

Town of Weare, New Hampshire

2023 Annual Report



Reports of the Selectmen, Treasurer, Town Clerk, Trustees,
Departments, Boards, Committees & Commissions for the year ending
December 31, 2023



Weare, New Hampshire
Incorporated 1764



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IN MEMORIAM



Gary Sean Hopper

January 5, 1957 – February 12, 2023

The Honorable Gary Sean Hopper, 66, of Weare left this world and entered into God's Kingdom on Sunday, February 12, 2023, at his home after a long battle with cancer.

Gary apprenticed as a toolmaker and machinist with his stepfather Donald Lawrence. He continued in that career for about 30 years, last working at Peterboro Tool, Kerk Motion Products, XRE and Summit Packaging. Gary served his community faithfully as a NH State Legislator from Weare, Goffstown and Deering from 2008-2022. He was the Chair of Fish and Game and also served on Criminal Justice and Judiciary. Gary was a staunch defender of the 2nd Amendment, Right to Life and fought against human trafficking.

Gary was a devoted father, grandfather, and friend to many. He was a member of the Congregational Church of Goffstown for over 30 years. He served in the choir and as Moderator. Gary was a familiar sight walking in Goffstown for years. He missed that when the cancer took his physical strength. Gary fulfilled a dream a few years ago when he took his Yamaha motorcycle across country to visit relatives in New Mexico and California. He was a Boy Scout Leader and Odyssey of the Mind coach.

Gary is predeceased by his parents and grandson Konnor Hamel. He is survived by his wife of 43 years, Brenda Lashway. He is survived by brothers William and Michael Blair Hopper, and sister Ruth (Hopper) Mariano, his children Sean Hopper, Anna (Hopper) Hamel and her husband Gerard Hamel, grandchildren Daemon Hess, Scott Sanborn, Gerry Hamel III, Sophia Hamel, Abel Hamel, one great-granddaughter Dylan Rose Hamel and loving nieces and nephews.

The Town was grateful to have Gary serve as one of Weare's State Legislators. He will be missed.

BOARD OF SELECTMEN REPORT

As we depart 2023 and head into 2024, the board of selectmen always likes to take a moment to reflect on the events and people that keep the wheels of our town moving forward. Without our countless volunteers, committee members, elected officials and employees, we would not be able to keep the high level of service you have come to all know from the town we love. As the labor market continues to be very competitive, their selfless dedication certainly does not go unrecognized.

The vote in March was a tough one. Record, unpredicted snow coupled with a power outage at the polls, made for a difficult time, in true Weare fashion, the residents made their way out and voted and the volunteers made it happen with a generator and backup lights. The team pulled it off many thanks to all involved! Resulting from the vote, the board welcomed two new members with Salim Blume being elected, and a familiar face to almost everyone in town, Benjamin (Benji) Knapp, being elected for the second seat. Welcome to the board. Following the town vote, the board voted for Ricky Hippler to fill the role as Chairman and for Benji Knapp to be vice chair. Many thanks to Jon Osborne and John Van Loendersloot for their service to the board and town.

In the polling box, many items passed. Passage of the articles only helps improve the efficiency of the town, accurately reflect the current needs, and attempts to keep up with the inflationary factors which keep driving costs up, as we are sure you feel in your household weekly. The town is also not immune from these factors. With life changing as it does, we lost many employees and also were able to bring others on board. While the Police Department attained full staffing as of January 2024, the department of public works and other positions still struggle to fill vacancies. The board is hopeful that 2024 will see many of those positions filled.

Over the year, the board reviewed and decided to develop a Right to Know request form to attempt to streamline the process. Other policies that were brought forward, reviewed, and completed were the Nonpublic Minutes Policy and the Policy for Legal Opinions with board approval. The board also updated job descriptions for the Department of Public Works Director and the Town Administrator. Deciding to periodically review and update these policies and job descriptions assists in transitions with changing faces on the different boards, committees and commissions.

Many key building projects happened in town buildings in 2023. To start, renovations were made to the Town Hall bathrooms in an effort to bring them up to compliance and fix flooring issues found. Meanwhile, over at the Library, the chimney was repaired due to the top cap leaking and letting water get behind the bricks. Another major project completed was a new standby, auto-transfer generator installed at the town offices to replace the existing system dating back to the early 1990's. Other major projects still in process are a complete radio system rebuild, and replacement of the Police radios funded by ARPA, the River Road bridge replacement with State assistance, and the Library expansion Planning and Development, anticipated to be privately funded. These projects help to maintain the investments that the town needs to perform the day-to-day operations everyone has come to expect.

In October, Selectmen Kevin Cahill resigned from the board of selectmen. The board appointed Janice Mathews to fulfil the term until the voters can decide who they want to represent them this

March. The board would like to thank Kevin for his time and his efforts and wish him well in his future endeavors.

Wrapping up, the board would like to recognize the progress the town has made in 2023. A huge thanks is in order for our dedicated employees, volunteers, committee members, contractors, and every spoke in the wheel that makes the town work the way it does. While costs still seem to be uncertain, our departments and committees have done well in keeping within their budgets, and yet again, keeping the same level of service the town has come to expect. We, the board of selectmen, thank you, the community, for your continued support to keep the town of Weare, the town we are all fortunate to call home, the best place to live.

Respectfully submitted,

Frederick W. Hippler, Chairman

Benjamin D. Knapp, Vice Chairman

Sherry M. Burdick

Salim R. Blume

Janice Mathews

TOWN OFFICERS

Selectmen	Frederick Hippler	2024
	Benji Knapp	2026
	Sherry Burdick	2024
	Salim Blume	2026
	Jamice Mathews	2024
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Tony Sawyer	
Director of Public Works	Jason Fiske	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Katy Tounge	
Library Director Paige Memorial Library	Clay Kriese	
Outside Auditor	Plodzik & Sanderson	
Overseer of Public Welfare	Mary-Ann Green	
Representative <i>District 28</i>	Leah Cushman	2024
	Keith Erf	2024
<i>District 44</i>	Travis Corcoran	2024
	Lisa Mazur	2024
State Senate <i>District08</i>	Ruth Ward	2024
Tax Collector Deputy	Naomi L. Bolton-Interim	
Town Clerk Deputy	Maureen Billodeau	2025
	Pamela Moul	
Town Counsel Town Moderator Treasurer Deputy	Mitchell Municipal Group	
	Jonathan Morton	2024
	Tina Connor	2025
	Kelly Hebert	



**SAMPLE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
WEARE, NEW HAMPSHIRE
MARCH 14, 2023**

BALLOT 1 OF 2

Maurice Belliveau
TOWN CLERK

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p style="text-align: center;">FOR SELECTMAN</p> <p style="text-align: center;">Vote for not Three Year Term more than Two</p> <p>JESSE RENAULD-SMITH 173</p> <p>SALIM BLUME 279</p> <p>ERIC CONNOR 93</p> <p>BENJAMIN "BENJI" KNAPP 366</p> <p>MARK NELSON 119</p> <p>JONATHAN H. OSBORNE 129</p> <p>KYLE P. PARKER 160</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 14</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in)</p>	<p style="text-align: center;">FOR LIBRARY TRUSTEE</p> <p style="text-align: center;">Vote for not Three Year Term more than One</p> <p>MARK M. CAREY 505</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 9</p> <p style="text-align: center;">FOR ETHICS COMMITTEE</p> <p style="text-align: center;">Vote for not One Year Term more than One</p> <p>THOMAS FLAHERTY 299</p> <p>SUZANNE COUHIE 341</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 8</p> <p style="text-align: center;">FOR ETHICS COMMITTEE</p> <p style="text-align: center;">Vote for not Two Year Term more than Two</p> <p>NEAL KURK 323</p> <p>CHRISTOPHER W. MANN III 291</p> <p>EILEEN P. MEANEY 409</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 16</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in)</p>	<p style="text-align: center;">FOR ETHICS COMMITTEE</p> <p style="text-align: center;">Vote for not Three Year Term more than Two</p> <p>WENDY CURRY 387</p> <p>LUTHER "LUKE" DRAKE 297</p> <p>JANICE MATHEWS 291</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 14</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in)</p> <p style="text-align: center;">FOR BOARD OF FIRE-WARDS MEMBER FIRE DEPT.</p> <p style="text-align: center;">Vote for not Three Year Term more than One</p> <p>DAVID P. HEWEY SR 532</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 4</p> <p style="text-align: center;">FOR BOARD OF FIRE-WARDS NON-MEMBER FIRE DEPT.</p> <p style="text-align: center;">Vote for not Three Year Term more than One</p> <p>LEAH CUSHMAN 438</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 34</p>
<p style="text-align: center;">FOR SUPERVISOR OF CHECKLIST</p> <p style="text-align: center;">Vote for not Six Year Term more than One</p> <p>JESSICA KALLIPOLITES 511</p> <p style="text-align: right;"><input type="radio"/></p> <p style="text-align: right;">(Write-in) 6</p>	<p style="text-align: center;">ARTICLES</p> <p style="text-align: center;">ARTICLE 2</p> <p>Are you in favor of the adoption of Amendment No. 1 to the Weare Building Permit Ordinance as follows: "To amend Article 4 to reference the International Building Code 2018 instead of the BOCA National Building Code 1993"? (Recommended by the Planning Board) YES 516 NO 231</p> <p style="text-align: center;">ARTICLE 3</p> <p>Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance as follows: "Amend Article 3 regarding non-conforming lots to allow any residence to be constructed on a dimensionally nonconforming lot if certain conditions are met, and to limit additions to nonconforming structures to those structures which are located in the front setback?"(Recommended by the Planning Board) YES 399 NO 341</p> <p style="text-align: center;">ARTICLE 4</p> <p>Are you in favor of the adoption of Amendment No. 3 as follows: "We the undersigned residents petition to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 107 Lots 44 and 46, said parcels being located at 60 and 68 Woodfern Road, to change from Rural Agricultural (RA) to Residential (R). By Petition (Recommended by the Planning Board) YES 417 NO 314</p>	

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT**ARTICLES CONTINUED****ARTICLE 5**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Nine Hundred Seventy-Seven Thousand Five Hundred Forty Dollars (\$7,977,540)? Should this article be defeated, the default budget shall be Seven Million Four Hundred Nineteen Thousand Three Hundred Forty-Eight Dollars (\$7,419,348), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(Recommended by Board of Selectmen)**

YES 431
NO 342

ARTICLE 6

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal	Estimated
Year	Increase
2023	\$59,266

and further to raise and appropriate the sum of Fifty-Nine Thousand Two Hundred Sixty-Six Dollars (\$59,266) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? **(Recommended by Board of Selectmen)**

YES 475
NO 294

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety Eight Thousand Two Hundred Twenty-Five Dollars (\$98,225) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget with an estimated annual cost of One Hundred Twenty-Five Thousand Five Hundred Eighty-Four Dollars (\$125,584). **(Recommended by Board of Selectmen)**

YES 462
NO 307

ARTICLE 8

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the replacement of approximately 25 aging pagers and chargers that are unserviceable at this time for the Fire Department Call Personnel with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? **(Recommended by Board of Selectmen)**

YES 645
NO 128

ARTICLE 9

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) for the purchase of one (1) fully equipped Utility Truck for the Fire Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? This vehicle replaces the existing 2003 F350 Utility Vehicle. **(Recommended by Board of Selectmen)**

YES 599
NO 177

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-Eight Thousand Ten Dollars (\$78,010) for the purchase of one (1) fully equipped front line police cruiser, with Thirty Thousand Dollars (\$30,000) to come from the American Rescue Plan Act (ARPA) Funds and the remaining balance of Forty-Eight Thousand Ten Dollars (\$48,010) to be raised by taxation? This would replace a vehicle that has already retired. **(Recommended by Board of Selectmen)**

YES 442
NO 333

ARTICLE 11

Shall the Town raise and appropriate the sum of Two Hundred Forty-One Thousand Nine Hundred Forty-One Dollars (\$241,941) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve for the purpose of purchasing one (1) new fully equipped 10-wheel plow truck for the Highway Department, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (This amount represents all of the unanticipated revenue received from the state as Additional Highway Block Grant per SB401.) **(Recommended by Board of Selectmen)**

YES 595
NO 180

ARTICLE 12

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of funding unanticipated failures to aging infrastructure, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? **(Recommended by Board of Selectmen)**

YES 565
NO 208

ARTICLE 13

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Three Thousand Nine Hundred Sixty-Five Dollars (\$283,965) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$216,035. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.) **(Recommended by Board of Selectmen)**

YES 538
NO 233

GO TO NEXT BALLOT AND CONTINUE VOTING



**SAMPLE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
WEARE, NEW HAMPSHIRE
MARCH 14, 2023**

BALLOT 2 OF 2

Maurice Bellavance
TOWN CLERK

ARTICLES CONTINUED

ARTICLE 14

Shall the Town vote to establish a Recreational Courts Replacement Capital Reserve Fund under the provisions of RSA 35:1 to fund the replacement of the existing tennis courts and creating a multipurpose recreational court facility and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund? (**Recommended** by Board of Selectmen)

YES 347
NO 429

ARTICLE 15

Shall the Town vote to establish a Parks and Recreation Facilities Revolving Fund pursuant to RSA 35-B:2, II, for the purpose of maintaining, improving, and/or adding to equipment, buildings, and grounds overseen by the Parks and Recreation Commission, and to name the Board of Selectmen as agents of said fund. All revenues received by Parks and Recreation facilities and services, to include fees, charges or other income derived from the activities or services supported by the Parks and Recreation Commission, will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance or surplus. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created? (**Recommended** by Board of Selectmen)

YES 534
NO 236

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 595
NO 180

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 564
NO 210

ARTICLE 18

Shall the Town vote to readopt the Optional Veteran's Tax Credit in accordance with RSA 72:28, II for an annual tax credit on residential property of \$500? (If adopted, the credit will apply to every resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in this section, and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or the surviving spouse of such resident, provided that training for active duty by a member of the national guard or reserve shall be included as service under this subparagraph; (b) Every resident who was terminated from armed services because of service-connected disability; or the surviving spouse of such resident; and (c) The surviving spouse of any resident who suffered a service-connected death. If approved, the credit granted will be \$500, which is the amount previously adopted by the Town.) (**Recommended** by the Board of Selectmen)

YES 661
NO 115

ARTICLE 19

Shall the Town vote to readopt the All Veteran's Tax Credit in accordance with 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? (If approved, the credit will be available to any resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or surviving spouse of such resident, provided that training for active duty or state active duty by a member of the national guard or reserve shall be included as service under this paragraph; provided however that the person is not eligible for and is no receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veteran's tax credit voted by the Town under RSA 72:28.) (**Recommended** by the Board of Selectmen)

YES 651
NO 125

ARTICLE 20

Shall the Town vote to disband the Board of Firewards and return control of the Fire Department back to the Board of Selectmen and be governed as described in NH RSA 154:1 I (b): A fire chief appointed by the local governing body, or by the town or city manager, if any, with firefighters appointed by the local governing body or manager, upon recommendation of the fire chief? If approved, this change will be effective one year from today.

YES 483
NO 272

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

ARTICLES CONTINUED

ARTICLE 21

To see if the Town will vote to pave Orchard Hill Road and Apple Way? (By **Petition**)

YES 260

NO 479

ARTICLE 22

We the Town of Weare hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Free and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety. We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely. The record of the vote approving this article shall be transmitted by written notice to _____'s State Legislators, to the Governor of New Hampshire, to _____'s Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by _____'s Select Board, within 30 days of this vote. (By **Petition**)

YES 265

NO 466

YOU HAVE NOW COMPLETED VOTING THIS BALLOT

TOWN OF WEARE, NH
2023 DELIBERATIVE SESSION MINUTES
FEBRUARY 4, 2023

Moderator Jon Morton called the meeting to order at 9:00 a.m. and asked everyone to rise for the Pledge of Allegiance.

Ricky Hippler, Chairman, Board of Selectmen, introduced the Board of Selectmen: Kevin Cahill, Jon Osborne and John Van Loendersloot.

Moderator Morton recognized those residents of Weare who passed away in 2022.

Moderator Morton explained the rules of order guidelines for the deliberative session – today’s votes will be cast using the red/green colored voting card; if you are a registered voter and do not have a card, you must sign in with the Supervisors of the Checklist to receive one; if you are not a registered voter you cannot participate in voting and must be seated in the designated area for non-voters. The warrant article will be read as it appears on the warrant and placed on the floor for discussion, debate, and/or amendment so there is a final version that will appear on the ballot for March 17th. If someone would like to restrict reconsideration, once an article has had a final vote, a motion must be made to do so. Any voter may question a ruling by the moderator by asking to appeal the ruling to the body as a whole; a majority vote is required to overrule the moderator. The selectmen, Finance Committee, and/or petitioner will be called on, as appropriate, to speak first to an article. The floor will then be opened to questions, comments, and/or amendments by the voters. If someone would like to speak on an article, please stand in line at the microphone and when you are recognized to speak, state your name clearly prior to beginning. All speakers will be required to show their voter id, sticker or card – only registered voters will be allowed to speak unless a majority of the voters present decide otherwise. Mr. Morton asked that the Police Chief, Interim Public Works Director and Town Counsel be given permission to speak at this session without objection. Questions and/or comments will be directed to the moderator and no conversation directed to others on the floor will be allowed. A motion to call a question will not be accepted until all have had a fair opportunity to express their views. In order to make this meeting run smoothly and efficiently, please be brief and non-repetitive with comments and stick to the subject matter within the article; if a speaker is repeating what has already been discussed, the moderator will ask them to move on to any other questions or comments they may have. Amendments will be accepted however, they must be in writing in order to eliminate any confusion and will only be accepted once the selectmen, Finance Committee, and/or petitioner have an opportunity to speak – only one amendment will be allowed on the floor at any given time; once an amendment is voted on, the moderator will ask for any other amendments. An amendment cannot change the subject matter, purpose or intent of the article as posted. A request to have a paper ballot must be in writing and signed by five registered voters.

Moderator Morton announced that there was a request to move Article 21 to the front of the docket this morning. The request failed on a vote.

Moderator Morton proceeded onto the warrant articles beginning with Article 5.

ARTICLE 5

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Nine Hundred Seventy-Seven Thousand Five Hundred Forty Dollars (\$7,977,540)? Should this article be defeated, the default budget shall be Seven Million Four Hundred Nineteen Thousand Three Hundred Forty-Eight Dollars (\$7,419,348), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Board of Selectmen)

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that this year's budget represents adjustments made to encompass the cost of operating the town for 2023; the last budget they were operating on passed in 2019 and, even with current inflation being at record highs for the last few years, the town has managed to operate without any cuts in service by combining positions and using unfilled payroll funds to make up the cost increases. He provided an example of road salt which went from \$53.33 a ton in 2019 to \$79.22 this last purchase; items such as these are driving this budget a little higher but it's still only a 7.52% increase.

Tom Clow, Finance Committee Chair, acknowledged other Finance Committee members: Vice Chair Janice Mathews, Tom Flaherty, Elizabeth Evans, Gary Evans, John Merva, Maria Fossiano, Bill Anderson and James Drury.

Tom Clow, Finance Committee Chair, was recognized to speak. The committee unanimously supports this article and views it as the most important town article for passage by the voters. The town has been operating on default budgets for three straight years. The default budgets have resulted in ever-increasing critical funding shortfalls in fuel, salt, parts, trash hauling and IT needs. The most obvious example is the over \$300,000 difference in proposed/default budgets for the Highway Department/Transfer Station. Each additional year with a default budget expands the gap between the proposed and default budgets. The tax rate for the proposed budget is \$3.29 and the default is \$2.86; the \$0.43 difference represents a \$150 difference in property taxes on a \$350,000 property. The town has also made a conscientious effort to minimize the tax impact of other warrant articles by using other funding sources in an effort to get the operating budget approved. The committee applauds and supports these efforts.

Richard Butt, Old Town Road, proposed an amendment with the reason being to provide funding for the town to purchase tools necessary for the Highway Department to service town vehicles. He noted that currently, the town is borrowing those tools from an employee – the tools being used at the Highway Department to service Highway Department vehicles as well as other town vehicles, are borrowed. He indicated that this became known to the selectmen early in the budget process; they set aside \$75,000 to purchase tools which was later reduced down to \$58,000 and then reduced further down to \$15,000. He feels that the selectmen cut this because they wanted to keep the budget under \$8 million. Mr. Butts amendment is to add \$43,000 back into the budget.

Moderator Morton clarified that the amendment would change the \$7,977,540 to \$8,020,540; the difference in the tax impact would go from \$3.29 to \$3.33.

Gerry Little, Woodbury Rd, asked if the proposed increased in the budget with the amendment is specifically limited to use on one particular line item for tools or just increasing the bottom line of the budget.

Laura Spector-Morgan, Town Counsel, responded that it would just increase the bottom line and the selectmen have the discretion to move money around in the budget however they like.

Neal Kurk, Mt Dearborn Road, asked what the total amount of surplus was at the end of calendar 2022.

Chair Hippler responded approximately \$185,000 after the Selectmen's Board made the end of year expenditures.

Mr. Kurk noted that the year-end expenditures were \$133,000 making the total surplus roughly \$318,000. As he understands, there are currently a number of vacant positions in which there will be a substantial surplus in this year's budget, default or proposed, for far more than \$43,000 so he doesn't believe that it's necessary to raise the bottom line in order to have enough money for these tools.

Tom Clow, Concord Stage Road, asked the members of the board to explain why the cuts were made in that tool line.

Chair Hippler responded that they did want to keep the numbers under \$8 million. He explained that, at the end of the year, they spent \$17,000 to purchase and make a good start into the tools needed. The interim DPW Director, whose tools they are using, made a comprehensive list of tools that are needed for the town which totaled \$85,000. He indicated that they would be at \$30,000 to \$32,000 if they spend the \$17,000 from last year and \$15,000 in the one-time purchase line moving forward.

Mr. Clow clarified that it was stated that the town is borrowing the tools but this is not correct noting that they have entered into a lease agreement on a monthly basis for the use of some of the mechanic's specialty tools which will become replaced over time. He added that they have decided to attack this in a periodic purchase over the course of a number of years. He pointed out that equipment and tools change quickly but the fundamental tools are accounted for in the \$30,000.

Frank Campana, Quaker Street, asked if there could be a commitment by the Board of Selectmen that, if this amendment passes, this line would be funded to satisfy the amendment.

Chair Hippler replied that they haven't had this discussion but he would personally, as one member, be in favor of it but is not going to say absolutely yes.

Mr. Campana supports the amendment with the caveat that he's not convinced that the selectmen wouldn't take the money for something else.

Heleen Kurk, Mt Dearborn Road, asked how much they are paying to borrow/rent the tools currently.

Chair Hippler responded that the cost is \$250 per month.

Ms. Kurk inquired whether there was currently anything in the budget for tools.

Chair Hippler replied that there is currently a one-time tool purchase line for \$15,000. He clarified that there isn't a line item for Highway Department tooling in the proposed budget.

Ms. Kurk is concerned that the current board may say they will do this but a future board may change their mind and find something that they think is more important. She wondered, to ensure that it goes for which it is meant, if it couldn't be added to the very last article which is anything else that comes before the board.

Moderator Morton responded no and clarified that it would need to be added to this article.

Richard Butt, Old Town Road, understands that the town is paying to borrow tools questioning whether the lease agreement is binding and what are the conditions.

Selectman Cahill explained that as they appointed the interim DPW Director, at the same time, the selectmen found out that he was using his own tools with an agreement with the previous DPW Director. He clarified that the agreement was not in writing and was not approved by the board; it was then stated that, as part of assuming this responsibility, he wanted some form of compensation for the use of his tools which was discussed and agreed along with his monetary compensation with hourly time.

Mr. Butt inquired whether there is a lease agreement for that person for a year, six months, etc. He further inquired what happens if that person leaves.

Chair Hippler noted that they do not have an agreement with him and if he leaves his position, the tools go with him.

Mr. Butt stated that in crafting the proposed budget, he believes that the selectmen should be putting money in the lines that reflect what their needs are.

Chair Hippler responded that he misspoke noting that he thought it was under a one-time purchase line but it is a line item in the budget.

Mr. Butt noted his concerns with the town renting/borrowing tools. He feels it's important to have the money available for tools and feels it would be a benefit to the employees.

There being no further discussion on the amendment, Moderator Morton announced that the vote on the floor is on the amendment. The proposed amendment failed.

Moderator Morton noted that discussion is open on Article 5 as originally read.

Neal Kurk, Mt Dearborn Road, indicated that he's been looking at two different figures for the effect of this article on the tax rate; one is in the booklet that the selectmen prepared which suggests the rate is higher than the Finance Committee's rate at \$3.29. He asked for clarification to the anticipated tax impact if the proposed budget passes.

Moderator Morton responded that the \$3.29 is the tax impact.

Mr. Kurk pointed out that the tax rate for the default budget would be \$2.86 noting that this represents a 15% increase in taxes. He noted that the budget is up 8.8% but the tax rate would go up 15%.

Naomi Bolton, Town Administrator clarified that the \$3.29 and \$2.86 is correct and represents 7.52% not 8.8% like the booklet had at the public hearing. She pointed out that they had the public hearing on January 16th at which time they listened to everybody, regrouped and reduced fuel, salt and tools which is why there is a final number that was posted.

Mr. Kurk noted that even the final number, \$3.29, represents a 15% increase on the tax rate that would be in effect if they rejected the proposed budget and the default budget became effective.

After a brief break, Mr. Kurk indicated that he believes he has clarity on this. He thinks he is correct by stating that the budget in total dollars went up by approximately 8% but the tax rate went up from \$2.86 in the default budget to \$3.29 in the proposed budget which is a 15% difference. From a taxpayer's point of view, he explained that if they vote for the proposed budget you are raising on the town portion, budget only, by 15%; this 15% is approximately \$178 on a \$350,000 home – just on this item and has nothing to do with the schools or the rest of the warrant articles.

Frank Campana, Quaker Street, understands the needs of the town but noted his concerns with his own household budget.

David Erikson, Poor Farm Road, feels that this budget is taking care of him; he wants the town services such as plowing and the transfer station.

Tom Clow, Concord Stage Road, moved the question. The vote to move the question passed.

Moderator Morton announced that Article 5 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 6

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal</u>	<u>Estimated</u>
<u>Year</u>	<u>Increase</u>
2023	\$59,266

And further to raise and appropriate the sum of Fifty-Nine Thousand Two Hundred Sixty-Six Dollars (\$59,266) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.05

Selectman Cahill moved the article as read. The motion was seconded.

Selectman Cahill explained that this is an 8% increase, a one year contract, for full and part time officers' wages. He pointed out that this number includes payroll taxes, NHRS contributions, and wages. He noted that this is the CBA roster: 1 Captain, 3 Sergeants, 1 Corporal, 6 full time officers (1 vacancy at this time), and 2 part time officers for a total of 13 employees; this does not include the Chief and/or administrative assistant. He further explained that the total cost for the full year of 2024 would be \$67,805; this item is for a 9 month agreement. He pointed out that the primary purpose of this item is for employee retention.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports this one year agreement. It will give 8% increases across the board with no change to primary benefits. The \$59,200 amount in the warrant reflects nine (9) months funding for 2023; annual recurring costs will be approximately \$79,000. Hiring and retaining police officers is a nationwide problem; it is even more difficult for small communities like Weare. We cannot compete with larger cities which are offering sign-on bonuses, better benefit packages and broader career opportunities. We are currently down one position, with the potential of losing two additional officers. Hiring new officers requires investment in time, training and equipment at an estimated cost of up to \$70,000 per new recruit. Once ready for service, it is imperative we do all we can to retain these individuals by staying competitive with salary/benefits. Even with the 8% increase, our salary structure will still be below some similar sized communities.

Chief Moore added that it's his understanding that they are going to be below all towns within the surrounding area. He indicated that Henniker, Dunbarton and New Boston are all on the State Police scale and believes that they are going up 10% and Weare is already below the State Police scale; Goffstown does its own pay structure and are above them also.

Frank Campana, Quaker Street, is pleased to see that the Finance Committee has included the twelve month dollar cost. He asked for the tax impact for a full twelve month period.

Selectman Cahill responded that the estimated tax impact for twelve months would still be five cents.

Mr. Campana inquired as to the current average salary of a police officer for the Town of Weare.

Chief Moore responded that it varies; the lowest paid officer is right around \$50,000 per year and the highest paid officer is around \$65,000 per year.

Referencing the Finance Committee report specifically, "we cannot compete with larger cities", Mr. Campana asked if the town is striving to compete with larger cities.

Chief Moore replied no stating that they are not even competing with the local agencies pointing out that Weare is at the bottom tier. He added that, when you compound the fact that the budget repeatedly fails which doesn't provide the necessary safety equipment for officers, it's a compounding effect as to why they lose an officer every 3.8 months.

Mr. Campana asked if they are headed to competing with larger cities.

Chief Moore responded no but just to be competitive locally.

Tom Clow, Finance Committee Chair, clarified that the language used by the committee was not suggesting that they need to compete with larger communities but really competing with communities our own size and Weare is on the low end of that.

Brent Dickinson, Dels Way, stated that using this as an example, they can't compete with the surrounding towns to retain anybody; at some point in time, it's going to have to come to fruition that the Board, Planning, Zoning and School get together and come up with a long range plan. He indicated that Weare is very unique because they don't have the income for taxes, the revenue, to sustain basic services; at some point in time, they have to get together to find out what they need to do to bring in commercial, industrial and retail. He feels that the town needs to re-establish a business solution for revenue or they are going to keep losing really good officers, teachers, etc.

There being no further discussion, Moderator Morton announced that Article 6 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety Eight Thousand Two Hundred Twenty-Five Dollars (\$98,225) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget with an estimated annual cost of One Hundred Twenty-Five Thousand Five Hundred Eighty Four Dollars (\$125,584). (Recommended by Board of Selectmen)

Estimated tax impact = \$0.08

Vice Chair Osborne moved the article as read. The motion was seconded.

Vice Chair Osborne explained this represents increases in wages for 58 full time and permanent part time employees plus numerous Parks & Recreation employees as well as on-call firefighters. He noted that 39% of this warrant article is for increases to the Department of Public Works personnel; 34% is for increase of first responders; the remaining 27% is for Town Clerk Office, Assessing, Library, Selectmen's Office, Tax Collector, Finance, Land Use, Parks & Recreation, Code Enforcement, Welfare and Health Departments.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports moving away from standard across-the-board percentage pay raise. In recent years, Weare has had difficulty hiring employees as our wage scale was non-competitive with both the public and private sector. This led to multiple warrant articles in the past two years requesting across-the-board raises and added raises for some employees. This warrant article takes a better approach at attacking the problem by allocating a pool of money where most needed to close the gap in selected job categories thus making it easier to fill and retain personnel. The town then envisions moving to merit based pay raises in future years.

Richard Butt, Old Town Road, understands that this is a 5% wage increase but wanted to point out that it's 57% over last year's wage increase; last year was \$62,377 approved by the voters and this year is \$98,225 for the same nine month period. He asked for an explanation as to how this money will be distributed.

Chair Hippler indicated that, the way this is crafted, it would be a 5% increase to their hourly rate or salary. He noted that what this board wants to move to, which they have not done in the past, is a merit based raise approach.

Mr. Butt noted that it is his understanding, based on what he heard from the Finance Committee Chair, that the distribution of the pool of money wasn't strictly based on everyone getting 5%.

Chair Hippler noted that it's in their privy as the board to give the lower paid individuals more if they see fit but the number was derived by 5% for every employee that was not covered by CBA.

Mr. Butt feels like the distribution of money is different from previous years noting that in previous years, everybody got the 5% and prior to that, based on merit review.

Chair Hippler indicated that they are trying to go back to the merit based but they are not there yet. He clarified that the board has the ability to decipher where the money goes for different individuals.

Mr. Butt stated that he is not trying to distinguish capabilities or abilities of employees or as to whether they make \$100,000 or are a lower paid individual, but feels that a \$100,000 employee is just as important as a lower paid individual. He feels that if they are doing something it should be based upon merit and not how much a person is making noting that this is discriminatory.

Tom Clow, Finance Committee Chair, indicated that the committee understood that the amount in the article represented 5% but through the discussions that they had, they believed that the total amount would be distributed in such a way that, where they were having difficulty finding and keeping employees, those salaries may be increased more than some others. He asked if he is correct that it's not an across the board 5% for everybody even though it totals that.

Chair Hippler responded that to craft a number to put on the ballot it was 5% for every employee that was not covered by CBA and/or in their contract. He explained that this board has the means to decide that the lower may get more, etc.

Selectman Cahill stated that this is the board's intent noting that they do have inequities and have hourly salaries that they want to adjust to become more competitive to fill the vacancies they currently have. They are going more towards the merit based adjustments as opposed to a flat across the board.

Heleen Kurk, Mt Dearborn Road, feels that a problem is the use of the word "merit". She understands that they want to go to merit but if they do that, they are going to have to have evaluations. She pointed out that evaluations have to be done regularly enough to warrant it and the evaluator can't be biased; if they take the word "merit" out it would be more understandable.

Selectman Cahill explained that this was based on a suggestion by Ms. Kurk made at a board meeting a half a year ago that they have now implemented a formal evaluation system.

Richard Butt, Old Town Road, noted that the Police Chief has been included in the pool of money previously for these cost of living increases and inquired whether this has changed.

Selectman Cahill responded that has not changed.

There being no further discussion, Moderator Morton announced that Article 7 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 8

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the replacement of approximately 25 aging pagers and chargers that are unserviceable at this time for the Fire Department Call Personnel with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler indicated that this article is intended to replace aging radio pagers that the Fire Department members wear to be alerted of incident and monitor the radio traffic as they unfold. He stated that the current pagers are no longer sold or supported by the manufacturer making it difficult to keep the current equipment in operating order. He added that there is no impact as these funds are being utilized from the Fire Department Equipment Special Revenue Fund; the current pagers they are using were released in 2005 and discontinued in 2014.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Pagers provide a critical link to ensure time-critical emergency response for Fire/EMS personnel. This article has no current year tax impact and will be funded from the Fire Department Equipment and Vehicle Special Revenue Fund. The fund is supplemented each year from ambulance reimbursements. The revenue received last year was \$185,000 bringing the funds current balance up to \$543,000. The \$15,000 expenditure for the pagers will have minimal impact on this fund.

There being no discussion, Moderator Morton announced that Article 8 would be placed on the ballot as written.

Naomi Bolton, Town Administrator moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 9

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) for the purchase of one (1) fully equipped Utility Truck for the Fire Department with said funds to

come from the Fire Department Equipment and Vehicle Special Revenue Fund? This vehicle replaces the existing 2003 F350 Utility Vehicle. (Recommended by Board of Selectmen)
Estimated tax impact = \$0.00

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that this article intends to replace a 2003 F350 which has had vast uses for rescues, wires down calls, details and has a plow on it to open up driveways in an emergency to get ambulance and fire apparatus to a scene. He added that there is no tax impact as the funds are being utilized by the Fire Department Equipment Special Revenue Fund.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports replacement of a twenty year old utility vehicle which is used to haul equipment in response to emergencies. It is especially important in incidents where advance clearance for safe passage is required in inclement weather. The Fire Department Special Revenue Fund has a sufficient balance, \$543,000, to fund this article thus avoiding any tax impact this year. The minority opinion did not dispute the need but expressed concern using the Special Revenue Fund in consideration of large fire apparatus and ambulance purchases projected between now and 2027.

Frank Campana, Quaker Street, noted that this is an addition to the fleet pointing out that, while there is no tax impact, there will be maintenance impact. He asked if the vehicle being replaced is going to be handed down to the highway department.

Chair Hippler replied that is the way it is intended.

Mr. Campana pointed out that if the vehicle being replaced is handed down to the highway department, it becomes an addition to the fleet with maintenance and replacement at some point.

Brent Dickinson, Dels Way, in regards to the transfer of duty in the vehicles, asked for clarification in the chain of custody that happens between the departments.

Laura Spectrum-Morgan, Town Counsel, stated that all the vehicles are owned by the town and none of them are owned by a specific department. She doesn't know what happens internally in terms of turning over the keys but, legally, all are owned by the town.

Mr. Dickinson noted that if they are all going to have different budgetary requirements or comes from different budgets allocated by the town, he can see where others would have concerns. He is not against this but feels where the point of concern lies is the accountability and traceability as to who owns it and who's responsible for it so it doesn't get lost in the budget.

Chair Hippler noted that it wouldn't be lost in the budget and would all be tracked properly.

There being no further discussion, Moderator Morton announced that Article 9 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy Eight Thousand Ten Dollars (\$78,010) for the purchase of one (1) fully equipped front line police cruiser, with Thirty Thousand Dollars (\$30,000) to come from the American Rescue Plan Act (ARPA) Funds and the remaining balance of Forty-Eight Thousand Ten Dollars (\$48,010) to be raised by taxation? This would replace a vehicle that has already retired. (Recommended by Board of Selectmen) Estimated tax impact = \$0.04

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that this is to replace a vehicle that retired in 2019. He indicated that, currently, the police department is authorized a fleet of seven vehicles; five patrol and two command vehicles. He pointed out that they only have six – four Chargers, one Tahoe, and one Explorer that was purchased in 2011/2012.

Police Chief Moore stated that they have seen where they have been unable to respond to calls for service because of a lack of vehicles. He provided examples of a call for service that were delayed due to vehicles being out of service. He highlighted a report, WPD Fleet, in which he projected replacing one car a year, two one year, and how long these cars would actually have to last them in patrol – one would have to last until 2027 and one is projected to have 180,000 miles. He pointed out that these cars are not going to last that long and they will be short cars before they are able to have an adequate fleet which will ensure they can respond when they are called. He noted that calls for service have gone up by 1,000 as a three year comparison; incident reports are neutral; arrests have almost doubled; traffic accidents are neutral; DUI arrests have gone up significantly from two years ago; speeding arrests for vehicles tracked 20 mph over the limit are almost three times higher. He added that they like the hometown feel and typically when they stop somebody they treat it as an education opportunity so it's usually one out of every eight stops that end up with an actual violation rather than a warning. He stated that their directed patrols, responding to community concerns, has increased almost double.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports adding this vehicle to augment patrol operations. It is anticipated the Chevy Tahoe will be the vehicle of choice for its suitability in accessing varying road conditions in Weare. It also has large cargo space for equipment. This will bring the complement of patrol vehicles to four (4) Chargers and two Tahoes. It will provide flexibility to meet patrol and departmental needs. The tax impact has been reduced by using \$30,000 in American Rescue Plan Act (ARPA) funds. The minority opinion felt the current number of vehicles is adequate to support operations and would have had no issue with replacing a vehicle but not adding to the inventory.

Neal Kurk, Mt Dearborn Road, asked why they wouldn't pay for the entire vehicle in ARPA funds instead of only paying \$30,000.

Selectman John Van Loendersloot responded that when they received the ARPA funds it was in the amount of approximately \$985,000 and one of the biggest deficiencies they have is their radio infrastructure system; the board elected to earmark the majority of that money to rebuild and improve that radio infrastructure. He indicated that this is in the process and they have multiple options in front of them that the board has not yet discussed in terms of the final step of doing that;

the total to rebuild the radio system was over \$1 million and they've gotten it down, with the help of the vendor, to substantially less than that with a couple of different caveats. He noted that this is not completed yet, adding that the cell tower they were proposing to use fell through so they are potentially going to have to erect a \$150,000 tower in the north end of town to give them the radio coverage they need. He stated that this is why they elected not to use a large amount of the ARPA fund for other things yet until they can finish the radio system.

Frank Campana, Quaker Street, applauded the way that the dollar amounts are indicated in the article; it gives the true dollar amount being spent. Referencing the last sentence in the article "this would replace a vehicle that has already retired", he stated that the only vehicle he sees that this would apply to is a Ford Taurus.

Chief Moore responded that the Taurus and Crown Vic have both been replaced; both wouldn't pass inspection. He indicated that the Explorer came out and went to the Taurus and the Crown Vic has never been replaced, it's still a vacancy.

Mr. Campana inquired whether any vehicles would be repurposed. Chief Moore noted that the Tahoe would go into a patrol vehicle in the front line and one of the Dodges would come out and serve as a second command vehicle.

After additional discussion in regards to vehicles being repurposed, Mr. Campana noted his objection to the last sentence noting that although it may not be necessarily misleading, he feels that it doesn't belong in a warrant article. He presented an amendment to the article to eliminate the last sentence.

Moderator Morton announced that the amendment presented would eliminate the last sentence of the article "this would replace a vehicle that has already retired".

Diana Kelly, Dels Way, speaking on the article as written, is in favor of the Board of Selectman using ARPA funds and holding them back in anticipation of the radio system being replaced. She is happy to hear that this is a priority and likes how they chose the \$30,000 to go towards this article while still allowing the radio system. She does fully support the article as written because the department has been down a vehicle for some time and this is replacing a vehicle that is already retired.

Speaking on the amendment, Mr. Campana feels that the article, as written, is misleading and doesn't feel that the last sentence is appropriate within the article.

Eileen Meaney, Quaker Street, asked for clarification as to the amendment.

Moderator Morton clarified that the amendment is to eliminate the last line of the article that reads "this would replace a vehicle that has already retired".

There being no further discussion on the amendment, Moderator Morton announced that the vote on the floor is on the amendment. The proposed amendment failed.

There being no further discussion on the article, Moderator Morton announced that Article 10 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Two Hundred Forty-One Thousand Nine Hundred Forty-One Dollars (\$241,941) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve for the purpose of purchasing one (1) new fully equipped 10-wheel plow truck for the Highway Department, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (This amount represents all of the unanticipated revenue received from the state as Additional Highway Block Grant per SB401) (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Vice Chair Osborne moved the article as read. The motion was seconded.

Vice Chair Osborne explained that this would replace a 2005 Volvo six-wheeler; a ten-wheeler would provide 50% more sand/salt mixture capacity for longer runs before returning to the garage. He noted that, as of December 31, 2022, the Highway Truck and Equipment Replacement Reserve Fund balance had over \$22,000 in it. He stated that their intent is to take some of that money and add it to the \$241,000 so they can come up with the \$260,000 that is anticipated this vehicle will cost.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports a continuing replacement program for our aging plow truck fleet. The town is still playing catch up from purchasing no plow trucks over the six year period 2009 through 2014. This article will add sufficient funding to the Highway Truck and Equipment Capital Reserve Fund to allow purchase of another 10-wheel plow truck to replace a 17 year old 6-wheeler with a rusted bed and high maintenance costs. The 10-wheeler will provide more efficient operations with increased hauling capacity. The town has used alternative funding from a one-time highway block grant last year which will offset any tax impact this year.

Benjamin Knapp, Perkins Pond Road, noted his support of getting a new truck. He disagrees with taking the block grant money to pay for the truck; one truck has been supported every year since 2016. He noted that the money is specifically meant to be a boost in addition to your road network.

Frank Campana, Quaker Street, doesn't feel that this article has full disclosure of \$260,000 and feels that this article could have been written clearer. He noted that the article references the money is going into the Highway Truck and Equipment Capital Reserve and later the article includes authorizing the withdrawal of that sum from the Undesignated Fund Balance; he asked for clarification as to how they are going to take it out of the Undesignated Fund Balance.

Chair Hippler stated that these are approved by town counsel and DRA. He explained that they have to announce what they are going to raise and that its coming from the Undesignated Fund Balance to be transferred into the Capital Reserve Fund.

Mr. Campana pointed out that it indicates that it is being withdrawn from the Undesignated Fund balance.

Laura Spector-Morgan, Town Counsel, explained that the money is going to come from the Undesignated Fund Balance into the Capital Reserve Fund and then the truck is going to be purchased with money that is in the Capital Reserve Fund.

Neal Kurk, Mt Dearborn Road, is concerned in regards to the estimated tax impact being zero. He inquired whether the Undesignated Fund Balance is including the \$318,000 that was surplus in 2022.

Chair Hippler replied that they received the block grant from the state, unanticipated revenue, into the Undesignated Fund Balance.

Mr. Kurk asked if this was included in the \$318,000.

Chair Hippler responded no.

Mr. Kurk feels that, as a taxpayer, the board is taking money from their surplus, Undesignated Fund Balance, and with the permission of voters, spending it on this. He feels the other option, at the discretion of the selectmen, would be to take that \$241,000 and use it to offset taxes.

Chair Hippler responded no explaining that when those funds came in, there were specific usages for them.

Mr. Kurk feels that they could have used the \$241,000 to offset some of the expenses on the 2024 Highway Department and thereby freeing up this \$241,000 of other money to be used to offset taxes. He added that if the selectmen came forward with a straight article for \$241,000 to purchase a truck, the voters would vote for it because they understand, each year, they need to replace one of these trucks. His take is that this is an expenditure of \$241,000 of taxpayers' money that, if not spent for a truck, could be used to reduce taxes.

Chair Hippler referenced the NH Municipal Association which states HB401 will provide fundings with restrictive uses meaning that may be used to supplement, not supplant, local budgets. The supplement, not supplant, provision requires that these funds must add to supplement not replace local budgeted funds when providing services that repair, maintain, construct municipal bridges and repair and maintain class IV and class V roads or require the equipment necessary to contain said roads. You cannot reduce your tax impact. He stated that they are utilizing it so there is no tax impact.

Tom Clow feels that some of the confusion is coming because the term Undesignated Fund Balance is used and it really isn't undesignated because this money was put into the fund balance as a holding place until a decision was made as to how to spend it.

Naomi Bolton, Town Administrator, stated that her understanding is that its Undesignated Fund Balance but it's committed for something.

Tom Flaherty, Sunrise Lane, stated that they annually receive highway block grant funding and the money involved here is from an unanticipated second grant adding that they are restricted on its use.

There being no further discussion, Moderator Morton announced that Article 11 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 12

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of funding unanticipated failures to aging infrastructure, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that this article injects \$30,000 into the fund for unanticipated failures to include heating system failures, redoing bathrooms in the town hall, and anything in between; it covers every town building that they have. He added that the board likes to maintain at least \$60,000 in this fund but they are currently down to \$23,629 in this fund.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The town has historically maintained this fund at approximately \$60,000 to use for unanticipated maintenance needs in our aging buildings. The fund currently has \$29,000. This appropriation restores it close to the desired level. Funds will be withdrawn from the Undesignated Fund Balance. The minority opinion felt the funds should remain in the Undesignated Fund Balance for potential use to offset future taxes.

There being no discussion, Moderator Morton announced that Article 12 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Three Thousand Nine Hundred Sixty-Five Dollars (\$283,965) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$216,035. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.) (Recommended by Board of Selectmen) Estimated tax impact = \$0.17

Vice Chair Osborne moved the article as read. The motion was seconded.

Vice Chair Osborne explained that this article provides funding for the primary responsibility of the Highway Department which is to repair, rebuild and maintain the roads to insure safe travel.

He pointed out that road improvements and upgrades lead to less maintenance in the future adding that roads are the largest infrastructure asset the town owns and, without proper maintenance, costs will be extremely expensive. He noted that the balance in the Road Reconstruction Capital Reserve Fund is just under \$146,000 which some of this will be used in conjunction with this \$500,000 in 2023.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports this article in the interest of sustaining a road maintenance program. Allowing roads to deteriorate to a level that requires complete reconstruction is especially costly. The road reconstruction bond passed by the voters in 2019 provided a critical boost to extending the life of our roads and keeping them in good condition before costly reconstruction is required. While funding this article has increased in recent years due to higher asphalt costs, the town reduced it from an original \$640,000 down to \$500,000 in order to reduce the tax impact while pressing for the proposed operating budget.

Chair Hippler added that the initial funding that was requested was \$640,000 but with the \$140,000 in that account already, they wanted to make sure they spend it all; it is still the \$640,000 number presented to the CIP and to everyone on the board this number will still be obtained with this article.

Richard Butt, Old Town Road, noted the bond was for resurfacing and repair roads to get more life out of them. He asked if most of this Highway Block Grant was specifically used to construct new roads.

Chair Hippler responded that to be correct.

Tom Clow, Concord Stage Road, believes that the reason, over the past few years, that this has been increased is to take up the slack for the maintenance to preserve roads as well as the reconstruction.

Benjamin Knapp, Perkins Pond Road, stated that it was increased every year to try to do reconstruction on a certain amount of road and to maintain the preservation process. He noted his disappointment that it was cut back this much. He stated that there was always \$100,000 left in this fund every year on purpose in case there was a disaster. He inquired whether the town was still planning on doing the library parking lot this summer.

Chair Hippler responded that he was unsure.

Mr. Knapp relayed his concerns with not keeping the funding up there.

John Lawton, Oak Hill Road, noted his confusion as to whether this block grant money can be used for new construction or to maintain current roads. Referencing the dump road, he questioned whether resurfacing would come out of this block grant.

Chair Hippler responded that it potentially could.

Mr. Lawton asked if the block grant money, for the most part, is used to address roads that are currently in existence.

Chair Hippler answered that it's not meant to make a new road to a new development but meant to preserve and maintain structure they already have.

There being no further discussion, Moderator Morton announced that Article 13 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 14

Shall the Town vote to establish a Recreational Courts Replacement Capital Reserve Fund under the provisions of RSA 35:1 to fund the replacement of the existing tennis courts and creating a multipurpose recreational court facility and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.02

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that this article is to create a fund for the purpose of rebuilding the existing tennis court. He noted that it was just resurfaced which will buy a few more years but the asphalt is failing.

Janeen Lentsch, Parks and Recreation Commission, stated that the tennis courts behind the library are 46 years old and were resurfaced last year with a grant. She added that they can no longer, at this point, be repaired. She noted that the \$20,000 in this article is to start with a five year plan, approximately \$180,000 to \$200,000 to restore both courts. She added that fundraising by local clubs and possible state grants could offset the rest of the cost needed.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The town has only two (2) tennis courts built in 1976 located behind the library. A short-term repair was made last year to extend their service life for three (3) more years. Parks and Rec (PARC) notes the courts have seen increased use in the past two years for the growing sport of pickleball. Funding this year would be the first installment towards engineering/site surveys. The project is not locked into the current location. PARC projects additional requests up to a total of \$170,000 over four years from 2024 thru 2027 to complete planning and construction of the replacement courts. It would also be necessary to coordinate this project with any library expansion efforts. The minority opinion believes PARC should develop a more strategic plan for the town recreational needs and priorities before looking at this specific project.

There being no discussion, Moderator Morton announced that Article 14 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 15

Shall the Town vote to establish a Parks and Recreation Facilities Revolving Fund pursuant to RSA 35-B:2, II, for the purpose of maintaining, improving, and/or adding to equipment, buildings, and grounds overseen by the Parks and Recreation Commission, and to name the Board of Selectmen as agents of said fund. All revenues received by Parks and Recreation facilities and services, to include fees, charges or other income derived from the activities or services supported by the Parks and Recreation Commission, will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance or surplus. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created?. (Recommended by Board of Selectmen)

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that the purpose of this article is to create a revolving fund which would be funded primarily from Chase Park fees and any other fees that Parks and Recreation would receive. He stated the intent behind this is that the maintenance line for Parks and Recreation is very minimal but it costs more and more to repair/replace damage whether intentional or unintentional; it's more and more common that they are exceeding their repair budget and this is hopefully a fix for this – it's going to be less on taxpayer impact and more on fee based.

Janeen Lentsch, Parks and Recreation Commission, stated that the goal of the Parks and Recreation Commission is to fund this account with 100% of funds received from monies collected by Parks and Recreation. She added that the purpose of this fund will be to allow Parks and Recreation to update, repair, replace, maintain and, if necessary, add to all equipment, facilities and grounds overseen by their commission. After listing several projects needing attention, Ms. Lentsch pointed out that the existing Parks and Recreation operating budget will not be altered or eliminated as a result of establishing this fund; this fund is not intended for general operating costs.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article would allow Park and Rec (PARC) to place all fees collected into a revolving fund. Currently fees are collected as town revenue and used to offset the tax rate. Fees generally amount to \$5,000 to \$14,000 annually. The change would allow PARC to accumulate funds which could then be used by PARC, as authorized by the Board of Selectmen, for PARC repairs/expenses. The committee supports establishment of the fund. It will give PARC some flexibility in funding unanticipated expenses, such as from vandalism. The small loss to the town in revenue would have a minimal impact on the tax rate. The minority opinion supported the current process which require PARC to go to the Board of Selectmen to identify funds.

Bruce Fillmore, Gould Road, commended the selectmen for adding this and noted his support of this article.

Brent Dickinson, Dels Way, hopes that the board would put forth some type of requirement for surveillance to be put in at Bolton Field.

Richard Butt, Old Town Road, wonders if the board would consider putting a minimum amount that would be allowable to be expended without having to go through the Board of Selectmen noting that it could take weeks and some items may be emergency repairs suggesting that it go through the Town Administrator who is more readily available. He asked that they provide some flexibility and the ability to react quickly.

Neal Kurk, Mt Dearborn Road, pointed out that they just heard from the Finance Committee that this would divert between \$5,000 and \$14,000 a year from the General Fund into this special fund. He questioned why there isn't a tax impact since there obviously is one. He further questioned whether this money could be used to reconstruct tennis courts.

Selectman Van Loendersloot responded that is one potential possibility.

John Lawton, Oak Hill Road, pointed out that a lot of the Capital Reserve or Revolving Funds they've had in the past have always had kind of a limit on them. He wonders why this wasn't included in this article.

Selectman Van Loendersloot replied that this was the language that was provided to them by Parks and Recreation as they requested it.

There being no further discussion, Moderator Morton announced that Article 15 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Cahill moved the article as read. The motion was seconded.

Selectman Cahill explained that this article is for the maintenance of the town owned cemeteries with the monies withdrawn from the Cy Pres Account with no impact to the taxpayers. He added that the account balance of the Cy Pres Account as of the 3rd quarter of 2022 is \$142,739.40.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This is an annual warrant article used to withdraw funds from the Cemetery Trust to maintain town cemeteries. There is no tax impact. There are sufficient funds \$141,000 in the trust to support the withdrawal.

There being no discussion, Moderator Morton announced that Article 16 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Cahill moved the article as read. The motion was seconded.

Selectman Cahill explained that this article is to contract for professional services to manage and ensure the best use of the town's forests. He noted this is funded out of the Town Forest Fund and there is no impact to the taxpayers. He added that the Forest Fund Account balance as of December 31, 2022 is \$32,280.10.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports the contracting of professional services to manage and ensure the best use of the town's forests. There is no tax impact. The account has sufficient funds \$32,000 to support the contracted services.

There being no discussion, Moderator Morton announced that Article 17 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 18

Shall the Town vote to readopt the Optional Veteran's Tax Credit in accordance with RSA 72:28, II for an annual tax credit on residential property of \$500? (If adopted, the credit will apply to every resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in this section, and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or the surviving spouse of such resident, provided that training for active duty by a member of the national guard or reserve shall be included as service under this subparagraph; (b) Every resident who was terminated from armed services because of service-connected disability; or the surviving spouse of such resident; and (c) The surviving spouse of any resident who suffered a service-connected death. If approved, the credit granted will be \$500, which is the amount previously adopted by the Town) (Recommended by Board of Selectmen)

Selectman Cahill moved the article as read. The motion was seconded.

Selectman Cahill pointed out that the most significant change to note is that they have both Articles 18 and 19; this is mandated by the NH Department of Revenue. He explained that what it does is breaks the previous veterans and active veterans into two separate warrant articles. He emphasized that both Articles 18 and 19 have to be voted "yes" on or it will revert back to the \$50.00 tax credit.

Laura Spector-Morgan, Town Counsel, clarified that every town in the state has to do this this year because there was a statutory amendment that expanded the class of people who were eligible for the credit; every single town in the state has these two warrant articles and every single town in the state has to vote to readopt them and if they fail, it falls back to the \$50.00 credit.

Tom Clow, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports passing both of these articles in appreciation of those men and women in uniform who have served or are serving our country. A change in the State Law now allows members currently serving on active duty to be eligible for the credit. As a result of the State law change, both of these articles must pass in order to continue the \$500 annual reduction on property taxes. If both do not pass, the reduction would drop to \$50 and veterans and those on active duty would have to reapply to the town with their documentation. The abstention was from committee member who directly benefits from this tax adjustment.

Richard Butt, Old Town Road, inquired whether both articles needed to pass in order to retain the existing veteran's credit.

Ms. Spector-Morgan explained that they are separate credits; if the optional passes and the all veteran's doesn't pass, the all veteran's goes away for everyone. She stated that the optional tax credit applies to people that served in the time of war and the all veteran's tax credit applies to everyone else – this brings active duty into the fold.

Mr. Butt asked if Article 19 doesn't pass it wouldn't affect Article 18; if it fails and goes back to \$50.00 can the town, at the next meeting, raise it back up to \$500.00.

Laura Spector-Morgan, Town Counsel, responded they could.

Moderator John Morton stepped down from moderating to speak as a resident. He stated he is one of those veterans that served during war time. He thanked all the fellow veterans for their service.

There being no further discussion, Moderator Morton announced that Article 18 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 19

Shall the Town vote to readopt the All Veteran's Tax Credit in accordance with 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? (If approved, the credit will be available to any resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or surviving spouse of such resident, provided that training for active duty or state active duty by a member of the national guard or reserve shall be included as service under this paragraph; provided however that the person is not eligible for and is no receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veteran's tax credit voted by the Town under RSA 72:28.) (Recommended by Board of Selectmen)

Selectman Cahill moved the article as read. The motion was seconded.

Selectman Cahill noted that it's been made clear how the state has broken these two articles up and the importance of voting for them.

There being no discussion, Moderator Morton announced that Article 19 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 20

Shall the Town vote to disband the Board of Firewards and return control back to the Board of Selectmen? If approved, this change will be effective one year from today.

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot indicated that the Board of Firewards voted to make a recommendation to disband the Board of Firewards. He proposed an amendment to add in language that states: "and be governed as described in NH RSA 154:1 I (b): A fire chief appointed by the local governing body, or by the town or city manager, if any, with firefighters appointed by the local governing body or manager, upon recommendation of the fire chief?" The amendment was seconded.

Moderator Morton opened discussion on the amendment to the article.

Neal Kurk, Mt Dearborn Road, asked for an explanation as to what this does.

Selectman Van Loendersloot responded that it would put it in line with the hiring practices that the board currently has; currently any hiring is done by the Board of Selectmen whether its police, highway or any other department. He noted that this would then also have the firefighters, EMT's or any other first responders follow in line with the hiring practices of that.

Board of Firewards Chair Steve Roberts, Concord Stage Road, explained that the board was established in 1978, State RSA 154 deals with the organization of fire departments, says that the town can establish that control organization how they want to but have to vote for it. In 1978, the current board make up was proposed – a seven member board consisting of 3 fire department members, 3 members elected at-large, and the sitting Fire Chief. He stated that things are vastly different with the complexity of the modern departments so this change is being brought forward to move toward a more streamlined direction.

There being no further discussion on the amendment, the amendment was voted on and passed.

Moderator Morton opened discussion on Article 20, as amended.

Tom Flaherty, Sunrise Lane, noted that about a month ago this article was to remove the Fire Department members of the board and replace them with residents. He noted that this article feels

hasty to him and may have not been thought out completely. He is aware that there is a lot of conflict within the board and feels that there was a lot of change in the last minute.

Mr. Flaherty proposed an amendment to the article.

Moderator Morton read the amendment which would be to add to the wording “shall the town vote to study disbanding the Board of Firewards. The amendment was seconded.

Chair Hippler asked Mr. Flaherty as to what he is looking to accomplish and who would be the people that would study it.

Mr. Flaherty responded he thinks the Board of Selectmen could work with the current board and the Fire Chief to figure out what the right change is rather than disbanding all together.

Chair Hippler stated that there was an article on one of the drafts of the warrant that was to change the composition which was brought forth by one member of the Board of Firewards. He added that there was discussion at the Board of Selectmen level to gain a consensus of the Board of Firewards as to their direction; the result of their discussion was to disband the board.

Richard Butt, Old Town Road, agrees with Mr. Flaherty and feels this should be re-evaluated. He additionally noted his concerns in regards to not having a Fire Chief to weigh in on this.

Heleen Kurk, Mt Dearborn Road, supports Mr. Flaherty’s proposed amendment.

Tom Clow, Concord Stage Road, is not in favor of the proposed amendment. He pointed out that the article was put forth by the entire Board of Firewards and not just one individual. He feels it was done appropriately and doesn’t see a conflict here.

Gerry Little, Woodbury Road, recalls lawsuits that discuss how they, as citizens, at deliberative sessions can change the warrant article as presented; they can’t do anything that would negate the language. He asked whether Town Counsel could clarify this for him.

Laura Spector-Morgan, Town Counsel, responded that they actually can amend an article to negate it but what you can’t do is amend an article to eliminate the subject matter; the subject matter remains the organization of the Fire Department so the amendment would be fine.

Neal Kurk, Mt Dearborn Road, feels that this amendment has a very important salutary effect by placing a greater burden on the Board of Selectmen which doesn’t have the adequate staff available to do current jobs let alone take on new responsibilities as acting as the replacement for the Board of Firewards. He feels that it’s important to study this but to implement it now and put an additional burden on the Board of Selectmen is not good management of the town’s resources. He feels that they should be voting in favor of the study of this rather than the implementation.

Steve Roberts, Concord Stage Road, reiterated changes over the years. He feels that this should be streamlined to how the town is operating every other budget; with his experience in the fire service, he feels that the time is now. He explained that the reason it would take effect in one year is that, by state law, it requires a change to take place in a year so that change can be effectively transitioned without operation of the emergency department.

Eileen Meaney, Quaker Street, inquired as to the vote on this by the Board of Firewards in terms of supporting this.

Selectman Van Loendersloot responded that the Board of Firewards vote was 4 to 1 to disband the board.

Frank Campana, Quaker Street, is in support of the proposed amendment.

There being no further discussion on the amendment, the amendment was voted on and failed.

There being no further discussion, Moderator Morton announced that Article 20 would be placed on the ballot as amended.

Naomi Bolton, Town Administration, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 21

To see if the Town will vote to pave Orchard Hill Road and Appley Way? (By Petition)

Chair Hippler moved the petition article as read. The motion was seconded.

Chair Hippler explained that the board has no input on this as this is a petition article.

Interim DPW Director Jason Fiske indicated that this item would set back some of the items they want to do this Spring; they are unsure on money yet as there will be some tree work, gravel work, and drainage work in order to keep the pavement in good condition. He stated that it's their opinion to complete some of the neighborhoods that they already started before moving on to making any dirt roads pavement.

Jeanne Vaillancourt, Apple Way, stated that Apple Way has a culvert issue and is constantly washing out. She pointed out that, comparatively, it's a very small road to some of the other ones being paved.

Moderator Morton clarified that this is an advisory article and is not raising and appropriating any money at this time.

Tom Clow, Concord Stage Road, feels that an article such as this sets a bad precedent and believes it's up to the Department of Public Works Director and the Board of Selectmen to set out a plan for reconstruction and/or repaving of roads.

Alex Mennella, Apple Way, doesn't know if an article is the best way to accomplish this but is looking for a solution; if it's an article, then she is in support of it – if there is a better way to do this, then she is open to that as well. She noted that it's affecting their quality of life.

Bill Buck, Apple Way, stated that the town does a good job with the grader the once or twice a year that it comes out but it doesn't last long – it becomes like a washboard, has streams going down in and a lot of pot holes.

Rhonda Buck, Apple Way, indicated that she was told that this is the process for this item. She pointed out road issues along as being an issue for many veterans and elderly. She noted her concerns with emergency vehicle access on the road.

Dan Vaillancourt, Apple Way, noted his concern with the apron coming off on the road from 114. He noted that when the road is graded and then it rains, the roads are bad again. He feels that paving would be cheaper for the town in the long run.

There being no further discussion, Moderator Morton announced that Article 21 would be placed on the ballot as written.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 22

We the Town of Weare hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Free and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety. We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely. The record of the vote approving this article shall be transmitted by written notice to _____'s State Legislators, to the Governor of New Hampshire, to _____'s Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by _____'s Select Board, within 30 days of this vote. (By Petition)

Chair Hippler moved the article as read. The motion was seconded.

Elizabeth Evans, Oak Hill Road, explained that cash-back carbon pricing puts a price on pollution and incentivizes conservation innovation to place fossil fuels with clean energy solutions. She stated that all the money collected after administrative costs is rebated to all New Hampshire households on an equal basis; two-thirds of all households will break even or get more than their equal share of money collected than they pay in higher costs due to the fee. She indicated that New Hampshire residents want action on climate and economists agree that this is the approach; it's a more cost effective and fair way to reduce climate pollution. She pointed out that this warrant doesn't commit the town or state to specific legislation but simply asks their representatives to address this issue and use the cash-back carbon pricing to do it. She stated that this would simply be a study to look into the details to see what the impacts are and help people live healthier and stronger lives and having options to run their own budgets versus having those made for them by Wall Street and fossil fuel providers.

Brent Dickinson, Dels Way, is not in support of this article.

Janice Mathews, Woodbury Road, noted that, as written, this article is non-actionable because of the blanks. She feels that passing this would be a waste of time for the Board of Selectmen and town to deal with because of the way it is written and presented on the article.

Alex Mennella, Apple Way, seconded Ms. Mathews comments.

There being no further discussion, Moderator Morton announced that Article 22 would be placed on the ballot as written.

Naomi Bolton, Town Administration, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 23

To transact any other business which may legally come before this meeting?

Neal Kurk, Mt Dearborn Road, congratulated Moderator Morton on moderating his first meeting.

Kyle Parker, Old Francestown Road, pointed out that, as of last night, this meeting was not posted on the town's website.

Chair Hippler indicated that Selectman Van Loendersloot is not running again and that the board thanks him for his service.

Naomi Bolton, Town Administrator, clarified that the warrant went up after it was signed on Monday and was on the town's website, posted at the school, and posted at the town offices; it was not on the front page but on the Selectmen's page.

Moderator Morton thanked everyone for their participation.

Chair Hippler moved to adjourn the meeting. The motion was seconded and passed.

*A true copy; I attest:
Michelle Mulholland*

Maureen Billodeau
Town Clerk Weare

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 12, 2024**

**Selectman
Three Year Term
Vote for Two**
Janice Mathews
James Drury
(Write-in)

**Library Trustee
Three Year Term
Vote for One**
Joshua Hilliard
(Write-in)

**Selectman
One Year Term
Vote for One**
David Pratte
(Write-in)

**Trustees of the Trust Funds
Three Year Term
Vote for One**
Beverly C. Cotton
(Write-in)

**Town Moderator
Two Year Term
Vote for One**
Jonathan Morton
(Write-in)

**Ethics Committee
Three Year Term
Vote for One**
Carl Warren Hallstrom
(Write-in)

**Supervisor of Checklist
Six Year Term
Vote for One**
Kristen Lundeen
Maria Fossiano
(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 4.1, Definitions, to add a definition of “Private Road” as an access to three or more lots shown on a survey plan dated prior to March 1988 or a plan approved by the planning board, and to allow the planning board to approve private roads by conditional use permit? (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 17.1.1 to allow building permits to be issued on Private Roads? (**Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 19 regarding Special Exceptions to correct an incorrect internal reference and add sections 19.1.11, 19.1.11.1, 19.1.11.2 and 19.1.11.3 to allow campers/travel trailers/RVs not located in an approved campground to be used for more than 15 days in any 30 day period by special exception, except in the Commercial and Village Districts; allow construction/office trailers to be used for more than 121 days and/or to have running water and/or sleeping provisions by special exception, except in the Village District; to provide that time periods run beginning on the first day of the use; and to exempt manufactured homes used for temporary occupation during the repair or replacement of a damaged dwelling for a period of not more than 12 months from the special exception requirements? (**Recommended** by the Planning Board)

YES

NO

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4: We the undersigned residents petition to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 107 Lot 025, said parcel being located at 117 Abijah Bridge Road, to change from Residential (R) to Rural/Agricultural (RA)? (**By Petition**) (**Recommended** by the Planning Board)

YES

NO

ARTICLE 6

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Eight Million Five Hundred Seventy-Four Thousand One Hundred Forty-Four Dollars

(\$8,574,144)? Should this article be defeated, the default budget shall be Eight Million Two Hundred Forty Thousand Seven Hundred Seventy-Four Dollars (\$8,240,774), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 7

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2024	\$ 65,439 – 5%
2025	\$ 66,056 – 5%
2026	\$ 69,359 – 5%

and further to raise and appropriate the sum of Sixty-Five Thousand Four Hundred Thirty-Nine Dollars (\$65,439) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety- Eight Thousand One Hundred Ninety Dollars (\$98,190), representing a 5% COLA pay increases for all non-union Town and Library personnel, except the Town Administrator? If this article is approved, this would become part of the annual operating budget and the difference in wages and benefits annually would be One Hundred Thirty Thousand Nine Hundred Twenty Dollars (\$130,920). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 9

Shall the Town raise and appropriate the sum of Seventy Thousand Thirteen Dollars (\$70,013) to cover the cost of a wage adjustment by increasing the hourly wages for the Full Time Highway Department Personnel, by adding Three Dollars (\$3) to step one (1) for each position? This cost represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Ninety Two Thousand Seven Hundred Sixty Eight Dollars (\$92,768). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Twenty-Two Thousand Nine Hundred Ninety-Three Dollars (\$22,993) to cover a wage adjustment by increasing the hourly wages for each Full Time Fire and Rescue Personnel employee an average of \$1.50 per hour ? This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost Twenty-Nine Thousand Eight Hundred Thirteen Dollars (\$29,813). Should Article 8 pass, then Article 10 increase shall raise and appropriate Zero Dollars (\$0). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Ten Thousand Two Hundred Twenty-One Dollars (\$10,221) representing the cost of turning one part-time Library staff position into a full-time Library staff position? This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Twelve Thousand Seven Hundred Forty Dollars (\$12,740). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Eighty-One Thousand Six Hundred Ninety Dollars (\$81,690) for the purchase of one (1) new fully outfitted and marked Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Nineteen Thousand Dollars (\$19,000) to be withdrawn from the Police Special Detail Revolving Fund; and Sixteen Thousand Dollars (\$16,000) to be withdrawn from the Unassigned Fund Balance representing monies received for Everett Dam Patrols; and the balance of Forty-Six Thousand Six Hundred Ninety Dollars (\$46,690) to be withdrawn from the Unassigned Fund Balance? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town vote to establish a Public Safety Services Revolving Fund pursuant to RSA 31:95-h, I (c), for the purpose of outfitting, and maintaining police vehicles and other safety equipment as needed? Funding for this revolving fund will come from donations and 75% of cruiser detail fees collected from private details with 25% of cruiser detail fees to go to the General Fund. The money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the Town's General Fund Unreserved Fund Balance. The Town Treasurer shall have custody of all the monies in the fund. Further name the Board of Selectmen as agents to expend from said fund. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be placed into the Community Cable Access TV Fund Capital Reserve Fund with said amount to come from the Unassigned Fund Balance? This represents previously collected cable franchise fees. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Nine Thousand Five Hundred Sixty-Six Dollars (\$29,566) representing the additional cost of turning the Part Time Building Inspector into a Full Time Building Inspector? This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Fifty-Two Thousand Eight Hundred Fifty-Three Dollars (\$52,853). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Eighty Thousand Dollars (\$280,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund. (The intent is to purchase one (1) new fully equipped 10-wheel plow truck for the Highway Department.) The amount of Seventy-Nine Thousand, Seven Hundred Ninety-Seven Dollars (\$79,797) will come from the Unassigned Fund Balance from monies received from the State of NH pursuant to House Bill 2; and the balance of Two Hundred Thousand, Two Hundred Three Dollars (\$200,203) to be raised by taxation? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 17

Shall the Town raise and appropriate the sum of Ninety Thousand, Seven Hundred Seventy-Six Dollars (\$90,776) to be placed into the Bridge Reconstruction Capital Reserve Fund with said amount is to come from the Unassigned Fund Balance? This amount represents State Bridge Aid previously received pursuant to House Bill 2. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Six Hundred Thousand Dollars (\$600,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Four Thousand Dollars (\$284,000) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the

remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$316,000. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.) **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) for the purpose of purchasing a new roadside mower? This would replace the 1995 New Holland Mower that the Town purchased used in 2019. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of Fifty-Three Thousand Dollars (\$53,000) for the purpose of purchasing a new battery powered trailer caddy to move empty and loaded trash trailers at the Transfer Station and to authorize the withdrawal of the sum of Fifty-Three Thousand Dollars (\$53,000) from the previously established Transfer Station Recyclable Special Revenue Fund which was created for this purpose? This will replace the 1988 Ford 8000. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 21

Shall the Town establish a Landfill Repair and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding repairs and maintenance needs for the landfill cap and raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in this fund? Further name the Board of Selectmen as agents to expend from said fund. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry

services including plan updates, harvest layout, harvest management, forest inventory, trail maintenance and development, invasive species control and other related services; and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 24

Shall the Town complete the easement and survey plat voted on at the March 12, 2013 Town Meeting vote on Warrant Article 29, shall the Town authorize the Conservation Commission to convey the associated conservation easement over a portion of the Banks-Shmid property (map 408/lot 123) on East Road including the existing hay field and exclusive of 20 acres set aside for ongoing gravel pit operations and future recreational facilities to a qualified land trust such as the Piscataquog Land Conservancy or Society for the Protection of New Hampshire Forests subject to the final approval of the Board of Selectmen? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 25

To see if the Town will vote to study restricting eligibility for appointed positions to Town Boards and Committees to two (2) consecutive terms, which shall include any part of a term served, and shall remain ineligible for the next succeeding three (3) years? **(By Petition)**

YES

NO

ARTICLE 26

To see if the Town will vote to direct the Conservation Commission under the direction of Board of Selectmen to take immediate action on the division of the One Hundred and Thirty-Seven (137) acres of already purchased land on East Road previously known as the Alma Shmid property, tax map 408-123, by dispersing it as follows: twelve acres (12) to include but not limited to the fields and front acreage of the property to be allocated to recreational facilities and ballfields, eight (8) acres to be allocated as gravel pit(s), and to convey the remaining one hundred and seventeen acres (117) as the Conservation Commission deems appropriate? [This article has no tax impact as land is already owned by the Town of Weare] **(By Petition)**

YES

NO

ARTICLE 27

To see if the Town will vote to study to rescind the provisions of RSA 79-A:25 II, which authorized the deposit of 75% of the land use change tax collected by the Town to be deposited into the conservation fund? **(By Petition)**

YES

NO

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 3, 2024
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLS-
BOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 3, 2024, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 12, 2024
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLS-
BOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 12, 2024 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 4.1, Definitions, to add a definition of "Private Road" as an access to three or more lots shown on a survey plan dated prior to March 1988 or a plan approved by the planning board, and to allow the planning board to approve private roads by conditional use permit? (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 17.1.1 to allow building permits to be issued on Private Roads? (**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Weare Zoning Ordinance as proposed by the Weare Planning Board as follows: Amend Article 19 regarding Special Exceptions to correct an incorrect internal reference and add sections 19.1.11, 19.1.11.1, 19.1.11.2 and 19.1.11.3 to allow campers/travel trailers/RVs not located in an approved campground to be used for more than 15 days in any 30 day period by special exception, except in the Commercial and Village Districts; allow construction/office trailers to be used for more than 121 days and/or to have running water and/or sleeping provisions by special exception, except in the Village District; to provide that time periods run beginning on the first day of the use; and to exempt manufactured homes used for temporary occupation during the repair or replacement of a damaged dwelling for a period of not more than 12 months from the special exception requirements? (**Recommended** by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4: We the undersigned residents petition to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 107 Lot 025, said parcel being located at 117 Abijah Bridge Road, to change from Residential (R) to Rural/Agricultural (RA). (**By Petition**) (**Recommended** by the Planning Board)

ARTICLE 6

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Eight Million Five Hundred Seventy-Four Thousand One Hundred Forty-Four Dollars (\$8,574,144)? Should this article be defeated, the default budget shall be Eight Million Two Hundred Forty Thousand Seven Hundred Seventy-Four Dollars (\$8,240,774), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 64,961	\$ 62,161

C	ELECTIONS AND REGISTRATIONS	\$ 17,450	\$ 15,400
D	TAX COLLECTOR	\$ 50,440	\$ 42,812
E	ASSESSING OFFICE	\$ 186,046	\$ 185,704
F	LEGAL FEES	\$ 54,000	\$ 56,000
G	FINANCE ADMINISTRATOR	\$ 125,636	\$ 125,410
H	TOWN CLERK'S OFFICE	\$ 165,845	\$ 165,682
I	SELECTMEN'S OFFICE	\$ 239,942	\$ 256,871
J	CABLE COMMITTEE	\$ 548	\$ 747
K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 150
L	LAND USE	\$ 78,004	\$ 79,009
M	GENERAL GOVERNMENT BUILDINGS	\$ 193,833	\$ 163,903
N	CEMETERIES	\$ 46,150	\$ 46,150
O	INSURANCE	\$ 652,589	\$ 536,930
P	ADVERTISEMENTS AND DUES	\$ 8,829	\$ 8,669
Q	POLICE DEPARTMENT	\$ 1,914,870	\$ 1,880,663
R	EMERGENCY MANAGEMENT	\$ 8,693	\$ 5,694
S	FIRE DEPARTMENT	\$ 1,240,156	\$ 1,198,863
T	AMBULANCE BILLING SERVICE FEES	\$ 9,000	\$ 9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 95,059	\$ 94,821
V	FOREST FIRES	\$ 3,878	\$ 7,805
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,982,403	\$ 1,928,786
X	STREET LIGHTING	\$ 4,500	\$ 4,800
Y	TRANSFER STATION	\$ 532,166	\$ 483,749
Z	SEWER DEPARTMENT	\$ 20,093	\$ 16,917
AA	WATER DEPARTMENT	\$ 4,701	\$ 4,701
BB	ANIMAL CONTROL	\$ 16,535	\$ 16,377
CC	HEALTH OFFICER	\$ 6,273	\$ 5,679
DD	WELFARE	\$ 27,203	\$ 22,214
EE	PARKS AND RECREATION	\$ 75,001	\$ 74,848
FF	LIBRARY	\$ 307,754	\$ 299,203
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 1,233	\$ 853
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 1
JJ	DEBT SERVICE	\$ 417,808	\$ 417,808

TOTAL EXPENDITURE	\$ 8,574,144	\$ 8,240,774
LESS ANTICIPATED REVENUE	\$ 4,094,900	\$ 4,094,900
TOTAL TO BE RAISED BY TAXES	\$ 4,479,244	\$ 4,145,874
DIVIDED BY VALUATION/1000	\$ 1,291,315	\$ 1,291,315
ESTIMATED TAX IMPACT	\$ 3.47	\$ 3.21

(Recommended by Board of Selectmen – Vote: 5-0-0)

ARTICLE 7

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2024	\$ 65,439 – 5%
2025	\$ 66,056 – 5%
2026	\$ 69,359 – 5%

and further to raise and appropriate the sum of Sixty-Five Thousand Four Hundred Thirty-Nine Dollars (\$65,439) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? **(Recommended by Board of Selectmen – Vote: 5-0-0)**

Estimated tax impact = \$0.05

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety Eight Thousand One Hundred Ninety Dollars (\$98,190), representing a 5% COLA pay increases for all non-union Town and Library personnel, except the Town Administrator? If this article is approved, this would become part of the annual operating budget and the difference in wages and benefits annually would be One Hundred Thirty Thousand Nine Hundred Twenty Dollars (\$130,920).

(Recommended by Board of Selectmen – Vote: 5-0-0)

Estimated tax impact = \$0.08

ARTICLE 9

Shall the Town raise and appropriate the sum of Seventy Thousand Thirteen Dollars (\$70,013) to cover the cost of a wage adjustment by increasing the hourly wages for the Full Time Highway Department Personnel, by adding Three Dollars (\$3) to step one (1) for each position? This cost represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Ninety Two Thousand Seven Hundred Sixty Eight Dollars (\$92,768).

(Recommended by Board of Selectmen – Vote: 5-0-0)

Estimated tax impact = \$0.05

ARTICLE 10

Shall the Town raise and appropriate the sum of Twenty-Two Thousand Nine Hundred Ninety-Three Dollars (\$22,993) to cover a wage adjustment by increasing the hourly wages for each Full Time Fire and Rescue Personnel employee an average of \$1.50 per hour ? This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost Twenty-Nine Thousand Eight Hundred Thirteen Dollars (\$29,813).

(Recommended by Board of Selectmen – Vote: 2-1-2)

Estimated tax impact = \$0.02

ARTICLE 11

Shall the Town raise and appropriate the sum of Ten Thousand Two Hundred Twenty One Dollars (\$10,221) representing the cost of turning one part-time Library staff position into a full-time Library staff position. This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Twelve Thousand Seven Hundred Forty Dollars (\$12,740). (**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact = \$0.01

ARTICLE 12

Shall the Town raise and appropriate the sum of Eighty-One Thousand Six Hundred Ninety Dollars (\$81,690) for the purchase of one (1) new fully outfitted and marked Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Nineteen Thousand Dollars (\$19,000) to be withdrawn from the Police Special Detail Revolving Fund; and Sixteen Thousand Dollars (\$16,000) to be withdrawn from the Unassigned Fund Balance representing monies received for Everett Dam Patrols; and the balance of Forty-Six Thousand Six Hundred Ninety Dollars (\$46,690) to be raised by taxation?
(**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact= \$0.04

ARTICLE 13

Shall the Town vote to establish a Public Safety Services Revolving Fund pursuant to RSA 31:95-h, I (c), for the purpose of outfitting, and maintaining police vehicles and other safety equipment as needed. Funding for this revolving fund will come from grants, criminal forfeitures, and 75% of cruiser detail fees collected from private details with 25% of cruiser detail fees to go to the General Fund. The money in the fund shall be allowed to accumulate from year to year and shall not be considered part of the Town's General Fund Unreserved Fund Balance. The Town Treasurer shall have custody of all the monies in the fund. Further name the Board of Selectmen as agents to expend from said fund. (**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact = \$0.00

ARTICLE 14

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be placed into the Community Cable Access TV Fund Capital Reserve Fund with said amount to come from the Unassigned Fund Balance? This represents previously collected cable franchise fees.
(**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact = \$0.00

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Nine Thousand Five Hundred Sixty-Six Dollars (\$29,566) representing the additional cost of turning the Part Time Building Inspector into a Full Time Building Inspector? This represents wages, payroll taxes and New Hampshire Retirement System contributions for nine (9) months. If this article is approved, this would become part

of the annual operating budget with an estimated annual cost of Fifty-Two Thousand Eight Hundred Fifty-Three Dollars (\$52,853). (**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact= \$0.02

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Eighty Thousand Dollars (\$280,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund. (The intent is to purchase one (1) new fully equipped 10-wheel plow truck for the Highway Department.) The amount of Seventy-Nine Thousand, Seven Hundred Ninety-Seven Dollars (\$79,797) will come from the Unassigned Fund Balance from monies received from the State of NH pursuant to House Bill 2; and the balance of Two Hundred Thousand, Two Hundred Three Dollars (\$200,203) to be raised by taxation. (**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact= \$0.16

ARTICLE 17

Shall the Town raise and appropriate the sum of Ninety Thousand, Seven Hundred Seventy-Six Dollars (\$90,776) to be placed into the Bridge Reconstruction Capital Reserve Fund with said amount is to come from the Unassigned Fund Balance. This amount represents State Bridge Aid previously received pursuant to House Bill 2.
(**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact = \$0.00

ARTICLE 18

Shall the Town raise and appropriate the sum of Six Hundred Thousand Dollars (\$600,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Four Thousand Dollars (\$284,000) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$316,000. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.)
(**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact= \$0.24

ARTICLE 19

Shall the Town raise and appropriate the sum of One Hundred Seventy-Five Thousand Dollars (\$175,000) for the purpose of purchasing a new roadside mower? This would replace the 1995 New Holland Mower that the Town purchased used in 2019.
(**Recommended** by Board of Selectmen – Vote: 5-0-0)
Estimated tax impact= \$0.14

ARTICLE 20

Shall the Town raise and appropriate the sum of Fifty-Three Thousand Dollars (\$53,000) for the purpose of purchasing a new battery powered trailer caddy to move empty and loaded trash trailers at the Transfer Station and to authorize the withdrawal of the sum of Fifty-Three Thousand Dollars (\$53,000) from the previously established Transfer Station Recyclable Special Revenue Fund which was created for this purpose? This will replace the 1988 Ford 8000.

(Recommended by Board of Selectmen – Vote: 4-1-0)

Estimated tax impact= \$0.00

ARTICLE 21

Shall the Town establish a Landfill Repair and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding repairs and maintenance needs for the landfill cap and raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in this fund? Further name the Board of Selectmen as agents to expend from said fund.

(Recommended by Board of Selectmen – Vote: 5-0-0)

Estimated tax impact= \$0.12

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended** by Board of Selectmen – Vote: 5-0-0)

Estimated tax impact = \$ 0.00

ARTICLE 23

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, trail maintenance and development, invasive species control and other related services; and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended** by Board of Selectmen – Vote: 5-0-0)

Estimated tax impact = \$ 0.00

ARTICLE 24

Shall the Town complete the easement and survey plat voted on at the March 12, 2013 Town Meeting vote on Warrant Article 29, shall the Town authorize the Conservation Commission to convey the associated conservation easement over a portion of the Banks-Shmid property (map 408/lot 123) on East Road including the existing hay field and exclusive of 20 acres set aside for ongoing gravel pit operations and future recreational facilities to a qualified land trust such as the Piscataquog Land Conservancy or Society for the Protection of New Hampshire Forests subject to the final approval of the Board of Selectmen, and further to raise and appropriate the sum of Sixty-Thousand Dollars (\$60,000) for such fees that may be requisite to come from the Town Conservation Fund. Fundraising by the Conservation Commission may reduce the amount needed from the Conservation Fund.

(Recommended by Board of Selectmen – Vote: 3-2-0)

Estimated tax impact = \$ 0.00

ARTICLE 25

To see if the Town will vote to restrict eligibility for appointed positions to Town Boards and Committees to two (2) consecutive terms, which shall include any part of a term served, and shall remain ineligible for the next succeeding three (3) years? **(By Petition)**

ARTICLE 26

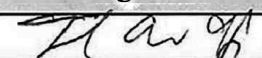
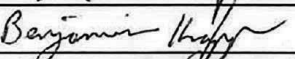
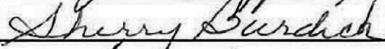
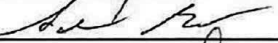
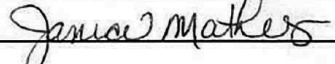
To see if the Town will vote to direct the Conservation Commission under the direction of Board of Selectmen to take immediate action on the division of the One Hundred and Thirty-Seven (137) acres of already purchased land on East Road previously known as the Alma Shmid property, tax map 408-123, by dispersing it as follows: twelve acres (12) to include but not limited to the fields and front acreage of the property to be allocated to recreational facilities and ballfields, eight (8) acres to be allocated as gravel pit(s), and to convey the remaining one hundred and seventeen acres (117) as the Conservation Commission deems appropriate. [This article has no tax impact as land is already owned by the Town of Weare] **(By Petition)**

ARTICLE 27

To see if the Town will vote to rescind the provisions of RSA 79-A:25 II, which authorized the deposit of 75% of the land use change tax collected by the Town to be deposited into the conservation fund. And, shall the Town adopt the provisions of RSA 79-A:25-a, (RSA 79-A:25-a being Disposition of Revenue) to account for revenues received from the land use change tax in a fund separate from the general fund? Any surplus remaining in the land use change tax fund shall not be part of the general fund until such time as the legislative body shall have had the opportunity at an annual meeting to vote to appropriate a specific amount from the land use change tax fund for any purpose not prohibited by the laws or by the constitution of this state. After an annual meeting any unappropriated balance of the land use change tax revenue received during the prior fiscal year shall be recognized as general fund revenue for the current fiscal year. **(By Petition)**

ARTICLE 28

To transact any other business which may legally come before this meeting?

Given under our hands, January 29, 2024		
We certify and attest that on January 29, 2024, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Frederick W. Hippler	Chairman	
Benjamin D. Knapp	Vice Chairman	
Sherry M. Burdick	Selectman	
Salim R. Blume	Selectman	
Janice Mathews	Selectman	



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Weare
Weare, New Hampshire

Report on the Financial Statements

Adverse and Unmodified Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Weare as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Summary of Opinions

<u>Opinion Unit</u>	<u>Type of Opinion</u>
Governmental Activities	Adverse
General Fund	Unmodified
Permanent Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

Adverse Opinion on Governmental Activities

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the financial statements referred to above do not present fairly the financial position of the governmental activities of the Town of Weare, as of December 31, 2022, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions on Each Major Fund and Aggregate Remaining Fund Information

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and aggregate remaining fund information of the Town of Weare as of December 31, 2022, the respective changes in financial position, and the budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Adverse and Unmodified Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report. We are required to be independent of the Town of Weare and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Matter Giving Rise to Adverse Opinion on Governmental Activities

As discussed in Note 15-B to the financial statements, management has not recorded the long-term costs of retirement healthcare costs and obligations for other postemployment benefits for the single employer plan in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities, decrease the net position, and increase the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses on the governmental activities is not readily determinable.

***Town of Weare
Independent Auditor's Report***

Responsibilities of Management for the Financial Statements

The Town of Weare's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Weare's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Weare's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Weare's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Change in Accounting Principle

As discussed in Note 2-D to the financial statements, in fiscal year 2022 the Town adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases*. Our opinions are not modified with respect to this matter.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits, and
- Notes to the Required Supplementary Information

Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the

Town of Weare
Independent Auditor's Report

information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management's Discussion and Analysis – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Supplementary Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Weare's basic financial statements. The accompanying combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

September 26, 2023
Concord, New Hampshire

Plodzik & Sanderson
Professional Association



New Hampshire
Department of
Revenue Administration

2024
MS-636

Proposed Budget
Weare

For the period beginning January 1, 2024 and ending December 31, 2024
Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 29, 2024

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>[Signature]</i>
Benjamin D. Knapp	Vice-Chairman	<i>Benjamin Knapp</i>
Sherry M. Burdick	Selectman	<i>Sherry Burdick</i>
Salim R. Blume	Selectman	<i>[Signature]</i>
Janice Mathews	Selectman	<i>Janice Mathews</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



**New Hampshire
Department of
Revenue Administration**

**2024
MS-636**

Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Proposed Appropriations for period ending 12/31/2024	
					(Recommended)	(Not Recommended)
General Government						
4130	Executive	06	\$110,748	\$84,055	\$86,855	\$0
4140	Election, Registration, and Vital Statistics	06	\$173,180	\$170,295	\$183,295	\$0
4150	Financial Administration	06	\$163,095	\$163,984	\$176,076	\$0
4152	Property Assessment	06	\$180,984	\$183,426	\$186,046	\$0
4153	Legal Expense	06	\$52,158	\$56,000	\$54,000	\$0
4155	Personnel Administration	06	\$230,002	\$253,002	\$240,640	\$0
4191	Planning and Zoning	06	\$74,168	\$77,515	\$78,004	\$0
4194	General Government Buildings	06	\$163,869	\$163,483	\$193,833	\$0
4195	Cemeteries	06	\$44,029	\$45,150	\$46,150	\$0
4196	Insurance Not Otherwise Allocated	06	\$536,930	\$536,930	\$652,589	\$0
4197	Advertising and Regional Associations	06	\$9,421	\$8,669	\$8,829	\$0
4198	Contingency		\$0	\$0	\$0	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$1,738,564	\$1,742,509	\$1,906,317	\$0
Public Safety						
4210	Police	06	\$1,829,941	\$1,888,396	\$1,914,870	\$0
4215	Ambulances	06	\$0	\$9,000	\$9,000	\$0
4220	Fire	06	\$1,164,701	\$1,172,996	\$1,240,156	\$0
4240	Building Inspection	06	\$68,341	\$93,144	\$95,059	\$0
4290	Emergency Management	06	\$2,447	\$4,574	\$8,693	\$0
4299	Other Public Safety	06	\$4,338	\$7,805	\$3,878	\$0
Public Safety Subtotal			\$3,069,768	\$3,175,915	\$3,271,656	\$0
Airport/Aviation Center						
4301	Airport Administration		\$0	\$0	\$0	\$0
4302	Airport Operations		\$0	\$0	\$0	\$0
4309	Other Airport		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Highway Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	06	\$1,501,474	\$1,885,891	\$1,982,403	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	06	\$4,607	\$4,800	\$4,500	\$0
4319	Other Highway, Streets, and Bridges		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,506,081	\$1,890,691	\$1,986,903	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2024	
			12/31/2023	12/31/2023	(Recommended)	(Not Recommended)
Sanitation						
4321	Sanitation Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	06	\$472,065	\$460,847	\$532,166	\$0
4325	Solid Waste Facilities Clean-Up		\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal	06	\$22,938	\$16,917	\$20,093	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$495,003	\$477,764	\$552,259	\$0
Water Distribution and Treatment						
4331	Water Administration	06	\$5,552	\$4,701	\$4,701	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338	Water Conservation		\$0	\$0	\$0	\$0
4339	Other Water		\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$5,552	\$4,701	\$4,701	\$0
Electric						
4351	Electric Administration		\$0	\$0	\$0	\$0
4352	Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0
Health						
4411	Health Administration		\$0	\$0	\$0	\$0
4414	Pest Control	06	\$3,837	\$16,302	\$16,535	\$0
4415	Health Agencies and Hospitals	06	\$6,022	\$5,634	\$6,273	\$0
4419	Other Health		\$0	\$0	\$0	\$0
	Health Subtotal		\$9,859	\$21,936	\$22,808	\$0
Welfare						
4441	Welfare Administration	06	\$12,541	\$22,169	\$27,203	\$0
4442	Direct Assistance		\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445	Vendor Payments		\$0	\$0	\$0	\$0
4449	Other Welfare		\$0	\$0	\$0	\$0
	Welfare Subtotal		\$12,541	\$22,169	\$27,203	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period		
			period ending 12/31/2023	for period ending 12/31/2023	ending 12/31/2024 (Recommended)	ending 12/31/2024 (Not Recommended)	
Culture and Recreation							
4520	Parks and Recreation	06	\$71,942	\$72,909	\$75,001	\$0	
4550	Library	06	\$295,222	\$294,049	\$307,754	\$0	
4583	Patriotic Purposes	06	\$0	\$500	\$500	\$0	
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0	
Culture and Recreation Subtotal			\$367,164	\$367,458	\$383,255	\$0	
Conservation and Development							
4611	Conservation Administration	06	\$170	\$853	\$1,233	\$0	
4612	Purchase of Natural Resources		\$0	\$0	\$0	\$0	
4619	Other Conservation		\$20,000	\$20,000	\$0	\$0	
4631	Redevelopment and Housing Administration		\$0	\$0	\$0	\$0	
4632	Other Redevelopment and Housing		\$0	\$0	\$0	\$0	
4651	Economic Development Administration		\$0	\$0	\$0	\$0	
4652	Economic Development		\$0	\$0	\$0	\$0	
4659	Other Economic Development	06	\$0	\$1	\$1	\$0	
Conservation and Development Subtotal			\$20,170	\$20,854	\$1,234	\$0	
Debt Service							
4711	Principal - Long Term Bonds, Notes, and Other Debt	06	\$346,000	\$346,000	\$346,000	\$0	
4721	Interest - Long Term Bonds, Notes, and Other Debt	06	\$85,034	\$85,034	\$71,808	\$0	
4723	Interest on Tax and Revenue Anticipation Notes		\$0	\$0	\$0	\$0	
4790	Other Debt Service Charges		\$0	\$0	\$0	\$0	
Debt Service Subtotal			\$431,034	\$431,034	\$417,808	\$0	
Capital Outlay							
4901	Land		\$0	\$0	\$0	\$0	
4902	Machinery, Vehicles, and Equipment		\$196,135	\$198,010	\$0	\$0	
4903	Buildings		\$0	\$0	\$0	\$0	
4909	Improvements Other than Buildings		\$0	\$10,000	\$0	\$0	
Capital Outlay Subtotal			\$196,135	\$208,010	\$0	\$0	



**New Hampshire
Department of
Revenue Administration**

**2024
MS-636**

Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for period ending 12/31/2023	Proposed Appropriations for period ending 12/31/2024	
					(Recommended)	(Not Recommended)
Operating Transfers Out						
4911	To Revolving Funds		\$0	\$0	\$0	\$0
4912	To Special Revenue Funds		\$0	\$0	\$0	\$0
4913	To Capital Projects Funds		\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund		\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund		\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund		\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund		\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$8,574,144	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2024	
			(Recommended)	(Not Recommended)
4619	Other Conservation	23 <i>Purpose: Town Forester</i>	\$25,000	\$0
4902	Machinery, Vehicles, and Equipment	12 <i>Purpose: Purchase Police Cruiser</i>	\$81,690	\$0
4902	Machinery, Vehicles, and Equipment	20 <i>Purpose: Purchase a Trailer Caddy</i>	\$53,000	\$0
4909	Improvements Other than Buildings	17 <i>Purpose: Appropriate to Bridge CRF</i>	\$90,776	\$0
4909	Improvements Other than Buildings	22 <i>Purpose: Cy Pres Money</i>	\$30,000	\$0
4909	Improvements Other than Buildings	24 <i>Purpose: Conservation Easement</i>	\$60,000	\$0
4911	To Revolving Funds	13 <i>Purpose: Establish Police Revolving Fund</i>	\$6,000	\$0
4915	To Capital Reserve Funds	14 <i>Purpose: Appropriate to Cable CRF</i>	\$30,000	\$0
4915	To Capital Reserve Funds	16 <i>Purpose: 10-Wheeler</i>	\$280,000	\$0
4915	To Capital Reserve Funds	18 <i>Purpose: Road Reconstruction CRF Appropriation</i>	\$600,000	\$0
4915	To Capital Reserve Funds	21 <i>Purpose: Establish Landfill CRF</i>	\$150,000	\$0
Total Proposed Special Articles			\$1,406,466	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2024	
			(Recommended)	(Not Recommended)
4140	Election, Registration, and Vital Statistics	08 <i>Purpose: Non-Union Employee Raises</i>	\$4,919	\$0
4150	Financial Administration	08 <i>Purpose: Non-Union Employee Raises</i>	\$4,562	\$0
4152	Property Assessment	08 <i>Purpose: Non-Union Employee Raises</i>	\$2,100	\$0
4155	Personnel Administration	08 <i>Purpose: Non-Union Employee Raises</i>	\$1,485	\$0
4191	Planning and Zoning	08 <i>Purpose: Non-Union Employee Raises</i>	\$2,217	\$0
4210	Police	07 <i>Purpose: Collective Bargaining Agreement</i>	\$65,439	\$0
4210	Police	08 <i>Purpose: Non-Union Employee Raises</i>	\$7,720	\$0
4220	Fire	10 <i>Purpose: Fire Wage Adjustment</i>	\$22,993	\$0
4220	Fire	08 <i>Purpose: Non-Union Employee Raises</i>	\$25,078	\$0
4240	Building Inspection	15 <i>Purpose: Building Inspector Full Time</i>	\$29,566	\$0
4240	Building Inspection	08 <i>Purpose: Non-Union Employee Raises</i>	\$2,666	\$0
4311	Highway Administration	09 <i>Purpose: DPW Wage Adjustment</i>	\$70,013	\$0
4312	Highways and Streets	08 <i>Purpose: Non-Union Employee Raises</i>	\$32,209	\$0
4324	Solid Waste Disposal	08 <i>Purpose: Non-Union Employee Raises</i>	\$5,113	\$0
4415	Health Agencies and Hospitals	08 <i>Purpose: Non-Union Employee Raises</i>	\$205	\$0
4441	Welfare Administration	08 <i>Purpose: Non-Union Employee Raises</i>	\$205	\$0
4520	Parks and Recreation	08 <i>Purpose: Non-Union Employee Raises</i>	\$2,038	\$0
4550	Library	08 <i>Purpose: Non-Union Employee Raises</i>	\$7,673	\$0
4550	Library	11 <i>Purpose: Create Library Full Time Position</i>	\$10,221	\$0
4902	Machinery, Vehicles, and Equipment	19 <i>Purpose: Purchase a Roadside Mower</i>	\$175,000	\$0
Total Proposed Individual Articles			\$471,422	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Change Taxes for General Fund	06	\$14,885	\$20,000	\$25,000
3180	Resident Taxes		\$0	\$0	\$0
3185	Yield Taxes	06	\$47,951	\$45,000	\$42,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	06	\$4,887	\$4,887	\$4,025
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	06	\$77,801	\$90,000	\$95,000
Taxes Subtotal			\$145,524	\$159,887	\$166,025
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	06	\$2,247,322	\$2,252,172	\$2,250,000
3230	Building Permits	06	\$60,325	\$63,000	\$67,000
3290	Other Licenses, Permits, and Fees	06	\$46,779	\$16,166	\$16,460
Licenses, Permits, and Fees Subtotal			\$2,354,426	\$2,331,338	\$2,333,460
From Federal Government					
3311	Housing and Urban Development		\$0	\$0	\$0
3312	Environmental Protection		\$0	\$0	\$0
3313	Federal Emergency		\$0	\$0	\$0
3314	Federal Drug Enforcement		\$0	\$0	\$0
3319	Other Federal Grants and Reimbursements		\$0	\$30,000	\$0
From Federal Government Subtotal			\$0	\$30,000	\$0
State Sources					
3351	Shared Revenues - Block Grant		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	06	\$861,781	\$861,781	\$860,000
3353	Highway Block Grant	06, 18	\$283,149	\$283,185	\$567,185
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	06	\$283	\$283	\$283
3357	Flood Control Reimbursement	06	\$47,955	\$48,238	\$48,238
3359	Railroad Tax Distribution		\$0	\$0	\$0
3360	Water Filtration Grants		\$0	\$0	\$0
3361	Landfill Closure Grants		\$0	\$0	\$0
3369	Other Intergovernmental Revenue from State of NH		\$0	\$0	\$0
3379	Intergovernmental Revenues - Other	06	\$0	\$2,000	\$1,500
State Sources Subtotal			\$1,193,168	\$1,195,487	\$1,477,206



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2024
Charges for Services					
3401	Income from Departments	06	\$134,391	\$137,323	\$175,259
3402	Water Supply System Charges		\$0	\$0	\$0
3403	Sewer User Charges		\$0	\$0	\$0
3404	Garbage-Refuse Charges		\$0	\$0	\$0
3405	Electric User Charges		\$0	\$0	\$0
3406	Airport Fees		\$0	\$0	\$0
3409	Other Charges	06	\$87,404	\$92,689	\$82,450
Charges for Services Subtotal			\$221,795	\$230,012	\$267,709
Miscellaneous Revenues					
3500	Special Assessments		\$0	\$0	\$0
3501	Sale of Municipal Property	06	\$3,835	\$5,000	\$5,000
3502	Interest on Investments	06	\$146,719	\$120,000	\$120,000
3503	Other		\$0	\$0	\$0
3504	Fines and Forfeits		\$0	\$0	\$0
3506	Insurance Dividends and Reimbursements		\$0	\$0	\$0
3508	Contributions and Donations		\$0	\$0	\$0
3509	Revenue from Misc Sources Not Otherwise Classified	06	\$10,685	\$10,685	\$9,500
Miscellaneous Revenues Subtotal			\$161,239	\$135,685	\$134,500
Interfund Operating Transfers In					
3911	From Revolving Funds	12, 13	\$0	\$0	\$25,000
3912	From Special Revenue Funds	20	\$120,000	\$120,000	\$53,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Airport Proprietary Fund		\$0	\$0	\$0
3914E	From Electric Proprietary Fund		\$0	\$0	\$0
3914O	From Other Proprietary Fund		\$0	\$0	\$0
3914S	From Sewer Proprietary Fund		\$0	\$0	\$0
3914W	From Water Proprietary Fund		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	22	\$10,000	\$10,000	\$30,000
3917	From Conservation Funds	23, 24	\$20,000	\$20,000	\$85,000
Interfund Operating Transfers In Subtotal			\$150,000	\$150,000	\$193,000
Other Financing Sources					
3934	Proceeds from Long-Term Notes/Bonds/Other Sources		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	12, 17, 16, 14	\$271,941	\$271,941	\$216,573
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$271,941	\$271,941	\$216,573
Total Estimated Revenues and Credits			\$4,498,093	\$4,504,350	\$4,788,473



**New Hampshire
Department of
Revenue Administration**

**2024
MS-636**

Budget Summary

Item	Period ending 12/31/2024
Operating Budget Appropriations	\$8,574,144
Special Warrant Articles	\$1,406,466
Individual Warrant Articles	\$471,422
Total Appropriations	\$10,452,032
Less Amount of Estimated Revenues & Credits	\$4,788,473
Estimated Amount of Taxes to be Raised	\$5,663,559



Default Budget of the Municipality

Weare

For the period beginning January 1, 2024 and ending December 31, 2024

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 29, 2024

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>Frederick W. Hippler</i>
Benjamin D. Knapp	Vice-Chairman	<i>Benjamin D. Knapp</i>
Sherry M. Burdick	Selectman	<i>Sherry M. Burdick</i>
Salim R. Blume	Selectman	<i>Salim R. Blume</i>
Janice Mathews	Selectman	<i>Janice Mathews</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



**2024
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
4130	Executive	\$84,055	\$0	\$0	\$84,055
4140	Election, Registration, and Vital Statistics	\$165,608	\$15,474	\$0	\$181,082
4150	Financial Administration	\$160,548	\$7,674	\$0	\$168,222
4152	Property Assessment	\$181,424	\$4,280	\$0	\$185,704
4153	Legal Expense	\$56,000	\$0	\$0	\$56,000
4155	Personnel Administration	\$252,918	\$4,850	\$0	\$257,768
4191	Planning and Zoning	\$75,405	\$3,604	\$0	\$79,009
4194	General Government Buildings	\$163,483	\$420	\$0	\$163,903
4195	Cemeteries	\$45,150	\$1,000	\$0	\$46,150
4196	Insurance Not Otherwise Allocated	\$536,930	\$0	\$0	\$536,930
4197	Advertising and Regional Associations	\$8,669	\$0	\$0	\$8,669
4198	Contingency	\$0	\$0	\$0	\$0
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,730,190	\$37,302	\$0	\$1,767,492
Public Safety					
4210	Police	\$1,881,011	(\$348)	\$0	\$1,880,663
4215	Ambulances	\$9,000	\$0	\$0	\$9,000
4220	Fire	\$1,148,599	\$50,264	\$0	\$1,198,863
4240	Building Inspection	\$90,479	\$4,342	\$0	\$94,821
4290	Emergency Management	\$4,574	\$1,120	\$0	\$5,694
4299	Other Public Safety	\$7,805	\$0	\$0	\$7,805
Public Safety Subtotal		\$3,141,468	\$55,378	\$0	\$3,196,846
Airport/Aviation Center					
4301	Airport Administration	\$0	\$0	\$0	\$0
4302	Airport Operations	\$0	\$0	\$0	\$0
4309	Other Airport	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Highway Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,854,025	\$74,761	\$0	\$1,928,786
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$4,800	\$0	\$0	\$4,800
4319	Other Highway, Streets, and Bridges	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,858,825	\$74,761	\$0	\$1,933,586



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Sanitation Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$454,022	\$29,727	\$0	\$483,749
4325	Solid Waste Facilities Clean-Up	\$0	\$0	\$0	\$0
4326	Sewage Collection and Disposal	\$16,917	\$0	\$0	\$16,917
4329	Other Sanitation	\$0	\$0	\$0	\$0
	Sanitation Subtotal	\$470,939	\$29,727	\$0	\$500,666
Water Distribution and Treatment					
4331	Water Administration	\$4,701	\$0	\$0	\$4,701
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338	Water Conservation	\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal	\$4,701	\$0	\$0	\$4,701
Electric					
4351	Electric Administration	\$0	\$0	\$0	\$0
4352	Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
	Electric Subtotal	\$0	\$0	\$0	\$0
Health					
4411	Health Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$16,302	\$75	\$0	\$16,377
4415	Health Agencies and Hospitals	\$5,438	\$241	\$0	\$5,679
4419	Other Health	\$0	\$0	\$0	\$0
	Health Subtotal	\$21,740	\$316	\$0	\$22,056
Welfare					
4441	Welfare Administration	\$21,973	\$241	\$0	\$22,214
4442	Direct Assistance	\$0	\$0	\$0	\$0
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445	Vendor Payments	\$0	\$0	\$0	\$0
4449	Other Welfare	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$21,973	\$241	\$0	\$22,214



**2024
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Culture and Recreation					
4520	Parks and Recreation	\$71,062	\$3,786	\$0	\$74,848
4550	Library	\$283,520	\$15,683	\$0	\$299,203
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$355,082	\$19,469	\$0	\$374,551
Conservation and Development					
4611	Conservation Administration	\$853	\$0	\$0	\$853
4612	Purchase of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$0	\$0	\$0	\$0
4631	Redevelopment and Housing Administration	\$0	\$0	\$0	\$0
4632	Other Redevelopment and Housing	\$0	\$0	\$0	\$0
4651	Economic Development Administration	\$0	\$0	\$0	\$0
4652	Economic Development	\$0	\$0	\$0	\$0
4659	Other Economic Development	\$1	\$0	\$0	\$1
Conservation and Development Subtotal		\$854	\$0	\$0	\$854
Debt Service					
4711	Principal - Long Term Bonds, Notes, and Other Debt	\$346,000	\$0	\$0	\$346,000
4721	Interest - Long Term Bonds, Notes, and Other Debt	\$85,034	(\$13,226)	\$0	\$71,808
4723	Interest on Tax and Revenue Anticipation Notes	\$0	\$0	\$0	\$0
4790	Other Debt Service Charges	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$431,034	(\$13,226)	\$0	\$417,808
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0



**2024
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Operating Transfers Out					
4911	To Revolving Funds	\$0	\$0	\$0	\$0
4912	To Special Revenue Funds	\$0	\$0	\$0	\$0
4913	To Capital Projects Funds	\$0	\$0	\$0	\$0
4914A	To Airport Proprietary Fund	\$0	\$0	\$0	\$0
4914E	To Electric Proprietary Fund	\$0	\$0	\$0	\$0
4914O	To Other Proprietary Fund	\$0	\$0	\$0	\$0
4914S	To Sewer Proprietary Fund	\$0	\$0	\$0	\$0
4914W	To Water Proprietary Fund	\$0	\$0	\$0	\$0
4915	To Capital Reserve Funds	\$0	\$0	\$0	\$0
4916	To Expendable Trusts	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$8,036,806	\$203,968	\$0	\$8,240,774



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4240	2023 WA #7; 2023 WA #6
4195	Contract Increase
4140	4 Elections in 2024;2023 WA #7
4290	2023 WA #7;Appointed is NHRS Mandated
4150	2023 WA #7
4220	2023 WA #7
4194	Contract Increase
4415	2023 WA #7
4721	Decrease in Long Term Borrowing
4550	2023 WA #7
4520	2023 WA #7
4155	2023 WA #7
4414	2023 WA #7
4191	2023 WA #7
4210	Hired less skilled
4152	2023 WA #7
4324	2023 WA #7
4441	2023 WA #7

2023 EMPLOYEE EARNINGS HISTORY

Animal Control:

Goodwin, Benson \$ 1,400.00

Assessing Dept:

Green, Mary-Ann* \$ 45,044.44

Board of Selectmen:

Blume, Salim \$ 2,400.00
 Burdick Sherry M. \$ 3,000.00
 Cahill, Kevin J. \$ 2,500.00
 Hippler, Frederick W.* \$ 3,300.00
 Knapp, Benjamin \$ 2,400.00
 Mathews, Janice \$ 500.00
 Osborne, Jonathan H.* \$ 600.00
 van Loendersloot, John \$ 600.00

Building/Land Use:

Clark, Robert \$ 8,250.00
 Dubreuil, Romeo \$ 10,027.05
 Sawyer, Tony \$ 28,216.85
 Shephard, Jack \$ 3,250.00
 Tounge, Kathryn* \$ 44,454.80

Clerks Office:

Billodeau, Maureen \$ 60,646.60
 Moul, Pamela \$ 49,600.43

Election Workers

Campana, Frank A. \$ 25.00

Finance:

Rouse, Elizabeth J. \$ 74,451.00

Fire/Rescue/Forest:

Abbott, Caroline \$ 26,025.03
 Anderson, Trevor \$ 840.00
 Brent, Noah \$ 53,644.16
 Charest, Amanda L. \$ 84,573.21
 Dinsmore, Scott F. \$ 458.92
 Donnelly, Killian \$ 232.87
 Erf, Louisa \$ 1,297.33
 Goldrick, Jonathan S. \$ 5,304.00
 Hall, Alexander \$ 8,272.10
 Hewey, David Sr. \$ 58.92
 Hippler, Frederick W.* \$ 2,184.95

Fire/Rescue/Forest: (continued)

Houde, Kristina M. \$ 96,537.89
 Lemay, Cody D. \$ 59,739.12
 Luikmil, Jaan G. \$ 205.28
 McLoughlin, Ian T. \$ 1,208.47
 Meathey, Wayne E. \$ 72,844.63
 Olsen, Christopher \$ 36,300.00
 Osborne, Charles \$ 125.21
 Richards, Robert J. \$ 18,410.28
 Roarick, Mark A. \$ 119,604.49
 Shatney, Nathan \$ 64,298.79
 Shatney, Rebecca \$ 48,284.29
 Wheeler, Andrew M. \$ 1,074.54
 Zogopoulos, Laura A. \$ 126.08

Health:

Tounge, Kathryn* \$ 4,316.00

Highway Department:

Fisher, Marty \$ 13,832.99
 Fiske, Jason \$ 96,083.20
 Gunn, Richard A. \$ 63,465.95
 Hall, Austin J. \$ 27,378.20
 Kiblin, Hobart \$ 21,814.79
 Lansford, Michael C. \$ 58,692.36
 Lemay, Jean M. \$ 65,197.94
 Magoon, Ross D. \$ 13,216.38
 McLain, Matthew A. \$ 63,187.89
 Osborne, Jonathan H.* \$ 2,229.80
 Plourde, Steven J. \$ 2,018.40
 Pratte, Barry \$ 12,000.00
 Robinson, Sandi J. \$ 18,147.48
 Tavares, Anthony R. \$ 29,241.71
 Triacca, Scott J. \$ 53,335.60
 Weatherbee, Lee E. \$ 41,569.89

Library

Brown, Aroostine M. \$ 9,291.81
 Houlne, Nichole \$ 3,935.22
 Kriese, Clay M. \$ 58,862.05
 McCarron, Donna R. \$ 1,098.50
 Meade, Elizabeth \$ 4,131.98
 Metcalf, Karen N. \$ 42,202.26
 Tracy, Thelma E. \$ 29,741.72
 Turcotte, Sandy \$ 2,801.50

*Individual earned wages in more than one Department

2023 EMPLOYEE EARNINGS HISTORY

Library: (continued)

Tuttle, Paulette M.	\$	4,070.45
Ventiere, Dena G.	\$	34,410.35

Parks & Recreation:

Barnes, Jackson C.	\$	2,013.38
Bell, Lucas J.	\$	2,149.89
Chapdelaine, Owen S.	\$	1,389.17
Fernandes, Isabella	\$	2,435.00
Foote, Isabella R.	\$	1,134.00
Fulton, Rebecca H.	\$	1,006.43
Grolljahn, Eva G.	\$	1,175.13
Hagan, Seamus	\$	2,246.50
LaCharite, Timothy	\$	952.25
Lundeen, Emilie L.	\$	2,673.86
Lundeen, Kristen A.	\$	13,359.96
Lundeen, Maxine I.	\$	1,890.02
Lundeen, Nicholas D.	\$	1,241.27
Lundeen, Sophia G.	\$	3,610.93
Osborne, Kaitlyn R.	\$	992.26
Pelletier, Isabella R.	\$	2,121.00
Porth, Brayden	\$	205.00
Purington-Grolljahn, Lisa	\$	5,000.04
Ries, Jack W.	\$	1,064.40
Silvey, Jaelyn R.	\$	642.60
Spooner, Grant C.	\$	1,313.56
Talbot, Zane T.	\$	1,176.54
Veilleux, Jack E.	\$	23.63

Police Department

Averill, Chad K.		
Officer	\$	62,743.00
Overtime - 310.50 Hours	\$	13,646.02
Averages 5.98 Hours per week		
Grant Wages	\$	134.10
Special Detail	\$	2,510.85
Employee Total	\$	79,033.97

Brophy, Justin D.		
Officer	\$	40,242.12
Overtime - 302 Hours	\$	13,716.84
Averages 8.63 Hours per week		
Special Detail	\$	5,842.08
Employee Total	\$	59,801.04

Police Department: (continued)

Burner, Joshua D.		
Officer	\$	54,927.72
Insurance Buyout	\$	5,032.42
Overtime - 58 Hours	\$	2,444.12
Averages 1.12 Hours per week		
Grant Wages	\$	210.70
Special Detail	\$	528.00
Employee Total	\$	63,142.96

Charest, Barry L.		
Part Time Officer	\$	6,144.89
Employee Total	\$	6,144.89

Conley, Daniel M.		
Prosecutor	\$	6,000.00
Dauphinais, Emily J.		
Administrative Assistant	\$	46,976.88
Prosecutor Services	\$	921.13
Employee Total	\$	47,898.01

Frisbie, Ryan D.		
Sergeant	\$	79,261.60
Overtime - 507.5 Hours	\$	28,046.39
Averages 9.76 hours per week		
Grant Wages		1261.46
Special Detail	\$	4,296.27
Employee Total	\$	112,865.72

Guilmette, Seth M.		
Officer	\$	24,725.20
Overtime - 189.50 hours	\$	7,362.41
Averages 10.53 hours per week		
Grant Wages	\$	1,422.56
Special Detail	\$	1,066.71
Employee Total	\$	34,576.88

Hebert III, Frank A.		
Captain	\$	90,421.40
Longevity Bonus	\$	500.00
Overtime - 141 Hours	\$	9,060.10
Averages 2.72 hours per week		
Employee Total	\$	99,981.50

*Individual earned wages in more than one Department

2023 EMPLOYEE EARNINGS HISTORY

Police Department: (continued)

Hersch, Ashley J.	
Part Time Officer	\$ 10,925.79
Grant Wages	164.52
	\$ 11,090.31

Ingalls, Matthew R.	
Officer	\$ 34,481.10
Overtime -72.50 Hours	\$ 2,165.92
Averages 2.2 hours per week	
Employee Total	\$ 36,647.02

Maguire, Austin V.	
Sergeant	\$ 47,611.85
Overtime -213.5 Hours	\$ 11,565.35
Averages 4.11 hours per week	
Part Time Officer	\$ 714.20
Grant Wages	\$ 877.12
Employee Total	\$ 60,768.52

Montplaisir, Brandon F.	
Sergeant	\$ 79,594.22
Longevity Bonus	\$ 250.00
Insurance Buyout	\$ 1,843.40
Overtime -464 Hours	\$ 25,603.56
Averages 8.93 hours per week	
Grant Wages	\$ 157.05
Special Detail	\$ 3,932.00
Prosecutor Services	\$ 2,596.16
Employee Total	\$ 113,976.39

Moore, Christopher	
Police Chief	\$ 106,799.42
Employee Total	\$ 106,799.42

Muisse, Michael P.	
Corporal	\$ 75,200.40
Insurance Buyout	\$ 5,500.00
Overtime - 237 Hours	\$ 12,382.92
Averages 4.56 hours per week	
Special Detail	\$ 185.52
Employee Total	\$ 93,268.84

Police Department: (continued)

Purslow, Laura C.	
Officer	\$ 39,332.53
Prosecutor	\$ 1,854.40
Overtime - 104.5 Hours	\$ 5,284.66
Averages 4.2 hours per week	
Employee Total	\$ 46,471.59

Vollaro, Andrew A.	
Officer	\$ 66,032.16
Insurance Buyout	\$ 5,500.00
Overtime - 326.5 Hours	\$ 15,217.57
Averages 6.28 hours per week	
Grant Wages	\$ 1,437.98
Special Detail	\$ 1,856.04
Employee Total	\$ 90,043.75

Selectman's Office:

Bolton, Naomi L.	\$ 120,630.70
Burgess, Timothy	\$ 1,842.50
Nelson, Monique*	\$ 37,675.86
O'Brien, Kearsten A.	\$ 5,400.00

Supervisors of the Checklist:

Christian, Nancy A.	\$ 232.50
Couhie, Colleen	\$ 227.50
Kallipolites, Jessica F.	\$ 235.00

Tax Collector:

Nelson, Monique*	\$ 11,122.26
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Transfer Station:

Baker, Frank A.	\$ 48,179.70
Beaudoin, Konnor R.	\$ 23,915.92
Buchanan, Paul A.	\$ 9,731.32
Deabill, Scott E.	\$ 7,504.48
Dearborn, Dana E.	\$ 7,140.91
Harder, Michael E.	\$ 8,618.08
Lansford, Jr., William D.	\$ 6,106.35
Straw, William A.	\$ 2,281.82

Treasurer:

Connor, Tina A.	\$ 5,037.84
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Welfare:

Green, Mary-Ann*	\$ 4,316.00
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*Individual earned wages in more than one Department

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2023

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>General Government</i>			
Executive	\$ 84,055	\$110,748	\$ (26,693)
Elections & Registration	\$ 170,295	\$173,180	\$ (2,885)
Financial & Tax Administration	\$ 163,974	\$163,095	\$ 879
Revaluation of Property	\$ 183,426	\$180,964	\$ 2,462
Legal Expense	\$ 56,000	\$52,158	\$ 3,842
Personnel Administration	\$ 253,012	\$230,002	\$ 23,010
Planning & Zoning	\$ 77,515	\$74,168	\$ 3,347
General Government Buildings	\$ 163,483	\$163,869	\$ (386)
Cemeteries	\$ 45,150	\$44,029	\$ 1,121
Insurance	\$ 536,930	\$536,930	\$ 0
Advertising & Regional Associations	\$ 8,669	\$9,421	\$ (752)
Total General Government	\$ 1,742,509	\$1,738,563	\$ 3,946
<i>Public Safety</i>			
Police Department	\$ 1,888,396	\$1,829,941	\$ 58,455
Ambulance	\$ 9,000	\$0	
Fire Department	\$ 1,172,996	\$1,164,701	\$ 8,295
Building Inspection	\$ 93,144	\$68,341	\$ 24,803
Emergency Management	\$ 4,574	\$2,447	\$ 2,127
Other - Forest Fire	\$ 7,805	\$4,338	\$ 3,467
Total Public Safety	\$ 3,175,915	\$3,069,768	\$ 106,147
<i>Highway, Streets & Bridges</i>			
Highway & Streets	\$ 1,885,891	\$1,501,474	\$ 384,417
Street Lighting	\$ 4,800	\$4,607	\$ 193
Total Highways, Streets & Bridges	\$ 1,890,691	\$1,506,080	\$ 384,611
<i>Sanitation</i>			
Solid Waste Disposal	\$ 460,847	\$472,065	\$ (11,218)
Sewage Collection & Disposal	\$ 16,917	\$22,938	\$ (6,021)
Water Distribution	\$ 4,701	\$5,552	\$ (851)
Total Sanitation	\$ 482,465	\$500,554	\$ (18,089)
<i>Health</i>			
Administration	\$ 5,634	\$6,022	\$ (388)
Animal Control	\$ 16,302	\$3,837	\$ 12,465
Total Health	\$ 21,936	\$9,858	\$ 12,078
<i>Welfare</i>			
General Assistance	\$ 22,169	\$12,541	\$ 9,628
Total Welfare	\$ 22,169	\$12,541	\$ 9,628

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2023

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 72,909	\$71,942	\$ 967
Library	\$ 294,049	\$295,222	\$ (1,173)
Patriotic Purposes	\$ 500	\$0	\$ 500
Total Culture & Recreation	<u>\$ 367,458</u>	<u>\$367,164</u>	<u>\$ 294</u>
<i>Conservation</i>			
Total Conservation	\$ 853	\$170	\$ 683
	<u>\$ 853</u>	<u>\$170</u>	<u>\$ 683</u>
<i>Economic Development</i>			
Total Economic Development	\$ 1	\$0	\$ 1
	<u>\$ 1</u>	<u>\$0</u>	<u>\$ 1</u>
<i>Debt Services</i>			
Principal	\$ 346,000	\$346,000	\$ -
Interest	\$ 85,034	\$85,034	\$ -
Total Debt Service	<u>\$ 431,034</u>	<u>\$431,034</u>	<u>\$ -</u>
<i>Operating Budget:</i>			
	<u>\$ 8,135,031</u>	<u>\$7,635,733</u>	<u>\$ 499,298</u>
<i>Warrant Articles</i>			
Warrant Art. Fire - Utility Truck	\$ 105,000	\$105,000	\$ -
Warrant Art. Cemetery Cy Pres Improve.	\$ 10,000	\$0	\$ 10,000
Warrant Art. Forester Contracted Services	\$ 20,000	\$20,000	\$ -
Warrant Art. Fire - Pagers	\$ 15,000	\$13,125	\$ 1,875
Warrant Art. Police - Cruiser	\$ 78,010	\$78,010	\$ -
Total Warrant Articles	<u>\$ 228,010</u>	<u>\$216,135</u>	<u>\$ 11,875</u>
<i>Capital Reserve Funds Voted</i>			
Government Building Maintenance	\$ 30,000	\$30,000	
Highway Truck & Equipment	\$ 241,941	\$241,941	\$ -
Road Maintenance & Reconstruction	\$ 500,000	\$500,000	\$ -
Total Capital Reserve Funds Voted	<u>\$ 771,941</u>	<u>\$ 771,941</u>	<u>\$ -</u>
<i>Total Town:</i>			
	<u>\$ 9,134,982</u>	<u>\$8,623,809</u>	<u>\$ 511,173</u>

2023 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS

TOS-Selectmen/Salaries	\$	15,300.00
TOS-Treasurer/Salary	\$	5,037.84
TOS-Medicare	\$	295.20
TOS-Fica	\$	1,260.96
TOE-Employee Education	\$	-
TOE-Mailer/Town Meeting	\$	1,691.00
TOE-Town Report	\$	3,571.00
TOE-Hosted Email (Townwide)	\$	9,923.74
TOE-Office Supplies	\$	6,581.08
TOE-Managed IT Services	\$	32,340.00
TOE-Photocopier Service	\$	9,279.22
TOE-Postage	\$	5,051.82
TOE-Postage Meter Service	\$	2,332.20
TOE-Books/Updates	\$	334.31
TOE-Misc. Fees/Recording Fees	\$	250.00
TOE-One-time Purchase	\$	17,500.00
TOTAL TOWN OFFICERS	\$	110,748.37

ELECTIONS

Elec/Reg-Wages	\$	720.00
Elec/Reg-Town Meeting	\$	300.00
Elec/Reg-Food	\$	350.00
Elec/Reg-Printing	\$	4,008.77
Elec/Reg-Mileage	\$	-
Elec/Reg-Office Supplies	\$	75.00
Elec/Reg-Software Support	\$	350.00
Elec/Reg-Postage	\$	69.39
Elec/Reg-One Time Purchase	\$	7,000.00
TOTAL ELECTIONS	\$	12,873.16

TAX COLLECTOR

Tax Coll-Wages/Hourly	\$	21,688.66
Tax Coll-Medicare	\$	312.38
Tax Coll-Fica	\$	1,335.81
Tax Coll-NHRS	\$	2,987.83
Tax Coll-Title Deed Search	\$	605.00
Tax Coll-Telephone	\$	232.78
Tax Coll-Recording Fees	\$	1,238.92
Tax Coll-Life Ins.	\$	13.80
Tax Coll-Meetings/Seminars	\$	632.00
Tax Coll-Dues/Subscriptions	\$	100.00
Tax Coll-Mileage	\$	191.92
Tax Coll-Office Supplies	\$	510.59
Tax Coll-Tax Billing Supplies	\$	1,388.78
Tax Coll-Software Support	\$	4,904.00
Tax Coll-Office Equip	\$	-
Tax Coll-Postage	\$	6,147.89
TOTAL TAX COLLECTOR	\$	42,290.36

ASSESSING

Assessing-Wages/Hourly	\$	45,085.64
Assessing-Health Insurance	\$	15,499.50
Assessing-Medicare	\$	585.42
Assessing-Fica	\$	2,502.33

ASSESSING (CONT'D)

Assessing-NHRS	\$	6,213.95
Assessing-Tax Map Maintenance	\$	3,200.00
Assessing-Telephone	\$	284.19
Assessing-Recording Fees	\$	75.00
Assessing-Life Ins.	\$	55.20
Assessing-Seminars/Training	\$	35.00
Assessing-Dues	\$	20.00
Assessing-Mileage	\$	60.92
Assessing-Avitar Contract	\$	99,252.00
Assessing-Tax Card Online	\$	2,400.00
Assessing-Office Supplies	\$	925.22
Assessing-Software Support	\$	4,700.00
Assessing-Office Equipment	\$	-
Assessing-Postage	\$	69.63
TOTAL ASSESSING	\$	180,964.00

LEGAL EXPENSES

Legal-Fees	\$	26,292.84
Legal-Labor Relations	\$	22,211.51
Legal-Planning Board	\$	-
Legal-ZBA	\$	3,653.50
TOTAL LEGAL EXPENSES	\$	52,157.85

FINANCE ADMINISTRATOR

Finance Admin-Salary	\$	74,520.00
Finance Admin-Health Insurance	\$	20,924.34
Finance Admin-Medicare	\$	819.92
Finance Admin-Fica	\$	3,505.34
Finance Admin-NHRS	\$	10,270.20
Finance Admin-Telephone	\$	223.33
Finance Admin-Life Ins	\$	55.20
Finance Admin-Meetings/Seminar	\$	233.62
Finance Admin-Dues	\$	35.00
Finance Admin-Office Supplies	\$	1,350.92
Finance Admin-Software Support	\$	8,866.31
TOTAL FINANCE ADMINISTRATOR	\$	120,804.18

TOWN CLERK

Town Clerk-Longevity Bonus	\$	1,000.00
Town Clerk-Qtrly Insurance Buyout	\$	5,500.00
Town Clerk-Salary	\$	59,701.88
Town Clerk-Wages/Hourly	\$	44,183.63
Town Clerk-Health Insurance	\$	15,499.50
Town Clerk-Medicare	\$	1,458.85
Town Clerk-Fica	\$	6,238.16
Town Clerk-NHRS	\$	14,456.57
Town Clerk-Telephone	\$	559.86
Town Clerk-Life Ins.	\$	110.40
Town Clerk-Seminars/Training	\$	678.54
Town Clerk-Dues	\$	20.00
Town Clerk-Mileage	\$	174.23
Town Clerk-Safety Deposit Box	\$	220.00
Town Clerk-Dog License/Tags	\$	519.05
Town Clerk-Office Supplies	\$	1,322.94

2023 TOWN EXPENDITURE STATEMENT

TOWN CLERK (CONT'D)

Town Clerk-Software Support	\$ 5,175.25
Town Clerk-Office Equipment	\$ 150.00
Town Clerk-Postage	\$ 3,338.17
TOTAL TOWN CLERK	\$ 160,307.03

SELECTMEN'S OFFICE

SO-Transcriber Wages	\$ 5,400.00
SO-Salary/Town Administrator	\$ 120,000.40
SO-Longevity Bonus	\$ 1,000.00
SO-Insurance Buyout	\$ 5,500.00
SO-Wages/Dept. Sec	\$ 21,688.66
SO-Health Insurance	\$ 15,499.50
SO-Medicare	\$ 2,037.06
SO-Fica	\$ 8,710.94
SO-NHRS	\$ 19,670.39
SO-Auditor's Expense	\$ 15,225.00
SO-Telephone	\$ 3,857.81
SO-Internet Connection	\$ 1,091.40
SO-Website Hosting	\$ 3,407.00
SO-Life Ins	\$ 96.60
SO-Professional Development	\$ 2,975.49
SO-Meetings/Seminars	\$ 2,121.55
SO-Dues	\$ 1,005.00
SO-Mileage	\$ 489.16
TOTAL SELECTMEN'S OFFICE	\$ 229,775.96

CABLE COMMITTEE

Cable-Repairs/Training	\$ -
Cable-Contract Service	\$ 225.94
Cable-Supplies	\$ -
Cable-Equipment	\$ -
TOTAL CABLE COMMITTEE	\$ 225.94

TRUSTEES OF TRUST FUNDS

Trustees TF-Training	\$ -
TOTAL TRUSTEES OF TRUST FUNDS	\$ -

LAND USE

Land Use-Wages/Assistant	\$ 22,248.00
Land Use-Wages/Zoning Enforcement	\$ 28,242.60
Land Use-Health Insurance	\$ 7,749.78
Land Use-Medicare	\$ 689.73
Land Use-Fica	\$ 2,985.13
Land Use-NHRS	\$ 3,066.03
Land Use-Pass Thru Engineering	\$ -
Land Use-Telephone	\$ 365.28
Land Use-Recording Fees	\$ 216.46
Land Use-Life Insurance	\$ 27.60
Land Use-Meetings/Seminars	\$ -
Land Use-Advertising Notices	\$ 50.00
Land Use-Dues/SNHPC	\$ 6,234.75
Land Use-Office Supplies	\$ 245.47
Land Use-Office Equipment	\$ -
Land Use-Postage	\$ 1,748.76

LAND USE (CONT'D)

Land Use-Postage	\$ 1,748.76
Land Use-Books/Updates	\$ 298.80
TOTAL LAND USE	\$ 74,168.39

GOVERNMENT BUILDINGS

THOB-Wages Maintenance	\$ 2,524.50
THOB-Custodian Services	\$ 8,940.00
THOB-Medicare	\$ 66.28
THOB-Fica	\$ 283.37
THOB-Electricity	\$ 6,993.50
THOB-Heat/TOB	\$ 7,068.63
THOB-Sewer Rent	\$ 1,395.87
THOB-Building Maintenance	\$ 10,800.90
THOB-Elevator Inspection	\$ 230.00
THOB-Safety Complex Generator	\$ -
THOB-Lawn Care/Mowing	\$ 67,350.00
THOB-Rubbish Removal	\$ 320.00
THOB-Alarm Maintenance	\$ 3,142.50
THOB-Janitorial Supplies	\$ 1,027.02
THOB-Fire Extinguishers	\$ 253.00
THOB-Electric/Stone bldg.	\$ 362.42
THOB-Heat/Stone Bldg	\$ 1,390.23
THOB-Electric/Town Hall	\$ 300.54
THOB-Heat/Town Hall	\$ 4,224.51
THOB-Electric/Safety Complex	\$ 13,532.42
THOB-Heat/Safety Complex	\$ 12,532.78
THOB-Electric/Highway Garage	\$ 7,455.19
THOB-Heat/Highway Garage	\$ 299.46
THOB-Electric/Transfer Station	\$ 5,413.76
THOB-Heat/Transfer Station	\$ 860.53
THOB-Electric/Fire So. Station	\$ 1,557.10
THOB-Heat/Fire So. Station	\$ 3,040.23
THOB-Electric/Fire Sugar Hill	\$ 350.44
THOB-Heat/Fire Sugar Hill	\$ 1,029.39
THOB-Electric/Fire Radio Sites	\$ 1,124.05
TOTAL GOVERNMENT BUILDINGS	\$ 163,868.62

CEMETERIES

Cem-Lawn Care	\$ 44,000.00
Cem-Contract Serv/Cornerstones	\$ 28.87
Cem-Flag Holders	\$ -
TOTAL CEMETERIES	\$ 44,028.87

INSURANCES

Ins-General Liability/Property	\$ 376,310.11
Ins-Workers Comp	\$ 153,534.57
Ins-Unemployment Comp	\$ 7,084.99
TOTAL INSURANCES	\$ 536,929.67

ADVERTISING AND REGIONAL ASSOC

Advertising	\$ 1,249.00
Dues-NH Municipal Assoc	\$ 8,172.00
TOTAL ADVERTISING AND REGIONAL	\$ 9,421.00

2023 TOWN EXPENDITURE STATEMENT

POLICE DEPARTMENT

Police-Chief/Salary	\$ 106,898.40
Police-Wages/Full Time Officers	\$ 697,040.70
Police-Full-Time Admin Secretary	\$ 47,020.08
Police-Part-Time Secretary	\$ -
Police-Longevity Bonus	\$ 750.00
Police-Health Insurance Buyouts	\$ 17,875.82
Police-Overtime	\$ 146,676.85
Police-Part Time Officer Wages	\$ 17,509.60
Police-Detail/Hwy Safety/Speed	\$ 6,119.76
Police-Health Insurance	\$ 115,459.12
Police-Medicare	\$ 12,884.06
Police-Fica	\$ 3,259.72
Police-NHRS Full Time Officers	\$ 307,127.62
Police-NHRS Full Time Secretary	\$ 6,605.57
Police-Prosecutorial Evidence Collection	\$ 2,246.46
Police-Records Storage	\$ 978.12
Police-Prosecutor Services	\$ 11,630.79
Police-Telephone	\$ 16,945.50
Police-Dispatch	\$ 62,675.72
Police-Recruitment	\$ 3,440.00
Police-Accreditation	\$ -
Police-Building Maintenance	\$ 12,134.56
Police-Evidence Storage	\$ 4,201.00
Police-Life Ins	\$ 625.60
Police-Training	\$ 15,042.67
Police-Printing	\$ 240.00
Police-Dues	\$ 4,215.00
Police-Mileage Reimb	\$ 555.31
Police-Rubbish Removal	\$ 2,079.96
Police-Cleaning Services	\$ 5,580.00
Police-Building/Janitorial Supplies	\$ 1,874.18
Police-Supplies	\$ 9,712.50
Police-Taser Equipment	\$ -
Police-Tasers	\$ -
Police-Radio Maintenance Contract	\$ 5,106.00
Police-Body Worn Cameras (BWC)	\$ 2,286.00
Police-Computer Equipment	\$ 10,179.80
Police-Office Equipment/Furniture	\$ 1,736.96
Police-Office Supplies	\$ 855.09
Police-IMC Serv/Maint	\$ 9,570.91
Police-Photocopier Service	\$ 3,432.98
Police-Postage	\$ 156.21
Police-Fuel/Vehicles	\$ 26,621.62
Police-Safety/Medical Gear	\$ 1,007.07
Police-Vehicle Repairs	\$ 17,855.44
Police-Vehicle Maint/Tires	\$ 12,347.71
Police-Books/Updates	\$ -
Police-Communication Equipment	\$ 4,741.58
Police-Defensive Force Equip./Training	\$ 2,282.47
Police-Juvenile Diversion Proj	\$ 987.66
Police-Uniform Maint/Dry Clean	\$ 4,192.42
Police-Officer Uniforms/Equipment	\$ 9,905.84
Police-Ballistic Equipment	\$ 4,406.72
Police-Uniform Allow-Union	\$ 2,484.04

POLICE DEPARTMENT (CONT'D)

Police-One Time Purchase	\$ 10,694.37
Police-Year End One-Time Purchase	\$ 59,685.84
TOTAL POLICE DEPARTMENT	\$ 1,829,941.40

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$ -
Emerg Mgmt-Medicare	\$ -
Emerg Mgmt-Travel Expense	\$ -
Emerg Mgmt-Office Supplies	\$ 1,096.99
Emerg Mgmt-Safety/Med Gear	\$ -
Emerg Mgmt-Comcast	\$ -
Emerg Mgmt-Training	\$ 1,350.00
TOTAL EMERGENCY MANAGEMENT	\$ 2,446.99

FIRE DEPARTMENT

Fire-Salary/Chief	\$ 48,403.00
Fire-Stipend, Asst. Chief	\$ 2,100.00
Fire-Stipends, Fire Officers	\$ 800.00
Fire-Wages, Full Time EMT/Firefighters	\$ 462,278.93
Fire-Wages/Admin. Asst.	\$ 20,735.89
Fire-Overtime	\$ 123,205.72
Fire-Health Insurance Buyouts	\$ 19,763.74
Fire-Wages/Call Force	\$ 17,166.62
Fire-Wages/Part-Time EMT/Firefighters	\$ 10,098.74
Fire-Special Details	\$ 4,338.75
Fire-Health Insurance	\$ 32,229.12
Fire-Medicare	\$ 9,203.39
Fire-Fica	\$ 23,312.94
Fire-NHRS	\$ 132,978.35
Fire-Telephone	\$ 7,542.98
Fire-Internet Connection	\$ 1,259.30
Fire-Capital Area Mutual Aid	\$ 95,176.00
Fire-Food	\$ 211.63
Fire-Bldg Maintenance	\$ 11,700.50
Fire-Life Insurance	\$ 432.40
Fire -Ins. - Add'l Provident Policy	\$ 6,033.00
Fire-Printing	\$ 258.97
Fire-Dues	\$ 1,237.99
Fire-Mileage	\$ -
Fire-Lawn Care	\$ 8,725.00
Fire-Water Holes/Cistern Repair/Maint.	\$ 281.87
Fire-Intercepts	\$ 2,722.12
Fire-EMS Service Contracts	\$ 1,273.00
Fire-Supplies	\$ 2,747.87
Fire-Hazmat Supplies	\$ -
Fire-Oxygen/Cylinder	\$ 895.00
Fire-Office Supplies	\$ 1,036.33
Fire-Software Support	\$ 7,920.93
Fire-Photocopier Services	\$ 1,250.00
Fire-Postage	\$ 38.16
Fire-Fuel/Vehicles	\$ 20,944.20
Fire-Safety/Medical Gear	\$ 10,440.00
Fire-Protective Clothing	\$ 3,821.29
Fire-Physicals/Immunizations	\$ 1,816.02

2023 TOWN EXPENDITURE STATEMENT

FIRE DEPARTMENT (CONT'D)

Fire-Fire Prevention - Other	\$ 614.37
Fire-Vehicle Maintenance (All)	\$ 20,327.45
Fire-Books/Updates	\$ 85.00
Fire-Education Service Contract	\$ 3,069.00
Fire-CDL Licenses	\$ -
Fire-Training Fee Expenses	\$ 18,314.91
Fire-Uniforms	\$ 5,353.43
Fire-Radio Equipment	\$ 110.00
Fire-Radio Equipment Repair	\$ 1,530.95
Fire-Equipment	\$ 1,394.86
Fire-Equipment Repair	\$ 919.35
Fire-Equip. Maint (Required Testing)	\$ 1,706.16
Fire-One-Time Purchase	\$ 16,895.58
TOTAL FIRE DEPARTMENT	\$ 1,164,700.81

CODE ENFORCEMENT

Code Enforc-Inspector Wages	\$ 21,504.55
Code Enforc-Wages/Bldg. Assistant	\$ 22,248.00
Code Enforc-Fill-In Inspector	\$ -
Code Enforc-Health Insurance	\$ 7,134.72
Code Enforc-Medicare	\$ 592.18
Code Enforc-Fica	\$ 2,567.83
Code Enforc-NHRS	\$ 3,067.03
Code Enforc-Telephone	\$ 1,103.98
Code Enforc-Life Insurance	\$ 27.60
Code Enforc-Mtgs/Seminars	\$ 50.00
Code Enforc-Printing	\$ 148.00
Code Enforc-Dues	\$ 189.99
Code Enforc-Mileage	\$ -
Code Enforc-Software Support	\$ 5,208.00
Code Enforc-Photocopier Expense	\$ 39.59
Code Enforc-Office Supplies	\$ 525.76
Code Enforc-Office Equipment	\$ 1,128.57
Code Enforc-Postage	\$ 11.32
Code Enforc-Fuel	\$ 1,287.31
Code Enforc-Vehicle Maint	\$ 618.82
Code Enforc-Books/Updates	\$ 888.00
Code Enforc-Tools & Equip	\$ -
TOTAL CODE ENFORCEMENT	\$ 68,341.25

FOREST FIRES

Forest Fire-Wages/Hourly	\$ 4,033.28
Forest Fire-Stipend	\$ -
Forest Fire-Medicare	\$ 57.64
Forest Fire-Fica	\$ 247.10
TOTAL FOREST FIRES	\$ 4,338.02

HIGHWAY DEPARTMENT

Hwy-Director/Salary	\$ 35,396.54
Hwy-Part Time Assistant	\$ 18,163.23
Hwy-Part Time Driver	\$ 21,058.40
Hwy-Longevity Bonus	\$ -
Hwy-Contracted Drivers	\$ 12,616.06
Hwy-On-Call Bonus	\$ 56,250.00

HIGHWAY DEPARTMENT (CONT'D)

Hwy-Health Insurance Buyouts	\$ 9,625.00
Hwy-Overtime	\$ 57,898.20
Hwy-Wages/Hourly	\$ 406,203.59
Hwy-DPW Stipend	\$ 14,020.00
Hwy-Health Insurance	\$ 99,141.55
Hwy-Medicare	\$ 7,601.41
Hwy-Fica	\$ 32,503.18
Hwy-NHRS	\$ 70,255.02
Hwy-Telephone	\$ 2,278.84
Hwy-Bldg Repairs/Maintenance	\$ 5,751.24
Hwy-Life Ins.	\$ 440.80
Hwy-Meetings/Seminars	\$ 180.00
Hwy-Advertising	\$ 545.00
Hwy-Cleaning Services	\$ 2,600.00
Hwy-Oxygen/Cylinder	\$ 2,292.57
Hwy-Radio Maintenance Contract	\$ 4,470.00
Hwy-Office Supplies	\$ 2,084.25
Hwy-Office Equipment	\$ -
Hwy-Postage	\$ 38.48
Hwy-Inspection Machine Equip	\$ 3,303.97
Hwy-Vehicle Fuel	\$ 72,403.85
Hwy-Safety/Medical Gear	\$ 716.31
Hwy-Boot Allowance	\$ 2,576.28
Hwy-HEPB/Drug/Alcohol Testing	\$ 3,107.00
Hwy-Cutting Edges	\$ 20,162.08
Hwy-Fuel Additives/Testing	\$ 5,971.84
Hwy-Tires/Chains	\$ 9,197.82
Hwy-Oil & Lubricants	\$ 22,263.24
Hwy-Signs/Posts/Rails	\$ 5,558.03
Hwy-Rakes/Shovels	\$ 361.91
Hwy-Paint Striper Supplies	\$ 329.03
Hwy-Tools	\$ 12,567.65
Hwy-Guardrails	\$ -
Hwy-Shop Supplies	\$ 19,440.08
Hwy-Chainsaw Supplies	\$ 1,031.37
Hwy-Communication Equipment	\$ 2,798.95
Hwy-Gravel Road Maintenance	\$ 16,682.51
Hwy-Cold Patch	\$ 1,878.50
Hwy-Veh/Equip Maint/Repair	\$ 187,355.10
Hwy-Salt/Sand	\$ 223,000.00
Hwy-Tree Removal	\$ -
Hwy-Roadside Mowing	\$ 12,000.00
Hwy-Uniforms	\$ 9,109.42
Hwy-Cell Phone	\$ 745.21
Hwy-Knotweed Control	\$ 7,500.00
TOTAL HIGHWAY DEPARTMENT	\$ 1,501,473.51

STREET LIGHTING

St Lt/Electricity	\$ 4,606.94
TOTAL STREET LIGHTING	\$ 4,606.94

2023 TOWN EXPENDITURE STATEMENT

TRANSFER STATION

Transf Sta-Part Time Wages	\$ 32,661.94
Transf Sta-On-Call Bonus	\$ 750.00
Transf Sta-Overtime	\$ 4,064.65
Transf Sta-Full Time Wages	\$ 76,990.45
Transf Sta-Health Ins	\$ 18,943.86
Transf Sta-Medicare	\$ 1,548.97
Transf Sta-Fica	\$ 6,665.89
Transf Sta-NHRS	\$ 9,945.99
Transf Sta-Telephone	\$ 556.31
Transf Sta-Internet	\$ 752.40
Transf Sta-Bldg Maint	\$ 4,303.07
Transf Sta-Life Ins	\$ 87.40
Transf Sta-Training	\$ 455.00
Transf Sta-Advertising	\$ -
Transf Sta-Printing	\$ 469.00
Transf Sta-NRRA Dues	\$ 767.84
Transf Sta-Haul/Trash	\$ 39,004.34
Transf Sta-Recyclables Disposal	\$ 334.49
Transf Sta-Wheelabrator	\$ 192,922.80
Transf Sta-Glass Crushing	\$ 7,500.00
Transf Sta-Haul/Metals	\$ 18,281.45
Transf Sta-Baler Wire	\$ 1,944.00
Transf Sta-Haul/Loose Paper	\$ 5,495.67
Transf Sta-Shop Supplies	\$ 725.18
Transf Sta-Fuel Surcharge/Wait Time	\$ 8,131.50
Transf Sta-Office Supplies	\$ 480.80
Transf Sta-Fuel/Vehicle	\$ 2,534.66
Transf Sta-Safety/Medical Gear	\$ -
Transf Sta-Boot Allowance	\$ 250.00
Transf Sta-Uniforms	\$ 565.47
Transf Sta-Monitoring Wells	\$ 10,973.59
Transf Sta-Tires/Trailers	\$ 3,284.33
Transf Sta-Signs/Posts/Rails	\$ -
Transf Sta-Equipment Maint	\$ 9,083.47
Transf Sta-Hazardous Waste Day	\$ 11,590.00
TOTAL TRANSFER STATION	\$ 472,064.52

SEWER

Sewer-Telephone	\$ 426.44
Sewer-Electricity	\$ 3,041.93
Sewer-Propane/Generator	\$ 458.11
Sewer-Pump Tanks	\$ 4,640.00
Sewer-Seminars/Training	\$ -
Sewer-Mowing	\$ 875.00
Sewer-Professional Services	\$ 3,500.00
Sewer-Supplies	\$ -
Sewer-Equipment	\$ -
Sewer-Equipment Repair/Maintenance	\$ 9,996.59
Sewer-Alarm Monitoring	\$ -
TOTAL SEWER	\$ 22,938.07

WATER DIST. & TREATMENT

Water-Training	\$ 100.00
Water-Water Testing	\$ 3,301.70

WATER DIST. & TREATMENT (CONT'D)

Water-Services	\$ 2,150.00
Water-Equipment Repair	\$ -
TOTAL WATER DIST. & TREATMENT	\$ 5,551.70

ANIMAL CONTROL

AC-Wages/Hourly	\$ 1,400.00
AC-Medicare	\$ 20.30
AC-Fica	\$ 86.80
AC-Professional Services	\$ 140.00
AC-Electricity	\$ -
AC-Meeting/Seminars	\$ 809.55
AC-Supplies	\$ 265.94
AC-Fuel/Vehicle	\$ -
AC-Safety/Medical Gear	\$ -
AC-Veh Maintenance/Tires	\$ 1,114.10
AC-Shelter Maintenance	\$ -
TOTAL ANIMAL CONTROL	\$ 3,836.69

HEALTH

Health Officer-Salary	\$ 4,320.00
Health Officer-Medicare	\$ 54.32
Health Officer-Fica	\$ 239.30
Health Officer-NHRS	\$ 594.73
Health Officer-Telephone	\$ 558.21
Health Officer-Meetings/Seminars	\$ 100.00
Health Officer-Dues	\$ 45.00
Health Officer-Mileage	\$ -
Health Officer-Health Fair	\$ -
Health Officer-Office Supplies	\$ 108.89
Health Officer-Postage	\$ 1.20
Health Officer-Books/Updates	\$ -
Health Officer-Prevention	\$ -
TOTAL HEALTH	\$ 6,021.65

WELFARE

Human Serv-Salary/Overseer	\$ 4,320.00
Human Serv-Medicare	\$ 55.91
Human Serv-Fica	\$ 239.41
Human Serv-NHRS	\$ 594.75
Human Serv-Telephone	\$ 356.93
Human Serv-Meetings	\$ 15.00
Human Serv-St. Joes Meals on Wheels	\$ -
Human Serv-Office Supplies	\$ 77.00
Human Serv-Postage	\$ 63.01
Human Serv-Dues	\$ -
Human Serv-Town Assistance	\$ 6,818.58
TOTAL WELFARE	\$ 12,540.59

PARKS & RECREATION

Parks & Rec-Transcriber Wages	\$ -
Parks & Rec-Wages/Hourly	\$ 44,816.78
Parks & Rec-Salary/Director	\$ 5,000.04
Parks & Rec-Medicare	\$ 722.31
Parks & Rec-Fica	\$ 3,088.66

2023 TOWN EXPENDITURE STATEMENT

PARKS & RECREATION (CONT'D)

Parks & Rec-Telephone	\$ 1,766.70
Parks & Rec-Electricity	\$ 2,348.81
Parks & Rec-Advertising	\$ -
Parks & Rec-Printing	\$ -
Parks & Rec-Outside Services	\$ 4,406.70
Parks & Rec-Rubbish Removal	\$ 3,818.33
Parks & Rec-Park Repairs	\$ 1,647.43
Parks & Rec-Supplies	\$ 211.75
Parks & Rec-Chase Park Supplies	\$ 932.15
Parks & Rec-Photocopies	\$ -
Parks & Rec-Postage	\$ -
Parks & Rec-Recreation Activity	\$ -
Parks & Rec-Water Safety	\$ 365.53
Parks & Rec-Park Maintenance	\$ 2,265.06
Parks & Rec-Sr Citizen Activity	\$ 551.95
TOTAL PARKS & RECREATION	\$ 71,942.20

LIBRARY

Library-Director Salary	\$ 58,916.60
Library-Longevity Bonus	\$ 1,000.00
Library-Hourly Wages	\$ 124,451.95
Library-Health Insurance	\$ 26,424.35
Library-Medicare	\$ 2,622.35
Library-Fica	\$ 11,212.78
Library-NHRS	\$ 13,183.22
Library-Operating Budget	\$ 57,300.00
Library-Life Ins.	\$ 110.40
TOTAL LIBRARY	\$ 295,221.65

PATRIOTIC PURPOSES

Patriotic Purp-Memorial Day	\$ -
TOTAL PATRIOTIC PURPOSES	\$ -

CONSERVATION

Conserv Comm-Transcriber Wages	\$ -
Conserv Comm-Medicare	\$ -
Conserv Comm-Fica	\$ -
Conserv Comm-Training/Seminar	\$ -
Conserv Comm-Dues	\$ 40.00
Conserv Comm-Mowing	\$ 130.00
Conserv Comm-Office Supplies	\$ -
Conserv Comm-Communications	\$ -
TOTAL CONSERVATION	\$ 170.00

ECONOMIC DEVELOPMENT

Economic Development	\$ -
TOTAL ECONOMIC DEVELOPMENT	\$ -

AMBULANCE BILLING

Ambulance Billing Serv Fees	\$ -
TOTAL AMBULANCE BILLING	\$ -

DEBT SERVICE

Debt Serv-Road Bond/Principal	\$ 210,000.00
Debt Serv-Road Bond/Interest	\$ 74,970.00
Debt Serv-DPW Garage Bond/Principal	\$ 136,000.00
Debt Serv-DPW Garage Bond/Interest	\$ 10,064.00
TOTAL DEBT SERVICE	\$ 431,034.00

TOTAL OPERATING BUDGET **\$ 7,635,733.39**

WARRANT ARTICLES

Warrant Art. Fire - Utility Truck	\$ 105,000.00
Warrant Art. Cemetery Cy Pres Improve.	\$ -
Warrant Art. Forester Contracted Services	\$ 20,000.00
Warrant Art. Fire - Pagers	\$ 13,125.00
Warrant Art. Police - Cruiser	\$ 78,010.00
TOTAL WARRANT ARTICLES	\$ 216,135.00

CAPITAL RESERVE FUNDS VOTED

Government Building Maintenance	\$ 30,000.00
Highway Truck & Equipment	\$ 241,941.00
Road Maintenance & Reconstruction	\$ 500,000.00
TOTAL CAPITAL RESERVE FUNDS	\$ 771,941.00

TOTAL 2023 EXPENDITURES **\$ 8,623,809.39**

TOWN OF WEARE
2023 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 20,000	\$ 14,885
Timber Yield Taxes	\$ 45,000	\$ 47,951
Excavation Taxes	\$ 4,887	\$ 4,887
Interest and Penalties	\$ 90,000	\$ 77,801
Total Taxes	\$ 159,887	\$ 145,524
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 2,252,172	\$ 2,247,322
Other Licenses, Permits, & Fees	\$ 46,166	\$ 46,779
Building Permits	\$ 63,000	\$ 60,325
Total Licenses & Fees	\$ 2,361,338	\$ 2,354,426
<u>Intergovernmental Revenues</u>		
State & Fed Rooms & Meals Tax Distr.	\$ 861,781	\$ 861,781
State & Fed Highway Block Grant	\$ 283,185	\$ 283,149
State & Fed Forest Land	\$ 283	\$ 283
State & Fed Flood Control Reimbursement	\$ 48,238	\$ 47,955
State & Fed Forest Fire Reimbursement	\$ 2,000	\$ -
Total Intergovernmental	\$ 1,195,487	\$ 1,193,168
<u>Charges for Services</u>		
Income from Departments	\$ 137,323	\$ 134,391
Other Charges	\$ 92,689	\$ 87,404
Total Charges for Services	\$ 230,012	\$ 221,795
<u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 5,000	\$ 3,835
Interest on Investments	\$ 120,000	\$ 146,719
Misc. Revenue	\$ 10,685	\$ 10,685
Total Miscellaneous Revenues	\$ 135,685	\$ 161,239
<u>Interfund Revenues</u>		
From Forest Fund	\$ 20,000	\$ 20,000
From Special Revenue Funds	\$ 120,000	\$ 120,000
From Trust & Fiduciary Funds	\$ 10,000	\$ 10,000
From Fund Balance - To Offset Taxes	\$ 271,941	\$ 271,941
Total Interfund Revenues	\$ 421,941	\$ 421,941
Total Operating and Interfund	\$ 4,504,350	\$ 4,498,093

2023 TAX RATE COMPUTATION

Town Portion

Operating Budget	\$7,977,540
Less: Revenues	(\$3,769,224)
Warrant Articles	\$1,157,442
Less: Revenues	(\$735,126)
Add: Overlay	\$11,102
Add: War Service Credit	\$216,400
Approved Town Tax Effort	\$4,858,134

Town Rate
\$3.76

School Portion

Local School Appropriations	\$16,319,356
Regional School Appropriations	\$9,436,281
Less: Education Grant	(\$7,665,972)
Retained State Education Taxes	(\$1,830,230)
Approved School Tax Effort	\$16,259,435

School Rate
\$12.60

State Education Portion

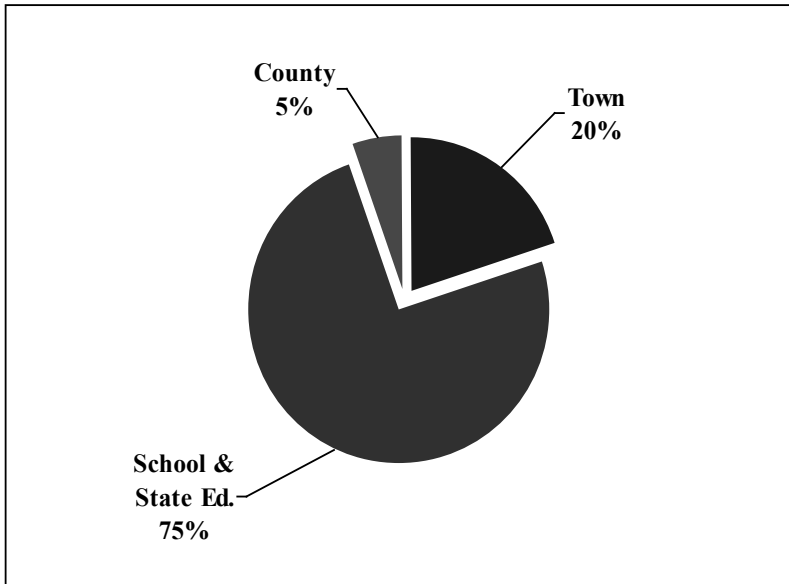
State Education Tax	\$1,830,230
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,830,230

State Education Rate
\$1.46

County Portion

County Apportionment	\$1,316,798
Approved County Tax Effort	\$1,316,798

County Rate
\$1.02



TOTAL TAX RATE
\$18.84

2023 Tax Rate Comparison

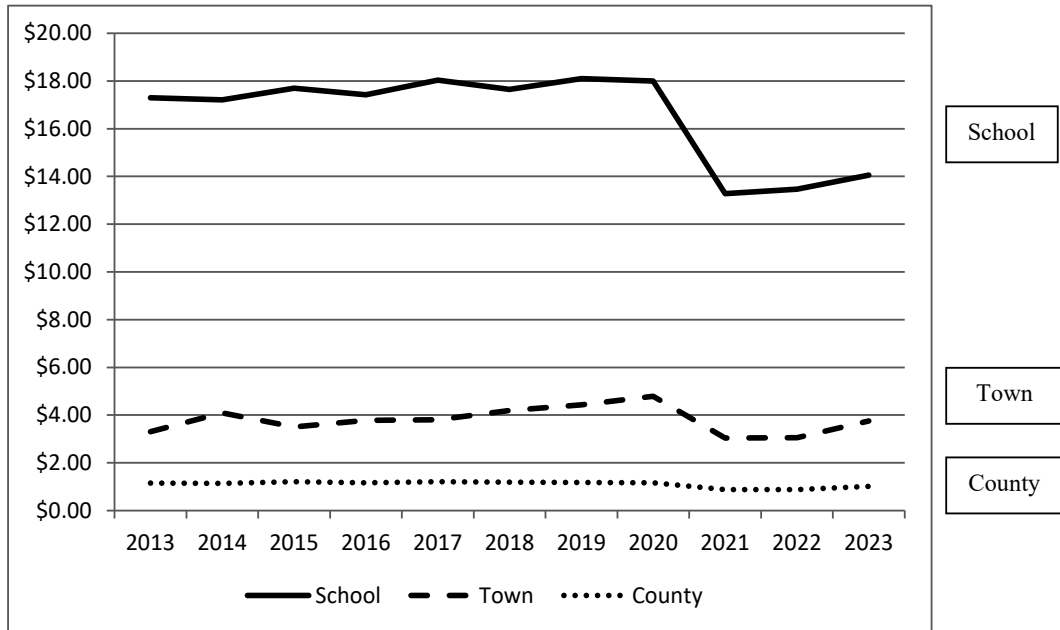
80% of your tax dollars funds our schools and county, leaving 20% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$350,000, your annual tax bill is broken down like this...

School & State Education	\$ 4,921.00
Town:	\$ 1,316.00
County:	\$ 357.00
Total Annual Tax Bill	\$ 6,594.00

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
TOWN PORTION	3.30	4.10	3.50	3.78	3.80	4.19	4.43	4.79	3.04	3.05	3.76
COUNTY PORTION	1.15	1.14	1.21	1.17	1.21	1.19	1.18	1.16	0.88	0.88	1.02
SCHOOL PORTION	17.30	17.21	17.70	17.42	18.04	17.65	18.10	18.00	13.28	13.47	14.06
TOTAL TAX RATE	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03	\$23.71	\$23.95	\$17.20	\$17.40	\$18.84



WEARE TREASURER'S REPORT FOR YEAR 2023

TREASURER'S RECEIPTS 2023

Report of Deposits - Not Billings

From Tax Collector

Property Tax	\$	23,659,654.72
Yield Tax		52,933.56
Current Use 100%		55,565.43
Sewer		21,390.81
Tax Liens Redeemed (not including interest and penalties)		274,644.25
Interest and Costs		60,809.21
Excavation Tax		4,553.54
Overpayment (does not reflect refunds or credits applied to 2nd bill)		<u>153,969.30</u>
Total	\$	<u>24,283,520.82</u>

From Town Clerk

Motor Vehicle Permits	\$	2,195,991.62
MV Agent Fees		46,161.00
Boat Fees		5,696.34
TC Vitals		2,552.00
Dog License State Fee		5,896.50
Dog Fees, Violations, Penalties		13,832.50
Marriage Licenses		2,021.00
Vital Records		2,482.00
Protest Fees		125.00
Pistol Permits		460.00
Rabies Clinic Donation		680.00
Dog Tag Replacement		10.00
Misc. Town Cker Fees		60.00
UCC Filing Fees		3,675.00
Photocopies		449.60
Postage Reimbursement		<u>1,936.92</u>
Total	\$	<u>2,282,029.48</u>

From Selectmen's Office

Assessing Photocopy Receipts	\$	272.50
Building Permits / Fines		61,343.77
Cable Franchise Fee		77,930.69
Cemetery Cornerstone Reimbursement		350.00
Elderly Deferred Lien Redemption		13,067.20
Elec/Reg School Reimbursements		1,499.00
Fire Department Reports/Details/Misc.		7,127.28
Fire Mechanical Permits		11,350.00
Insurance - Misc. Reimbursement		4,129.28
Interest Earned (General Fund)		139,592.88
Junkyard Lixenses		50.00
Land Use		6,374.01
Lease to Sugar and Spice		1,500.00

WEARE TREASURER'S REPORT (CONT)

Miscellaneous	5,066.08
Parks & Rec Boat Fees	8,060.00
Parks & Rec Park Receipts	11,269.00
Photocopies	1.00
Police - Clough Park Details	1,059.44
Police Grant Reimbursement	6,098.41
Police Ordinance Violations	3,713.01
Police Special Registration Fee	130.00
Reimbursements	31,040.23
Rental of Town Property & Deposit for Rental	1,152.00
Sale Equipment/Property	3,834.50
Transfer Station - CRSW Ash Credit	2,190.91
Transfer Station - Recycling	57,141.31
Unanticipated Funds	<u>248,224.66</u>
Total	\$ 703,567.16

From State and Federal Funds

Highway Block Grant	\$ 283,149.17
Flood Control Reimbursement	43,016.02
Forest Fire Reimbursement	283.22
Forest Land	5,222.00
Meals and Rentals	<u>861,780.75</u>
Total	\$ 1,193,451.16

Other Funds

Engineering Escrow Deposits and Fees Reimbursed	
Fire Dept. Ambulance Fees	201,722.69
Police Special Detail Revolving Fund	18,781.63
Capital Reserve Funds	30,000.00
Transfer Station Revolving Fund	63,724.92
Transfers In - Trustees	368,805.42
Interest - Non General Funds	<u>69,185.53</u>
Total	\$ 752,220.19

TOTAL RECEIPTS **\$ 29,214,788.81**

Respectfully submitted,

Tina A Connor, Town Treasurer

WEARE TRASURER'S MISCELANEOUS ACCOUNTS
For the Period January 1, 2023 to December 31, 2023

CONSERVATION COMMISSION

Balance 01/01/23	\$	232,281.51
Deposits		
Interest		6,897.74
Moved to GF to cover expenses paid out.		(9,767.75)
Balance 12/31/23	\$	229,411.50

CONSERVATION UNRESTRICTED

Balance 01/01/23	\$	455.21
Deposits		
Interest		0.22
Paid Out		
Balance 12/31/23	\$	455.43

TOWN FOREST

Balance 01/01/23	\$	46,397.19
Deposits		
Interest		1,376.46
Paid Out		(2,116.40)
Balance 12/31/23	\$	45,657.25

POLICE SPECIAL DETAIL REVOLVING

Balance 01/01/23	\$	23,175.70
Deposits		
Interest		702.93
Paid Out		
Balance 12/31/23	\$	23,878.63

TRANSFER STATION REVOLVING

Balance 01/01/23	\$	460.81
Deposits		
Interest		13.97
Paid Out		
Balance 12/31/23	\$	474.78

FIRE DEPT. VEHICLE REPLACEMENT SPECIAL REVENUE

Balance 01/01/23	\$	708,194.62
Deposits		201,722.69
Interest		24,252.52
Paid Out		(13,734.23)
Balance 12/31/23	\$	920,435.60

WEARE TRASURER'S MISC (CONT.)

AGRICULTURAL COMMISSION

Balance 01/01/23	\$	17.44
Deposits		
Interest		0.53
Paid Out		
Balance 12/31/23	\$	17.97

HERITAGE COMMISSION

Balance 01/01/23	\$	20.69
Deposits		
Interest		0.63
Paid Out	\$	21.32
Balance 12/31/23		

PUBLIC WORKS BOND

Balance 01/01/23	\$	1,829.40
Deposits		
Interest		55.48
Paid Out		
Balance 12/31/23	\$	1,884.88

AMERICAN RESCUE PLAN

Balance 01/01/23	\$	958,351.37
Deposits		
Interest		26,161.91
Paid Out		(334,568.93)
Balance 12/31/23	\$	649,944.35

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/23	\$	292,243.01
Deposits		
Interest		8,626.47
Paid Out		(10,100.30)
Balance 12/31/23	\$	290,769.18

Inventory Schedule of Town Property

Town Facilities and Property	Map	Lot	Sub	Location	Value
	000101	000042	000000	RESERVOIR DRIVE	\$ 341,900
	000101	000043	000000	RESERVOIR DRIVE	\$ 962,500
	000101	000044	000000	RESERVOIR DR/CH PARK	\$ 867,400
	000104	000031	000000	EAST SHORE DRIVE	\$ 4,500
	000201	000049	000000	NORTH STARK HIGHWAY- safety complex	\$ 1,459,600
	000203	000009	000000	FLANDERS MEMORIAL RD-town office bldg & land	\$ 1,076,600
	000203	000009	000001	HIGH STREET-School-Sugar & Spice	\$ 248,700
	000203	000050	000000	NORTH STARK HIGHWAY- Town Hall & Land	\$ 760,600
	000203	000052	000000	NORTH STARK HIGHWAY- Stone Bldg & Land	\$ 466,500
	000203	000052	000001	PAIGE MEMORIAL LANE- Library	\$ 820,600
	000203	000094	000000	EAST ROAD	\$ 147,300
	000203	000105	000000	GEORGE MOODY RD/OFF- Town Sewer System	\$ 475,000
	000203	000109	000000	SOUTH STARK HIGHWAY- Pumping Station	\$ 65,400
	000203	000111	000000	EAST ROAD OFF- Old Town Pound	\$ 200
	000403	000167	000000	REYNWOOD LANE-Land	\$ 5,800
	000403	000211	000000	CONCORD STAGE ROAD- Fire Station No 2	\$ 173,000
	000405	000034	000000	MERRILL ROAD-transfer station	\$ 966,900
	000407	000066	000000	HODGDON ROAD-Clinton Grove academy	\$ 336,900
	000408	000188	000000	SOUTH STARK HIGHWAY-Fire Station #4	\$ 454,300
					\$ 9,633,700
Parks, Commons, Playgrounds	000203	000101	000000	CENTER PARK- Gazebo	\$ 72,100
	000402	000098	000000	SALMEN ROAD- Ballfield & Land	\$ 289,300
	000405	000009	000000	QUAKER STREET- Ballfield	\$ 386,600
	000411	000160	000001	SOUTH STARK HIGHWAY- BOLTON FIELD	\$ 154,000
					\$ 902,000
Weare School District	000203	000039	000001	CENTER ROAD- elem school	\$ 6,719,800
	000203	000100	000000	EAST ROAD- middle school	\$ 22,457,500
	000402	00008	000000	NORTH STARK HWY- JOHN STARK REG	\$ 16,474,100
	000402	00010	000000	NORTH STARK HWY- JOHN STARK REG	\$ 110,200
					\$ 45,761,600
Town Forest and Conservation Land	000401	000068	000002	CRANEY HILL ROAD	\$ 124,000
	000201	000035	000001	CONCORD STAGE ROAD	\$ 5,700
	000202	000019	000000	PINE HILL ROAD	\$ 25,900
	000202	000037	000000	CONCORD STAGE ROAD	\$ 7,800
	000202	000076	000000	RIVER ROAD	\$ 49,000
	000401	000070	000000	CHIPMUNK FALLS ROAD	\$ 51,700
	000401	000077	000000	CHIPMUNK FALLS ROAD	\$ 8,700
	000401	000079	000000	CRANEY HILL ROAD	\$ 20,000
	000401	000080	000000	CHIPMUNK FALLS ROAD	\$ 58,000
	000401	000081	000000	CRANEY HILL ROAD	\$ 5,200
	000401	000092	000000	CRANEY HILL ROAD	\$ 11,600
	000401	000118	000000	BROOK ROAD	\$ 24,700
	000402	000007	000000	NORTH STARK HIGHWAY	\$ 3,600
	000402	000007	000001	NORTH STARK HIGHWAY	\$ 59,700
	000402	000032	000005	PINE HILL ROAD	\$ 233,000
	000402	000073	000000	HATFIELD ROAD	\$ 9,000
	000402	000131	000000	CONCORD STAGE ROAD	\$ 2,900
	000402	000132	000000	CONCORD STAGE ROAD	\$ 5,300
	000402	000133	000000	CONCORD STAGE ROAD	\$ 53,000
	000404	000127	000000	NEW ROAD	\$ 39,700
	000404	000130	000001	TIFFANY HILL ROAD	\$ 34,000
	000405	000034	000002	MERRILL ROAD- forest	\$ 963,800
	000407	000004	000000	WILDWOOD ROAD	\$ 1,300
	000407	000012	000000	TOBEY HILL ROAD	\$ 62,800
	000407	000013	000000	TOBEY HILL ROAD	\$ 54,300
	000407	000014	000000	TOBEY HILL ROAD	\$ 55,500
	000407	000036	000000	INDIAN ROAD	\$ 3,700
	000407	000127	000000	PERKINS PD MARSH/OFF	\$ 13,700
	000407	000156	000000	JEWETT ROAD	\$ 26,300
	000407	000157	000000	JEWETT ROAD	\$ 103,100
	000407	000160	000000	JEWETT ROAD	\$ 23,700

Inventory Schedule of Town Property

	000407	000161	000000	JEWETT ROAD	\$	23,400
	000407	000184	000000	SAWYER ROAD	\$	77,800
	000407	000185	000000	SAWYER ROAD	\$	17,400
	000407	000187	000000	DEERING CENTER ROAD	\$	128,700
	000407	000188	000000	DEERING CENTER ROAD	\$	9,800
	000408	000123	000000	EAST RD/BACKLAND	\$	151,700
	000410	000003	000000	EBEN PAIGE ROAD	\$	21,200
	000410	000004	000000	EBEN PAIGE ROAD	\$	19,100
	000410	000005	000000	MOUNTAIN ROAD	\$	30,600
	000410	000011	000000	MOUNTAIN ROAD	\$	45,200
	000410	000012	000001	MOUNTAIN ROAD	\$	61,300
	000410	000012	000002	FERRIN POND ROAD	\$	41,500
	000410	000056	000000	PERKINS POND/MT ROAD	\$	8,500
	000410	000080	000000	POOR FARM ROAD	\$	87,600
	000410	000081	000000	POOR FARM ROAD	\$	120,900
	000410	000165	000001	POOR FARM ROAD	\$	87,200
	000410	000166	000000	POOR FARM ROAD	\$	291,700
	000410	000192	000000	GETTINGS ROAD	\$	19,000
	000410	000193	000000	GETTINGS ROAD	\$	19,500
	000410	000243	000000	MOUNTAIN ROAD	\$	18,400
	000410	000244	000000	MOUNTAIN ROAD	\$	44,500
	000410	000246	000000	EBEN PAIGE ROAD	\$	16,100
	000410	000247	000000	EBEN PAIGE ROAD	\$	18,600
	000410	000248	000000	EBEN PAIGE ROAD	\$	18,400
	000410	000249	000000	MARSH RIDGE ROAD	\$	19,300
	000410	000250	000000	MARSH RIDGE ROAD	\$	18,300
	000410	000252	000000	MARSH RIDGE ROAD	\$	19,000
	000410	000255	000000	MARSH RIDGE ROAD	\$	17,800
	000410	000263	000000	MARSH RIDGE ROAD	\$	23,200
	000410	000264	000000	MARSH RIDGE ROAD	\$	17,200
	000410	000267	000000	EBEN PAIGE ROAD	\$	18,400
	000410	000268	000000	MARSH RIDGE ROAD	\$	16,700
	000410	000270	000000	MARSH RIDGE ROAD	\$	1,200
	000411	000230	000000	DUSTIN TAVERN ROAD	\$	164,000
					\$	3,833,900
Common Land/Open Spaces	000110	000077	000000	HILBREN RD	\$	-
Conservation Easement	000110	000077	000019	TWIN BRIDGE ROAD	\$	-
	000405	000062	000000	DUCK POND ROAD	\$	-
	000405	000062	000062	TOWN HOUSE ROAD	\$	-
	000405	000062	000063	SKI TOW ROAD	\$	-
	000405	000073	000047	WINTERBERRY LANE	\$	-
	000408	000069	000005	CORLISS DRIVE	\$	-
	000412	000100	000000	FESSENDEN LANE	\$	-
	000412	000185	000019	HOIT MILL ROAD	\$	-
	000412	000197	000000	ELANOR WAY	\$	-
	000412	000197	000030	ELANOR WAY	\$	-
Trust Land	000411	000287	000000	FOREST ROAD	\$	83,000
Cemeteries	000101	000089	000000	RESERVOIR DRIVE	\$	56,000
	000105	000056	000000	DUDLEY BROOK ROAD	\$	45,700
	000109	000003	000000	GOULD ROAD	\$	40,900
	000109	000021	000001	SOUTH STARK HIGHWAY	\$	27,100
	000201	000034	000000	CONCORD STAGE ROAD	\$	51,200
	000203	000065	000000	BUZZELL HILL ROAD	\$	76,100
	000203	000082	000000	BUZZELL HILL ROAD	\$	65,100
	000203	000095	000000	EAST ROAD	\$	68,500
	000401	000046	000001	UPPER CRANEY HILL RD	\$	42,700
	000403	000216	000000	CONCORD STAGE ROAD	\$	60,700
	000404	000104	000000	QUAKER STREET	\$	-
	000404	000178	000000	THORNDIKE ROAD	\$	52,700

Inventory Schedule of Town Property

	000407	000019	000000	TOBEY HILL ROAD	\$	38,500
	000407	000151	000000	OLIVER ROAD	\$	45,000
	000408	000013	000002	MAPLEWOLD ROAD/OFF	\$	29,000
	000408	000038	000000	MAPLEWOLD ROAD	\$	48,300
	000408	000042	000000	MT DEARBORN ROAD	\$	40,900
	000408	000054	000000	MT DEARBORN ROAD	\$	48,900
	000410	000028	000000	MOUNTAIN ROAD	\$	7,000
	000410	000148	000000	MOUNTAIN ROAD	\$	59,200
	000410	000180	000001	CRAM ROAD	\$	700
	000411	000171	000001	SOUTH STARK HIGHWAY	\$	34,900
	000411	000312	000001	HELEN DEARBORN ROAD	\$	100
	000411	000346	000001	OLD FRANCESTOWN ROAD	\$	43,700
	000412	000089	000000	RIVER ROAD	\$	56,600
	000412	000225	000000	NORRIS ROAD	\$	38,900
					\$	1,078,400
Land and Buildings acquired	000101	000018	000000	EAST SHORE DRIVE	\$	123,100
through Tax Collectors Deeds	000101	000024	000000	EAST SHORE DRIVE	\$	68,200
	000101	000029	000000	EAST SHORE DRIVE	\$	70,200
	000101	000035	000000	EAST SHORE DRIVE	\$	69,400
	000104	000005	000000	EAST SHORE DRIVE	\$	69,900
	000104	000011	000000	EAST SHORE DRIVE	\$	71,900
	000107	000071	000000	ABUJAH BRIDGE ROAD	\$	54,300
	000109	000030	000000	OLD TOWN ROAD E/S	\$	46,800
	000109	000093	000000	DANIELS ROAD	\$	8,500
	000110	000079	000000	DANIELS ROAD	\$	10,800
	000110	000108	000000	TWIN BRIDGE ROAD	\$	47,100
	000110	000111	000001	OLD TOWN ROAD	\$	29,900
	000202	000090	000000	BUZZELL HILL ROAD	\$	138,900
	000203	000110	000000	CENTER ROAD	\$	8,400
	000401	000096	000000	NORTH STARK HIGHWAY	\$	262,300
	000401	000117	000000	BROOK ROAD	\$	1,000
	000407	000001	000000	WILDWOOD ROAD	\$	17,600
	000407	000038	000051	BUCKLEY ROAD #051	\$	11,300
	000407	000061	000000	HODGDON ROAD	\$	341,600
	000407	000190	000000	MOULTON ROAD	\$	16,700
	000408	000129	000000	MT WILLIAM POND ROAD	\$	74,100
	000410	000085	000002	OLD FRANCESTOWN ROAD	\$	316,900
	000410	000091	000000	POOR FARM ROAD	\$	6,400
	000410	000258	000000	MARSH RIDGE ROAD	\$	18,200
	000410	000259	000000	MARSH RIDGE ROAD	\$	18,100
	000411	000042	000002	DUSTIN TAVERN ROAD	\$	254,100
	000412	000193	000007	SOUTH STARK HWY # 7	\$	25,200
					\$	2,180,900
Inventory of Valuation						
Tax Year 2023						
Land (improved and unimproved)					\$	429,156,196
Taxable Buildings					\$	832,393,520
Public Utilities					\$	35,360,600
Valuation Before Exemptions					\$	1,296,910,316
Exemption/Credits						
VETERAN 100%		1			\$	421,875
VETERANS SERVICE CONNECTED TOTAL & PERMANENT DISABILITY		26			\$	36,400
VETERANS		324			\$	161,500
ALL VETERANS		33			\$	16,500
SURVIVING SPOUSE		1			\$	2,000
BLIND EXEMPTIONS		1			\$	15,000
ELDERLY EXEMPTIONS		35			\$	4,955,077
TOTALLY & PERMANENTLY DISABL		2			\$	120,000
SOLAR ENERGY SYSTEMS		71			\$	728,320

LONG-TERM OUTSTANDING DEBT

**Town of Weare, NH
DPW Facility Bond
Loan Amount: \$1,360,000.00
Term: 10 years
Amortization: Annual Principal
Interest: Annual (1.85%)**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
July 11, 2016				\$1,360,000.00
January 1, 2017	\$136,000.00	\$11,718.36	\$147,718.36	\$1,224,000.00
January 1, 2018	\$136,000.00	\$22,630.02	\$158,630.02	\$1,088,000.00
January 1, 2019	\$136,000.00	\$20,134.99	\$156,134.99	\$952,000.00
January 1, 2020	\$136,000.00	\$17,612.00	\$153,612.00	\$816,000.00
January 1, 2021	\$136,000.00	\$15,096.00	\$151,096.00	\$680,000.00
January 1, 2022	\$136,000.00	\$12,580.00	\$148,580.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Remaining Balance:	\$408,000.00	\$15,096.00	\$423,096.00	

**Town of Weare, NH
Road Bond
Loan Amount: \$2,500,000.00
Term: 10 years
True Interest: 1.62%**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Annual Payment</u>	<u>Principal Balance</u>
February 15, 2020		\$64,404.15		\$2,114,500.00
August 15, 2020	\$214,500.00	\$53,919.75	\$332,823.90	\$1,900,000.00
February 15, 2021		\$48,450.00		
August 15, 2021	\$215,000.00	\$48,450.00	\$311,900.00	\$1,685,000.00
February 15, 2022		\$42,967.50		
August 15, 2022	\$215,000.00	\$42,967.50	\$300,935.00	\$1,470,000.00
February 15, 2023		\$37,485.00		
August 15, 2023	\$210,000.00	\$37,485.00	\$284,970.00	\$1,260,000.00
February 15, 2024		\$32,130.00		
August 15, 2024	\$210,000.00	\$32,130.00	\$274,260.00	\$1,050,000.00
February 15, 2025		\$26,775.00		
August 15, 2025	\$210,000.00	\$26,775.00	\$263,550.00	\$840,000.00
February 15, 2026		\$21,420.00		
August 15, 2026	\$210,000.00	\$21,420.00	\$252,840.00	\$630,000.00
February 15, 2027		\$16,065.00		
August 15, 2027	\$210,000.00	\$16,065.00	\$242,130.00	\$420,000.00
February 15, 2028		\$10,710.00		
August 15, 2028	\$210,000.00	\$10,710.00	\$231,420.00	\$210,000.00
February 15, 2029		\$5,355.00		
August 15, 2029	\$210,000.00	\$5,355.00	\$220,710.00	\$0.00
Remaining Balance:	\$1,260,000.00	\$224,910.00	\$1,484,910.00	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name	Last Name	
<input type="text" value="Naomi"/>	<input type="text" value="Bolton"/>	
Street No.	Street Name	Phone Number
<input type="text" value="15"/>	<input type="text" value="Flanders Memorial Rd"/>	<input type="text" value="529-7535"/>
Email (optional)		
<input type="text" value="nbolton@wearenh.gov"/>		



Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2022	Year: 2021	Year: 2020	
Property Taxes	3110		\$819,561.66			
Resident Taxes	3180					
Land Use Change Taxes	3120		\$2,025.51			
Yield Taxes	3185		\$5,256.84			
Excavation Tax	3187					
Other Taxes Property Tax Credit Balance	3189			\$438.16	\$114.49	
Other Tax or Charges Credit Balance			(\$19,054.43)			

Taxes Committed This Year	Account	Levy for Year of this Report	2022	Prior Levies	
Property Taxes	3110	\$24,061,054.00			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$59,650.00			
Yield Taxes	3185	\$47,951.14			
Excavation Tax	3187	\$4,887.36			
Other Taxes	3189	\$22,134.33			
-					
<input type="button" value="Add Line"/>					

Overpayment Refunds	Account	Levy for Year of this Report	2022	Prior Levies	
				2021	2020
Property Taxes	3110	\$38,895.67			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
-					
<input type="button" value="Add Line"/>					
Interest and Penalties on Delinquent Taxes	3190	\$7,335.52	\$30,244.10	\$31.66	\$16.86
Interest and Penalties on Resident Taxes	3190				

Total Debits		\$24,222,853.59	\$857,088.11	\$469.82	\$131.35
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Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$23,274,145.34	\$539,652.22		
Resident Taxes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Land Use Change Taxes	\$53,650.00	\$1,915.13	<input type="text"/>	<input type="text"/>
Yield Taxes	\$47,496.72	\$5,256.84	<input type="text"/>	<input type="text"/>
Interest (Include Lien Conversion)	\$7,031.95	\$23,703.10	\$31.66	\$16.86
Penalties	\$303.57	\$6,541.00	<input type="text"/>	<input type="text"/>
Excavation Tax	\$4,887.36	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Taxes	\$20,838.16	<input type="text"/>	\$438.16	\$114.49
Conversion to Lien (Principal Only)	<input type="text"/>	\$276,215.05	<input type="text"/>	<input type="text"/>
- <input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Add Line

Discounts Allowed

Abatements Made	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$11,748.00	\$3,694.39		
Resident Taxes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Land Use Change Taxes	<input type="text"/>	\$110.38	<input type="text"/>	<input type="text"/>
Yield Taxes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Excavation Tax	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other Taxes	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
- <input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Add Line

Current Levy Deeded



New Hampshire
 Department of
 Revenue Administration

MS - 61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2022	2021	2020
Property Taxes	\$818,096.70			
Resident Taxes				
Land Use Change Taxes	\$6,000.00			
Yield Taxes	\$454.42			
Excavation Tax				
Other Taxes	\$1,296.17			
Property Tax Credit Balance	(\$23,094.80)			
Other Tax or Charges Credit Balance				
Total Credits	\$24,222,853.59	\$857,088.11	\$469.82	\$131.35

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$802,752.49
Total Unredeemed Liens (Account #1110 - All Years)	\$313,611.53



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2022	Year: 2021	Year: 2020
Unredeemed Liens Balance - Beginning of		\$197,146.25		\$98,342.74
Year Liens Executed During Fiscal Year	<input type="text"/>	\$293,214.15	<input type="text"/>	<input type="text"/>
Interest & Costs Collected (After Lien Execution)	<input type="text"/>	\$6,290.05	\$17,160.68	\$16,722.33
-	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="button" value="Add Line"/>				

Total Debits	\$0.00	\$299,504.20	\$214,306.93	\$115,065.07
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Summary of Credits

	Last Year's Levy	Prior Levies		
		2022	2021	2020
Redemptions		\$115,497.41	\$102,224.30	\$56,590.97
-	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="button" value="Add Line"/>				
Interest & Costs Collected (After Lien Execution) #3190	<input type="text"/>	\$6,290.05	\$17,160.68	\$16,722.33
-	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="button" value="Add Line"/>				
Abatements of Unredeemed Liens	<input type="text"/>	\$179.92	\$440.24	\$158.77
Liens Deeded to Municipality	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Unredeemed Liens Balance -End of Year #1110		\$177,536.82	\$94,481.71	\$41,593.00

Total Credits	\$0.00	\$299,504.20	\$214,306.93	\$115,065.07
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For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$802,752.49
Total Unredeemed Liens (Account #1110 - All Years)	\$313,611.53



WEARE (471)

1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Naomi	Bolton	1/8/2024

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Naomi L. Bolton, Interim Tax Collector
Preparer's Signature and Title

Town Clerk's Report
Fiscal Year December 31, 2023

Automobile Permits:	\$2,195,991.62
Municipal Agent Fee:	\$46,161.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,896.50
Town Fees	\$12,212.00
Group Licenses	\$367.50
Replacement Tags	\$10.00
Dog license penalties	\$451.00
Dog Fines (dog officer)	\$350.00
Dog Seniors	\$452.00
Rabies Clinic	\$680.00
Photocopies	\$449.60
Protest Fees (Return Checks)	\$125.00
Marriage Licenses	\$2,021.00
Vital Records	\$2,482.00
TC Vitals	\$2,552.00
UCC Filing Fees	\$3,675.00
Miscellaneous Town Clerk Fees	\$60.00
Boats	\$5,696.34
Postage Reimbursment	\$1,936.92
Pistol Permits	\$460.00
Total Amount Remitted to Treasurer	\$2,282,029.48

Respectfully submitted,
Maureen Billodeau, Town Clerk

Date of Creation	DESCRIPTION OF PRINCIPAL	HOW INVESTED	MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2023 (AS OF DECEMBER 31, 2023)															
			PRINCIPAL			INCOME			TOTAL			Fair Market Value						
			Balance Beginning Year	Balance End Year	Proceeds From Sales	Income During Year	Expenditures During Year	Principal & Income	Balance Beginning Year	Balance End Year	Unrealized Gain/Loss	Beginning Year Fair Market Value	Ending Year Fair Market Value					
	School Capital Reserve Funds	(Acct #)																
1/1/1900	JOHN STARK SCHOOL DISTRICT	Checking Account	56,349.15	56,349.15		4%	7,335.79	63.72	7,399.51	63,748.66	63,684.94	0.00	63,748.66					
1/1/1900	MIDDLE SCHOOL WATER/WASTE	Checking Account	10,000.00	10,000.00		1%	3,987.57	14.00	4,001.57	14,001.57	13,987.57	0.00	14,001.57					
1/1/2001	WEARE SCHOOL DIST BLDG AND GROUNDS MAINTENANCE EXPENDABLE FUND	Checking Account	91,524.14	91,524.14		6%	9,372.45	100.94	9,473.39	100,997.53	100,896.59	0.00	100,997.53					
1/1/2001	SCHOOL DISTRICT BUILDING GROUNDS AND PLAYING FIELD	Checking Account	6,014.00	6,014.00		0%	6,441.44	12.46	6,453.90	12,467.90	12,455.44	0.00	12,467.90					
1/1/1900	SCHOOL EXPANSION TRUST	Checking Account	6,068.23	6,068.23		0%	37,238.49	43.32	37,281.81	43,350.04	43,306.72	0.00	43,350.04					
1/1/1994	SCHOOL REPAIR & IMPROVEMENT	Checking Account	0.00	0.00		0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
1/1/1900	STARK ROOF EXPENDABLE	Checking Account	19,856.33	19,856.33		1%	10,821.46	30.70	10,852.16	30,708.49	30,677.79	0.00	30,708.49					
1/1/2003	J STARK BUILDING & GROUNDS FUND	Checking Account	100,000.00	100,000.00		6%	1,756.01	101.82	1,857.83	101,857.83	101,756.01	0.00	101,857.83					
1/1/2012	SPECIAL EDUCATION EXPENDABLE	Checking Account	170,227.11	170,227.11		11%	2,715.62	173.03	2,888.65	173,115.76	172,942.73	0.00	173,115.76					
1/1/2012	JOHN STARK SPECIAL ED	Checking Account	0.00	0.00		0%	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
1/1/2021	JOHN STARK SD SP ED	Checking Account	401,898.33	401,898.33		25%	791.31	402.88	1,194.19	403,092.52	402,689.64	0.00	403,092.52					
1/1/2021	WEARE SCHOOL CA	Checking Account	747,760.53	747,760.53		46%	1,472.30	749.57	2,221.87	749,982.40	749,232.83	0.00	749,982.40					
	Total School Capital Reserve Funds		1,609,697.82	1,609,697.82	0.00	100%	81,932.44	1,692.44	83,624.88	1,693,322.70	1,691,530.26	0.00	1,693,322.70					

Date of Creation	DESCRIPTION OF PRINCIPAL	MS-9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2023 (AS OF DECEMBER 31, 2023)										Unrealized Gain/Loss	Ending Year Fair Market Value				
		HOW INVESTED		PRINCIPAL		INCOME		BALANCE		TOTAL							
		How Invested	%	Balance Beginning Year	Additions/Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Balance Beginning Year	Principal & Income						
	Town Capital Reserve Funds																
1/1/1900	AIR PACK REPLACEMENT	Checking Account	3%	19,625.73													
1/1/1900	ANIMAL CONTROL VEHICLE	Checking Account	0%	0.00													
1/1/1900	BRIDGE IMPROVEMENT	Checking Account	0%	0.00													
1/1/1900	CEMETERY CONSTRUCTION	Checking Account	1%	9,732.51													
1/1/1900	COMMUNITY ACCESS TV/EQUIP	Checking Account	3%	21,361.09													
1/1/1900	TOWN AC FOR COMPUTER SYS	Checking Account	0%	0.00													
1/1/1986	DRUG TESTING	Checking Account	0%	0.00													
1/1/1900	EMPLOYEE RETIREMENT ACC	Checking Account	0%	804.81													
1/1/1900	FIRE DEPT COMMUNICATIONS	Checking Account	0%	495.50													
1/1/1900	FIRE & RESCUE VEHICLE	Checking Account	-1%	(7,874.86)													
1/1/1985	GASOLINE SYSTEM (Gas Boy Maint.)	Checking Account	0%	99.28													
1/1/1900	MUNI SEWER SYSTEM	Checking Account	2%	16,739.26													
1/1/1900	GOVT BLDG & MAINT FUND	Checking Account	0%	0.00													
1/1/1900	HIGHWAY TRUCK & EQUIPMENT	Checking Account	1%	89,946.24													
1/1/1900	POLICE CRUISER FUND	Checking Account	0%	0.00													
1/1/1900	POLICE COMMUNICATIONS	Checking Account	0%	0.00													
1/1/1900	TENNIS COURT RESURFACING	Checking Account	0%	0.00													
1/1/1900	TRANSFER STATION EQUIP FUND	Checking Account	8%	60,077.39													
1/1/1900	TRASH COMPACTOR REPLACE	Checking Account	0%	2,728.41													
1/1/1900	FIRE EQUIPMENT	Checking Account	0%	1,903.78													
1/1/1900	FIRE SUPPRESSION FAC GEN M.	Checking Account	0%	2,995.00													
1/1/1900	LIBRARY COMPUTER REPLACEMENT	Checking Account	0%	0.00													
1/1/1900	CHASE PARK REPAIR MAINT	Checking Account	0%	0.00													
1/1/1900	RECREATIONAL DEV & IMPR FUND	Checking Account	0%	0.00													
1/1/1900	STEWARDSHIP FUND	Checking Account	0%	1.00													
1/1/1900	HIGHWAY COMMUNICATIONS FUND	Checking Account	0%	0.00													
1/1/1900	BRIDGE RECONSTRUCTION FUND	Checking Account	51%	397,420.31													
1/1/2019	ROAD RECONSTRUCTION FUND	Checking Account	21%	164,917.22													
	Total Capital Reserve Funds		100%	780,973.37													
	TOTAL FUNDS			2,390,671.19													

		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2023 (AS OF DECEMBER 31, 2023)											
# Shares or Units	DESCRIPTION OF PRINCIPAL	Balance		PRINCIPAL		INCOME		Balance		TOTAL		Beginning Year Fair Market Value	Ending Year Fair Market Value
		Beginning Year	End Year	Capital Gains (Losses)	Proceeds From Sales	Income During Year	Expended During Year	Beginning Year	End Year	Principal & Income	Unrealized Gain/Loss		
	NON-EXPENDABLE FUNDS												
63	CITIZENS BANK NA CASH SWEEP ACCT	47,428.25	0.00	0.00	0.00	0.00	5,683.46	69,797.72	115,731.37	149,904.07	117,225.97	0.00	149,904.07
62	ACCENTURE PLC IRELAND SHS CLASS A	4,903.62	0.00	0.00	0.00	0.00	292.95	0.00	0.00	4,903.62	16,102.92	5,296.41	36,989.20
0	ALBEMARLE CORP	16,732.50	0.00	0.00	0.00	0.00	52.80	0.00	0.00	16,732.50	20,864.86	16,124.34	36,989.20
420	ALPHABET INC CL A	9,311.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,311.22	37,056.60	21,613.20	58,669.80
300	ALPHABET INC CL C	4,416.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,416.16	26,619.00	15,660.00	42,279.00
454	AMAZON.COM INC	14,590.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35,773.89	25,200.00	22,597.86	68,980.76
223	AMERICAN EXPRESS CO	27,529.71	0.00	0.00	0.00	0.00	517.36	0.00	0.00	27,529.71	32,948.26	8,828.57	41,278.82
64	AGN PLC CL A	7,030.78	0.00	0.00	0.00	0.00	453.92	0.00	0.00	7,030.78	19,208.66	6,633.69	18,628.26
767	APPLE INC	10,266.62	0.00	11,179.97	12,043.75	0.00	760.14	0.00	0.00	9,441.84	108,361.62	40,133.67	147,670.51
226	APPLIED MATERIALS INC	20,695.24	0.00	5,708.67	12,964.57	0.00	275.72	0.00	0.00	13,552.34	33,790.86	10,952.86	36,621.52
884	AT & T INC	16,722.98	0.00	0.00	0.00	0.00	981.24	0.00	0.00	16,722.98	16,274.44	1,440.92	14,633.52
97	ATMOS ENERGY CORP COM	0.00	0.00	0.00	0.00	0.00	149.87	0.00	0.00	11,376.97	22,240.80	1,354.67	11,242.30
111	BERKSHIRE HATHAWAY INC DEL CL B NEW	25,405.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,199.63	22,240.80	4,554.56	39,589.26
37,077	BLACKROCK STRATEGIC INCOME OPPORTUNITIES	383,529.52	0.00	0.00	0.00	0.00	15,609.72	0.00	0.00	383,529.52	341,112.14	8,898.57	350,010.71
254	BLACKHILLS SWAB CORP NEW	11,286.01	0.00	0.00	0.00	0.00	254.00	0.00	0.00	11,286.01	21,148.04	3,672.84	17,475.20
523	CISCO SYSTEMS	17,275.02	0.00	0.00	0.00	0.00	470.34	0.00	0.00	26,241.22	21,148.04	180.74	26,421.96
353	COCA-COLA CO	19,943.62	0.00	0.00	0.00	0.00	649.52	0.00	0.00	19,943.62	22,454.33	1,652.04	20,802.29
2,029	COHEN & STEERS GLOBAL INFRASTRUCTURE FUN	45,628.28	0.00	0.00	0.00	0.00	1,112.10	0.00	0.00	45,628.28	44,077.92	(60.86)	44,017.04
707	COMCAST CORP NEW CL A	24,521.19	0.00	0.00	0.00	0.00	805.98	0.00	0.00	24,521.19	24,723.79	6,278.16	31,001.95
140	CONSTELLATION ENERGY CORP	15,257.16	0.00	0.00	0.00	0.00	(39.48)	0.00	0.00	15,257.16	1,107.44	1,107.44	16,364.60
38	COSTCO WHSL CORP NEW	6,344.32	0.00	0.00	0.00	0.00	150.48	0.00	0.00	6,344.32	17,347.00	7,736.04	25,083.04
80	CUMMINS INC	29,397.45	0.00	(1,311.59)	(8,322.87)	0.00	642.46	0.00	0.00	19,762.99	28,832.51	(32.45)	19,165.60
152	CONOCOPhillips	16,911.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,911.87	0.00	730.77	17,642.64
218	CVS HEALTH CORPORATION	14,206.22	0.00	0.00	0.00	0.00	527.56	0.00	0.00	14,206.22	20,315.42	(3,102.14)	17,213.28
143	DAROLD RESTAURANTS INC	21,750.46	0.00	0.00	0.00	0.00	720.72	0.00	0.00	21,750.46	19,781.19	3,713.71	23,494.90
53	DEERE & CO	19,371.24	0.00	0.00	0.00	0.00	267.65	0.00	0.00	19,371.24	22,724.28	(1,531.17)	21,192.11
270	DELTA AIRLINES INC	10,401.43	0.00	0.00	0.00	0.00	54.00	0.00	0.00	10,401.43	0.00	460.67	10,862.10
34,230	DIAMOND BACK ENERGY INC	362,039.40	0.00	(890.23)	(14,903.43)	0.00	356.95	0.00	0.00	362,039.40	300,197.88	2,936.11	302,593.99
144	ELECTRONIC ARTS INC	20,467.65	0.00	0.00	0.00	0.00	109.44	0.00	0.00	20,467.65	17,593.92	2,106.72	19,700.64
66	ELLIE & CO	8,957.14	0.00	6,403.37	(7,531.76)	0.00	342.39	0.00	0.00	5,758.75	28,991.76	10,699.75	38,472.72
261	EMERSON ELECTRIC CO	23,487.97	0.00	0.00	0.00	0.00	544.19	0.00	0.00	23,487.97	26,071.66	331.47	25,405.13
531	EXXON MOBIL CORP	14,177.86	0.00	0.00	0.00	0.00	1,954.06	0.00	0.00	14,177.86	56,569.30	(6,479.92)	53,089.38
265	FORTINET INC	14,234.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,234.09	12,959.85	2,954.60	15,510.45
447	FREIGHTCORPORATION INC	32,385.40	0.00	2,369.92	(18,076.99)	0.00	331.36	0.00	0.00	31,363.36	32,984.00	1,752.46	19,028.79
67	GENERAL DYNAMICS	0.00	0.00	0.00	0.00	0.00	176.88	0.00	0.00	14,324.35	0.00	3,073.54	17,397.89
11,473	GOLDMAN SACHS GGG PARTNERS INTL OPPS INST	198,871.10	0.00	0.00	0.00	0.00	5,356.65	0.00	0.00	232,991.10	159,577.25	33,578.92	227,276.17
85	HCA HEALTHCARE INC	12,178.92	0.00	0.00	0.00	0.00	204.00	0.00	0.00	12,178.92	20,396.60	2,611.20	20,007.80
73	HERSHEY COMPANY	12,005.90	0.00	0.00	0.00	0.00	368.81	0.00	0.00	12,005.90	26,630.55	(8,635.67)	13,610.12
62	HOMER DEPOT INC	8,653.01	0.00	0.00	0.00	0.00	518.32	0.00	0.00	8,653.01	19,583.32	1,902.78	21,486.10
38	INTUIT	16,439.92	0.00	0.00	0.00	0.00	123.12	0.00	0.00	16,439.92	14,790.36	8,960.78	23,751.14
121	JOHNSON & JOHNSON	19,224.56	0.00	0.00	0.00	0.00	568.70	0.00	0.00	19,224.56	0.00	(259.02)	18,965.54
292	JPMORGAN CHASE & CO	32,751.21	0.00	0.00	0.00	0.00	1,182.60	0.00	0.00	32,751.21	39,157.20	10,512.00	49,669.20
82	L3HARRIS TECHNOLOGIES INC	7,181.71	0.00	0.00	0.00	0.00	373.92	0.00	0.00	7,181.71	17,073.22	197.62	17,270.84
0	LINDE PLC COM USD	16,582.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,582.92	30,987.10	(30,987.10)	0.00
95	LINDE PLC COM USD	0.00	0.00	0.00	0.00	0.00	484.48	0.00	0.00	0.00	0.00	39,017.45	39,017.45
129	MARRIOTT INTL INC CLASS A	20,014.00	0.00	0.00	0.00	0.00	252.84	0.00	0.00	20,014.00	19,206.81	9,883.98	29,090.79
426	MERCK & CO INC NEW COM	34,777.08	0.00	0.00	0.00	0.00	1,243.92	0.00	0.00	34,777.08	47,284.70	(622.18)	46,442.52
162	META PLATFORMS INC	22,971.54	0.00	0.00	0.00	0.00	1,176.33	0.00	0.00	22,971.54	19,495.06	37,846.44	57,341.52
407	MICROSOFT CORP	31,817.68	0.00	11,813.07	(15,900.99)	0.00	82.03	0.00	0.00	27,729.76	111,995.94	45,140.26	153,048.26
193	MONDELEZ INTL INC CL A	4,049.76	0.00	0.00	0.00	0.00	506.76	0.00	0.00	4,049.76	22,665.60	(6,195.06)	13,978.99
138	NIKE INC CLASS B	15,498.43	0.00	3,316.78	(8,330.33)	0.00	140.76	0.00	0.00	10,482.88	23,870.04	(3,873.83)	41,407.28
124	NVIDIA CORP	12,938.68	0.00	6,800.23	(8,824.34)	0.00	21.68	0.00	0.00	10,912.57	21,482.58	61,407.28	61,407.28
248	ORACLE SYSTEMS CORP	11,966.62	0.00	0.00	0.00	0.00	376.96	0.00	0.00	11,966.62	20,271.52	5,875.12	26,146.64
124	PEPSICO INC	8,645.90	0.00	0.00	0.00	0.00	588.92	0.00	0.00	8,645.90	22,401.84	(3,141.63)	21,069.16
28,821	FIMCO FDS INCOM FD INSTL	323,092.04	0.00	0.00	0.00	0.00	17,017.76	0.00	0.00	323,092.04	277,586.68	7,241.65	284,838.33
0	PNC FINANCIAL SERVICES GROUP	11,941.20	0.00	4,866.61	(16,806.01)	0.00	732.00	0.00	0.00	0.00	16,962.80	(7,011.60)	0.00
48	PUBLIC STORAGE	16,339.41	0.00	0.00	0.00	0.00	576.00	0.00	0.00	16,339.41	13,449.12	1,940.88	14,640.00
178	RAYMOND JAMES FINANCIAL INC	29,994.96	0.00	143.31	(9,808.30)	0.00	336.42	0.00	0.00	19,329.97	28,528.95	983.04	19,847.00
31	REGENERON PHARMACEUTICALS	16,458.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,458.75	22,366.19	4,860.80	27,226.99
545	SCHLUMBERGER LTD	21,519.43	0.00	1,527.03	(23,344.12)	0.00	518.80	0.00	0.00	21,519.43	27,963.32	(6,146.23)	0.00
808,857	TARGET CORP	14,452.50	0.00	0.00	0.00	0.00	719.40	0.00	0.00	14,452.50	14,452.50	(1,092.30)	23,499.30

# Shares or Units	HOW INVESTED	MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2023 (AS OF DECEMBER 31, 2023)										TOTAL Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value	
		CUSIP	DESCRIPTION OF PRINCIPAL	Balance Beginning Year	Additions/Purchases	Book Value Adjustment	PRINCIPAL		INCOME		Balance End Year					Expended During Year
							Capital Gains (Losses)	Proceeds From Sales	Income During Year	Balance Beginning Year						
0	TESLA INC	88160R101		35,460.01	0.00	0.00	(5,491.37)	(29,968.64)	0.00	0.00	0.00	0.00	16,506.12	18,953.89	0.00	0.00
0	TEXAS INSTRUMENTS INC	882508104		7,625.25	0.00	0.00	19,102.32	(26,927.57)	0.00	595.20	0.00	0.00	26,435.20	(18,609.95)	0.00	0.00
229	TEXTRON INC	883203101		16,513.83	0.00	0.00	16,513.83	0.00	0.00	13.74	0.00	0.00	16,213.20	2,202.98	0.00	18,416.18
30	THERMO FISHER SCIENTIFIC INC	883566102		3,329.54	0.00	0.00	0.00	0.00	0.00	40.50	0.00	0.00	16,520.70	(597.00)	0.00	15,923.70
241	TLX COMPANIES NEW	872540109		0.00	19,161.67	0.00	0.00	0.00	0.00	203.49	0.00	0.00	19,161.67	3,446.54	0.00	22,608.21
95	TRAVELERS COMPANIES INC	89417E109		16,338.50	0.00	0.00	0.00	0.00	0.00	373.35	0.00	0.00	16,338.50	295.00	0.00	18,098.55
0	TYSON FOODS INC. CL A*	902494103		20,152.23	0.00	0.00	(6,246.63)	(13,905.60)	0.00	284.00	0.00	0.00	17,118.75	3,033.43	0.00	0.00
134	TYSON FOODS INC. CL A*	872560104		19,005.80	0.00	0.00	0.00	0.00	0.00	87.10	0.00	0.00	19,005.80	2,476.43	0.00	21,484.22
20	ULTA BEAUTY INC	90384S303		0.00	10,582.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,582.85	(783.05)	0.00	9,799.80
115	UNITED PARCEL SERVICE	911131206		13,286.20	0.00	0.00	0.00	0.00	0.00	745.20	0.00	0.00	13,286.20	1,991.60	0.00	18,081.45
26	UNITED RENTALS INC	911363109		0.00	9,835.27	0.00	0.00	0.00	0.00	153.92	0.00	0.00	9,835.27	5,073.65	0.00	14,906.92
57	UNITED HEALTH GROUP INC	91324P102		7,798.79	0.00	0.00	0.00	0.00	0.00	415.53	0.00	0.00	7,798.79	30,220.26	0.00	(211.47)
78	VERTEX PHARMACEUTICALS INC COM	92532F100		23,633.49	0.00	0.00	4,922.10	(12,525.92)	0.00	0.00	0.00	0.00	16,099.67	33,209.70	0.00	6,131.54
120	VISA INC	92826C839		2,660.01	0.00	0.00	0.00	0.00	0.00	224.40	0.00	0.00	2,660.01	24,931.20	0.00	6,310.80
130	ZOETIS INC CL A	931142103		0.00	18,135.26	0.00	0.00	0.00	0.00	68.40	0.00	0.00	18,135.26	782.74	0.00	18,918.00
3,752	FIDELITY INTERNATIONAL INDEX INSTL PREMIUM	98978V103		10,957.23	0.00	0.00	0.00	0.00	0.00	195.00	0.00	0.00	10,957.23	19,051.50	0.00	6,606.60
36,621	FIDELITY US BOND INDEX INSTL PREM	315911727		144,003.86	8,180.00	0.00	0.00	0.00	0.00	4,960.04	0.00	0.00	152,183.86	22,643.76	0.00	177,853.51
984	ISHARES CORE S&P MID-CAP ETF	316146356		445,057.34	0.00	0.00	0.00	0.00	0.00	10,974.75	0.00	0.00	445,057.34	9,155.30	0.00	381,958.96
3,494	TOW FDS INC EMRG MKTS CL I	464287507		272,454.05	0.00	0.00	0.00	0.00	0.00	3,982.35	0.00	0.00	272,454.05	238,019.76	0.00	272,715.60
138	VANGUARD 500 INDEX ADMIRAL	87234N765		56,783.34	21,000.00	0.00	0.00	0.00	0.00	781.30	0.00	0.00	32,128.49	86,355.74	0.00	60,710.70
24,474	WESTERN ASSET CORE BOND I	922908710		313,840.92	0.00	0.00	17,645.15	(42,300.00)	0.00	1,361.48	0.00	0.00	313,840.92	258,939.13	0.00	264,078.75
	Total Non-Expendable Funds			3,615,903.73	311,866.07	0.00	83,403.19	(311,566.07)	69,797.72	116,600.56	(70,665.91)	115,731.37	3,815,338.29	468,174.67	4,550,136.65	

Weare Public Library
Statement of Financial Income and Expense
January 15, 2023 through January 15, 2024

	<u>Unclassified</u>
Income	
4000 · Town Allocation	
4005 · Town Allocation - Payroll	211,464.13
4010 · Town Allocation - Nonpersonnel	72,063.24
4000 · Town Allocation - Other	3,867.23
Total 4000 · Town Allocation	<u>287,394.60</u>
4100 · Trust Fund Income	1,670.72
4320 · Book Sales/Donations/	400.00
4500 · Miscellaneous Income	1,998.55
Total Income	<u>291,463.87</u>
Expense	
5000 · Personnel	
5010 · Wages	182,921.89
5020 · Payroll Taxes	2,601.22
5030 · Unemployment	11,122.43
5040 · Health Insurance	5,500.00
5050 · Retirement	13,185.82
Total 5000 · Personnel	<u>215,331.36</u>
5200 · Library Materials	
5210 · Books	8,445.36
5211 · Magazines	738.56
5213 · Videos	567.86
5214 · Downloadable eBooks & Audiobook	3,487.00
5215 · Children's Books	6,037.49
5200 · Library Materials - Other	3,832.70
Total 5200 · Library Materials	<u>23,108.97</u>
5300 · Utilities	
5310 · Electricity	5,706.56
5320 · Fuel	3,455.40
5340 · Telephone	944.77
5350 · Building Maintenance	7,108.48
5360 · Fire Alarm Monitoring	399.00
Total 5300 · Utilities	<u>17,614.21</u>
5400 · Operations	
5410 · Programs	1,501.89
5420 · Supplies	3,003.48
5430 · Postage	455.42
5440 · Staff Development	308.84
5400 · Operations - Other	169.98
Total 5400 · Operations	<u>5,439.61</u>
5500 · Technology	
5520 · Equipment & Maintenance	942.62

Weare Public Library
Statement of Financial Income and Expense
 January 15, 2023 through January 15, 2024

	Unclassified
5550 · Firewall Contract	462.14
5560 · Software	3,390.67
5500 · Technology - Other	371.28
Total 5500 · Technology	5,166.71
5600 · Miscellaneous Expense	24,776.13
Total Expense	291,436.99
Net Income	26.88

Assessing Department Report

The Assessing Department important dates to remember are:

- Abatements and Tax Deferrals to be filed annually and are due before March 1st.
- Veterans, All Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due before April 15th, and this must be the applicants' primary residence.
- Applications for Current Use are due by April 15th.
- To receive the Solar exemption a PA-29 Application is due by April 15th, the installation of the system needs to be completed by April 1st.

After April 1st of each year, each parcel's inventory is assessed for the entire year. All property owners should review their tax card annually to ensure the inventory of the property is correct. You can access your tax cards through the town website. <https://www.weare.nh.gov/>

Departments, Assessing, online assessor's database, search, after entering the parcel number you can click on Documents & Links, which will bring up your card.

Timber & Excavating intents are available in the office. Don't forget to file your reports. The tax year runs from April 1, 2024 through March 31, 2025.

Please call the Assessing Department at 603-529-1515 for any Assessing questions you might have. The Assessing Department hours are from 7:00 AM – 5 PM Mon – Fri.

Respectfully Submitted,
Mary-Ann Green
Administrative Assistant

Building Department, Land Use Department & Health Officer Reports

Building Department

The Building Department had a very busy year in 2023 as the department saw a lot of changes. There were 705 permits issued in 2023. Of those 705 permits that were issued 11 permits were for new single-family homes, 1 for a new mobile home, 1 permit was for a new commercial building. The rest of the permits were for small projects such as renovations/solar projects/ decks/ additions etc.

The Building Department is open Monday through Friday from 7:00am to 5:00pm. If you have any questions or concerns or if you would like to schedule an inspection, please feel free to contact the building department at 603-529-7586.

Respectfully submitted,
Katy Tounge, Administrative Assistant

Land Use Department:

The Land Use Department had a busy year handling applications for both the Zoning Board of Adjustments and the Planning Board. The Zoning Board saw several cases throughout the year. The Zoning Board meets on the first Tuesday of the month. The Planning Board also saw a few lot line adjustments, site plan reviews and conceptual reviews. The Planning Board meets the second and fourth Thursday of every month. The Land Use department is open Monday through Friday from 7:00am to 5:00pm. The Zoning Enforcement Officer's office hours are Mondays from 7:00am to 12:00pm, Wednesdays and Fridays from 7:00am to 5:00 pm. Please feel free to reach out with any questions or concerns.

Respectfully submitted,
Katy Tounge, Administrative Assistant
Tony Sawyer, Zoning Enforcement Officer

Health Department:

It's been a very busy year for the Health Department. I've done several health inspections and responded to several health complaints over 2023. The role of the Health Officer is to ensure that the Town of Weare maintains sanitary conditions in places where people gather, live, work, and learn – with a special focus on rental dwellings, buildings, property, schools, childcare, and foster/adoption homes. The sanitary challenges can range from pest infestations to nuisance odors and noise, to unsanitary living concerns and hoarding. Under state law, the Health Officer plays a key role in protecting the health and well-being of Weare. The Health Officer is in the office Monday, Tuesday, Thursday, and Friday from 7:00am to 5:00 pm and is available for inspections on Thursdays. For questions, concerns, or to schedule inspections, please call (603)529-7525.

Respectfully submitted,
Katy Tounge,
Health Officer

2023 CAPITAL AREA FIRE COMPACT **ANNUAL REPORT TO BOARD OF DIRECTORS**

The 2023 annual report is prepared for the Board of Directors of the Capital Area Mutual Aid Fire Compact as a summary of general activities and events occurring through December 31, 2023. It is also provided to the Town offices of the Compact's member communities for information and distribution as desired.

The Compact serves 24 communities in 4 counties. The Compact's operational area is 852 square miles with a resident population of 148,491. The Equalized Property Valuation in the area we protect is over 25.5 billion dollars. We also conduct mutual aid responses with communities beyond our member area.

The Compact provides 24/7 emergency dispatch service to member communities. This service is contracted with the City of Concord Fire Department's Communications Center.

On October 31, 2023, we went live with our new Computer Aided Dispatch software (CAD). This was our 3rd attempt at implementing a new CAD system as the first two companies we contracted with failed to deliver a usable product. This project required a massive amount of work to gather updated information for entry into the new system. The dispatch staff did a great job with data entry. We continue to work out details and address small problems, but the new CAD is operating successfully.

The 2023 Compact operating budget was \$ 1,610,710. Funding for all Compact operations is provided by the member communities. We continue to apply for State and Federal Grant Funds when possible. During 2023 we began investigating the future replacement of our aging radio system. We hired a consultant to evaluate our existing system and make recommendations for improvements. We sent representatives of our Communications Committee to Washington DC to meet with the NH Congressional Delegation to seek assistance with funding options for this costly undertaking. We will work to secure funding during 2024.

The Compact and Hazmat Team have received over 3.9 million dollars in grant funding since 1999. These funds have been used for communications improvements, training, and equipment. The direct benefit that your community has realized from these grants is made possible by your participation in the regional service that we provide.

During 2023 an order was placed to secure the Class B foam response unit and a supply of Class B foam for all Compact fire agencies that was funded by a 2022 Homeland SHSP program grant. This grant will improve our ability to respond to flammable liquid fires. It will replace the legacy Class B foam that many agencies had. That foam has been determined to be an environmental and health hazard. We received a partial shipment of the foam during 2023 and expect the rest of the foam and the equipment to arrive during 2024.

During 2023 the Compact created a Deputy Chief Coordinator position. This part-time position was filled mid-year by Guy Newbery. Deputy Chief Newbery has proven to be an excellent

addition and has been implementing additional training opportunities and working on several projects on your behalf.

The Chief & Deputy Coordinators responded to 642 incidents. In addition to responding to provide command post assistance at those mutual aid incidents, we also aid all departments with response planning, updating addressing information, and we represent the Compact with several organizations related to public safety.

Compact officers serving during 2023 were:

President, Chief Jim Morse, Henniker
Vice President, Deputy Chief Ed Raymond, Warner
Secretary, Deputy Chief Guy Newbery, Canterbury
Treasurer Chief Jeff Yale, Hopkinton

The Central New Hampshire Hazmat Team represents 59 Capital Area and Lakes Region communities and is ready to assist or respond to hazardous materials incidents in our combined areas. The Team responded to 23 hazmat incidents during 2023, a significant increase over 2022.

Please visit the Compact website at <https://www.capareafire.org/> for incident photos, news, scheduled events, training info, SOGs and department profiles.

All departments are encouraged to send a representative to all Compact meetings. Your input is needed. The Compact was created for the mutual benefit of member communities and active participation is a necessity to ensure the needs of all are being met.

A detailed activity report by town/agency is attached. I invite anyone with questions or comments to contact me. I thank all departments for their cooperation.

Respectfully submitted,
Keith Gilbert, Chief Coordinator
CAPITAL AREA FIRE COMPACT

Capital Area Mutual Aid Fire Compact

2022 Incidents vs. 2023 Incidents				
ID #	Town	2022 Incidents	2023 Incidents	% Change
50	Allenstown	851	884	3.9%
51	Boscawen	272	281	3.3%
52	Bow	1,351	1,096	-18.9%
53	Canterbury	301	342	13.6%
54	Chichester	583	547	-6.2%
55	Concord	10,644	10,378	-2.5%
56	Epsom	1,123	1,161	3.4%
57	Dunbarton	264	265	0.4%
58	Henniker	1,103	1,142	3.5%
59	Hillsboro (includes Windsor)	1,135	1,281	12.9%
60	Hopkinton	1,402	1,372	-2.1%
61	Loudon	1,195	923	-22.8%
62	Pembroke	359	342	-4.7%
63	Hooksett	2,604	2,630	1.0%
64	Penacook RSQ	1,067	1,094	2.5%
65	Webster	222	219	-1.4%
66	CNH Haz Mat	11	23	109.1%
71	Northwood	774	771	-0.4%
72	Pittsfield	954	1,011	6.0%
74	Salisbury	174	152	-12.6%
75	Weare	521	839	61.0%
79	Tri-Town Ambulance	1,425	1,379	-3.2%
80	Warner	541	601	11.1%
82	Bradford	218	193	-11.5%
84	Deering	288	265	-8.0%
86	Washington	187	207	10.7%
		29,569	29,398	-0.6%

Compact Coordinators	642	642	0.0%
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Additional Dispatch Center Activity

**Ring Time Summaries are dependent upon 1.5 Rings of the Phone			
Inbound Telephone Calls	51,402	54,324	5.7%
Outbound Telephone Calls	8,175	7,928	-3.0%
Total Telephone Calls	59,577	62,252	2.7%
Fire Alarm Systems Placed out of, or in service for maintenance	5,264	2,867	-45.5%

2023 WEARE CONSERVATION COMMISSION ANNUAL REPORT

An annual report can be any number of things, such as a summary of activities, a recording of holdings or accounts, or a highlighting of achievements. As I pondered how to report on the Conservation Commission's year, I was struck by just how unique the year has been for the commission. We've had challenges before, and we've taken a few lumps now and then. Worthwhile endeavors often result in opposition as proceedings of significance are sorted out. However, in 2023 the work of the commission was seemingly incessantly challenged and put to question.

First, the Conservation Commission's purpose is to preserve and protect valuable natural open-land resources. Amongst other things, we work to ensure that conservation land areas are available for all Weare residents and inhabitants and for the protection of natural resources, wildlife corridors, unique habitats, and watershed concerns. Conservation lands provide opportunities for our residents to hunt, fish, trap, watch, hike, escape, snowmobile, and ride. We strive to provide responsible stewardship of the Town's Conservation Fund and Town Forest Account to manage and occasionally acquire conservation lands. Conservation lands stabilize our community, they don't require ongoing expenditures for utility maintenance or town services and by design, won't in the future. The Conservation Commission is committed to engaging with other town boards, commissions, and committees to balance development with conservation consistent with the Town Master Plan. Most of our regular interactions are with the Board of Selectmen and Planning Board.

However, sometimes in the course of our work, our endeavors stir disagreement and controversy. In the sausage factory that is government, the commission suffered a high number of messy interactions in 2023. These difficulties largely stemmed from lack of administrative support and/or understanding, challenges of our statutory authority and undercutting our roles, not being proactively consulted by other town entities regarding conservation lands management issues, lack of legal support, and being buried with numerous 91A requests. The level of rancor experienced, and number of stumbling blocks encountered by the commission in 2023 was truly unprecedented. In over twenty years of service on the Conservation Commission, 2023 takes the cake for number of BOS meetings attended, by far.

Perhaps the greatest unresolved challenge the commission faced in 2023 was a passionate effort to remove the Banks/Shmid hayfield off East Road from conservation (very much ongoing at year's end). The land the Parks and Recreation Commission spokesperson proposed to take for a sports field complex development (the hayfield) was purchased to be put under a conservation easement, having been transferred by lot line adjustment for that expressed purpose. Having expended \$180,000 from the Conservation Fund largely to ensure the preservation of the hayfield, the commission opposed the change. Grasslands are a rare habitat in Weare, especially as farmland is lost to development. While the town has many ballfields, it owns only one hayfield.

The purchase-enabling 2013 warrant charged the Board of Selectmen with the responsibility for completing the Banks/Shmid conservation easement. The Society for the Protection of NH Forests (SPNHF) project manager spoke with the Conservation Commission after the purchase

2023 WEARE CONSERVATION COMMISSION ANNUAL REPORT

was completed in April 2014; however, the Conservation Commission was never asked to work on the easement, rather, the Town Administrator directed SPNHF not to involve the Conservation Commission. The entity authorized by the town vote to convey the easement didn't complete the job. Ten years later, this remains unfinished business, and the 2023 Conservation Commission supported moving ahead and getting it done as intended. As for the development proposal, at the time of land purchase it was well understood that the future sports field interest was to be focused on the reclaimed gravel pit, in keeping with the Bolton Field model.

And that's just one specific example of the year's challenges. Perhaps we're doing something wrong, or more so, perhaps we are doing something right. We are volunteers with wide-ranging backgrounds and interests who have worked together diligently, on our town's behalf, and for its betterment within our mission. We are far from perfect, and we understand that you can't please all of the people all of the time. Other town entities have different missions, and we can respect that, but we cannot abide some claims, and we cannot walk away from our responsibility to speak up for the aspects of town "life" that have no voice. When I was treated by the sight this fall of a mother bear safely crossing the road in front of me late one afternoon with not one, not two, but three cubs in tow, I knew that we, the Weare Conservation Commission, have been doing something right. It is a treat to live in this place at this time, and we aim to keep at our work for as long as allowed, to manage town resources, maintain special places, and conserve a piece of yesterday with an eye towards tomorrow. Thank you for your interest and we appreciate your support.

Respectfully submitted on behalf of the 2023 Weare Conservation Commission,

Andrew Fulton, Chairman

For Stephen Najjar (Vice-Chairman), Michael Camacho (Secretary), Sherry Burdick, Ray Lemay, Marc Phillips, Suzanna Taytslin (members), and Philip Cody (alternate)

Fire Rescue Department 2023 Report

The mission of the Weare Fire Rescue Department is to protect life, property, and the environment within our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 15 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute to areas that do not get much recognition. We appreciate all they do to assist our department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department's efforts.

Incidents by Year Comparison

Incident Type	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Fires in Structures	17	7	17	14	7	7	7	15	11	12
Other Fires	33	15	25	12	14	8	8	14	34	22
Emergency Medical Service	395	355	400	420	427	432	465	506	467	55
MVA	29	69	68	78	74	58	60	63	94	51
False Alarms	66	77	53	46	46	39	42	50	97	65
Mutual Aid Given	23	35	27	29	28	35	32	18	21	27
Hazardous Materials Response	12	10	4	5	20	9	9	12	7	9
Hazardous Conditions Response	62	30	39	58	75	48	53	62	77	79
All Other Responses	69	140	82	79	117	144	160	132	43	21
Total For All Incidents	689	738	704	762	808	780	843	854	851	837
Overlapping Incidents as a Percent of Total Incidents	14%	14%	12%	10%	13%	11%	12%	11%	14%	11%

EMS Patients

Patient Disposition	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Advanced Life Support Transport	166	219	217	206	263	269	280	285	234	251
Basic Life Support Transport	119	49	100	132	78	63	57	79	95	91
No Transport – No Care, Patient Refusal, Deceased	138	162	120	148	166	216	210	198	216	202
Total Patients	423	430	437	491	519	548	547	562	545	544

2023 Highlights and Achievements:

This past year, 90% of the department participated in training to better themselves and Weare Fire Rescue. Training included Firefighter 1, Firefight 2, EMT Advanced Level, Recruit school and Paramedic school. All this training is going to make your Fire Department much more efficient and effective in handling any emergency. I would like to thank each and every member for their hard work and dedication.

Please remember:

- Ensure that you have the required smoke/carbon monoxide detectors in your home, and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

Respectfully submitted,
Mark Roarick
Acting Fire Chief

Report of Forest Fire Warden and State Forest Ranger

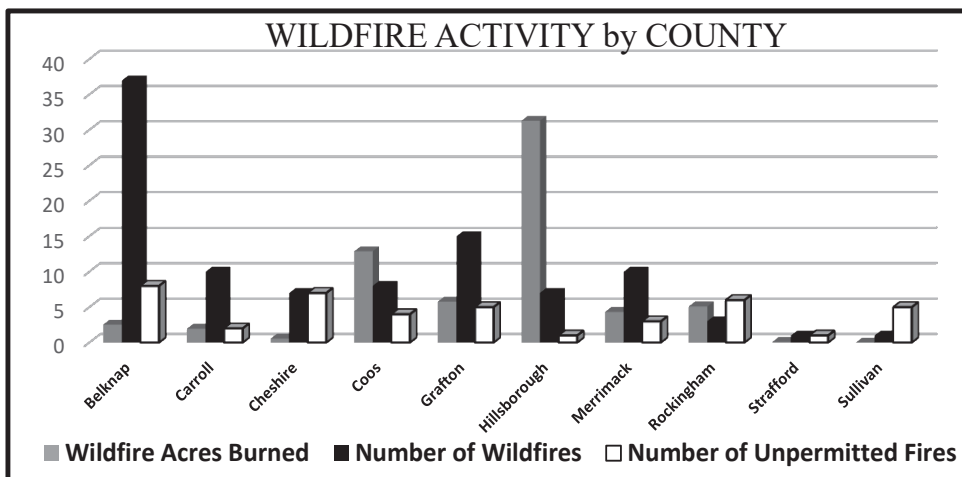
This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers)



2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4

Parks and Recreation Report 2023

Weare Parks and Recreation Committee (PaRC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreation facilities, and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PaRC mission are encouraged to join as a member or as a volunteer on various PaRC projects and activities.

We continue to work with the many local sports organizations in town to coordinate the use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields along with the limited number of fields available continues to create challenges meeting the needs of the community. Unfortunately, this year some organizations had to rent fields from surrounding communities to meet the needs of their youth athletes.

We also had another successful season with both tennis and pickleball, with both sports seeing increased use of the tennis facility.

Despite a raining summer, Chase Park had a good season, opening from Memorial Day through Columbus Day. We appreciate all the hard work from our staff and supervisors that have gone into keeping the park clean and welcoming.

PaRC would like to thank the local Scout troops for their continued help with maintaining park areas in town as part of their community service requirements. PaRC was also the beneficiary of another Eagle Scout project. Many thanks to Benjamin Lanier of Troop 24 for his efforts to fundraise for and build a new half-pipe at the skate park.

This Christmas, PaRC, along with the staff and students at Weare Middle School, hosted a holiday dinner for Weare seniors. The dinner included roast turkey, potatoes, vegetables, rolls and desserts. PaRC member Denise Purington was the driving force behind this event and PaRC looks forward to continuing this tradition.

The Gregg family donated a Christmas tree which was placed in the Gazebo in the center of town. PaRC members were able to decorate the tree to spread the holiday cheer.

We are grateful to those who devote their time to PaRC and assist in the efforts to maintain and improve our parks and recreational areas. We look forward to another successful year in 2024!

Respectfully submitted,
Pamela Moul, Chair
David Lundeen, Vice Chair
Denise Purington, Member
Lisa Purington-Grolljahn, Coordinator
Salim Blume, Ex-Officio

POLICE DEPARTMENT REPORT

Recruitment and retention continue to be a national concern as law enforcement struggles to fill its ranks. In 2019/2020, the Weare Police Department lost an officer every 3.8 months as officers sought other opportunities with different departments or exited the profession all together. This is especially concerning when it costs around seventy-thousand dollars to fully train a new officer. In 2023, we only lost one officer to retirement, Officer Purslow, who left law enforcement to complete her law degree. As we enter 2024, the department will be fully staffed, the exception to this trend. This is due to the professional culture developed and maintained in the department with the support of the Board of Selectmen. Being fully staffed allows department personnel to seek advanced training opportunities to enhance the safety of personnel or provide enhanced services to the residents and visitors of our community.

The physical assets of your police department include five marked patrol vehicles, two unmarked command vehicles, an animal control vehicle, and the police department itself. The department has been short of a vehicle from its full complement for the past several years. This deficiency became critical when several patrol vehicles became unavailable due to damage or mechanical failures, leaving the department with just two vehicles available for use during a six-week period in February and March. A warrant article to replace the missing vehicle was approved by the voters and a new patrol vehicle was obtained. Despite having a full fleet, its status remains critical as we are maintaining vehicles which are beyond their useful life cycle. The fleet should have one vehicle replaced annually to ensure repair costs are minimized and the fleet is in a ready state to answer all calls for service.

It has been well-documented the Emergency Radio Communications System for the Town of Weare, N.H. compromises the public and employees' health, safety, and welfare as it does not provide adequate or reliable coverage for the Town. In 2021, the American Rescue Place Act was signed into law. As funding from this Act was dispersed to towns, the Weare Board of Selectmen prioritized using the funding to fix the radio infrastructure. The Police Department took the lead for the town and partnered with *2-Way Communications Service* to develop a comprehensive plan to redesign the system, so it met the town's needs for a reliable emergency communication system. Equipment and permits have been obtained and the system is projected to be installed during the Spring/Summer of 2024.

The trend of calls for service increasing continued in 2022, rising by 4.3% (468). Over the last two years, there has been a 16.9% increase in calls for service. Arrests increased 19.4% over 2022 with DUI arrests seeing a 52.6% increase. Speeding continues to be the primary concern of citizens. Officers arrested 69% more offenders for reckless operation over the previous year. The number of speeders arrested for travelling more than 20 miles-per-hour over the limit stayed consistent.

Several members of the department will receive awards for their actions over the last year. Ten Police Commendation Awards and nine Lifesaving Awards will be awarded. Corporal Vollaro will receive a Police Commendation Award for his work obtaining and managing grants for equipment and mobilization patrols. To date, the Weare Police Department has received approval for \$19,962.58 in funding designated for mobilization patrols and \$13,423.66 in funding for equipment from his efforts. Nine employees will receive the Police Commendation Award for their combined effort in the successful investigation and arrest of an individual igniting inferno devices, aka pipe bombs, in our town on April 26 and 27, 2023. Those employees receiving the award include Chief C. Moore, Captain F. Hebert, Sergeant B. Montplaisir, Sergeant R. Frisbie, Corporal M. Muise, Corporal A. Vollaro, Officer C. Averill, Officer A. Hersch, Administrative Assistant E. Dauphinais.

Sergeant B. Montplaisir, Sergeant R. Frisbie, and three citizens will each receive a Lifesaving Award for their actions on June 11, 2023. Corporal M. Muise will receive a Lifesaving Award for his actions on July 07, 2023. Finally, Corporal A. Vollaro, Officer J. Burner, and a citizen will receive a Lifesaving Award for their actions on January 09, 2024.

As the department continues to ensure we remain transparent and accountable to you, the taxpayer, we will also ensure calls for service and community concerns are handled efficiently and effectively. Below you will find a listing of actions taken in support of quality of life, safety, deterrence, and enforcement. As a comparison, the actions were also included from 2021 and 2022.

I thank you for reviewing this information and hope you have found it informative. Should you have any questions please feel free to reach out to myself or members of your police department.

Sincerely,
Chief Moore

Police Calls for Service Statistics

	2021	2022	2023
Total Calls for Service	9,772	10,954	11,422
Number of Incident Reports	314	383	314
Number of Arrests Made	132	165	197
Felony	20	33	30
Misdemeanor	87	112	141
Domestic Violence Related Violation	29	33	20
	25	20	26
Number of Traffic Accident Reports			
Traffic Accidents w/ Injuries	25	23	21
Traffic Accidents w/o Injuries	79	77	93
Traffic Accidents- All Others	93	77	63
Traffic Stops Conducted w/ Enforcement			
DUI Arrests	46	38	58
Reckless Operation Arrests	8	13	22
Traffic Citations for 20+ MPH over Limit	39	62	61
Traffic Citations- Other	189	271	292
Traffic Warnings	1057	1771	1944
Administrative Actions			
Alarm Calls	142	117	92
Directed Patrols	2,138	2,725	2,421
Vacant Property Checks	67	66	44
Buissiness/ Building Checks	328	590	581
Pistol Permits Issued	195	151	122
91-A Requests Completed	187	177	252

Department of Public Works

2023 Town Report

Highway Department

The Highway Department was busy this past year as usual. We were short-staffed again most of the year and fought breakdowns due to our aging truck fleet. With all of that, it made for a very challenging year.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travels on them. Some of the routine maintenance that we do is Pothole patching, drainage upkeep, brush cutting, roadside mowing, road grading and applying calcium chloride to the gravel roads and of course snow plowing.

The beginning of 2023 was busy with snow plowing as usual. January and February are typically our busiest plowing months and the coldest months so that makes it harder to clean the roads up at the end of the storm because the salt does not work as well. Right after it was done snowing, Mud season hit us. That is when the frost is coming out of the ground and the top of the ground is muddy because it is still frozen underneath. This affects the gravel roads the most, especially why the frost comes out of the ground faster than normal. If the frost comes out slow it doesn't do that as bad.

Once spring did finally decide to show up, we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our new calcium chloride program. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe.

We did a traditional chip coat on Thorndike Rd from Reservoir Dr all the way to Hogden Rd. Chip coat is adhered to the road by using emulsion. The chip coating process is used to preserve the topcoat of asphalt and to increase the longevity and integrity of our roads.

The Highway department also did some total road reconstruction projects this year as we usually do. This is funded by the annual Road Reconstruction Article that is voted on every year. That is when the pavement gets ground up, gravel is added, the drainage is replaced and repaired, and any other work is done to make the road new again. Then two inches of base coat asphalt is put down. The following year another one inch will be put on top of that. The roads that were paved this year were, Bartlett Dr, Abbie Dr, Balch Hill Rd, and Lorden Ln.

After summer we jumped right back into winter. Just like last year we got a rainstorm very close to Christmas. Our crew did a great job keeping the roads open so that people could go visit their families during the Holiday season. Everyone stayed in good spirits and worked as a team.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station had some big changes in the faces that everyone is used to seeing every time they go there. Matt has continued to be great at helping train the new employees and helping with the marketing of recyclables. So, thank you Matt. It is appreciated!

The Transfer Station Employees continue to serve the residents by helping them with the disposal of their trash and recyclables. Recycling is our most important focus because it is not only good for the environment but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of, and in most cases, we get revenue for those items. For the year 2023 the Transfer Station collected approximately 1,382,161 up from last year's 1,299,399 pounds of recyclables. The Town received \$69,801.82 in revenue.

After we kept everything we could from the trash stream we ended up with a grand total 2269.98 tons of household trash. Down from last years 2511 tons. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly, with a few minor repairs.

The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So, if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.






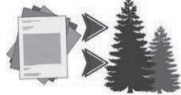

Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

WEARE, NH, TOWN OF CONGRATULATIONS FOR BEING SUCH ACTIVE RECYCLERS!

Recycling isn't just good for your wallet, it's great for the environment, saving energy and resources.

The Northeast Resource Recovery Association – your recycling nonprofit – helped market the recyclable materials listed below to be processed into raw materials, ready to be remanufactured into new products!

RECYCLABLE MATERIAL	2023 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT! Here is just one benefit of recycling materials, rather than manufacturing new products from virgin resources.
ALUMINUM CANS	34,480 LBS	 You saved enough energy to run a TV for 1,999,840 hours!
ELECTRONICS	4,918 LBS	 You saved enough energy to power 138 homes for 1 day!
SCRAP METAL	720,980 LBS	 You saved 1,074,260 pounds of iron ore!
PAPER &/OR CARDBOARD	554,284 LBS	 You saved 4,711 trees!
TIRES	61,880 LBS	 You saved 1,472 gallons of oil!

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you avoided about **5,912,700 lbs. of carbon dioxide emissions**. This is equivalent to removing **598 passenger cars** from the road for an entire year!

***The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).*

Town of Weare

Review of Recent Planning Services

by Southern New Hampshire Planning Commission



The Southern New Hampshire Planning Commission (SNHPC) has provided the Town of Weare with a wide range of services and resources to help the town address its planning and transportation needs.

The SNHPC staff is grateful to town staff, volunteer Board and Committee members, and specifically the Hand-in-Hand Senior Center with their assistance in collaborating on many projects and programs. The SNHPC staff also appreciates the dedication of Weare's Commissioner and Town Administrator Naomi Bolton.

Despite nationwide inflation and cost increases across the vast spectrum of goods and services, the SNHPC has kept its municipal membership dues rate flat at \$0.676 per capita for the past four years by leveraging federal and other funding sources to benefit our member communities.

Highlights of the SNHPC's recent services to the Town of Weare included:

- Coordinating the regional process to support the biennial update of the NHDOT's FY 2025-2034 Ten-Year Transportation Improvement Plan.
- Distributing community transportation materials at the Town's Library as well as working with the Hand-in-Hand Senior Center and town staff on developing a survey on transportation needs for senior citizens in Weare.
- Launching implementation of a \$500K U.S. EPA Brownfields Assessment grant, which assesses sites under the SNHPC Brownfields Program to provide new opportunities for cleanup and economic development.
- Conducting numerous traffic counts to monitor townwide traffic volume patterns and changes.
- Performing regional freight planning, facilitated freight stakeholder meeting, truck routes congestion planning and strategies and other freight research work.
- Collaborating with municipal staff to solicit regionally significant economic development projects to be included in the Central-Southern Comprehensive Economic Development Strategy (CEDS).
- Completing a comprehensive update of the Regional Housing Needs Assessment to analyze historical trends, project future needs and identify strategies to meet the region's housing needs.
- Identifying high-priority Electric Vehicle (EV) corridors and analyzing feasibility of DC Fast-Charging stations along transportation corridors.
- Working with town staff and stakeholders to complete a grant-funded "Pathways to Play" project to enhance recreation access in SNHPC communities, including fielding a regional survey to assess recreation needs and opportunities, and developing an interactive map of recreation facilities.
- Coordinating regional climate action planning efforts, developing a climate action toolkit focused on roadway adaptations, and supporting federally-funded climate action planning efforts.
- Updating the SNHPC Complete Streets Toolkit to include guidance on the most recent best practices and projects from New Hampshire and beyond.

Town of Weare Representatives to the Commission
Naomi Bolton (Executive Committee Member)

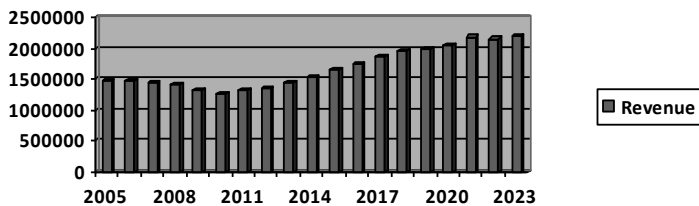
SNHPC is Seeking Additional Weare Residents as Representatives to the Commission

Town Clerk Report

Our new office hours, Monday, Tuesday and Friday 7:30am-4:30pm, Wednesday 8am-7pm and closed Thursday have many residents coming in before and after work. Transfer Station decals are available at our office, so be sure to pick one up! We have handed out 4169 decals in the past year.

We had 1 election in March this year. Many thanks to the election workers who braved the storm! We are grateful for your perseverance and support!!

Our motor vehicle revenue for 2023 was \$2,195,991.62, an increase of \$42,345.02 compared to the prior year. This year, we processed 14,559 (last year we processed 14,378) motor vehicle registrations; 3,788 were renewed online. The chart below represents the motor vehicle revenue for the past 17 years.



In addition to the motor vehicles, the clerk's office has processed 94 marriage licenses, 682 vital records and 2,695 dogs this year. Dog licenses are due by April 30th each year; our program now alerts us in January that a resident has a dog renewal this year. Dog owners are finding this helpful to license their dog while registering their vehicle.

The Town Clerk's office is a boat agent for the State DMV, we process boat registrations at an additional cost of \$5.00. When you process a boat registration at the clerk's office, part of the fees stay with the town. In 2023, we processed 499 boat registrations.

Our office does accept credit and debit cards. There is a 2.99% processing fee that the vendor charges.

Please visit our website, weare.nh.gov, for information and online services. Pam and I look forward to serving you in 2024.

Respectfully submitted,
Maureen Billodeau, Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2023

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2023 Developments. In addition to regular disbursements of income, during 2023 the Trustees disbursed \$20,657 from the Mildred Hall Fund and \$2,098 for the renovations of the Town Hall bathroom facilities. They also approved and disbursed \$3,000 from the Chester W. French for two scholarships, \$300 from the Joseph Perrigo Scholarship and \$410 from the Catherine Vin Swanburg Scholarship fund for two scholarships.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,
TRUSTEES OF TRUST FUNDS
Lynda Fiala, *Chairman*
Michael Pelletier, *Vice Chairman*
Beverly Cotton, *Recording Secretary*
Thomas Clow, *Alternate*

Weare Historical Society

The Weare Historical Society was founded in 1971, and since then has worked to preserve the stories of the people, the buildings, and events that have shaped the Town of Weare. The Weare Historical Society continues this mission.

It is sad to see the barns and historic buildings not taken care of, and the fields and pastures turned into house lots because it is easier and cheaper to build in a field than to clear a wooded area. I am sure only a handful of people have any idea what it took to clear a field with a team of oxen or horses. I hope that if anyone owns a field that they will use it as it was intended: growing food for human consumption and providing food for animals.

The Society provides assistance to protect historic sites in town and encourages the study and appreciation of local history. The hard work of the settlers of the 18th and 19th centuries can be seen in Weare's historic villages.

The Society's mission is to continue to keep the history of the town alive. Some examples are the commemoration of the 250th Anniversary of the Town of Weare, the Pine Tree Riot, the Flood of 1938, and the plays portraying such important events in Weare's history.

The accomplishments made by Weare Historical Society:

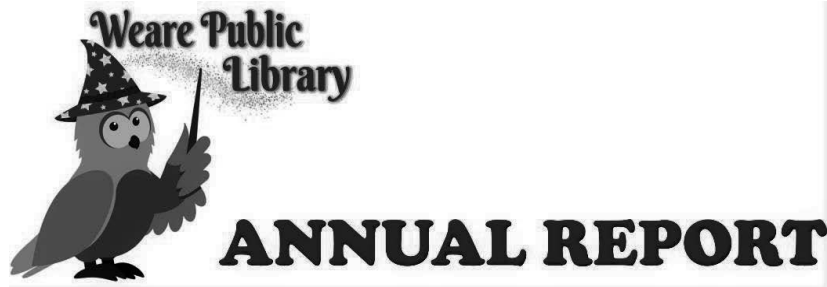
- Placement of the Clinton Grove Academy on the State Register of Historic Buildings.
- The State Marker in North Weare to commemorate all the mills that were taken with the Flood of 1938.
- Placement of the Stone Memorial Building on the State Register of Historic Buildings.
- Granite steps reset in front of the Stone Memorial Building.
- The interior upgrades to the Stone Memorial Building including complete upgrade of the electrical system, insulation of the building, replacing the ceilings with new plaster, repairs to the plaster walls, painting of ceiling and walls, sanding and refinishing the floors, all paid for by the Weare Historical Society with no impact to the taxpayers.
- In addition, the Society placed an article concerning the Stone Building on the ballot and it passed. A new 20 Oz. copper roof was installed, all the Portland cement was removed and replaced with mortar, a new custom skylight was installed, chimneys were rebuilt and new copper caps were made. These projects were all overseen by the Society.
- A grant was written allowing the roof on the Clinton Grove Academy to be replaced at no impact to the taxpayer.

These are just a few of the items that the Society has worked on in the last few years. We continue helping to preserve not just the history but our historic buildings.

Respectfully Submitted,

Sherry Burdick

President of the Weare Historical Society



2023: A Record Year!

Last year, a New Hampshire Library Association report compared all 211 public libraries in the state. In it, the Weare Library ranked in the 80th percentile in several key financial metrics, including:

- Highest collection use per operating expenditure.
- Most circulation per print material.
- Lowest operating expenditure per visit.
- Lowest operating expenditure per capita.

I'm proud to say, in 2023, Weare residents got even more bang for their bucks. Not only did we see significant increases in most statistical categories, we had our best year ever for circulations, visitations, events, and program attendance.

In 2023, the Library Circulated...

Adult Books	6,587
Children's Books	16,917
Young Adult & Graphic Novels	1,510
Audiobooks	474
Magazines	911
DVDs	2,569
E-books & E-magazines	4,611
E-audiobooks	8,036
Games, Kits & Puzzles	380
Misc. Items	758

Total Circulation 42,753

(7% increase)

Total Inter-Library Loans: 1,991

(Once again, we had more go out than came in.)

New Cards Issued: 280

(47% increase)

of Events: 373

Total Program Attendance: 4,408
(40% increase)

Total Visits: 22,857
(14% increase)

Print Sessions: 428

Much of these improvements are attributed to our top-notch staff. Karen Metcalf, Dena Ventiere, Nichole Houlne, and Paulette Tuttle are always ready to connect our patrons to their informational needs. More recently, we've added two new librarians: Donna McCarron and Sandy Turcotte.

We did, however, lose three valuable employees. Elizabeth Meade relocated with her family to Hawaii (Can you blame her?). Aroostine Brown resigned after 13 years of experience and moved to Maine. Assistant Director Thelma Tracey left us after 15 years for a well-deserved retirement. We miss working with them, and we appreciate their dedication to our organization.

2023 also brought facility improvements. We added a new shelving unit for the children's room. We refinished our tile floors and steam-cleaned the carpets. And, thanks to the knowledgeable guidance of Selectman Kevin Cahill, we were able to conduct a major chimney repair.

EXPANSION: Not only is your library growing in usage, we took major steps in expanding the building's footprint. Utilizing feedback we received from the community, we enlisted SMP Architecture in designing a 21st Century Community Center that will double our current size. Not only will there be new spaces for each age group, it will feature a multi-purpose community room (with a kitchen) – an ideal setting for town gatherings and functions.

Our next step is seeking fundraising from private donors. For that we've enlisted the help of consultant Richard Peck. Thanks to the Weare Library Foundation for contributing to the funding of his services!

You can see a 3-D model and learn more about the project at: wearepubliclibrary.com/expansion.

THE FRIENDS of the LIBRARY purchased an Orion Telescope that you can check-out and take home for a week of stargazing.

In addition, they provide funding for our programs and museum/park passes. You can have a fun and educational experience at a local attraction like the New England Aquarium, Currier Museum of Art, NH State Parks, See Science Center, and Squam Lakes. Just call or stop by the library.

And we're always looking for more Friends, as we highly appreciate their contributions! You too can join at: wearepubliclibrary.com/friends.

We had soooo many programs last year. **Here's a big THANK YOU to our EVENT COLLABORATORS:**

- Brianna Gomez of Gom-EZ Fitness (Family Fitness)
- Bryson Lang (Juggler)
- Cub Scout Pack 24
- Dave Berger of Local Silver Mint (Silver In Your Pocket)
- Eric Fielding (Musical Memories Jeopardy / Board Gaming / Beyond Belief)
- Girl Scout Troop 63115
- Greg Smith (Scholastic Chess)
- Inge Seaboyer (The Road Less Traveled)
- Jim Luckern (AARP: Tax Help)
- Kathy Lorenz and her team of Ruff Readers
- Lilly Tang Williams (Growing Up in Communist China)
- Mark Fernald and Pete Smith of the NH Astronomical Society (SkyWatch)
- Matt Forrest Esenwine (Children's Author)
- Natlie Lessard (Paint Night)
- NH State Library (Robotics Coding Class)
- Roland Beauregard (AARP: Protecting Your Identity)
- Ronda Gregg (Children's Christmas Party)
- Rudy Bourget (East Weare Tours / Beyond Belief)
- Sue Edge, Laurel Noss, and all the other storytellers for Weare: Beyond Belief
- Weare Parks & Recreation (Summer Reading Kick-off)
- Weare Police Department, Fire Rescue, Schools, and Department of Public Works (Touch-A-Truck)

These programs are still ongoing (weekly and monthly): Afterschool Gaming, Baby Playgroup, Book Group, Cards, Chess, Craft Group, Kid's Graphic Novel Club, Lego Club, Pokemondays, Ruff Readers, and Storytimes.

More events that we hope to bring back this year: Cookbook Club, Dads & Donuts, Gingerbread Houses, Karaoke, Kids Crafts, Kids Movies, Messy Art, Slime Time, Smoothies, Storytimes at the Lake, and Tie-Dye.

Learn about these and other upcoming events at our website: wearepubliclibrary.com. There you can also browse and reserve materials. Also, download the Libby app for access to tens of thousands of e-books and e-audiobooks.

Don't have a library card? It's really easy. Just stop by the library (at 10 Paige Memorial Ln.) during our opening hours (Mon, Tues & Wed 10-6, Thurs 10-8, Fri 12-6 & Sat 9-2). The process only takes a few minutes.

MANY ADDITIONAL THANKS to:

- Volunteers Elizabeth Ackerly and Lee Vizanko.
- Weare Middle School 4th Grade Teachers for their bi-weekly class visits.
- Weare In the World and Channel 6 for promoting our programs.
- Harmony Lodge, Hillsboro Masons for providing the Summer Reading Prize bikes.
- The Weare Department of Public Works for removing our disused furniture and repairing the Michael Sullivan Memorial Table.
- Beth Rouse for her continued assistance with our personnel budget.
- The Board of Trustees for their trust and support.

Most of all: Thank you to Our Weare Patrons! You are why we are here.

A handwritten signature in black ink that reads "Clay M. Kriese". The signature is written in a cursive style with a large, stylized initial "C".

Clay M. Kriese, Director

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- WEARE--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
BEAULIEU, BENNETT RAYMOND	01/31/2023	MANCHESTER, NH	BEAULIEU III, ROBERT RAYMOND	BEAULIEU, BRITTANY NICOLLE
FOSSIANO, JAMES MICHAEL	02/05/2023	MANCHESTER, NH	FOSSIANO, TYLER JOHNSTON	FOSSIANO, MARIA ROSE
EATON, WILDER BANKS	02/15/2023	CONCORD, NH	EATON JR, JOHN DANIEL	HOWE, CELESTE MARIE
LYNCH, AINSLEY MARIA	02/18/2023	MANCHESTER, NH	LYNCH, SCOTT MICHAEL	LYNCH, MELANIE GRACE
BURNHAM, SOPHIE ANNE	02/25/2023	CONCORD, NH	BURNHAM, SHAWN DOUGLAS	BURNHAM, MARY ELIZABETH
JARRY, OAKLINN RUE	03/01/2023	MILFORD, NH	JARRY, RYAN MICHAEL	JARRY, KENDRA MARGARET
MCFADDEN, JUDE JAMES	03/11/2023	CONCORD, NH	MCFADDEN, MATTHEW PHILIP GREENE	MCFADDEN, GABRIELA IUETTE
FOX, VALERIE ROSE	03/31/2023	CONCORD, NH	FOX, JAMES FLETCHER JOSEPH	FOX, KAYLEE JANYSSEA
RILEY, BROOKLYN MAY	04/01/2023	MANCHESTER, NH	RILEY, WILLIAM MICHAEL	RILEY, NICOLE ELIZABETH
SULLIVAN, PATRICK WILLIAM	04/03/2023	CONCORD, NH	SULLIVAN, AIDAN WILLIAM	SULLIVAN, RENEE MARIE
BARSS, HENRY RYAN	04/19/2023	MANCHESTER, NH	BARSS, JACOB RYAN	BARSS, ALLISON NICOLE
WILKINS, ELLIOT JAMES	04/29/2023	CONCORD, NH	WILKINS, MICHAEL SCOTT	WILKINS, MELISSA LYNN
JOYNER, GRACE HARPER	05/09/2023	WEARE, NH	JOYNER III, ROBERT LEE	JOYNER, RACHAEL ELIZABETH
GEORGE, IVAN JEFFREY	05/24/2023	MANCHESTER, NH	GEORGE, MICHAEL LEONARD	VALCOURT, ASHLEY LYN
DENNY, NATALEE ROSE	05/27/2023	MANCHESTER, NH	DENNY, CASEY JOHN	MOUL, RAYVEN ELIZABETH
MENSAH, LANDYN JUDE	05/29/2023	LEBANON, NH	MENSAH, FELIX	MAGATE-MENSAH, TAPIWA
HOLLAND, HENRY FRANCIS	06/03/2023	MANCHESTER, NH	HOLLAND, ANDREW RICHARD	HOLLAND, CASSANDRA MARIE
LAW, MAEVE ELIZABETH	06/05/2023	CONCORD, NH	LAW, ANDREW EDWARD	LAW, MARY ELIZABETH MADDEN
FULLER, EVELYN JUNE	06/06/2023	MANCHESTER, NH	FULLER, MATTHEW KYLE	FULLER, CARRIE ELIZABETH
ST ONGE, RILEY MAE	06/06/2023	MANCHESTER, NH	ST ONGE, RYAN RAYMOND	ST ONGE, EMILY MAE
SCHNIZLER, SOFIA LORRAINE	06/10/2023	CONCORD, NH	SCHNIZLER II, PAUL SAMUEL	SCHNIZLER, JOCELYN JENNA
JOY, ANDIE JANE	06/15/2023	NASHUA, NH	JOY, BRETT ROBERT	JOY, JAMIE MARIE
HAYES, ELLA KATHERYN	06/27/2023	MANCHESTER, NH	HAYES, TIMOTHY ARTHUR	MURPHY, MARY ROSE
EMERSON, STELLA BLESSING	06/30/2023	WEARE, NH	EMERSON, ANTONIO FRANKLIN	EMERSON, JOELLE BLESSING
MARCEAU, HENRY RICHARD	07/02/2023	MANCHESTER, NH	MARCEAU, JUSTIN KARL LANSIL	MARCEAU, BETHANY ELIZABETH
SMITH, HOLDEN HILL	07/03/2023	CONCORD, NH	SMITH, NATHAN LEE	SMITH, ALICIA-LEIGH ALEXIS
WAGNER, BJORN EMERICK	07/12/2023	DOVER, NH	WAGNER, ANDREW JOHN	WAGNER, KATRINA LYN
COUSINS, ELLIANA MICHELE	07/17/2023	MANCHESTER, NH	COUSINS, JOSEPH SHAWN	JURIS, ALEXA MICHELE
RICE, CADE DAVID	07/19/2023	CONCORD, NH		RICE, MORGAN LEIGH
PARISEY, EVELYN ELAINE	07/21/2023	CONCORD, NH	PARISEY, PETER ANTHONY	PARISEY, COLLEEN ELAINE
MORRISON-BAKER, ALDER JUNE	08/02/2023	MANCHESTER, NH	BAKER, BRYAN PETER	MORRISON, CASEY KENDALL
WOODMAN, FELICITY MARIE	08/09/2023	MANCHESTER, NH	WOODMAN, ETHAN ANDREW	WOODMAN, ALYSSA MARIE

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2023 - 12/31/2023

-- WEARE--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
PETERSEN, LUKE WILLIAM CARMACK	08/10/2023	CONCORD, NH	PETERSEN, ROSS DAVID	PETERSEN, LESLIE JANE
LEAVITT, NOBLE MANUEL	08/12/2023	CONCORD, NH	LEAVITT, RYAN HANSON	LEAVITT, TONIANN MARIE
BLUTEAU, ISABELLA ROSE	08/15/2023	MANCHESTER, NH	BLUTEAU, NATHAN MICHAEL	COOK, AMY ELIZABETH
HOPKINS, NELLIE MAY CLOW	08/20/2023	NASHUA, NH	HOPKINS, SETH MICHAEL	CLOW, AMANDA ANNE
GUNDY, LAINEY JAYNE	08/25/2023	CONCORD, NH		GUNDY, LINDSAY JAYNE
FINLEY, LILA ALICE	08/28/2023	MANCHESTER, NH	FINLEY, COREY MICHAEL	FINLEY, OLIVIA ERIN
ROY, LANDON BEAU	09/08/2023	CONCORD, NH	ROY JR, ROBERT RICHARD	ROY, NICOLE MARIE
FOOTE, DOMINIC JAMES	09/17/2023	MANCHESTER, NH	FOOTE, AARON JAMES	THIBEAULT, BRYANNA STEPHANIE
NIKITAS, COLTON JAMES	09/21/2023	MANCHESTER, NH	NIKITAS, ANDREW JAMES	NIKITAS, KRISTINA MARIE
BODE, ELIJAH ROYAL	09/24/2023	WEARE, NH	BODE, NATHAN WILLIAM	BODE, ZOE LYNN
DOWNEY, PAULETTE DELORIS	09/24/2023	WEARE, NH	DOWNEY, ROBERT JAMAAL	HARTWELL, KATHRYN LEE
WHITE, GRAHAM SCOTT	09/26/2023	MANCHESTER, NH	WHITE, CORY SCOTT	WHITE, KELLY ROSE
FRYE, LAINEY GRACE	10/01/2023	MANCHESTER, NH	FRYE, JOSHUA ALEXANDER	FRYE, TORI DAWN
PROVENCAL, MEREDITH MARIE	10/02/2023	MANCHESTER, NH	PROVENCAL JR, GEORGE RAYMOND	EMERY, CHELSEA ELIZABETH
SMITH, IDALIA FAITH DAVIES	10/10/2023	MANCHESTER, NH	SMITH, BRANDEN MICHAEL	DAVIES SMITH, AMY NICOLE
FISHER, SOFIA ROSE	10/21/2023	MANCHESTER, NH	FISHER, KYLE PATRICK	FISHER, ANDREA ROSE
TRYFONOV, ESTHER	11/06/2023	MANCHESTER, NH	TRYFONOV, STANISLAV	TRYFONOV, VICTORIYA
FARRELLY, NOELLE ROSE	11/22/2023	MANCHESTER, NH	FARRELLY, DANIEL ROBERT	FARRELLY, CHARLOTTE ELIZABETH
STARR, SAWYER JAROCHE	11/26/2023	EXETER, NH	STARR, JUSTIN MORGAN	STARR, CASEY DOYLE
WANDELL, ALICE LORRAINE	12/01/2023	CONCORD, NH	WANDELL, DANIEL EDWARD	WANDELL, REANNA MARIE
WANDELL, ISAAC JAMES	12/01/2023	LEBANON, NH	WANDELL, DANIEL EDWARD	WANDELL, REANNA MARIE
DOLZHANSKIY, AZARIA VALENTINOVICH	12/12/2023	MANCHESTER, NH	DOLZHANSKIY, VALENTIN VASILYEVICH	DOLZHANSKIY, YEKATERINA ALEKSANDROVNA
JORGENSEN, ZOELY JANE	12/19/2023	MANCHESTER, NH	JORGENSEN, MICHAEL JAMES	JORGENSEN, SAMANTHA JO
WILLIAMS, WRENLEY BROOKE	12/21/2023	MANCHESTER, NH	WILLIAMS, CAMDEN TAYLOR	WILLIAMS, JORDAN ELIZABETH
VOLCKMANN, MILA NICOLE	12/26/2023	MANCHESTER, NH	VOLCKMANN, ANDREW	ROY, SONYA JEANNE

Total number of records 57

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BEAUDETTE, GEORGE L	01/02/2023	MANCHESTER	BEAUDETTE, LUCIEN	CARBONNEAU, THERESE	N
BROWN, SYLVIA H	01/05/2023	GOFFSTOWN	HIGHT, GERALD	FARMER, DOROTHEA	N
DAVIS, HELEN JUNE	01/06/2023	WEARE	CHANDLER, HAROLD	HODGEMAN, CARRIE	N
DAHOOD, JOSEPH MICHAEL	01/14/2023	WEARE	DAHOOD, EDWARD	WILSON, VERNA	N
COLBURN, JESSICA JEANETTE	01/25/2023	MANCHESTER	MCGINNIN SR, TIMOTHY	GRENIER, LISA	N
HOPPER, GARY	02/12/2023	WEARE	HOPPER, MICHAEL	KEDDY, BETTY	N
BONFIGLIO, JOSEPH	02/21/2023	CONCORD	BONFIGLIO, LUDY	PESHIN, ELEANOR	N
LACROIX, LUCIEN DENNIS	02/24/2023	WEARE	LACROIX, LUCIEN	LASSARD, RITA	N
DEMERS, DANIEL J	02/28/2023	CONCORD	DEMERS, RICHARD	THERRIEN, DOROTHY	N
TERRIO, SANDRA LEE	03/19/2023	MANCHESTER	MOINEAU, EDWARD	DAVIS, DORIS	N
BARKER, DIBBIE MAE	03/25/2023	WEARE	WARD, CARL	JOHNSON, KATHERINE	N
WHOLEY, DENISE IRENE	04/10/2023	MANCHESTER	SANFASON, PAUL	MARTIN, CLAIRE	N
PEARSON, DOUGLAS	05/01/2023	WEARE	PEARSON, ERIC	KUDER, LUCILE	N
KARAWSKI, MARTIN	05/02/2023	CONCORD	KARAWSKI, ALPHONSE	MARTIN, EVELYN	N
REYNOLDS, KIMBERLY	05/07/2023	WEARE	COLBURN, STANLEY	BUXTON, MINNIE	N
GOONAN, TERRENCE	05/09/2023	WEARE	GOONAN, MICHAEL	PETERS, EMILY	Y
STRATTON, MELVIN DAVID	05/13/2023	WEARE	STRATTON, DAVID	EVANS, GERALDINE	Y
WILCOX, JOHN MICHAEL	05/19/2023	GOFFSTOWN	WILCOX SR, WILLIAM	BRAGDON, PHYLLIS	Y

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
WALDEN, DONALD CLARENCE	06/12/2023	WEARE	WALDEN, DONALD	ENGLISH, ELINOR	Y
PALMER, HORACE	06/19/2023	CONCORD	PALMER, CHARLIE	LUCK, HAZEL	N
BATES, MAUREEN	06/21/2023	WEARE	MCLAIN, HAROLD	FISHER, CAROL	Y
AREND, LEOLA MARGARET	06/21/2023	SUNAPEE	BULLOCK, ROYAL	TIMMS, MILDRED	N
COCHRAN, CHRISTINE CAROL	07/03/2023	WEARE	WEILBRENNER, KENNETH	COULAM, DOLORES	N
SMITH, DEBORAH	07/08/2023	MANCHESTER	HENDRICKS SR, FRANK	KAMINSKE, CAROL	N
ALEXANDER, DANIEL	07/16/2023	DERRY	ALEXANDER, CHARLES	SPRAGUE, SYLVIA	N
CLAYTON JR, GEORGE RAINFORD	07/30/2023	WEARE	CLAYTON SR, GEORGE	MCDONALD, ANN	N
BILODEAU, BEVERLY	07/31/2023	GOFFSTOWN	GORDON, LAWRENCE	DAYTON, THELMA	N
MUCHATA, ROSE MARIE	08/13/2023	WEARE	KILLION, JOHN	MEEHAN, ANNA	N
CISTO, MICHAEL STEVEN	08/21/2023	WEARE	CISTO, STANISLAUS	ADASZAK, KRYSZYNA	N
WEBSTER, PRISCILLA LEIGH	08/26/2023	CONCORD	GENTRY, JOHNNY	STEINBERG, MARY	N
AGEIEFF, CERA JANE	09/07/2023	CONCORD	LIDH, SVEN	CRAIG, ESTHER	N
RADEFELD, JOHN CHARLES	10/05/2023	MANCHESTER	RADEFELD, ROBERT	REIDY, ANNABELLE	Y
LEFEBVRE, RICHARD R	10/06/2023	MANCHESTER	LEFEBVRE, ROGER	BOISVERT, LAURETTE	N
LADD, DAVID CLAYTON	10/08/2023	CONCORD	LADD, ROBERT	RANDALL, JEAN	Y
ILSLEY, ALLEN LEWIS	10/13/2023	WEARE	ILSLEY, LEWIS	CRAM, MILDRED	N
SULLIVAN, PHILIP COONEY	10/13/2023	HILLSBOROUGH	SULLIVAN, PATRICK	UNKNOWN, MARGARET	Y

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2023 - 12/31/2023

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BASSETT, BARBARA K	10/16/2023	WEARE	SATURLEY, HOWARD	HUTCHINSON, ELLA	N
BERNDT, RANDALL	11/01/2023	WEARE	BERNDT, HAROLD	JUENEMAN, LUCILLE	N
SESTITO JR, WILLIAM LAWRENCE	11/02/2023	WEARE	SESTITO SR, WILLIAM	MERCER, SHIRLEY	N
POWERS, GARY ROGER	11/16/2023	WEARE	POWERS, DORRANCE	DURANT, ARLIENE	Y
DUHAIME, JAMES ARMAND	12/01/2023	CONCORD	DUHAIME, ARMAND	POLTACK, DOROTHY	Y
SENECAL, STEPHANIE SIMONE	12/04/2023	CONCORD	SARETTE, ROBERT	BRISSETTE, LUCILLE	N
MACARTHUR, ROSE ANN	12/24/2023	WEARE	MACARTHUR, NELSON	DAILEY, JULIA	N

Total number of records 43

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT
 01/01/2023 - 12/31/2023

01/16/2024

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-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
LEVESQUE, KARISSA ANN WEARE, NH	TARBOX, AUSTIN JAMES PEMBROKE, NH	BEDFORD	GOFFSTOWN	02/04/2023
DIAL, ELIZABETH ANNE WEARE, NH	WARGO, CHRISTINA MARIE WEARE, NH	WEARE	WEARE	02/18/2023
CHARTIER, NATHAN THOMAS WEARE, NH	ROCKLIN-WEARE, REBECCA ANN WEARE, NH	WEARE	WEARE	05/10/2023
CHURCH, ALISON RENEE WEARE, NH	PUGH, SHERMAN LAMAR WEARE, NH	WEARE	WEARE	05/18/2023
STUART, MATTHEW ALLEN WEARE, NH	HENDERSON, KATIE LYNN WEARE, NH	WEARE	PLYMOUTH	05/27/2023
HOULE, NEVIN JOSEPH WEARE, NH	LOVER, MADALYN MACY WEARE, NH	WEARE	WILTON	06/03/2023
MARTIN, BRANDON JAMES WEARE, NH	GARGAN, SHAWNA LEE WEARE, NH	WEARE	HOLLIS	06/16/2023
AYE, WILLIAM ROBERT WEARE, NH	AVENI, ABIGAIL LOUISE WEARE, NH	WEARE	MILFORD	06/17/2023
MITCHELL, JACOB CHRISTOPHER WEARE, NH	BURGHER, MEGAN ELIZABETH BROOKLINE, NH	BROOKLINE	BOW	06/24/2023
CLOW, SAMUEL ALEXANDER WEARE, NH	EMERY, CATHERINE AMELIA WEARE, NH	WEARE	WEARE	06/27/2023
TRUDO, DAVID HALL WEARE, NH	HEADLEY, ERIN JEAN WEARE, NH	WEARE	AMHERST	06/27/2023
MCGEE, CLIFTON THOMAS WEARE, NH	STROUT, MICHELLE LAMONTAGNE HOOKSETT, NH	WEARE	GOFFSTOWN	07/01/2023
DICKINSON, BRENT ROY WEARE, NH	KELLY, DIANA LEIGH WEARE, NH	WEARE	JACKSON	07/15/2023
PIERSON, DEAN ANTON WEARE, NH	HUNT, LYNDA INEZ WEARE, NH	WEARE	STRAFFORD	07/22/2023
LACASSE, TYLER JOSEPH WEARE, NH	ZITO, HALEY MARGARET WEARE, NH	WEARE	WEARE	08/09/2023
WETHERBEE, CHARLES ANDERSON WEARE, NH	ESCHENBRENNER, ANDREA ROBYN WEARE, NH	WEARE	HOPKINTON	08/12/2023

DEPARTMENT OF STATE
 DIVISION OF VITAL RECORDS ADMINISTRATION
 RESIDENT MARRIAGE REPORT

01/16/2024

01/01/2023 - 12/31/2023

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-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BARSS, BENJAMIN AARON NEW BOSTON, NH	LAMPER, JESSICA ANN WEARE, NH	NEW BOSTON	BOSCAWEN	08/26/2023
JOHNSON JR, CARROLL RAYMOND WEARE, NH	EATON, CAROL PAULINE WEARE, NH	WEARE	WEARE	09/12/2023
BLODGETT, CODY ALLEN WEARE, NH	THIBODEAU, BREANNA MORGAN WEARE, NH	WEARE	WILMOT	09/30/2023
GURNEY JR, HARVEY RICHARD WEARE, NH	MULLANE, RHONDA LYNN WEARE, NH	WEARE	HOOKSETT	09/30/2023
KLAVER, NATHAN JOSEPH WEARE, NH	SWIST, ANNA CLAIRE WEARE, NH	WEARE	NEW BOSTON	10/14/2023
PRESTON, BRANDON MATTHEW WEARE, NH	PLOOF, ALLISON JEWEL WEARE, NH	WEARE	HARRISVILLE	10/21/2023
HOFFMAN, NATALIE RENE WEARE, NH	MONTROY, KEVIN MICHAEL WARNER, NH	WARNER	WARNER	10/21/2023
MASKIELL, ZACHARY MARCIS WEARE, NH	HUBBARD, VALERIE JEAN WEARE, NH	WEARE	HENNIKER	10/21/2023
VIGNEAULT, MARK JOSEPH WEARE, NH	WYNANDS, MARY-JANE WEARE, NH	WEARE	WEARE	10/24/2023
SCHMIDT, STEPHEN B WEARE, NH	DOKTON, ELLEN JANE WEARE, NH	WEARE	WEARE	10/25/2023

Total number of records 26

TOWN OF WEARE DIRECTORY

E-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (HANOVER) 1-800-852-3411

Community Access Television 529-7427
Fire Rescue Emergency 911
Office 529-2352

Highway Department (Office and Road Crew) 529-2469
Hours – Tuesday to Friday 6:30am to 4:30pm

Library 529-2044
**Hours: Monday, Tuesday Wednesday 10am to 6pm; Thursday: 10am to 8pm
Friday: 12pm to 6pm; Saturday 9am to 2pm**

Animal Control Officer 529-7755
Police Department Emergency 911
Office 529-7755
Dispatch 497-4858

Office Hours: Monday thru Friday 9:00am to 5:00pm

Town Clerk 529-7527
***Office Hours: Monday, Tuesday, Friday 7:30am to 4:30
Wednesday 8:00am to 7:00pm; Thursday Closed***

Welfare Office 529-2572
By Appointment-call and leave a message

Food Pantry 529-2470
Wednesday 4:30pm to 6:00pm

Parks & Recreation Commission 529-1866
Assessing Department 529-1515
Code Enforcement/Building Inspector 529-7586
Finance Administrator 529-7526
Land Use (planning & zoning) 529-2250
Selectmen's Office 529-7536
Tax Collector 529-7576
Town Administrator 529-7535

Office Hours: Monday thru Friday 7am to 5pm