration and Direct Assistance	11	\$26,470	\$0	\$26,016	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	11	\$47,878	\$0	\$49,037	\$0
4550-4559	Library	11	\$201,390	\$0	\$214,775	\$0
4583	Patriotic Purposes	11	\$6,500	\$0	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	11	\$1,215	\$0	\$2,055	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	11	\$50	\$0	\$50	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	11	\$120,000	\$0	\$70,000	\$0
4721	Long Term Bonds and Notes - Interest	11	\$8,777	\$0	\$2,982	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Capital Outlay						
4901	Land		\$140,000	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	11	\$176,458	\$0	\$64,058	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$450,000	\$0	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund	11	\$0	\$0	\$7,800	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	11	\$0	\$0	\$23,079	\$0
Total Proposed Appropriations			\$6,115,977	\$0	\$5,519,062	\$0

Special Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Fund		\$0	\$0	\$0	\$0
4215-4219	Ambulance	15	\$0	\$0	\$67,500	\$0
	Purpose: Per Diem/EMS					
4325	Solid Waste Cleanup	30	\$0	\$0	\$7,000	\$0
	Purpose: Hazardous Waste Day					
4583	Patriotic Purposes	31	\$0	\$0	\$6,000	\$0
	Purpose: Fireworks					
4611-4612	Administration and Purchasing of Natural Resources	34	\$0	\$0	\$125,000	\$0
	Purpose: Conservation/Town Forest Lands					
4619	Other Conservation	33	\$0	\$0	\$25,000	\$0
	Purpose: Town Forester					
4902	Machinery, Vehicles, and Equipment	17	\$0	\$0	\$83,000	\$0
	Purpose: Ambulance Lease/Purchase					
4902	Machinery, Vehicles, and Equipment	18	\$0	\$0	\$60,000	\$0
	Purpose: Forestry Vehicle					
4903	Buildings	10	\$0	\$0	\$1,360,000	\$0
	Purpose: DPW Garage Bond					
4909	Improvements Other than Buildings	22	\$0	\$0	\$480,000	\$0
	Purpose: Road Reconstruction					
4909	Improvements Other than Buildings	29	\$0	\$0	\$20,000	\$0
	Purpose: Cy Pres Money					
4915	To Capital Reserve Fund	14	\$0	\$0	\$75,000	\$0
	Purpose: Funds to Gov't CRF					
4915	To Capital Reserve Fund	19	\$0	\$0	\$35,000	\$0
	Purpose: Jaws of Life					
4915	To Capital Reserve Fund	23	\$0	\$0	\$185,000	\$0
	Purpose: Wheel Loader for Highway					
4915	To Capital Reserve Fund	24	\$0	\$0	\$29,600	\$0
	Purpose: Skid Steer					
4915	To Capital Reserve Fund	25	\$0	\$0	\$27,500	\$0
	Purpose: Chase Park Renovations					
4915	To Capital Reserve Fund	26	\$0	\$0	\$80,000	\$0
	Purpose: Bolton Field Improvements					
4915	To Capital Reserve Fund	28	\$0	\$0	\$10,000	\$0
	Purpose: Appropriate to Cemetery CRF					
Special Articles Recommended			\$0	\$0	\$2,675,600	\$0

Individual Warrant Articles

Account Code	Purpose of Appropriation	Warrant Article #	Appropriations Prior Year as Approved by DRA	Actual Expenditures	Appropriations Ensuing FY (Recommended)	Appropriations Ensuing FY (Not Recommended)
0000-0000	Collective Bargaining	12	\$0	\$0	\$25,346	\$0
	Purpose: CBA Police Department					

4140-4149	Election, Registration, and Vital Statistics	13	\$0	\$0	\$2,066	\$0
					Purpose: Non-Union Employee Raises	
4150-4151	Financial Administration	13	\$0	\$0	\$2,080	\$0
					Purpose: Non-Union Employee Raises	
4152	Revaluation of Property	13	\$0	\$0	\$416	\$0
					Purpose: Non-Union Employee Raises	
4155-4159	Personnel Administration	13	\$0	\$0	\$2,469	\$0
					Purpose: Non-Union Employee Raises	
4191-4193	Planning and Zoning	13	\$0	\$0	\$370	\$0
					Purpose: Non-Union Employee Raises	
4210-4214	Police	20	\$0	\$0	\$116,745	\$0
					Purpose: Additional 3 Full-Time Officers	
4220-4229	Fire	13	\$0	\$0	\$3,908	\$0
					Purpose: Non-Union Employee Raises	
4240-4249	Building Inspection	13	\$0	\$0	\$1,865	\$0
					Purpose: Non-Union Employee Raises	
4290-4298	Emergency Management	13	\$0	\$0	\$69	\$0
					Purpose: Non-Union Employee Raises	
4312	Highways and Streets	13	\$0	\$0	\$2,130	\$0
					Purpose: Non-Union Employee Raises	
4411	Administration	13	\$0	\$0	\$97	\$0
					Purpose: Non-Union Employee Raises	
4414	Pest Control	13	\$0	\$0	\$266	\$0
					Purpose: Non-Union Employee Raises	
4441-4442	Administration and Direct Assistance	13	\$0	\$0	\$206	\$0
					Purpose: Non-Union Employee Raises	
4520-4529	Parks and Recreation	13	\$0	\$0	\$81	\$0
					Purpose: Non-Union Employee Raises	
4550-4559	Library	13	\$0	\$0	\$4,040	\$0
					Purpose: Non-Union Employee Raises	
4550-4559	Library	27	\$0	\$0	\$4,520	\$0
					Purpose: Addition Library Hours	
4902	Machinery, Vehicles, and Equipment	21	\$0	\$0	\$91,500	\$0
					Purpose: Police Cruiser Lease	
4909	Improvements Other than Buildings	35	\$0	\$0	\$100,000	\$0
					Purpose: Repairing Firing Range	
4914S	To Proprietary Fund - Sewer	13	\$0	\$0	\$137	\$0
					Purpose: Non-Union Employee Raises	
Individual Articles Recommended			\$0	\$0	\$358,311	\$0

Revenues

Account Code	Source of Revenue	Warrant Article #	PY Estimated Revenues	PY Actual Revenues	Estimated Revenues Ensuing Fiscal Year
Taxes					
3120	Land Use Change Tax - General Fund	11	\$6,000	\$0	\$5,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	11	\$25,493	\$0	\$25,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	11	\$2,582	\$0	\$2,500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	11	\$180,000	\$0	\$150,000
9991	Inventory Penalties		\$0	\$0	\$0
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	11	\$1,592,700	\$0	\$1,587,700
3230	Building Permits	11	\$23,000	\$0	\$25,000
3290	Other Licenses, Permits, and Fees	11	\$17,330	\$0	\$17,350
3311-3319	From Federal Government		\$0	\$0	\$0
State Sources					
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	11	\$424,626	\$0	\$424,626
3353	Highway Block Grant	11, 22	\$257,068	\$0	\$536,172
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$298	\$0	\$0
3357	Flood Control Reimbursement	11	\$75,651	\$0	\$70,000
3359	Other (Including Railroad Tax)	11	\$36,000	\$0	\$13,073
3379	From Other Governments		\$381,592	\$0	\$0
Charges for Services					
3401-3406	Income from Departments	11	\$157,077	\$0	\$116,575
3409	Other Charges	11	\$81,821	\$0	\$78,800
Miscellaneous Revenues					
3501	Sale of Municipal Property		\$2,111	\$0	\$0
3502	Interest on Investments	11	\$2,000	\$0	\$2,000
3503-3509	Other	11	\$45,624	\$0	\$1,000
Interfund Operating Transfers In					
3912	From Special Revenue Funds	11, 18, 17	\$6,200	\$0	\$150,800
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	11, 29	\$180,000	\$0	\$43,079
3917	From Conservation Funds	33, 34	\$0	\$0	\$150,000
Other Financing Sources					

3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Total Estimated Revenues and Credits			\$3,497,173	\$0	\$3,398,675

Budget Summary

Item	Prior Year	Ensuing Year
Operating Budget Appropriations Recommended	\$5,410,868	\$5,519,062
Special Warrant Articles Recommended	\$1,292,000	\$2,675,600
Individual Warrant Articles Recommended	\$177,232	\$358,311
TOTAL Appropriations Recommended	\$6,880,100	\$8,552,973
Less: Amount of Estimated Revenues & Credits	\$2,696,593	\$3,398,675
Estimated Amount of Taxes to be Raised	\$4,183,507	\$5,154,298



Default Budget: Weare

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2016

For Assistance Please Contact:
NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Governing Body Certifications		
Printed Name	Position	Signature
Keith R. Lacasse	Chairman	
Thomas S. Clow	Vice Chairman	
James A. Leary	Selectman	
Jennifer Bohl	Selectman	
Frederick W. Hippler	Selectman	

A hard-copy of this signature page must be signed and submitted to the NHDRA at the following address:

**NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
P.O.BOX 487, CONCORD, NH 03302-0487**

Account Code	Purpose of Appropriation	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	DEFAULT BUDGET
General Government					
4130-4139	Executive	\$0			\$55,048
4140-4149	Election, Registration, and Vital Statistics	\$0			\$139,111
4150-4151	Financial Administration	\$0			\$153,793
4152	Revaluation of Property	\$0			\$104,994
4153	Legal Expense	\$0			\$61,900
4155-4159	Personnel Administration	\$0			\$163,167
4191-4193	Planning and Zoning	\$0			\$26,861
4194	General Government Buildings	\$0			\$74,288
4195	Cemeteries	\$0			\$31,600
4196	Insurance	\$0			\$583,740
4197	Advertising and Regional Association	\$0			\$7,652
4199	Other General Government	\$0			\$0
Public Safety					
4210-4214	Police	\$0			\$1,375,644
4215-4219	Ambulance	\$0			\$0
4220-4229	Fire	\$0			\$359,353
4240-4249	Building Inspection	\$0			\$102,036
4290-4298	Emergency Management	\$0			\$4,194
4299	Other (Including Communications)	\$0			\$5,160
Airport/Aviation Center					
4301-4309	Airport Operations	\$0			\$0
Highways and Streets					
4311	Administration	\$0			\$0
4312	Highways and Streets	\$0			\$1,316,481
4313	Bridges	\$0			\$0
4316	Street Lighting	\$0			\$4,850
4319	Other	\$0			\$0
Sanitation					
4321	Administration	\$0			\$0
4323	Solid Waste Collection	\$0			\$0
4324	Solid Waste Disposal	\$0			\$365,749
4325	Solid Waste Cleanup	\$0			\$0
4326-4328	Sewage Collection and Disposal	\$0			\$0
4329	Other Sanitation	\$0			\$0
Water Distribution and Treatment					
4331	Administration	\$0			\$3,300
4332	Water Services	\$0			\$0
4335	Water Treatment	\$0			\$0
4338-4339	Water Conservation and Other	\$0			\$0
Electric					
4351-4352	Administration and Generation	\$0			\$0
4353	Purchase Costs	\$0			\$0

4354	Electric Equipment Maintenance	\$0		\$0
4359	Other Electric Costs	\$0		\$0
Health				
4411	Administration	\$0		\$0
4414	Pest Control	\$0		\$12,874
4415-4419	Health Agencies, Hospitals, and Other	\$0		\$5,114
Welfare				
4441-4442	Administration and Direct Assistance	\$0		\$26,516
4444	Intergovernmental Welfare Payments	\$0		\$0
4445-4449	Vendor Payments and Other	\$0		\$0
Culture and Recreation				
4520-4529	Parks and Recreation	\$0		\$47,797
4550-4559	Library	\$0		\$212,390
4583	Patriotic Purposes	\$0		\$500
4589	Other Culture and Recreation	\$0		\$0
Conservation and Development				
4611-4612	Administration and Purchasing of Natural Resources	\$0		\$1,215
4619	Other Conservation	\$0		\$0
4631-4632	Redevelopment and Housing	\$0		\$0
4651-4659	Economic Development	\$0		\$50
Debt Service				
4711	Long Term Bonds and Notes - Principal	\$0		\$70,000
4721	Long Term Bonds and Notes - Interest	\$0		\$2,982
4723	Tax Anticipation Notes - Interest	\$0		\$0
4790-4799	Other Debt Service	\$0		\$0
Capital Outlay				
4901	Land	\$0		\$0
4902	Machinery, Vehicles, and Equipment	\$0		\$64,058
4903	Buildings	\$0		\$0
4909	Improvements Other than Buildings	\$0		\$0
Operating Transfers Out				
4912	To Special Revenue Fund	\$0		\$7,800
4913	To Capital Projects Fund	\$0		\$0
4914A	To Proprietary Fund - Airport	\$0		\$0
4914E	To Proprietary Fund - Electric	\$0		\$0
4914O	To Proprietary Fund - Other	\$0		\$0
4914S	To Proprietary Fund - Sewer	\$0		\$0
4914W	To Proprietary Fund - Water	\$0		\$0
4915	To Capital Reserve Fund	\$0		\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0		\$0
4917	To Health Maintenance Trust Funds	\$0		\$0
4918	To Non-Expendable Trust Funds	\$0		\$0
4919	To Fiduciary Funds	\$0		\$23,079
Total Appropriations		\$0		\$5,413,296

Explanation for Increases and Decreases	
Account	Explanation

2015 TOWN EXPENDITURES

TOWN OFFICERS

TOS-Selectmen/Salaries	\$ 15,300.00
TOS-Treasurer/Salary	\$ 5,037.84
TOS-Medicare	\$ 295.19
TOS-Fica	\$ 1,260.96
TOE-Health Reimbursement Account	\$ 725.00
TOE-Employee Education	\$ 40.00
TOE-Mailer/Town Meeting	\$ 1,731.45
TOE-Town Report	\$ 4,339.00
TOE-Photocopier Supplies	\$ -
TOE-Office Supplies	\$ 3,469.61
TOE-Managed IT Services**	\$ 12,473.19
TOE-Anti-Virus	\$ 5,594.73
TOE-Office Equipment over \$100	\$ 39.19
TOE-Photocopier Service **	\$ 6,313.00
TOE-Postage	\$ 3,043.74
TOE-Postage Meter Service **	\$ 744.50
TOE-Books/Updates	\$ 250.51
TOE-Bank Fees/Misc.	\$ 1,443.78
TOTAL TOWN OFFICERS	\$ 62,101.69

ELECTIONS

Elec/Reg-Wages	\$ 1,273.85
Elec/Reg-Medicare	\$ 4.35
Elec/Reg-Fica	\$ 18.60
Elec/Reg-Town Meeting	\$ 300.00
Elec/Reg-Food	\$ 500.00
Elec/Reg-Printing	\$ 5,926.75
Elec/Reg-Advertising/Notice	\$ 226.53
Elec/Reg-Mileage	\$ -
Elec/Reg-Office Supplies	\$ 29.37
Elec/Reg-Computer Support**	\$ 200.00
Elec/Reg-Postage	\$ 9.96
TOTAL ELECTIONS	\$ 8,489.41

TAX COLLECTOR

Tax Coll-Longevity Bonus	\$ 250.00
Tax Coll-Wages/Hourly	\$ 30,651.76
Tax Coll-Health Ins.	\$ 17,229.96
Tax Coll-Medicare	\$ 402.30
Tax Coll-Fica	\$ 1,719.81
Tax Coll-NHRS	\$ 3,393.67
Tax Coll-Title Deed Search**	\$ 2,138.06
Tax Coll-Telephone	\$ 652.94
Tax Coll-Recording Fees	\$ 1,044.07
Tax Coll-Life Ins.	\$ 55.10
Tax Coll-Meetings/Seminars	\$ 507.70
Tax Coll-Dues/Subscriptions	\$ 20.00
Tax Coll-Mileage	\$ -
Tax Coll-Office Supplies	\$ 39.98
Tax Coll-Tax Billing Supplies	\$ 1,151.68
Tax Coll-Computer Sup/Program **	\$ -
Tax Coll-Office Equip	\$ 109.98
Tax Coll-Postage	\$ 7,223.22
TOTAL TAX COLLECTOR	\$ 66,590.23

TOWN CLERK (CONT'D)

ASSESSING

Assessing-Health Ins Buyout	\$ 2,750.00
Assessing-Wages/Hourly	\$ 16,012.80
Assessing-Medicare	\$ 255.71
Assessing-Fica	\$ 1,093.69
Assessing-NHRS	\$ 1,759.05
Assessing-Tax Map Maintenance **	\$ 2,900.00
Assessing-Telephone	\$ 716.95
Assessing-Recording Fees	\$ 49.47
Assessing-Life Ins.	\$ 27.50
Assessing-Seminars/Training	\$ -
Assessing-Dues	\$ 20.00
Assessing-Mileage	\$ 35.20
Assessing-Avitar Contract **	\$ 73,438.00
Assessing-Office Supplies	\$ 828.85
Assessing-Software Support **	\$ 3,946.00
Assessing-Office Equipment	\$ 99.99
Assessing-Postage	\$ 153.37
TOTAL ASSESSING	\$ 104,086.58

LEGAL EXPENSES

Legal-Fees	\$ 43,661.15
Legal-Bond Council Fees	\$ -
Legal-Labor Relations	\$ 109,705.98
Legal-Planning Board	\$ 11,418.75
Legal-ZBA	\$ 11,536.05
TOTAL LEGAL EXPENSES	\$ 176,321.93

FINANCE ADMINISTRATOR

Finance Admin-Hourly Wages	\$ -
Finance Admin-Salary	\$ 47,446.59
Finance Admin-Health Insurance	\$ 14,316.55
Finance Admin-Medicare	\$ 624.34
Finance Admin-Fica	\$ 2,669.62
Finance Admin-NHRS	\$ 5,209.42
Finance Admin-Telephone	\$ 631.26
Finance Admin-Life Ins	\$ 50.60
Finance Admin-Meetings/Seminar	\$ -
Finance Admin-Dues	\$ 25.00
Finance Admin-Mileage	\$ -
Finance Admin-Office Supplies	\$ 1,317.23
Finance Admin-Software Support **	\$ -
TOTAL FINANCE ADMINISTRATOR	\$ 72,290.61

TOWN CLERK

Town Clerk-Longevity Bonus	\$ 500.00
Town Clerk-Health Ins Buyout	\$ 5,500.00
Town Clerk-Salary	\$ 46,781.80
Town Clerk-Wages/Hourly	\$ 29,036.80
Town Clerk-Health Insurance	\$ 11,683.92
Town Clerk-Medicare	\$ 1,084.95
Town Clerk-Fica	\$ 4,639.01
Town Clerk-NHRS	\$ 8,384.05
Town Clerk-Telephone	\$ 1,309.43
Town Clerk-Storage & Restoration	\$ -
Town Clerk-Life Ins.	\$ 110.20
Town Clerk-Seminars/Training	\$ 484.00

GOVERNMENT BUILDINGS

2015 TOWN EXPENDITURES

Town Clerk-Dues	\$ 40.00
Town Clerk-Mileage	\$ 111.00
Town Clerk-Safety Deposit Box	\$ 161.70
Town Clerk-Dog License/Tags	\$ 437.00
Town Clerk-Office Supplies	\$ 949.18
Town Clerk-Software Support **	\$ 4,589.35
Town Clerk-Office Equipment	\$ 100.00
Town Clerk-Postage	\$ 2,909.50
Town Clerk-Books/Updates	\$ 266.00
TOTAL TOWN CLERK	\$ 119,077.89

SELECTMEN'S OFFICE

SO-Transcriber Wages	\$ 2,901.92
SO-Town Administrator	\$ 74,000.16
SO-Town Admin Longevity	\$ 1,000.00
SO-Wages/Dept Sec#1	\$ 15,275.00
SO-Health Insurance	\$ 27,457.12
SO-Medicare	\$ 1,239.51
SO-Fica	\$ 5,300.32
SO-NHRS	\$ 9,915.50
SO-Auditor's Expense **	\$ 28,698.05
SO-Telephone	\$ 5,109.24
SO-Internet Connection	\$ 932.50
SO-Website Hosting**	\$ 2,000.00
SO-Life Ins	\$ 86.60
SO-Meetings/Seminars	\$ 484.21
SO-Dues/NH Municipal Management	\$ 140.00
SO-Mileage	\$ -
TOTAL SELECTMEN'S OFFICE	\$ 174,540.13

CABLE COMMITTEE

Cable-Repairs/Training	\$ 97.43
Cable-Contract Service	\$ 154.54
Cable-Supplies	\$ -
Cable-Equipment	\$ -
TOTAL CABLE COMMITTEE	\$ 251.97

TRUSTEES OF TRUST FUNDS

Trustees TF-Postage	\$ -
TOTAL TRUSTEES OF TRUST FUNDS	\$ -

LAND USE

Land Use-Transcriber Wages	\$ 2,031.90
Land Use-Co-ordinator Wages/Hr	\$ 11,733.02
Land Use-Medicare	\$ 184.09
Land Use-Fica	\$ 787.38
Land Use-NHRS	\$ 1,289.08
Land Use-Pass Thru Engineering	\$ -
Land Use-Telephone	\$ 791.99
Land Use-Recording Fees	\$ 361.67
Land Use-Advertising Notices	\$ 2,198.75
Land Use-Dues/SNHPC **	\$ 5,566.68
Land Use- Office Supplies	\$ 326.51
Land Use-Office Equipment	\$ -
Land Use-Postage	\$ 1,971.88
Land Use-Books/Updates	\$ 137.30
TOTAL LAND USE	\$ 27,380.25

POLICE DEPARTMENT (CONT'D)

Police-NHRS Full Time Secretary	\$ 1,360.14
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THOB-Wages Maintenance	\$ 312.00
THOB-Custodian Services	\$ 7,775.00
THOB-Medicare	\$ -
THOB-Fica	\$ -
THOB-Electricity	\$ 5,409.97
THOB-Heat/TOB	\$ 7,969.35
THOB-Sewer Rent	\$ 966.11
THOB-Building Maintenance	\$ 10,280.79
THOB-Elevator Inspection	\$ 794.50
THOB-Lawn Care/Mowing **	\$ 34,050.00
THOB-Rubbish Removal	\$ 135.00
THOB-Alarm Maintenance	\$ 1,814.00
THOB-Janitorial Supplies	\$ 392.00
THOB-Fire Extinguishers	\$ 507.69
THOB-Electric/Stone bldg.	\$ 419.27
THOB-Heat/Stone Bldg	\$ 1,364.53
THOB-Electric/Town Hall	\$ 517.20
THOB-Heat/Town Hall	\$ 5,153.20
TOTAL GOVERNMENT BUILDINGS	\$ 77,860.61

CEMETERIES

Cem-Burial Reimbursement	\$ -
Cem-Medicare	\$ -
Cem-Fica	\$ -
Cem-Reimb Fees/Sale of Lots	\$ -
Cem-Lawn Care**	\$ 29,000.00
Cem-Contract Serv/Cornerstones	\$ 885.00
Cem-Maintenance	\$ 1,441.00
Cem-Flag Holders	\$ 500.00
TOTAL CEMETERIES	\$ 31,826.00

INSURANCES

Ins-General Liability/ Property**	\$ 386,295.00
Ins-Workers Comp & Audited Prem**	\$ 61,406.92
Ins-Unemployment Comp**	\$ 27,694.00
Ins-PLIT Deductibles	\$ 20,000.00
TOTAL INSURANCES	\$ 495,395.92

ADVERTISING AND REGIONAL ASSOC

Advertising	\$ 105.98
Dues-NH Municipal Assoc **	\$ 6,862.00
TOTAL ADVERTISING AND REGIONAL ASSOC	\$ 6,967.98

POLICE DEPARTMENT

Police-Chief/Salary	\$ 78,000.00
Police-Salary/Full Time Off	\$ 523,230.05
Police-Full-Time Admin Secretary	\$ 30,517.32
Police-PT Secretary/Wages	\$ -
Police-Longevity Bonus	\$ 250.00
Police-Education Incentive **	\$ 8,000.00
Police-Health Ins/Buyouts	\$ 20,385.96
Police-Overtime	\$ 139,392.27
Police-Part Time Off Wages	\$ 15,672.74
Police-Health Ins/Chief & Officers/Sec	\$ 82,799.69
Police-Medicare	\$ 10,528.14
Police-Fica	\$ 4,509.08
Police-NHRS Full Time Officers	\$ 162,747.38

FIRE DEPARTMENT (CONT'D)

Fire-Wages/Firefighters	\$ 65,335.32
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2015 TOWN EXPENDITURES

Police-Prosecutorial Evidence Collectio	\$ 2,630.01	Fire-Special Details	\$ 2,012.50
Police-Prosecutor Services**	\$ 68,029.00	Fire-Medicare	\$ 1,976.30
Police-Telephone	\$ 14,206.81	Fire-Fica	\$ 7,466.13
Police-Dispatch **	\$ 44,047.76	Fire-Telephone	\$ 4,191.34
Police-Recruitment	\$ 2,961.84	Fire-Internet Connection	\$ 1,576.94
Police-Accreditation	\$ 14,851.11	Fire-Dispatch **	\$ 10,746.12
Police-Electric/Safety Complex	\$ 13,148.80	Fire-Food	\$ 1,071.29
Police-Building Maintenance	\$ 7,081.85	Fire-Annual Dinner	\$ 300.00
Police-Life Ins	\$ 474.20	Fire-Bldg Maintenance	\$ 4,323.69
Police-Expenses/Officer Education	\$ 766.87	Fire -Ins. - Add'l Provident Policy	\$ 6,021.00
Police-Printing	\$ 1,749.21	Fire-Printing	\$ -
Police-Dues	\$ 385.00	Fire-Dues	\$ 2,243.00
Police-Mileage Reimb	\$ 142.94	Fire-Mileage	\$ -
Police-Maintenance Services-Boiler/Ge	\$ 645.00	Fire-Lawn Care **	\$ 6,100.00
Police -Rubbish Removal	\$ 1,354.00	Fire-Water Holes/Cistern Repair/Maint.	\$ -
Police-Cleaning Services **	\$ 6,180.00	Fire-Intercepts	\$ 3,147.00
Police-Supplies	\$ 3,559.36	Fire-EMS Service Contracts**	\$ 5,732.04
Police-Computer Equipment	\$ 2,153.19	Fire-Supplies	\$ 1,691.36
Police-Office Equipment/Furniture	\$ 2,543.24	Fire-Hazmat Supplies	\$ -
Police-Office Supplies	\$ 6,397.51	Fire-Oxygen/Cylinder	\$ 2,540.17
Police-IMC Serv/Maint **	\$ 8,555.00	Fire-Office Supplies	\$ 608.29
Police-Photocopier Service **	\$ 2,902.76	Fire-Software Support**	\$ 2,006.95
Police-Postage	\$ 716.57	Fire-Photocopier Services ** Navitas Lease	\$ 1,875.33
Police-Storage Shed	\$ 150.00	Fire-Postage	\$ 142.36
Police-Fuel/Vehicles	\$ 14,762.30	Fire-Fuel/Vehicles	\$ 9,326.26
Police-Veh Maint/Rpr/Tires	\$ 25,962.98	Fire-Safety/Medical Gear	\$ 7,939.65
Police-Books/Updates	\$ 167.90	Fire-Protective Clothing	\$ 19,782.81
Police-Communication Maintenance	\$ 7,652.44	Fire-Physicals/Immunizations	\$ 494.00
Police-Communication Equipment	\$ 615.27	Fire-Fire Prevention - Other	\$ 339.02
Police-Range/Armorer	\$ 5,239.10	Fire-Vehicle Maintenance (All)	\$ 15,935.70
Police-Juvenile Diversion Proj	\$ 1,224.67	Fire-Books/Updates	\$ 246.46
Police-New Officer Uniforms	\$ 11,187.67	Fire-CDL Licenses	\$ -
Police-Uniform Allow-Union**	\$ 4,923.25	Fire-Training Fee Expenses	\$ 9,821.83
Police-Equipment Purch(cruisers)	\$ 474.69	Fire-Uniforms	\$ 3,096.99
Police-Cruiser Equip Rpr/Serv	\$ 190.00	Fire-Radio Equipment	\$ 4,048.50
Police-Uniform Maint/Dryclean	\$ 5,079.15	Fire-Radio Equip Rpr **	\$ 15,900.00
Police-Safety/Medical Gear	\$ 635.07	Fire-Equipment	\$ 6,263.22
TOTAL POLICE DEPARTMENT	\$ 1,361,139.29	Fire-Equipment Repair	\$ 4,990.26
EMERGENCY MANAGEMENT		Fire-Equip. Maint (Required Testing)	\$ 7,289.24
Emerg Mgmt-Salary	\$ 1,211.49	Fire-Electric/So. Station	\$ 2,123.30
Emerg Mgmt-Medicare	\$ 14.79	Fire-Fuel/So. Station - Propane	\$ 2,138.99
Emerg Mgmt-Fica	\$ -	Fire-Electric/Sugar Hill	\$ 432.42
Emerg Mgmt-Travel Expense	\$ -	Fire-Fuel/Sugar Hill Sta - oil	\$ 1,209.08
Emerg Mgmt-Office Supplies	\$ 292.20	Fire-Heat Safety Complex - Propane	\$ 8,349.42
Emerg Mgmt-Safety/Med Gear	\$ 891.94	TOTAL FIRE DEPARTMENT	\$ 325,298.73
Emerg Mgmt-Community Presentation	\$ -	AMBULANCE BILLING	
Emerg Mgmt-Training	\$ -	FD Veh Replace -Amb Billing Serv Fees	\$ 7,833.60
TOTAL EMERGENCY MANAGEM	\$ 2,410.42	TOTAL AMBULANCE BILLING	\$ 7,833.60
FIRE DEPARTMENT		CODE ENFORCEMENT	
Fire-Salary/Chief	\$ 35,285.25	Code Enforc-Insp/Salary	\$ 52,412.10
Fire-Deputy Chief	\$ 4,200.00	Code Enforc-Longevity Bonus	\$ 250.00
Fire-Officers Stipends	\$ 5,460.00	Code Enforc-Health Ins Buyout	\$ 2,750.00
Fire-Wages/Secretary	\$ 24,019.20	Code Enforc-Wages/Hourly	\$ 16,012.80
Fire-Health Ins/Buyouts	\$ 5,500.00	Code Enforc-Fill-In Inspector	\$ 225.00
CODE ENFORCEMENT (CONT'D)		HIGHWAY DEPARTMENT (CONT'D)	
Code Enforc-Health Insurance	\$ 5,841.90	Hwy-Fuel Additives/Testing	\$ 2,032.82
Code Enforc-Medicare	\$ 953.66	Hwy-Tires/Chains	\$ 18,759.85

2015 TOWN EXPENDITURES

Code Enforc-Fica	\$	4,077.20	Hwy-Oil & Lubricants	\$	6,914.97
Code Enforc-NHRS	\$	7,544.77	Hwy-Signs/Posts/Rails	\$	6,723.94
Code Enforc-Telephone	\$	1,250.99	Hwy-Rakes/Shovels	\$	298.00
Code Enforc-Life Ins	\$	55.10	Hwy-Paint Striper Supplies	\$	478.75
Code Enforc-Mtgs/Seminars	\$	1,295.54	Hwy-Shop Supplies	\$	17,675.09
Code Enforc-Printing	\$	3.69	Hwy-Chainsaw Supplies	\$	439.31
Code Enforc-Dues	\$	320.00	Hwy-Bldg Repairs/Maintenance	\$	5,537.93
Code Enforc-Mileage	\$	89.00	Hwy-Radio Expenses **	\$	2,142.75
Code Enforc-Computer Software IT**	\$	3,600.00	Hwy-Veh/Equip Maint/Repair	\$	96,578.49
Code Enforc-Office Supplies	\$	267.28	Hwy-Salt/Sand	\$	131,477.38
Code Enforc-Office Equipment	\$	-	Hwy-Tree Removal	\$	1,800.00
Code Enforc-Postage	\$	157.21	Hwy-Uniforms **	\$	9,363.93
Code Enforc-Fuel	\$	851.18	Hwy-Cell Phone**	\$	573.61
Code Enforc-Vehicle Maint	\$	486.49	TOTAL HIGHWAY DEPARTMENT	\$	1,175,634.26
Code Enforc-Books/Updates	\$	-			
Code Enforc-Code Tools & Equip	\$	76.97	STREET LIGHTING		
TOTAL CODE ENFORCEMENT	\$	98,520.88	St Lt/Electricity	\$	5,693.99
			TOTAL STREET LIGHTING	\$	5,693.99
FOREST FIRES			TRANSFER STATION		
Forest Fire-Wages/Hourly	\$	3,961.40	Transf Sta-Part Time Wages	\$	6,220.99
Forest Fire-Fees/Burn Permits	\$	486.50	Transf Sta-Longevity Bonus	\$	250.00
Forest Fire-Medicare	\$	64.48	Transf Sta-On-Call Bonus	\$	499.08
Forest Fire-Fica	\$	273.19	Transf Sta-Overtime	\$	6,424.04
Forest Fire-Mutual Aid	\$	197.09	Transf Sta-Full Time Wages	\$	72,518.75
Forest Fire-Travel/Mileage	\$	649.95	Transf Sta-Vaca/Bonus Accruals	\$	6,037.85
TOTAL FOREST FIRES	\$	5,632.61	Transf Sta-Health Ins	\$	22,319.66
			Transf Sta-Medicare	\$	1,216.83
HIGHWAY DEPARTMENT			Transf Sta-Fica	\$	5,202.64
Hwy-Road Agent/Salary	\$	62,793.25	Transf Sta-NHRS	\$	8,740.66
Hwy-Part Time Secretary	\$	15,275.00	Transf Sta-Telephone	\$	559.06
Hwy-Longevity Bonus	\$	750.00	Transf Sta-Electricity	\$	4,909.53
Hwy-On-Call Bonus	\$	3,177.32	Transf Sta-Heat	\$	722.64
Hwy-Health Insurance Buyouts	\$	18,763.54	Transf Sta-Bldg Maint	\$	525.55
Hwy-Overtime	\$	35,693.09	Transf Sta-Life Ins	\$	85.30
Hwy-Wages/Hourly	\$	399,744.44	Transf Sta-Training	\$	420.00
Hwy-DPW Stipend	\$	1,885.44	Transf Sta-Advertising	\$	503.18
Hwy-Vaca/Bonus Accruals	\$	30,636.50	Transf Sta-Printing	\$	557.00
Hwy-Health Insurance	\$	108,850.82	Transf Sta-NRRA Dues**	\$	614.95
Hwy-Medicare	\$	7,367.86	Transf Sta-Haul/Trash**	\$	24,759.50
Hwy-Fica	\$	31,504.27	Transf Sta-Wheelabrator**	\$	159,254.09
Hwy-NHRS	\$	59,858.66	Transf Sta-Haul/Metals**	\$	6,741.50
Hwy-Telephone	\$	2,240.42	Transf Sta-Baler Wire	\$	1,005.54
Hwy-Electricity	\$	8,043.16	Transf Sta-Haul/Loose Paper**	\$	3,834.50
Hwy-Heat	\$	1,564.35	Transf Sta-Shop Supplies	\$	59.50
Hwy-Life Ins.	\$	588.60	Transf Sta-Fuel Surcharge/Wait Time**	\$	1,602.50
Hwy-Meetings/Seminars	\$	374.74	Transf Sta-Office Supplies	\$	-
Hwy-Oxygen/Cylinder	\$	773.56	Transf Sta-Postage	\$	-
Hwy-Office Supplies	\$	951.10	Transf Sta-Fuel/Vehicle	\$	2,537.92
Hwy-Office Equipment	\$	135.47	Transf Sta-Safety/Medical Gear	\$	539.09
Hwy-Postage	\$	59.42	Transf Sta-HEPB/Drug/Alcohol Testing	\$	641.00
Hwy-Inspection Machine Equip	\$	2,024.57	Transf Sta-Uniforms **	\$	2,541.68
Hwy-Vehicle Fuel	\$	58,453.24	Transf Sta-Monitoring Wells**	\$	7,607.35
Hwy-Safety/Medical Gear	\$	4,905.69	Transf Sta-Tires/Trailers	\$	1,400.00
Hwy-HEPB/Drug/Alcohol Testing	\$	426.00	Transf Sta-Signs/Posts/Rails	\$	300.00
Hwy-Cutting Edges	\$	17,996.93	PARKS & RECREATION (CONT'D)		
TRANSFER STATION (CONT'D)			Parks & Rec-Electricity	\$	2,649.76
Transf Sta-Equipment Maint	\$	15,192.19	Parks & Rec-Advertising	\$	-
TOTAL TRANSFER STATION	\$	366,344.07	Parks & Rec-Printing	\$	-

2015 TOWN EXPENDITURES

WATER DIST. & TREATMENT

Water-Training	\$	145.00
Water-Water Testing	\$	870.00
Water-Services	\$	764.50
Water-Equipment Repair	\$	17.64
TOTAL WATER DIST. & TREATM	\$	1,797.14

ANIMAL CONTROL

AC-Wages/Hourly	\$	11,827.20
AC-Medicare	\$	171.45
AC-Fica	\$	733.28
AC-Professional Services	\$	20.00
AC-Electricity	\$	38.34
AC-Supplies	\$	473.13
AC-Safety/Medical Gear	\$	-
AC-Veh Maintenance/Tires	\$	292.00
AC-Shelter Maintenance	\$	-
TOTAL ANIMAL CONTROL	\$	13,555.40

HEALTH

Health Officer-Salary	\$	4,056.75
Health Officer-Medicare	\$	58.86
Health Officer-Fica	\$	251.49
Health Officer-Meetings/Seminars	\$	-
Health Officer-Dues	\$	35.00
Health Officer-Mileage	\$	-
Health Officer-Health Fair	.	-
Health Officer-Office Supplies	\$	9.79
Health Officer-Postage	\$	7.22
Health Officer-Books/Updates	\$	-
Health Officer-Prevention	\$	-
TOTAL HEALTH	\$	4,419.11

WELFARE

Human Serv-Salary/Overseer	\$	8,443.76
Human Serv-Medicare	\$	122.59
Human Serv-Fica	\$	523.64
Human Serv-Telephone	\$	770.34
Human Serv-Meetings	\$	55.00
Human Serv-St. Joes Meals on Wheels	\$	-
Human Serv-Red Cross	\$	-
Human Serv-Photocopies	\$	-
Human Serv-Office Supplies	\$	-
Human Serv-Postage	\$	-
Human Serv-Dues	\$	-
Human Serv-Town Assistance	\$	6,361.98
TOTAL WELFARE	\$	16,277.31

PARKS & RECREATION

Parks & Rec-Wages/Hourly	\$	17,860.40
Parks & Rec-Part-Time Director	\$	5,000.04
Parks & Rec-Medicare	\$	331.51
Parks & Rec-Fica	\$	1,417.54
Parks & Rec-Telephone	\$	500.67

SEWER (CONT'D)

Sewer-Mowing	\$	500.00
Sewer-Supplies	\$	23.46
Sewer-Equipment	\$	547.56
Sewer-Equipment Repair	\$	8,185.43

Parks & Rec-Outside Services	\$	2,276.00
Parks & Rec-Rubbish Removal	\$	2,832.00
Parks & Rec-Park Repairs	\$	250.00
Parks & Rec-Supplies	\$	387.43
Parks & Rec-Ch Pk Supplies	\$	909.00
Parks & Rec-Photocopies	\$	-
Parks & Rec-Postage	\$	-
Parks & Rec-Recreation Activity	\$	1,323.03
Parks & Rec-Water Safety	\$	310.00
Parks & Rec-Park Maintenance	\$	2,762.02
Parks & Rec-Sr Citizen Activity	\$	901.71
TOTAL PARKS & RECREATION	\$	39,711.11

LIBRARY

Library-Operating Budget	\$	191,525.53
TOTAL LIBRARY	\$	191,525.53

PATRIOTIC PURPOSES

Patriotic Purp-Memorial Day	\$	500.00
TOTAL PATRIOTIC PURPOSES	\$	500.00

CONSERVATION

Conserv Comm-Training/Seminar	\$	-
Conserv Comm-Technology	\$	400.00
Conserv Comm-Dues	\$	330.00
Conserv Comm-Office Supplies	\$	17.99
Conserv Comm-Communications	\$	125.00
TOTAL CONSERVATION	\$	872.99

ECONOMIC DEVELOPMENT

Economic Development	\$	-
TOTAL ECONOMIC DEVELOPMENT	\$	-

DEBT SERVICE

Debt Serv-Bridge/Principle	\$	50,000.00
Debt Serv-Bridge/Interest	\$	2,812.50
Debt Serv-Ferrante Land Bond	\$	70,000.00
Debt Serv-Interest Ferrante Land	\$	5,972.28
TOTAL DEBT SERVICE	\$	128,784.78

CAPITAL OUTLAY

Road Grader Lease Payments	\$	64,057.72
TOTAL CAPITAL OUTLAY	\$	64,057.72

SEWER

Sewer-Commissioner Salary	\$	5,052.32
Sewer-Medicare	\$	64.18
Sewer-Fica	\$	274.29
Sewer-Retirement	\$	554.17
Sewer-Telephone	\$	488.33
Sewer-Electricity	\$	2,425.78
Sewer Propane/Generator	\$	-
Sewer-Pump Tanks	\$	2,000.00
Sewer-Seminars/Training	\$	50.00

2015 TOWN EXPENDITURES

Sewer-Alarm Monitoring	\$	110.28
TOTAL SEWER	\$	20,275.80

WARRANT ARTICLES

Warrant Art. Cemetery Cy Pres Improv	\$	-
Warrant Art. Forester Contracted Servic	\$	8,659.00
Warrant Art. Fourth of July Fireworks	\$	6,000.00
Warrant Art. Road Reconstruction	\$	450,000.00
Warrant Art. Hazardous Waste Day	\$	6,000.00
Warrant Art. Cons. Comm. Town Fores	\$	49,741.00
TOTAL WARRANT ARTICLES	\$	520,400.00

CAPITAL RESERVE FUNDS VOTED

Transfer Station Equipment	\$	105,000.00
Fire Equipment	\$	20,000.00
Communications/FD	\$	52,200.00
TOTAL CAPITAL RESERVE FUNDS	\$	177,200.00

TOTAL 2015 EXPENDITURES \$ 5,951,065.94

TAX RATE COMPUTATION

Town Portion

Total Town Appropriation	\$6,228,177
Less: Revenue	(\$3,497,173)
Less: Fund Balance Used	(\$74,000)
Add: Overlay	\$13,270
Add: War Service Credit	\$193,505
Approved Town Tax Effort	\$2,863,779

Town Rate
\$3.50

School Portion

Local School Appropriations	\$13,216,580
Regional School Appropriations	\$8,766,624
Less: Education Grant	(\$7,536,214)
Retained State Education Taxes	(\$1,779,230)
Approved School Tax Effort	\$12,667,760

School Rate
\$15.44

State Education Portion

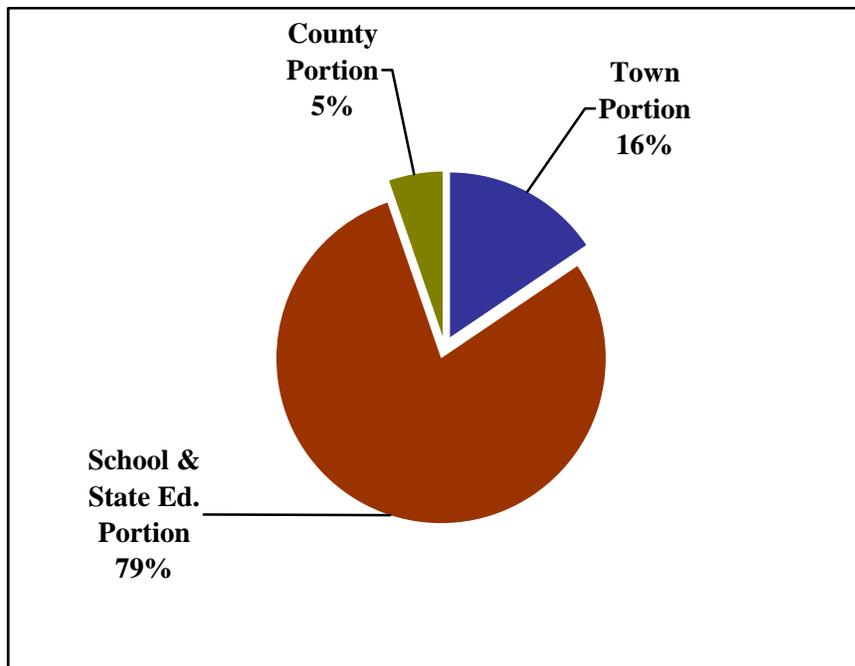
State Education Tax	\$1,779,230
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,779,230

State Education Rate
\$2.26

County Portion

County Apportionment	\$994,764
Approved County Tax Effort	\$994,764

County Rate
\$1.21



TOTAL RATE
\$22.41

Tax Rate Comparison

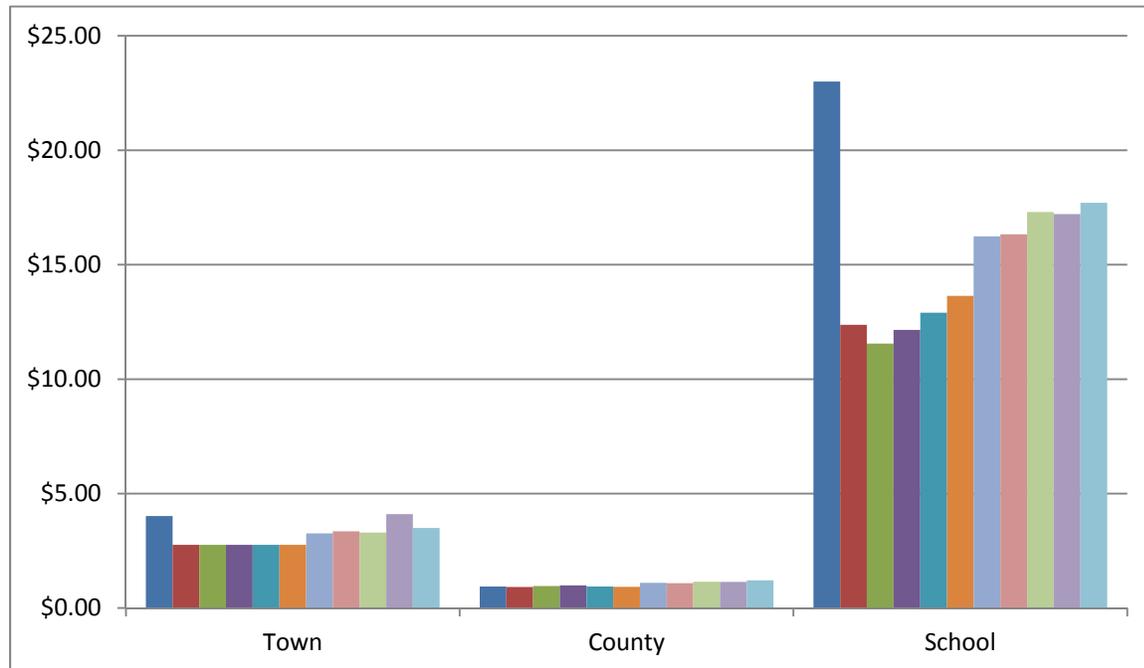
From the graph on the previous page you can see that 84% of your tax dollars goes to fund our schools and county, leaving 16% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$300,000 your annual tax bill is broken down like this...

County:	\$ 363.00
Town:	1,050.00
<u>School & State Education</u>	<u>5,310.00</u>
Total Annual Tax Bill	\$ 6,723.00

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
TOWN PORTION	4.02	2.76	2.76	2.76	2.76	2.76	3.26	3.35	3.30	4.10	3.50
COUNTY PORTION	.94	.92	.96	.99	.94	.93	1.10	1.09	1.15	1.14	1.21
SCHOOL PORTION	23.00	12.37	11.55	12.15	12.90	13.64	16.24	16.33	17.30	17.21	17.70



**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Appropriation (revised)	Expended	Over/Under Budget
Town:	\$6,228,177	\$5,951,066	\$277,111
<i>General Government</i>			
Executive	\$55,048	\$62,102	(\$7,054)
Elections & Registration	\$132,413	\$127,567	\$4,846
Financial Administration	\$156,697	\$138,881	\$17,816
Revaluation of Property	\$104,615	\$104,087	\$528
Legal Expense	\$61,900	\$176,322	(\$114,422)
Personnel Administration	\$162,443	\$174,540	(\$12,097)
Planning & Zoning	\$26,713	\$27,380	(\$667)
General Government Buildings	\$74,148	\$77,861	(\$3,713)
Cemeteries	\$34,300	\$31,826	\$2,474
Insurance	\$497,864	\$495,396	\$2,468
Advertising & Regional Associations	\$7,566	\$6,968	\$598
Other General Government	\$15	\$0	\$15
Total General Government	\$1,313,722	\$1,422,930	(\$109,208)
<i>Public Safety</i>			
Police Department	\$1,436,080	\$1,361,139	\$74,941
Ambulance Billing Services	\$8,500	\$7,834	\$666
Fire Department	\$340,841	\$325,299	\$15,542
Building Inspection	\$101,455	\$98,521	\$2,934
Emergency Management	\$4,256	\$2,410	\$1,846
Other - Cable	\$1,500	\$252	\$1,248
Total Public Safety	\$1,892,632	\$1,795,455	\$97,177
<i>Highway, Streets, Bridges</i>			
Highway & Streets	\$1,315,593	\$1,175,634	\$139,959
Street Lighting	\$4,850	\$5,694	(\$844)
Other -Forest Fire	\$3,660	\$5,633	(\$1,973)
Total Highways, Streets, Bridges	\$1,324,103	\$1,186,961	\$137,142
<i>Sanitation</i>			
Solid Waste Disposal	\$365,138	\$366,344	(\$1,206)
Sewage Coll & Disposal	\$16,453	\$20,276	(\$3,823)
Water Distribution	\$3,300	\$1,797	\$1,503
Total Sanitation	\$384,891	\$388,417	(\$3,526)
<i>Health</i>			
Administration	\$5,093	\$4,419	\$674
Pest Control	\$10,879	\$13,555	(\$2,676)
Total Health	\$15,972	\$17,974	(\$2,002)

**TOWN OF WEARE GENERAL FUND
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2015**

	Appropriation (revised)	Expended	Over/Under Budget
<i>Welfare</i>			
General Assistance	\$26,470	\$16,277	\$10,193
Total Welfare	\$26,470	\$16,277	\$10,193
<i>Culture & Recreation</i>			
Parks & Recreation	\$47,797	\$39,711	\$8,086
Library	\$201,390	\$191,526	\$9,864
Patriotic Purposes	\$500	\$500	\$0
Total Culture & Recreation	\$249,687	\$231,737	\$17,950
<i>Conservation</i>			
Total Conservation	\$1,215	\$873	\$342
<i>Economic Development</i>			
Total Economic Development	\$50	\$0	\$50
<i>Debt Services</i>			
Principal	\$120,000	\$120,000	\$0
Interest	\$8,777	\$8,785	(\$8)
Total Debt Service	\$128,777	\$128,785	(\$8)
<i>Capital Outlay</i>			
Road Grader Lease Payments	\$71,458	\$64,057	\$7,401
Total Capital Outlay	\$71,458	\$64,057	\$7,401
<i>Warrant Articles</i>			
Warrant Art. Cemetery Cy Pres Improve.	\$20,000	\$0	\$20,000
Warrant Art. Forester Contracted Services	\$20,000	\$8,659	\$11,341
Warrant Art. Fourth of July Fireworks	\$6,000	\$6,000	\$0
Warrant Art. Road Reconstruction	\$450,000	\$450,000	\$0
Warrant Art. Hazardous Waste Day	\$6,000	\$6,000	\$0
Warrant Art. Cons. Comm. Town Forest	\$140,000	\$49,741	\$90,259
Total Warrant Articles	\$642,000	\$520,400	\$121,600
<i>Capital Reserve Funds Voted</i>			
Transfer Station Equipment	\$105,000	\$105,000	\$0
Fire Equipment	\$20,000	\$20,000	\$0
Communications/FD	\$52,200	\$52,200	\$0
Total Capital Reserve Funds Voted	\$177,200	\$177,200	\$0
Total Town:	\$6,228,177	\$5,951,066	\$277,111

TOWN OF WEARE
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
FOR THE YEAR ENDED DECEMBER 31, 2015

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 6,000.00	\$ 10,493.00
Timber Yield Taxes	\$ 25,493.00	\$ 28,632.00
Excavation Taxes	\$ 2,582.00	\$ 2,582.16
Interest and Penalties	\$ 180,000.00	\$ 179,319.79
Total Taxes	\$ 214,075.00	\$ 221,026.95
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 1,592,700.00	\$ 1,691,256.84
Other Licenses, Permits, & Fees	\$ 17,330.00	\$ 17,139.50
Building Permits	\$ 23,000.00	\$ 37,846.00
Total Licenses & Fees	\$ 1,633,030.00	\$ 1,746,242.34
<u>Intergovernmental Revenues</u>		
State Rooms & Meals Tax Distr.	\$ 424,626.00	\$ 424,625.51
State & Fed Forest Land	\$ 298.00	\$ -
State & Fed FEMA/State	\$ 36,000.00	\$ 32,246.47
State & Fed PILT Program	\$ 4,923.00	\$ 5,258.02
State & Fed Cons. Plate Clinton Grove	\$ 4,875.00	\$ 4,875.00
State & Fed Highway Block Grant	\$ 257,068.00	\$ 259,289.62
State & Fed Peaslee Bridge Aid	\$ 75,651.00	\$ 71,721.71
State & Fed Flood Control Reimbursement	\$ 369,788.00	\$ 369,788.00
State & Fed Forest Fire Reimbursement	\$ 2,006.00	\$ 3,542.19
Total Intergovernmental	\$ 1,175,235.00	\$ 1,171,346.52
<u>Charges for Services</u>		
Income from Departments	\$ 157,077.00	\$ 260,846.40
Cable Franchise Fees	\$ 75,000.00	\$ 78,471.88
Other Charges	\$ 6,821.00	\$ 8,006.03
Total Charges for Services	\$ 238,898.00	\$ 347,324.31
<u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 2,111.00	\$ 2,111.91
Interest on Investments	\$ 2,000.00	\$ 2,133.55
Library/Sewer	\$ -	\$ 23,985.85
Other Miscellaneous Revenues	\$ 45,624.00	\$ 70,992.26
Total Miscellaneous Revenues	\$ 49,735.00	\$ 99,223.57
<u>Interfund Revenues</u>		
From Capital Reserve Funds		
From Special Revenue Funds	\$ 6,200.00	\$ 7,833.60
From Trust & Fiduciary Funds	\$ 180,000.00	\$ 180,000.00
Total Interfund Revenues	\$ 186,200.00	\$ 187,833.60
Total Operating and Interfund	\$ 3,497,173.00	\$ 3,772,997.29
<u>Net Change in Fund Balance</u>	\$ -	\$ 74,000.00
(to reduce taxes)		

WEARE TREASURER'S REPORT FOR YEAR 2015

TREASURER'S RECEIPTS 2015

From Tax Collector

Property Tax	\$17,693,468.79
Yield Tax	28,970.63
Current Use	35,560.00
Sewer	12,873.77
Tax Liens Redeemed	555,820.63
Interest and Costs	141,575.17
NSF Insufficient Funds	-9,843.69
Excavation Tax	2,582.16
Overpayment	<u>97,608.86</u>

Total \$18,558,616.32

From Town Clerk

Motor Vehicle Permits	\$1,647,499.53
MV Agent Fees	41,577.00
Protest Fees	600.00
Dog License State Fee	5,506.50
Dog Fees, Violations, Penalties	15,878.00
Marriage Licenses	1,597.00
Vital Records	1,687.00
UCC Filing Fees	2,085.00
Photocopies	1,050.10
TC Vitals	1,771.00
Boat Fees	2,774.31
Rabies Clinic Donation	1,120.00
Miscellaneous Town Clerk Fees	60.00
Pistol Permits	3,674.00
Postage	<u>672.43</u>

Total \$1,727,551.87

From Selectmen's Office

Bank Fees/Protest Fees	120.00
Building Permits/Fines	\$37,816.00
Bill Overpaid	8,936.93
Burial Reimbursement/Cornerstones	885.00
Cable Franchise Fee	78,451.88
Chase Park	19,195.00
Fire Department Ambulance Fees	129,501.74
Fire Department Inspection Fees	6,135.00
Fire Department Reports/Details/Misc.	1,892.50
Fire Grant	250.00

Forest Fire Reimbursement	3,990.58
Insurance/Retirement Reimbursement/Dividends	86,436.34
Interest on Investments	1,786.05
Land Use	7,595.47
Miscellaneous	10,731.43
Ordinance Violations	612.06
Police Details Revolving Funds	11,674.39
Police Reports	35.00
Police Special Reg. Fee/Miscellaneous	380.00
Received from SAU	5,755.80
Refunds	28,212.80
Reimbursement Engineering Services/Escrow Closings due GF (2004-15)	115,500.76
Sale Equipment/Property	6,626.48
Town Building Rent	3,331.00
Town Forest (Stumpage)	60,714.59
Transfers ó Fund Reimbursements to GF	56,561.15
Transfer Station-CRSW Ash Credit	135,972.00
Transfer Station Fees	79,266.21
Transfer Station Revolving Funds	50,842.95
Trust Funds ó Capital Reserve Reimbursements due GF (2011-15)	610,011.24
Welfare Reimbursement	1,027.68
Witness Fees	<u>180.00</u>
Total	\$1,560,428.03

From State and Federal Funds

Block Grant Highway	\$259,289.62
FEMA	32,246.47
Flood Control Land	59,152.30
Flood Control Reimbursement	12,569.41
PILT Program	4,265.00
Rooms and Meals	<u>424,625.51</u>
Total	\$792,148.31

TOTAL RECEIPTS **\$22,638,744.53**

Respectfully submitted,
Janet M. Snyder, Town Treasurer

WEARE TREASURER MISCELANEOUS ACCOUNTS
For the Period January 1, 2015 to December 31, 2015

CONSERVATION COMMISSION

Balance 01/01/15		\$70,090.31
Deposits	\$0	
Interest	7.01	
Paid Out	0	
Balance 12/31/15		\$70,097.32

**CONSERVATION COMMISSION
2015 YEAR-END TRANSACTIONS PROCESSED IN JANUARY**

Balance 01/01/16		\$70,097.32
Deposits (75% Current Use Taxes 2015)	\$31,777.86	
Paid Out	11,218.99	
Balance 1/31/16		\$90,656.19

TOWN FOREST ACCOUNT

Balance 01/01/15		\$167,592.11
Deposits	\$0	
Interest	16.76	
Paid Out	\$0	
Balance 12/31/15		\$167,608.87

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/15		\$11,843.40
Deposits (2014 Revenues)	\$46,653.26	
Interest	.61	
Paid Out	-52,922.85	
Balance 12/31/15		\$5,574.42

REVOLVING FUND TRANSFER STATION

Balance 01/01/15		\$5,931.13
Deposit (2014 Revenues)	\$40,964.78	
Interest	.42	
Paid Out	-43,174.51	

Balance 12/31/15 **\$3,721.82**

**REVOLVING FUND TRANSFER STATION
2015 YEAR-END TRANSACTIONS PROCESSED IN JANUARY**

Balance 01/01/16		\$3,721.82
Deposit (2015 Revenues)	\$50,123.02	
Paid Out	-48,691.85	

Balance 01/30/16 **\$5,152.99**

FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/15		\$31,335.69
Deposits (2014)	\$243.34	
Interest	3.29	
Paid Out	-\$0	

Balance 12/31/15 **\$31,582.18**

**FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND
2015 YEAR-END TRANSACTIONS PROCESSED IN JANUARY**

Balance 01/01/16		\$31,582.18
Deposit (2015)	\$31,668.14	

Balance as of 1/30/16 **\$63,250.32**

FIRE DEPARTMENT EMT/FIREFIGHTER REVOLVING FUND

Balance 01/01/15		\$48,012.63
Deposits (2014)	\$90,000.00	
Interest	4.00	
Paid Out	-98,762.57	
<hr/>		
Balance 12/31/15		\$39,254.06

**FIRE DEPARTMENT EMT/FIREFIGHTER REVOLVING FUND
2015 YEAR-END TRANSACTIONS PROCESSED IN JANUARY**

Balance 01/01/16		\$39,254.06
Deposit (2015)	\$90,000.00	
Paid Out	-87,917.68	
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Balance 01/30/16		\$41,336.38

AGRICULTURAL COMMISSION

Balance 01/01/15		\$16.86
Deposits	\$0	
Interest	\$0	
Paid Out	\$0	
<hr/>		
Balance 12/31/15		\$16.86

HERITAGE COMMISSION

Balance 01/01/15		\$20.00
Deposits	\$0	
Interest	\$0	
Paid Out	\$0	
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Balance 12/31/15		\$20.00

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, Stocks, bonds, etc. (If Common trust - So state)	Orig. Bal.	PRINCIPAL				INCOME				TOTAL Principal & Income			
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees	Balance End Year
NON-EXPENDABLE TRUST FUNDS:																
1986	Centennial Fund	TRI	Stocks and Bonds		0.17%	3,735.33	0.00	125.58	0.00	3,860.91	0.17%	103.17	0.00	(38.80)	4,688.27	8,559.18
1983	Enma Sawyer Trust Fund	TOWN OF WEAR	Stocks and Bonds		19.65%	444,039.86	0.00	14,928.49	0.00	458,968.35	19.65%	12,264.92	0.00	(4,612.86)	138,932.63	597,900.98
2002	French Scholarship	SCHOLARSHIP	Stocks and Bonds		5.91%	133,489.48	0.00	4,487.84	0.00	137,977.32	5.91%	3,687.11	(4,000.00)	(1,386.73)	5,815.02	143,791.35
1828	Literary Fund	SCHOOL	Stocks and Bonds		0.50%	11,281.59	0.00	379.28	0.00	11,660.88	0.50%	311.61	(244.18)	(117.20)	194.41	11,855.29
1984	Ministerial Fund	LOCAL CHURCH	Stocks and Bonds		0.96%	12,592.42	0.00	423.35	0.00	13,015.77	0.96%	347.82	(272.76)	(130.81)	217.04	13,232.80
1984	Monthly Meeting Friends	MEETGS	Stocks and Bonds		0.17%	3,734.14	0.00	125.54	0.00	3,859.68	0.17%	103.14	(80.88)	(38.79)	64.35	3,924.03
1929	Paige	LIB	Stocks and Bonds		1.65%	37,341.10	0.00	1,255.40	0.00	38,596.50	1.65%	1,031.41	(1,046.94)	(387.91)	643.49	39,239.99
1984	Perrigo Scholarship	SCH-SHIP	Stocks and Bonds		0.69%	15,687.54	0.00	527.41	0.00	16,214.95	0.69%	433.31	(250.00)	(162.97)	486.47	16,711.42
1984	Sarah Hazard Peasee	LIB	Stocks and Bonds		0.50%	11,202.34	0.00	376.62	0.00	11,578.96	0.50%	309.42	(243.66)	(116.37)	193.04	11,772.01
1921	Sarah Wallace	CHURCH	Stocks and Bonds		0.17%	3,734.14	0.00	125.54	0.00	3,859.68	0.17%	103.14	(80.88)	(38.79)	64.35	3,924.03
1828	Widdell	SCHOOL	Stocks and Bonds		0.14%	3,275.52	0.00	110.12	0.00	3,385.64	0.14%	90.47	(70.95)	(34.03)	56.45	3,442.09
1926	Widdell	LIB	Stocks and Bonds		0.08%	1,867.04	0.00	62.77	0.00	1,929.81	0.08%	51.57	(40.44)	(19.40)	32.17	1,961.98
1928	Widow Charitable Fund	CHAR	Stocks and Bonds		0.53%	12,493.68	0.00	406.37	0.00	12,899.05	0.53%	333.87	(2,324.77)	(125.57)	2,009.72	14,504.41
2005	Milford Hall Trust - Weare Town Hall	TOWN OF WEAR	Stocks and Bonds		2.02%	45,698.77	0.00	1,536.38	0.00	47,235.15	2.02%	1,262.25	(674.74)	(703.50)	681.36	31,644.47
2006	Milford Hall Trust - Clifton Grove Ac	SCHOOL	Stocks and Bonds		3.00%	67,119.75	0.00	3,020.92	0.00	70,140.67	3.00%	1,870.50	(22,050.00)	(9,335.09)	5,851.22	75,847.69
2008	Charles & Ethel Eastman Fund	LIB	Stocks and Bonds		39.77%	898,607.13	0.00	30,217.90	0.00	928,825.03	39.77%	24,800.00	(4,600.00)	(1,027.09)	863.08	103,056.21
2008	Joseph Stone Fund	LIB	Stocks and Bonds		4.38%	98,869.19	0.00	3,323.95	0.00	102,193.14	4.38%	2,730.89	(280.00)	(136.53)	231.21	13,815.94
2013	Catherine M. Swanberg Scholarship	LIB	Stocks and Bonds		0.58%	13,142.87	0.00	441.86	0.00	13,584.72	0.58%	363.02	(231.21)	(18,887.19)	70,177.76	1,837,169.35
			SUBTOTAL		80.46%	1,818,104.44	0.00	61,124.12	(112,236.97)	1,766,991.59	80.46%	50,218.25	(42,033.49)	(18,887.19)	70,177.76	1,837,169.35
SECTION II HILLSIDE TTF FUNDS																
1969	Alice Wallely	CEM HS	Stocks and Bonds		0.03%	746.48	0.00	25.10	0.00	771.58	0.03%	20.62	(15.80)	(7.75)	8.28	779.85
1926	Barrett	CEM HS	Stocks and Bonds		0.03%	1,867.36	0.00	62.78	0.00	1,930.14	0.03%	51.58	(39.52)	(19.40)	20.70	1,950.84
1981	Daniel Grove III	CEM HS	Stocks and Bonds		0.03%	746.46	0.00	25.10	0.00	771.56	0.03%	20.62	(15.80)	(7.75)	8.28	779.84
1920	Evan B. Bartlett	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1960	Edson Colburn	CEM HS	Stocks and Bonds		0.01%	186.63	0.00	6.27	0.00	192.91	0.01%	5.15	(3.95)	(1.94)	2.07	194.98
1929	Edson H. Colburn	CEM HS	Stocks and Bonds		0.03%	746.46	0.00	25.10	0.00	771.56	0.03%	20.62	(15.80)	(7.75)	8.28	779.84
1944	Frank S. Eastman	CEM HS	Stocks and Bonds		0.01%	186.63	0.00	6.27	0.00	192.91	0.01%	5.15	(3.95)	(1.94)	2.07	194.98
1944	Frank S. Eastman	CEM HS	Stocks and Bonds		0.01%	186.63	0.00	6.27	0.00	192.91	0.01%	5.15	(3.95)	(1.94)	2.07	194.98
1942	Frank W. Mitchell	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1935	Gould Family	CEM HS	Stocks and Bonds		0.08%	1,867.36	0.00	62.78	0.00	1,930.14	0.08%	51.58	(39.52)	(19.40)	20.70	1,950.84
1920	Hazen & Colby	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1934	Jenna V. Murch	CEM HS	Stocks and Bonds		0.01%	186.63	0.00	6.27	0.00	192.91	0.01%	5.15	(3.95)	(1.94)	2.07	194.98
1968	J.H. & C.H. Eastman	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1938	J.H. & C.H. Eastman	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1935	Jesse Bosworth	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1924	John L. Hadley	CEM HS	Stocks and Bonds		0.02%	746.46	0.00	25.10	0.00	771.56	0.02%	20.62	(15.80)	(7.75)	8.28	779.84
1922	Josephine H. Flanders	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1941	Josephine H. Flanders	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1945	Josephine H. Flanders	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1905	Moses V. Crain	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1935	Oscar Martin	CEM HS	Stocks and Bonds		0.01%	186.63	0.00	6.27	0.00	192.91	0.01%	5.15	(3.95)	(1.94)	2.07	194.98
1929	Rebecca J. Hadley	CEM HS	Stocks and Bonds		0.03%	746.46	0.00	25.10	0.00	771.56	0.03%	20.62	(15.80)	(7.75)	8.28	779.84
1932	Rebecca J. Hadley	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1940	Sarah E. Tucker	CEM HS	Stocks and Bonds		0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(7.90)	(3.88)	4.14	389.93
1912	William H. Dearborn	CEM HS	Stocks and Bonds		0.04%	933.10	0.00	31.37	0.00	964.47	0.04%	25.77	(19.55)	(9.69)	10.34	974.81
			SUBTOTAL		0.76%	17,751.76	0.00	577.38	0.00	17,751.76	0.76%	474.36	(363.46)	(178.41)	190.39	17,941.53

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, stocks, bonds, etc. (If Common trust, So state)	Oig #Bal	PRINCIPAL				INCOME				TOTAL Principal & Income			
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees	Balance End Year
1990	Anderson, Roberta A.	CEM	Stocks and Bonds		0.02%	478.08	0.00	16.07	0.00	494.16	0.02%	13.21	(185.21)	(4.97)	100.93	595.08
1967	Andrews, Gale	CEM	Stocks and Bonds		0.01%	148.16	0.00	4.98	0.00	153.14	0.01%	4.09	(57.40)	(1.54)	47.74	200.88
1973	Arnold, Maurice	CEM	Stocks and Bonds		0.01%	314.93	0.00	10.59	0.00	325.52	0.01%	8.70	(122.00)	(3.27)	130.63	456.14
1972	Arenault, A.C. & H.	CEM	Stocks and Bonds		0.01%	313.34	0.00	10.53	0.00	323.87	0.01%	8.65	(121.39)	(3.26)	111.78	435.65
1989	Azores, Renaldo & Phyllis	CEM	Stocks and Bonds		0.02%	381.45	0.00	12.82	0.00	394.28	0.02%	10.54	(147.78)	(3.96)	85.90	480.18
1987	Azores, Ricardo & Elaine	CEM	Stocks and Bonds		0.02%	380.73	0.00	12.80	0.00	393.53	0.02%	10.52	(147.49)	(3.96)	89.59	483.12
1970	Bailey, Arthur D.	CEM	Stocks and Bonds		0.17%	3,732.68	0.00	125.49	0.00	3,858.17	0.17%	103.10	(1,446.04)	(38.78)	(497.97)	3,360.20
1914	Bailey, W. Scott	CEM	Stocks and Bonds		0.02%	559.90	0.00	18.82	0.00	578.73	0.02%	15.47	(216.91)	(6.82)	879.80	1,458.52
1910	Baker, James	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1894	Barnard, Lettie	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1989	Barss, Twila	CEM	Stocks and Bonds		0.04%	964.02	0.00	32.07	0.00	996.10	0.04%	26.35	(369.59)	(9.91)	204.23	1,190.33
1981	Blake, Robert & Donna Day	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1970	Blake, D.H. & A.T.	CEM	Stocks and Bonds		0.02%	165.53	0.00	5.57	0.00	171.10	0.02%	4.51	(64.13)	(1.72)	51.59	532.22
1968	Bliss, Irving E.	CEM	Stocks and Bonds		0.02%	559.92	0.00	18.82	0.00	578.75	0.02%	15.47	(216.91)	(6.82)	244.62	823.36
1985	Bobanan, Royl & Jeanne	CEM	Stocks and Bonds		0.02%	382.50	0.00	12.86	0.00	395.36	0.02%	10.57	(148.18)	(3.97)	113.44	508.79
1982	Bourton, Arthur H.	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1986	Bourton, Guy	CEM	Stocks and Bonds		0.02%	443.28	0.00	14.43	0.00	457.71	0.02%	11.86	(166.30)	(4.46)	173.28	617.00
1989	Boynton, Jesse	CEM	Stocks and Bonds		0.01%	177.56	0.00	5.97	0.00	183.53	0.01%	4.90	(68.79)	(1.84)	42.55	226.07
1936	Boynton, Nathaniel	CEM	Stocks and Bonds		0.01%	333.46	0.00	11.21	0.00	344.67	0.01%	9.21	(129.18)	(3.46)	223.82	568.48
1973	Boynton, R. & A.	CEM	Stocks and Bonds		0.01%	313.00	0.00	10.52	0.00	323.52	0.01%	8.65	(121.25)	(3.25)	148.51	463.98
1920	Bragg, Sarah	CEM	Stocks and Bonds		0.02%	299.38	0.00	9.41	0.00	308.79	0.02%	7.73	(108.44)	(3.21)	148.51	437.85
1904	Braney, Anne	CEM	Stocks and Bonds		0.01%	269.38	0.00	10.07	0.00	279.45	0.01%	8.27	(115.98)	(3.11)	179.48	488.92
1921	Bread, Catherine	CEM	Stocks and Bonds		0.02%	83.32	0.00	3.14	0.00	86.46	0.02%	2.69	(36.15)	(0.77)	22.25	118.71
1982	Bread, Charles	CEM	Stocks and Bonds		0.02%	746.52	0.00	25.10	0.00	771.62	0.02%	20.62	(289.20)	(7.76)	632.73	1,404.35
1982	Bread, Charles & Gladys	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1928	Bread, Edward	CEM	Stocks and Bonds		0.02%	279.92	0.00	9.41	0.00	289.33	0.02%	7.73	(108.44)	(3.21)	148.51	437.85
1987	Breslin, Alan & Gladys	CEM	Stocks and Bonds		0.01%	300.73	0.00	12.80	0.00	313.53	0.01%	10.32	(147.49)	(3.96)	169.55	493.06
1988	Burnett, Douglas	CEM	Stocks and Bonds		0.03%	762.91	0.00	25.65	0.00	788.56	0.03%	21.07	(285.55)	(7.93)	202.40	990.96
1986	Butler, Charles	CEM	Stocks and Bonds		0.02%	0.00	0.00	0.00	0.00	0.00	0.02%	0.00	0.00	0.00	0.00	0.00
1982	Campbell, Janet	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1940	Cate, Flora	CEM	Stocks and Bonds		0.05%	1,121.32	0.00	37.70	0.00	1,159.02	0.05%	30.97	(434.40)	(11.65)	168.66	1,777.68
1939	Chandler, Henry	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1958	Chapin, Alonzo	CEM	Stocks and Bonds		0.02%	478.08	0.00	16.07	0.00	494.16	0.02%	13.21	(185.21)	(4.97)	100.93	595.08
1989	Chapman, Clyde & Marjorie	CEM	Stocks and Bonds		0.02%	167.35	0.00	5.63	0.00	172.98	0.02%	4.62	(64.83)	(1.74)	54.23	227.21
1972	Chase, E. & B.	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1928	Clement, J. Dow	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	125.77	318.68
1931	Clement & Allen	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	125.77	318.68
1985	Clinton Grove Friends	CEM	Stocks and Bonds		0.06%	1,341.70	0.00	45.11	0.00	1,386.81	0.06%	37.06	(519.77)	(13.94)	81.48	1,468.29
1983	Cough, G.F. & D. E.	CEM	Stocks and Bonds		0.50%	11,197.86	0.00	376.47	0.00	11,574.32	0.50%	309.30	(4,338.05)	(116.33)	254.27	11,828.60
1953	Cough, H.B. & S. B.	CEM	Stocks and Bonds		0.05%	1,121.32	0.00	37.70	0.00	1,159.02	0.05%	30.97	(434.40)	(11.65)	146.67	2,625.77
1939	Cough, John	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1971	Cuche, G.E. & E.H.	CEM	Stocks and Bonds		0.02%	170.37	0.00	5.73	0.00	176.10	0.02%	4.71	(66.00)	(1.77)	50.21	693.22
1985	Coburn, Chester & Margaret	CEM	Stocks and Bonds		0.02%	382.50	0.00	12.86	0.00	395.36	0.02%	10.57	(148.18)	(3.97)	117.18	512.54
1977	Coby, Baratus	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17
1995	Coby, B. Frank	CEM	Stocks and Bonds		0.02%	373.33	0.00	12.62	0.00	387.95	0.02%	10.37	(145.40)	(3.90)	341.27	729.22
1905	Collins	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	259.36	645.17

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

*Date of *Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, Stocks and Bonds, etc. (If Common trust; So state)	Oig Bal	PRINCIPAL				INCOME				TOTAL Principal & Income			
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees	Balance End Year
1944	Collins, Harry	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	153.06	346.98
1991	Conrad, George	CEM	Stocks and Bonds		0.02%	476.33	0.00	16.01	0.00	492.34	0.02%	13.16	(184.53)	(4.95)	117.01	609.35
1985	Corliss, Aigial	CEM	Stocks and Bonds		0.01%	220.79	0.00	7.42	0.00	228.21	0.01%	6.10	(85.53)	(2.29)	144.50	372.71
1932	Cram, Stephen	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	167.44	360.36
1975	Cram, Stephen	CEM	Stocks and Bonds		0.04%	931.83	0.00	31.33	0.00	963.15	0.04%	25.74	(360.99)	(9.68)	813.53	1,776.69
1988	Crosby, George	CEM	Stocks and Bonds		0.03%	763.38	0.00	25.66	0.00	789.05	0.03%	21.09	(295.73)	(7.93)	218.06	1,007.10
1915	Cross, Judge David	CEM	Stocks and Bonds		0.07%	1,493.03	0.00	50.20	0.00	1,543.22	0.07%	41.24	(578.40)	(15.51)	674.52	2,217.74
1985	Cullinane & Durant	CEM	Stocks and Bonds		0.02%	382.50	0.00	12.86	0.00	395.36	0.02%	10.57	(148.18)	(3.97)	123.42	518.77
1989	Cunningham, Robert L.	CEM	Stocks and Bonds		0.04%	954.31	0.00	32.08	0.00	986.39	0.04%	26.36	(369.70)	(9.91)	189.27	1,175.67
1984	Currer, E. & M.	CEM	Stocks and Bonds		0.02%	382.47	0.00	12.86	0.00	395.32	0.02%	10.56	(148.17)	(3.97)	27.89	423.21
1928	Currer, Medora	CEM	Stocks and Bonds		0.07%	1,493.03	0.00	50.20	0.00	1,543.22	0.07%	41.24	(578.40)	(15.51)	1,984.05	3,527.27
1963	Daneels, George & Lottie	CEM	Stocks and Bonds		0.01%	746.52	0.00	25.10	0.00	771.62	0.01%	20.62	(289.20)	(7.76)	1,063.26	1,834.88
1973	Deseo, George & Van	CEM	Stocks and Bonds		0.01%	165.19	0.00	5.55	0.00	170.75	0.01%	4.56	(64.00)	(1.72)	51.57	222.31
1966	Dodge, George E.	CEM	Stocks and Bonds		0.02%	559.92	0.00	18.82	0.00	578.75	0.02%	15.47	(216.91)	(5.82)	334.46	913.20
1928	Dow, Elijah	CEM	Stocks and Bonds		0.03%	746.52	0.00	25.10	0.00	771.62	0.03%	20.62	(289.20)	(7.76)	949.73	1,721.35
1960	Downing, Frank	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	837.99	1,316.58
1969	Drew, Etra Stevens	CEM	Stocks and Bonds		0.02%	746.52	0.00	25.10	0.00	771.62	0.02%	20.62	(289.20)	(7.76)	544.94	1,238.86
1929	Drew, Etra Stevens	CEM	Stocks and Bonds		0.02%	559.90	0.00	18.82	0.00	578.73	0.02%	15.47	(216.91)	(5.82)	602.13	1,238.86
1970	Duban & Doncan	CEM	Stocks and Bonds		0.01%	320.05	0.00	10.76	0.00	330.81	0.01%	8.84	(123.99)	(3.32)	142.26	473.07
1986	Durant, Greg	CEM	Stocks and Bonds		0.02%	380.72	0.00	12.80	0.00	393.52	0.02%	10.52	(147.49)	(3.96)	137.01	530.52
1971	Durnell, F. Jr.	CEM	Stocks and Bonds		0.01%	159.94	0.00	5.38	0.00	165.32	0.01%	4.42	(61.96)	(1.66)	44.92	210.23
1950	Erson, Melba	CEM	Stocks and Bonds		0.17%	3,732.66	0.00	125.49	0.00	3,858.15	0.17%	103.10	(1,446.03)	(38.78)	5,681.54	9,539.69
1922	Erson, Perry	CEM	Stocks and Bonds		0.03%	746.52	0.00	25.10	0.00	771.62	0.03%	20.62	(289.20)	(7.76)	610.37	1,382.00
1971	Erson, Vito	CEM	Stocks and Bonds		0.01%	326.84	0.00	10.99	0.00	337.83	0.01%	9.03	(126.62)	(3.40)	121.57	459.40
1943	Erson, Vito	CEM	Stocks and Bonds		0.01%	373.26	0.00	12.55	0.00	385.81	0.01%	10.31	(144.60)	(3.88)	6,021.43	9,879.58
1975	Erson, Vito	CEM	Stocks and Bonds		0.01%	217.57	0.00	7.31	0.00	224.89	0.01%	6.01	(84.29)	(2.26)	295.51	486.54
1910	Edmunds, Avilla	CEM	Stocks and Bonds		0.02%	478.08	0.00	16.97	0.00	495.05	0.02%	13.21	(185.21)	(4.97)	104.67	598.82
1989	Ernst, Charles	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	488.31	874.12
1979	Faust, Marcia A.	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	488.31	874.12
1949	Felch, Achsa	CEM	Stocks and Bonds		0.17%	3,732.66	0.00	125.49	0.00	3,858.15	0.17%	103.10	(1,446.03)	(38.78)	7,942.42	11,800.57
1917	Felch, Achsa	CEM	Stocks and Bonds		0.03%	746.52	0.00	25.10	0.00	771.62	0.03%	20.62	(289.20)	(7.76)	1,344.36	2,115.99
1920	Felch, Harold	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	133.10	328.01
1985	Felch, Harvey & Ellen	CEM	Stocks and Bonds		0.02%	479.82	0.00	16.13	0.00	495.95	0.02%	13.25	(165.88)	(4.98)	109.80	605.75
1985	Finch, David M. and Carol A.	CEM	Stocks and Bonds		0.01%	149.30	0.00	5.02	0.00	154.32	0.01%	4.12	(57.84)	(1.55)	111.47	285.79
1985	Fisher, Floyd	CEM	Stocks and Bonds		0.03%	746.52	0.00	25.10	0.00	771.62	0.03%	20.62	(289.20)	(7.76)	837.18	1,608.80
1992	Flanders, Ebenezer	CEM	Stocks and Bonds		0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	131.85	324.76
1936	Flanders, Joshua	CEM	Stocks and Bonds		0.01%	746.52	0.00	25.10	0.00	771.62	0.01%	20.62	(289.20)	(7.76)	672.77	1,444.39
1949	Flanders, Mabel	CEM	Stocks and Bonds		0.02%	381.59	0.00	12.55	0.00	394.14	0.02%	10.54	(147.83)	(3.88)	282.45	648.26
1989	Fote, Barbara & Walter	CEM	Stocks and Bonds		0.02%	186.64	0.00	6.27	0.00	192.91	0.02%	5.16	(72.30)	(1.94)	98.39	492.81
1937	Fowler, Alonzo	CEM	Stocks and Bonds		0.01%	559.92	0.00	18.82	0.00	578.75	0.01%	15.47	(216.91)	(5.82)	312.29	964.32
1985	Fowler, Lorraine & Liz	CEM	Stocks and Bonds		0.02%	1,866.29	0.00	62.74	0.00	1,929.04	0.02%	51.55	(723.00)	(19.39)	2,287.41	4,196.45
1975	Fowler, Lorraine & Liz	CEM	Stocks and Bonds		0.02%	559.92	0.00	18.82	0.00	578.75	0.02%	15.47	(216.91)	(5.82)	964.32	1,776.69
1989	Fowler, Lorraine & Liz	CEM	Stocks and Bonds		0.02%	1,866.29	0.00	62.74	0.00	1,929.04	0.02%	51.55	(723.00)	(19.39)	2,287.41	4,196.45
1972	French, Milot	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	473.33	859.14
1972	Frye, Ruth S.	CEM	Stocks and Bonds		0.02%	559.90	0.00	18.82	0.00	578.73	0.02%	15.47	(216.91)	(5.82)	389.29	978.02
1973	Gallo, J. & G.	CEM	Stocks and Bonds		0.01%	319.78	0.00	10.75	0.00	330.53	0.01%	8.83	(123.88)	(3.32)	133.50	464.04
1983	Gallo, Michael A.	CEM	Stocks and Bonds		0.02%	475.93	0.00	16.00	0.00	491.93	0.02%	13.15	(184.38)	(4.94)	111.99	603.92
1979	Gaudreau, Alphonse	CEM	Stocks and Bonds		0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	171.36	557.17

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED Whether bank deposits, stocks, bonds, etc. (If Common trust, So state)	Oig Bal	PRINCIPAL				INCOME				TOTAL Principal & Income			
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees	Balance End Year
1942	George, Charles Otis	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	469.30	0.02%	10.31	(144.60)	(3.88)	331.13	716.94
1898	Gle (Fr. North)	CEM	Stocks and Bonds		1,121.32	0.00	37.70	0.00	1,159.02	677.22	0.05%	30.97	(434.40)	(11.65)	262.15	1,421.17
1978	Gliman, Mary F.	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	288.32	0.02%	10.31	(144.60)	(3.88)	150.15	535.96
1977	Gliman, Stephen	CEM	Stocks and Bonds		213.68	0.00	7.18	0.00	220.87	194.34	0.01%	5.90	(82.78)	(2.22)	115.24	336.11
1971	Gordon, Theima	CEM	Stocks and Bonds		1,095.24	0.00	36.82	0.00	1,132.06	1,284.87	0.05%	30.25	(424.30)	(11.38)	879.45	2,011.51
1952	Gove, Blanche	CEM	Stocks and Bonds		746.52	0.00	25.10	0.00	771.62	1,440.83	0.03%	20.62	(289.20)	(7.76)	1,164.89	1,936.11
1991	Greer, Harry J. & Virginia	CEM	Stocks and Bonds		1,029.18	0.00	34.60	0.00	1,063.78	690.83	0.05%	28.43	(398.70)	(10.69)	309.86	1,373.64
1960	Grepp, Frank	CEM	Stocks and Bonds		559.90	0.00	18.82	0.00	578.73	1,073.30	0.02%	15.47	(147.83)	(5.82)	866.05	1,444.77
1989	Griner, Alice	CEM	Stocks and Bonds		381.59	0.00	12.83	0.00	394.41	247.13	0.02%	10.54	(144.60)	(3.96)	105.88	500.29
1953	Gross, Sylvanus	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	605.26	0.02%	10.31	(144.60)	(3.88)	487.09	852.90
1945	Gross, Bernard & Blanche	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	628.97	0.02%	10.31	(144.60)	(3.88)	490.80	876.61
1959	Gunn, William	CEM	Stocks and Bonds		559.90	0.00	18.82	0.00	578.73	529.15	0.02%	10.31	(144.60)	(3.88)	392.30	776.79
1934	Hadley, Capt. George	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	529.15	0.02%	10.31	(144.60)	(3.88)	392.30	901.03
1967	Hadley, William R.	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	464.26	0.02%	10.31	(144.60)	(3.88)	322.09	711.90
1958	Hanson, Bernice	CEM	Stocks and Bonds		746.52	0.00	25.10	0.00	771.62	1,619.31	0.03%	20.62	(289.20)	(7.76)	1,342.98	2,114.60
1946	Hanson, Julia	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	492.96	0.02%	10.31	(144.60)	(3.88)	354.79	740.60
1986	Hart, Steven	CEM	Stocks and Bonds		380.72	0.00	12.80	0.00	393.52	262.96	0.02%	10.52	(147.49)	(3.96)	122.03	515.55
1989	Haves, Marjorie E.	CEM	Stocks and Bonds		381.45	0.00	16.07	0.00	394.28	263.29	0.02%	10.54	(185.21)	(4.97)	107.16	516.37
1988	Heio, David & Elizabeth	CEM	Stocks and Bonds		952.66	0.00	32.03	0.00	984.69	539.25	0.04%	26.31	(369.06)	(9.90)	186.60	1,171.29
1991	Herman, Albert W. & Beverly M.	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	596.53	0.02%	10.31	(144.60)	(3.88)	458.36	844.17
1986	Holston, Dana	CEM	Stocks and Bonds		213.83	0.00	7.19	0.00	221.02	154.48	0.01%	5.91	(82.84)	(2.22)	75.32	296.35
1993	Hollis, Mark	CEM	Stocks and Bonds		950.95	0.00	31.97	0.00	982.92	542.22	0.04%	26.27	(368.40)	(9.88)	190.21	1,173.13
1978	Hollis, R. G. or E.	CEM	Stocks and Bonds		149.30	0.00	7.42	0.00	156.72	208.76	0.01%	6.10	(65.53)	(1.55)	355.24	315.70
1986	Holmes, David L.	CEM	Stocks and Bonds		149.30	0.00	5.02	0.00	154.32	216.65	0.01%	4.12	(67.84)	(1.55)	161.38	315.70
1976	Holt, Mary E. & Virginia	CEM	Stocks and Bonds		746.52	0.00	25.10	0.00	771.62	113.08	0.03%	20.62	(289.20)	(7.76)	57.81	212.13
1981	Hunt, Edgar	CEM	Stocks and Bonds		746.52	0.00	25.10	0.00	771.62	781.40	0.03%	20.62	(289.20)	(7.76)	505.06	1,276.68
1981	Hunt, Robert C.	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	309.53	0.02%	10.31	(144.60)	(3.88)	171.36	557.17
1984	Huntington-Laney	CEM	Stocks and Bonds		1,986.29	0.00	62.74	0.00	1,928.04	1,872.32	0.06%	103.12	(1,446.31)	(38.78)	5,247.89	3,110.52
1994	Huse, Harvey	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	6,629.86	0.17%	51.35	(1,446.31)	(38.78)	5,247.89	9,106.78
1980	Johnson, Stella	CEM	Stocks and Bonds		186.64	0.00	6.27	0.00	192.91	227.14	0.01%	5.16	(72.30)	(1.94)	186.05	350.97
1919	Johnson, Carroll	CEM	Stocks and Bonds		279.92	0.00	9.41	0.00	289.33	310.13	0.01%	7.73	(106.44)	(2.91)	206.51	485.84
1989	Johnson, Elijah	CEM	Stocks and Bonds		166.89	0.00	5.61	0.00	172.50	1,369.65	0.03%	20.62	(289.20)	(7.76)	1,093.31	1,864.93
1936	Johnson, Gladys	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	117.22	0.02%	4.61	(64.65)	(1.73)	55.44	227.95
1918	Kendall, Francella	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	630.87	0.02%	10.31	(144.60)	(3.88)	492.70	878.51
1939	Kennedy, J. Maude	CEM	Stocks and Bonds		1,121.32	0.00	37.70	0.00	1,159.02	607.76	0.02%	10.31	(144.60)	(3.88)	469.59	855.40
1975	Labonia, Geo. & Cora	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	289.57	0.02%	10.31	(144.60)	(3.88)	151.40	537.21
1974	Lafleur, A.J. & M.M.	CEM	Stocks and Bonds		215.50	0.00	7.25	0.00	222.75	187.67	0.01%	5.95	(83.49)	(2.24)	107.90	330.64
1973	Lane, R. & V.	CEM	Stocks and Bonds		170.37	0.00	5.73	0.00	176.10	137.50	0.01%	4.71	(66.00)	(1.77)	74.43	250.53
1982	Lapointe, Priscilla	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	272.10	0.02%	10.31	(144.60)	(3.88)	133.93	519.74
1985	Leach, Howard	CEM	Stocks and Bonds		559.90	0.00	18.82	0.00	578.73	1,000.93	0.02%	15.47	(216.91)	(5.82)	793.68	1,372.40
1987	Leeds, Charles & Janet	CEM	Stocks and Bonds		380.73	0.00	12.80	0.00	393.53	254.23	0.02%	10.52	(147.49)	(3.96)	113.30	506.83
1972	Leggett, Eva	CEM	Stocks and Bonds		559.90	0.00	18.82	0.00	578.73	627.76	0.02%	15.47	(216.91)	(5.82)	420.51	999.23
1982	Lemieux, Doris	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	289.60	0.02%	10.31	(144.60)	(3.88)	131.43	517.24
1979	Leonard, Grace	CEM	Stocks and Bonds		373.26	0.00	12.55	0.00	385.81	302.05	0.02%	10.31	(144.60)	(3.88)	163.88	549.69
1972	Livingston, A.	CEM	Stocks and Bonds		170.37	0.00	5.73	0.00	176.10	116.28	0.01%	4.71	(66.00)	(1.77)	53.22	229.32
1988	Lunt, Darlene	CEM	Stocks and Bonds		381.45	0.00	12.82	0.00	394.28	240.83	0.02%	10.54	(147.78)	(3.96)	99.63	493.91

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND (If Common trust, So state)	HOW INVESTED			PRINCIPAL				INCOME				TOTAL Principal & Income		
			Whether bank deposits, Stocks and Bonds, etc. (If Common trust, So state)	Og Bal	%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year		Fees	Balance End Year
1974	Lyons, Miriam	CEM	Stocks and Bonds	230.49	0.01%	223.00	0.00	7.50	0.00	212.24	0.01%	6.16	(86.39)	(2.32)	129.70	360.19
1986	March, Ernest & Caroline	CEM	Stocks and Bonds	393.52	0.02%	380.72	0.00	12.80	0.00	262.96	0.02%	10.52	(147.49)	(3.96)	122.03	515.55
1986	Mairain, Donald	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	788.69	0.02%	10.31	(144.60)	(3.88)	650.52	1,036.33
1973	Matteson, Howard	CEM	Stocks and Bonds	167.20	0.01%	161.76	0.00	5.44	0.00	127.40	0.01%	4.47	(62.67)	(1.68)	67.52	234.72
1989	McLain, Harold A.	CEM	Stocks and Bonds	788.60	0.03%	762.95	0.00	25.65	0.00	475.44	0.03%	21.07	(295.56)	(7.93)	193.02	981.62
1975	Meatley, E.E. & G.M.	CEM	Stocks and Bonds	385.81	0.01%	377.98	0.00	11.03	0.00	266.78	0.01%	9.06	(127.06)	(3.41)	145.37	484.37
1975	Michael, Ruth & Jack	CEM	Stocks and Bonds	393.52	0.02%	380.73	0.00	12.80	0.00	320.76	0.02%	10.31	(144.60)	(3.88)	182.59	568.40
1976	Miller, Vincent & Mildred	CEM	Stocks and Bonds	222.32	0.01%	215.09	0.00	7.23	0.00	252.98	0.01%	5.94	(87.32)	(3.96)	112.05	505.68
1976	Mirahan, J.I. & E.F.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	197.47	0.02%	10.31	(144.60)	(3.88)	117.85	340.17
1939	Morse, Aurora	CEM	Stocks and Bonds	771.62	0.03%	746.52	0.00	25.10	0.00	1,373.19	0.03%	20.62	(289.20)	(7.76)	1,805.09	570.90
1980	Moulthrop, Mildred R.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	298.30	0.02%	10.31	(144.60)	(3.88)	160.13	545.94
1993	Muchota, Rose M.	CEM	Stocks and Bonds	491.93	0.02%	475.93	0.00	16.00	0.00	268.20	0.02%	13.15	(184.38)	(4.94)	92.02	583.95
1972	Nichols, Catherine E.	CEM	Stocks and Bonds	330.69	0.01%	319.93	0.00	10.76	0.00	234.47	0.01%	8.64	(123.94)	(3.32)	116.04	446.73
1982	Nichols, Cellinda	CEM	Stocks and Bonds	771.62	0.03%	746.52	0.00	25.10	0.00	1,455.99	0.03%	20.62	(289.20)	(7.76)	1,179.65	1,951.28
1921	Noel, Beatrice	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	507.93	0.02%	10.31	(144.60)	(3.88)	369.76	755.57
1986	Noel, Beatrice	CEM	Stocks and Bonds	164.83	0.01%	159.47	0.00	5.36	0.00	103.91	0.01%	4.40	(61.78)	(1.66)	44.88	209.71
1978	Osborne, Frank R.	CEM	Stocks and Bonds	224.20	0.01%	216.91	0.00	7.29	0.00	189.55	0.01%	5.99	(84.03)	(2.25)	109.25	333.45
1934	Osborne, Frank R.	CEM	Stocks and Bonds	771.62	0.03%	746.52	0.00	25.10	0.00	1,854.96	0.03%	20.62	(289.20)	(7.76)	1,578.62	2,350.24
1971	Ots, James A.	CEM	Stocks and Bonds	334.23	0.01%	323.36	0.00	10.87	0.00	257.22	0.01%	8.93	(125.27)	(3.36)	137.52	471.75
1982	O'Sara, Brenda	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	284.57	0.02%	10.31	(144.60)	(3.88)	146.41	532.22
1974	Papp, Beatrice	CEM	Stocks and Bonds	271.34	0.01%	262.51	0.00	8.83	0.00	216.22	0.01%	7.25	(101.70)	(2.73)	119.05	390.39
1980	Peck, Beatrice	CEM	Stocks and Bonds	168.91	0.01%	163.42	0.00	5.49	0.00	110.67	0.01%	4.51	(63.31)	(1.70)	50.18	219.09
1974	Peck, Beatrice	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	495.46	0.02%	10.31	(144.60)	(3.88)	357.29	743.10
1944	Peck, Elts	CEM	Stocks and Bonds	393.53	0.02%	380.73	0.00	12.80	0.00	238.07	0.02%	10.62	(147.49)	(3.96)	97.08	490.60
1972	Peck, Mary J.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	268.37	0.02%	10.31	(144.60)	(3.88)	130.20	506.01
1972	Peck, Mary J.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	197.81	0.02%	10.31	(144.60)	(3.88)	163.32	2,596.42
1972	Peck, Mary J.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	540.38	0.02%	10.31	(144.60)	(3.88)	402.21	788.02
1985	Peaslee, Alice E.	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	458.02	0.02%	10.31	(144.60)	(3.88)	319.85	788.02
1945	Peaslee, Nat. & J.S. Gove	CEM	Stocks and Bonds	1,022.89	0.04%	993.62	0.00	33.27	0.00	2,368.79	0.04%	27.33	(383.36)	(10.28)	2,023.46	3,046.35
1955	Peaslee, Robert	CEM	Stocks and Bonds	361.15	0.02%	349.41	0.00	11.75	0.00	409.90	0.02%	9.65	(135.36)	(3.63)	280.56	641.71
1933	Peaslee, Susan	CEM	Stocks and Bonds	771.62	0.03%	746.52	0.00	25.10	0.00	921.03	0.03%	20.62	(289.20)	(7.76)	644.69	1,416.32
1980	Perkins, Richard	CEM	Stocks and Bonds	482.29	0.02%	466.60	0.00	15.69	0.00	441.20	0.02%	12.89	(180.76)	(4.85)	266.48	750.77
1970	Perry, Charles & Gladys	CEM	Stocks and Bonds	192.91	0.01%	186.64	0.00	6.27	0.00	275.81	0.01%	5.16	(72.30)	(1.94)	206.72	389.63
1949	Phibrick, Harry	CEM	Stocks and Bonds	1,929.02	0.08%	1,886.27	0.00	62.74	0.00	2,191.52	0.08%	51.55	(722.99)	(19.39)	1,500.69	3,423.70
1982	Phibrick, Woodbury	CEM	Stocks and Bonds	491.93	0.02%	475.93	0.00	16.00	0.00	268.20	0.02%	13.15	(184.38)	(4.94)	92.02	583.95
1986	Purinton, Donald	CEM	Stocks and Bonds	289.33	0.01%	279.92	0.00	9.41	0.00	273.94	0.01%	7.73	(108.44)	(2.91)	170.32	489.66
1984	Quackenbush, Saddle	CEM	Stocks and Bonds	154.32	0.01%	149.30	0.00	5.02	0.00	160.50	0.01%	4.12	(57.84)	(1.55)	105.23	289.55
1964	Quackenbush, Saddle	CEM	Stocks and Bonds	233.57	0.01%	225.97	0.00	7.60	0.00	217.32	0.01%	6.24	(87.54)	(2.35)	133.67	367.24
1971	Reads, Roy	CEM	Stocks and Bonds	1,477.08	0.06%	1,429.03	0.00	48.04	0.00	832.60	0.06%	39.47	(563.61)	(14.85)	303.62	1,780.69
1992	Rehm, William R. and Eileen R.	CEM	Stocks and Bonds	1,033.17	0.04%	999.57	0.00	33.61	0.00	449.60	0.04%	27.61	(387.23)	(10.38)	79.59	1,112.76
1987	Rhodes, William D. & Marian R.	CEM	Stocks and Bonds	278.63	0.01%	269.57	0.00	9.06	0.00	253.08	0.01%	7.45	(104.43)	(2.80)	153.29	431.92
1987	Rice, L.H. & J.W.	CEM	Stocks and Bonds	278.63	0.01%	269.57	0.00	9.06	0.00	253.08	0.01%	7.45	(104.43)	(2.80)	153.29	431.92
1940	Rogers, Ned	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	433.06	0.02%	10.31	(144.60)	(3.88)	284.89	680.71
1979	Roulier, Maurice & Rose	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	285.82	0.02%	10.31	(144.60)	(3.88)	147.65	533.46
1983	Rowell	CEM	Stocks and Bonds	385.81	0.02%	373.26	0.00	12.55	0.00	456.77	0.02%	10.31	(144.60)	(3.88)	318.60	704.41
1986	Rowell, George	CEM	Stocks and Bonds	578.73	0.02%	559.90	0.00	18.82	0.00	1,181.20	0.02%	15.47	(216.91)	(5.82)	973.94	1,552.67
1988	Sawyer, Frank N. Jr.	CEM	Stocks and Bonds	788.56	0.03%	762.91	0.00	25.65	0.00	480.41	0.03%	21.07	(285.55)	(7.93)	198.01	986.57
1941	Sawyer, Lindley & Allen	CEM	Stocks and Bonds	771.62	0.03%	746.52	0.00	25.10	0.00	1,411.09	0.03%	20.62	(289.20)	(7.76)	1,134.76	1,906.38
1985	Schaffer, Robert & Marjorie	CEM	Stocks and Bonds	395.36	0.02%	382.50	0.00	12.86	0.00	277.48	0.02%	10.57	(148.18)	(3.97)	135.90	531.25

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED (If Common trust, So state)	Og Bal	PRINCIPAL				INCOME				TOTAL Principal & Income	
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year
1986	Scully, H.F., Jr.	CEM	Stocks and Bonds	0.01%	158.36	0.00	5.32	0.00	163.69	0.01%	4.37	(61.35)	(1.65)	210.98
1980	Smith, P. Ernest & Alma	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1909	Simons, Mary	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1952	Simons, George	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1972	Simons, George & Louise	CEM	Stocks and Bonds	0.03%	746.54	0.00	25.10	0.00	771.64	0.03%	20.62	(289.21)	(7.76)	838.15
1920	Simons, James	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1909	Sheper, Della	CEM	Stocks and Bonds	0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	316.03
1967	Sheper, Della C.	CEM	Stocks and Bonds	0.02%	373.28	0.00	12.55	0.00	385.83	0.02%	10.31	(144.61)	(3.88)	567.91
1970	Smith, Elsie	CEM	Stocks and Bonds	0.03%	746.54	0.00	25.10	0.00	771.64	0.03%	20.62	(289.21)	(7.76)	838.15
1987	Sykes, Richard & Mary	CEM	Stocks and Bonds	0.03%	763.38	0.00	25.66	0.00	789.05	0.03%	20.62	(289.21)	(7.76)	838.15
1969	Talmadge, C. Lavene & Tony	CEM	Stocks and Bonds	0.02%	279.92	0.00	12.55	0.00	292.47	0.02%	10.31	(144.61)	(3.88)	567.91
1984	Terry, Dennis	CEM	Stocks and Bonds	0.01%	476.33	0.00	9.41	0.00	485.74	0.01%	9.41	(108.44)	(2.91)	187.79
1991	Thompson, S. Ellis	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	567.91
1944	Thompson, Ida	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	567.91
1925	Thuston, Rachel	CEM	Stocks and Bonds	0.01%	186.64	0.00	6.27	0.00	192.91	0.01%	5.16	(72.30)	(1.94)	316.03
1989	Tower, Gordon & Katharine	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	567.91
1972	Tremblay, Joanne	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	567.91
1983	Tucker, Frank	CEM	Stocks and Bonds	0.02%	373.28	0.00	12.55	0.00	385.83	0.02%	10.31	(144.61)	(3.88)	568.40
1971	Turner, Joe & Louis	CEM	Stocks and Bonds	0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(144.59)	(3.88)	568.40
1925	Valace, & Dow	CEM	Stocks and Bonds	0.08%	1,866.29	0.00	62.74	0.00	1,929.04	0.08%	51.55	(723.00)	(19.39)	4,535.22
1921	Walsh, Daniel C.	CEM	Stocks and Bonds	0.02%	475.93	0.00	16.00	0.00	491.93	0.02%	13.15	(184.38)	(4.94)	605.17
1993	Waterman, Gladys	CEM	Stocks and Bonds	0.02%	614,409.90	0.00	2,064.58	0.00	616,474.48	0.02%	1,696.22	(23,790.18)	(637.95)	1,205,694.02
1975	Waite Friends No. Cem	CEM	Stocks and Bonds	0.03%	571.81	0.00	19.22	0.00	591.04	0.03%	15.70	(221.52)	(6.94)	570.80
1986	Wainwright, Norman & Barbara	CEM	Stocks and Bonds	0.02%	7,271.86	0.00	244.46	0.00	7,516.34	0.02%	200.86	(2,817.12)	(75.94)	5,699.22
1994	Wainwright, Yim & Florence	CEM	Stocks and Bonds	0.02%	7,271.86	0.00	244.46	0.00	7,516.34	0.02%	200.86	(2,817.12)	(75.94)	5,699.22
1973	Walker, Gertrude	CEM	Stocks and Bonds	0.02%	373.24	0.00	12.55	0.00	385.79	0.02%	10.31	(144.59)	(3.88)	568.40
1985	Whitaker & Slack	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1937	Whitmore, Lillian	CEM	Stocks and Bonds	0.01%	493.75	0.00	19.29	0.00	513.04	0.01%	41.2	(178.84)	(5.96)	609.96
1937	Wood, Sarah	CEM	Stocks and Bonds	0.02%	373.26	0.00	12.55	0.00	385.81	0.02%	10.31	(144.60)	(3.88)	568.40
1986	Wood, Vincent	CEM	Stocks and Bonds	0.02%	339.58	0.00	11.42	0.00	351.00	0.02%	9.58	(131.55)	(3.53)	491.04
1935	Woodbury, John	CEM	Stocks and Bonds	0.00%	93.30	0.00	3.14	0.00	96.44	0.00%	2.58	(36.14)	(0.97)	52.20
1949	Woodbury, Myron & Maude	CEM	Stocks and Bonds	0.02%	559.90	0.00	18.82	0.00	578.73	0.02%	15.47	(216.91)	(6.62)	786.11
1985	Woodbury, Ruth	CEM	Stocks and Bonds	0.02%	13,316.95	0.00	447.71	0.00	13,764.66	0.02%	367.83	(5,156.98)	(138.34)	9,928.95
	SUBTOTAL		Stocks and Bonds	9.71%	219,411.60	0.00	7,376.55	0.00	226,788.15	9.71%	6,060.41	(85,000.00)	(2,279.33)	159,630.28
1995	Allen, T. & Morgan W.	CEM	Stocks and Bonds	0.02%	472.87	0.00	15.90	0.00	488.77	0.02%	13.06	0.00	(4.91)	787.48
2008	Argio, Janice	CEM	Stocks and Bonds	0.01%	388.84	0.00	13.07	0.00	401.91	0.01%	10.74	0.00	(4.04)	439.72
1999	Belanger, M & Daniels, D.	CEM	Stocks and Bonds	0.02%	203.37	0.00	6.84	0.00	210.21	0.02%	5.62	0.00	(2.11)	88.63
1996	Benham, George & Joyce	CEM	Stocks and Bonds	0.02%	552.88	0.00	18.59	0.00	571.47	0.02%	15.27	0.00	(5.74)	303.48
2002	Bensen, Barbara	CEM	Stocks and Bonds	0.01%	200.05	0.00	6.73	0.00	206.77	0.01%	5.53	0.00	(2.08)	874.95
2008	Boas, Elsie	CEM	Stocks and Bonds	0.02%	370.09	0.00	12.44	0.00	382.53	0.02%	10.22	0.00	(3.84)	59.43
1997	Bolduc, Alan & Laurie	CEM	Stocks and Bonds	0.02%	521.54	0.00	17.53	0.00	539.08	0.02%	14.41	0.00	(5.42)	285.18
2000	Bond, Bernard & Elaine	CEM	Stocks and Bonds	0.05%	1,131.49	0.00	38.04	0.00	1,169.53	0.05%	31.25	0.00	(11.75)	1,571.85
2009	Bowie, Roland & Stephanie	CEM	Stocks and Bonds	0.02%	389.89	0.00	13.11	0.00	403.00	0.02%	10.77	0.00	(4.05)	446.13
2003	Brennan, Arthur & Nancy	CEM	Stocks and Bonds	0.05%	1,222.11	0.00	41.09	0.00	1,263.20	0.05%	37.26	0.00	(12.70)	1,595.76
1996	Brown, Burton & Janet	CEM	Stocks and Bonds	0.02%	552.88	0.00	18.59	0.00	571.47	0.02%	15.27	0.00	(5.74)	303.48
2008	Brown, Gordon & Paula	CEM	Stocks and Bonds	0.03%	740.18	0.00	24.88	0.00	765.06	0.03%	20.44	0.00	(7.69)	867.51
2005	Burton, Minnie	CEM	Stocks and Bonds	0.04%	392.01	0.00	13.18	0.00	405.19	0.04%	10.83	0.00	(4.07)	493.49
1998	Clark, Jerry	CEM	Stocks and Bonds	0.03%	754.32	0.00	25.36	0.00	779.68	0.03%	27.61	0.00	(10.38)	466.65
2006	Coggins, Elizabeth	CEM	Stocks and Bonds	0.02%	376.54	0.00	12.66	0.00	389.20	0.02%	10.40	0.00	(3.91)	463.39
1997	Cobburn, Elizabeth	CEM	Stocks and Bonds	0.01%	521.54	0.00	17.53	0.00	539.08	0.01%	14.41	0.00	(5.42)	285.18
2008	Coburn, Stanley E	CEM	Stocks and Bonds	0.03%	200.05	0.00	6.73	0.00	206.77	0.03%	15.49	0.00	(5.98)	286.21
1996	Conroy, Kathy & Bernard	CEM	Stocks and Bonds	0.02%	740.18	0.00	24.88	0.00	765.06	0.02%	20.44	0.00	(7.69)	867.51
2007	Conroy, Bradley R.	CEM	Stocks and Bonds	0.02%	460.70	0.00	15.49	0.00	476.19	0.02%	12.72	0.00	(4.79)	253.09
1996	Covey, Leonard & Florence	CEM	Stocks and Bonds	0.05%	1,105.67	0.00	37.17	0.00	1,142.85	0.05%	30.54	0.00	(11.49)	1,748.51
1995	Dacey, William & Lillian	CEM	Stocks and Bonds	0.02%	472.87	0.00	15.90	0.00	488.77	0.02%	13.06	0.00	(4.91)	787.48
1996	Dierker, Bobby L. & Angela F.	CEM	Stocks and Bonds	0.01%	200.05	0.00	6.73	0.00	206.77	0.01%	16.93	0.00	(2.08)	460.99
2002	Dussault, Gerard & Marguerite	CEM	Stocks and Bonds	0.01%	757.94	0.00	25.48	0.00	783.42	0.01%	20.94	0.00	(7.81)	286.21
2004	Fineral Thomas P., Jr.	CEM	Stocks and Bonds	0.02%	406.70	0.00	13.67	0.00	420.37	0.02%	11.23	0.00	(4.22)	102.43
1996	Fote, Willard & Edith	CEM	Stocks and Bonds	0.02%	552.88	0.00	18.59	0.00	571.47	0.02%	15.27	0.00	(5.74)	303.48
1999	Gagn, Laura & Patricia	CEM	Stocks and Bonds	0.02%	406.73	0.00	13.67	0.00	420.41	0.02%	11.23	0.00	(4.23)	177.27
1999	Gagn, Laura & Patricia	CEM	Stocks and Bonds	0.02%	389.89	0.00	13.11	0.00	403.00	0.02%	10.83	0.00	(4.05)	448.13
2005	Hamel, Alvin Jr. & Joan	CEM	Stocks and Bonds	0.02%	392.01	0.00	13.18	0.00	405.19	0.02%	10.83	0.00	(4.07)	493.49
2004	Hedden, David & Theresa	CEM	Stocks and Bonds	0.01%	203.35	0.00	6.84	0.00	210.19	0.01%	5.62	0.00	(2.11)	281.40
2001	Hodgson, George M.	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	0.01%	5.23	0.00	(1.97)	256.82
2004	Hodgson, George & Kathryn	CEM	Stocks and Bonds	0.02%	388.84	0.00	13.07	0.00	401.91	0.02%	10.74	0.00	(3.04)	439.72
2001	Liberman, Jack L.	CEM	Stocks and Bonds	0.01%	168.01	0.00	6.59	0.00	174.60	0.01%	5.23	0.00	(1.97)	256.82
2008	Maher, Haltem	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	0.01%	5.23	0.00	(1.97)	256.82
2005	Marcotte, Roland & Pauline	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	0.01%	5.23	0.00	(1.97)	256.82
2001	Musnisky, Ellen	CEM	Stocks and Bonds	0.02%	499.78	0.00	16.60	0.00	516.38	0.02%	13.60	0.00	(5.19)	730.00

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED (If Common trust, So state)	PRINCIPAL				INCOME				TOTAL Principal & Income		
				%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees
2005	M/r, Donald S. & Bessie	CEM	Stocks and Bonds	0.03%	653.36	0.00	21.97	0.00	675.32	18.05	0.00	(6.79)	147.15	822.48
2001	O'Donnell, Kelly	CEM	Stocks and Bonds	0.02%	407.37	0.00	13.70	0.00	421.07	11.23	0.00	(4.23)	110.85	531.92
2003	Pedella, Diane	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	5.25	0.00	(1.97)	60.96	256.82
2005	Pelletier, Tina A.	CEM	Stocks and Bonds	0.01%	196.01	0.00	6.59	0.00	202.60	5.41	0.00	(2.04)	44.15	246.74
2006	Petrain, Robert & Kathy	CEM	Stocks and Bonds	0.02%	376.54	0.00	12.66	0.00	389.20	10.40	0.00	(3.91)	74.19	463.39
2009	Phibbrick, Charles & Kathryn	CEM	Stocks and Bonds	0.02%	472.87	0.00	15.90	0.00	488.77	13.56	0.00	(4.91)	278.71	767.48
2005	Piero, James	CEM	Stocks and Bonds	0.03%	779.78	0.00	26.22	0.00	806.00	21.54	0.00	(8.10)	90.26	896.26
2001	Pice, Charlotte	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	5.23	0.00	(1.97)	60.96	256.82
2001	Pice, Glenn A.	CEM	Stocks and Bonds	0.01%	189.48	0.00	6.37	0.00	195.85	5.23	0.00	(1.97)	60.96	256.82
1995	Reynolds, Frank & Marguerite	CEM	Stocks and Bonds	0.04%	948.18	0.00	31.88	0.00	980.06	26.19	0.00	(9.85)	526.13	1,506.19
1998	Reynolds, Frank & Marguerite	CEM	Stocks and Bonds	0.04%	948.18	0.00	31.88	0.00	980.06	26.19	0.00	(9.85)	526.13	1,506.19
2007	Richardson, Frank & Judy	CEM	Stocks and Bonds	0.05%	1,092.12	0.00	41.52	0.00	1,128.83	30.17	0.00	(11.35)	184.45	1,539.91
2011	Shone, Elizabeth	CEM	Stocks and Bonds	0.05%	1,092.12	0.00	41.52	0.00	1,128.83	30.17	0.00	(11.35)	184.45	1,539.91
2002	Smith, Vernon & Sylvia J	CEM	Stocks and Bonds	0.02%	400.10	0.00	13.45	0.00	413.55	11.05	0.00	(4.16)	118.86	532.41
2003	Stafford, William & Jean	CEM	Stocks and Bonds	0.05%	1,222.11	0.00	41.09	0.00	1,263.20	33.76	0.00	(12.70)	332.56	1,595.76
1996	Streeter, Bonnie	CEM	Stocks and Bonds	0.03%	784.03	0.00	26.36	0.00	810.39	21.66	0.00	(8.14)	176.59	1,748.51
2005	Thomas, Carol B.	CEM	Stocks and Bonds	0.02%	400.10	0.00	13.45	0.00	413.55	11.05	0.00	(4.16)	118.86	532.41
2002	Tovras, Sandra	CEM	Stocks and Bonds	0.02%	472.87	0.00	15.90	0.00	488.77	13.06	0.00	(4.91)	278.71	767.48
1996	Tunero, Frances	CEM	Stocks and Bonds	0.02%	460.70	0.00	15.49	0.00	476.19	12.72	0.00	(4.79)	263.09	729.27
1998	Walsh, Leslie B. Vera	CEM	Stocks and Bonds	0.02%	460.70	0.00	15.49	0.00	476.19	12.72	0.00	(4.79)	263.09	729.27
2005	Wainwright, Stephen & Nancy	CEM	Stocks and Bonds	0.01%	389.89	0.00	13.11	0.00	403.00	10.77	0.00	(4.05)	44.13	448.13
2005	Wainwright, Stephen & Nancy	CEM	Stocks and Bonds	0.01%	389.89	0.00	13.11	0.00	403.00	10.77	0.00	(4.05)	44.13	448.13
2005	Whelan, Robert Ph	CEM	Stocks and Bonds	0.02%	476.19	0.00	15.49	0.00	491.68	12.72	0.00	(4.79)	263.09	729.27
1996	Wilson, Bruce & Shirley V.	CEM	Stocks and Bonds	1.95%	44,141.83	0.00	1,484.03	0.00	45,625.87	1,219.25	0.00	(453.56)	12,557.33	58,183.20
SECTION V Non-Perpetual Care														
2013	Bordeau, Beverly M.	CEM	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2015	Brown, Charles & Sylvia	CEM	Stocks and Bonds	0.02%	370.53	0.00	12.46	0.00	382.99	10.23	(3.15)	(3.85)	25.24	600.00
2011	Burke, Donald & Margorie	CEM	Stocks and Bonds	0.02%	386.84	0.00	13.07	0.00	400.91	10.74	(3.37)	(4.04)	34.43	436.34
2010	Colburn, Charles Edgar	CEM	Stocks and Bonds	0.02%	361.76	0.00	12.16	0.00	373.92	9.99	(3.02)	(3.76)	17.10	391.02
2012	Colburn, Spencer B.	CEM	Stocks and Bonds	0.02%	656.28	0.00	22.06	0.00	678.35	18.13	(5.38)	(6.62)	20.14	698.49
2013	Edson, Nea	CEM	Stocks and Bonds	0.03%	656.28	0.00	22.06	0.00	678.35	18.13	(5.38)	(6.62)	20.14	698.49
2013	Edson, Thomas	CEM	Stocks and Bonds	0.03%	656.28	0.00	22.06	0.00	678.35	18.13	(5.38)	(6.62)	20.14	698.49
2013	Farr, Juanita M.	CEM	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2014	Florencio, Elmer & Michelle	CEM	Stocks and Bonds	0.01%	150.00	0.00	5.04	0.00	155.04	4.14	(1.20)	(1.56)	1.38	156.42
2014	Galligan, Donald & Michelle	CEM	Stocks and Bonds	0.01%	150.00	0.00	5.04	0.00	155.04	4.14	(1.20)	(1.56)	1.38	156.42
2015	Genier, Luc & Melissa	CEM	Stocks and Bonds	0.03%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2014	Helfield, Robert & Margaret	CEM	Stocks and Bonds	0.01%	164.07	0.00	5.52	0.00	169.59	4.53	(1.35)	(1.56)	1.38	174.62
2014	Ledger, Jane Ellen	CEM	Stocks and Bonds	0.01%	164.07	0.00	5.52	0.00	169.59	4.53	(1.35)	(1.56)	1.38	174.62
2014	Levesque, Jean Ellen	CEM	Stocks and Bonds	0.04%	900.00	0.00	30.26	0.00	930.26	24.86	(7.23)	(9.35)	8.28	938.54
2014	Like, Donald	CEM	Stocks and Bonds	0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
2015	Redman, Dennis & Sherlee	CEM	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2013	Remillard, Russell & Karen	CEM	Stocks and Bonds	0.01%	185.26	0.00	6.23	0.00	191.49	5.12	(1.58)	(1.92)	12.62	204.11
2012	S Destalor/F Syder III	CEM	Stocks and Bonds	0.01%	180.88	0.00	6.08	0.00	186.96	6.94	(1.51)	(1.88)	8.55	195.51
2011	Stech, Laurel C	CEM	Stocks and Bonds	0.02%	370.53	0.00	12.46	0.00	382.99	10.23	(3.15)	(3.85)	25.24	408.22
2011	Tariff, Harold and Ada	CEM	Stocks and Bonds	0.02%	370.53	0.00	12.46	0.00	382.99	10.23	(3.15)	(3.85)	25.24	408.22
2011	Webb, William & Louise	CEM	Stocks and Bonds	0.01%	150.00	0.00	5.04	0.00	155.04	4.14	(1.20)	(1.56)	1.38	156.42
2014	Whittem, Virginia & Lisa Wilber	CEM	Stocks and Bonds	0.33%	7,567.52	1,495.00	254.42	0.00	9,316.93	209.02	(62.31)	(78.61)	257.47	9,574.40
Hillside Cemetery Association - Perpetual Care														
2013	Arensault, Norman and Ruth	Perpetual Care	Stocks and Bonds	0.00%	65.63	0.00	2.21	0.00	67.83	1.81	(1.38)	(0.68)	0.73	68.56
2013	Bailey, Alice	Perpetual Care	Stocks and Bonds	0.02%	480.02	0.00	16.47	0.00	506.50	13.54	(10.37)	(5.09)	5.43	511.93
2013	Aston, James Sr. and Lucille	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	1.21	114.27
2013	Aston, James Jr.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	1.21	114.27
2013	Bailey, Albert E. Jr./Phyllis F.	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	2.43	228.54
2013	Bailey, Alice	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	1.21	114.27
2013	Bailey, Jerry and Jane	Perpetual Care	Stocks and Bonds	0.04%	820.35	0.00	27.58	0.00	847.93	22.66	(17.36)	(8.52)	9.09	857.03
2013	Bailey, Robert/Alice	Perpetual Care	Stocks and Bonds	0.01%	136.73	0.00	4.60	0.00	141.32	3.78	(2.89)	(1.42)	1.52	142.84
2013	Bailey, Robert/Alice	Perpetual Care	Stocks and Bonds	0.01%	446.84	0.00	15.02	0.00	461.86	12.34	(9.46)	(4.64)	4.95	466.82
2013	Bailey, Kenneth and Doreen	Perpetual Care	Stocks and Bonds	0.02%	218.76	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	2.43	228.54
2013	Bailey, Lloyd and Paula	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	4.85	457.08
2013	Bailey, Robert and Linda	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	4.85	457.08
2013	Bach, Henry	Perpetual Care	Stocks and Bonds	0.02%	109.38	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	1.21	114.27
2013	Barnett, Anoch	Perpetual Care	Stocks and Bonds	0.01%	131.26	0.00	4.41	0.00	135.67	3.63	(2.78)	(1.36)	1.46	137.12
2013	Barnett, John T.	Perpetual Care	Stocks and Bonds	0.01%	109.38	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	1.21	114.27
2013	Barnett, Perley E.	Perpetual Care	Stocks and Bonds	0.02%	546.90	0.00	18.39	0.00	565.29	15.11	(11.58)	(5.68)	6.06	571.35
2013	Barz, Ronald and Catherine	Perpetual Care	Stocks and Bonds	0.00%	164.07	0.00	5.52	0.00	169.59	4.53	(1.35)	(1.56)	1.38	174.62
2013	Bein, Joyce Boynton	Perpetual Care	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2013	Beauchemin, Roger and Emily	Perpetual Care	Stocks and Bonds	0.01%	164.07	0.00	5.52	0.00	169.59	4.53	(1.35)	(1.56)	1.38	174.62
2013	Bellefleur, Edith	Perpetual Care	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	9.06	(2.69)	(3.41)	10.07	349.24
2013	Bishop, Gary and Deborah	Perpetual Care	Stocks and Bonds	0.04%	836.76	0.00	28.13	0.00	864.89	23.11	(17.71)	(8.69)	9.28	874.17
2013	Bis, Maryann	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	4.85	457.08
2013	Bis, Gary and Deborah	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	4.85	457.08
2013	Blanchette, Roy and Mildred	Perpetual Care	Stocks and Bonds	0.09%	65.63	0.00	2.21	0.00	67.83	1.81	(1.38)	(0.68)	0.73	68.56
2013	Bouton, David E	Perpetual Care	Stocks and Bonds	0.29%	6,562.82	0.00	220.64	0.00	6,783.46	181.27	(198.90)	(69.18)	72.76	6,866.22
2013	Bouton, David E	Perpetual Care	Stocks and Bonds	0.16%	2,187.61	0.00	73.55	0.00	2,261.16	60.42				

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED		PRINCIPAL					INCOME					TOTAL Principal & Income
			Whether bank deposits, (Stocks, bonds, etc. If Common trust - So state)	Og Bal	%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year	Fees	
2013	Cavanaugh, John	Perpetual Care	Stocks and Bonds	164.07	0.01%	169.59	0.00	5.52	0.00	169.59	4.53	(3.47)	(1.70)	171.41	
2013	Chase, Nathaniel and Fred	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Coburn, Robert and Irene	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Collins, H.J.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Collins, Horatio J.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Collins, John E.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Connor, William and Evelyn	Perpetual Care	Stocks and Bonds	820.35	0.04%	847.93	0.00	27.58	0.00	847.93	22.66	(17.36)	(8.52)	857.03	
2013	Cosetti, Daniel	Perpetual Care	Stocks and Bonds	820.35	0.04%	847.93	0.00	27.58	0.00	847.93	22.66	(17.36)	(8.52)	857.03	
2013	Crem, Charles/Sarah/White	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Crem, Guy and Marian	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Crem, Peter S. and Donna T.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Crem, Charles G.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Cuddehe, James W. and Emma	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Currer, Levi	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Davis, Charles Freeman	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Davis, Ernest W. and Esther	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Carlisle	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Denton and Helen	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Elbridge Harry	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Elbridge Harry	Flowers	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Deabon, Elbridge N.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, E.N.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Elvira N.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Forest	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Deabon, Grace B.	Perpetual Care	Stocks and Bonds	328.14	0.01%	339.17	0.00	11.03	0.00	339.17	9.06	(6.95)	(3.41)	342.81	
2013	Deabon, Jack	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Deabon, Mary Louise	Perpetual Care	Stocks and Bonds	820.35	0.04%	847.93	0.00	27.58	0.00	847.93	22.66	(17.36)	(8.52)	857.03	
2013	Deabon, Randall and Doris	Perpetual Care	Stocks and Bonds	164.07	0.01%	169.59	0.00	5.52	0.00	169.59	4.53	(3.47)	(1.70)	171.41	
2013	Deabon, Janet	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Dow, Henry and Levi	Perpetual Care	Stocks and Bonds	1,640.71	0.07%	1,695.87	0.00	55.16	0.00	1,695.87	45.32	(34.73)	(17.04)	1,714.06	
2013	Dow, Levi and Florence	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Drain, Margaret W.	Perpetual Care	Stocks and Bonds	1,381.78	0.06%	1,428.24	0.00	46.46	0.00	1,428.24	38.17	(29.24)	(14.35)	1,443.95	
2013	Estman, Dr. Ervin	Perpetual Care	Stocks and Bonds	1,093.80	0.05%	1,130.58	0.00	36.77	0.00	1,130.58	30.21	(23.15)	(11.36)	1,142.70	
2013	Estman, Harold and Herbert	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Estman, Harold and Herbert	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Estman, Harold and Herbert	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Estman, Luther	Perpetual Care	Stocks and Bonds	437.52	0.02%	452.23	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	457.08	
2013	Estman, Samuel and George F.	Perpetual Care	Stocks and Bonds	656.28	0.03%	678.35	0.00	22.06	0.00	678.35	18.13	(13.89)	(6.82)	685.62	
2013	Edmunds, Ralph Leroy and Alice	Perpetual Care	Stocks and Bonds	656.28	0.03%	678.35	0.00	22.06	0.00	678.35	18.13	(13.89)	(6.82)	685.62	
2013	Esmerine, Forrest and Ginger	Perpetual Care	Stocks and Bonds	437.52	0.02%	452.23	0.00	14.71	0.00	452.23	12.08	(9.26)	(4.55)	457.08	
2013	Famer, Norman and Sandra	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Faucz, Ellen	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	French, Harry and Edith	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	French, Donald and Frances	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Feher, Gordon C. and Madeline	Perpetual Care	Stocks and Bonds	328.14	0.01%	339.17	0.00	11.03	0.00	339.17	9.06	(6.95)	(3.41)	342.81	
2013	Gage, Donald R. and Evelyn E	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Gallagher, Edward and Bernice	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Gatley, John Edward	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Gatley, John Edward, Sr.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Gibb, James J.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Goonan, Terance and Jean	Perpetual Care	Stocks and Bonds	656.28	0.03%	678.35	0.00	22.06	0.00	678.35	18.13	(13.89)	(6.82)	685.62	
2013	Goonsall, William and Anna	Perpetual Care	Stocks and Bonds	656.28	0.03%	678.35	0.00	22.06	0.00	678.35	18.13	(13.89)	(6.82)	685.62	
2013	Gould, L.L.E.	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Gove, Daniel III	Perpetual Care	Stocks and Bonds	65.63	0.00%	67.83	0.00	2.21	0.00	67.83	1.81	(1.38)	(0.68)	68.56	
2013	Grant, Hiram E.	Perpetual Care	Stocks and Bonds	328.14	0.01%	339.17	0.00	11.03	0.00	339.17	9.06	(6.95)	(3.41)	342.81	
2013	Grant, Hiram E.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Grant, Leon	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Grant, Leon	Flowers/Grant, L	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Grant, Maurice	Perpetual Care	Stocks and Bonds	1,093.80	0.05%	1,130.58	0.00	36.77	0.00	1,130.58	30.21	(23.15)	(11.36)	1,142.70	
2013	Gravelle, Elizabeth	Perpetual Care	Stocks and Bonds	820.35	0.04%	847.93	0.00	27.58	0.00	847.93	22.66	(17.36)	(8.52)	857.03	
2013	Gravelle, Roger C./J. Eleanor	Perpetual Care	Stocks and Bonds	164.07	0.01%	169.59	0.00	5.52	0.00	169.59	4.53	(3.47)	(1.70)	171.41	
2013	Halley, Fredrick G.	Perpetual Care	Stocks and Bonds	546.90	0.02%	565.29	0.00	18.39	0.00	565.29	15.11	(11.58)	(5.68)	571.35	
2013	Hall, Frederick G.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hampton, Aubrey O./Marion G.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hayes, Lewis	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Hazen, Ralph	Perpetual Care	Stocks and Bonds	218.76	0.01%	226.12	0.00	7.35	0.00	226.12	6.04	(4.63)	(2.27)	228.54	
2013	Hazen, George H.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hazen, George H.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hazo, William A., Sr.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hazo, William A., Sr.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.68	0.00	113.06	3.02	(2.31)	(1.14)	114.27	
2013	Hillard, David and Barbara	Perpetual Care	Stocks and Bonds	793.01	0.04%	819.67	0.00	26.66	0.00	819.67	21.90	(16.78)	(8.24)	828.46	
2013	Hight, Gerhardt.	Perpetual Care	Stocks and Bonds	109.38	0.00%	113.06	0.00	3.							

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED		PRINCIPAL					INCOME					TOTAL Principal & Income
			Whether bank deposits, (Stocks, bonds, etc. If Common trust, So state)	Og Bal	%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year	Expended During Year	Fees	
2013	Holden, Edward and Allyn	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Holmes, Annie L.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Hughes, Elizabeth	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Hunter, Richard H. Claire A.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Hutchinson, Henry	Perpetual Care	Stocks and Bonds	0.01%	273.45	0.00	9.19	0.00	282.64	0.01%	7.55	(5.78)	(2.84)	285.68	
2013	Young, Mary	Perpetual Care	Stocks and Bonds	0.04%	820.35	0.00	27.58	0.00	847.93	0.04%	22.66	(17.36)	(8.52)	857.03	
2013	Jorgensen, Robert and Joanne	Perpetual Care	Stocks and Bonds	0.01%	164.07	0.00	5.52	0.00	169.59	0.01%	4.53	(3.47)	(1.70)	171.41	
2013	Jolicoeur, Elnor (was Robind)	Perpetual Care	Stocks and Bonds	0.01%	38.28	0.00	1.29	0.00	39.57	0.01%	0.58	(0.81)	(0.40)	39.99	
2013	Kimball, George	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Knowles, Craig and Terry	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Labler, Harold E. and Ellen	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Lander, Albert and Marlon	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Landers, Albert	Perpetual Care	Stocks and Bonds	0.10%	2,187.61	0.00	73.55	0.00	2,261.15	0.10%	60.42	(46.30)	(22.73)	2,285.41	
2013	Leasard, Dennis	Perpetual Care	Stocks and Bonds	0.00%	0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00	
2013	Levesque, Maurice and Millie	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Lewis, Donald F. and Anne G.	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	0.01%	6.04	(4.63)	(2.27)	228.54	
2013	Lewis, Thomas V.	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	0.01%	6.04	(4.63)	(2.27)	228.54	
2013	Livingston, Lewellyn H.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Loving, Donald and Pat	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	0.02%	12.08	(9.26)	(4.55)	457.08	
2013	Lovers, Benjamin and Betty	Perpetual Care	Stocks and Bonds	0.01%	328.14	0.00	11.03	0.00	339.17	0.01%	9.06	(6.95)	(3.41)	342.81	
2013	Luffin, Alphon	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Luffin, Alphon	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	Luffin, Theresa	Perpetual Care	Stocks and Bonds	0.01%	164.07	0.00	5.52	0.00	169.59	0.01%	1.51	(1.16)	(0.57)	171.41	
2013	MacLaren, Edith	Perpetual Care	Stocks and Bonds	0.00%	54.69	0.00	1.84	0.00	56.53	0.00%	0.82	(0.68)	(0.36)	56.56	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.01%	131.26	0.00	4.41	0.00	135.67	0.01%	3.63	(2.78)	(1.30)	137.12	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.01%	131.26	0.00	4.41	0.00	135.67	0.01%	3.63	(2.78)	(1.30)	137.12	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	0.00%	3.02	(2.31)	(1.14)	114.27	
2013	MacLaren, J. George P.	Perpetual Care	Stocks and Bonds												

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

Date of Creation	NAME OF TRUST FUND List first three trusts invested in a common trust fund	PURPOSE OF TRUST FUND	HOW INVESTED (If Common trust, So state)	Og Bal	PRINCIPAL				INCOME				TOTAL Principal & Income		
					%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	%	Earned During Year		Expended During Year	Fees
2013	St Clair/Brown?	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Stevy, Charles	Perpetual Care	Stocks and Bonds	0.04%	820.35	0.00	27.58	0.00	847.93	12.32	0.04%	22.66	(17.36)	(0.68)	857.03
2013	Stevens, Harry	Perpetual Care	Stocks and Bonds	0.00%	65.63	0.00	2.21	0.00	67.83	0.98	0.00%	1.81	(1.38)	(0.68)	68.56
2013	Stevens, James E. and Emma B.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Stevens, William	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Swenson, O. Walter	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Taylor/Bonifilo	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Taylor, Robert and Rose	Perpetual Care	Stocks and Bonds	0.01%	131.26	0.00	4.41	0.00	135.67	1.97	0.01%	3.63	(2.78)	(1.36)	137.12
2013	Tenney, Wilber, Jr. and Helen	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Thomas, William and Margaret	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Thorp, Charles A. and Guy B.	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Thorp, Charles and Susan	Flowers	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Thorp, Harry and Fannie	Flowers	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Thorp, Harry and Fannie	Flowers	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Thorp, Almus	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Thorp, Guy and Maud	Flower	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Torrey, Donald and Clara	Perpetual Care	Stocks and Bonds	0.00%	164.07	0.00	5.52	0.00	169.59	2.46	0.00%	4.53	(3.47)	(1.70)	171.41
2013	Tucker, Steven and Mildred	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Wall, James	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Wall, John	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Ware, Leon	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Warr, Leon E. and Mildred	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Warr, Robert M. and Carla	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Whitford, Edwin C. and Elsie	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Whitmore, Robert W. and Edna	Perpetual Care	Stocks and Bonds	0.01%	218.76	0.00	7.35	0.00	226.12	3.29	0.01%	6.04	(4.63)	(2.27)	228.54
2013	Williams, Walter S. and Viola E.	Perpetual Care	Stocks and Bonds	0.02%	437.52	0.00	14.71	0.00	452.23	6.57	0.02%	12.08	(9.26)	(4.55)	457.08
2013	Williams, Robert	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Wilson, Franklin and Franklin, Jr.	Perpetual Care	Stocks and Bonds	0.00%	287.67	0.00	9.67	0.00	297.34	4.32	0.00%	7.95	(6.09)	(2.99)	300.53
2013	Wilson, Rodman	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Wulz, William A.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Wood, Murray and Hazel	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Woodbury, Arthur and Elsie	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Woodbury, A.T.	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Worthington and Philbrook	Restricted	Stocks and Bonds	0.05%	1,093.80	0.00	36.77	0.00	1,130.58	16.42	0.05%	30.21	(23.15)	(11.36)	1,142.70
2013	Worthington Fund	Perpetual Care	Stocks and Bonds	0.00%	109.38	0.00	3.68	0.00	113.06	1.64	0.00%	3.02	(2.31)	(1.14)	114.27
2013	Worthington, Arthur G.	Perpetual Care	Stocks and Bonds	0.01%	131.26	0.00	4.41	0.00	135.67	1.97	0.01%	3.63	(2.78)	(1.36)	137.12
2013	Worthen, Ruth B.	Perpetual Care	Stocks and Bonds	0.02%	109.38	0.00	3.68	0.00	113.06	1.64	0.02%	3.02	(2.31)	(1.14)	114.27
2013				6.33%	142,996.07	0.00	4,807.48	0.00	147,803.55	2,147.18	6.33%	3,949.73	(3,026.13)	(1,485.50)	149,388.83
	Hillside Cemetery Association - Non Perpetual Care														
	Hill, Mildred		Stocks and Bonds	0.45%	10,136.50	0.00	340.79	0.00	10,477.29	152.22	0.45%	279.98	(152.22)	(105.30)	10,651.97
	TOTAL NON-EXPENDABLE TRUST FUNDS			100%	2,259,531.72	1,495.00	75,964.77	(112,236.97)	2,224,754.52	336,272.70	100.00%	62,411.01	(130,637.61)	(23,472.91)	2,469,327.71

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

# Shares or Units	HOW INVESTED		PRINCIPAL				INCOME			TOTAL		Ending Year Fair Market Value	
	DESCRIPTION OF PRINCIPAL (Acct #)	Balance Beginning Year	Additions/Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income		Beginning Year Fair Market Value
	School Capital Reserve Funds												
	JOHN STARK SCHOOL DISTRICT Cash & Cash Equivalents 8200290045	56,348.15				56,348.15	6,201.41	156.56		6,357.97	62,707.12	62,550.56	0.00
	MIDDLE SCHOOL WATER/WASTE Cash & Cash Equivalents 8200290046	10,000.00				10,000.00	3,738.39	34.39		3,772.78	13,772.78	13,738.39	0.00
	SCHOOL DIST BLDG AND GROUNDS Cash & Cash Equivalents 8200290049	41,524.14	25,000.00			66,524.14	7,735.30	136.81		7,872.11	74,396.25	49,259.44	0.00
	SCHOOL DISTRICT BUILDING GROU Cash & Cash Equivalents 8200290050	100,000.00	(93,986.00)			6,014.00	6,004.16	246.02		6,250.18	12,264.18	106,004.16	0.00
	SCHOOL EXPANSION TRUST Cash & Cash Equivalents 8200290051	6,068.23	80,000.00			86,068.23	36,422.26	148.64		36,571.90	122,640.13	42,490.49	0.00
	SCHOOL REPAIR & IMPROVEMENT Cash & Cash Equivalents 8200290052	0.00				0.00	0.00			0.00	0.00	0.00	0.00
	STARK SCHOOL Cash & Cash Equivalents 8200290053	138,942.27	(10,000.00)			128,942.27	656.89	343.97		1,000.86	129,943.13	139,598.16	0.00
	J STARK BUILDING & GROUNDS FUN Cash & Cash Equivalents 8200290058	19,856.33				19,856.33	10,275.04	75.42		10,350.46	30,206.79	30,131.37	0.00
	SPECIAL EDUCATION EXPENDABLE Cash & Cash Equivalents 8200290065	181,768.99				181,768.99	5,733.44	415.20		6,148.64	187,917.63	187,502.43	0.00
	JOHN STARK SPECIAL ED Cash & Cash Equivalents 8200290066	50,000.00	25,000.00			75,000.00	103.55	138.92		242.47	75,242.47	50,103.55	0.00
	JOHN STARK SD SP ED Cash & Cash Equivalents 8200290067	40,000.00	80,227.11			120,227.11	31.32	116.67		147.99	120,375.10	40,031.32	(0.00)
		80,000.00	(80,000.00)			0.00	43.26	183.85	(227.11)	0.00	0.00	80,043.26	(0.00)
	Total School Capital Reserve Funds	724,509.11	26,241.11	0.00	0.00	750,750.22	76,945.02	1,997.45	0.00	78,715.35	829,465.58	801,454.13	0.00

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2015

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED				PRINCIPAL				INCOME				TOTAL		Ending Year Fair Market Value
		Balance Beginning Year	Additions/Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Unrealized Gain/Loss	Beginning Year Fair Market Value				
	Town Capital Reserve Funds															
	AIR PACK REPLACEMENT	3,836.04				3,836.04					12.14			4,869.89	0.00	4,869.89
	Cash & Cash Equivalents															
	ANIMAL CONTROL VEHICLE	0.00	(6,000.00)			0.00								0.00	0.00	0.00
	Cash & Cash Equivalents															
	BRIDGE IMPROVEMENT	12,812.87				6,812.87					64.50			23,207.71	0.00	23,207.71
	CEMETERY CONSTRUCTION	1,732.51				1,732.51					14.84			5,938.29	0.00	5,938.29
	COMMUNITY ACCESS TV EQUIP	6,247.07				36,247.07					24.67			37,996.39	0.00	37,996.39
	TOWNSHIP COMPUTER SYS	0.00				0.00					0.83			328.12	0.00	328.12
	Cash & Cash Equivalents															
	DRUG TESTING	0.00				0.00					0.12			47.23	0.00	47.23
	Cash & Cash Equivalents															
	EMPLOYEE RETIREMENT ACC	804.81				804.81					3.53			1,398.35	0.00	1,398.35
	Cash & Cash Equivalents															
	FIRE DEPT COMMUNICATIONS	0.00	25,356.00			25,356.00					86.45			25,444.72	0.00	25,444.72
	Cash & Cash Equivalents															
	FIRE & RESCUE VEHICLE	(7,874.86)				(7,874.86)					5.09	(60.00)		2,008.66	0.00	2,008.66
	Cash & Cash Equivalents															
	GASOLINE SYSTEM	68,099.28				98.28					75.77			68,445.30	(0.00)	68,445.30
	MAINTENANCE EQUIP	(0.00)				0.00								1.83	(0.00)	1.83
	Cash & Cash Equivalents															
	GOVT BLDG & MAINT FUND	68,227.13				8,268.91					138.44			15,325.41	0.00	15,325.41
	Cash & Cash Equivalents															
	HIGHWAY TRUCK & EQUIPMENT	102,580.40				7,556.40					111.06			104,615.64	0.00	104,615.64
	Cash & Cash Equivalents															
	POLICE CRUISER FUND	0.00				0.00					0.91			360.81	0.00	360.81
	Cash & Cash Equivalents															
	POLICE COMMUNICATIONS	1,584.33				1,584.33					4.90			1,959.67	0.00	1,959.67
	Cash & Cash Equivalents															
	TENNIS COURT RESURFACING	0.00				0.00								1.08	0.00	1.08
	Cash & Cash Equivalents															
	TRASH STATION EQUIP FUND	2,304.59	27,687.00			30,001.59					180.61			30,430.60	0.00	30,430.60
	Cash & Cash Equivalents															
	TRASH COMPACTOR REPLACE	2,728.41				2,728.41					8.38			3,360.60	0.00	3,360.60
	Cash & Cash Equivalents															
	FIRE EQUIPMENT	0.00	5,403.78			5,403.78					21.01			6,414.99	0.00	6,414.99
	Cash & Cash Equivalents															
	FIRE SUPPRESSION FAC GEN M	2,995.00				2,995.00					8.25			3,296.55	0.00	3,296.55
	Cash & Cash Equivalents															
	LIBRARY COMPUTER REPLACEMENT	(0.00)				(0.00)					0.36			134.99	0.00	134.99
	Cash & Cash Equivalents															
	CHASE PARK REPAIR MAINT	2,229.28				0.00					4.11	(1,270.72)		3,867.34	(0.00)	3,867.34
	Cash & Cash Equivalents															
	RECREATIONAL DEV & IMPR FUND	0.00				0.00								0.00	(0.00)	0.00
	Cash & Cash Equivalents															
	STEWARDSHIP FUND	1.00				1.00								1.00	0.00	1.00
	Cash & Cash Equivalents															
	HIGHWAY COMMUNICATIONS FUND	0.00				0.00					0.24			108.06	0.00	108.06
	Cash & Cash Equivalents															
	Total Capital Reserve Funds	286,307.86	(142,754.72)	0.00	0.00	125,553.14	46,238.28	(1,320.72)	47,885.77	765.21	(1,320.72)	108.06	47,885.77	173,238.91	0.00	173,238.91
	TOTAL FUNDS	3,528,928.32	441,815.20	75,584.05	727,555.34	3,318,772.23	184,876.68	(100,033.21)	153,259.48	68,643.12	(100,033.21)	108.06	3,472,031.71	3,472,031.71	3,472,031.71	3,472,031.71

LONG-TERM OUTSTANDING DEBT

Bond Principal & Interest Payment Schedules

600 Acre Ferrante Property Purchase

Net Interest Cost: 4.2600%

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment
	06/15/2006				
1	06/15/2007	\$700,000.00	\$70,000.00	29,820.00	99,820.00
2	06/15/2008	630,000.00	70,000.00	26,838.00	96,838.00
3	06/15/2009	560,000.00	70,000.00	23,856.00	93,856.00
4	06/15/2010	490,000.00	70,000.00	20,874.00	90,874.00
5	06/15/2011	420,000.00	70,000.00	17,892.00	87,892.00
6	06/15/2012	350,000.00	70,000.00	14,910.00	84,910.00
7	06/15/2013	280,000.00	70,000.00	11,928.00	81,928.00
8	06/15/2014	210,000.00	70,000.00	8,946.00	78,946.00
9	06/15/2015	140,000.00	70,000.00	5,964.00	75,964.00
10	06/15/2016	70,000.00	<u>\$70,000.00</u>	<u>2,982.00</u>	<u>72,982.00</u>
TOTALS			\$700,000.00	\$164,010.00	\$864,010.00

Tax Collector's Report

MS-61

For the Municipality of Weare, NH Year Ending December 31, 2015

DEBITS	Levy for Year	Levy for Year		Prior Levies
	Report	Report		
<i>Uncoll Taxes Beg.</i>	2015	2014	2013	2012
Property Taxes	X	\$1,011,434.89	\$0.00	\$0.00
Land Use Change Tax	X	\$6,000.00	\$0.00	\$0.00
Timber Yield Tax	X	\$848.16	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	X	\$0.00	\$0.00	\$0.00
Utilities - Sewer	X	\$0.00	\$0.00	\$0.00
Betterment Taxes	X	\$0.00	\$129.98	\$123.81
Prior Years' Credits Balance	(\$18,896.60)			
This Year's New Credits	(\$31,271.25)			
Tax Committed				
Property Taxes	\$18,135,784.00	\$0.00		
Land Use Change	\$47,472.00	\$0.00		
Timber Yield Tax	\$29,754.87	\$0.00		
Excavation Tax @ \$.02/yd	\$2,582.16	\$0.00		
Utilities - Sewer	\$0.00	\$14,220.85		
Betterment Taxes	\$0.00	\$0.00		
Overpayments:				
Property Taxes	\$32,400.63			
Land Use Change				
Yield Taxes				
Excavation Tax @ \$.02/yd				
Credits Refunded	\$0.00	\$0.00	\$0.00	\$0.00
Interest - Late Tax	\$11,255.70	\$59,866.22	\$0.00	\$0.00
TOTAL DEBITS	\$18,240,352.76	\$1,092,370.12	\$129.98	\$123.81
CREDITS	Levy for Year	Levy for Year		Prior Levies
	this Report	this Report		
<i>Remitted to Treasurer:</i>	2015	2014	2013	2012
Property Taxes	17270,598.52	\$559,676.44	\$0.00	0.00
Land Use Change Taxes	\$35,560.00	\$0.00	\$0.00	\$0.00
Timber Yield Tax	\$27,950.86	\$848.16	\$0.00	\$0.00
Interest & Penalties	\$11,255.70	\$59,866.22	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$2,582.16	\$0.00	\$0.00	\$0.00
Utilities - Sewer	\$0.00	\$12,873.77	\$0.00	\$0.00
Converted to Liens	\$0.00	\$453,365.45	\$0.00	\$0.00
Betterment Assessment	\$0.00	\$0.00	\$0.00	\$0.00
Prior Year Overpayments Assigned	(\$18,896.60)			
<i>Abatements Made:</i>				
Property Taxes	\$16,118.91	\$3,158.00	\$0.00	\$0.00
Land Use Change Tax	\$5,500.00	\$0.00	\$0.00	\$0.00
Timber Yield Tax	\$1,122.87	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Utilities - Sewer	\$0.00	\$0.00	\$0.00	\$0.00
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Current Levy Deeded	\$1,710.00	\$1,235.00	\$0.00	\$0.00
<i>Uncollected Taxes - End of Year:</i>				
Property Taxes	\$874,167.07	\$0.00	\$0.00	\$0.00
Land Use Change Taxes	\$6,412.00	\$0.00	\$0.00	\$0.00
Timber Yield Tax	\$631.14	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00

Tax Collector's Report

MS-61

For the Municipality of Weare, NH Year Ending December 31, 2015

Utilities - Sewer	\$0.00	\$1,347.08	\$129.98	\$123.81
Betterment Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance	\$13,803.47	xxxxxx	xxxxxx	xxxxxx
This Year's Overpay Returned				
Prior Years' Overpay Returned				
TOTAL CREDITS	\$18,240,352.76	\$1,092,370.12	\$129.98	\$123.81
<i>Unredeemed & Exec. Liens</i>	2015	2014	2013	2012
Unredeemed Liens Beg. of FY		\$0.00	301,543.09	\$208,044.70
Liens Executed During FY	\$0.00	\$488,871.55	\$0.00	\$0.00
Unredeemed Elderly Liens Beg. of FY		\$0.00	\$0.00	\$0.00
Elderly Liens Executed During FY	\$0.00	\$0.00	\$0.00	\$0.00
Interest & Costs Collected	\$0.00	\$14,617.06	\$31,584.72	\$61,831.40
TOTAL LIEN DEBITS	\$0.00	\$503,537.55	\$333,127.81	\$269,876.10
Remitted to Treasurer:	2015	2014	2013	2012
Redemptions	\$0.00	\$196,194.50	\$143,662.26	\$161,685.67
Interest & Costs Collected	\$0.00	\$14,617.06	\$31,584.72	\$61,831.40
Abatements of Unredeemed Liens	\$0.00	\$2,277.10	\$998.77	\$1,923.88
Liens Deeded to Municipality	\$0.00	\$3,726.66	\$4,967.39	\$5,438.34
Unredeemed Liens End of FY	\$0.00	\$286,722.23	\$151,914.67	\$38,996.81
Unredeemed Elderly Liens End of FY	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL LIEN CREDITS	\$0.00	\$503,337.55	\$333,127.81	\$269,876.10

**INVENTORY
SCHEDULE OF TOWN PROPERTY**

Map / Lot Sub	Location	Value
201 - 049	Safety Complex	\$1,059,200.00
203 - 009	Town Office Building & Land	\$756,500.00
203 - 009 - 001	School - Sugar & Spice	\$189,500.00
203 - 050	Town Hall & Land	\$611,100.00
203 - 052	Stone Building & Land	\$363,400.00
203 - 052 - 001	Library	\$577,400.00
203 - 094	East Road	\$105,200.00
203 - 105	Town Sewer System	\$570,700.00
203 - 109	Pumping Station	\$15,300.00
203 - 111	Old Town Pound	\$300.00
403 - 167	Land - Reynwood Lane	\$5,600.00
405 - 034	Transfer Station Area & Town Forest	\$1,034,200.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$268,900.00
407 - 036	Indian Road	\$900.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$253,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$114,500.00
408 - 123	East Road/Backland	\$220,100.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$213,600.00
411 - 352	Old Francestown Road	\$49,100.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land	\$45,700.00
101 - 043	Chase Park & Land	\$337,800.00
101 - 044	Chase Park & Land	\$256,400.00
203 - 101	Center Park, Gazebo/Bankstand	\$78,000.00
402 - 098	Ballfield & Land - Salmen Road	\$333,100.00
405 - 009	Ball Park - Quaker Street	\$374,900.00
411 - 160 - 001	Bolton Ballfield & Land	\$358,400.00

Total **\$8,193,600.00**

WEARE SCHOOL DISTRICT

Map / Lot Sub	Location	Value
Middle School (Ctr.):		
203 - 100	School Building & Land	\$14,208,400.00
Elementary School:		
203 - 039 - 001	Center Woods School & Land	\$4,624,600.00
John Stark Regional School:		
402 - 008	School Building & Land	\$11,054,400.00
402 - 010	Storage Garage & Land	\$107,300.00

Total School District Property **\$29,994,700.00**

TOWN FOREST AND CONSERVATION LAND

Map / Lot Sub	Location	Value
201 - 035 - 001	Concord Stage Road	\$246,900.00
202 - 019	Pine Hill Road	\$33,800.00
202 - 037	Concord Stage Road	\$7,400.00
202 - 076	River Road	\$67,900.00
401 - 068 - 002	Craney Hill Road	\$124,600.00
401 - 070	Chipmunk Falls Road	\$54,200.00
401 - 077	Chipmunk Falls Road	\$9,700.00
401-080	Chipmunk Falls Road	\$45,200.00
401 - 092	Craney Hill Road	\$12,300.00

401 - 118	Beaver Brook Road	\$19,900.00
402 - 007	North Stark Highway	\$157,100.00
402 - 007 - 001	North Stark Highway	\$79,900.00
402 - 032 - 005	Pine Hill Road	\$225,000.00
402 - 073	Hatfield Road	\$115,300.00
402 - 131	Concord Stage Road (Backland)	\$3,000.00
402 - 132	Concord Stage Road (Backland)	\$5,600.00
402 - 133	Concord Stage Road	\$99,000.00
404 - 127	New Road - Chevy Hill Road	\$44,700.00
404 - 130 - 001	Tiffany Hill Road	\$64,900.00
405 - 034	Merrill Road	\$1,034,200.00
405 - 062	Duck Pond Road	\$0.00
405 - 062 - 062	South Stark Highway	\$0.00
405 - 062 - 063	South Stark Highway	\$0.00
407-004	Wildwood Road	\$3,000.00
407 - 014	Tobey Hill Road	\$46,300.00
407 - 127	Perkins Pond Road	\$15,200.00
407 - 156	Jewett Road	\$20,700.00
407 - 157	Jewett Road	\$76,157.00
407 - 160	Jewett Road	\$18,800.00
407 - 161	Jewett Road	\$18,600.00
407 - 184	Sawyer Road	\$79,000.00
407 - 185	Sawyer Road (Backland)	\$15,300.00
407 - 187	Deering Center Road	\$166,900.00
407 - 188	Deering Center Road	\$11,300.00
408 - 069 - 005	Corliss Drive	\$0.00
410 - 003	Eben Paige Road	\$20,600.00
410 - 004	Eben Paige Road	\$15,900.00
410 - 005	Mountain Road	\$31,000.00
410 - 011	Mountain Road	\$40,200.00
410 - 012 - 001	Ferrin Pond Road	\$103,400.00
410 - 012 - 002	Ferrin Pond Road	\$55,500.00
410 - 056	Perkins Pond (Backland)	\$8,500.00
410 - 081	Poor Farm Road	\$133,500.00
410 - 165 - 001	Poor Farm Road	\$95,600.00
410 - 166	Poor Farm Road	\$336,800.00
410 - 192	Gettings Road	\$15,800.00
410 - 193	Gettings Road	\$16,100.00
410 - 243	Mountain Road	\$20,500.00
410 - 244	Mountain Road	\$32,000.00
410 - 246	Eben Paige Road	\$14,100.00
410 - 247	Eben Paige Road	\$15,600.00
410 - 248	Eben Paige Road	\$15,500.00
410 - 249	Marsh Ridge Road	\$16,000.00
410 - 250	Marsh Ridge Road	\$6,200.00
410 - 252	Marsh Ridge Road	\$6,400.00
410 - 255	Marsh Ridge Road	\$15,100.00
410 - 263	Marsh Ridge Road	\$15,400.00
410 - 264	Marsh Ridge Road	\$14,800.00
410 - 267	Eben Paige Road	\$15,500.00
410 - 268	Marsh Ridge Road	\$14,300.00
410 - 270	Marsh Ridge Road	\$3,200.00
411 - 230	Dustin Tavern Road	\$192,000.00
Total Forest and Conservation Land		\$4,191,357.00

TRUST LAND**Map / Lot Sub****Location****Value**

411 - 287

Emma Sawyer Trust

\$80,000.00

Total Trust Land**\$80,000.00****CEMETERIES****Map / Lot Sub****Location****Value**

101 - 089

Reservoir Drive

\$65,800.00

105 - 056

Dudley Brook Road

\$52,700.00

109 - 003

Gould Road

\$24,200.00

109 - 021 - 001

South Stark Highway

\$1,800.00

201 - 034

Concord Stage Road

\$59,200.00

203 - 065

Buzzell Hill Road

\$81,200.00

203 - 082

Buzzell Hill Road

\$75,300.00

203 - 095

East Road

\$80,300.00

401 - 046 - 001

Off Upper Craney Hill

\$54,100.00

403 - 216

Concord Stage Road

\$73,100.00

404 - 104

Quaker Street

\$31,400.00

407 - 019

Tobey Hill Road

\$43,300.00

410 - 028

Mountain Road

\$5,500.00

407 - 151

Oliver Road

\$51,600.00

408 - 013 - 002

Maplewold Road

\$13,300.00

408 - 038

Maplewold Road

\$56,900.00

408 - 042

Mt. Dearborn Road

\$31,400.00

408 - 054

Mt. Dearborn Road

\$55,500.00

410 - 180 - 001

Cram Road

\$0.00

411 - 171 - 001

South Stark Highway

\$15,000.00

411 - 346 - 001

Old Francestown Road

\$44,100.00

412 - 089

River Road

\$71,800.00

412 - 225

Norris Road

\$46,300.00

Total Town Cemeteries**\$1,033,800.00**

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location	Value
001 - TAX - 003	At Town Gravel Pit	\$5,900.00
101 - 018	East Shore Drive	\$39,300.00
101 - 024	East Shore Drive	\$41,900.00
101 - 029	East Shore Drive	\$42,500.00
101 - 035	East Shore Drive	\$41,400.00
101 - 083	Waterman Court	\$74,000.00
104 - 005	East Shore Drive	\$42,800.00
104 - 011	East Shore Drive	\$41,100.00
104 - 031	East Shore Drive	\$3,000.00
107 - 015	Abijah Bridge Road	\$7,900.00
107 - 071	Abijah Bridge Road	\$29,800.00
108 - 052	Pondview Road	\$45,000.00
109 - 013	South Stark Highway	\$35,200.00
109 - 030	Old Town Road E/S	\$11,800.00
201 - 048	20 Woodbury Road	\$245,500.00
202 - 109	Concord Stage Road	\$18,200.00
202 - 126 - 001	Clark Mill Road	\$6,800.00
203 - 110	Center Road	\$7,800.00
401 - 003	Reservoir Drive	\$48,400.00
401 - 080	Chipmunk Falls Road	\$45,200.00
402 - 006 - 001	Henniker Road	\$6,300.00
403 - 172	Concord Stage Road	\$6,600.00
403 - 242	Boyce Road	\$7,300.00
405 - 020	Peaslee Hill Road	\$49,700.00
407 - 001	Wildwood Road	\$16,100.00
407 - 051	Hodgdon Road	\$58,700.00
407 - 143	Deering Center Road	\$6,700.00
407 - 190	Moulton Road	\$18,800.00
410-044	208 Mountain Road	\$244,400.00
410 - 046	Mountain Road	\$60,000.00
410 - 148	Mountain Road	\$60,200.00
410 - 186	Gettings Road	\$16,800.00
410-187	Gettings Road	\$16,300.00
411 - 042 - 002	Dustin Tavern Road	\$165,300.00
411 - 352	Old Francestown Road	\$49,100.00
412 - 069 - 041	86 Sargent Station Road #41	\$61,300.00

Total Land & Buildings Acquired Through Tax Collector's Deeds **\$1,677,100.00**

**INVENTORY OF VALUATION
TAX YEAR 2011**

	Value
Land (improved and unimproved)	\$281,757,093.00
Building & Manufactured Housing	\$510,074,400.00
Public Utilities	\$33,969,100.00

Valuation Before Exemptions **\$825,800,593.00**

Exemptions Allowed:	Value
Veteran 100% (1)	\$277,182.00
Veterans Service Connected Total & Permanent Disability (17)	\$23,800.00
Veterans (340)	\$169,705.00
Blind Exemptions (1)	\$15,000.00
Elderly Exemptions (51)	\$5,116,040.00
Totally & Permanently Disabled (2)	\$120,000.00

Total Exemptions **\$5,721,727.00**

**Net Valuation on Which Tax Rate
is Computed**

**Value
\$819,615,914.00**

Net Valuation 1988-2015

<u>Year</u>	<u>Valuation</u>
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

*** Reflects Property Revaluation**

Town Clerk's Report
Fiscal Year December 31, 2015

Automobile Permits:	\$1,647,499.53
Municipal Agent Fee:	\$41,577.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,506.50
Town Fees	\$11,347.50
Group Licenses	\$490.00
Replacement Tags	\$16.00
Dog license penalties	\$2,245.00
Dog Fines (dog officer)	\$1,535.00
Dog Seniors	\$244.50
Rabies Clinic	\$1,120.00
Photocopies	\$1,050.10
Protest Fees (Return Checks)	\$600.00
Marriage Licenses	\$1,597.00
Vital Records	\$1,687.00
TC Vitals	\$1,771.00
UCC Filing Fees	\$2,085.00
Miscellaneous Town Clerk Fees	\$60.00
Boats	\$2,774.31
Postage Reimbursment	\$672.43
Pistol Permits	\$3,674.00
Uncollected Returned Check	
Total Amount Remitted to Treasurer	\$1,727,551.87

Respectfully submitted,
Maureen Billodeau, Town Clerk

2015 Earnings History

Animal Control:

Ashworth, Stacey L.	\$	84.48
Nelson, Jessica	\$	11,890.56

Assessing/Building Dept:

Rice, Wendy C.	\$	37,507.60
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Board of Selectmen:

Bohl, Jennifer	\$	3,000.00
Clow, Thomas S.	\$	3,060.00
Hippler, Frederick W.*	\$	2,400.00
Lacasse, Keith R.	\$	3,240.00
Lawton, John C.	\$	600.00
Leary, James A.	\$	3,000.00

Clerk's Office:

Billodeau, Maureen	\$	47,255.40
Murchie, Jane A.	\$	34,525.60

Code Enforcement/Land Use:

Meany III, Charles F.	\$	64,358.92
Dearborn-Luce, Kelly A. *	\$	225.00
Steven, Wendy J.*	\$	130.65
Ripley, Tina M.*	\$	1,823.25

Election Workers:

Bilodeau, Beverly M.	\$	92.44
Burdick, Jason	\$	90.63
Burdick, Sherry	\$	72.50
Campana, Frank	\$	101.50
Couhie, Colleen*	\$	15.50
Foss, John P.	\$	166.63
Gareri, Pasquale	\$	90.63
Kurk, Heleen H.	\$	11.63
Snyder, Janet M.*	\$	101.50
Stevens, Wendy J.*	\$	300.00
Wahnowsky, Terri J.*	\$	23.25

Emergency Management:

Vezina, Robert A.*	\$	1,153.80
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EMT/Fire:

Askham, David C.	\$	4,192.03
Auciello, Anthony V.	\$	1,037.58

EMT/Fire (Cont'd)

Auger, Kourtney C.	\$	4,811.98
Baker, Adam N.	\$	115.50
Barry, Joshua D.	\$	210.87
Barton, Steven J.	\$	484.47
Beaudette, George P.	\$	3,661.73
Bluteau, Mark V.	\$	20,424.55
Bluteau, Michael W.	\$	55.00
Boisvert, Ryan P.*	\$	128.20
Boucher III, Roland M.	\$	237.60
Conover, Robert C.	\$	8,862.90
Corbin, Michael J.	\$	1,539.61
Dinsmore, Annmary	\$	697.88
Dinsmore, Scott F.	\$	2,585.67
Donnelly, Killian R.	\$	3,402.94
Eaton Sr., Raymond T.	\$	2,929.41
Fitzgerald, Daniel L.	\$	150.00
Flanders, Bryan D.	\$	56.80
Goldrick, Jonathan S.	\$	2,965.05
Gorman, David B.	\$	13,141.76
Grinley, Jeffrey B.	\$	305.50
Hewey Sr., David P.	\$	649.06
Hippler, Frederick W.*	\$	5,569.16
Holdredge, Kevin M.	\$	9,975.77
Houde, Kristina M.	\$	11,080.71
Ivinjack, Christine C.	\$	1,319.04
Jillson, Travis K.	\$	236.50
Lamothe, Matthew A.	\$	116.09
Martineau, Justin W.	\$	7,685.55
McCulloch, Nikolos W.	\$	2,428.09
McGrade, Paula Ann	\$	12,133.71
McLain, Wanda M.	\$	3,301.10
Miller, Jacob G.	\$	920.80
Nyhan, Jeffrey J.	\$	117.03
Osborne, Charles	\$	283.03
Peters, Robert J.*	\$	1,144.93
Richards, Robert J.	\$	17,041.15
Ripley, Tina M.*	\$	29.25
Roarick, Mark A.	\$	9,029.55
Taylor, Leon M.	\$	371.95
Tufts, Gregory A.	\$	244.00
Tuthill, Susan M.	\$	26,761.20
Vezina, Robert A.*	\$	41,572.19

2015 Earnings History

Finance:

Connor, Tina A.	\$	2,916.00
Rouse, Elizabeth J.	\$	44,611.23

Health/Welfare:

Dearborn-Luce, Kelly A.*	\$	4,056.75
Donahue-Urella, Debra M.	\$	8,440.56

Highway/Transfer Station Department:

Allatt, Jesse J.	\$	19,345.47
Boisvert, Ryan P.*	\$	7,690.18
Cilley, George C.	\$	18,964.07
Davies, Christopher J.	\$	19,335.98
Deabill, Scott E.	\$	312.00
Dearborn, Randall K.	\$	37,422.62
Fisher, Marty	\$	39,211.80
Gunn, Richard A.	\$	32,954.26
Hewey Sr., David P.	\$	216.30
Kenney, Stephen A.	\$	44,704.53
Knapp, Benjamin D.	\$	9,464.03
Lafreniere, Jon E.	\$	5,867.52
Lansford, William D.	\$	4,413.00
Laporte, Guy	\$	7,587.93
Lemay, Jean M.	\$	43,077.65
McLain, Matthew A.	\$	6,350.94
Osborne, Jonathan H.	\$	39,961.89
Peters, Robert J.*	\$	6,698.34
Redmond, Timothy K.	\$	75,492.02
Rice, Merry N. *	\$	15,394.20
Sarno, Joseph J.	\$	35,385.56
Spring, Taylor D.	\$	897.00
St. Clair, Nathan R.	\$	16,288.59
Straw, William, A.	\$	31,220.28
Trahan, Gary J.	\$	138.00
Turco, Gerard P.	\$	42,846.04
Way, Jason W.	\$	26,227.60
Wheldon, Richard H.	\$	46,789.85
Wilson, Nathan G.	\$	126.23

Parks & Recreation:

Blouin, Robert D.	\$	1,389.39
Ishak, Madeline G.	\$	1,242.00
King, Adam H.	\$	2,673.00
Marden, Curtis A.	\$	1,297.50

Parks & Recreation (Cont'd):

Meisser, Julia M.	\$	969.38
Nase, Hailey K.	\$	1,260.00
Nase, Mackenzie A.	\$	1,130.63
Robichaud, Kathy J.	\$	2,313.00
Roush, Caleb	\$	880.00
Stogner, Karyn E.	\$	5,000.04
Vanini, Nicholas W.	\$	817.50
Vanini, Sarah C.	\$	622.50
Yelle, Nicole A.	\$	1,087.50
Yelle, Robert R.	\$	2,178.00

Police:

Arsenault, Shane G.		
Full-Time Officer	\$	29,984.16
Insurance Buyout	\$	5,260.96
Overtime	\$	3,969.07
Special Detail	\$	884.00
Employee Total	\$	40,098.19

Censabella, Lisa M.		
Full-Time Officer	\$	35,915.48
Education Incentive	\$	1,500.00
Overtime	\$	975.78
Uniform Allowance	\$	500.00
Employee Total	\$	38,891.26

Charest, Barry L.		
Special Detail	\$	19.00
Employee Total	\$	19.00

Cox, Kenneth S.		
Full-Time Officer	\$	59,178.58
Longevity	\$	250.00
Education Incentive	\$	500.00
Insurance Buyout	\$	5,500.00
Overtime	\$	3,047.98
Uniform Allowance	\$	500.00
Employee Total	\$	68,976.56

2015 Earnings History

Police (Cont'd):

Frisbie, Ryan D.	
Full-Time Officer	\$ 47,031.18
Education Incentive	\$ 1,000.00
Overtime	\$ 22,551.89
Uniform Allowance	\$ 500.00
Special Detail	\$ 2,287.42
Employee Total	\$ 73,370.49

Hebert III, Frank A.	
Full-Time Officer	\$ 63,697.08
Education Incentive	\$ 1,500.00
Overtime	\$ 12,657.36
Uniform Allowance	\$ 500.00
Employee Total	\$ 78,354.44

Jones, Frank E.	
Part-Time Officer	\$ 15,672.74
Employee Total	\$ 15,672.74

Kelley Jr., Joseph F.	
Full-Time Officer	\$ 16,152.68
Education Incentive	\$ 500.00
Employee Total	\$ 16,652.68

Kelly, Sean F.	
Police Chief Salary	\$ 78,186.00
Insurance Buyout	\$ 2,750.00
Employee Total	\$ 80,936.00

Knox, Scott	
Full-Time Officer	\$ 12,262.50
Insurance Buyout	\$ 1,375.00
Overtime	\$ 2,311.88
Special Detail	\$ 525.60
Employee Total	\$ 16,474.98

Magure, Austin V.	
Full-Time Officer	\$ 46,152.96
Education Incentive	\$ 500.00
Overtime	\$ 19,245.59
Uniform Allowance	\$ 500.00
Special Detail	\$ 1,167.50
Employee Total	\$ 67,566.05

Police (Cont'd):

McSweeney, Kimberley M.	
Full-Time Officer	\$ 65,089.05
Overtime	\$ 27,685.02
Uniform Allowance	\$ 500.00
Special Detail	\$ 544.42
Employee Total	\$ 93,818.49

Montplaisir, Brandon F.	
Full-Time Officer	\$ 56,295.43
Education Incentive	\$ 1,500.00
Insurance Buyout	\$ 4,125.00
Overtime	\$ 27,964.39
Uniform Allowance	\$ 500.00
Special Detail	\$ 2,997.21
Employee Total	\$ 93,382.03

Nadeau, Nicholas J.	
Full-Time Officer	\$ 30,233.10
Uniform Allowance	\$ 500.00
Employee Total	\$ 30,733.10

Posteraro, Jennifer A.	
Administrative Secretary	\$ 31,329.46
Employee Total	\$ 31,329.46

Savaria, Sheila R.	
Full-Time Officer	\$ 47,016.54
Education Incentive	\$ 1,000.00
Insurance Buyout	\$ 4,125.00
Overtime	\$ 18,877.34
Uniform Allowance	\$ 500.00
Special Detail	\$ 1,022.04
Employee Total	\$ 72,540.92

Weatherby, Woodrow W.	
Full-Time Officer	\$ 15,476.10
Overtime	\$ 122.45
Employee Total	\$ 15,598.55

2015 Earnings History

Selectman's Office:

Bolton, Naomi L.	\$	74,587.90
Humphreys, Kathleen	\$	1,716.00
Palmisano, Cherry J.	\$	1,277.92
Rice, Merry N.*	\$	15,394.20

Supervisors of the Checklist:

Coubie, Colleen*	\$	166.63
Kurk, Heleen H.*	\$	158.88
Wahnowsky, Terri J.*	\$	182.13

Tax Collector:

Destefano, Sharon J.	\$	30,890.16
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Treasurer:

Snyder, Janet	\$	5,037.84
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WEARE PUBLIC LIBRARY REPORT 2015

RECEIPTS:	BUDGET	ACTUAL
Town Appropriations	\$ 191,526.00	\$ 191,525.53
EXPENSES:		
Salaries	\$ 127,723.00	\$ 123,788.71
Payroll Taxes	\$ 9,319.00	\$ 9,479.59
Unemployment	\$ 582.00	\$ 62.37
Retirement	\$ 5,016.00	\$ 4,819.03
Life Insurance	\$ 55.00	\$ 55.20
Health Insurance	\$ 11,035.00	\$ 12,731.99
Dues/Workshops	\$ 1,375.00	\$ 1,148.54
Books, Magazines, Audio, Video	\$ 12,135.00	\$ 14,648.63
Programs	\$ 600.00	\$ 290.99
Supplies	\$ 2,400.00	\$ 3,395.83
Postage	\$ 450.00	\$ 417.08
Telephone	\$ 980.00	\$ 1,058.12
Computer Supplies	\$ 700.00	\$ 726.03
Computer Maintenance	\$ 1,325.00	\$ -
Contracted Electronic Subscription	\$ 1,651.00	\$ 1,614.00
Firewall Contract	\$ 1,658.00	\$ 1,657.80
Software Renewal	\$ 1,900.00	\$ 1,900.00
Electricity	\$ 3,548.00	\$ 3,059.72
Fuel	\$ 3,914.00	\$ 3,778.49
Equipment Maintenance	\$ 400.00	\$ 453.18
Building Maintenance	\$ 2,500.00	\$ 3,067.05
Fire Alarm	\$ 400.00	\$ 264.00
Bookkeeping Services	\$ 1,860.00	\$ 1,860.00
Other Expenses	\$ -	\$ 198.50
TOTAL EXPENDITURES	\$ 191,526.00	\$ 190,474.85

Weare Public Library
Special Accounts

Accounts Balance 1/1/2015 **\$22,863**

Receipts:

Paige Trust Income	\$1047
Peaslee Trust Income	\$ 244
Wadleigh Trust Income	\$ 40
Russell Annual Gift	\$ 100
Books and Donations	\$1406
Fax/Copier	\$ 938
NH State Library Grant	\$ 481

TOTAL INCOME: \$4,256

Expenses:

Maintenance	\$1090
Reading Materials	\$1638
Audio/Video	\$ 324
Programs	\$ 661
Supplies	\$ 290

TOTAL EXPENSES: \$4003

Accounts Balance 12/31/2015 **\$23,116**

Weare Public Library
Library Trustees Trust Funds

<u>Date Created</u>	<u>Fund Name</u>	<u>Principal Purpose</u>	<u>Beginning Balance</u> 01/01/2015	<u>Gain/Loss Income</u>	<u>Ending Balance</u> 12/31/2015
2/9/1993	Chase Flander's Fund CD	Children's Books	\$1157	\$1	\$1158
12/20/2001	Edgar Jones	Library Expansion	\$118,185	(-) \$12,882	\$105,303

Funds invested as follows:

Flanders Fund:

CD, TD Bank

Jones Memorial Fund:

1100 shares of Exxon Mobil stock, valued at \$85,745 and Treasury Money Market account valued at \$19,558 in account with Wells Fargo on 12/31/2015

Respectfully submitted:

Weare Library Trustees

Paul Marsh
LeRoy Marcroft
Robert Pare

**REPORT ON INTERNAL CONTROL BASED ON
AN AUDIT OF BASIC FINANCIAL STATEMENTS**

To the Board of Selectmen
Town of Weare, New Hampshire

In planning and performing our audit of the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire (the Town) as of and for the year ended December 31, 2014, in accordance with auditing standards generally accepted in the United States of America, we considered the Town's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control was for the limited purpose described in the first paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

This communication is intended solely for the information and use of management, the Board of Selectmen, and others within the Town, and is not intended to be, and should not be, used by anyone other than these specified parties.



Manchester, New Hampshire
August 19, 2015

BUILDING DEPARTMENT, LAND USE AND ASSESSING

Land Use has had a very busy year with several contentious cases being heard before both the Zoning Board and the Planning Board. The CIP Committee has passed along its recommendations to the Planning Board, which has approved the budgetary requests and passed them on to the Board of Selectmen with recommendations to place them on the Warrant for 2016. The Planning Board has also approved several changes to the Zoning Ordinances, making the Sign Ordinance less restrictive. It will be the decision of the voters to see if the changes will be accepted.

The schedule for the Building Department/land Use will remain at 40 hours per week with the Code Enforcement Officer/ Land Use Coordinator being in the Office in the early morning for office consultations and again in late afternoon. Inspections are conducted in the field from 10:30 until 3:30. The Land Use / Building Departments have changed hours to reflect a standard for all Town Offices. The new hours are Monday, Tuesday and Friday from 8:00 to 4:30 and Wednesday from 8:00 AM to 7:00 PM. Thursday's hours are from 8:00- 1:00.

The Building Department can be reached at 529-7586 and Land Use at 529-2250 should you have any questions please feel free to call. Wendy and I will be glad to answer your questions or at least try and find an answer for you. When in doubt as to whether you will need a permit for something please call.

In the year 2016 will be The Town of Weare's Revaluation year. The Assessing Department equalization Ratio for 2014 was 105.5%. Important dates to remember are; Abatements due by March 1, 2016. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April 15, 2016 and this must be the applicants' primary residence. In 2015 The Town of Weare approved to modify the Veteran's Tax Credit in accordance with RSA's 72:27a and 72:28, II, from its tax credit amount of Four Hundred Dollars (\$400.00) per year to Five Hundred Dollars (\$500.00). After April 1st of each year each parcel's inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct.

Please call the Assessing Department 529-1515 for any Assessing questions you may have. The Assessing Department hours are from 8:00 AM – 4:30 PM, Monday, Tuesday and Friday, Wednesday 8:00 AM – 7:00 PM and Thursday 8:00 AM – 1:00 PM.

Respectfully submitted,
Charles F. Meany III CEO
Wendy Rice Building/Assessing Dept. Adm./Asst.

Weare Cable Committee Report

In the past year, we acquired a RAID file server, which makes it possible to record meetings more easily. At the present time, all meetings of the Board of Selectmen, the Planning Board, the Conservation Commission, and the Zoning Board are recorded and placed on YouTube for the convenience of the citizens of Weare.

Also, a TV was installed in the Town Clerk's office so that notices of interest to citizens of Weare can be displayed there.

The contract with Comcast has been renewed for another 7 years, so Comcast will continue to provide cable services to residents for that period of time. Part of the contract calls for Comcast to upgrade the infrastructure to improve the picture quality on Channel 6. This upgrade is scheduled to be completed within the coming year.

Cable committee meetings are held at 7:00 pm on the third Tuesday of every month.

Respectfully submitted,
Stephen Flanders
Mallorie Blevins
Douglas Alwine
John Lawton
Amie Lees
Richard Butt
Bernard Bond
April Burnham

Stone Fund Report

The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by the Weare’s Trustees of Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2015, the Fund totaled \$101,960.71 and \$4,600.00 was distributed in 2015.

Respectfully submitted,

Dick Ludders, President
Stone Fund Committee

CEMETERY TRUSTEES ANNUAL REPORT 2015

The Cemetery Trustees had another busy year maintaining 43 cemeteries within the Town of Weare.

The stone wall at Oil Mill Cemetery on River Road has now been completed. Mark Mullen the Stone Mason who did the wall was able to complete the project after one area was built up with crushed gravel and crushed stone that was donated by Brownie's Sand and Gravel and Mount William Inc. This is our ninth Stone Wall that the voters have given money to us to restore all these cemetery walls built back from the 1800's.

The Old Slate headstones in the Whittaker Cemetery were all faced down on the ground. Stone Mason Mark Mullen restored them to their proper place.

We had two large trees at Pine Grove Cemetery that needed to be removed before they destroyed many head stones. We have two more that need to be done at East Weare Cemetery.

Next year we hope to put a road into the former Gordon Brown property which is now the Town property for the new cemetery.

We would like to thank Connie and Nate St. Clair for doing the burials for the Town of Weare Cemeteries.

Would also like to thank my fellow Trustees William Tiffany and Rob Gordon and honorary Trustee Don Burke for all their support that they have given throughout the years.

Thanks again to all the people of Weare for supporting our efforts.

Respectfully Submitted,

Weare Cemetery Trustees
Janet Brown, Chair
William Tiffany, Secretary
Rob Gordon, Trustee

2015 Weare Conservation Commission Report

The Weare Conservation Commission undertook several significant projects in 2015, including the following:

- Added to Weare Town Forest lands with the purchase of the 70-acre Wolf Creek Town Forest parcel in April with Weare Forest Account funds,
- Employed the Weare Conservation Fund to retain our contract forester for cruising and marking open space boundaries, retained a land surveyor to install boundary markers where missing, evaluated abutter encroachments, and notified neighboring landowners of encroachments at the Brookshire subdivision,
- Dialogued with Planning Board regarding establishing sensible open space layout and clear boundary markings when creating open space parcels by subdivision,
- Through the work of the Trails Committee, a subcommittee of the Conservation Commission, assessed the current status and development potential for Charles and Ethel Eastman Conservation Area trails, and
- Continued our active Town Forest management program as summarized below by contract Town Forester Jeremy Turner of Meadowsend Timberlands Limited.

In addition, in 2015 the Conservation Commission welcomed new member Bill Bolton and bid farewell to secretary Wendy Stevens after 4 years of volunteer service on the commission.

Our work requires persistence, vision, and assistance as we seek to both protect and properly utilize the natural resources of our town. As always, we welcome those interested in volunteer service with us. We don't require conformance; we only ask for commitment to our mission and considerate interaction with our members. Please join us for a meeting and consider filling out our roster.

Respectfully submitted,

Andrew C. Fulton (Chair)

for Stephen Najjar (Vice Chair), Jeff Jackson, Lisa Grolljahn, and Bill Bolton

2015 Weare Town Forester's Report

Several scheduled forest management motions were completed in 2015 involving boundary maintenance, road gate installations, management planning, timber harvesting, and community outreach. Boundary marking with yellow paint and posting of town forest signs was completed on the Woods Family Forest and the Brookshire subdivision open space. Timber harvests were conducted on the Eastman and Poor Farm town forests yielding a net income of \$64,500. The Conservation Commission co-sponsored a public forestry workshop with the Piscataquog Land Conservancy which featured the Poor Farm timber harvest. The workshop was a huge success that attracted over 40 participants. Upon the conclusion of the harvest activity on Poor Farm, 2 road gates were installed and the hiking trail was restored by cleaning up harvest debris.

Looking ahead into 2016 many exciting forestland stewardship activities are planned. Highlights include the long-term maintenance of the Eastman fields for wildlife habitat and pollinator ecology along with a summer forestry workshop at the Chevy Hill timber sale. The Town Forests are working lands that yield multiple uses. I encourage you, both young and old, to explore this natural wonder and discover for yourself how vastly valuable they are.

Long Live the Forest,

Jeremy G. Turner, Weare Town Forester, NH Licensed Forester #318

FIRE DEPARTMENT REPORT

The mission of the Weare Fire Rescue Department is to protect life, property and the environment with in our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department's efforts.

This year we recognize the following for their longevity with the Department: Captain Scott Dinsmore, 30 Years; AnnMary Dinsmore, 20 Years; George Beaudette, 10 Years; David Askham, Kourtney Auger, and Paula McGrade, each with 5 Years.

Incidents by Year Comparison

Incident Type	2010	2011	2012	2013	2014	2015
Fires in Structures	11	9	20	11	17	7
Other Fires	23	12	29	19	33	15
Rescue/EMS	394	406	442	424	424	424
False Alarms	43	37	47	56	66	77
Mutual Aid Given	38	34	47	39	23	35
Hazardous Materials Response	11	16	3	9	12	10
Hazardous Conditions Response	32	32	31	18	62	30
All Other Responses	47	47	75	51	69	140
Total For All Incidents	599	593	694	627	689	738
Overlapping Incidents as a Percent of Total Incidents	12%	9%	10%	10%	14%	14%

EMS Incidents

Patient Disposition	2010	2011	2012	2013	2014	2015
Advanced Life Support - To Hospital	165	173	207	205	166	219
Basic Life Support - To Hospital	74	107	117	125	119	49
Dead at Scene – No Transport	3	8	1	7	4	7
Patient Evaluated – No Transport	153	132	128	128	184	200
Total Patients	395	420	453	465	423	430

With the addition of new personnel and to improve training of existing members, Fire now has the capability to provide the necessary training that is recognized by the State of NH in both firefighting and emergency medical skills. Members train weekly in the evening to maintain skill proficiency allowing us to perform our duties in a safe and efficient manner.

Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.

- Emergency Medical Technician, which represents 200 hours of education, was attained by Michael Cefalo, Amanda Charest, Jonathan Goldrick, Wayne Meattay, and Cherie Smith.

There are many fire safety tips on the Department web site <http://www.weare.nh.gov/fire-department>. Here are a few of the most important ones:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

Respectfully submitted,

Robert A. Vezina, Jr.

Fire Chief

Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands, work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. The ability to obtain fire permits on line was initiated in 2015. Approximately 120 towns participated in the online system with over 4,000 permits issued. To obtain a permit on line visit www.NHfirepermit.com. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

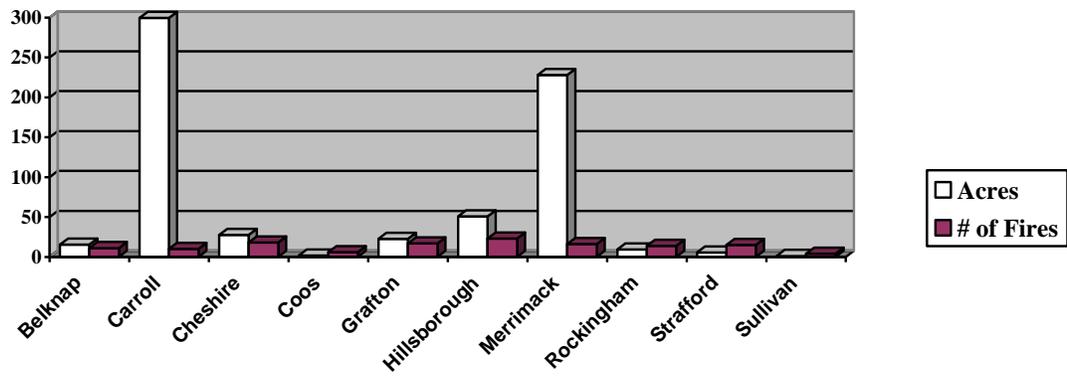
This past fire season burned **661 acres** which was the most recorded since 1989 when 629 acres burned. The fire season began in early April with the first reported fire occurring on April 8th. The largest fire was the 275 acre Bayle Mountain fire in Ossipee. This fire started on May 5th and burned for several days. The Bayle Mt. fire was also the largest individual fire in NH in over 25 years. There were also a number of other sizable fires in May which definitely kept NH's wildland firefighting resources stretched to the limit. These larger fires increased the average wildland fire size to 5.12 acres. As usual our higher fire danger days correlated well with the days that there were fires actually reported. The statewide system of 16 fire lookout towers continues to operate on Class III or higher fire danger days. Our fire lookouts are credited with keeping most fires small and saving several structures due to their quick and accurate spotting capabilities. The towers fire spotting capability was supplemented by the NH Civil Air Patrol when the fire danger was especially high. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2015 season threatened structures, and a few structures were burned, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

2015 FIRE STATISTICS

(All fires reported as of November 2015)

(figures do not include fires under the jurisdiction of the White Mountain National Forest)

COUNTY STATISTICS		
County	Acres	# of Fires
Belknap	15.3	11
Carroll	299.5	10
Cheshire	27.6	18
Coos	1.6	6
Grafton	22.6	17
Hillsborough	50.6	23
Merrimack	228	16
Rockingham	9.2	14
Strafford	5.5	15
Sullivan	1.1	4



CAUSES OF FIRES REPORTED

Cause	Count	Total	Fires	Total Acres
Arson	7	2015	134	661
Debris	17	2014	112	72
Campfire	13	2013	182	144
Children	3	2012	318	206
Smoking	12	2011	125	42
Railroad	0			
Equipment	6			
Lightning	5			
Misc.*	71	(*Misc.: power lines, fireworks, electric fences, etc.)		

ONLY YOU CAN PREVENT WILDLAND FIRE

Health Officer Report 2015

The State of New Hampshire and local Health Officers along with all Emergency Responders have had to respond to the heroin overdose crisis this year. The public Health communities in the larger cities are seeing the worse of it, but it does happen in all of our small town populations too!

The campaign is “ANYONE. ANYTIME...to educate the public and professionals about addiction, emergency overdose, medications and support services for anyone experiencing opioid addiction.”

The NH Department of Health and Human Services provides the local health officer with all the updates, provides an emergency notification system and lots of training. We have received all the bulletins and correspondence from State Health Officials to help answer our concerns. If anyone has further questions or concerns, I can be reached at the Town Office or you may go to the State Health web site at <http://www/dhhs/nh/gov>.

This year the following is a breakdown of some of the Health related calls and/or concerns:

18 - Complaints (Tenant/Landlord, trash, health nuisance, etc.)

19 - Site Inspections (Follow up apartment checks, Day Cares, Foster Homes, etc.)

10 - DES Assist (Water test, water contamination, septic failures, etc.)

Respectfully submitted,

Kelly Dearborn-Luce,
Health Officer

The Weare Historical Society

A town's past helps to define its present and paves the way for its future. Your Weare Historical Society aims to serve the community by preserving town artifacts and records, assisting in protecting historical sites in town, and encouraging the study and appreciation of local history.

The Society also plans and organizes for the town a Children's Tea Party in May, the Town Wide Yard Sale in June, Old Home Day in August, and a children's Christmas event in December.

This year the Society has been working on upgrading its museum and the building it resides in, the historic Stone Memorial Building on Route 114 in Weare Center. This includes correction of the heating system, all new electrical wiring, insulation, newly plastered ceilings and lighting, refurbished floors, and painting, all except the heating system at the expense of the Historical Society. The artifacts are being reorganized to reflect thematic displays. This has been and continues to be a huge undertaking, and the Society looks forward to a grand reopening during Old Home Day.

At the last Town Meeting, the Society was permitted to use Jockey Brown's barn for storage of larger artifacts, primarily farm implements. It is the Society's hope that permission will be granted to be able to display these larger artifacts.

The Weare Historical Society continues to be concerned about town-owned historic buildings. The integrity of the beautiful Clinton Grove Academy building on Hodgdon Road is in danger. It is in need of foundation work. Through grants and a bequest, other work has been done over the years. This building was once a thriving meeting place and school and should be preserved, restored and used again for the benefit of the Town.

Both the Stone Memorial Building and Clinton Grove Academy are on the State of New Hampshire Register of Historic Buildings.

Learning about your community's past is fascinating. We after all will be the past in the future. Contact the Society at PO Box 33, Weare, NH 03281 with questions and suggestions.

Parks & Recreation Commission (PARC)

2015 Town Report

Our Mission:

Weare Parks and Recreation (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC Activities

- PARC continues to work with the many local sport organizations in town to coordinate use of the town recreation fields. The diverse sports organizations requesting usage of the fields continues to grow creating time management hurdles.
- PARC continues to call on the student body at John Stark Regional High School for assistance with projects and events. We have opened communication with the guidance office and the extra-curricular sports and academic programs at the school. We plan to have increased volunteerism at future community activities.
- Bolton Memorial Playground saw repairs to damaged equipment and received a certified safety inspection in the fall. PARC has committed to replacing and purchasing additional play equipment and play mulch as the budget allows.
- The skate park received repairs to vandalized equipment with the assistance of a number of the kids who use the park. PARC is looking toward further repairs and improvements at the park with input from those participants.
- PARC again presented a Capital Improvement Program proposal for funding to move forward with Phase I improvements at Bolton Memorial Field which includes increasing the parking capacity to 150 total spaces; improved pedestrian pathways; a storm water management system along the roadway; and expansion of the soccer field to bring it to regulation size. This proposal will again head to the ballot for vote in 2016.

A CIP proposal was also submitted entitled "Chase Park Renovations" which is a three-phase proposal. Phase I of the proposal requests \$27,500.00 for renovation of the bath house; sealcoating of the parking lot; and beach storm water management. Future CIP projects under this heading will include a boat ramp renovation; shoreline stabilization; irrigation; landscaping and plantings.

We hope to earn community support for the project(s) and that the residents vote YES to ensure we are able to move forward with the needed improvements.

- Chase Park saw another busy season. A big thanks to Chuck Metcalf who assisted with the swim lines this season. Many thanks also to the staff for creating an enjoyable experience for park visitors. Swim lessons were well-attended. An effort was made to add specific boat removal days for lake residents at the end of the season. Chase Park was also host to the annual American Legion Fishing Derby in February. End-of-season park cleanup was conducted by park staff.

- PARC hosted archery lessons during a couple weeks through the summer. This program was well-received again this year and plans are to go forward with another round of lessons in 2016.
- The Happy Weare-ites enjoyed a luncheon and dinner sponsored by PARC. PARC also sponsored senior memberships with Henniker's White Birch Community Center in 2015. This will be considered for 2016 as well.
- PARC prepared and submitted a grant application to the NH Department of Resources and Economic Development for consideration for grant funds through the Land and Water Conservation Fund to rebuild the town tennis courts. Unfortunately the review board did not award funding for the project. PARC is looking to other funding sources for the much-needed rebuild.
- PARC hosted the first annual "Family Field Day" which was well-attended. True field day events were held such as a potato sack race, three legged race and egg race. Awards were presented to the winning participants. Weare Fire and Rescue hosted an obstacle course and participated in a tug-of-war with the Weare Police Department. Free laser tag was sponsored by PARC. The Historical Society, library, JSRHS lacrosse team and many other local organizations also joined the event. Several JSRHS seniors also showed off their senior projects. We are looking forward to making this a bigger and better event.
- PARC also hosted its first "Smore's Night" on the beach at Chase Park. Attendees were treated to a beach bonfire and all-you-can-eat S'mores. We will look to schedule more of these events throughout the summer in 2016.
- The ice rink was constructed again this year after the purchase of a new liner, corners and bumpers. With the assistance of Weare Fire & Rescue the rink was filled with approximately 6 loads of water. PARC hopes to host a series of skate nights at the rink.

Moving Forward

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. **PARC is looking for new committee members.** With new members on the board come new ideas and reinvigorated energy. We encourage residents to attend our monthly meetings to offer insight and to become informed on the events within our community. We will continue to work with local organizations and residents to improve their recreational experience through organized events and improvements to facilities. We look forward to another eventful and successful year in 2016.

Respectfully submitted,
 Randy Magoon, Chair
 Melissa Drury, Vice Chair
 Jeremiah Erb
 J' Amy Colburn
 Holly Marden
 Jim Leary, BOS Ex-officio
 Karyn Stogner, Coordinator



Weare Police Department

144 North Stark Highway
Weare, New Hampshire 03281

Phone 603-529-7755 Fax 603-529-0606



Sean F. Kelly
Chief of Police

Frank A. Hebert
Lieutenant

2015 Annual Report

“Perfection is not attainable; but, if we chase perfection, we can catch excellence.” – Vince Lombardi

This quote captures the very essence of what the Weare Police Department has become over the past year. Subscribing to the organizational core values of honorable, ethical and lawful conduct, officers and staff have chased perfection in every way; we have embodied the principles of continuous improvement leading to professional excellence. As always, we welcome your comments and suggestions to guide our way in the chase for perfection.

CALEA Accreditation

The Weare Police Department is nationally accredited!

Quoted from the CALEA Award letter, “...[Weare Police Department] Law Enforcement Accreditation represents the completion of a continuous process of thorough agency wide self-evaluation, concluded by an exacting outside review...It also represents [Weare Police Department’s] ongoing acceptance of the obligation to continue the quest for professional excellence...we commend [the Weare Police Department] for demonstrating commitment to professional standards in policy and practice.”

Using CALEA’s thirty-year time proven system of nationally recognized standards for law enforcement agencies, the Weare Police Department wrote a new manual of policies, procedures, rules and regulations. In April, the Commission sent a team of independent assessors to the Weare Police Department to conduct a three-day objective assessment of the Weare Police Department’s ability to carry out its self-imposed written directives. In July, Board of Selectmen Chair Keith Lacasse and Chief Sean Kelly traveled to Colorado Springs to be interviewed at length and in some detail by a Commission sub-committee about the Weare Police Departments’ ability to continuously comply with applicable standards. The result of this arduous process was a most welcome award of Accreditation!

Use of Force, Law Enforcement Authority and Mutual Aid

2015 marks the first year that requires an *analysis* of force used by the Weare Police Department, though a complete analysis has been forwarded to (and is available from) the Town Administrator, a brief summary is included here:

There were five (5) uses of force necessary to take a person safely into custody. No pattern or trend that suggests any officer or group of officers is using force greater than is reasonable and necessary to overcome resistance. Though vast changes have been made to policy and procedure over the past year, it is imperative that the Weare Police Department remain organizationally aware of the need to subscribe to the principle of continuous improvement. Dedication and re-dedication to the core values of Honorable, Ethical and Lawful conduct is an organizational imperative.



A CALEA Accredited Agency of Law Enforcement Excellence

An anonymous resident has donated six (6) Bushmaster M-4 patrol rifles; 2016 will see careful policy development and extensive training/qualification before that weapon system is put into the field as part of the day-to-day force option. We are incredibly thankful for this resident's generosity; we are prayerful that this largesse will never be realized in the use of these weapons.

Personnel Processes

“Great companies don’t hire skilled people and motivate them, they hire already motivated people and inspire them” – Simon Sinek, Start With Why

Calendar year 2015 has seen a number of staffing changes at the Weare Police Department. Beginning in September 2014, Weare PD began an earnest recruiting effort designed to identify not only the best *qualified* candidate, but the best *fit* candidate for the unique needs of our community. The effort to identify excellent candidates is ongoing, but was redoubled as additional positions became available. At the outset of 2016, three vacancies exist in patrol and an Administrative Secretary position remains unfilled. All four of these positions have viable candidates identified; the selection process is expected to conclude before March.

In 2015, we hired two outstanding police officers: Officer Woodrow Weatherby and Officer Scott Knox. Officer Weatherby graduated the Police Academy in December and is assigned to a carefully crafted Field Training program; he will be ‘going solo’ during the first quarter 2016. Officer Knox joined Weare PD as a certified police officer with five years of law enforcement experience with the Hillsborough County Sheriff’s Office. Officer Knox has completed his Field Training experience and has begun shift work.



**Off. Woodrow Weatherby
Receives His Police Officer
Certificate from Governor
Maggie Hassan**



**Officer Scott Knox is
sworn in during a
ceremony at Town
Offices**



**Weare Police Officers congratulate
Frank Hebert upon his promotion to
Lieutenant**

In 2015, Weare Police Officers completed 1,318 hours of in-service training in critical job tasks. This figure includes the attendance of Officer Weatherby at the sixteen week Police Academy.

In June, the Weare Police Department promoted Frank Hebert to Lieutenant and second in command. Lt. Hebert brings extraordinary strength of experience and community engagement to his new post.

Patrol and Investigative Operations

In 2015, officers responded to 9,476 calls for service. Though the year statistical data is still being compiled, some basic statistics are available (below); further below, statistics from the first three quarters of 2015 describe a very busy police department.

In 2015, Weare Police Officers:



A CALEA Accredited Agency of Law Enforcement Excellence

- Responded to 736 incidents;
- 180 Arrests;
- Responded to 137 car accidents (with a simple majority occurring on state roads);
- Wrote 171 motor vehicle violation tickets; and,
- Gave 1109 motor vehicle violation warnings (written or verbal).

Of substantial concern is that, through the first three quarters of 2015, 38% of criminal investigations conducted by the Weare Police Department included family violence, sexual assault and child pornography. These highly complex cases require substantial expenditure of time and resources to bring to conclusion; many of these cases remain under investigation. 33% of investigations involved the use of drugs or alcohol by an alleged offender. And, in just ¾ of 2015, there was a 41% increase in the number of DWI's detected over ALL of 2014.

The motor vehicle enforcement efforts of the Weare Police Department have taken on a different philosophy beginning this year than was experienced in the community in the past. Today, motor vehicle enforcement efforts are driven by statistical assessment: Where are crashes occurring? What are the contributing factors to those crashes? Can high visibility patrols and warnings result in driver compliance and the reduction of crashes as [or more] effectively than a ticket?

A Cautionary Tale: Though safe driving is an imperative throughout the town, the greatest number of crashes in 2015 occurred on South Stark Highway. Please do not text and drive. Please look twice for motorcycles. Please reduce your speed (especially in inclement weather). And, please be courteous to those around you.

Community Projects

“The police are the public and the public are the police; the police being only members of the public who are paid to give full time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.” – Sir Robert Peel, the father of modern law enforcement

In 2015, the Weare Police Department engaged in a number of formal “projects” designed to make our operations more transparent to the community. Published in 2014, the Weare Police Department Strategic Vision has guided a number of initiatives that involve the expanded role of residents, schools officials and business owners/managers in the day-to-day of the Weare Police Department. In 2015, substantial work was completed to move the “vision” toward a “Strategic Plan”. The last piece of external data to be collected will be the results of a survey that will be available to residents at the polling place in March. Please look for the survey and take a few minutes to let us know your opinions.

In 2015, our police officer selection process (noted above) has included three people from outside the department each time we have convened to interview candidates; the result has been the welcoming of two incredible Weare community oriented police officers to our staff. And, about twenty community members from outside the department participated in an all-day workshop that identified key points in police operations that have already yielded positive results from external influences and vigilance. We have also partnered with the school district to review and refine an aged Memorandum of Understanding (MOU) and work toward the realization of carefully practiced emergency preparedness; that work is ongoing and is expected to yield positive outcomes in 2016.

We plan to expand on the highly successful October 2015 “Lemonade With Law Enforcement” event this year. Look for postings on Facebook and our website advertising “Coffee With A Cop” at area businesses or “Lemonade With Law Enforcement” in your neighborhood. Please contact Lt. Frank Hebert at frank.hebert@wearepolice.com or at 529-7755 if you would like to host such an event.

Over the summer, officers participated in the multi-day playground build at the Weare Middle School. We really enjoyed building this legacy playground with the support of local businesses, school district volunteers, children and parents...a good time [and a sun burn] was had by all.



A CALEA Accredited Agency of Law Enforcement Excellence

Our December “Open House” was hugely successful! The number of parents and children that came to the Weare Police Department to meet Santa and Mrs. Claus along with an early evening snack with the police officers, staff and local organizations was off the charts! We are already planning for 2016’s open house. Thank you to everyone that came by to say hello and look around.

Physical Plant

There have been a number of changes to the Weare police facility. In each case, the change was made to better utilize space; make records more secure; afford greater privacy to visitors to the building; reduce risk; improve operations; or, improve our ability to communicate with the community.

Changes include:

- We re-purposed an under-used TV screen and placed it in the lobby so that visitors could get information more quickly. If your non-profit Weare community organization would like to have an announcement put up on our screen, please contact Lt. Frank Hebert at frank.hebert@wearepolice.com;
- Our records have been moved to a room with no windows and only one door;
- The old records room has been re-purposed to afford privacy to visitors to the station (thank you Weare Police Association for purchasing the furniture needed to complete this project!);
- The fitness room has been upgraded with modern fitness equipment (again, thank you Weare Police Association for purchasing the needed fitness equipment!);
- Our prosecutor’s office has been moved to an office with greater access to the patrol officers;
- For cost savings and security, we’ve closed off-site storage by re-purposing two “cells”; and,
- The building has been re-keyed for greater physical security.

In 2016, we will be installing a fan in the evidence room to vent unusual odors; we will also be adding cameras to the existing system to monitor safety/security sensitive areas. Consideration will have to be given to the space needed for mandatory records retention; current space and aged filing drawers are inadequate for mandatory mid and long-term storage needs. Also, the need for privacy must be addressed by adding gender specific employee locker/rest rooms; this project will likely have to be considered in capital improvement planning for 2017.

Communications

In December, the Weare Police Department moved its emergency communications services from the Bow Police Department to the Goffstown Police Department. This “simple” cost-effective changeover has resulted in common radio dispatching for Police, Fire and EMS services. Before this change, the police department often experienced delays in receiving calls for service involving fire or medical emergencies because the dispatching service was not shared; now, with the click of a mouse, Police, Fire and EMS services are dispatched simultaneously. Additionally, before this change, during non-business hours or when a police officer was not in the building, telephone calls to Weare Police Department were picked up by an answering machine; today, every call is answered by a skilled professional!

Now that this communications center change has been made, we are working with our IT vendor and Goffstown Police Dispatch to (finally) install our long-overdue think pads in the cruisers. HOWEVER, if there are costs associated with the installation of this technology in current aged fleet of cars, we will await action on the Warrant for leased vehicles at the Town Meeting rather than committing resources twice in a short period of time.

In reflection, 2015 has been an invigorating time for the Weare Police Department. A foundation has been laid upon which the agency is building a legacy of community engagement and law enforcement excellence by subscribing to a lifestyle of community outreach and continuous improvement.

On behalf of the men and women of your Weare Police Department,
Sean F. Kelly
Chief of Police



A CALEA Accredited Agency of Law Enforcement Excellence

DEPARTMENT OF PUBLIC WORKS 2015 TOWN REPORT

The Department of Public Works wishes to thank all Town residents for their continued support. We strive to provide the best service possible to meet the public's requests and needs. We appreciate the support from the Citizens of Weare who understand the value of the services provided by the Public Works Department. The efforts of the Highway Department Employees to make the roads as safe as possible for the Citizens of Weare and the Transfer Station Employees that properly remove Municipal Solid Waste and promote recycling are among our highest priorities.

HIGHWAY DEPARTMENT:

The Highway Department continued their efforts in 2015 by completing many projects, maintenance activities and surviving a harsh winter that produced more snow than we normally receive. Road Reconstruction funds were used to top coat East Road and Carding Mill Road. Mt. Dearborn Road was reconstructed after several meetings with the residents of that road to consider construction designs, as Mt. Dearborn Road is a Designated Scenic Road. Input from residents was carefully considered in balancing public safety with retaining the country feel of a scenic road. Short Street received drainage improvements and shim and overlay paving. Gould Road also received shim and overlay paving in the Phase II section from B&B Lane to NH Rte. 77.

The Highway Department also completed a variety of maintenance activities during 2015. Brush cutting, ditch cleaning, culvert replacement, pavement patching, sign repairs and replacement are examples of other work completed by the employees.

Maintenance and repairs to our gravel roads is extremely important. In addition to grading, dust control has been an ongoing endeavor of the Department. Over the last several years, a different approach to dust control has been implemented. The results have been noticeable and most residents have been very pleased with the outcome. The Highway Department Employees continue to add, grade and compact additional crushed gravel that is supplied from our Town Owned gravel pits.

The Highway Department and its employees will continue the ongoing maintenance programs that are necessary to protect the town wide road system. Any resident who has concerns or questions is encouraged to contact the Department of Public Works at 603-529-2469 and the Administrative Secretary, Merry Rice will log the call. The Highway Department takes all calls seriously and will address calls in a timely manner based on circumstances and available funds. We strive to do our best for the citizens of Weare. The Administrative Secretary logged 558 calls and concerns for 2015.

TRANSFER STATION:

The Transfer Station employees continue to serve the residents with the disposal of their trash and the recycling of valuable commodities. We have implemented an additional program and area to recycle and bale #3 - #7 plastics in an effort to increase recycling. Every time we increase our recycling efforts and have tangible results, we reduce our costs to dispose of municipal solid waste. We have an increased number of programs now to collect fluorescent bulbs, compact fluorescent bulbs, ballasts and other mercury containing devices. We encourage residents to participate, even though some of these items are fee-based, in recycling items containing mercury and lead as both are extremely toxic to the environment.

The non-fee based recycling program at the Transfer Station, for items like scrap steel, aluminum, plastics, paper and cardboard, generated gross revenue for 2015 of \$72,682.52 through our NRRA Vendors.

The fee-based items were reviewed and adopted by the Board of Selectmen on October 17, 2011, and as a result of the adoption of the revised fee schedule, the Transfer Station is currently covering the costs of the Town to dispose of the fee-based items.

In 2015, the amount of Municipal Solid Waste, or household trash, processed through the Transfer Station was 2,455.42 tons. This amount is 44.58 tons less than 2014

SEWER DEPARTMENT:

Once again, I am pleased to report that the Sewer System in the Town Center had no problems and functions as designed. The 14,000 gallon septic tank was pumped and cleaned to protect our septic leaching bed from contamination. We will continue to evaluate the system to ensure continued service and seek energy conservation measures in the future.

WATER DEPARTMENT:

The Water Department services two Town Buildings in the center of Town. Water sampling for DES compliance continues and all is well with the system.

Regretfully, this will be my last report to the citizens of Weare as I am retiring from Town service on April 15, 2016. I have made many friends and acquaintances here in Town and have enjoyed my time here. I am proud to say that through citizen support, the Public Works department has made significant forward progress over the last five years. I am hopeful that continued progress will benefit the Town residents in the future.

Respectfully submitted,
Timothy Redmond, Public Works Director & Merry Rice, Secretary



“Partnering to make recycling strong through economic and environmentally sound solutions”

Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402
 E-mail: info@nrna.net Web Site: www.nrra.net

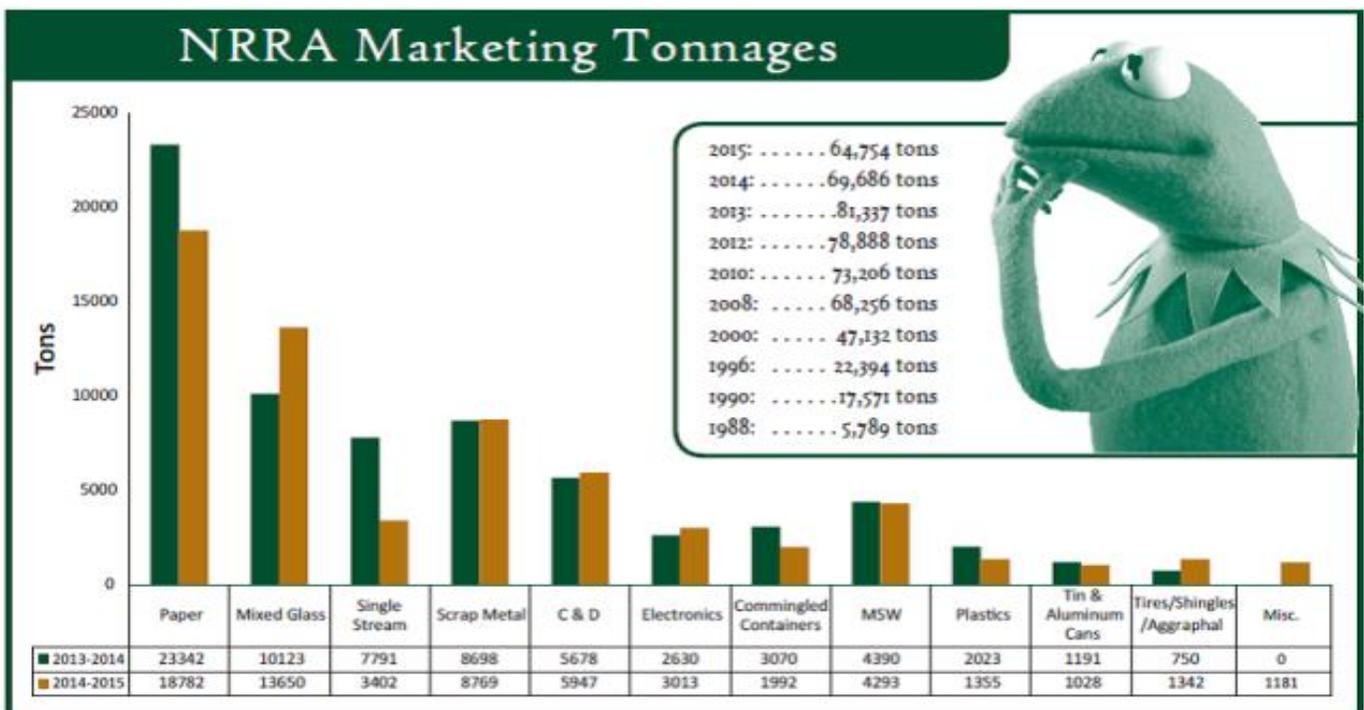
Dear NRRA Member,

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 35-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly “Full of Scrap” email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits;**
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 63,573 tons in fiscal year 2014-2015!



Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrra.net



"Partnering to make recycling strong through economic and environmentally sound solutions"

Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402
 E-mail: info@nrna.net Web Site: www.nrra.net

Town of Weare, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact this recycling has had on your environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2015	Environmental Impact! Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products.
Aluminum Cans	40,802 lbs.	Conserved enough energy to run a television for 4,153,643 hours!
Paper	309 tons	Saved 5261 trees!
Plastics	110,063 lbs.	Conserved 82,547 gallons of gasoline!
Scrap Metal	212 gross tons	Conserved 211,976 pounds of coal!
Steel Cans	13.5 gross tons	Conserved enough energy to run a 60 watt light bulb for 789,360 hours!
Tires	1.6 tons	Conserved 1.6 barrels of oil!

2015 Report of the Southern New Hampshire Planning Commission



The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission’s staff designs and carries out programs of area-wide significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

TOWN OF WEARE



Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

Services performed for the Town of Weare during the past year are as follows. Hours listed represent work for the Town only; in projects involving multiple municipalities the total hours spent by SNHPC staff is higher. For example, 36 hours were spent by SNHPC staff working on the Planner’s Roundtable Brown-Bag Sessions for the 15 municipalities in the region; equally dividing the total hours results in 2.4 hours of benefits that can be attributed to the Town.

No.	Hours	Project Description
1.	160	Assisted Emergency Management Director and Department Heads in completing update to the Town’s Hazard Mitigation Plan;
2.	90	Conducted traffic counts at 18 locations in the Town and forwarded traffic data to the Town;
3.	80	Assisted NH Geological Survey in conducting a Fluvial Erosion Hazard Assessment of the Piscataquog River and Update to Hazard Mitigation Plan;
4.	30	Conducted a signal warrant study for the intersection of NH 77 Dustin Tavern Road and NH 149 Deering Center Road;

5.	20	Provided administrative support to Gen. John Stark Scenic Byway: coordinated meetings, performed website updates, etc.;	
6.	20	Obtained funding and selected consultant to prepare a Culvert Prioritization Model designed to assist the town in identifying and prioritizing future culvert replacements located within the Piscataquog Watershed;	
7.	13	Updated ITS Architecture for the Southern NH Planning Commission Region;	
8.	12	Provided staff support to the Regional Trails Coordinating Council: led correspondence efforts, organized meetings, recorded minutes, and assisted in the search for grant opportunities;	
9.	10	Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through SNHPC's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins;	
10.	5	Provided technical assistance and facilitation with the Mutual Sharing Committee and establish a regional electric purchasing cooperative with several other municipalities and school districts in the SNHPC Region. The combined savings for the first year will be \$287,462, or 24.4 percent. In addition to the significant savings, the majority of participants will be using at least 20 percent green energy.	
11.	4	Represented the interests of the Town on the Region 8 Regional Coordination Council for the Statewide Coordination of Community Transportation Services Project;	
12.	3	Participated on the NH BPTAC (Bike-Ped Transportation Advisory Committee) Counting Subcommittee, preparing a statewide counting plan and conducting the inaugural counts using shared automated counting equipment;	
13.	2.6	Provided an opportunity for all SNHPC communities to participate in a unique project that studies various aspects of complete streets along with the opportunity to participate in a corresponding pilot policy project to be completed on 2016;	
14.	2.6	Applied for and awarded a competitive US EPA funded Community Wide Brownfields Assessment Grant to be implemented in the region in 2016;	
15.	2.4	Provided multiple opportunities for community staff, volunteer commissioners, and other community stakeholders to come together and discuss "hot topics", participate in webinars, attend multiple planning and land-use related events throughout the year;	
16.	2	Provided staff assistance to Statewide Coordinating Council for Community Transportation (SCC);	
17.	2	Presented Ready Set Go Certified Site Program to the Planning Board;	
18.	2	Organized and facilitated a Legislative Event for NH Legislators and local officials in the SNHPC region. This year's topic was Growing the High Tech Corridor.	
19.	0.5	Provided a training opportunity for planning staff and land-use board volunteers to improve plan reading and analytic skills through a site plan review workshop.	

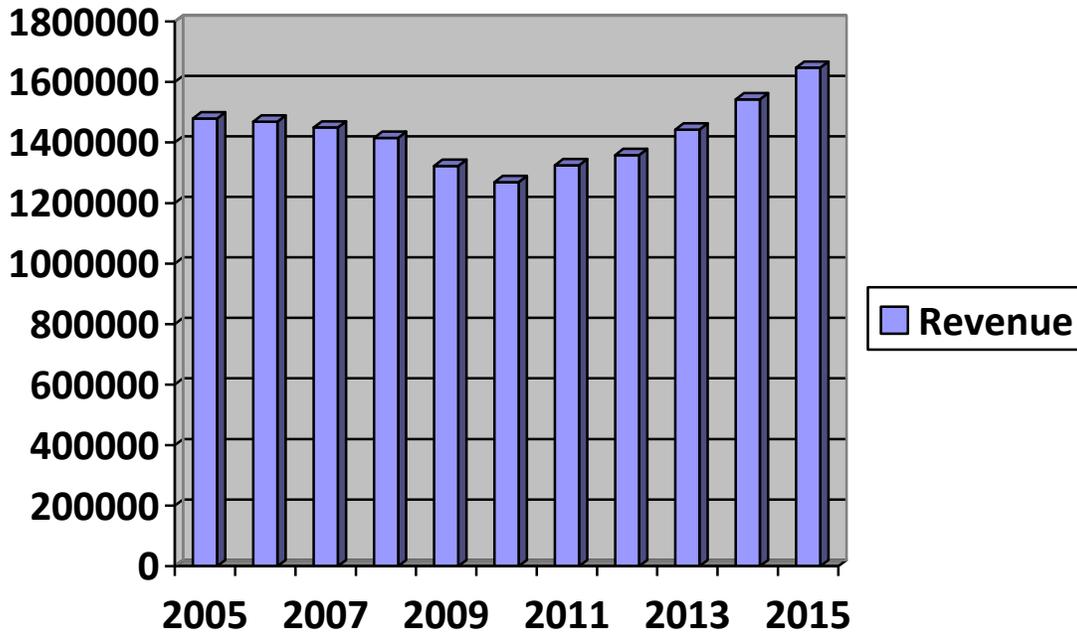
Town of Weare Representatives to the Commission
Wendy Stevens

Executive Committee Member: TBD



Town Clerk Report

This year the Town Clerk's office processed 13,276 motor vehicle registrations, an increase of over 500 registrations from last year. Our motor vehicle revenue increased \$107,501 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 5 years.



In 2015 we had a few changes. The NHDMV 15 year title law requirement was eliminated and all vehicles with model years of 2000 going forward will require a NH title. New marriage legislation requires applicants to declare the middle and last name they will be legally known as, upon execution of their marriage.

In October of 2015, the Clerk's office started accepting credit cards. Residents have to pay an additional fee of 2.95% with a \$1.50 minimum when using a credit or debit card. These fees go directly to our third party processor and are not retained by the Town. In 2015 we processed 181 credit card transactions.

I want to thank our election workers for the excellent job they do with all the changes in voting laws.

Rabies Clinic will be held on April 6, 2016 from 5:30pm to 6:30pm at the Old Town Hall.

Please visit our website, Weare.nh.gov, for information and online services.

Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2016.

Respectfully submitted,
Maureen Billodeau
Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2015

Function of the Trustees: By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds: The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds: Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2015 Developments: In addition to regular disbursements of income, during 2015 the Trustees authorized the disbursement of \$40,000 from the Sawyer Fund to the Conservation Commission towards purchase of a conservation easement on property on Mount Dearborn Road, and not to exceed \$25,000 from that fund to the Conservation Commission to cover expenses relating to the purchase of the Shmid/Banks property on East Road, and not to exceed \$2,900 from the Weare Charitable Fund to the Weare Food Pantry for costs related to the move of the pantry to new quarters and the start-up of an associated thrift shop.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The

work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

John McCausland, *Chairman*

Joseph Fiala, *Recording Secretary*

Michael Pelletier, *Vice Chairman*

Thomas McCarthy, *Alternate*

Weare Public Library

2015 at a glance:

- Collection contains 23,143 titles
- 1,397 titles and 699 magazines added to our shelves in 2014
- 1794 titles and 807 magazines withdrawn or lost
- On-site circulation for 2014 totaled 38,274 items
- OverDrive downloads totaled 2,824 e-books and 1,994 audio books
- Active borrowers over age 6 totaled 1,559
- 31 adults' programs drew 288 attendees
- 105 children's programs drew 1,058 attendees
- Staff answered 3,450 reference questions
- Logons to public computers totaled 850, aside from wi-fi users
- Full time staff 1; over 20 hours 2; under 20 hours 6.
- Door count, both floors – 32,110

“Libraries are obsolete. Tablets are the future.” Isn't that what we hear on the street? Libraries as they existed even a decade ago need to revisit their missions and modernize, but as institutions they are still quite relevant.

Weare's patrons still value and read print books and magazines. We regret the one-in-one-out practice that limits the collection size as older titles must go to make way for the new. Space and floor load capacity cause us to lean heavily on InterLibrary Loans for requested titles. Patrons checked out 958 titles borrowed from other libraries. We loaned other libraries 446 items.

The library space has become as valued as the collection. Wi-fi users often spend hours at a table. Parents bring young children and read to them or enjoy the toys and projects in the Children's Room. It's not unusual to find people reading or meeting with someone in the Paige Room. Our Sawyer Room was used 109 times by local groups. Without floor space to offer teens a special seating area, permissible activities during after school visits are sometimes limited so that patrons in other parts of the building may browse undisturbed. Nevertheless, we are an after-school destination.

Twenty-first century libraries offer programs for all ages. A 2016 warrant article would extend staff hours to provide time and human resources to present adult and teen programs and free up the Children's Assistant for after-school events. This year two children's book clubs were added as well as programs on early release days. Story Times, Tiny Tots and Ruff Readers are offered during school months. Average program attendance is 5. Thanks go to Ruff Readers volunteers Kathy Lorenz, Bethany Fulton and Joy Pierce and their dogs. During the summer 18 children's programs including a performance of “Robin Hood” brought out 297 people. Through support from Weare Middle School teachers, six classes visit us monthly.

Collaboration enabled us to present adult summer programs. Weare Animal Hospital's Dr. Michael Dutton spoke about raising chickens. “People, Pets and Lyme Disease” was a topic for Dr. Jane Barlow. The Weare Historical Society teamed up with the library on “Comics in World History and Cultures,” as well as a holiday party and tree lighting.

Coffee Time every first Thursday brings people together in the Paige Room, which is also used for Knit Night every third Wednesday, and a book discussion every fourth Wednesday.

The Friends are a small dedicated group that sponsored an indoor yard sale in March, and earned \$2,200 as well as a \$500 gift in August at their Book and Bake Sale. They provide passes to the Kearsarge Indian Museum, SEE Science Center, McAuliffe Shepard Discovery Center and Squam Lakes Science Center, as well as summer reading club support. The Weare Library Foundation is a nonprofit chaired by Lorraine Meyette. Other members are Anne McCausland, Jack Dearborn, Ike Shepard and Ellen Goldsberry. Thanks go to outgoing board members Joe Stehno and Jerry Little.

Our “new” addition is 24 years old. Air conditioning, furnace and paved walks need upgrades. The N.H. Labor Board mandated carpet replacement in two offices. Air quality problems after installation caused a temporary closing while new carpet was replaced with plank vinyl flooring. The Weare Garden Club adopted a garden in memory of longtime trustee Dot O’Neil, adding perennials and doing fall cleanup.

Residents and taxpayers are encouraged to visit and sign up for a library card. Our catalog is available at weare.biblionix.com, where users can reserve print materials, audios and videos, and download electronic books and magazines. One advantage of being small is that we get to know people. We’re here to serve you.

Respectfully submitted,

Christine Hague, Library Director
Paul Marsh, Chairman, Library Trustees
Robert Paré, Secretary
Leroy Marcroft, Treasurer
Brenda Cannon, Alternate
Frank Oehlschlaeger, Alternate

NOTICE

If you own real estate lots that were involuntarily merged by municipal action, you may be able to have those lots restored to their pre-merger status.

Your property may qualify if two or more lots were merged for zoning, assessing, or taxation purposes and the merger occurred:

- During your ownership, without your consent; or
- Prior to your ownership, if no previous owner consented to the merger.

To restore your property to pre-merger status, you must:

- Make a request to the local governing body
- No later than December 31, 2016

Once restored:

- Your properties will once again become separate lots; however, they must still conform to applicable land use ordinances. Restoration does not cure non-conformity.

This notice must be:

- *Posted continuously in a public place from January 1, 2013 until December 31, 2016, and*
- *Published in the 2011 through 2015 Annual Report.*

Read the full statute at RSA 674:39-aa Restoration of Involuntarily Merged Lots

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
TRAHAN, GEORGE P WEARE, NH	WHITE, PAMELA A WEARE, NH	WEARE	CONCORD	01/10/2015
CHASE, SHAUN A PEMBROKE, NH	GALLAGHER, TINA M WEARE, NH	PEMBROKE	CONCORD	03/29/2015
BRIDEAU JR, JOHN M WEARE, NH	WHEELER, ALYSSA L WEARE, NH	WEARE	HILLSBOROUGH	05/30/2015
GILMAN JR, RONALD G WEARE, NH	HORNE, KAETHE E WEARE, NH	WEARE	WEARE	06/12/2015
MCLAIN, JONATHAN M HILLSBOROUGH, NH	ROGERS, ALLISON C WEARE, NH	HILLSBOROUGH	WEARE	06/13/2015
ROGERS, STEVEN J WEARE, NH	RAYMOND, HEATHER M WEARE, NH	WEARE	HENNIKER	06/20/2015
LAMBERT, JONATHAN K WEARE, NH	PETTO, CLAIRE M WEARE, NH	WEARE	MILFORD	06/26/2015
SZEPAN, COREY A WEARE, NH	TIERNEY, CHELSEA L WEARE, NH	WEARE	WOLFEBORO	07/04/2015
WAMPLER, TRAVIS C WEARE, NH	WARD, KALI T WEARE, NH	WEARE	ENFIELD	08/08/2015
TOWNES II, ELDON J WEARE, NH	SULLIVAN, KRISTY L WEARE, NH	WEARE	WEARE	08/15/2015
CARRIER, TIFFANY L WEARE, NH	FLANDERS, BRYAN D WEARE, NH	WEARE	WEARE	08/15/2015

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
CROWLEY II, CHARLES W WEARE, NH	BORDEN, ASHLEY M WEARE, NH	WEARE	BEDFORD	08/22/2015
COWAN, GERALD S WEARE, NH	BOLTON, LAURA A WEARE, NH	WEARE	WEARE	08/22/2015
HAMEL, PETER J WEARE, NH	BROBST, HEIDI S WEARE, NH	WEARE	MERRIMACK	08/24/2015
ZECCHINO, RICHARD L HUDSON, NH	ROUSSEAU, MARIANNE L WEARE, NH	WEARE	WINDHAM	08/28/2015
LITTLE, DENNIS W DUNBARTON, NH	MCCANN, BARBARA A WEARE, NH	DUNBARTON	DUNBARTON	08/29/2015
PERRY, MICHAEL S WEARE, NH	CHASE, HEATHER M WEARE, NH	WEARE	WEARE	09/12/2015
CHEEVER, TODD N WEARE, NH	COYNE, KAITLYN E WEARE, NH	WEARE	WHITEFIELD	09/12/2015
NELSON SR, DAVID C WEARE, NH	GORMAN, JESSICA H WEARE, NH	WEARE	WEARE	09/16/2015
BRYANT, MICHAEL F WEARE, NH	PASCIUTI, SHAUNA M WEARE, NH	WEARE	WEARE	09/19/2015
GOODWIN, BENSON H WEARE, NH	SMITH, CARRIE B WEARE, NH	NEW BOSTON	NEW BOSTON	09/19/2015
NELSON, MICHAEL S WEARE, NH	GRYGIEL, PAMELA R WEARE, NH	WEARE	LIVERMORE	09/26/2015

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2015 - 12/31/2015

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
SCOTT III, RONALD A WEARE, NH	KOLLIAS, ALEXIS N WEARE, NH	WEARE	WEARE	10/03/2015
SNOOK, RANDALL V WEARE, NH	REYNOLDS, ASHLEY M WEARE, NH	WEARE	WEARE	10/10/2015
DORLAND, LEAH M WEARE, NH	CARPENTIER, JEFFREY M WEARE, NH	WEARE	HENNIKER	10/18/2015
STEFANEY, MICHAEL F DRACUT, MA	BROWN, SHARON M WEARE, NH	PELHAM	PEMBROKE	11/20/2015
JENSEN, JEFFREY M WEARE, NH	WILSON, KRISTYN J WEARE, NH	WEARE	WEARE	12/12/2015
CLARK, HUGH R WEARE, NH	CRANSHAW, JENNIFER L WEARE, NH	WEARE	WEARE	12/19/2015
SMITH, JEREMIAH M WEARE, NH	DELOREY, JILL L FRANCESTOWN, NH	WEARE	BEDFORD	12/19/2015

Total number of records 29

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2015-12/31/2015

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
MYLONAKIS, HELEN ANNE	02/02/2015	CONCORD,NH	MYLONAKIS, GEORGE	MYLONAKIS, ASHLEY
ALLATT JR, JESSE JAMES	02/27/2015	NASHUA,NH	ALLATT, JESSE	ALLATT, BLAIN
BOUTILIER, ADRIAN KENNETH RICHARD	03/22/2015	CONCORD,NH	BOUTILLER JR, RICHARD	CONFER, JENNA
KOSOWICZ, COURTNEY ELIZABETH	04/10/2015	CONCORD,NH	KOSOWICZ, JARED	KOSOWICZ, COLLEEN
YOUNG, LILLIE THERESA	04/22/2015	CONCORD,NH		YOUNG, TERI
STOCKHAUS, EMMA-MAE GRACE	04/30/2015	MANCHESTER,NH	STOCKHAUS, PETER	STOCKHAUS, HAILEY
WILLIAMS, LILY ANN	05/02/2015	CONCORD,NH	WILLIAMS, NICHOLAS	PERKINS, MEGAN
KERNAN, NOAH FRANCIS	05/12/2015	MANCHESTER,NH	KERNAN, MICHAEL	MCRIGHT-KERNAN, AMANDA
NICOL, MIA ROSE	05/18/2015	CONCORD,NH	NICOL, TODD	NICOL, AIMEE
PROVOST, CHASE MATTHEW	05/20/2015	CONCORD,NH	PROVOST, CHRISTOPHER	CHESLEY, ABIGALE
HODGES, RYAN MICHAEL	06/24/2015	MANCHESTER,NH	HODGES, DANIEL	HODGES, AMANDA
SIZEMORE, BEAU EDMOND	06/26/2015	CONCORD,NH	SIZEMORE, TIMOTHY	SIZEMORE, KATIE
BACON, BRANTLEY JOSEPH	06/30/2015	MANCHESTER,NH	BACON, JOSEPH	BACON, STACIA
BROWN, THOMAS RICHARD	07/11/2015	MANCHESTER,NH	BROWN, RUSSELL	BROWN, LYNDISI
BURKE, AMELIA MARIE	08/10/2015	MANCHESTER,NH	BURKE, DAVID	BURKE, SHELLY
BARKER, JULIA KRISTA	08/31/2015	CONCORD,NH	BARKER, CHRISTOPHER	BOISVERT, SHEENA
BOISVERT, SAWYER ISABELLE	09/02/2015	MANCHESTER,NH	BOISVERT, CODY	BOISVERT, MERRISSA
GORDON, KIRK TRISTON	09/02/2015	CONCORD,NH	GORDON, TRISTON	GORDON, NICOLE
DRAKE, DOROTHY SUSANNA	10/01/2015	CONCORD,NH	DRAKE, JAMES	DRAKE, AMY
LAWRENCE, BROOKLYNN ELIZABETH	10/16/2015	CONCORD,NH	LAWRENCE, BENJAMIN	COUTURIER, KATIE
IADONISI, JOHN MICHAEL	10/22/2015	CONCORD,NH	IADONISI, JEFFREY	IADONISI, ROSEMARY
GRENIER, CALEB JASON	11/04/2015	CONCORD,NH	GRENIER, KEVIN	GRENIER, CYNTHIA
OUIMETTE, AVA JADE	11/13/2015	CONCORD,NH		OUIMETTE, BRIANA
JENKINS, FOREST ABRAHAM	11/20/2015	CONCORD,NH	JENKINS, MAX	MONTGOMERY, EMLY
IRISH, ANNALISE JANE	12/28/2015	PETERBOROUGH,NH	IRISH, JUDSON	IRISH, JENNIFER

Total number of records 25



DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2015 - 12/31/2015

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
WILSON, CATHERINE	01/06/2015	MERRIMACK	HANNIGAN, JOSEPH	WATTS, FRANCES	N
WILSON JR, MELVIN	01/07/2015	CONCORD	WILSON SR, MELVIN	AHLSTRIN, JUDITH	Y
STEPHENS, DARRON	01/10/2015	CONCORD	STEPHENS, RICHARD	HARRISON, ELEANOR	N
FOTTLER JR, LORRAINE	01/16/2015	CONCORD	FOTTLER SR, LORRAINE	JONES, ELIZABETH	N
HELBICK, IRENE	01/27/2015	MERRIMACK	JETTE, ADELBERT	MARQUIS, CECILE	N
LAHEY, EDWARD	01/30/2015	CONCORD	LAHEY, EDWARD	TURCOTTE, YVONNE	Y
WIRKKALA, DONALD	02/02/2015	CONCORD	WIRKKALA, LEO	NORSKEY, STELLA	N
HONS, JOHNATHON	02/02/2015	WEARE	HONS, JOHN	GODIN, GAYLE	N
COLBURN, GEORGIA	02/07/2015	CONCORD	LANDRY, WILLIAM	YORK, LIBBY	N
HALL, JAMES	02/21/2015	BEDFORD	HALL, ALVIN	GARRISON, ROSE	N
TURNER, ROBERT	03/07/2015	CONCORD	TURNER, RUSSELL	TESSIER, TELLY	N
CORMIER, DOROTHY	03/22/2015	CONCORD	GETTY, GLENDON	TREFFREY, NORMA	N
WILLIAMS, LEON	04/02/2015	CONCORD	WILLIAMS, WALTER	SAILSBURY, VESTA	Y
HART, JEANNE	04/17/2015	WEARE	WATT, THOMAS	PECTEAU, VERONICA	N
KOCHMIT JR, ELMER	05/10/2015	MANCHESTER	KOCHMIT SR, ELMER	CUNNINGHAM, RUTH	Y
RUBNER, EVELYN	05/16/2015	WEARE	BRYANT, WILLIAM	BECK, EVELYN	N
GOVERINOS, GEORGE	05/20/2015	MERRIMACK	GOVERINOS, ANTHONY	BEAUCHEMIN, JEANETTE	N
ALDRICH, MATTHEW	05/23/2015	WEARE	ALDRICH, EDWARD	UNKNOWN, PATRICIA	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2015 - 12/31/2015

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
DUSSAULT, RUTH	06/26/2015	WEARE	RUSSELL, CHARLES	THIFAULT, OBERLINE	N
QUINLAN, JOANE	06/29/2015	CONCORD	KRAPF, EDWARD	CERISOLI, LORNA	N
GAGNON, DOROTHY	07/04/2015	WEARE	REOUX, JOSEPH	LEMAY, MARIE	N
COLBURN, MARGARET	07/13/2015	CONCORD	GROVER, JOSEPH	TAFT, MABEL	N
LACHANCE, BRANDON	07/25/2015	MANCHESTER	UNKNOWN, UNKNOWN	LACHANCE, ROBIN	N
GRANT, BECKY	08/12/2015	CONCORD	LAUBSCHER, PERCY	ORNER, PHYLLIS	N
GRAY, JAMES	08/21/2015	GOFFSTOWN	GRAY, JAMES	DUPERON, PAMELA	N
DEAN, MARCIA	09/04/2015	WEARE	DALEY, EARL	CARPENTER, MARCELLA	N
GRENIER, ASHLEY	09/17/2015	MANCHESTER	GRENIER, LUC	WITHEY, MELISSA	N
HAMAKER, JEAN	09/23/2015	CONCORD	PIERRO, JAMES	SHORETTE, JOAN	N
OTTERY JR, WILLIS	10/02/2015	CONCORD	OTTERY SR, WILLIS	SAMPSON, IRENE	Y
WIGSTEN, CAROLE	10/06/2015	WEARE	FOSTER, BRYCE	EDWARDS, IVY	N
STONE, GEMMA	11/04/2015	WEARE	RAICHE II, GARY	STONE, DONNA	N
BOND, ELAINE	11/17/2015	WEARE	VIENS, ERNEST	LASCHKOWSKY, LENA	N
HARBERT, CLAIRE	11/27/2015	CONCORD	GOBIN, OLIVER	BOISVERT, MARIE	N
ADCOCK, WILLIAM	11/29/2015	WEARE	ADCOCK, WILLIAM	SIEBERT, HELEN	Y

Total number of records 34

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

Visit our website at www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television 529-7427
Fire/Rescue Emergency 911
Office 529-2352

Office Hours: Monday to Friday 7 AM to 1 PM

Highway Department 529-2469

Road Crew **Winter Hours** – Monday to Friday 7 AM to 3:30 PM

Summer Hours – Tuesday to Friday 6:30 AM to 4:30 PM

Library 529-2044

Hours: Monday & Thursday 10 AM to 8 PM, Tuesday & Wednesday 10 AM to 6 PM

Saturday 10 AM to Noon (No Saturday hours during the Summer)

Animal Control Officer 529-7755

Police Department Emergency 911

Office 529-7755

Dispatch 497-4858

Office Hours: Monday thru Friday – 8 AM to 4 PM

Tax Collector 529-7576

Office Hours: Monday, Tuesday, Friday 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Town Clerk 529-7575

Office Hours: Monday, Tuesday, Friday 8 AM to 4 PM

Wednesday – 8 AM to 7 PM; Thursday 8 AM to 1 PM

Health & Welfare Office 529-2572

By Appointment – Call and leave a message

Parks & Recreation Commission 529-1866

Assessing Department 529-1515

Code Enforcement/Building Inspector 529-7586

Finance Administrator 529-7526

Highway Department – Office 529-2469

Land Use (Planning & Zoning) 529-2250

Selectmen's Office 529-7525

Town Administrator 529-7535

Office Hours: Monday, Tuesday, Friday – 8 AM to 4:30PM

Wednesday – 8 AM to 7PM; Thursday 8 AM to 1 PM