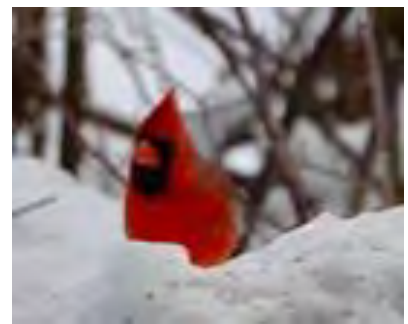


Town of Weare, New Hampshire 2022 Annual Report



**Reports of the Selectmen, Treasurer, Town Clerk, Trustees,
Departments, Boards, Committees & Commissions for the year ending
December 31, 2022**

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IN MEMORIAM



LeRoy (Lee) Marcroft
August 10, 1938 – March 22, 2022

Lee Marcroft was born on August 10, 1938 in Eugene, Oregon and after graduating from San Francisco State College with a BA in Chemistry. He entered the US Navy through Officer Candidate School and served for four years. He then moved to Germany in 1963, got married and had a daughter.

After living in Germany for 3 years, he and his wife, Christine, and baby daughter moved back to the US living in Massachusetts for 5 years where a second daughter was born. He and his family moved back to Germany for another 5 years where Lee worked for an American company. He then returned to the US working in NJ until his company moved him to NH in 2000, where he settled in Weare. He got involved with local politics, serving as a Selectman and on the Weare Democratic committee. He also served as Library Trustee and was very active at his church in Deering.

Lee retired from work in 2011 and enjoyed spending time with his family, including his granddaughter who was born in 2010. He passed away peacefully on March 22, 2022.

The Town was grateful to have Lee serve for the Selectmen's Office and Library Trustees.

IN MEMORIAM



Rodalyn Knox
March 10, 1946 – July 2, 2022

Rodalyn Knox was born in Goffstown to Rodman and Evangeline Wilson. She died peacefully on July 2, 2022 while holding hands with her husband and high school sweetheart, John Knox. She was a devoted mother to two sons, Brian and Dan, whom she raised with infinite love and endless patience. Her parental love extended to her only grandchild, Amelie Knox, a tremendous joy.

While family was a central focus of her life, Rodalyn is most widely known for her drag racing and tractor-pulling career as “The Country Girl”. In 1968, she began driving a Plymouth Hemi Super Stock car in the Powder Puff women-only class at New England Dragway. Over the next 11 years, Rodalyn worked her way up from Super Stock to nitro funny cars. She took an extended break from the rigors of drag racing, and returned in 1990 to join husband John and son Brian in Unlimited Modified tractor pulling driving the “Sassy Massey” machine. Throughout the 1990's, the Knox family formed one of the most successful teams in tractor pulling history. Rodalyn won Rookie of the Year in 1990, and went on to win three national championships in 1995, 1997, and 1998. She was the first female solo driver inducted into the National Tractor Pullers Association Hall of Fame in 2008.

When she was not thundering down the track, she enjoyed quiet pursuits, including gardening, baking, quilting, and knitting. She was a lover of animals, and trained border collies while tending sheep and goats on her farm. Rodalyn was many things to many people: wife, mother, daughter, sister, grandmother, racer, quilter, and trailblazer. Yet she was always true to herself. She remained humble, caring, and warm no matter what she was doing or whom she was with. As anyone who met her would attest, it was truly a privilege to have known her.

Rodalyn, a pioneer in women’s sports, certainly put Weare on the map. She was respected and loved by family, friends and fans. With her passing, the world lost one of its greatest inspirations and she will be truly missed.

IN MEMORIAM



Marjorie V. Chapman
February 27, 1929 – July 24, 2022

Marjorie grew up in Canaan, NH and graduated as Valedictorian from Canaan High School in 1945. She and her husband Clyde, moved to Weare in 1959 where they lived full time until the winter of 1986 when they became snowbirds and began wintering in Port Orange, FL. They spent time at Rose Bay Travel Park and later moved to Pickwick Village, where they had a large group of friends who Marjorie loved so much.

Marjorie worked for First National Store as a cashier and also at Pierce Nurshin Home as an aide. She also worked for Sylvania in Hillsboro, NH and as a Medicare Billing Specialist for Blue Cross Blue Shield in Concord, NH. She retired from the Town of Weare, after 13 years as an Assessing Clerk for the Selectmen's Office.

Marjorie was survived by her husband of 73 years, Clyde C. Chapman (Clyde passed away on October 6, 2022 and they were interned together in the Johnson Cemetery). Majorie and Clyde raised 5 children in Weare: Carol, Stephen, Merlin, Neil and Martha. Marjorie was a very proud Nana to 12 grandchildren and 15 great-grandchildren.

Weare was so grateful to have Marjorie spend the last 13 years with us before retirement.

IN MEMORIAM



Arnold Irwin Sexias Rocklin-Weare
February 4, 1949 – December 10, 2022

Arnold Irwin Rocklin was a native of Montreal, Canada. He was one of 60 people sworn in as a new United States citizen at naturalization ceremonies at the Hillsborough County Court House on April 8, 1977, during which time he legally changed his name. As a resident of Weare since 1974, Mr. Rocklin stated the name change was because he lived in the town of Weare. Hundreds of years ago, people took the name of their locality for their last name, as a way of showing their commitment to the Town of Weare and the State of New Hampshire, where he worked for almost 30 years. He was an administrative law judge when he retired.

Mr. Rocklin-Weare was a graduate of the University of Cincinnati with a B.A. in British Civilization. He did graduate work at Harvard University, the Biblical and Archeology Institute of Jerusalem, the Hebrew University of Jerusalem, the Hebrew Union College in Cincinnati and Manchester's New Hampshire College. Mr. Rocklin-Weare served as an adviser to the Weare Junior Historical Society and treasurer of the Weare Old Home Day Committee. He was a Mason & Master of his Lodge in 1987.

Mr. Rocklin-Weare passed away on December 10, 2022 at Concord Hospital after a brief illness. He was the son of the late Jean Gelfand Rocklin and the late Ben Rocklin. He is survived by his wife Karen Schneider Rocklin-Weare, his daughter Rebecca Rocklin-Weare, and grandsons Caleb Pantelis and Jayce Gorman, as well as a sister Carole Rocklin, niece Joanna (Joey) Moscovitch; brother Bob and niece Ilana Gilman and her two children.

The Town was grateful to have had Arnold as part of the community for his service. We will miss his persistent sense of humor.

IN MEMORIAM



Raymond Towle Eaton, Sr.
December 19, 1931 – December 22, 2022

Ray was born in Grasmere, NH. He was raised in East Weare and graduated from Weare High School in 1949. Ray served in the United States Air Force during the Korean War from 1950-1954 attaining rank of SSGT. In 1957 he started workin in Weare for the United States Postal Service until his retirement in 1998. He then worked as a deputy sheriff for Hillsborough County until 2005.

Ray was a member of the Weare Fire Department since 1955 and has been chief on 3 separate occations. He also served as Weare's only Fire Commission, as well as a Forest Fire Warden since 1958. Ray was also an auxiliary police officer for the Weare Police Department from 1958-2000. One of his first duties was as security for Vice President Nixon during the groundbreaking for the Everett Dam in 1958. He served as a police commissioner; on the school board, trustees of trust funds, cemetery trustee, ballot clerk and cable committee. Ray was a member of the American Legion Post 65 since 1954; treasurer of boy scout troop 24; coach and umpire of little league baseball. He was a longtime member of Weare Historical Society and a resident expert on old East Weare history.

In 2017 Ray was honored as the Granite State Telephone Company Hometown Hero for his long histry of volunteering in the Town of Weare.

Ray married the love of his life, June, and shared 66 years of marriage. They have 3 children Raymond Eaton, Jr., Guy Eaton and Joan Auclair. He has 7 grandchildren and 5 great grandchildren.

Ray was a hardworking, dedictated man that the Town of Weare was grateful to have.

BOARD OF SELECTMEN REPORT

As we depart 2022, and head into 2023, the board of selectmen always likes to reflect on the events and people that move the town forward. Without our countless volunteers, committee members, elected officials and employees, we would not be able to keep the day-to-day operations afloat. In such a labor, competitive market such as 2022 has proven to be, it goes without saying, their endless dedication sure does not go unrecognized.

In March at town meeting, the town elected to bring Kevin Cahill on as a new board member of the selectboard, taking the seat of Vice Chairman Jack Meaney. The board voted to keep Ricky Hippler as the Chairman and voted Jon Osborne to be the Vice chair. The board would like to thank Jack for his tenure!

March also heard from you the taxpayers, as some articles approved and some voted down. 2 new trucks were ok'd for the DPW. As of today, and current production woes, we still have yet to see the 10-wheel dump truck arrive to town. Meanwhile, the medium duty truck is in service and earning its keep! The Fire department saw considerable changes with a move in dispatch service to Capital Area Fire Mutual Aid based out of Concord. The last step of a four year plan to instill 8 full time members at the fire station for 24/7 staffing was voted in the affirm which brought us to full staffing. A new ambulance approval was approved, but similar to the DPW, the Ambulance has yet to arrive due to production lead times. As always, these capital purchases will only assist with prompt service back to the town, and are always much appreciated by the departments. Voted down was the town's budget, master plan update, and police vehicle.

Faces around the town departments changed. The fire department and DPW both saw their number 1's leave the town. Many thanks to Fire Chief Bob Vezina and DPW director Benji Knapp for many years of service and collaboration in helping the town progress and evolve to what it is today. The town office saw faces change as long time employee Jane Murchie moved on, as well as Karen Nelson. The board wishes them nothing but the best and thanks them for their time with the town! New faces to the town are Monique Nelson, Pamela Moul, Noah Brent, Mark Roarick, Rebecca Shatney, and Frank Baker. Welcome aboard!!

The town, though the federal government, was granted with American Rescue Plan Act (ARPA) money, in which the board committed to buy and move forward with a complete overhaul of the police department radio system with. A large undertaking, but long needed to provide a safe communication tool for the officers while doing their daily tasks. Thank you to all involved that got this project rolling!

Wrapping up, the board would like to recognize the progress we have made in the light of goods and services going up and up. As we all have felt personally with record inflation, the town is not immune from this either. Working with a budget last approved in 2019, and a very competitive labor market, leaving unfilled positions, it has been difficult for the town to uphold the services the town has come to expect, but with the tireless dedication of our departments, boards, committees, and employees, we have been able to pull it off yet again. We thank you, the community, and voters, for your support to keep the town of Weare, the great town we have all been fortunate to call home.

Respectively submitted,
Board of Selectmen
Frederick W. Hippler, Chairman
Jon Osborne, Vice Chairman
Sherry Burdick, Selectman
John Van Loendersloot, Selectman
Kevin Cahill, Selectman

IN RECOGNITION

Robert “Bob” Vezina, Jr.



Bob Vezina started in July 2011 and was Weare’s first part-time paid Fire Chief. Chief Vezina has dedicated over 40 years to the fire and emergency medical services including over a decade with the Town of Weare. During his tenure with Weare Fire Rescue, Chief Vezina has seen the department grow from a volunteer and part-time staffed department to its current full-time 24-hour support service line. His numerous achievements include search and rescue efforts, structure and forest fire extinguishment, and life-saving commendations all highlighting his dedication to this profession. The Town misses Chief Vezina and wishes him the best in the next chapter of retirement life.

Joseph “Joe” Sarno



Joe Sarno started in Weare December 7, 2013. He began his journey with the Public Works Department as a truck driver and thought retirement was a great idea in 2017. Not being able to stay away, Joe returned to the Public Works Department as the part-time Administrative Assistant on April 6, 2018 in the new DPW facility. In September 2022 he decided that it was really time to retire once and for all. Retirement is something everyone should enjoy as they have worked for it. Joe felt it was time to retire and spend time doing what he wants to do including spending time with his wife. Thank you Joe for all your years of service to the Town (both times) and wish you the best in your retirement!!

TOWN OFFICERS

Selectmen	Frederick Hippler	2024
	Jonathan Osborne	2023
	Sherry Burdick	2024
	John Van Loendersloot	2023
	Kevin Cahill	2025
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Tony Sawyer Romeo Dubreuil	
Director of Public Works	Jason Fiske-Interim	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Katy Tounge	
Library Director Paige Memorial Library	Clay Kriese	
Outside Auditor	Plodzik & Sanderson	
Overseer of Public Welfare	Mary-Ann Green	
Representative District 28	Leah Cushman	2024
	Keith Erf	2024
District 44	Travis Corcoran	2024
	Lisa Mazur	2024
State Senate District 08	Ruth Ward	2024
Tax Collector Deputy	Naomi L. Bolton-Interim	
Town Clerk Deputy	Maureen Billodeau Pamela Moul	2025
Town Counsel	Mitchell Municipal Group	
Town Moderator	Jonathan Morton	2024
Treasurer	Tina Connor	2025
Deputy	Kelly Hebert	

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 08, 2022**

**Selectman
Three Year Term
Vote for One**
Kevin J. Cahill 856
Kyle Parker 577

**Town Clerk
Three Year Term
Vote for One**
Maureen Billodeau 1,385
John (Jack) Meaney 228

**Town Moderator
Two Year Term
Vote for One**
Jonathan Morton 1,070
Eileen Meaney (write-in) 286

**Treasurer
Three Year Term
Vote for One**
Tina Connor 1,287

**Supervisor of Checklist
Six Year Term
Vote for One**
Nancy A. Christian 757
Jessica Kallipolites 586

**Library Trustee
Three Year Term
Vote for One**
Gina Green 938
Hanna Scofield (write-in) 412

**Trustees of the Trust Funds
Three Year Term
Vote for One**
Lynda A. Fiala 1,227

**Trustees of the Trust Funds
Two Year Term
Vote for One**
Beverly C. Cotton 1,203

**Cemetery Trustee
Three Year Term**
Claire Curley (write-in) 33
John Meaney (write-in) 5

**Cemetery Trustee
Two Year Term**
Claire Curley (write-in) 28

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
Killian Donnelly 904
Gina Green 452

**Board of Fire-Wards
Member Fire Dept
Three Year Term
Vote for One**
Louisa Erf (write-in) 37

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Town of Weare Zoning Ordinance as proposed by the Planning Board as follows: Amend section 3.4.2 regarding non-conforming uses to remove the authority of the zoning board of adjustment to allow the resumption of a non-conforming use which has been discontinued for 2 years or longer. (**Recommended** by the Planning Board)

YES 950

NO 630

ARTICLE 3

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Four Hundred Sixty-Four Thousand Nine Hundred Ninety-Three Dollars (\$7,464,993)? Should this article be defeated, the default budget shall be Seven Million Two Hundred Twenty-Seven Thousand Nine Hundred Eighty-Three Dollars (\$7,227,983), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 793

NO 847

ARTICLE 4

Shall the Town raise and appropriate the sum of Sixty-Two Thousand Three Hundred Seventy-Seven Dollars (\$62,377) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 1,006

NO 656

ARTICLE 5

Shall the Town raise and appropriate the sum of Six Thousand Forty-Seven Dollars (\$6,047) to cover the cost of increasing the hourly wages for the Weare Public Library Staff by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Eight Thousand Sixty Dollars (\$8,060). (**Recommended** by Board of Selectmen)

YES 1,105

NO 590

ARTICLE 6

Shall the Town raise and appropriate the sum of Three Thousand Sixty-Four Dollars (\$3,064) to cover the cost of increasing the hourly wages for the Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget.

(**Recommended** by Board of Selectmen)

YES 1,099

NO 597

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-One Thousand One Hundred Three Dollars (\$91,103) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-five (25) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Ninety-One Thousand One Hundred Three Dollars (\$91,103); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty Thousand Seven Hundred Dollars (\$180,700). **(Recommended** by Board of Selectmen)

YES **1,164**

NO 524

ARTICLE 8

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the purchase to replace one (1) fully-equipped ambulance for the Fire Rescue Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? **(Recommended** by Board of Selectmen)

YES **1,252**

NO 437

ARTICLE 9

To see if the Town will vote to join the Capital Area Mutual Aid Fire Compact. The Capital Area Mutual Aid Fire Compact is a District Fire Mutual Aid System established under NH RSA 154:30-a. Membership will convey to the Town of Weare and the Weare Fire Rescue Department all rights and responsibilities contained in that statute and by the Capital Area Mutual Aid Fire Compact by-laws; and further to raise and appropriate the sum of Twenty-One Thousand Sixty Dollars (\$21,060) for the purpose of the membership for one (1) quarter in fiscal year 2022? If approved, the Fire Department Operating Budget will be reduced by Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152); and this addition would become part of the annual operating budget with an estimated annual cost of Eighty-Four Thousand Two Hundred Thirty-Seven Dollars (\$84,237). **(Recommended** by Board of Selectmen)

YES **1,129**

NO 536

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser? This would replace a vehicle that has already retired. **(Recommended** by Board of Selectmen)

YES 738

NO **943**

ARTICLE 11

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purchase of three (3) skate park features? **(Recommended** by Board of Selectmen)

YES **875**

NO 776

ARTICLE 12

Shall we adopt the provisions of RSA 31:95-c to restrict Fifty Percent (50%) of Recyclable Revenues to expenditures for the purpose of Transfer Station Equipment and Capital Projects? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Transfer Station Recyclable Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue. **(Recommended by Board of Selectmen)**

YES 1,319

NO 355

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The entire Two Hundred Sixty Thousand Dollars (\$260,000) will be withdrawn from the unreserved fund balance. **(Recommended by Board of Selectmen)**

YES 1,238

NO 446

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? **(Recommended by Board of Selectmen)**

YES 791

NO 881

ARTICLE 15

Shall the Town raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund for the purpose of replacing one (1) fully-equipped medium duty highway vehicle? **(Recommended by Board of Selectmen)**

YES 925

NO 745

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Seventy-Five Thousand Dollars (\$575,000) for road reconstruction and resurfacing of roads with up to Two Hundred Eighty Thousand, Nine Hundred Two Dollars (\$280,902) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of approximately Two Hundred Ninety-Four Thousand, Ninety-Eight Dollars (\$294,098) to be raised by taxation and added to the previously established Road Reconstruction Capital Reserve Fund? **(Recommended by Board of Selectmen)**

YES 1,161

NO 524

ARTICLE 17

To see if the Town will vote to establish a Master Plan Update Capital Reserve Fund under the provisions of RSA 35:1 to begin funding the update of the master plan and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund. (**Recommended** by Board of Selectmen)

YES 621

NO 1,040

ARTICLE 18

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 1,210

NO 453

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, layout trails, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 1,234

NO 447

ARTICLE 20

Shall the Town designate town owned parcel map 401, lot 117 containing 31.94 acres as Conservation Land to be managed by the Weare Conservation Commission?

YES 1,357

NO 310

ARTICLE 21

Shall the Town adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be Five Hundred Dollars (\$500), the same as the veterans' tax credit adopted by the Town under RSA 72:28. (**Recommended** by Board of Selectmen)

YES 1,402

NO 275

ARTICLE 22

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption for property tax in the Town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years of age, increase the exemption from \$70,000 to \$90,000; for a person 75 years of age up to 79 years of age, increase the exemption from \$90,000 to \$120,000; for a person 80 years of age or older, increase the exemption from \$300,000 to \$400,000? To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,000 or; if married, a combined net income of less than \$44,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence. (**Recommended** by Board of Selectmen)

YES 1,429

NO 248

ARTICLE 23

Shall the Town delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen? If approved, the delegation shall take effect 90 days after adoption and shall continue until rescinded by vote of Town meeting. (**Recommended** by Board of Selectmen)

YES 1,180

NO 463

ARTICLE 24

To see if the town will vote to reinstate the Ethics Committee abolished in 2014, with members to be elected by vote of the town beginning in 2023 for terms of office as set forth in the Code of Ethics adopted by the town in 2006. The Code of Ethics is available on the Town website. (**Recommended** by Board of Selectmen)

YES 1,114

NO 538

**2022 DELIBERATIVE SESSION MINUTES
FEBRUARY 12, 2022**

Moderator Eileen Meaney called the meeting to order at 9:00 a.m. and asked everyone to rise for the Pledge of Allegiance.

Ricky Hippler, Chairman, Board of Selectmen, introduced the Board of Selectman: John Van Loendersloot, Jon Osborne, Sherry Burdick and Jack Meaney.

Moderator Meaney recognized Maureen Billodeau, Town Clerk, Jane Murchie, Deputy Town Clerk, Naomi Bolton, Town Administrator, Beth Rouse, Finance Administrator, Fire Chief Bob Vezina, Police Chief Chris Moore, Benji Knapp, Department of Public Works Director, Laura Spector-Morgan, Town Counsel, Tom Downing, Chairman, Finance Committee along with members of the Finance Committee including Jeff Spring, Tom Clow, James Fleury, Bill Anderson, and Liz Evans, Supervisors of the Checklist, Colleen Couhie and Nancy Christian, Librarian, Clay Kriese and Janeen Lentsch from Parks and Rec.

Moderator Meaney recognized those residents of Weare who passed away in 2021.

Moderator Meaney explained the guidelines for the deliberative session – right to speak: all eligible residents in attendance have the right to speak to the articles or amendments on the floor. Without objection, the moderator may also permit non-resident staff for their subject matter expertise. All speakers and members of the assembly are expected to engage in civil debate and will refrain from personal attacks. Please be courteous with one another when speaking and please be respectful of others’ opinions and their right to express them. All discussions will be held through the moderator and if someone wishes to speak, they will approach the microphone, state your name and address and address the moderator; if someone is unable to approach the microphone, let the moderator know and one will be brought to that individual. After being recognized, please clearly state your full name and address for the minutes. Normal order of discussion: a motion to consider a warrant article must be made and seconded before any debate begins on the subject of the article. Both the mover and the seconder must provide their name and address. After the motion has been moved and seconded, the maker of the motion will be given the first opportunity to speak provided the motion is not ruled out of order. After the mover of the motion has spoken, other eligible members of the assembly will be provided an opportunity to speak. Appropriate proposals to amend the main motion may be offered by eligible residents during debate but may only be discussed after they are moved and seconded. Any amendment which changes the subject matter of the main motion or makes changes to contract warrant article or attempts to create a wholly new warrant article will be ruled out of order. If any amendments to motions are adopted, debate will return to the main motion as amended; if any such amendments fail to be adopted, debate will return to the main motion without changes. The moderator requests that any member of the body proposing an amendment to make a motion provide a legible written copy to the moderator before they move it. Once debate is completed, the moderator will read aloud the motion to be voted on before calling the question asking for a vote of the residents. The moderator will also indicate the effective voting for and against each motion. After the vote, the moderator will announce the results to the assembly.

Moderator Meaney proceeded onto the Warrant Articles beginning with Article 3.

ARTICLE 3

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Four Hundred Sixty-Four Thousand Nine Hundred Ninety-Three Dollars (\$7,464,993)? Should this article be defeated, the default budget shall be Seven Million Two Hundred Twenty-Seven Thousand Nine Hundred Eighty-Three Dollars (\$7,227,983), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Board of Selectmen)

Vice Chair Meaney moved the article as read. The motion was seconded.

Vice Chair Meaney explained that the voters approved an operating budget in 2021 of \$7,136,435 and approved three warrant articles that had recurring costs – warrant articles for non-union raises, full-time firefighters/EMS, and Parks and Recreation wage increases; combined, these three, increased the future budget by \$93,191 to a total of \$7,209,626. He noted that in 2022, they continue to see state mandated New Hampshire Retirement contributions increase as well as voter approved collective bargaining agreement and pay increases in which these two items would've increased the default budget by \$122,460, however, they are fortunate to see that their debt services interest decreased as well as a decrease in the health insurance premiums. He added that they also acquired other decreases in wages and salaries retirees, rehiring and restructuring. Overall, they are only increasing by \$18,357 to \$7,227,983 which is the 2022 default budget.

Vice Chair Meaney noted that the Board of Selectmen are proposing a \$237,010, 3.28 percent, increase over the voter approved operating budget. These include: 1) an increase of \$59,762 in the Police Department in which many programs were underfunded in 2020, the \$78,000 contract for the Prosecutor ended and because they received a default budget in 2021, the monies were not transferred to the new budget; the police department now fulfills the responsibilities of the Prosecutor within their operating budget. He stated that other programs such as tasers, body worn cameras and the ballistic equipment are all underfunded with no maintenance or replacement plan accountability; 2) an increase of \$132,339 in the Highway Department due to the rising fuel and salt costs which is the largest increase to the Highway Department's budget. He noted that the Highway Department is proposing on an added account line for guardrails explaining that there was a previous account for signs, posts, and rails, however, it was never funded properly to replace broken guardrails. The increase in the gravel road maintenance account is to allow the purchase of calcium chloride for the gravel roads during the dry months; 3) an increase of \$50,358 in the Transfer Station, the largest increase is to Wheelabrator and the hauling of municipal trash account lines. He indicated that, in the past two years, the municipal trash hauling has increased from two trips a week to three. There is also an increase in the account for the Household Hazardous Waste Day in which, due to an overwhelming amount of

hazardous material that arrives during this event, there needs to be an increase to the account to cover the costs of disposing these materials.

In regards to surplus expenditures, Vice Chair Meaney stated that the Board has heard concerns regarding the year end expenditures and how it relates to the proposed budget. He explained that due to staff shortages for multiple months in the majority of the departments (Police, Fire, Transfer and the Town Office), the town's expenditures were under budget; many positions have been filled but there are still vacancies. At year end, there was a surplus in payroll related accounts of \$444,247. He indicated that in August, the Federal Government awarded the town with ARPA funds totaling \$950,000, split over two years, and the Board of Selectmen generated a list of projects that fall under the strict requirement of the use of these funds. He added that in the fall, the Board of Selectmen started conversations with Motorola to upgrade the public safety radio system and received a projected cost of \$1,500,000. As the end of year came near, the Board of Selectmen reviewed the surplus from the operating budget mostly due to the payroll vacancies and the board decided that the entire ARPA funding would be best used as a complete offset to the radio project and, as part of that decision, it was opted to purchase those projects slated for ARPA from the year end funds as well as other one-time expenses requested by Department Heads. He noted that this still leaves a balance of approximately \$324,748 going to the unreserved fund balance at year end.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports the proposed budget, which is a 4.6 percent increase over the current year. The default is a 1.3 percent increase. The \$237,000 difference between the proposed and default budget results in about a \$45 tax increase on a \$350,000 property. The majority of the \$237,000 difference, \$182,000, is in the Highway and Transfer Stations budgets. With high inflation, the committee wanted to ensure these critical services to the town have sufficient funds for repairs, parts, trash removal, fuel, sand and salt. Approving the proposed budget will also more accurately align budget line items with expenditures.

Frank Campana, Quaker Street, referenced the dollar amount on page three of the handout. He feels they need to add an additional 18 cents to the tax impact for the both the default and the proposed. He explained that it comes not necessarily from a line item in the budget that is seen but when the selectmen set the tax rate at the end of the year, there is an expense called overlay pointing out that the veteran's credit is 16 cents and the overlay is 2 cents. In reference to trash hauling going up, Mr. Campana pointed out that this is a contract and believes that, with the obligation of a contract, they can make that adjustment in the default budget.

Laura Spector-Morgan, Town Counsel, responded that it depends whether town meeting has approved the contract or not; if town meeting has approved the contract, it can go in the default budget but if it's a contract that the selectmen have entered into when town meeting has not approved, it cannot go in the default budget.

Mr. Campana, feels that the town did well last year living under a default budget. He questioned what did not get done or accomplished with the default budget last year noting that the selectmen ended the year with over \$468,000 budget surplus.

Vice Chair Meaney responded that it was due to salaries in which staff left and positions were not filled – this is where some of that money came from.

Mr. Campana noted his confusion as to why the Police Department returned \$190,000 and is now looking for \$50,000 in year end purchases because they didn't have the money. He feels that the town can do well with the default budget. He doesn't feel that there is a good reason to vote for the proposed budget because the default already has dollars to the selectmen's benefit which includes \$63,000 within insurances, \$13,000 for roadside mowing and another \$8,500 within the Police Department for accreditation. He pointed out these three items total over \$84,000 within the default budget in which the selectmen have to play with.

Vice Chair Meaney feels that Mr. Campana's statement is misleading pointing out that the roadside mowing is reduced by \$11,000 within the proposed budget.

Richard Butt, Old Town Road, asked, in regards to surplus, if there are any restrictions as to how the money can be used. His understanding is that the money can only be used for those items that are listed within the operating budget.

Laura Spector-Morgan, Town Counsel, responded that if there is a surplus at the end of the year, it all lapses back into the general fund; items at the end of the year that can come out of last year's budget include encumbered funds for contracts that are entered into before the end of the year and purchases that would fall under general purposes of the budget. As long as there's some sort of line item in the budget that covers it, she stated that the selectmen can move the money around.

Mr. Butt asked for example whether the town could purchase a truck with the operating budget surplus dollars.

Ms. Spector-Morgan responded most likely yes. She explained that DRA defines purpose broadly so as long as the purpose which is shown on the DRA form and as long as this meeting has not voted to zero out that line item or do not appropriate that line item, money can be moved there.

Mr. Butt asked if there is no line item within the budget for a new vehicle, can one be purchased.

Ms. Spector-Morgan responded that if there is no purpose in the budget for a new vehicle, they couldn't spend money on that.

Mr. Butt questioned whether they couldn't buy the truck if there was no line item in the budget.

Ms. Spector-Morgan assumes that whatever department the town is going to buy a truck for is in the budget so that would cover it. She pointed out that would be last year's budget and not this year's budget noting that she would be happy to discuss this with Mr. Butt after the meeting.

Neal Kurk, Mt. Dearborn Road, indicated that he would like to discuss this article in the context of taxes. He pointed out that the Finance Committee is recommending various articles for both

the schools and the town that would raise their tax rate by 19.8 percent which is \$1,029 on a typical \$350,000 home. In calculating this increase, he noted that they have to assume the estimates of revenues are accurate and know historically that is not the case – the estimates of revenue are very conservative and the actual revenues come in significantly higher. He asked for the assumption that it cuts the tax rate in half from roughly 20 percent to 10 percent if the Finance Committee recommendations were approved; that would be \$515 on a \$350,000 home at a time when the inflations latest number is 7.5 percent and residents in town are not receiving 7.5 percent raises. He feels that every voter needs to look at every budget and ask whether they can afford, at a minimum, a 10 percent tax increase and, theoretically, a possible 20 percent tax increase.

Frank Campana, Quaker Street, corrected himself from his previous statement in regards to the Police Department returning money; at the end of 2021 the dollar amount was \$168,000 and not \$190,000. He highlighted a list of year end purchases by the Police Department for approximately \$50,000 pointing out that over \$160,000 was returned when the department could've funded those lines.

Police Chief Chris Moore indicated that year end purchases are available on the Police Department's website noting that it specifically goes through where the budgetary shortfalls were and why the current budget does not meet what they needed at the end of the year. He provided an example referring to his \$1,300 ballistic budget; one ballistic vest is approximately \$1,500 and only good for five years. He has twelve officers and needs to purchase three per year; there is a shortfall and he is asking for the budget to be corrected.

In regards to year end purchases, Mr. Campana referred to the transfer station and \$10,000 in surplus to do renovations in the office pointing out that the town has a capital reserve fund for building maintenance and questioned why the board didn't take the money from this fund. Referencing the air conditioning replacement with hepa filters in the town offices for \$70,000, he feels that this is one of the allowed dollars from the ARPA funds, the government dollars.

Chair Hippler responded that the air conditioning funds could indeed come out of the ARPA funds but pointed out the dire need for improvements for the communication system for Fire, Police and Highway. He explained that the board decided to use the ARPA funds for the communications and, with the surplus, they decided to update the ventilation system in a building that everyone has to walk into at some point in time.

Vice Chair Meaney responded, in regards to the transfer station, stating that the Public Works Director came to the board with a proposal of \$6,000 to upgrade the building and was going to add an additional \$4,000 for the upcoming proposed budget. He stated that the money was in the account and the building was in dire need and a safety hazard; the board opted to give him a full \$10,000.

Richard Butt, Old Town Road, thanked the Moderator for her service to the town. He noted that the presentation by Vice Chair Meaney indicated what the budget drivers were which was basically two departments: the Highway Department and Police Department. He stated that the third driver of increase in costs is \$66,276 that the Board of Selectmen gave out in wage

increases to individuals which is not discussed in public. He is not questioning the justification but feels that the board continues to fail to mention this as a driver within the budget.

Jack Dearborn, Gould Road, feels that there is a lot of commentary today regarding what happened to the budget that was spent for this year. He understands that there are some issues that could be polished a bit more but feels that this has been an extraordinary year for trying to manage a budget; one would expect these types of challenges throughout the year. He stated that a budget is anticipation going forward and is something that the selectmen manage within the constraints of that budget. He urged the passing of this article.

There being no further discussion, Moderator Meaney announced that Article 3 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 4

Shall the Town raise and appropriate the sum of Sixty-Two Thousand Three Hundred Seventy Seven Dollars (\$62,377) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen) Estimated tax impact = \$0.05

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this would be a 3 percent pay increase for all non-union, seasonal, part time, per diem and full time employees. She noted that 63 percent of this warrant article is going to first responders and, although the cost of living will increase by 5.9% in 2022, the Board of Selectmen feel that the employees should at least receive 3 percent. She added that most of the employees in this pool are raising their families and subject to today's economic increases and, while other businesses are able to offer sign on bonuses and larger hourly rates, they are behind but trying to keep up with the competitiveness while continuing to provide town services.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Noting current inflation, the committee supports a 3 percent increase for these employees. The committee expressed concern about recent difficulty in hiring and retention at the junior and entry levels. Warrant articles such as Article 5 and 6 this year, and with Parks/Rec and Public Works in previous years, have resulted in a piecemeal approach. The committee encourages the town to look at adjusting this article in the future to consider setting a higher rate for employees and a lower rate for supervisors.

Frank Campana, Quaker Street, is trying to look for some consistency between the articles. Referencing Article 5, he pointed out it gives an estimated cost while this verbiage is absent in this article. He requested an estimated annual cost for Article 4 pointing out that this figure should be for nine months.

Chair Hippler responded that because they vote in March, the \$62,377 is reflective of nine months so the annual cost would be \$83,169.

There being no further discussion, Moderator Meaney announced that Article 4 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 5

Shall the Town raise and appropriate the sum of Six Thousand Forty-Seven Dollars (\$6,047) to cover the cost of increasing the hourly wages for the Weare Public Library Staff by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Eight Thousand Sixty Dollars (\$8,060). (Recommended by Board of Selectmen) Estimated tax impact = \$0.005

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this article is similar to the warrant article brought forward by the DPW in 2019 to adjust the wages of the staff by \$1.00 per hour. She pointed out that this does not include the Library Director.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This raise is in addition to the 3 percent raise in Article 4. The committee supports an additional \$1 per hour raise for library staff who are currently paid less than their counterparts in many towns throughout the state. Current pay for seven of eight library staff ranges from approximately \$11 per hour to \$16 per hour.

John Lawton, Oak Hill Road, clarified that the tax impact is half a cent impact.

There being no further discussion, Moderator Meaney announced that Article 5 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 6

Shall the Town raise and appropriate the sum of Two Thousand Six Hundred Ninety Two Dollars (\$2,692) to cover the cost of increasing the hourly wages for the returning Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen) Estimated tax impact = \$0.002

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that the majority of employees that work at Chase Park, which this is mainly in reference to, are high school students. He noted that they can easily find other jobs that pay much more than what their starting wages are; this is to help align and return some of their past employees.

Janeen Lentsch, Parks and Recreation Chair, indicated that they would like the increased wages to retain their current trained staff while being competitive with other entry level jobs in the area. She added that other jobs in the area are starting off between \$10.25 and \$12.50 per hour; with the \$1.00 increase, sixty percent of the returning staff would be going from \$8.00 per hour to \$9.00 per hour.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This raise is in addition to the 3 percent raise in Article 4. Part time Parks and Rec positions have traditionally been hard to fill. A similar article passed last year but it only provided partial relief. This provides an additional \$1.00 per hour incentive for returning staff.

Richard Butt, Old Town Road, feels that this sounds like it's applying to personnel as opposed to the job itself. He inquired whether there is a wage scale associated with these positions noting that it appears to apply to returning employees. He questioned as to why it wouldn't apply to new employees.

Selectman Van Loendersloot responded that this is to help incentivize returning employees explaining that it takes a while to train them and the training costs add up so they are trying to retain the trained employees.

Mr. Butt asked if there was a minimum dollar per hour rate to hire a new employee.

Selectman Van Loendersloot responded that the starting rate for a new employee is \$8.00 per hour.

Mr. Butt inquired whether new hires should be hired at a higher rate as well.

Selectman Van Loendersloot replied that this is to incentivize returning employees and not new employees.

Mr. Butt feels that this is wrong and feels that it should be written for the job classification noting that if the minimum hourly wage is \$8.00 per hour it should increase to \$9.00 per hour and should be done now.

Luke Drake, Duck Pond Road, feels that the comparisons in which they are paying their public service employees is terrible noting that they are willing to pay for items but not the people that do the work that we need them to do all year long. He appreciates the increase that is being suggested and feels they really do need to incentivize people to start at these jobs, continue with these jobs and have a reason to be public servants. He implores the town to pass this and seriously consider bringing the wages for the workers up to a living wage.

Sarah Button, River Road, proposed an amendment to Article 6 noting that she would like to strike the word “returning”.

Luke Drake, Duck Pond Road, seconded the amendment.

Moderator Meaney pointed out that this would also change the dollar amount of the article to include new hires.

Moderator Meaney read the amendment on the floor “Shall the town raise and appropriate the sum of Three Thousand Sixty Four Dollars (\$3,064) to cover the cost of increasing the hourly wages for the Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget”.

Tom Downing, Finance Committee Chair, noted that it appears that the committee is in favor of supporting this but can’t say that they voted to recommend. He stated that, in all confidence, they would likely recommend this article and are in support of it.

Clarence Gardner, John Connor Road, inquired whether the increase happens every year.

Laura Spector-Morgan, Town Counsel, responded that it’s not that there will be a dollar increase every year but this dollar increase will carry forward in the future years and because it’s being approved by town meeting it can go in the default budget.

Chair Hippler asked for an estimated tax impact from the Finance Administrator. The estimated amount of tax impact is \$0.004.

There being no further discussion on the amendment, Moderator Meaney announced that the vote on the floor is on the amendment. The amendment passed. Moderator Meaney stated that the article moves as amended. Article 6 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-One Thousand One Hundred Three Dollars (\$91,103) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-five (25) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Ninety-One Thousand One Hundred Three Dollars (\$91,103); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty Thousand Seven Hundred Dollars (\$180,700). (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that this program started in 2019 in which the Fire Chief put in effect as a four year plan to fully staff the Fire Department; this is the fourth year of this plan.

Fire Chief Vezina indicated that this is final year of a four year plan which has been extremely successful in the continuity of operations.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports this article which will add two full time EMT/FF completing the four year plan of having eight full time EMT/FF positions in the Fire Department. This will provide a more stable, uniformly trained workforce avoiding the uncertainties of depending on per diem staffing.

Luke Drake, Duck Pond Road, noted that he is not clear as to how adding positions reduces the department's budget.

Fire Chief Vezina explained that in each of three previous years, the warrant article has had a reduction in the operating budget because they have money that was in part time and per diem wages. As they convert those positions, he noted that money is moving from one part within the budget to another but at the end of the day, is being applied back to the new positions.

Mr. Drake inquired whether there is a corresponding reduction in the number of volunteer staff that is on hand.

Fire Chief Vezina replied that the reduction is the amount of people that they use part time and per diem; this workforce is being reduced but their call force is still the same number as it was over the last eleven years since he's been there.

There being no further discussion, Moderator Meaney announced that Article 7 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 8

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the purchase to replace one (1) fully-equipped ambulance for the Fire Rescue Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that this replaces the 2019 GMC two-wheel drive ambulance that has approximately 85,000 miles. He noted that, in the past six years, the town has spent over \$20,000 in maintenance and repairs on this and if they get a new ambulance it would come with a patient loading system. He pointed out that this would be 280 days after receipt of cab & chassis which would mean it wouldn't be in service until 2023; this would have no tax impact

since the monies for this ambulance will come from the Fire Department Equipment and Vehicle Special Revenue Fund.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Approving this article will result in replacement of one of our two ambulances, a 2009 GMC, which is nearing the end of its service life with less reliability, increased maintenance and downtime. There is no tax impact. The Fire Department Special Revenue Fund has a sufficient balance and will be used for the purchase. Annual ambulance reimbursements and the remaining balance in the fund are projected to be adequate for future planned major apparatus procurements.

There being no discussion, Moderator Meaney announced that Article 8 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 9

To see if the Town will vote to join the Capital Area Mutual Aid Fire Compact. The Capital Area Mutual Aid Fire Compact is a District Fire Mutual Aid System established under NH RSA 154:30- a. Membership will convey to the Town of Weare and the Weare Fire Rescue Department all rights and responsibilities contained in that statute and by the Capital Area Mutual Aid Fire Compact by-laws; and further to raise and appropriate the sum of Twenty-One Thousand Sixty Dollars (\$21,060) for the purpose of the membership for one (1) quarter in fiscal year 2022? If approved, the Fire Department Operating Budget will be reduced by Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152); and this addition would become part of the annual operating budget with an estimated annual cost of Eighty-Four Thousand Two Hundred Thirty Seven Dollars (\$84,237). (Recommended by Board of Selectmen) Estimated tax impact = \$0.01

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that one of the primary benefits of the Capital Area Mutual Aid Fire Compact is that it offers fire dispatch and is a group of dedicated people that work for Concord Fire Department which always has two dispatchers on 24/7; their entire role is for fire dispatch for 23, hopefully 24, communities. In addition to this, he noted benefits is that there is training within the mutual aid area, access to a hazmat trailer and additional special equipment.

Fire Chief Vezina stated that their public safety radio system is in need of a major rebuild in excess of over a million dollars; the Fire Department's portion of this are several hundred thousand dollars. He noted that, if they were to join Capital Area Mutual Aid Fire Compact, they would not need any of that input from the radio rebuild thus avoiding spending \$200,000 to \$400,000 on the Fire Department's portion of the radio because with Capital Area comes not only a dispatch center but comes a radio network system that they own and maintain. He added that other components include a chief coordinator, a hazardous material team and special

equipment. He indicated that if they move in this direction, there is a real financial savings and large capital expenditures that they could avoid.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee agrees that this move will provide the Fire Department a better, more reliable, and more cost effective communications support system. We will use Capital Area's infrastructure, towers and dispatch, which they maintain. The committee believes this move will be more cost effective in the long term as we'll avoid any larger capital improvements in our existing communications infrastructure related to Fire. Additional support services, not currently provided through Goffstown dispatch, are also provided by Capital Area. The committee notes the recurring \$84,000 annual cost for Capital Area will be partially offset by an approximate \$40,000 reduction in cancelling the current contracted services through Goffstown.

Clarence Gardner, John Connor Road, pointed out that this mentions the savings from the Goffstown contract and that he was unaware that there was also a contract with Nashua. He questioned whether they would be saving on this also.

Fire Chief Vezina explained that they are pro-rating in 2022 because they would be looking to start in the final quarter of the year; there would be a pro-rated dispatch savings from Goffstown of \$6,100, the maintenance piece of \$4,000 and the Souhegan Mutual Aid, which are dues paid at the end of the year, of \$1,000. The offset would be approximately \$11,000 in the 2022 budget.

Mr. Gardner stated that he thought, based upon previous meetings, that their communication system issues were not necessarily the equipment but the geography.

Fire Chief Vezina responded that it probably includes both of those issues. He indicated that the system is at the end of its useful life and doesn't work well.

Mr. Gardner asked if this mutual aid compact would work for all of Weare. He pointed out that it includes other benefits of avoidance of large capital expenditure questioning whether this is the communication or includes other items too.

Fire Chief Vezina responded that it would work for all of Weare. He indicated that the large capital expenditure that is on the horizon is that there is going to be a rebuild of the radio system infrastructure that the police use and have a hard time communicating with; the Fire Department also uses the same system. The benefit of this article is that the capital expenditures related to fire being on this new system would go away because they wouldn't be on the new system, they would be on the Capital Area system.

Mr. Gardner inquired whether it's known that this system will work if they switch over.

Fire Chief Vezina responded yes stating that they tested over 26 different sites within town over the summer.

Tom Flaherty, Sunrise Lane, questioned whether switching adds any expenses communication-wise or any other. The response from the Fire Chief was no. Mr. Flaherty noted his confusion when talking about future radio expenses; it was indicated that the future ARPA funds was helping both.

Selectman Van Loendersloot explained that the radio system that they are looking at doing at a board level, estimated as of right now with Fire, Police and Highway, is approximately \$1.5 million. He stated that with Fire potentially moving to the Capital Area Mutual Aid Compact, that reduction would be between \$200,000 to \$400,000 that they will not need to spend to upgrade their current infrastructure to support the Fire Department.

In reference to reducing the budget by \$11,152, Mr. Flaherty inquired whether this is a quarterly number. The response to this question was yes.

John Lawton, Oak Hill Road, asked whether the \$11,152 is a quarter of what Goffstown dispatch is paid.

Fire Chief Vezina responded that it's a combination of Goffstown, the maintenance, and dues for Souhegan Mutual Aid.

Referencing the final line of an estimated annual cost of \$84,237, Mr. Lawton questioned whether this was over and above what is currently paid.

Fire Chief Vezina responded no noting that this would be in place of what they are paying now. The \$84,237 is the total amount in lieu of the \$40,000.

Mr. Lawton pointed out that the estimated tax impact for the \$84,000 should be roughly seven cents and not the one cent inquiring as how they came about this tax impact.

Fire Chief Vezina clarified that it's just for the quarter in 2022 and, in the 2023 budget, it would include the full year cost.

Tom Downing, Winterberry Lane, asked if the Police Department's officer related shooting was due to a communications breakdown in which radios were not going through.

Police Chief Moore responded yes explaining that it took multiple attempts before they were able to establish contact.

Mr. Downing noted that it seems to him that this move for the Fire Department allows fire to be on a system that is much more reliable especially in life and death situations. He reminded people that, since he remembers, they have had communication issues in their emergency response systems.

Tom Flaherty, Sunrise Lane, asked for more detail noting that the current system which is currently used by Fire, Police and Highway and, if fire wasn't using it anymore, the replacement

cost would be significantly less. He feels like the cost to replace it wouldn't be that much based upon how many users it had.

Selectman Van Loendersloot responded that it's not so much the users as it is the type of equipment, different frequencies, etc. He explained that all three departments don't use the exact same radio so it is three separate systems. With Fire potential moving to Capital Area, that is one that would no longer be in the financial equation of rebuilding the current radio system.

Liz Evans, Oak Hill Road, asked when looking ahead when considering perhaps the cost of a full year being an approximate tax impact of seven cents to please note that unwinding this type of implementation could take up to 18 months. She supports this because she feels it's necessary but feels that they need to set appropriate expectations for the future that this isn't a system that can be implemented and unwound.

Fire Chief Vezina noted that they have to give 18 months' notice in order for membership into Capital Area. He added that the cost to get in, other than the dues, is that they need to reprogram their radios at a relatively minimal cost; there's not hardware to buy or infrastructure to build. He stated that there is no large cost getting in and the large cost coming out is not from being penalized by Capital Area but from who would then dispatch them.

There being no further discussion, Moderator Meaney announced that Article 9 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser? This would replace a vehicle that has already retired. (Recommended by Board of Selectmen) Estimated tax impact = \$0.06

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that last year, the voters approved the purchase of a new Tahoe; that request was to replace one of two vehicles that were retired and scrapped due to rust and other mechanical failures. He stated that this request is to replace the second vehicle which would continue with the life cycle program that the Chief put in place last year.

Police Chief Moore indicated that the Chargers are currently at 75,000 to 80,000 true mileage, however, they idle their cars a lot and per the manufacturer, every idle hour is equal to 33 miles of driving. In reality, he pointed out that they have closer to roughly 150,000 to 170,000 miles. He added that if this passes it would still take between 15 to 18 months before they actually get the vehicle out on patrol.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports this article to replace a cruiser which has previously been placed out of service and sold for scrap. The current fleet has four Dodge Chargers and a Tahoe for patrol. The Chief uses our 2013 Explorer. The current situation is undesirable, as it requires using a marked patrol vehicle for administrative needs such as going to court and transferring evidence to an out of town storage facility. Approving this article would move the new vehicle into patrol and remove Weare PD markings from a Charger, which would then be used for administrative needs. Ensuring the full availability of five patrol vehicles will also provide the Chief more flexibility in patrol now that the department has a full complement of officers.

Richard Butt, Old Town Road, questioned the differences in costs throughout the past few years - \$50,000 in 2020, \$61,000 in 2021 and \$71,000 this year.

Police Chief Moore explained that the increase from \$50,000 to \$61,000 was a manufacturer increase because the Tahoe was redesigned. He pointed out that there were three items they did not include in the warrant article last year – the computer, hotspot/external antennae, and spotlight.

Mr. Butt indicated that he noticed that the board is putting a lot of unreserved fund balance money toward another article and wonders why the board hasn't used any of this money to offset the cost of this article.

Selectman Van Loendersloot responded that they elected to bring this forth to the voters as a warrant article.

Mr. Butt proposed an amendment to Article 10 and read “Shall the town raise and appropriate the sum of Seventy One Thousand Thirteen Dollars (\$71,013) for the replacement of one (1) fully equipped front line police cruiser with Forty Thousand Dollars (\$40,000) withdrawn from the unreserved fund balance and the balance of the Thirty One Thousand and Thirteen Dollars (\$31,013) to be raised by taxation” with an estimated tax impact of \$0.02. The amendment was seconded.

Moderator Meaney opened discussion on Article 10, as amended.

Mr. Butt feels that this is a critical vehicle and believes that putting money towards it to offset the tax impact will maybe influence the voters to approve it.

Neal Kurk, Mt. Dearborn Road, reminded people that they can't spend money twice explaining that if they take the dollars out of the unreserved fund balance then there is \$40,000 less at the end of the year for the selectmen to use to lower the tax rate.

Tom Downing, Winterberry Lane, stated that he is not in favor of the amendment.

In regards to a point of clarification to the amendment, Moderator Meaney stated that there is some concern about the language and asked Mr. Butt if he would be willing to amend the

language within his amendment to replace the word “replacement” with “purchase”. Mr. Butt accepted the change to his amendment.

Luke Drake, Duck Pond Road, noted his support of the vehicle but questioned whether they are taking a block of money that is already allocated to one vehicle and some other things or are they talking about reserve that is not yet allocated to reduce the tax burden for this vehicle.

Moderator Meaney responded that she believes it would be taking money that is a balance in a fund and applying it towards the purchase of this vehicle, thereby, reducing the tax impact, initially.

Laura Spector-Morgan, Town Counsel, stated that this is taking an additional \$40,000 out of a fund balance to apply here.

Mr. Butt feels that if they currently have money in reserves they should apply it reiterating that it would be an easier sell for the taxpayers to support a vehicle that is needed.

Frank Campana, Quaker Street, supports the amendment and understands the consequences. He added that he has no idea, as a taxpayer, how much money the Board of Selectmen have at their disposal.

Brent Dickinson, Dels Way, inquired as to how the Police Department budgets annually for each vehicle to maintain it.

Police Chief Moore responded that there is \$20,000 total for general maintenance and repairs/damage.

Mr. Butt spoke in regards to reducing the amount in an upcoming warrant article.

Moderator Meaney noted that Mr. Butt’s hope in this warrant is that, later on, he might amend another warrant so that there wouldn’t be a change in the total dollar amount.

In response to Mr. Campana’s and Mr. Butt’s statements, Selectman Osborne noted that the unaudited fund balance at the end of 2021 was \$1,959,603. He indicated that if they take out the \$40,000 now and the other \$260,000 later on, they will still have just over \$1.65 million in this fund.

Mr. Butt asked if they are above the 5 percent requirement number to meet their obligation with the number just quoted. Mr. Butt received an affirmative to his question.

Moderator read the amendment for a vote “Shall the town raise and appropriate the sum of Seventy One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser with Forty Thousand Dollars (\$40,000) withdrawn from the unreserved fund balance and the balance of the Thirty One Thousand and Thirteen Dollars (\$31,013) to be raised by taxation” with an estimated tax impact of \$0.02.

The amendment failed on a vote: yes – 24, no -26.

Moderator Meaney stated that they will return to Article 10 as written and opened up discussion.

Liz Evans, Oak Hill Road, noted that with regard to the unmarked vehicles, for transparency, she would like to see the vehicles marked. In terms of the cost of equipment being upfitted for the new cruisers, she asked if the older equipment could be used for the new to reduce the costs.

Police Chief Moore responded no because they are different vehicles. He explained that should the life cycle management program continue, then yes this would offset the price because they could be reusing the equipment.

Ms. Evans inquired whether the unmarked vehicle would be a non-patrol vehicle.

Police Chief Moore responded that everything is technically a patrol vehicle within the department. He added that there are command vehicles and that they went with the terminology of the other five being front-line vehicles. He clarified that it will be marked but it will be similar to what the State Police has on some of their vehicles called ghost graphics; it's reflective but not as obvious.

Marjorie Burke, Merrill Road, inquired that if the voters say no on this article does that mean that selectmen cannot use unreserved fund balance to purchase a new one at the end of the year.

Laura Spectrum-Morgan, Town Counsel, responded that they can never use unreserved fund balance at the end of the year to purchase. She added that if this article is defeated, there will be a no means no situation and they will not be able to buy one.

Frank Campana, Quaker Street, noted his confusion with the wording stating that they are not replacing a vehicle that is gone but a new one would be replacing a vehicle coming out of service.

Police Chief Moore explained that they previously had two vehicles that wouldn't pass inspection so both vehicles had to retire because they were no longer serviceable vehicles. He still has a vacancy not being replaced.

Mr. Campana stated that he is against any town vehicle being unmarked.

Brent Dickinson, Dels Way, stated that he is in favor of having an unmarked cruiser noting that it sometimes comes to an officer's safety.

There being no further discussion, Moderator Meaney announced that Article 10 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purchase of three (3) skate park features? (Recommended by Board of Selectmen) Estimated tax impact = \$0.004

Selectman Van Loendersloot moved the article as read. The motion was seconded.

Selectman Van Loendersloot explained that the equipment that was at the skate park had rotted and failed and became a safety hazard so it was removed this past Spring. This area is currently an asphalt pad with a chain link fence around it.

Janeen Lentsch, Parks and Rec Chair, indicated that Parks and Rec repaired the fence and added a second pedestrian entrance; the next logical step is to add elements and features back into the skate park. She stated that three elements were recommended for the park: a flat rail, a manual pad and an A-frame. She noted that these are basic staples in any skate park and would be able to accommodate beginners but also entertain intermediate and advanced users. She pointed out that the features could be used by skateboarders, scooters, and bmx riders.

Tom Downing, Finance Committee Chair, was recognized to speak. He noted that when an article is very close or close to a tie on both sides, that they agreed to present both sides. The Finance Committee recommends this article. Parks and Rec has identified features requiring replacement at the skateboard park in the center of town. A majority on the committee supported the article, noting limited resources in the Parks and Rec operating budget and the article's very small impact on taxes. The minority opinion of the committee supported replacing these features through alternative sourcing such as a local fundraising effort.

Luke Drake, Duck Pond Road, spoke in support noting that the town needs something for the youth to do and feels that one of the functions of a community is to provide for the individuals that can't vote and who are looking for recreation.

Kyle Parker, Old Francestown Road, inquired whether insurance liability is covered through the town's policy or whether there is an additional cost. It was relayed that it is covered under the town's umbrella liability.

Tom Flaherty, Sunrise Lane, asked if Parks and Rec is prohibited from using donations.

Laura Spector-Morgan, Town Counsel, responded yes noting that the donations would have to be accepted by the selectmen.

Bruce Fillmore, Gould Road, asked that if a business donates and it is received by the selectmen, would it still need to come to this body.

Laura Spector-Morgan responded that if the town has adopted the proper statutes, the selectmen can and expend without coming to this body.

Tom Clow, Concord Stage Road, spoke in support of this article for the physical health of both the children and adults.

Selectman Van Loendersloot, in regards to fundraising, clarified that if this article fails at town vote, fundraising cannot happen this year.

Janeen Lentsch, Flanders Memorial, is under the assumption that Parks and Rec is unable to fundraise themselves and would be relying on the community.

Brent Dickinson, Dels Way, pointed out that the previous equipment was donated and asked if Parks and Rec could accept a donation of equipment as they did before.

Laura Spector-Morgan, Town Counsel, responded that she is not 100 percent sure but she would think that they can accept the equipment as a donation.

There being no further discussion, Moderator Meaney announced that Article 11 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 12

Shall we adopt the provisions of RSA 31:95-c to restrict Fifty Percent (50%) of Recyclable Revenues to expenditures for the purpose of Transfer Station Equipment and Capital Projects? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Transfer Station Recyclable Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue.

(Recommended by Board of Selectmen)

Selectman Osborne moved the article as read. The motion was seconded.

Benji Knapp, DPW Director, indicated that he's been thinking about how he could do some upgrades to the transfer station without jeopardizing the every year equipment that he asks for. He stated that there are some fairly large projects and feels that, if they could save some recycling money and bank it until it comes time for one of those large expenses, it might ease the burden on the taxpayers. He pointed out that the dollar amount changes every year because of the price of recycling; in 2021 it was almost \$84,000 and in 2019 it was approximately \$53,000.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Currently all revenues from recyclables at the transfer station go into the General Fund. Approval of this article will allow 50 percent of those revenues to go into a special revenue fund, which can then be used to help fund future needs in equipment and facility upgrades. A similar fund has been effective for the Fire Department using ambulance revenues

for equipment and apparatus needs. The committee supports this approach of targeting revenues to directly support the facility generating that revenue.

Chair Hippler clarified that the voting body would be the agents to expend this so even if there was money in that account, similar to the Fire rescue account, the voters would have to approve any monetary that comes out of there; it would not be the selectmen to be agents to expend this fund.

Frank Campana, Quaker Street, feels that it's a slippery slope when they see an article with no tax impact but feels that it does cost the taxpayers.

Clarence Gardner, John Connor Road, asked if it would be reasonable to say that they would try to use this fund to promote recycling as opposed to other projects.

Mr. Knapp responded yes stating that the intention would be to fund anything but one of his biggest projects he'd like to do is build an indoor recycling facility. He added that the compacter is going to need to be rebuilt within the next few years and that the building is going to need some repairs.

Brent Dickinson, Dels Way, asked what type of numbers are gained from the recycling.

Mr. Knapp responded that in 2021 it was \$83,839; 2020 it was \$43,811 explaining that this was due to the markets; 2019 it was \$53,661; 2018 it was \$84,999; and 2017 it was \$83,795. He pointed out that recycling is derived strongly off the price of fuel.

Mr. Dickinson inquired as to why they are only asking for 50 percent noting that some transfer stations throughout the state and country are self-sustainable when they do this.

Mr. Knapp replied that he really wants this to pass so feels that they should start somewhere.

Kevin Cahill, Reservoir Drive, is in favor of this article with the caveat that they somehow ensure the mandatory recycling.

Richard Butt, Old Town Road, pointed out that there is no tax impact and this revenue is revenue that can be used to offset taxes. He questioned as why there isn't an estimated tax impact on this article.

Mr. Knapp responded that it's hard to gauge based upon the differences in revenues over the years.

Mr. Butt indicated that they can base it on an average and asked if an estimated tax impact could be placed on the warrant article.

Laura Spector-Morgan, Town Counsel, indicated that normally estimated tax impacts is when you are spending money not receiving as a revenue.

Brief additional discussion occurred in regards to an estimated tax impact being made available.

Angela Drake, Duck Pond Road, noted that there was a time when they received their property tax bills which included the recycling revenue. She feels that this seemed to have had an impact because they saw how much they could save and she wouldn't mind seeing something like this again in the future.

Mr. Knapp noted that he welcomes ideas that people bring forth and stated that there is always room for improvement. He feels they do a good job with recycling with the small crew that they currently have.

Liz Evans, Oak Hill Road, noted that if they can recycle to increase revenue then they can help to reduce their tax rates. She asked what is the amount of revenue that has been generated based on the mandatory recycling order since inception.

Mr. Knapp was unsure of the amount since inception but based on the past five years they have averaged \$70,000 per year.

Ms. Evans inquired in regards to fines imposed to people from the mandatory recycling order.

Mr. Knapp doesn't believe there has ever been a fine noting that they strongly encourage residents to recycle.

As discussion continued, Moderator Meaney stated that they are getting outside of the scope of what is being discussed in regards to this warrant article.

There being no further discussion, Moderator Meaney announced that Article 12 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The entire Two Hundred Sixty Thousand Dollars (\$260,000) will be withdrawn from the unreserved fund balance. (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne indicated that this article would replace a truck that was not voted on last year; last year the amount was \$230,000 and has gone up to \$260,000. He added that the delivery time for these trucks is approximately a year and a half out.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The town needs to replace two plow trucks. It has a 2004 and a 2005 rusting Volvo 6-wheeler plow truck both of which require high maintenance and have well in

excess of 10,000 hours and 135,000 miles. This article will allow replacement of one of the two. The town is still feeling the effects of not purchasing any plow trucks for six consecutive years from 2009 to 2014, and then again in 2021. This 10-wheeler is the replacement vehicle of choice because of its 50 percent increased load capacity, allowing for more efficient operation of winter plowing, sanding and year-round gravel hauling. This will allow a “catch up” for the vehicle that was needed but not purchased last year. There is sufficient funding in the unreserved fund balance to purchase this truck.

Clarence Gardner, John Connor Road, inquired whether the unreserved fund balance is for the town as a whole or for that department. It was confirmed that it was for the town as a whole.

Kyle Parker, Old Francestown Road, noted his concern that there could be a price shift difference between now and when they purchase if this article is approved.

Benji Knapp, DPW Director, responded that there is a concern there but hopes it will be fine.

Brent Dickinson, Dels Way, asked whether they would be replacing a 6-wheeler with a 10-wheeler. He further questioned whether they would consider glider kits for replacement.

Mr. Knapp responded that they would be replacing a 6-wheeler with a 10-wheeler. He further responded that they looked into glider kits a few years ago and feels that a glider kit works all right if there's a donor truck already. For the public, he explained that a glider kit is a truck that has been totaled and you can make it in to what you want.

Mr. Dickinson noted that his definition of a glider kit is a brand new chassis in which you would put your drivetrain, etc. into that new chassis.

Frank Campana, Quaker Street, inquired as to where the \$260,000 came from to go into the general fund.

Naomi Bolton, Town Administrator, explained that there was \$441,000 from the salary part but they did spend some year-end money. She noted that after the audited fund balance in 2020, there was \$2.2 million and they gave back \$600,000 when they set the tax rate in 2021 bringing it down to \$1.6 million; after they purchased the year end surplus they are adding \$324,000 to bring this year's unaudited balance to \$1.9 million. She explained that the \$324,000, at the end of the year, is money from unfilled positions, less the year end expenditures, of which, they would like to spend \$260,000. She stated that this still puts money back in the unreserved fund balance so when they set the tax rate in October, that's when they can decide to put money back for the taxpayers as well. She pointed out that there's still money left from 2021.

A brief additional discussion ensued, Moderator Meaney pointed out that discussion was heading off the topic of the article.

Tom Downing, Winterberry Lane, noted that Finance Committee members were able to look at the equipment and based upon his own observations, as a resident, the equipment was deteriorating and the need for the trucks were obvious. He noted that what was much more

obvious was the time and effort the DPW team spends on building, rebuilding and fixing these trucks. He feels that many of the vehicles have become safety issues due to their conditions.

Liz Evans, Oak Hill Road, is concerned with the liability of someone becoming injured noting that a lawsuit to the town would cost more than \$260,000.

There being no further discussion, Moderator Meaney announced that Article 13 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? (Recommended by Board of Selectmen) Estimated tax impact = \$0.21

Selectman Osborne moved the article as read. The motion was seconded.

Benji Knapp, DPW Director, indicated that this is a mirror of the last article. He explained that when he first started in 2016, department heads were asked to put together an updated equipment replacement plan and he stated from day one, that they needed a new plow truck every year; they have eleven big ones and two little ones. Mr. Knapp pointed out that a truck in this business at eleven years old begins to become unreliable. He noted that he tries not to ask for more than one truck per year but felt that it was necessary to try to get the truck they didn't get last year along with the two they had planned for this year.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The town needs to replace two plow trucks. Article 13 will replace the first; this Article 14 will replace the second. The relative justification for this purchase is cited in Article 13 above with the only difference between the two being the funding source. Article 13 will be funded by the unreserved fund balance and Article 14 will raise funds through taxation. Even if both articles are approved and the trucks are purchased, supply chain issues are likely to delay delivery until next year making it all the more urgent for approval this year.

Kyle Parker, Old Frankestown Road, inquired as to how long it may take to get this vehicle if approved.

Mr. Knapp responded that the anticipation of the truck will be close to a year and approximately eight months for the plow equipment. He stated that if these articles are both approved, the trucks they are going to replace are going to plow next winter also.

There being no further discussion, Moderator Meaney announced that Article 14 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 15

Shall the Town raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund for the purpose of replacing one (1) fully-equipped medium duty highway vehicle? (Recommended by Board of Selectmen)

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that they received a quote for the truck itself for \$68,000 and \$67,000 for the body, plow, etc. for a total of \$135,000. He stated that what they are planning on doing is taking \$40,000 out of the current Capital Reserve Fund towards the purchase which is why they are asking for \$95,000. He pointed out that these medium duty trucks are used daily in the summer to perform cold patching, brush cutting, sign repair and used to pick up and deliver parts; in the winter they plow snow – one medium duty does parking lots and the other does a route that has a lot of small turnarounds that the big trucks have difficulty performing. He pointed out that one of these trucks is currently out of commission and employees are using personal vehicles for pickup and delivery of parts; this is replacing a truck that did catch fire and has been out of service for over a month.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Approval of this article will add sufficient funding to give the Highway Department a replacement for the 2009 medium duty vehicle, which was used for lighter and more restrictive road and plow work unsuitable for the larger fleet. The 2009 truck had been slated for replacement this year due to age, condition, and expensive repairs. It has since been taken out of service early due to a vehicle fire rendering it a total loss. Approximately \$40,000 in Highway Capital Reserve Fund is being used to offset part of the cost.

Chair Hippler added that 2009 doesn't seem like it's that long ago as far as a vehicle but, unfortunately, they no longer manufacture this particular model and chassis.

Marjorie Burke, Merrill Road, complimented Benji Knapp and his crew for the fabulous job they do keeping the roads clean and safe. She supports all the articles for the Highway Department.

Frank Campana, Quaker Street, clarified that he is not against the vehicles. He stated that he would like to amend the article.

Upon review of a written copy of the amendment by Mr. Campana, Laura Spector-Morgan, Town Counsel, stated that the problem with the amendment is that the proposed article on the warrant is to put money into a capital reserve fund and the amendment is to purchase the truck. She noted that while it may not seem like it, DRA has ruled that those are two separate purposes

because one is putting money into a savings account with the designated purpose of buying the truck and the other is purchasing the truck. She stated that it would be an illegal amendment that would not be permitted. The amendment was rejected.

Clarence Gardner, John Connor Road, asked if you can't change putting money into an account with purchasing something now or does it say that you can't put something into the account and restrict it for future use.

Laura Spector- Morgan, Town Counsel, responded that once it goes into the account it can be used for any purpose that the account was set up for.

Frank Campana, Quaker Street, inquired as to what the tax impact of eight cents is attributed to.

Chair Hippler responded that it's from the \$95,000 that's being raised by taxation to put into the fund.

Mr. Campana stated that the article doesn't indicate the total cost of the truck and doesn't say that there is \$40,000 coming from the Capital Reserve Fund to offset it. He feels that it's misleading not to have the breakdown within the article. He referenced previous articles.

Moderator Meaney clarified Mr. Campana's point that his concern that the wording of this warrant article does not reflect the entire cost this particular vehicle that is being funded.

Mr. Campana questioned whether an article has to reflect the total dollar amount raised.

Laura Spector-Morgan, Town Counsel, responded yes but here the total amount being raised is \$95,000 which is going into the Capital Reserve Fund of which, in addition to whatever funds are already in there, the selectmen appear to be agents to expend. She added that if they were purchasing it outright, they absolutely would need to have the complete amount.

There being no further discussion, Moderator Meaney announced that Article 15 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Seventy-Five Thousand Dollars (\$575,000) for road reconstruction and resurfacing of roads with up to Two Hundred Eighty Thousand, Nine Hundred Two Dollars (\$280,902) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of approximately Two Hundred Ninety-Four Thousand, Ninety-Eight Dollars (\$294,098) to be raised by taxation and added to the previously established Road Reconstruction Capital Reserve Fund? (Recommended by Board of Selectmen) Estimated tax impact = \$0.23

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this is an every year occurrence for DPW to reconstruct, resurface and maintain the roads.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The 2019 road reconstruction bond provided critically needed resources to reverse the deteriorating condition of town roads. The town is now in a much better position to target recurring resources on maintaining roads before they require a complete and costly restoration. The increased amount over last year's article is reflective of increased costs for materials used in road maintenance. State reimbursement is expected to provide just under 50 percent of the total cost.

Frank Campana, Quaker Street, pointed out that this article is laid out to be self-explanatory and transparent to the taxpayers as opposed to others noting that there are inconsistencies as to how articles are written.

There being no further discussion, Moderator Meaney announced that Article 16 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 17

To see if the Town will vote to establish a Master Plan Update Capital Reserve Fund under the provisions of RSA 35:1 to begin funding the update of the master plan and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund. (Recommended by Board of Selectmen) Estimated tax impact = \$0.02

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that the Master Plan was last updated in 2005 and this Capital Reserve Fund is the first of a three year plan. He indicated that typically, every five years, the Southern New Hampshire Planning Commission prepares and updates a comprehensive plan for the region; additionally, the Southern New Hampshire Planning Commission regularly works with member communities in developing and updating local master plans. He noted that it is the duty of every Planning Board, as established by RSA 673:1, to prepare and amend a master plan to guide the growth and development of the municipality; the master plan acts as a guide for the future. He stated the it identifies the most appropriate future development of the community and aids the Planning Board in designing ordinances that achieve the Master Plan's vision and result in smart growth, sound planning and wise resource protection.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. This article would establish a Capital Reserve Fund to update the Town Master Plan; it would also provide the first of three years of funding to support updating our current plan which is from 2005. The committee majority believes there are more critical funding priorities this year. Committee members in the minority believe having a current master plan is a useful tool for the Planning Board and that upgrading the master plan is overdue considering the changes in town over the past 15 years.

Bruce Fillmore, Planning Board Vice Chair, noted that they recommend this because as stated the master plan is very outdated. He stated that they would really like some guidance, in which they get from the master plan, on what to do with their current zoning ordinance which needs some work.

Tom Clow, Concord Stage Road, spoke in favor of the article noting that one of the advantages that he sees is through this process which is more than short term and the process itself is that it will stimulate a lot community discussion as far as what they want their town to look like in the future.

Brent Dickinson, Dels Way, supports this article indicating that, within the master plan, they need to look at increasing their tax base to include industrial and commercial because they need a broader tax base to support the school budget.

Luke Drake, Duck Pond Road, supports this article because the master plan is a guiding document for the town and lacking an update in this, they are using outdated information and/or relying on one body in town to determine what the town is going to do. He pointed out that these master plans tie into other communities as well and thinks that whether there should be more industry, less industry, development changes, non-development changes, this is where this needs to happen. He feels that this is far too old not to have been updated.

Clarence Gardner, John Connor Road, inquired as to what the \$20,000 times three is for.

Bruce Fillmore, Planning Board Vice Chair, responded that the plans are created by consultants who send out questionnaires asking what direction they think the town should go in. He added that it also involves a lot of community input in the process.

Eileen Meaney, Quaker Street, stated that one of the things she feels is important to consider when looking at this as a community, is that regional planning commissions are the sources of how planning happens not only at the community level but with infrastructure. For example, if they know that their community has expanded to the point where maybe a current state road is not sufficient to meet the traffic needs of the constituents, that is how it is determined through regional planning and through a master plan. She stated that is how you determine that expanding would need to happen or that's how funding is directed to accommodate infrastructure changes. She feels that this is something to consider if they want to be a part of that consideration; a ten year plan is established and, in order to become part of that ten year plan where funding is directed, you have to have current information and be able to demonstrate a need.

Heleen Kurk, Mt. Dearborn Road, questioned what the total cost would be since this is just money being placed into a fund.

Moderator Meaney responded that it is for three years so it would be a total of \$60,000.

There being no further discussion, Moderator Meaney announced that Article 17 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this is an annual request to pay for the repairs and damages to stone walls, fencing and boundary markers. She stated that this warrant is required to allow a withdrawal from the Cy-Pres accounts for the Cemetery Trustees to utilize; monies not required will not be withdrawn from the account. She added that they only can use income from Cy-Pres accounts and cannot touch the principal; Trustees of the Trust Funds have custody over fund.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. These funds are used to maintain the interior of town cemeteries. This is funded through withdrawal from the Cemetery Trust and has no tax impact.

There being no discussion, Moderator Meaney announced that Article 18 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services -with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen) Estimated tax impact = \$0.00

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this is an annual request noting that they contract with a licensed forester. She added that this is funded out of the Town Forest Fund so there is no tax impact.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports the contracting of professional services to manage and ensure the best use of the town's forests. This article is funded out of the Town Forest Account and has no tax impact.

Bruce Fillmore, Gould Road, highlighted the forestry services and asked if it would be all right for him to amend the article to include layout trails within the services.

Laura Spector-Morgan, Town Counsel, believes it would be fine because the purpose of the article is to secure contracted services for a licensed forester and it would just add an additional service.

Andy Fulton, Conservation Commission Chair, pointed out that the resources that are used for this work is generated by the harvest of town forest land. He indicated that part of the commission is to manage the town forest in a comprehensive fashion and the better they manage for multiple uses, including trails, the more resources they have to work with.

Chair Hippler understands the intent of the amendment that is coming and asked Mr. Fulton if this is something that is in the umbrella of the town forester.

Mr. Fulton responded yes explaining that they rely on the contracted forester to help them with any similar type uses of multiple stakeholders in the town forests. He doesn't believe that adding this language changes plus or minus the intent of the article. He added that it's an expansive list of items that the town forester can do for them that is very critical to the health of their forests and to having a comprehensive plan for town forest lands.

Moderator Meaney read the amendment to the article provided by Bruce Fillmore: "Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services -with a Licensed Forester for forestry services including plan updates, harvest layout, layout trails, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?" The amendment was seconded.

The amendment passed on a vote: 33 - yes, and 1- no.

With the amendment to Article 19 passing, Moderator Meaney opened the discussion on Article 19, as amended.

Tom Downing, Finance Committee Chair, noted that although they are not in a meeting, based on some nods from members it's likely that the committee would support this change.

Heleen Kurk, Mt. Dearborn Road, asked if this would cost more with this amendment.

Andy Fulton, Conservation Commission Chair, doesn't see that it changes allowance as this was something that was allowed before the change in language and is more explicitly included now. He doesn't feel it changes the intent of the article or the funding needed to conduct the work that is anticipated.

Clarence Gardner, John Connor Road, asked, in regards to the funding coming from harvesting revenue, how much that revenue is and where the rest of the money goes.

Mr. Fulton responded that the revenue generated by town forest harvest activity is irregular; some years the market is up and you get more income from a harvest, some years the properties being managed through harvest encounter stands of valuable timber, and some years it's a maintenance project with the anticipation of revenue generation decades down the road. He stated that it's a moving target explaining that a good harvest can easily pay for this article and then some and other years it may be zero. He added that all the money goes into the town forest account and is only unlocked by the vote of the town body. Mr. Fulton stated that other uses, in which they are not requesting this year but have in the past, include property purchase to create additional town forest land when working with interested sellers.

James Drury, Oak Hill Road, asked what the total amount is currently in the forest account.

Selectman Burdick responded that the current amount in the account totals \$48,221.24.

Andy Fulton, Conservation Commission Chair, pointed out that the amount currently in the account is a low balance for them because over the past 18 months or so they've had a very significant acquisition work but the amount is adequate to cover what is being requested in this allowance.

There being no further discussion, Moderator Meaney announced that Article 19 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 20

Shall the Town designate town owned parcel map 401, lot 117 containing 31.94 acres as Conservation Land to be managed by the Weare Conservation Commission?

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this property was taken by tax deed in 2016 and connects to six contiguous lots of land currently managed by the Weare Conservation Commission.

Bruce Fillmore, Gould Road, questioned as to where this property is located.

Chair Hippler responded that it's across from John Stark off of Hemlock Drive.

There being no further discussion, Moderator Meaney announced that Article 20 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 21

Shall the Town adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be Five Hundred Dollars (\$500), the same as the veterans' tax credit adopted by the Town under RSA 72:28. (Recommended by Board of Selectmen)

Vice Chair Meaney moved the article as read. The motion was seconded.

Vice Chair Meaney explained that the Board of Selectmen felt the need to include this warrant article this year after it came to fruition that a few applications were denied based on a resident not serving in a qualifying war or conflict or not having a required medal to earn the standard veteran's credit. He noted that the State of New Hampshire recently adopted the all veteran's credit to allow more residents the benefit of this credit. He stated that the Board of Selectmen feels that the Town of Weare should also adopt this credit.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Under RSA 72:28 the current \$500 annual tax credit is limited to those veterans who served during war or period of armed conflict. It is based strictly on when you served, regardless of whether you were actually in combat or a war zone. This article would extend the exemption to anyone who honorably served and otherwise meets the criteria. The committee supports this article based on one simple principle – when you sign up to serve, you have put your life on the line for your country not knowing what the future holds. The committee believes the tax impact will be minimal.

Luke Drake, Duck Pond Road, feels that if they are going to recognize veterans for their service that they recognize veterans and don't discriminate among them based on when they served.

Brent Dickinson, Dels Way, supports this article and stated that just because someone isn't classified in a conflict of war doesn't mean that they didn't experience something that is similar just on a limited basis.

Frank Campana, Quaker Street, noted his support of this article.

There being no further discussion, Moderator Meaney announced that Article 21 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 22

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption for property tax in the Town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years of age, increase the exemption from \$70,000 to \$90,000; for a person 75 years of age up to 79 years of age, increase the exemption from \$90,000 to \$120,000; for a person 80 years of age or older, increase the exemption from \$300,000 to \$400,000? To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,000 or; if married, a combined net income of less than \$44,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence. (Recommended by Board of Selectmen)

Vice Chair Meaney moved the article as read. The motion was seconded.

Vice Chair Meaney explained that during the revaluation in 2021, the property assessed values increased between 40 percent to 60 percent and the Board of Selectmen feel that this exemption should reflect a comparable increase (approximately 30 percent). He outlined that this warrant article will increase the exemption as follows: from \$70,000 to \$90,000 for a person 65 years of age up to 75 years of age; from \$90,000 to \$120,000 for a person of 75 years of age up to 80 years of age; and from \$300,000 to \$400,000 for a person 80 years of age or older. He pointed out that this article does not change the income limits nor the asset limits to qualify. This is an effort to keep the elderly available to stay on their own while in their own home.

Tom Downing, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Approving this warrant article will make adjustments to the current exemption program to bring it in line with the recent town wide property revaluation. Last year, senior citizens who qualify for the program saw their tax bills disproportionately increase as the entire increase in valuation was taxed. This would proportionately increase the exemption to reduce any undue tax burden on our most effected senior population, many of whom rely on fixed incomes. The committee believes the tax impact will be minimal.

Luke Drake, Duck Pond Road, is in support of the article but is concerned that the income hasn't changed. He feels that this would be reducing the number of people that will be eligible. He

feels that if what they are trying to do is to protect some of the elder community from losing their homes through the taxation, they need to adjust the income levels upwards as well.

Liz Evans, Oak Hill Road, did not support this article based on the sheer process of valuing assets explaining that assets can be moved into trusts and income can be adjusted based on how it's taken – if its dividends and interest that is fed out of an investment portfolio. She stated that this could make it be perceived that income is below a particular range while assets can be held in an irrevocable trust outside of the owner's name. To be transparent, she does not support this because she believes that there are way too many abilities to store assets and reduce your income based on sources.

There being no further discussion, Moderator Meaney announced that Article 22 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 23

Shall the Town delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen? If approved, the delegation shall take effect 90 days after adoption and shall continue until rescinded by vote of Town meeting. (Recommended by Board of Selectmen)

Vice Chair Meaney moved the article as read. The motion was seconded.

Vice Chair Meaney explained that due to existing vacant, unfilled elected positions, the town may assign the duties of the Cemetery Trustees to the Board of Selectmen per RSA 289:6. He noted that this is an essential duty of the town and they have both a moral and legal obligation to take care of their cemeteries.

Clarence Gardner, John Connor Road, questioned whether this should be amended to say that the trustees would regain that power when they are at full membership.

Vice Chair Meaney responded that nobody had signed up for the vacancy. He stated that this abolishes it for the time being unless they bring it back.

Mr. Gardner inquired as to what would be the process if people were interested in this position.

Vice Chair Meaney responded that they could turn around and take the legal action to bring it back.

Tom Clow, Concord Stage Road, noted that it appears that the RSA already assigns that duty to the selectmen if it can't be done by the trustees and inquired whether this article is necessary.

Laura Spector-Morgan, Town Counsel, replied that the statute starts by stating every town shall elect a Board of Cemetery Trustees and goes on to say that any town with a town meeting form of government may adopt to have a board of selectmen serve for the elected office of the

cemetery trustees. She indicated that the default is that they have an elected body and then this body has to decide to assign those duties somewhere else. She stated that this article is necessary.

Heleen Kurk, Mt. Dearborn Road, questioned whether this will continue to be on the ballot every year to see if people want to sign up.

Laura Spector-Morgan, Town Counsel, responded that this question will not have to be on the ballot every year but what she is hearing is that if there is suddenly an upswelling of people that want to be cemetery trustees to go talk to the selectmen who will happily hand the duties back over.

There being no further discussion, Moderator Meaney announced that Article 23 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 24

To see if the town will vote to reinstate the Ethics Committee abolished in 2014, with members to be elected by vote of the town beginning in 2023 for terms of office as set forth in the Code of Ethics adopted by the town in 2006. The Code of Ethics is available on the Town website. (Recommended by Board of Selectmen)

Chair Hippler moved the article as read. The motion was seconded.

Chair Hippler explained that an Ethics Committee and a Code of Ethics was previously established in 2005; in 2014, the town discontinued the committee by ballot due to unfilled vacant elected positions. He noted that there have been inquiries as to the establishment of an Ethics Committee which requires a vote by the town.

Heleen Kurk, Mt. Dearborn Road, provided a brief history of the previous Ethics Committee. She proposed an amendment to the article.

Moderator Meaney read the amendment “To see if the town will vote to reinstate the Ethics Committee abolished in 2014, with members to be elected by vote of the town beginning in 2023 for terms of office as set forth in the Code of Ethics adopted by the town in 2006.”

Mrs. Kurk stated that the reason for her amendment is because she felt that way the article was written was just to have a committee and it didn’t indicate how they would go about getting the committee and hopes this clarifies it.

The amendment was seconded.

Liz Evans, Oak Hill Road, supports the establishment of an Ethics Committee along with the amendment. In terms of ethics being defined within the terms of a committee, she feels it will be

valuable to reduce corruption and fraud, increase accountability, and reduce the tax rate over time.

Luke Drake, Duck Pond Road, believes the town needs an Ethics Committee because of issues raised about ethical concerns. He doesn't believe that people are intentionally violating things but that ethical guidance or training may be needed. He added this is needed to add objectivity even if it's an incidental or inadvertent ethical conflict. Referencing committee vacancies, he feels that the town needs some "outside the box" thinking as to how to get residents to participate in some of these committees. He strongly supports the amendment as proposed.

Clarence Gardner, John Connor Road, inquired whether the article could include a reference to the Code of Ethics.

After brief discussion in regards to the steps of amending an amendment, Laura Spector-Morgan, Town Counsel, clarified that they do not operate under any particular rules of order and it's the moderator's rule; if the moderator's rule is that an amendment cannot be amended, then the amendment cannot be amended.

For lack of confusion, Moderator Meaney noted that they move forward with the proposed amendment and if Ms. Kurk would like to add on to her amendment, it would be her decision.

In regards to the ruling, Neal Kurk, Mt. Dearborn Road, indicated that it's possible that once this amendment is either adopted or not adopted, that a further amendment by Mr. Gardner could be offered.

James Drury, Oak Hill Road, pointed out that all the other articles begin with "shall" and this begins with "to see if the town will vote to reinstate". He questioned whether this was for informational purposes or to create the Ethics Committee; will the wording, as it stands, actually create the committee.

Laura Spector-Morgan, Town Counsel, responded that whether the warrant article says "see if" or "shall", it all means the same thing so it can be either.

Heleen Kurk, Mt. Dearborn Road, stated that she has no problem adding on Mr. Gardner's request to her amendment.

Moderator Meaney explained that all Mr. Gardner wants to do is add a reference that the Code of Ethics can be found on the website.

Ms. Kurk amended her amendment in which Moderator Meaney read: "To see if the town will vote to reinstate the Ethics Committee abolished in 2014, with members to be elected by vote of the town beginning in 2023 for terms of office as set forth in the Code of Ethics adopted by the town in 2006. The Code of Ethics is available on the town website."

Brief discussion occurred in regards as whether the Code of Ethics was adopted in 2005 or 2006; it was determined that it was voted on in 2006.

Frank Campana, Quaker Street, supports the amendment noting he feels that it's unfortunate that people need a committee to oversee them to make sure they do things that are ethical. With this committee, he is concerned with the ethics of the Ethics Committee.

Bill Alleman, Helen Dearborn Road, stated he previously served on the formation committee and then on the Ethics Committee. He noted that they uncovered a number of concerns which he believes ultimately resulted in the formation committee being relatively ambivalent on the whole matter. He wonders why the Board of Selectmen now feels that won't be an issue.

Chair Hippler feels that it's a valid concern but unfortunately they don't know unless they put it out there.

Heleen Kurk, Mt. Dearborn Road, mentioned that, within the Code of Ethics, it brings out other items that would make for harmonious government. She added that it's a double edged sword – people that run could have a vindictive streak and cause other problems. She feels that the concept of this committee could be good. She pointed out that this article has no money to it right now but it could come to the fact that they do need money for it if it moves forward.

Tom Clow, Concord Stage Road, pointed out that this warrant article doesn't include the number of members on this committee. He questioned whether this is on file somewhere so that it could be referred to.

Laura Spector-Morgan, Town Counsel, responded that the membership is included within the Code of Ethics.

Brent Dickinson, Dels Way, noted that it's his understanding that, if this article fails, people can go to the Secretary of State's office if they have a problem with an elected official or an ethics violation.

Laura Spector-Morgan, Town Counsel, responded that the Secretary of State's Office has a public integrity unit but does not enforce local Code of Ethics, they enforce state law.

Luke Drake, Duck Pond Road, indicated that he has dealt with the state but they are not interested in local town issues. He pointed out that the state will cite statutes versus what the town has determined, independently, in its ethics statement. He is more strongly in favor of local control.

There being no further discussion, voting occurred on the amendment to Article 24. The amendment passed with voting: yes – 28, no – 2, abstain – 1.

Moderator Meaney announced that Article 24 would be placed on the ballot as amended.

Moderator Meaney recognized Andy Fulton, Hemlock Drive, to speak.

Andy Fulton, Hemlock Drive, asked what the activity, action and purpose of this reinstated committee should it be approved. He questioned what the vision as to what the body would do and how would they help the town through the issues of dealing with disagreements, etc. How would it function to help the town out?

Moderator Meaney responded that she believes that the entire framework for the committee, including terms of elections, terms of service, framework they use to operate, their internal process is all imbedded within the town's Code of Ethics.

Laura Spector-Morgan, Town Counsel, confirmed that it is all within the Code of Ethics and the documents relating to the Code of Ethics. She pointed out that the town currently has a Code of Ethics with no enforcing body. She explained that this would be the body that hears ethics complaints and take whatever action might be appropriate.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 25

To transact any other business which may legally come before this meeting?

Chair Hippler announced that Vice Chair Meaney is not running for selectman again. He stated that the board and the body would like to thank him for his six years of service as a Board of Selectman for the Town of Weare. They presented Mr. Meaney with a plaque of appreciation.

Vice Chair Meaney thanked everyone in the town for their support of himself and the board.

Tom Downing, Finance Chair, announced that Moderator Eileen Meaney is not running for Moderator. He thanked her, on behalf of himself and the town, for work that she has put in and wished her the best.

Chair Hippler moved to adjourn the meeting. The motion was seconded and passed.

*A true copy; I attest:
Michelle Mulholland*

Maureen Billodeau
Town Clerk

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 14, 2023**

Selectman

Three-Year Term

Vote for Two

Jesse Renauld-Smith

Salim Blume

Eric Connor

Benjamin "Benji" Knapp

Mark Nelson

Jonathan H. Osborne

Kyle P. Parker

(Write-in)

(Write-in)

Supervisor of Checklist

Six Year Term

Vote for One

Jessica Kallipolites

(Write-in)

Trustees of Trust Funds

Three Year Term

Vote for One

Michael Pelletier

(Write-in)

Library Trustee

Three-Year

Term Vote for

One Mark M.

Carey (Write-in)

Ethics Committee

One Year Term

Vote for One

Thomas Flaherty

Suzanne Couhie

(Write-in)

Ethics Committee

Two-Year Term

Vote for Two

Neal Kurk

Christopher W. Mann III

Eileen P. Meaney

(Write-in)

(Write-in)

Ethics Committee

Three-Year Term

Vote for Two

Wendy Curry

Luther "Luke" Drake

Janice Mathews

(Write-in)

(Write-in)

Board of Fire-Wards

Member Fire Dept.

**Three-Year Term Vote
for One**

David P. Hewey Sr

(Write-in)

Board of Fire-Wards

Non-Member Fire Dept.

Three-Year Term

Vote for One

Leah Cushman

(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Building Permit Ordinance as follows: “To amend Article 4 to reference the International Building Code 2018 instead of the BOCA National Building Code 1993”? (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance as follows: “Amend Article 3 regarding non-conforming lots to allow any residence to be constructed on a dimensionally nonconforming lot if certain conditions are met, and to limit additions to nonconforming structures to those structures which are located in the front setback?”

(**Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 as follows: “We the undersigned residents petition to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 107 Lots 44 and 46, said parcels being located at 60 and 68 Woodfern Road, to change from Rural Agricultural (RA) to Residential (R). **By Petition (Recommended** by the Planning Board)

YES

NO

ARTICLE 5

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Nine Hundred Seventy-Seven Thousand Five Hundred Forty Dollars (\$7,977,540)? Should this article be defeated, the default budget shall be Seven Million Four Hundred Nineteen Thousand Three Hundred Forty-Eight Dollars (\$7,419,348), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 6

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal	Estimated
<u>Year</u>	<u>Increase</u>
2023	\$59,266

and further to raise and appropriate the sum of Fifty-Nine Thousand Two Hundred Sixty-Six Dollars (\$59,266) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety Eight Thousand Two Hundred Twenty-Five Dollars (\$98,225) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget with an estimated annual cost of One Hundred Twenty-Five Thousand Five Hundred Eighty-Four Dollars (\$125,584).

(Recommended by Board of Selectmen)

YES

NO

ARTICLE 8

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the replacement of approximately 25 aging pagers and chargers that are unserviceable at this time for the Fire Department Call Personnel with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 9

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) for the purchase of one (1) fully equipped Utility Truck for the Fire Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? This vehicle replaces the existing 2003 F350 Utility Vehicle. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-Eight Thousand Ten Dollars (\$78,010) for the purchase of one (1) fully equipped front line police cruiser, with Thirty Thousand Dollars (\$30,000) to come from the American Rescue Plan Act (ARPA) Funds and the remaining balance of Forty-Eight Thousand Ten Dollars (\$48,010) to be raised by taxation? This would replace a vehicle that has already retired. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Two Hundred Forty-One Thousand Nine Hundred Forty-One Dollars (\$241,941) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve for the purpose of purchasing one (1) new fully equipped 10-wheel plow truck for the Highway Department, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (This amount represents all of the unanticipated revenue received from the state as Additional Highway Block Grant per SB401.)

(Recommended by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of funding unanticipated failures to aging infrastructure, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Three Thousand Nine Hundred Sixty-Five Dollars (\$283,965) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$216,035. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.) (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town vote to establish a Recreational Courts Replacement Capital Reserve Fund under the provisions of RSA 35:1 to fund the replacement of the existing tennis courts and creating a multipurpose recreational court facility and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 15

Shall the Town vote to establish a Parks and Recreation Facilities Revolving Fund pursuant to RSA 35-B:2, II, for the purpose of maintaining, improving, and/or adding to equipment, buildings, and grounds overseen by the Parks and Recreation Commission, and to name the Board of Selectmen as agents of said fund. All revenues received by Parks and Recreation facilities and services, to include fees, charges or other income derived from the activities or services supported by the Parks and Recreation Commission, will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance or surplus. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 18

Shall the Town vote to readopt the Optional Veteran’s Tax Credit in accordance with RSA 72:28, II for an annual tax credit on residential property of \$500? (If adopted, the credit will apply to every resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in this section, and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or the surviving spouse of such resident, provided that training for active duty by a member of the national guard or reserve shall be included as service under this subparagraph; (b) Every resident who was terminated from armed services because of service-connected disability; or the surviving spouse of such resident; and (c) The surviving spouse of any resident who suffered a service-connected death. If approved, the credit granted will be \$500, which is the amount previously adopted by the Town.) (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 19

Shall the Town vote to readopt the All Veteran’s Tax Credit in accordance with 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans’ tax credit voted by the Town under RSA 72:28? (If approved, the credit will be available to any resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or surviving spouse of such resident, provided that training for active duty or state active duty by a member of the national guard or reserve shall be included as service under this paragraph; provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veteran’s tax credit voted by the Town under RSA 72:28.) (**Recommended** by the Board of Selectmen)

YES

NO

ARTICLE 20

Shall the Town vote to disband the Board of Firewards and return control of the Fire Department back to the Board of Selectmen and be governed as described in NH RSA 154:1 I (b): A fire chief appointed by the local governing body, or by the town or city manager, if any, with firefighters appointed by the local governing body or manager, upon recommendation of the fire chief? If approved, this change will be effective one year from today.

YES

NO

ARTICLE 21

To see if the Town will vote to pave Orchard Hill Road and Apple Way? (By **Petition**)

YES

NO

ARTICLE 22

We the Town of Weare hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Free and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety. We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely. The record of the vote approving this article shall be transmitted by written notice to _____'s State Legislators, to the Governor of New Hampshire, to _____'s Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by _____'s Select Board, within 30 days of this vote. (By **Petition**)

YES

NO

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 4, 2023
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 4, 2023, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 14, 2023
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 14, 2023 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Building Permit Ordinance as follows: “To amend Article 4 to reference the International Building Code 2018 instead of the BOCA National Building Code 1993”? (**Recommended** by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance as follows: “Amend Article 3 regarding non-conforming lots to allow any residence to be constructed on a dimensionally nonconforming lot if certain conditions are met, and to limit additions to nonconforming structures to those structures which are located in the front setback?”
(**Recommended** by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 as follows: “We the undersigned residents petition to amend the Town of Weare Zoning Map by modifying the zoning of Tax Map 107 Lots 44 and 46, said parcels being located at 60 and 68 Woodfern Road, to change from Rural Agricultural (RA) to Residential (R). **By Petition (Recommended** by the Planning Board)

ARTICLE 5

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Nine Hundred Seventy-Seven Thousand Five Hundred Forty Dollars (\$7,977,540)? Should this article be defeated, the default budget shall be Seven Million Four Hundred Nineteen Thousand Three Hundred Forty-Eight Dollars (\$7,419,348), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS’ SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS’ EXPENSES	\$ 62,161	\$ 41,571
C	ELECTIONS AND REGISTRATIONS	\$ 8,900	\$ 8,600
D	TAX COLLECTOR	\$ 41,660	\$ 84,210
E	ASSESSING OFFICE	\$ 181,424	\$ 168,814
F	LEGAL FEES	\$ 56,000	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 118,888	\$ 100,774
H	TOWN CLERK’S OFFICE	\$ 156,708	\$ 154,293
I	SELECTMEN’S OFFICE	\$ 252,021	\$ 208,233
J	CABLE COMMITTEE	\$ 747	\$ 1,092
K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 150
L	LAND USE	\$ 75,405	\$ 75,507
M	GENERAL GOVERNMENT BUILDINGS	\$ 163,483	\$ 143,421
N	CEMETERIES	\$ 45,150	\$ 36,310
O	INSURANCE	\$ 536,930	\$ 476,812
P	ADVERTISEMENTS AND DUES	\$ 8,669	\$ 8,669
Q	POLICE DEPARTMENT	\$ 1,821,745	\$ 1,754,572

R	EMERGENCY MANAGEMENT	\$ 4,574	\$ 5,123
S	FIRE DEPARTMENT	\$ 1,148,599	\$ 1,153,848
T	AMBULANCE BILLING SERVICE FEES	\$ 9,000	\$ 9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 90,479	\$ 49,220
V	FOREST FIRES	\$ 7,805	\$ 4,827
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,854,025	\$ 1,586,381
X	STREET LIGHTING	\$ 4,800	\$ 5,400
Y	TRANSFER STATION	\$ 454,022	\$ 408,282
Z	SEWER DEPARTMENT	\$ 16,917	\$ 16,832
AA	WATER DEPARTMENT	\$ 4,701	\$ 3,550
BB	ANIMAL CONTROL	\$ 16,302	\$ 16,302
CC	HEALTH OFFICER	\$ 5,438	\$ 4,864
DD	WELFARE	\$ 21,973	\$ 28,197
EE	PARKS AND RECREATION	\$ 71,062	\$ 65,062
FF	LIBRARY	\$ 283,520	\$ 282,414
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 853	\$ 1,589
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 1
JJ	DEBT SERVICE	\$ 431,034	\$ 431,034

TOTAL EXPENDITURE	\$ 7,977,540	\$ 7,419,348
LESS ANTICIPATED REVENUE	\$ 3,752,497	\$ 3,752,497
TOTAL TO BE RAISED BY TAXES	\$ 4,225,043	\$ 3,666,851
DIVIDED BY VALUATION/1000	\$ 1,282,284	\$ 1,282,284
ESTIMATED TAX IMPACT	\$ 3.29	\$ 2.86

(Recommended by Board of Selectmen)

ARTICLE 6

Shall the Town approve the cost items contained in the one (1) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2023	\$59,266

and further to raise and appropriate the sum of Fifty-Nine Thousand Two Hundred Sixty-Six Dollars (\$59,266) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.05

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety Eight Thousand Two Hundred Twenty-Five Dollars (\$98,225) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget with an estimated annual cost of One Hundred Twenty-Five Thousand Five Hundred Eighty-Four Dollars (\$125,584).

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.08

ARTICLE 8

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000) for the replacement of approximately 25 aging pagers and chargers that are unserviceable at this time for the Fire Department Call Personnel with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.00

ARTICLE 9

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) for the purchase of one (1) fully equipped Utility Truck for the Fire Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund? This vehicle replaces the existing 2003 F350 Utility Vehicle. **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.00

ARTICLE 10

Shall the Town raise and appropriate the sum of Seventy-Eight Thousand Ten Dollars (\$78,010) for the purchase of one (1) fully equipped front line police cruiser, with Thirty Thousand Dollars (\$30,000) to come from the American Rescue Plan Act (ARPA) Funds and the remaining balance of Forty-Eight Thousand Ten Dollars (\$48,010) to be raised by taxation? This would replace a vehicle that has already retired. **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.04

ARTICLE 11

Shall the Town raise and appropriate the sum of Two Hundred Forty-One Thousand Nine Hundred Forty-One Dollars (\$241,941) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve for the purpose of purchasing one (1) new fully equipped 10-wheel plow truck for the Highway Department, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance? (This amount represents all of the unanticipated revenue received from the state as Additional Highway Block Grant per SB401.)

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 12

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of funding unanticipated failures to aging infrastructure, and to fund this appropriation by authorizing the withdrawal of that sum from the Undesignated Fund Balance?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 13

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eighty-Three Thousand Nine Hundred Sixty-Five Dollars (\$283,965) anticipated from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation? (If the Town receives the anticipated amount of the Highway Block Grant, the amount to be raised by taxation will be \$216,035. If the Town receives less than anticipated, the difference will need to be raised by taxation, and if the Town receives more than anticipated, less will be raised by taxation.)

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.17

ARTICLE 14

Shall the Town vote to establish a Recreational Courts Replacement Capital Reserve Fund under the provisions of RSA 35:1 to fund the replacement of the existing tennis courts and creating a multipurpose recreational court facility and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.02

ARTICLE 15

Shall the Town vote to establish a Parks and Recreation Facilities Revolving Fund pursuant to RSA 35-B:2, II, for the purpose of maintaining, improving, and/or adding to equipment, buildings, and grounds overseen by the Parks and Recreation Commission, and to name the Board of Selectmen as agents of said fund. All revenues received by Parks and Recreation facilities and services, to include fees, charges or other income derived from the activities or services supported by the Parks and Recreation Commission, will be deposited into the fund, and the money in the fund shall be allowed to accumulate from year to year, and shall not be considered part of the town's general fund balance or surplus. The town treasurer shall have custody of all moneys in the fund, and shall pay out the same only upon order of the Board of Selectmen and no further approval is required by the legislative body to expend. Such funds may be expended only for the purpose for which the fund was created?

(Recommended by Board of Selectmen)

ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

Estimated tax impact = \$ 0.00

ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 18

Shall the Town vote to readopt the Optional Veteran's Tax Credit in accordance with RSA 72:28, II for an annual tax credit on residential property of \$500? (If adopted, the credit will apply to every resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States in any qualifying war or armed conflict listed in this section, and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or the surviving spouse of such resident, provided that training for active duty by a member of the national guard or reserve shall be included as service under this subparagraph; (b) Every resident who was terminated from armed services because of service-connected disability; or the surviving spouse of such resident; and (c) The surviving spouse of any resident who suffered a service-connected death. If approved, the credit granted will be \$500, which is the amount previously adopted by the Town.)

(Recommended by the Board of Selectmen)

ARTICLE 19

Shall the Town vote to readopt the All Veteran's Tax Credit in accordance with 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? (If approved, the credit will be available to any resident who is a veteran, as defined in RSA 21:50, and served not less than 90 days on active service in the armed forces of the United States and continues to serve or was honorably discharged or an officer who continues to serve or was honorably separated from service; or the spouse or surviving spouse of such resident, provided that training for active duty or state active duty by a member of the national guard or reserve shall be included as service under this paragraph; provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the credit granted will be \$500, the same amount as the optional veteran's tax credit voted by the Town under RSA 72:28.)

(Recommended by the Board of Selectmen)

ARTICLE 20

Shall the Town vote to disband the Board of Firewards and return control back to the Board of Selectmen? If approved, this change will be effective one year from today.

ARTICLE 21

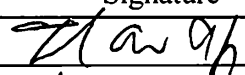
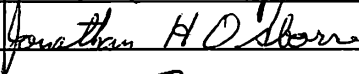


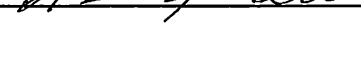
To see if the Town will vote to pave Orchard Hill Road and Apple Way? (By **Petition**)

ARTICLE 22

We the Town of Weare hereby call upon our State and Federal elected representatives to enact carbon-pricing legislation to protect New Hampshire from the costs and environmental risks of continued climate inaction. To protect households, we support a Carbon Free and Dividend approach that charges fossil fuel producers for their carbon pollution and rebates the money collected to all residents on an equal basis. Enacting a Carbon Cash-Back program decreases long-term fossil-fuel dependence, aids in the economic transition for energy consumers, and keeps local energy dollars in New Hampshire's economy. Carbon Cash-Back has been championed by US economists (Jan 17, 2019 WSJ) as the most effective and fair way to deliver rapid reductions in harmful carbon emissions at the scale required for our safety. We expect our representatives to lead in this critical moment for the health and well-being of our citizens and for the protection of New Hampshire's natural resources upon which we all rely. The record of the vote approving this article shall be transmitted by written notice to _____'s State Legislators, to the Governor of New Hampshire, to _____'s Congressional Delegation, and to the President of the United States, informing them of the instructions from their constituents, by _____'s Select Board, within 30 days of this vote. (By Petition)

ARTICLE 23

To transact any other business which may legally come before this meeting?

Given under our hands, January 30, 2023		
We certify and attest that on January 30, 2023, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Frederick W. Hippler	Chairman	
Jonathan H. Osborne	Vice Chairman	
Sherry M. Burdick	Selectman	
John Van Loendersloot	Selectman	
Kevin J. Cahill	Selectman	



PLODZIK & SANDERSON

Professional Association/Certified Public Accountants

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Weare
Weare, New Hampshire

Report on the Financial Statements

Adverse and Unmodified Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Weare, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Summary of Opinions

<u>Opinion Unit</u>	<u>Type of Opinion</u>
Governmental Activities	Adverse
General Fund	Unmodified
Permanent Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

Adverse Opinion on Governmental Activities

In our opinion, because of the significance of the matter described in the "Basis for Adverse Opinion on Governmental Activities" paragraph, the accompanying financial statements do not present fairly the financial position of the governmental activities of the Town of Weare, as of December 31, 2021, and the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Unmodified Opinions

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of each major fund and aggregate remaining fund information of the Town of Weare, as of December 31, 2021, the respective changes in financial position, and the budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Weare, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on Governmental Activities

As discussed in Note 14-B to the financial statements, management has not recorded the long-term costs of retirement healthcare costs and obligations for other postemployment benefits for the single employer plan in the governmental activities. Accounting principles generally accepted in the United States of America require that those costs be recorded, which would increase the liabilities, decrease the net position, and increase the expenses of the governmental activities. The amount by which this departure would affect the liabilities, net position, and expenses on the governmental activities is not readily determinable.

*Town of Weare
Independent Auditor's Report*

Responsibilities of Management for the Financial Statements

The Town of Weare's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Weare's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Weare's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Weare's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Town of Weare
Independent Auditor's Report*

Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Supplementary Information – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Weare's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

December 20, 2022
Concord, New Hampshire

*Plodzik & Sanderson
Professional Association*



Proposed Budget

Weare

For the period beginning January 1, 2023 and ending December 31, 2023

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 30, 2023

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>F. W. Hippler</i>
Jonathan H. Osborne	Vice-Chairman	<i>Jonathan H. Osborne</i>
Sherry M. Burdick	Selectman	
John van Loendersloot	Selectman	
Kevin J. Cahill	Selectman	<i>Kevin J. Cahill</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2022	Appropriations for period ending 12/31/2022	Proposed Appropriations for period ending 12/31/2023	
					(Recommended)	(Not Recommended)
General Government						
4130-4139	Executive	05	\$94,607	\$63,465	\$84,055	\$0
4140-4149	Election, Registration, and Vital Statistics	05	\$160,988	\$158,349	\$165,608	\$0
4150-4151	Financial Administration	05	\$129,708	\$181,530	\$160,548	\$0
4152	Revaluation of Property	05	\$184,559	\$167,438	\$181,424	\$0
4153	Legal Expense	05	\$32,462	\$62,000	\$56,000	\$0
4155-4159	Personnel Administration	05	\$195,173	\$208,127	\$252,918	\$0
4191-4193	Planning and Zoning	05	\$69,079	\$79,277	\$75,405	\$0
4194	General Government Buildings	05	\$185,591	\$143,421	\$163,483	\$0
4195	Cemeteries	05	\$42,650	\$36,310	\$45,150	\$0
4196	Insurance	05	\$402,099	\$476,812	\$536,930	\$0
4197	Advertising and Regional Association	05	\$8,641	\$8,669	\$8,669	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$1,505,557	\$1,585,398	\$1,730,190	\$0
Public Safety						
4210-4214	Police	05	\$1,705,410	\$1,746,900	\$1,821,745	\$0
4215-4219	Ambulance	05	\$0	\$9,000	\$9,000	\$0
4220-4229	Fire	05	\$993,943	\$1,079,970	\$1,148,599	\$0
4240-4249	Building Inspection	05	\$85,742	\$48,507	\$90,479	\$0
4290-4298	Emergency Management	05	\$3,892	\$4,870	\$4,574	\$0
4299	Other (Including Communications)	05	\$4,500	\$4,827	\$7,805	\$0
Public Safety Subtotal			\$2,793,487	\$2,894,074	\$3,082,202	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	05	\$1,585,258	\$1,557,594	\$1,854,025	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	05	\$4,400	\$5,400	\$4,800	\$0
4319	Other		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,589,658	\$1,562,994	\$1,858,825	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2022	Appropriations for period ending 12/31/2022	Proposed Appropriations for period ending 12/31/2023	
					(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	05	\$408,009	\$407,097	\$454,022	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	05	\$22,134	\$16,800	\$16,917	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$430,143	\$423,897	\$470,939	\$0
Water Distribution and Treatment						
4331	Administration	05	\$4,091	\$3,550	\$4,701	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$4,091	\$3,550	\$4,701	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	05	\$522	\$16,302	\$16,302	\$0
4415-4419	Health Agencies, Hospitals, and Other	05	\$3,152	\$4,864	\$5,438	\$0
Health Subtotal			\$3,674	\$21,166	\$21,740	\$0
Welfare						
4441-4442	Administration and Direct Assistance	05	\$8,795	\$28,201	\$21,973	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Welfare Subtotal			\$8,795	\$28,201	\$21,973	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	05	\$64,291	\$63,988	\$71,062	\$0
4550-4559	Library	05	\$274,506	\$274,506	\$283,520	\$0
4583	Patriotic Purposes	05	\$0	\$500	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$338,797	\$338,994	\$355,082	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2022	Appropriations for period ending 12/31/2022	Proposed Appropriations for period ending 12/31/2023	
					(Recommended)	(Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	05	\$995	\$1,589	\$853	\$0
4619	Other Conservation		\$17,087	\$30,000	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	05	\$0	\$1	\$1	\$0
Conservation and Development Subtotal			\$18,082	\$31,590	\$854	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	05	\$351,000	\$351,000	\$346,000	\$0
4721	Long Term Bonds and Notes - Interest	05	\$98,515	\$98,515	\$85,034	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$449,515	\$449,515	\$431,034	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$604,599	\$615,000	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$10,000	\$0	\$0
Capital Outlay Subtotal			\$604,599	\$625,000	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$7,977,540	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2023	
			(Recommended)	(Not Recommended)
4619	Other Conservation	17 <i>Purpose: Town Forester</i>	\$20,000	\$0
4902	Machinery, Vehicles, and Equipment	08 <i>Purpose: Fire Pagets</i>	\$15,000	\$0
4902	Machinery, Vehicles, and Equipment	09 <i>Purpose: Fire/Rescue Utility Vehicle</i>	\$105,000	\$0
4909	Improvements Other than Buildings	16 <i>Purpose: Cy Pres Money</i>	\$10,000	\$0
4915	To Capital Reserve Fund	11 <i>Purpose: 10-Wheeler</i>	\$241,941	\$0
4915	To Capital Reserve Fund	12 <i>Purpose: Building Maint/Repair</i>	\$30,000	\$0
4915	To Capital Reserve Fund	13 <i>Purpose: Road Reconstruction CRF Appropriation</i>	\$500,000	\$0
4915	To Capital Reserve Fund	14 <i>Purpose: Tennis Court Replacement</i>	\$20,000	\$0
Total Proposed Special Articles			\$941,941	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2023	
			(Recommended)	(Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	07 <i>Purpose: Non-Union Employee Raises</i>	\$4,687	\$0
4150-4151	Financial Administration	07 <i>Purpose: Non-Union Employee Raises</i>	\$4,468	\$0
4152	Revaluation of Property	07 <i>Purpose: Non-Union Employee Raises</i>	\$2,002	\$0
4155-4159	Personnel Administration	07 <i>Purpose: Non-Union Employee Raises</i>	\$1,945	\$0
4191-4193	Planning and Zoning	07 <i>Purpose: Non-Union Employee Raises</i>	\$2,223	\$0
4210-4214	Police	07 <i>Purpose: Non-Union Employee Raises</i>	\$7,388	\$0
4210-4214	Police	06 <i>Purpose: Collective Bargaining Agreement</i>	\$59,266	\$0
4220-4229	Fire	07 <i>Purpose: Non-Union Employee Raises</i>	\$25,128	\$0
4240-4249	Building Inspection	07 <i>Purpose: Non-Union Employee Raises</i>	\$2,778	\$0
4290-4298	Emergency Management	07 <i>Purpose: Non-Union Employee Raises</i>	\$145	\$0
4312	Highways and Streets	07 <i>Purpose: Non-Union Employee Raises</i>	\$32,340	\$0
4324	Solid Waste Disposal	07 <i>Purpose: Non-Union Employee Raises</i>	\$5,155	\$0
4415-4419	Health Agencies, Hospitals, and Other	07 <i>Purpose: Non-Union Employee Raises</i>	\$196	\$0
4441-4442	Administration and Direct Assistance	07 <i>Purpose: Non-Union Employee Raises</i>	\$196	\$0
4520-4529	Parks and Recreation	07 <i>Purpose: Non-Union Employee Raises</i>	\$1,848	\$0
4550-4559	Library	07 <i>Purpose: Non-Union Employee Raises</i>	\$7,726	\$0
4902	Machinery, Vehicles, and Equipment	10 <i>Purpose: To Purchase One (1) Police Vehicle</i>	\$78,010	\$0
Total Proposed Individual Articles			\$235,501	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2023
Taxes					
3120	Land Use Change Tax - General Fund	05	\$19,325	\$25,000	\$35,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	05	\$28,272	\$28,000	\$37,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	05	\$4,593	\$4,593	\$7,500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	05	\$86,638	\$90,000	\$115,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$138,828	\$147,593	\$194,500
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	05	\$2,203,105	\$2,250,556	\$2,251,800
3230	Building Permits	05	\$64,276	\$75,000	\$78,000
3290	Other Licenses, Permits, and Fees	05	\$14,605	\$15,661	\$15,926
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$2,281,986	\$2,341,217	\$2,345,726
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	05	\$803,614	\$803,614	\$853,614
3353	Highway Block Grant	13	\$279,331	\$280,420	\$283,965
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	05	\$5,157	\$5,157	\$5,118
3357	Flood Control Reimbursement	05	\$40,061	\$40,061	\$40,000
3359	Other (Including Railroad Tax)	10	\$52,481	\$0	\$30,000
3379	From Other Governments	05	\$1,381	\$2,000	\$2,000
State Sources Subtotal			\$1,182,025	\$1,131,252	\$1,214,697
Charges for Services					
3401-3406	Income from Departments	05	\$153,882	\$166,198	\$176,198
3409	Other Charges	05	\$91,466	\$92,163	\$92,841
Charges for Services Subtotal			\$245,348	\$258,361	\$269,039
Miscellaneous Revenues					
3501	Sale of Municipal Property	05	\$2,458	\$5,000	\$15,000
3502	Interest on Investments	05	\$26,524	\$16,000	\$17,500
3503-3509	Other	05	\$3,277	\$8,890	\$10,000
Miscellaneous Revenues Subtotal			\$32,259	\$29,890	\$42,500



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2022	Estimated Revenues for period ending 12/31/2023
Interfund Operating Transfers In					
3912	From Special Revenue Funds	09, 08	\$350,000	\$350,000	\$120,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	16	\$0	\$10,000	\$10,000
3917	From Conservation Funds	17	\$17,087	\$30,000	\$20,000
Interfund Operating Transfers In Subtotal			\$367,087	\$390,000	\$150,000
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance	11, 12	\$0	\$0	\$271,941
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$0	\$271,941
Total Estimated Revenues and Credits			\$4,247,533	\$4,298,313	\$4,488,403



Budget Summary

Item	Period ending 12/31/2023
Operating Budget Appropriations	\$7,977,540
Special Warrant Articles	\$941,941
Individual Warrant Articles	\$235,501
Total Appropriations	\$9,154,982
Less Amount of Estimated Revenues & Credits	\$4,488,403
Estimated Amount of Taxes to be Raised	\$4,666,579



Default Budget of the Municipality

Weare

For the period beginning January 1, 2023 and ending December 31, 2023

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 30, 2023

GOVERNING BODY OR BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>[Signature]</i>
Jonathan H. Osborne	Vice-Chairman	<i>[Signature]</i>
Sherry M. Burdick	Selectman	
John van Loendersloot	Selectman	
Kevin J. Cahill	Selectman	<i>[Signature]</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



**2023
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
4130-4139	Executive	\$63,465	\$0	\$0	\$63,465
4140-4149	Election, Registration, and Vital Statistics	\$158,348	\$4,545	\$0	\$162,893
4150-4151	Financial Administration	\$181,529	\$3,455	\$0	\$184,984
4152	Revaluation of Property	\$167,438	\$1,376	\$0	\$168,814
4153	Legal Expense	\$62,000	\$0	\$0	\$62,000
4155-4159	Personnel Administration	\$208,127	\$1,348	\$0	\$209,475
4191-4193	Planning and Zoning	\$79,277	(\$3,770)	\$0	\$75,507
4194	General Government Buildings	\$143,421	\$0	\$0	\$143,421
4195	Cemeteries	\$36,310	\$0	\$0	\$36,310
4196	Insurance	\$476,812	\$0	\$0	\$476,812
4197	Advertising and Regional Association	\$8,669	\$0	\$0	\$8,669
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,585,396	\$6,954	\$0	\$1,592,350
Public Safety					
4210-4214	Police	\$1,746,902	\$7,670	\$0	\$1,754,572
4215-4219	Ambulance	\$9,000	\$0	\$0	\$9,000
4220-4229	Fire	\$1,079,969	\$73,879	\$0	\$1,153,848
4240-4249	Building Inspection	\$48,507	\$713	\$0	\$49,220
4290-4298	Emergency Management	\$4,870	\$253	\$0	\$5,123
4299	Other (Including Communications)	\$4,827	\$0	\$0	\$4,827
Public Safety Subtotal		\$2,894,075	\$82,515	\$0	\$2,976,590
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,557,594	\$28,787	\$0	\$1,586,381
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$5,400	\$0	\$0	\$5,400
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,562,994	\$28,787	\$0	\$1,591,781
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$407,098	\$1,184	\$0	\$408,282
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$16,800	\$32	\$0	\$16,832
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$423,898	\$1,216	\$0	\$425,114



**2023
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Water Distribution and Treatment					
4331	Administration	\$3,550	\$0	\$0	\$3,550
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$3,550	\$0	\$0	\$3,550
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$16,302	\$0	\$0	\$16,302
4415-4419	Health Agencies, Hospitals, and Other	\$4,864	\$0	\$0	\$4,864
Health Subtotal		\$21,166	\$0	\$0	\$21,166
Welfare					
4441-4442	Administration and Direct Assistance	\$28,201	(\$4)	\$0	\$28,197
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$28,201	(\$4)	\$0	\$28,197
Culture and Recreation					
4520-4529	Parks and Recreation	\$63,988	\$1,074	\$0	\$65,062
4550-4559	Library	\$274,506	\$7,908	\$0	\$282,414
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$338,994	\$8,982	\$0	\$347,976
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$1,589	\$0	\$0	\$1,589
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$1	\$0	\$0	\$1
Conservation and Development Subtotal		\$1,590	\$0	\$0	\$1,590



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$351,000	(\$5,000)	\$0	\$346,000
4721	Long Term Bonds and Notes - Interest	\$98,515	(\$13,481)	\$0	\$85,034
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$449,515	(\$18,481)	\$0	\$431,034
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$7,309,379	\$109,969	\$0	\$7,419,348



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4441-4442	Change in NHRS mandated contribution rates
4240-4249	2022 Warrant article #4
4140-4149	2022 Warrant article #4
4290-4298	2022 Warrant article #4
4150-4151	2022 Warrant article #4
4220-4229	2022 Warrant Article #4, #7 & #9
4312	2022 Warrant article #4 & Change in Health Insurance Plan
4550-4559	2022 Warrant Articles #4 & #5
4721	Reduction of Debt Service = Reduction of Interest
4711	Reduction of Debt Service
4520-4529	2022 Warrant Article #4
4155-4159	Warrant article #4
4191-4193	Change in Health Insurance Plan
4210-4214	2022 Warrant article #4
4152	2022 Warrant article #4
4326-4328	2022 Warrant article #4
4324	2022 Warrant article #4

2022 EMPLOYEE EARNINGS HISTORY

Assessing Dept:

Green, Mary-Ann* \$ 42,573.80

Board of Selectmen:

Burdick Sherry M. \$ 3,000.00
 Cahill, Kevin J. \$ 2,250.00
 Hippler, Frederick W.* \$ 3,300.00
 Meaney, John (Jack) \$ 750.00
 Osborne, Jonathan H. \$ 3,000.00
 van Loendersloot, John \$ 3,000.00

Clerks Office:

Billodeau, Maureen \$ 58,039.88
 Moul, Pamela \$ 10,533.10
 Murchie, Jane A. \$ 28,036.07

Code Enforcement/Land Use:

Dubreuil, Romeo \$ 39,882.00
 Sawyer, Tony \$ 23,706.20
 Tounge, Kathryn* \$ 42,821.00

Election Workers

Campana, Frank A. \$ 500.50
 Merrill, Ronald D. \$ 199.38
 Merrill, Suzanne A. \$ 112.38
 Snyder, Janet M. \$ 58.00

Emergency Management:

Vezina, Robert A.* \$ 3,931.77

Finance:

Rouse, Elizabeth J. \$ 71,060.00

Fire/Rescue/Forest:

Bluteau, Mark V. \$ 122.30
 Brent, Noah \$ 4,166.50
 Charest, Amanda L. \$ 70,486.16
 Dinsmore, Annmary \$ 40.36
 Dinsmore, Scott F. \$ 690.06
 Erf, Louisa \$ 7,061.45
 Goldrick, Jonathan S. \$ 27.00
 Hall, Alexander \$ 59,959.95
 Hippler, Frederick W.* \$ 2,498.61
 Holdredge, Kevin M. \$ 5,306.40

Fire/Rescue/Forest: (continued)

Houde, Kristina M. \$ 82,628.92
 Lemay, Cody D. \$ 56,326.50
 Lindgren, Jennifer L. \$ 18,203.45
 Luikmil, Jaan G. \$ 504.15
 Martineau, Justin W. \$ 6,526.29
 McLoughlin, Ian T. \$ 1,701.50
 Meaney, Eileen P.* \$ 30.60
 Meattay, Wayne E. \$ 67,151.99
 Osborne, Charles \$ 86.76
 Richards, Robert J. \$ 31,135.26
 Roarick, Mark A. \$ 45,231.18
 Shatney, Nathan \$ 48,884.58
 Shatney, Rebecca \$ 43,165.57
 Smith, Cherie E. \$ 102.19
 Stalker, Joseph P. \$ 5,767.85
 Vezina, Robert A.* \$ 71,797.59
 Weisenborn, Jacob T. \$ 475.00
 Wheeler, Andrew M. \$ 952.83
 Zogopoulos, Laura A. \$ 559.48

Health:

Tounge, Kathryn* \$ 2,400.00

Highway Department:

Bannister, Logan S. \$ 42,828.91
 Fisher, Marty \$ 53,025.03
 Fiske, Jason \$ 69,543.17
 Gunn, Richard A. \$ 54,972.96
 Harder, Michael E. \$ 4,082.00
 Kiblin, Hobart \$ 52,123.16
 Klaver, Nicholas \$ 24,224.50
 Knapp, Benjamin D.* \$ 88,073.81
 Lansford, Michael C. \$ 52,217.59
 Lemay, Jean M. \$ 60,019.57
 Magoon, Ross D. \$ 44,022.10
 McLain, Matthew A. \$ 58,043.13
 Robinson, Sandi J. \$ 1,274.00
 Sarno, Joseph J. \$ 26,194.55
 Tavares, Anthony R. \$ 52,642.53
 Triacca, Scott J. \$ 46,682.34
 Weatherbee, Lee E. \$ 52,188.92

2022 EMPLOYEE EARNINGS HISTORY

Library

Brown, Aroostine M.	\$	7,227.43
Houlne, Nichole	\$	720.00
Koski, Patricia V.	\$	3,861.09
Kriese, Clay M.	\$	56,278.20
Meade, Elizabeth	\$	888.00
Metcalf, Karen N.	\$	40,090.60
Sisson, Corey	\$	1,172.86
Spitze, Roberta A.	\$	5,896.98
Tracy, Thelma E.	\$	38,004.46
Tuttle, Paulette M.	\$	1,849.75
Ventiere, Dena G.	\$	27,252.82

Parks & Recreation:

Barnes, Jackson C.	\$	2,871.58
Fernandes, Isabella	\$	1,512.00
Grolljahn, Eva G.	\$	525.96
Hagan, Seamus	\$	1,588.50
Lanier, Miles	\$	2,974.63
Lentsch, Cassandra	\$	1,228.50
Lundeen, Emilie L.	\$	2,367.79
Lundeen, Kristen A.	\$	8,370.00
Lundeen, Nicholas D.	\$	2,439.63
Lundeen, Sophia G.	\$	4,128.78
Porth, Brayden	\$	1,147.50
Purington-Grolljahn, Lisa	\$	5,000.04
Ricard, Amauri	\$	1,233.00
Ries, Jack W.	\$	745.50
Zogopoulos, Elias J.	\$	1,491.38
Zogopoulos, Emily	\$	1,543.50

Police Department

Averill, Chad K.		
Officer	\$	57,405.26
Overtime - 372.50 Hours	\$	15,262.32
Averages 7.17 Hours per week		
Special Detail	\$	4,619.91
Employee Total	\$	77,287.49

Police Department: (continued)

Charest, Barry L.		
Officer	\$	37,158.94
Insurance Buyout	\$	4,125.00
Overtime - 45 Hours	\$	1,898.82
Averages .87 Hours per week		
Employee Total	\$	43,182.76

Dauphinais, Emily J.		
Administrative Assistant	\$	44,748.42

Frisbie, Ryan D.		
Sergeant	\$	74,394.66
Overtime - 324 Hours	\$	16,727.52

Averages 6.23 hours per week		
Special Detail	\$	3,432.12
Employee Total	\$	94,554.30

George, Christopher M.		
Officer	\$	54,421.40
Insurance Buyout	\$	4,125.00
Overtime - 165.50	\$	7,123.63
Averages 3.19 hours per week		
Special Detail	\$	5,310.51
Employee Total	\$	70,980.54

Guilmette, Seth M.		
Officer	\$	48,871.04
Overtime - 268.50 hours	\$	9,469.41
Averages 5.17 hours per week		
Special Detail	\$	2,430.95
Employee Total	\$	60,771.40

Hebert III, Frank A.		
Lieutenant	\$	85,182.36
Longevity Bonus	\$	500.00
Overtime - 95.5 Hours	\$	5,648.07
Averages 1.84 hours per week		
Employee Total	\$	91,330.43

Hersch, Ashley J.		
Part Time Officer	\$	7,474.83

2022 EMPLOYEE EARNINGS HISTORY

Police Department: (continued)

Maguire, Austin V.	
Sergeant	\$ 72,946.30
Overtime -319.50 Hours	\$ 16,510.86
Averages 6.15 hours per week	
Employee Total	<u>\$ 89,457.16</u>

Montplaisir, Brandon F.	
Sergeant	\$ 75,043.01
Longevity Bonus	\$ 250.00
Insurance Buyout	\$ 5,500.00
Overtime -403 Hours	\$ 20,847.22
Averages 7.75 hours per week	
Special Detail	\$ 4,591.62
Employee Total	<u>\$ 106,231.85</u>

Moore, Christopher	
Police Chief	\$ 102,131.96
Employee Total	<u>\$ 102,131.96</u>

Muisse, Michael P.	
Officer/Corporal	\$ 69,630.66
Insurance Buyout	\$ 5,500.00
Overtime - 211.50 Hours	\$ 10,315.89
Averages 4.07 hours per week	
Employee Total	<u>\$ 85,446.55</u>

Purslow, Laura C.	
Officer	\$ 69,879.69
Prosecutor	\$ 4,450.56
Overtime - 142 Hours	\$ 6,847.05
Averages 2.73 hours per week	
Special Detail	\$ 2,782.80
Employee Total	<u>\$ 83,960.10</u>

Vollaro, Andrew A.	
Officer	\$ 60,527.82
Insurance Buyout	\$ 1,823.50
Overtime - 316.50 Hours	\$ 13,559.14
Averages 6.09 hours per week	
Special Detail	\$ 2,698.91
Employee Total	<u>\$ 78,609.37</u>

Sewer

Knapp, Benjamin D.*	\$ 6,892.04
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Selectman's Office:

Bolton, Naomi L.	\$ 100,978.00
Nelson, Karen W.*	\$ 8,442.33
Nelson, Monique*	\$ 784.00

Supervisors of the Checklist:

Christian, Nancy A.	\$ 972.50
Couhie, Colleen	\$ 820.00
Kallipolites, Jessica F.	\$ 517.50
Williams, Lily T.	\$ 177.50

Tax Collector:

Nelson, Monique*	\$ 784.00
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Transfer Station:

Baker, Frank A.	\$ 31,379.05
Deabill, Scott E.	\$ 6,000.63
Dearborn, Dana E.	\$ 9,954.43
Eldridge, Michael J.	\$ 40,739.63
Lansford, Jr., William D.	\$ 5,548.89
Straw, William A.	\$ 2,675.52
Townes, Brian M.	\$ 5,629.14

Treasurer:

Connor, Tina A.	\$ 5,037.84
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Welfare:

Green, Mary-Ann*	\$ 2,400.00
Nelson, Karen*	\$ 2,310.00

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2022

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>General Government</i>			
Executive	\$ 63,465	\$94,607	\$ (31,142)
Elections & Registration	\$ 158,348	\$160,988	\$ (2,640)
Financial & Tax Administration	\$ 181,529	\$129,708	\$ 51,821
Revaluation of Property	\$ 167,438	\$184,559	\$ (17,121)
Legal Expense	\$ 62,000	\$32,462	\$ 29,538
Personnel Administration	\$ 208,127	\$195,173	\$ 12,954
Planning & Zoning	\$ 79,277	\$69,079	\$ 10,198
General Government Buildings	\$ 143,421	\$185,591	\$ (42,170)
Cemeteries	\$ 36,310	\$42,650	\$ (6,340)
Insurance	\$ 476,812	\$402,099	\$ 74,713
Advertising & Regional Associations	\$ 8,669	\$8,641	\$ 28
Total General Government	\$ 1,585,396	\$1,505,555	\$ 79,841
<i>Public Safety</i>			
Police Department	\$ 1,746,902	\$1,705,410	\$ 41,492
Ambulance	\$ 9,000	\$0	
Fire Department	\$ 1,079,969	\$993,943	\$ 86,026
Building Inspection	\$ 48,507	\$85,742	\$ (37,235)
Emergency Management	\$ 4,870	\$3,892	\$ 978
Other - Forest Fire	\$ 4,827	\$4,500	\$ 327
Total Public Safety	\$ 2,894,075	\$2,793,487	\$ 100,588
<i>Highway, Streets & Bridges</i>			
Highway & Streets	\$ 1,557,594	\$1,585,258	\$ (27,664)
Street Lighting	\$ 5,400	\$4,400	\$ 1,000
Total Highways, Streets & Bridges	\$ 1,562,994	\$1,589,658	\$ (26,664)
<i>Sanitation</i>			
Solid Waste Disposal	\$ 407,098	\$408,009	\$ (911)
Sewage Collection & Disposal	\$ 16,800	\$22,134	\$ (5,334)
Water Distribution	\$ 3,550	\$4,091	\$ (541)
Total Sanitation	\$ 427,448	\$434,235	\$ (6,787)
<i>Health</i>			
Administration	\$ 4,864	\$3,152	\$ 1,712
Animal Control	\$ 16,302	\$522	\$ 15,780
Total Health	\$ 21,166	\$3,674	\$ 17,492
<i>Welfare</i>			
General Assistance	\$ 28,201	\$8,795	\$ 19,406
Total Welfare	\$ 28,201	\$8,795	\$ 19,406

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2022

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 63,988	\$64,291	\$ (303)
Library	\$ 274,506	\$274,506	\$ -
Patriotic Purposes	\$ 500	\$0	\$ 500
Total Culture & Recreation	<u>\$ 338,994</u>	<u>\$338,797</u>	<u>\$ 197</u>
<i>Conservation</i>			
Total Conservation	\$ 1,589	\$995	\$ 594
	<u>\$ 1,589</u>	<u>\$995</u>	<u>\$ 594</u>
<i>Economic Development</i>			
Total Economic Development	\$ 1	\$0	\$ 1
	<u>\$ 1</u>	<u>\$0</u>	<u>\$ 1</u>
<i>Debt Services</i>			
Principal	\$ 351,000	\$351,000	\$ -
Interest	\$ 98,515	\$98,515	\$ -
Total Debt Service	<u>\$ 449,515</u>	<u>\$449,515</u>	<u>\$ -</u>
<i>Operating Budget:</i>	<u>\$ 7,309,379</u>	<u>\$7,124,712</u>	<u>\$ 184,667</u>
<i>Warrant Articles</i>			
Warrant Art. Skateboard Park	\$ 5,000	\$4,800	\$ 200
Warrant Art. Cemetery Cy Pres Improve.	\$ 10,000	\$0	\$ 10,000
Warrant Art. Forester Contracted Services	\$ 30,000	\$17,087	\$ 12,913
Warrant Art. 10-Wheel Dump Truck	\$ 260,000	\$249,799	\$ 10,201
Warrant Art. Ambulance	\$ 350,000	\$350,000	\$ -
Total Warrant Articles	<u>\$ 655,000</u>	<u>\$621,686</u>	<u>\$ 33,314</u>
<i>Capital Reserve Funds Voted</i>			
Highway Truck & Equipment	\$ 95,000	\$95,000	\$ -
Road Maintenance & Reconstruction	\$ 575,000	\$575,000	\$ -
Total Capital Reserve Funds Voted	<u>\$ 670,000</u>	<u>\$670,000</u>	<u>\$ -</u>
<i>Total Town:</i>	<u>\$ 8,634,379</u>	<u>\$8,416,398</u>	<u>\$ 217,981</u>

TOWN OF WEARE
2022 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 25,000	\$ 19,325
Timber Yield Taxes	\$ 28,000	\$ 28,272
Excavation Taxes	\$ 4,593	\$ 4,593
Interest and Penalties	\$ 90,000	\$ 86,638
Total Taxes	\$ 147,593	\$ 138,827
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 2,250,556	\$ 2,203,105
Other Licenses, Permits, & Fees	\$ 15,661	\$ 14,605
Building Permits	\$ 75,000	\$ 64,276
Total Licenses & Fees	\$ 2,341,217	\$ 2,281,986
<u>Intergovernmental Revenues</u>		
State & Fed Rooms & Meals Tax Distr.	\$ 803,614	\$ 803,614
State & Fed Highway Block Grant	\$ 280,420	\$ 279,331
State & Fed Forest Land	\$ 5,157	\$ 5,157
State & Fed Flood Control Reimbursement	\$ 40,061	\$ 40,061
State & Fed - Other Grants, Reimbursement	\$ 24,958	\$ 27,523
State & Fed Forest Fire Reimbursement	\$ 2,000	\$ 1,381
Total Intergovernmental	\$ 1,156,210	\$ 1,157,066
<u>Charges for Services</u>		
Income from Departments	\$ 166,198	\$ 153,882
Other Charges	\$ 92,163	\$ 91,466
Total Charges for Services	\$ 258,361	\$ 245,348
<u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 5,000	\$ 2,458
Interest on Investments	\$ 16,000	\$ 26,524
Misc. Revenue	\$ 8,890	\$ 3,277
Total Miscellaneous Revenues	\$ 29,890	\$ 32,259
<u>Interfund Revenues</u>		
From Forest Fund	\$ 30,000	\$ 17,087
From Special Revenue Funds	\$ 350,000	\$ 350,000
From Trust & Fiduciary Funds	\$ 10,000	\$ -
From Fund Balance - To Offset Taxes	\$ 260,000	\$ 249,799
Total Interfund Revenues	\$ 650,000	\$ 616,886
Total Operating and Interfund	\$ 4,583,271	\$ 4,472,372

2022 TAX RATE COMPUTATION

Town Portion

Operating Budget	\$7,227,983
Less: Revenues	(\$3,652,851)
Warrant Articles	\$1,508,651
Less: Revenues	(\$1,032,675)
Add: Overlay	\$31,026
Add: War Service Credit	\$203,600
Less: Fund Balance to Reduce Taxes	(\$372,000)
Approved Town Tax Effort	\$3,913,734

Town Rate
\$3.05

School Portion

Local School Appropriations	\$15,393,762
Regional School Appropriations	\$9,335,830
Less: Education Grant	(\$7,509,131)
Retained State Education Taxes	(\$1,346,758)
Approved School Tax Effort	\$15,873,703

School Rate
\$12.38

State Education Portion

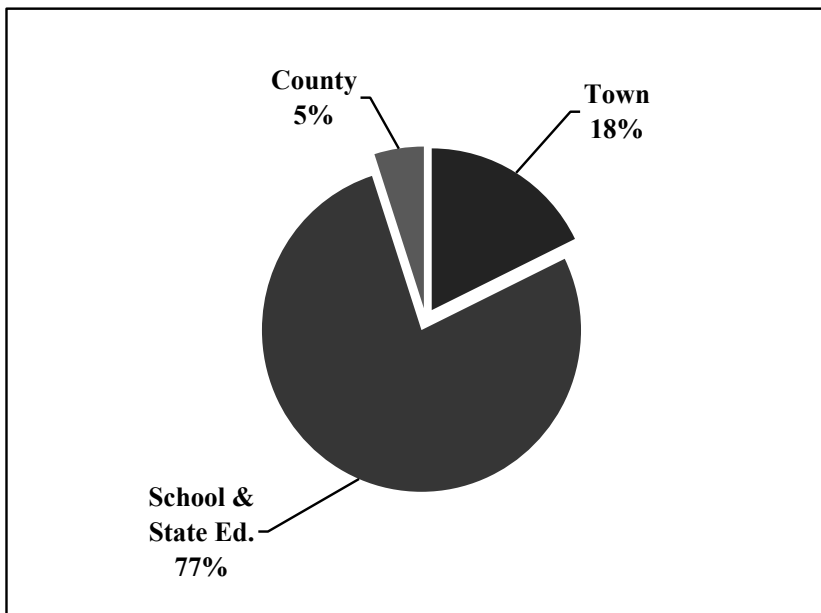
State Education Tax	\$1,346,758
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,346,758

State Education Rate
\$1.09

County Portion

County Apportionment	\$1,131,705
Approved County Tax Effort	\$1,131,705

County Rate
\$0.88



TOTAL TAX RATE
\$17.40

2022 Tax Rate Comparison

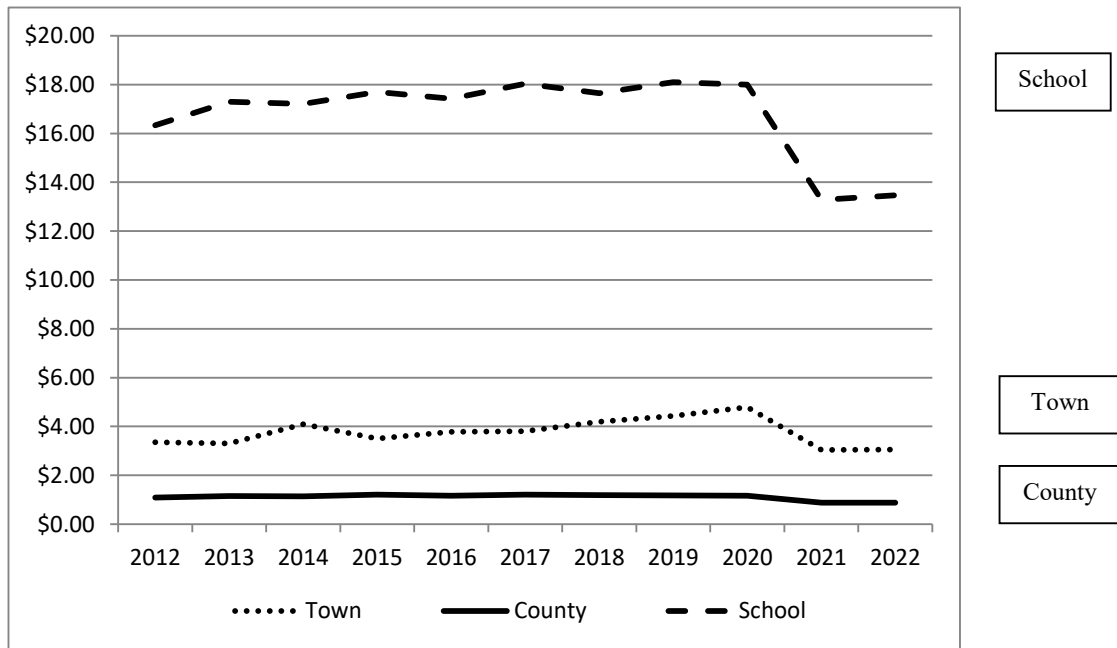
82% of your tax dollars goes to fund our schools and county, leaving 18% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$350,000, your annual tax bill is broken down like this...

County:	\$ 308.00
Town:	1,064.00
<u>School & State Education</u>	<u>4,648.00</u>
Total Annual Tax Bill	\$ 6,020.00

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
TOWN PORTION	3.35	3.30	4.10	3.50	3.78	3.80	4.19	4.43	4.79	3.04	3.05
COUNTY PORTION	1.09	1.15	1.14	1.21	1.17	1.21	1.19	1.18	1.16	0.88	0.88
SCHOOL PORTION	16.33	17.30	17.21	17.70	17.42	18.04	17.65	18.10	18.00	13.28	13.47
TOTAL TAX RATE	\$20.77	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03	\$23.71	\$23.95	\$17.20	\$17.40



2022 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS

TOS-Selectmen/Salaries	\$ 15,300.00
TOS-Treasurer/Salary	\$ 5,037.84
TOS-Medicare	\$ 295.48
TOS-Fica	\$ 1,262.20
TOE-Employee Education	\$ 300.00
TOE-Mailer/Town Meeting	\$ 1,671.00
TOE-Town Report	\$ 3,090.00
TOE-Hosted Email (Townwide)	\$ 14,613.73
TOE-Office Supplies	\$ 4,073.78
TOE-Managed IT Services	\$ 36,791.76
TOE-Photocopier Service	\$ 6,807.51
TOE-Postage	\$ 2,630.48
TOE-Postage Meter Service	\$ 2,430.42
TOE-Books/Updates	\$ 302.31
TOE-Recording Fees	\$ -
TOTAL TOWN OFFICERS	\$ 94,606.51

ELECTIONS

Elec/Reg-Wages	\$ 3,357.76
Elec/Reg-Town Meeting	\$ 300.00
Elec/Reg-Food	\$ 1,500.00
Elec/Reg-Printing	\$ 6,937.00
Elec/Reg-Mileage	\$ -
Elec/Reg-Office Supplies	\$ 789.54
Elec/Reg-Software Support	\$ 325.00
Elec/Reg-Postage	\$ 152.38
TOTAL ELECTIONS	\$ 13,361.68

TAX COLLECTOR

Tax Coll-Health Ins Buyout	\$ -
Tax Coll-Wages/Hourly	\$ 784.00
Tax Coll-Medicare	\$ 10.58
Tax Coll-Fica	\$ 45.20
Tax Coll-NHRS	\$ 110.22
Tax Coll-Title Deed Search	\$ 420.00
Tax Coll-Telephone	\$ 447.49
Tax Coll-Recording Fees	\$ 964.98
Tax Coll-Life Ins.	\$ -
Tax Coll-Meetings/Seminars	\$ -
Tax Coll-Dues/Subscriptions	\$ -
Tax Coll-Mileage	\$ -
Tax Coll-Office Supplies	\$ 3.58
Tax Coll-Tax Billing Supplies	\$ 1,353.59
Tax Coll-Software Support	\$ 4,754.00
Tax Coll-Office Equip	\$ -
Tax Coll-Postage	\$ 6,570.04
TOTAL TAX COLLECTOR	\$ 15,463.68

ASSESSING

Assessing-Wages/Hourly	\$ 42,597.80
Assessing-Health Insurance	\$ 14,389.92
Assessing-Medicare	\$ 552.70
Assessing-Fica	\$ 2,362.46
Assessing-NHRS	\$ 5,989.39

ASSESSING (CONT'D)

Assessing-Tax Map Maintenance	\$ 3,200.00
Assessing-Telephone	\$ 314.20
Assessing-Recording Fees	\$ 10.00
Assessing-Life Ins.	\$ 55.20
Assessing-Dues	\$ 20.00
Assessing-Mileage	\$ 56.35
Assessing-Avitar Contract	\$ 107,288.29
Assessing-Tax Card Online	\$ 2,400.00
Assessing-Office Supplies	\$ 533.35
Assessing-Software Support	\$ 4,558.00
Assessing-Office Equipment	\$ 148.73
Assessing-Postage	\$ 82.22
TOTAL ASSESSING	\$ 184,558.61

LEGAL EXPENSES

Legal-Fees	\$ 24,639.42
Legal-Labor Relations	\$ 3,528.58
Legal-Planning Board	\$ 67.50
Legal-ZBA	\$ 4,226.77
TOTAL LEGAL EXPENSES	\$ 32,462.27

FINANCE ADMINISTRATOR

Finance Admin-Salary	\$ 71,110.00
Finance Admin-Health Insurance	\$ 19,426.38
Finance Admin-Medicare	\$ 698.76
Finance Admin-Fica	\$ 2,987.47
Finance Admin-NHRS	\$ 9,998.17
Finance Admin-Telephone	\$ 474.72
Finance Admin-Life Ins	\$ 55.20
Finance Admin-Meetings/Seminar	\$ -
Finance Admin-Dues	\$ 50.00
Finance Admin-Mileage	\$ -
Finance Admin-Office Supplies	\$ 1,000.00
Finance Admin-Software Support	\$ 8,444.09
TOTAL FINANCE ADMINISTRATOR	\$ 114,244.79

TOWN CLERK

Town Clerk-Longevity Bonus	\$ 1,250.00
Town Clerk-Qtrly Insurance Buyout	\$ 1,375.00
Town Clerk-Salary	\$ 57,072.08
Town Clerk-Wages/Hourly	\$ 37,040.17
Town Clerk-Health Insurance	\$ 19,739.70
Town Clerk-Medicare	\$ 1,258.48
Town Clerk-Fica	\$ 5,381.11
Town Clerk-NHRS	\$ 13,408.05
Town Clerk-Telephone	\$ 822.69
Town Clerk-Life Ins.	\$ 93.00
Town Clerk-Seminars/Training	\$ 50.00
Town Clerk-Dues	\$ 20.00
Town Clerk-Mileage	\$ 44.36
Town Clerk-Safety Deposit Box	\$ 220.00
Town Clerk-Dog License/Tags	\$ 519.85
Town Clerk-Office Supplies	\$ 908.94
Town Clerk-Software Support	\$ 5,100.80

2022 TOWN EXPENDITURE STATEMENT

TOWN CLERK (CONT'D)

Town Clerk-Office Equipment	\$	244.93
Town Clerk-Postage	\$	3,076.83
Town Clerk-Books/Updates	\$	-
TOTAL TOWN CLERK	\$	147,625.99

SELECTMEN'S OFFICE

SO-Salary/Town Administrator	\$	100,035.00
SO-Longevity Bonus	\$	1,000.00
SO-Insurance Buyout	\$	1,024.08
SO-Wages/Dept. Sec	\$	8,356.25
SO-Health Insurance	\$	14,389.92
SO-Medicare	\$	1,466.66
SO-Fica	\$	6,271.44
SO-NHRS	\$	15,393.12
SO-Auditor's Expense	\$	16,150.25
SO-Telephone	\$	5,396.10
SO-Internet Connection	\$	1,144.90
SO-Website Hosting	\$	3,244.76
SO-Life Ins	\$	64.40
SO-Professional Development	\$	1,117.22
SO-Meetings/Seminars	\$	730.00
SO-Dues	\$	916.21
SO-Mileage	\$	198.13
SO-Year end One-time Purchase	\$	17,626.53
TOTAL SELECTMEN'S OFFICE	\$	194,524.97

CABLE COMMITTEE

Cable-Repairs/Training	\$	-
Cable-Contract Service	\$	287.56
Cable-Supplies	\$	300.00
Cable-Equipment	\$	60.00
TOTAL CABLE COMMITTEE	\$	647.56

TRUSTEES OF TRUST FUNDS

Trustees TF-Training	\$	-
TOTAL TRUSTEES OF TRUST FUNDS	\$	-

LAND USE

Land Use-Wages/Assistant	\$	21,422.50
Land Use-Transcriber Wages	\$	-
Land Use-Wages/Zoning Enforcement	\$	23,831.20
Land Use-Health Insurance	\$	7,194.96
Land Use-Medicare	\$	615.65
Land Use-Fica	\$	2,666.78
Land Use-NHRS	\$	3,011.79
Land Use-Pass Thru Engineering	\$	-
Land Use-Telephone	\$	584.66
Land Use-Recording Fees	\$	314.85
Land Use-Life Insurance	\$	23.00
Land Use-Meetings/Seminars	\$	165.00
Land Use-Advertising Notices	\$	1,191.50
Land Use-Dues/SNHPC	\$	6,146.19
Land Use-Office Supplies	\$	274.95
Land Use-Office Equipment	\$	107.98

LAND USE (CONT'D)

Land Use-Postage	\$	1,422.93
Land Use-Books/Updates	\$	105.00
TOTAL LAND USE	\$	69,078.94

GOVERNMENT BUILDINGS

THOB-Wages Maintenance	\$	-
THOB-Custodian Services	\$	7,387.50
THOB-Medicare	\$	-
THOB-Fica	\$	-
THOB-Electricity	\$	6,699.14
THOB-Heat/TOB	\$	5,592.76
THOB-Sewer Rent	\$	1,147.79
THOB-Building Maintenance	\$	6,981.02
THOB-Elevator Inspection	\$	230.00
THOB-Safety Complex Generator	\$	8.96
THOB-Lawn Care/Mowing	\$	67,350.00
THOB-Rubbish Removal	\$	320.00
THOB-Alarm Maintenance	\$	3,269.00
THOB-Janitorial Supplies	\$	808.99
THOB-Fire Extinguishers	\$	200.50
THOB-One Time Expenditures	\$	-
THOB-Year End One Time Expenditures	\$	33,810.07
THOB-Electric/Stone bldg.	\$	353.32
THOB-Heat/Stone Bldg	\$	1,894.18
THOB-Electric/Town Hall	\$	304.94
THOB-Heat/Town Hall	\$	3,835.66
THOB-Electric/Safety Complex	\$	12,291.85
THOB-Heat/Safety Complex	\$	11,493.64
THOB-Electric/Highway Garage	\$	8,261.63
THOB-Heat/Highway Garage	\$	192.49
THOB-Electric/Transfer Station	\$	6,446.25
THOB-Heat/Transfer Station	\$	972.51
THOB-Electric/Fire So. Station	\$	1,354.77
THOB-Heat/Fire So. Station	\$	2,118.56
THOB-Electric/Fire Sugar Hill	\$	400.67
THOB-Heat/Fire Sugar Hill	\$	723.25
THOB-Electric/Fire Radio Sites	\$	1,141.09
TOTAL GOVERNMENT BUILDINGS	\$	185,590.54

CEMETERIES

Cem-Lawn Care	\$	42,000.00
Cem-Contract Serv/Cornerstones	\$	650.00
Cem-Maintenance	\$	-
Cem-Flag Holders	\$	-
TOTAL CEMETERIES	\$	42,650.00

INSURANCES

Ins-General Liability/Property	\$	280,947.10
Ins-Workers Comp	\$	117,273.54
Ins-Unemployment Comp	\$	3,878.49
Ins-PLIT Deductibles	\$	-
TOTAL INSURANCES	\$	402,099.13

2022 TOWN EXPENDITURE STATEMENT

ADVERTISING AND REGIONAL ASSOC

Advertising	\$	665.00
Dues-NH Municipal Assoc	\$	7,976.00
TOTAL ADVERTISING AND REGIONAL	\$	8,641.00

POLICE DEPARTMENT

Police-Chief/Salary	\$	102,189.62
Police-Wages/Full Time Officers	\$	700,194.88
Police-Full-Time Admin Secretary	\$	44,773.62
Police-Part-Time Secretary	\$	-
Police-Longevity Bonus	\$	750.00
Police-Health Insurance Buyouts	\$	21,073.50
Police-Overtime	\$	124,712.69
Police-Part Time Officer Wages	\$	10,499.53
Police-Detail/Hwy Safety/Speed	\$	599.76
Police-Health Insurance	\$	99,183.42
Police-Medicare	\$	12,380.21
Police-Fica	\$	2,853.43
Police-NHRS Full Time Officers	\$	313,560.09
Police-NHRS Full Time Secretary	\$	6,295.12
Police-Prosecutorial Evidence Collection	\$	2,333.81
Police-Records Storage	\$	855.00
Police-Prosecutor Services	\$	10,450.56
Police-Telephone	\$	18,460.20
Police-Dispatch	\$	59,347.84
Police-Recruitment	\$	895.00
Police-Accreditation	\$	-
Police-Building Maintenance	\$	8,735.84
Police-Evidence Storage	\$	2,918.00
Police-Life Ins	\$	699.20
Police-Training	\$	12,642.77
Police-Printing	\$	336.90
Police-Dues	\$	685.00
Police-Mileage Reimb	\$	436.10
Police-Rubbish Removal	\$	2,256.83
Police-Cleaning Services	\$	5,794.75
Police-Building/Janitorial Supplies	\$	1,714.35
Police-Supplies	\$	7,520.41
Police-Radio Maintenance Contract	\$	5,106.00
Police-Body Worn Cameras (BWC)	\$	7,254.00
Police-Computer Equipment	\$	3,875.49
Police-Office Equipment/Furniture	\$	1,464.06
Police-Office Supplies	\$	1,428.32
Police-IMC Serv/Maint	\$	8,512.85
Police-Photocopier Service	\$	3,645.11
Police-Postage	\$	159.90
Police-Fuel/Vehicles	\$	28,616.89
Police-Safety/Medical Gear	\$	1,788.34
Police-Vehicle Repairs	\$	8,882.34
Police-Vehicle Maint/Tires	\$	7,911.79
Police-Books/Updates	\$	65.00
Police-Communication Equipment	\$	3,431.10
Police-Defensive Force Equip./Training	\$	2,783.89
Police-Juvenile Diversion Proj	\$	653.77
Police-Uniform Maint/Dry Clean	\$	5,763.99

POLICE DEPARTMENT (CONT'D)

Police-Officer Uniforms/Equipment	\$	8,143.31
Police-Ballistic Equipment	\$	1,158.85
Police-Uniform Allow-Union	\$	3,912.84
Police-Year End One-Time Purchase	\$	25,703.56
TOTAL POLICE DEPARTMENT	\$	1,705,409.83

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$	3,862.88
Emerg Mgmt-Medicare	\$	29.48
Emerg Mgmt-Travel Expense	\$	-
Emerg Mgmt-Office Supplies	\$	-
Emerg Mgmt-Safety/Med Gear	\$	-
Emerg Mgmt-Comcast	\$	-
Emerg Mgmt-Training	\$	-
TOTAL EMERGENCY MANAGEMENT	\$	3,892.36

FIRE DEPARTMENT

Fire-Salary/Chief	\$	70,540.95
Fire-Stipend, Asst. Chief	\$	4,200.00
Fire-Stipends, Fire Officers	\$	1,600.00
Fire-Wages, Full Time EMT/Firefighters	\$	372,657.48
Fire-Wages/Admin. Asst.	\$	18,103.73
Fire-Overtime	\$	75,601.93
Fire-Health Insurance Buyouts	\$	15,744.51
Fire-Wages/Call Force	\$	25,889.66
Fire-Wages/Part-Time EMT/Firefighters	\$	41,679.68
Fire-Special Details	\$	2,679.00
Fire-Health Insurance	\$	31,302.00
Fire-Medicare	\$	7,948.62
Fire-Fica	\$	23,454.57
Fire-NHRS	\$	92,175.94
Fire-Telephone	\$	6,501.97
Fire-Internet Connection	\$	1,281.50
Fire-Dispatch	\$	19,455.71
Fire-Capital Area Mutual Aid	\$	21,059.00
Fire-Food	\$	640.22
Fire-Annual Dinner	\$	-
Fire-Bldg Maintenance	\$	6,789.41
Fire-Life Insurance	\$	395.60
Fire -Ins. - Add'l Provident Policy	\$	6,033.00
Fire-Printing	\$	296.00
Fire-Dues	\$	1,443.00
Fire-Mileage	\$	-
Fire-Lawn Care	\$	8,725.00
Fire-Water Holes/Cistern Repair/Maint.	\$	118.28
Fire-Intercepts	\$	5,548.00
Fire-EMS Service Contracts	\$	2,782.90
Fire-Supplies	\$	2,778.18
Fire-Hazmat Supplies	\$	-
Fire-Oxygen/Cylinder	\$	1,261.57
Fire-Radio Maintenance Contract	\$	12,732.50
Fire-Office Supplies	\$	719.76
Fire-Software Support	\$	3,067.99
Fire-Photocopier Services	\$	1,500.00

2022 TOWN EXPENDITURE STATEMENT

FIRE DEPARTMENT (CONT'D)

Fire-Postage	\$	16.82
Fire-Fuel/Vehicles	\$	17,152.12
Fire-Safety/Medical Gear	\$	10,718.39
Fire-Protective Clothing	\$	797.59
Fire-Physicals/Immunizations	\$	2,193.36
Fire-Fire Prevention - Other	\$	351.50
Fire-Vehicle Maintenance (All)	\$	29,022.39
Fire-Books/Updates	\$	99.99
Fire-Education Service Contract	\$	3,875.00
Fire-CDL Licenses	\$	-
Fire-Training Fee Expenses	\$	8,010.04
Fire-Uniforms	\$	6,887.24
Fire-Radio Equipment	\$	200.00
Fire-Equipment	\$	3,213.45
Fire-Equipment Repair	\$	8,708.01
Fire-Equip. Maint (Required Testing)	\$	4,731.00
Fire-One-Time Purchase	\$	11,258.85
TOTAL FIRE DEPARTMENT	\$	993,943.41

CODE ENFORCEMENT

Code Enforc-Inspector Wages	\$	39,904.50
Code Enforc-Wages/Bldg. Assistant	\$	21,422.50
Code Enforc-Health Insurance	\$	7,194.96
Code Enforc-Medicare	\$	848.66
Code Enforc-Fica	\$	3,663.69
Code Enforc-NHRS	\$	3,012.36
Code Enforc-Telephone	\$	1,977.56
Code Enforc-Life Insurance	\$	32.20
Code Enforc-Mtgs/Seminars	\$	55.00
Code Enforc-Printing	\$	162.00
Code Enforc-Dues	\$	75.00
Code Enforc-Mileage	\$	-
Code Enforc-Software Support	\$	4,960.00
Code Enforc-Photocopier Supplies	\$	-
Code Enforc-Office Supplies	\$	468.38
Code Enforc-Office Equipment	\$	89.99
Code Enforc-Postage	\$	5.27
Code Enforc-Fuel	\$	1,450.40
Code Enforc-Vehicle Maint	\$	60.27
Code Enforc-Books/Updates	\$	163.87
Code Enforc-Tools & Equip	\$	-
Code Enforc-Year End One Time Purchase	\$	194.97
TOTAL CODE ENFORCEMENT	\$	85,741.58

FOREST FIRES

Forest Fire-Wages/Hourly	\$	4,131.40
Forest Fire-Fees/Burn Permits	\$	22.00
Forest Fire-Medicare	\$	59.98
Forest Fire-Fica	\$	256.38
Forest Fire-NHRS	\$	30.49
Forest Fire-Travel/Mileage	\$	-
TOTAL FOREST FIRES	\$	4,500.25

HIGHWAY DEPARTMENT

Hwy-Director/Salary	\$	85,376.31
Hwy-Part Time Assistant	\$	26,877.25
Hwy-Part Time Driver	\$	3,635.60
Hwy-Longevity Bonus	\$	1,000.00
Hwy-On-Call Bonus	\$	4,700.00
Hwy-Health Insurance Buyouts	\$	5,500.00
Hwy-Overtime	\$	68,324.19
Hwy-Wages/Hourly	\$	570,588.92
Hwy-DPW Stipend	\$	5,940.00
Hwy-Health Insurance	\$	159,623.28
Hwy-Medicare	\$	9,948.80
Hwy-Fica	\$	42,539.87
Hwy-NHRS	\$	102,802.98
Hwy-Telephone	\$	2,122.53
Hwy-Bldg Repairs/Maintenance	\$	5,616.02
Hwy-Life Ins.	\$	723.20
Hwy-Meetings/Seminars	\$	85.00
Hwy-Advertising	\$	370.00
Hwy-Cleaning Services	\$	2,000.00
Hwy-Oxygen/Cylinder	\$	2,448.29
Hwy-Radio Maintenance Contract	\$	4,470.00
Hwy-Office Supplies	\$	605.57
Hwy-Office Equipment	\$	193.73
Hwy-Postage	\$	5.13
Hwy-Inspection Machine Equip	\$	2,979.34
Hwy-Vehicle Fuel	\$	111,112.88
Hwy-Safety/Medical Gear	\$	578.08
Hwy-Boot Allowance	\$	3,839.90
Hwy-HEPB/Drug/Alcohol Testing	\$	1,622.00
Hwy-Cutting Edges	\$	5,912.52
Hwy-Fuel Additives/Testing	\$	8,362.92
Hwy-Tires/Chains	\$	10,361.00
Hwy-Oil & Lubricants	\$	21,435.05
Hwy-Signs/Posts/Rails	\$	1,887.99
Hwy-Rakes/Shovels	\$	448.61
Hwy-Paint Striper Supplies	\$	391.81
Hwy-Shop Supplies	\$	20,917.98
Hwy-Chainsaw Supplies	\$	165.70
Hwy-Communication Equipment	\$	2,257.25
Hwy-Gravel Road Maintenance	\$	3,848.40
Hwy-Cold Patch	\$	4,224.00
Hwy-Veh/Equip Maint/Repair	\$	89,767.01
Hwy-Salt/Sand	\$	160,149.43
Hwy-Tree Removal	\$	-
Hwy-Roadside Mowing	\$	2,333.15
Hwy-Uniforms	\$	9,608.51
Hwy-Cell Phone	\$	496.21
Hwy-Year End Purchase	\$	17,061.88
Hwy-Knotweed Control	\$	-
TOTAL HIGHWAY DEPARTMENT	\$	1,585,258.29

STREET LIGHTING

St Lt/Electricity	\$	4,400.07
TOTAL STREET LIGHTING	\$	4,400.07

2022 TOWN EXPENDITURE STATEMENT

TRANSFER STATION

Transf Sta-Part Time Wages	\$ 24,814.01
Transf Sta-On-Call Bonus	\$ 600.00
Transf Sta-Overtime	\$ 2,064.39
Transf Sta-Full Time Wages	\$ 74,723.82
Transf Sta-Health Ins	\$ 17,894.52
Transf Sta-Medicare	\$ 1,365.84
Transf Sta-Fica	\$ 5,866.18
Transf Sta-NHRS	\$ 10,796.53
Transf Sta-Telephone	\$ 487.05
Transf Sta-Internet	\$ 743.40
Transf Sta-Bldg Maint	\$ 1,266.06
Transf Sta-Life Ins	\$ 105.80
Transf Sta-Training	\$ 225.00
Transf Sta-Advertising	\$ 60.00
Transf Sta-Printing	\$ 1,550.00
Transf Sta-NRRA Dues	\$ 626.57
Transf Sta-Haul/Trash	\$ 28,956.50
Transf Sta-Recyclables Disposal	\$ 324.90
Transf Sta-Wheelabrator	\$ 189,554.29
Transf Sta-Glass Crushing	\$ -
Transf Sta-Haul/Metals	\$ 14,778.86
Transf Sta-Baler Wire	\$ 1,963.30
Transf Sta-Haul/Loose Paper	\$ 3,671.85
Transf Sta-Shop Supplies	\$ 768.99
Transf Sta-Fuel Surcharge/Wait Time	\$ 7,086.50
Transf Sta-Office Supplies	\$ 107.27
Transf Sta-Fuel/Vehicle	\$ 4,161.13
Transf Sta-Safety/Medical Gear	\$ -
Transf Sta-Boot Allowance	\$ -
Transf Sta-Uniforms	\$ 599.44
Transf Sta-Monitoring Wells	\$ 2,930.10
Transf Sta-Tires/Trailers	\$ 3,243.00
Transf Sta-Signs/Posts/Rails	\$ -
Transf Sta-Equipment Maint	\$ 6,674.05
Transf Sta-Year End One Time Purchase	\$ -
Transf Sta-Hazardous Waste Day	\$ -
TOTAL TRANSFER STATION	\$ 408,009.35

SEWER

Sewer-Commissioner Salary	\$ 6,777.16
Sewer-Medicare	\$ 82.30
Sewer-Fica	\$ 351.60
Sewer-NHRS	\$ 952.37
Sewer-Telephone	\$ 526.97
Sewer-Electricity	\$ 10,473.78
Sewer-Propane/Generator	\$ -
Sewer-Pump Tanks	\$ -
Sewer-Seminars/Training	\$ -
Sewer-Mowing	\$ 800.00
Sewer-Supplies	\$ -
Sewer-Equipment	\$ -
Sewer-Equipment Repair/Maintenance	\$ 2,027.11
Sewer-Alarm Monitoring	\$ 143.04
TOTAL SEWER	\$ 22,134.33

WATER DIST. & TREATMENT

Water-Training	\$ 50.00
Water-Water Testing	\$ 4,041.20
Water-Services	\$ -
Water-Equipment Repair	\$ -
TOTAL WATER DIST. & TREATMENT	\$ 4,091.20

ANIMAL CONTROL

AC-Wages/Hourly	\$ -
AC-Medicare	\$ -
AC-Fica	\$ -
AC-Professional Services	\$ -
AC-Electricity	\$ -
AC-Meeting/Seminars	\$ -
AC-Supplies	\$ -
AC-Fuel/Vehicle	\$ -
AC-Safety/Medical Gear	\$ -
AC-Veh Maintenance/Tires	\$ 522.04
AC-Shelter Maintenance	\$ -
TOTAL ANIMAL CONTROL	\$ 522.04

HEALTH

Health Officer-Salary	\$ 2,480.00
Health Officer-Medicare	\$ 31.26
Health Officer-Fica	\$ 137.67
Health Officer-NHRS	\$ 348.44
Health Officer-Meetings/Seminars	\$ 35.00
Health Officer-Dues	\$ 45.00
Health Officer-Mileage	\$ 25.25
Health Officer-Health Fair	\$ -
Health Officer-Office Supplies	\$ 48.00
Health Officer-Postage	\$ 1.10
Health Officer-Books/Updates	\$ -
Health Officer-Prevention	\$ -
TOTAL HEALTH	\$ 3,151.72

WELFARE

Human Serv-Salary/Overseer	\$ 4,580.00
Human Serv-Medicare	\$ 60.50
Human Serv-Fica	\$ 259.11
Human Serv-NHRS	\$ 630.87
Human Serv-Telephone	\$ 886.26
Human Serv-Meetings	\$ -
Human Serv-St. Joes Meals on Wheels	\$ 1,200.00
Human Serv-Office Supplies	\$ 48.00
Human Serv-Postage	\$ -
Human Serv-Dues	\$ 30.00
Human Serv-Town Assistance	\$ 1,100.00
TOTAL WELFARE	\$ 8,794.74

PARKS & RECREATION

Parks & Rec-Transcriber Wages	\$ -
Parks & Rec-Wages/Hourly	\$ 34,168.25
Parks & Rec-Salary/Director	\$ 5,000.04
Parks & Rec-Medicare	\$ 567.93

2022 TOWN EXPENDITURE STATEMENT

PARKS & RECREATION (CONT'D)

Parks & Rec-Fica	\$ 2,428.52
Parks & Rec-Telephone	\$ 498.89
Parks & Rec-Electricity	\$ 2,411.12
Parks & Rec-Advertising	\$ -
Parks & Rec-Printing	\$ -
Parks & Rec-Outside Services	\$ 3,229.65
Parks & Rec-Rubbish Removal	\$ 4,276.17
Parks & Rec-Park Repairs	\$ 3,516.72
Parks & Rec-Supplies	\$ 81.08
Parks & Rec-Chase Park Supplies	\$ 1,606.82
Parks & Rec-Photocopies	\$ -
Parks & Rec-Postage	\$ -
Parks & Rec-Recreation Activity	\$ 1,913.20
Parks & Rec-Water Safety	\$ 121.25
Parks & Rec-Park Maintenance	\$ 3,469.54
Parks & Rec-Sr Citizen Activity	\$ 1,001.84
TOTAL PARKS & RECREATION	\$ 64,291.02

LIBRARY

Library-Director Salary	\$ 56,310.80
Library-Longevity Bonus	\$ 750.00
Library-Hourly Wages	\$ 121,304.45
Library-Health Insurance	\$ 24,926.38
Library-Medicare	\$ 2,542.49
Library-Fica	\$ 10,870.63
Library-NHRS	\$ 12,788.41
Library-Life Ins.	\$ 96.60
Library-Operating Budget	\$ 44,916.24
TOTAL LIBRARY	\$ 274,506.00

PATRIOTIC PURPOSES

Patriotic Purp-Memorial Day	\$ -
TOTAL PATRIOTIC PURPOSES	\$ -

CONSERVATION

Conserv Comm-Transcriber Wages	\$ -
Conserv Comm-Medicare	\$ -
Conserv Comm-Fica	\$ -
Conserv Comm-Training/Seminar	\$ 395.00
Conserv Comm-Technology	\$ -
Conserv Comm-Dues	\$ 450.00
Conserv Comm-Office Supplies	\$ -
Conserv Comm-Communications	\$ 150.00
TOTAL CONSERVATION	\$ 995.00

ECONOMIC DEVELOPMENT

Economic Development	\$ -
TOTAL ECONOMIC DEVELOPMENT	\$ -

AMBULANCE BILLING

Ambulance Billing Serv Fees	\$ -
TOTAL AMBULANCE BILLING	\$ -

DEBT SERVICE

Debt Serv-Road Bond/Principal	\$ 215,000.00
Debt Serv-Road Bond/Interest	\$ 85,935.00
Debt Serv-DPW Garage Bond/Principal	\$ 136,000.00
Debt Serv-DPW Garage Bond/Interest	\$ 12,580.00
TOTAL DEBT SERVICE	\$ 449,515.00

TOTAL OPERATING BUDGET **\$ 7,124,711.86**

WARRANT ARTICLES

Warrant Art. Skateboard Park	\$ 4,800.00
Warrant Art. Cemetery Cy Pres Improve.	\$ -
Warrant Art. Forester Contracted Services	\$ 17,086.96
Warrant Art. Fire/Rescue Ambulance	\$ 350,000.00
Warrant Art. 10-Wheel Dump Truck	\$ 249,799.00
TOTAL WARRANT ARTICLES	\$ 621,685.96

CAPITAL RESERVE FUNDS VOTED

Highway Truck & Equipment	\$ 95,000.00
Road Maintenance & Reconstruction	\$ 575,000.00
TOTAL CAPITAL RESERVE FUNDS	\$ 670,000.00

TOTAL 2022 EXPENDITURES **\$ 8,416,397.82**

WEARE TREASURER'S REPORT FOR YEAR 2022

TREASURER'S RECEIPTS 2022

From Tax Collector

Property Tax	\$	21,580,482.65
Yield Tax		23,014.73
Current Use 100%		96,321.60
Sewer		17,648.77
Tax Liens Redeemed (not including interest and penalties)		216,614.31
Interest and Costs		69,004.05
Excavation Tax		4,592.72
Overpayment (does not reflect refunds/credits applied to 2nd bill)		176,044.67
Total	\$	22,183,723.50

From Town Clerk

Motor Vehicle Permits	\$	2,153,646.60
MV Agent Fees		45,644.00
Boat Fees		5,222.62
TC Vitals		2,398.00
Dog License State Fee		5,808.00
Dog Fees, Violations, Penalties		13,018.00
Marriage Licenses		1,978.00
Vital Records		2,319.00
Protest Fees		100.00
Pistol Permits		600.00
Rabies Clinic Donation		760.00
Dog Tag Replacement		24.00
Misc. Town Cker Fees		457.50
UCC Filing Fees		4,215.00
Photocopies		417.20
Postage Reimbursement		1,938.92
Total	\$	2,238,546.84

Motor Vehicle Refunds	\$	(636.58)
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From Selectmen's Office

Assessing Photocopy Receipts	\$	227.70
Building Permits / Fines		64,325.56
Cable Franchise Fee		82,539.89
Cemetery Cornerstone Reimbursement		-
Chase Park Receipts & Swimming		14,326.00
Elec/Reg School Reimbursements		2,376.21
Fire Department Reports/Details/Misc.		4,863.70
Fire Mechanical Permits		10,800.00
Insurance - Misc. Reimbursement		3,125.50
Human Services Reimbursements		750.00
Interest Earned (General Fund)		26,461.69
Junkyard Lixenses		50.00

Land Use	9,600.00
Lease to Sugar and Spice	1,500.00
Miscellaneous	9,817.92
Police Grant Reimbursement	811.60
Police Ordinance Violations	1,426.20
Police Special Registration Fee	160.00
Protest Fees	25.00
Reimbursements	22,142.92
Rental of Town Property	2.00
Sale Equipment/Property	2,457.90
Transfer Station - Waste Hauler	600.00
Transfer Station - Recycling	97,784.90
Undesignated Fund Balance	<u>613691</u>
Total	\$ 969,865.69

From State and Federal Funds

Highway Block Grant	\$ 279,331.11
Flood Control Reimbursement	40,060.69
Forest Fire Reimbursement	924.54
Forest Land	5,156.51
FEMA	27,522.95
Meals and Rentals	803,613.68
Total	\$ <u>1,156,609.48</u>

Other Funds

Town Forest (Stumpage)	\$ 301.27
Engineering Escrow Deposits and Fees Reimbursed	129,517.57
Fire Dept. Ambulance Fees	255,139.11
Police Special Detail Revolving Fund	40,819.60
Capital Reserve Funds	288,203.13
Road Preservation Bond	475,866.81
Transfer Station Revolving Fund	76,357.73
Transfers In - Trustees	374,516.45
Interest - Non General Funds	<u>15,797.35</u>
Total	\$ 1,656,519.02

TOTAL RECEIPTS **\$ 28,204,627.95**

Respectfully submitted,

Tina A Connor, Town Treasurer

WEARE TREASURER'S MISCELLANEOUS ACCOUNTS
For the Period January 1, 2022 to December 31, 2022

CONSERVATION COMMISSION

Balance 01/01/22	\$	273,628.89
Deposits		214069.56
Interest		1,124.18
Moved to GF to cover expenses paid out.		-256541.12
Balance 12/31/22	\$	232,281.51

CONSERVATION UNRESTRICTED

Balance 01/01/22	\$	454.98
Deposits		
Interest		0.23
Paid Out		
Balance 12/31/22	\$	455.21

TOWN FOREST

Balance 01/01/22	\$	170,175.56
Deposits		9330.42
Interest		426.23
Paid Out		(133,535.02)
Balance 12/31/22	\$	46,397.19

POLICE SPECIAL DETAIL REVOLVING

Balance 01/01/22	\$	21,310.71
Deposits		7,003.43
Interest		174.52
Paid Out		(5,312.96)
Balance 12/31/22	\$	23,175.70

TRANSFER STATION REVOLVING

Balance 01/01/22	\$	457.33
Deposits		
Interest		3.48
Paid Out		
Balance 12/31/22	\$	460.81

FIRE DEPT. VEHICLE REPLACEMENT SPECIAL REVENUE

Balance 01/01/22	\$	487,518.06
Deposits		249,316.59
Interest		5,282.20
Paid Out		(33,922.23)
Balance 12/31/22	\$	708,194.62

WEARE TREASURER'S MISC (CONT.)

AGRICULTURAL COMMISSION

Balance 01/01/22	\$	17.31
Deposits		
Interest		0.13
Paid Out		
Balance 12/31/22	\$	17.44

HERITAGE COMMISSION

Balance 01/01/22	\$	20.53
Deposits		
Interest		0.16
Paid Out	\$	20.69
Balance 12/31/22		

PUBLIC WORKS BOND

Balance 01/01/22	\$	1,815.60
Deposits		
Interest		13.80
Paid Out		
Balance 12/31/22	\$	1,829.40

ROAD PRESERVATION BOND

Balance 01/01/22	\$	42,946.78
Deposits		
Interest		112.78
Paid Out		(43,059.56)
Balance 12/31/22	\$	-

AMERICAN RESCUE PLAN

Balance 01/01/22	\$	476,007.62
Deposits		475,866.81
Interest		6,476.94
Paid Out		
Balance 12/31/22	\$	958,351.37

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/22	\$	280,881.38
Deposits		123,000.00
Interest		2,177.00
Paid Out		(113,815.37)
Balance 12/31/22	\$	292,243.01

Inventory Schedule of Town Property

TOWN FACILITIES AND PROPERTY

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
104 - 031	East Shore Drive	\$ 4,500.00
201 - 049	Safety Complex	\$ 1,460,200.00
203 - 009	Town Office Building & Land	\$ 1,076,600.00
203 - 009 - 001	School - Sugar & Spice	\$ 248,700.00
203 - 050	Town Hall & Land	\$ 760,600.00
203 - 052	Stone Building & Land	\$ 466,500.00
203 - 052 - 001	Library	\$ 820,600.00
203 - 094	East Road	\$ 147,300.00
203 - 105	Town Sewer System	\$ 475,000.00
203 - 109	Pumping Station	\$ 65,400.00
203 - 111	Old Town Pound	\$ 200.00
403 - 167	Land - Reynwood Lane	\$ 5,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$ 172,100.00
405 - 034	Transfer Station Area Buildings	\$ 161,300.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$ 963,800.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$ 336,900.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$ 454,300.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land - Reservoir Drive	\$ 343,900.00
101 - 043	Chase Park & Land - Reservoir Drive	\$ 945,100.00
101 - 044	Chase Park & Land - Reservoir Drive	\$ 867,700.00
203 - 101	Center Park, Gazebo	\$ 72,100.00
402 - 098	Ballfield & Land - Salmen Road	\$ 289,300.00
405 - 009	Ball Park - Quaker Street	\$ 386,600.00
411 - 160 - 001	Bolton Ballfield - South Stark Highway	\$ 154,000.00
Total		\$ 10,678,500.00

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
Middle School (Ctr.):		
203 - 100	School Building & Land - 16 East Road	\$ 22,457,500.00
Elementary School:		
203 - 039 - 001	Center Woods School & Land - 14 Center Road	\$ 6,719,800.00
John Stark Regional School:		
402 - 008	School Building & Land - 618 North Stark Highway	\$ 16,474,100.00
402 - 010	Storage Garage & Land - North Stark Highway	\$ 110,200.00
Total School District Property		\$ 45,761,600.00

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035 - 001	Concord Stage Road	\$ 5,700.00
202 - 019	Pine Hill Road	\$ 25,900.00
202 - 037	Concord Stage Road	\$ 7,800.00
202 - 076	River Road	\$ 49,000.00
401 - 068 - 002	Craney Hill Road	\$ 124,000.00
401 - 070	Chipmunk Falls Road	\$ 51,700.00
401 - 079	Craney Hill Road	\$ 20,000.00
401 - 077	Chipmunk Falls Road	\$ 8,700.00
401 - 080	Chipmunk Falls Road	\$ 58,200.00
401 - 081	Off Craney Hill Road	\$ 5,200.00
401 - 092	Craney Hill Road	\$ 11,600.00
401 - 118	Beaver Brook Road	\$ 24,700.00

Inventory Schedule of Town Property

402 - 007	North Stark Highway	\$ 4,100.00
402 - 007 - 001	North Stark Highway	\$ 59,700.00
402 - 032 - 005	Pine Hill Road	\$ 233,000.00
402 - 073	Hatfield Road	\$ 9,000.00
402 - 131	Concord Stage Road (Backland)	\$ 2,900.00
402 - 132	Concord Stage Road (Backland)	\$ 5,300.00
402 - 133	Concord Stage Road	\$ 53,000.00
404 - 127	New Road - Chevy Hill Road	\$ 39,700.00
404 - 130 - 001	Tiffany Hill Road	\$ 34,000.00
405 - 034	Merrill Road Town Forest & Conservation Land	\$ 805,600.00
407 - 004	Wildwood Road	\$ 1,300.00
407 - 014	Tobey Hill Road	\$ 55,500.00
407 - 036	Indian Road	\$ 3,700.00
407 - 127	Perkins Pond Road	\$ 13,700.00
407 - 156	Jewett Road	\$ 26,300.00
407 - 157	Jewett Road	\$ 103,100.00
407 - 160	Jewett Road	\$ 23,400.00
407 - 161	Jewett Road	\$ 23,300.00
407 - 184	Sawyer Road	\$ 77,800.00
407 - 185	Sawyer Road (Backland)	\$ 17,400.00
407 - 187	Deering Center Road	\$ 128,700.00
407 - 188	Deering Center Road	\$ 9,800.00
408 - 123	East Road/Backland	\$ 151,700.00
410 - 003	Eben Paige Road	\$ 21,200.00
410 - 004	Eben Paige Road	\$ 19,100.00
410 - 005	Mountain Road	\$ 30,600.00
410 - 011	Mountain Road	\$ 45,200.00
410 - 012 - 001	Ferrin Pond Road	\$ 61,300.00
410 - 012 - 002	Ferrin Pond Road	\$ 41,500.00
410 - 056	Perkins Pond (Backland)	\$ 8,500.00
410 - 081	Poor Farm Road	\$ 120,900.00
410 - 165 - 001	Poor Farm Road	\$ 87,200.00
410 - 166	Poor Farm Road	\$ 291,700.00
410 - 192	Gettings Road	\$ 19,000.00
410 - 193	Gettings Road	\$ 19,500.00
410 - 243	Mountain Road	\$ 18,400.00
410 - 244	Mountain Road	\$ 44,500.00
410 - 246	Eben Paige Road	\$ 16,100.00
410 - 247	Eben Paige Road	\$ 18,600.00
410 - 248	Eben Paige Road	\$ 18,400.00
410 - 249	Marsh Ridge Road	\$ 19,300.00
410 - 250	Marsh Ridge Road	\$ 18,300.00
410 - 252	Marsh Ridge Road	\$ 15,100.00
410 - 255	Marsh Ridge Road	\$ 17,800.00
410 - 263	Marsh Ridge Road	\$ 23,200.00
410 - 264	Marsh Ridge Road	\$ 17,200.00
410 - 267	Eben Paige Road	\$ 18,400.00
410 - 268	Marsh Ridge Road	\$ 16,700.00
410 - 270	Marsh Ridge Road	\$ 1,200.00
411 - 160 - 001	South Stark Highway (Bolton Bolton Ball Field)	\$ 154,000.00
411 - 230	Dustin Tavern Road	\$ 164,000.00
Total Forest and Conservation Land		\$ 3,621,400.00

Inventory Schedule of Town Property

Common Land /Open Space/ Conservation Easement:

110 - 077	Hilbren Road	\$	-
110 - 077 - 019	Twin Bridge Road	\$	-
405 - 062	Duck Pond Road	\$	-
405 - 062 - 062	South Stark Highway	\$	-
405 - 062 - 063	South Stark Highway	\$	-
405 - 073 - 047	Off Winterberry Lane	\$	-
408 - 069 - 005	Corliss Drive	\$	-
412 - 100	Fessenden Lane	\$	-
412 - 185 - 019	Hoit Mill Road	\$	-
412 - 197	Elanor Way	\$	-
412 - 197 - 030	Elanor Way	\$	-

TRUST LAND

Map / Lot Sub	Location	Value
411 - 287	Off Forest Road	\$ 83,000.00
Total Trust Land		\$ 83,000.00

CEMETERIES

Map / Lot Sub	Location	Value
101 - 089	Reservoir Drive - Collins Cemetery	\$ 56,000.00
105 - 056	Dudley Brook Road	\$ 45,700.00
109 - 003	Gould Road	\$ 40,900.00
109 - 021 - 001	South Stark Highway	\$ 27,100.00
201 - 034	Concord Stage Road	\$ 51,200.00
203 - 065	Buzzell Hill Road - Pine Grove Cemetery	\$ 76,100.00
203 - 082	Buzzell Hill Road - East Weare & Johnson	\$ 65,100.00
203 - 095	East Road - Weare Center Cemetery	\$ 68,500.00
401 - 046 - 001	Off Upper Craney Hill - Muzzey Cemetery	\$ 42,700.00
403 - 216	Concord Stage Road - Eaton & Sugar Hill	\$ 60,700.00
404 - 104	Quaker Street	\$ -
404 - 178	Thorndike Road - Saltmarsh & Cram	\$ 52,700.00
407 - 019	Tobey Hill Road - Tobey Hill Cemetery	\$ 38,500.00
407 - 151	Oliver Road - Luther Locke Cemetery	\$ 45,000.00
408 - 013 - 002	Maplewood Road - Osborne Cemetery	\$ 29,000.00
408 - 038	Maplewood Road - Whittaker Cemetery	\$ 48,300.00
408 - 042	Mt. Dearborn Rd - Benjamin Perkins Cemetery	\$ 40,900.00
408 - 054	Mt. Dearborn Road - Hadley Cemetery	\$ 48,900.00
410 - 028	Mountain Road - Corliss Cemetery	\$ 7,000.00
410 - 148	Mountain Road	\$ 59,200.00
410 - 180 - 001	Cram Road- Cram Cemetery	\$ 700.00
411 - 171 - 001	South Stark Highway - Worthley Cemetery	\$ 34,900.00
411 - 312 - 001	Off Helen Dearborn Road - Mudgett Cemetery	\$ 100.00
411 - 346 - 001	Old Francestown Road	\$ 43,700.00
412 - 089	River Road - Oil Mill Cemetery	\$ 59,600.00
412 - 225	Norris Road	\$ 38,900.00
Total Town Cemeteries		\$ 1,081,400.00

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location	Value
101 - 018	East Shore Drive	\$ 123,200.00
101 - 024	East Shore Drive	\$ 68,200.00
101 - 029	East Shore Drive	\$ 70,300.00
101 - 035	East Shore Drive	\$ 69,400.00
104 - 005	East Shore Drive	\$ 69,900.00
104 - 011	East Shore Drive	\$ 71,900.00
107 - 071	Abijah Bridge Road	\$ 54,300.00
109 - 030	Old Town Road E/S	\$ 46,800.00
109 - 093	Daniels Road	\$ 8,500.00
110 - 079	Daniels Road	\$ 10,800.00

Inventory Schedule of Town Property

110 - 108	Twin Bridge Road	\$	47,100.00
110 - 111 - 001	Old Town Road	\$	29,900.00
202 - 090	223 Buzzell Hill Road	\$	138,900.00
203 - 110	Center Road	\$	6,400.00
401 - 068 - 002	Craney Hill Road	\$	148,200.00
401 - 117	Brook Road	\$	8,400.00
407 - 001	Wildwood Road	\$	17,600.00
407 - 038 - 051	194 Buckley Road #51	\$	11,300.00
407 - 061	213 Hodgdon Road	\$	341,600.00
407 - 143	Deering Center Road	\$	7,300.00
408 - 129	Mt. William Pond Road	\$	74,100.00
410 - 085 - 002	111 Old Francestown Road	\$	316,900.00
410 - 258	Marsh Ridge Road	\$	18,200.00
410 - 259	Marsh Ridge Road	\$	18,100.00
411 - 042 - 002	385 Dustin Tavern Road	\$	254,100.00
412 - 193 - 007	174 South Stark Highway #7	\$	25,200.00
Total Land & Buildings Acquired Through Tax Collector's Deeds		\$	2,056,600.00

INVENTORY OF VALUATION TAX YEAR 2019

		<i>Value</i>
Land (improved and unimproved)	\$	427,658,488.00
Taxable Buildings	\$	818,696,900.00
Public Utilities	\$	42,070,100.00
Valuation Before Exemptions	\$	1,288,425,488.00

Exemptions/Credits

		<i>Value</i>
Exemptions Allowed:		
Veteran 100% (1)	\$	421,865.00
Veterans Service Connected Total & Permanent Disability (24)	\$	33,600.00
Veterans (323)	\$	161,000.00
All Veteran's (14)	\$	7,000.00
Surviving Spouse (1)	\$	2,000.00
Blind Exemptions (1)	\$	15,000.00
Elderly Exemptions (35)	\$	4,903,877.00
Totally & Permanently Disabled (2)	\$	120,000.00
Solar Energy Systems (68)	\$	679,920.00
Total Exemptions	\$	6,344,262.00

Inventory Schedule of Town Property

**Net Valuation on Which Tax Rate
is Computed**

**Value
\$876,894,654.00**

<u>Year</u>	<u>Valuation</u>
2021	
2020	\$889,309,808.00
2019	\$876,894,654.00
2018	\$865,788,735.00
2017	\$857,155,242.00
2016*	\$856,555,809.00
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

* Reflects Property Revaluation

LONG-TERM OUTSTANDING DEBT

**Town of Weare, NH
DPW Facility Bond
Loan Amount: \$1,360,000.00
Term: 10 years
Amortization: Annual Principal
Interest: Annual (1.85%)**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
July 11, 2016				\$1,360,000.00
January 1, 2017	\$136,000.00	\$11,718.36	\$147,718.36	\$1,224,000.00
January 1, 2018	\$136,000.00	\$22,630.02	\$158,630.02	\$1,088,000.00
January 1, 2019	\$136,000.00	\$20,134.99	\$156,134.99	\$952,000.00
January 1, 2020	\$136,000.00	\$17,612.00	\$153,612.00	\$816,000.00
January 1, 2021	\$136,000.00	\$15,096.00	\$151,096.00	\$680,000.00
January 1, 2022	\$136,000.00	\$12,580.00	\$148,580.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Balance of Bond:	<u>\$816,000.00</u>	<u>\$52,836.00</u>	<u>\$868,836.00</u>	

**Town of Weare, NH
Road Bond
Loan Amount: \$2,500,000.00
Term: 10 years
True Interest: 1.62%**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Annual Payment</u>	<u>Principal Balance</u>
February 15, 2020		\$64,404.15		\$2,114,500.00
August 15, 2020	\$214,500.00	\$53,919.75	\$332,823.90	\$1,900,000.00
February 15, 2021		\$48,450.00		
August 15, 2021	\$215,000.00	\$48,450.00	\$311,900.00	\$1,685,000.00
February 15, 2022		\$42,967.50		
August 15, 2022	\$215,000.00	\$42,967.50	\$300,935.00	\$1,470,000.00
February 15, 2023		\$37,485.00		
August 15, 2023	\$210,000.00	\$37,485.00	\$284,970.00	\$1,260,000.00
February 15, 2024		\$32,130.00		
August 15, 2024	\$210,000.00	\$32,130.00	\$274,260.00	\$1,050,000.00
February 15, 2025		\$26,775.00		
August 15, 2025	\$210,000.00	\$26,775.00	\$263,550.00	\$840,000.00
February 15, 2026		\$21,420.00		
August 15, 2026	\$210,000.00	\$21,420.00	\$252,840.00	\$630,000.00
February 15, 2027		\$16,065.00		
August 15, 2027	\$210,000.00	\$16,065.00	\$242,130.00	\$420,000.00
February 15, 2028		\$10,710.00		
August 15, 2028	\$210,000.00	\$10,710.00	\$231,420.00	\$210,000.00
February 15, 2029		\$5,355.00		
August 15, 2029	\$210,000.00	\$5,355.00	\$220,710.00	\$0.00
Balance of Bond:	<u>\$1,900,000.00</u>	<u>\$482,715.00</u>	<u>\$2,382,715.00</u>	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: County: Report Year:

PREPARER'S INFORMATION

First Name Last Name

Street No. Street Name Phone Number

Email (optional)



Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2021	Year: 2020	Year: 2019
Property Taxes	3110	\$768,080.77			
Resident Taxes	3180				
Land Use Change Taxes	3120	\$39,045.54			
Yield Taxes	3185				
Excavation Tax	3187				
Other Taxes	3189		\$858.68	\$456.71	
Property Tax Credit Balance		(\$57,942.29)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2021	
Property Taxes	3110	\$22,069,967.00		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$77,420.00		
Yield Taxes	3185	\$23,608.77	\$4,662.80	
Excavation Tax	3187	\$4,592.72		
Other Taxes	3189		\$16,886.03	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2021	2020	2019
Property Taxes	3110	\$51,844.72			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$8,530.37	\$32,698.65	\$105.60	\$10.51
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$22,178,021.29	\$861,373.79	\$964.28	\$467.22



Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$21,229,242.53	\$528,052.58		
Resident Taxes				
Land Use Change Taxes	\$75,276.06	\$21,045.54		
Yield Taxes	\$18,351.93	\$4,662.80		
Interest (Include Lien Conversion)	\$8,306.29	\$26,952.61	\$80.60	\$10.51
Penalties	\$224.08	\$5,746.04	\$25.00	
Excavation Tax	\$4,592.72			
Other Taxes		\$16,447.87	\$744.19	\$456.71
Conversion to Lien (Principal Only)		\$248,944.97		
<input style="width: 300px;" type="text"/>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$34,119.67	\$9,083.22		
Resident Taxes				
Land Use Change Taxes	\$118.43			
Yield Taxes				
Excavation Tax				
Other Taxes				
<input style="width: 300px;" type="text"/>				
Current Levy Deeded				



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$819,561.66			
Resident Taxes				
Land Use Change Taxes	\$2,025.51			
Yield Taxes	\$5,256.84			
Excavation Tax				
Other Taxes		\$438.16	\$114.49	
Property Tax Credit Balance	(\$19,054.43)			
Other Tax or Charges Credit Balance				
Total Credits	\$22,178,021.29	\$861,373.79	\$964.28	\$467.22

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$808,342.23
Total Unredeemed Liens (Account #1110 - All Years)	\$295,488.99



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2021	Year: 2020	Year: 2019
Unredeemed Liens Balance - Beginning of Year			\$151,178.27	\$99,689.61
Liens Executed During Fiscal Year		\$266,898.14		
Interest & Costs Collected (After Lien Execution)		\$3,640.70	\$15,090.78	\$26,561.10
Total Debits	\$0.00	\$270,538.84	\$166,269.05	\$126,250.71

Summary of Credits

	Last Year's Levy	Prior Levies		
		2021	2020	2019
Redemptions		\$68,049.96	\$72,491.85	\$75,624.21
Interest & Costs Collected (After Lien Execution) #3190		\$3,640.70	\$15,090.78	\$26,561.10
Abatements of Unredeemed Liens		\$1,701.93	\$4,294.99	\$114.09
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110		\$197,146.25	\$74,391.43	\$23,951.31
Total Credits	\$0.00	\$270,538.84	\$166,269.05	\$126,250.71

For DRA Use Only

Total Uncollected Taxes (Account #1080 - All Years)	\$808,342.23
Total Unredeemed Liens (Account #1110 -All Years)	\$295,488.99



WEARE (471)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Naomi	Bolton	1/6/2023

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Naomi L. Bolton, Interim Tax Collector
Preparer's Signature and Title

Town Clerk's Report
Fiscal Year December 31, 2022

Automobile Permits:	\$2,153,646.60
Municipal Agent Fee:	\$45,644.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,808.00
Town Fees	\$11,917.50
Group Licenses	\$385.00
Replacement Tags	\$24.00
Dog license penalties	\$309.00
Dog Fines (dog officer)	\$0.00
Dog Seniors	\$406.50
Rabies Clinic	\$760.00
Photocopies	\$417.20
Protest Fees (Return Checks)	\$100.00
Marriage Licenses	\$1,978.00
Vital Records	\$2,319.00
TC Vitals	\$2,398.00
UCC Filing Fees	\$4,215.00
Miscellaneous Town Clerk Fees	\$457.50
Boats	\$5,222.62
Postage Reimbursement	\$1,938.92
Pistol Permits	\$600.00
Total Amount Remitted to Treasurer	\$2,238,546.84

Respectfully submitted,
Maureen Billodeau, Town Clerk

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

Date of Creation	NAME OF TRUST FUND	Type	Purpose	How Invested	%	PRINCIPAL			INCOME			Fees	Balance End Year	TOTAL Principal & Income	
						Balance Beginning Year	Additions/ New Funds Granted	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	Expended During Year				Earned During Year
NON-EXPENDABLE TRUST FUNDS:															
1/1/1986	Centennial Fund	Expendable Trust	Celebration Old Home Day	Common Investment	0.18%	6,115.03	0.00	100.44	0.00	6,215.47	0.00	176.63	(60.24)	5,221.49	11,436.96
1/1/1983	Emma Sawyer Trust Fund	Trust	Discretionary/Benefit of the Town	Common Investment	21.66%	726,928.97	0.00	11,939.98	0.00	738,868.95	0.00	20,996.95	(7,161.42)	726,928.95	811,489.90
1/1/2002	French Scholarship	Trust	Scholarship	Common Investment	6.51%	218,531.38	0.00	3,589.43	0.00	222,120.81	0.00	6,312.16	(2,152.88)	9,513.25	21,933.25
01/01/1928	Friends Fund	Trust	Library	Common Investment	0.26%	18,454.00	0.00	184.00	0.00	18,638.00	0.00	184.00	(184.00)	0.00	18,454.00
1/1/1984	Friends of the Town	Trust	Library	Common Investment	0.26%	2,113.80	0.00	338.80	0.00	2,452.60	0.00	595.45	(203.09)	392.36	2,149.76
1/1/1984	Monthly Meeting Friends	Trust	Ministerial	Common Investment	0.18%	6,113.08	0.00	100.41	0.00	6,213.49	0.00	176.57	(60.22)	1,163.35	6,239.84
1/1/1929	Paige	Trust	Library	Common Investment	1.82%	61,130.38	0.00	1,004.08	0.00	62,134.47	0.00	1,653.72	(523.89)	1,633.49	63,297.95
1/1/1984	Pengo Scholarship	Trust	Scholarship	Common Investment	0.77%	25,681.76	0.00	421.83	0.00	26,103.59	0.00	741.80	(300.00)	793.88	26,897.47
1/1/1953	Sarah Hazard Passlee	Trust	Library	Common Investment	0.55%	18,335.14	0.00	301.22	0.00	18,636.36	0.00	529.72	(180.67)	349.05	18,989.41
1/1/1921	Sarah Willard	Trust	Ministerial	Common Investment	0.18%	6,113.08	0.00	100.41	0.00	6,213.49	0.00	176.57	(60.22)	116.35	6,329.84
01/01/1928	School Fund	Trust	Educational Purposes	Common Investment	0.18%	5,362.29	0.00	88.08	0.00	5,450.37	0.00	149.60	(52.83)	102.06	5,357.54
1/1/1928	Walden	Trust	Library	Common Investment	0.18%	6,113.08	0.00	100.41	0.00	6,213.49	0.00	176.57	(60.22)	116.35	6,329.84
1/1/1928	Walden	Trust	Library	Common Investment	0.18%	5,362.29	0.00	88.08	0.00	5,450.37	0.00	149.60	(52.83)	102.06	5,357.54
1/1/1928	Walden	Trust	Library	Common Investment	0.18%	6,113.08	0.00	100.41	0.00	6,213.49	0.00	176.57	(60.22)	116.35	6,329.84
1/1/2005	Mildred Hall Trust - Weare Town Hall	Trust	Discretionary/Benefit of the Town	Common Investment	0.63%	21,020.91	0.00	345.27	0.00	21,366.18	0.00	607.18	(207.09)	3,754.20	25,120.38
1/1/2005	Mildred Hall Trust - Weare Town Hall	Trust	Discretionary/Benefit of the Town	Common Investment	0.59%	19,817.06	0.00	325.50	0.00	20,142.56	0.00	572.51	(195.23)	5,144.44	20,657.00
1/1/2005	Mildred Hall Trust - Weare Town Hall	Trust	Discretionary/Benefit of the Town	Common Investment	2.79%	93,562.66	0.00	1,536.79	0.00	95,099.45	0.00	2,702.51	(921.74)	7,632.35	102,731.80
1/1/2006	Charles & Ethel Eastman Fund	Trust	Discretionary/Benefit of the Town	Common Investment	33.71%	1,131,306.45	0.00	18,581.98	0.00	1,149,888.43	0.00	32,677.18	(6,630.95)	1,144,257.48	
1/1/2008	Joseph Stone Fund	Trust	Poor/Indigent	Common Investment	4.82%	161,856.81	0.00	2,658.54	0.00	164,515.35	0.00	4,675.15	(1,594.55)	1,765.27	166,280.62
1/1/2013	Catherine N. Swenberg Scholarship	Trust	Scholarship	Common Investment	0.64%	21,815.93	0.00	353.40	0.00	22,169.33	0.00	621.48	(243.00)	410.18	22,779.51
1/1/2016	Barton Bequest Fire Rescue	Trust	Fire Department Donation	Common Investment	2.38%	23,932.41	0.00	1,232.62	0.00	25,165.03	0.00	673.34	(232.93)	1,440.41	26,605.44
				SUBTOTAL	76.97%	2,644,332.23	0.00	43,492.14	0.00	2,687,824.37	0.00	76,377.23	(23,366.11)	100,746.92	2,788,571.30
SECTION II HILL SIDE TRIFUND - PERPETUAL CARE															
1/1/1989	Alice Wooley	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.05	0.00	20.07	0.00	1,242.12	0.00	35.30	(12.04)	104.56	1,346.69
1/1/1926	Barrett	Trust	Cemetery Perpetual Care	Common Investment	0.09%	3,057.02	0.00	50.21	0.00	3,107.24	0.00	88.30	(30.12)	281.57	3,388.80
1/1/1981	Daniel Grove Hill	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.02	0.00	20.07	0.00	1,242.09	0.00	35.30	(12.04)	104.56	1,346.65
1/1/1920	Ethan B. Barlett	Trust	Cemetery Perpetual Care	Common Investment	0.02%	511.03	0.00	10.04	0.00	521.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1920	Edson Cochran	Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.53	0.00	5.02	0.00	310.55	0.00	8.83	(3.01)	26.14	336.69
1/1/1944	Frank L. Eastman	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.02	0.00	20.07	0.00	1,242.09	0.00	35.30	(12.04)	104.56	1,346.65
1/1/1934	Frank S. Eastman	Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.53	0.00	5.02	0.00	310.55	0.00	8.83	(3.01)	26.14	336.69
1/1/1942	Frank W. Mitchell	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1935	Gould Family	Trust	Cemetery Perpetual Care	Common Investment	0.09%	3,057.02	0.00	50.21	0.00	3,107.24	0.00	88.30	(30.12)	281.57	3,388.80
1/1/1934	Helen V. March	Trust	Cemetery Perpetual Care	Common Investment	0.01%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1920	Hazen & Cobly	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1920	Helen V. March	Trust	Cemetery Perpetual Care	Common Investment	0.01%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1920	Helen V. March	Trust	Cemetery Perpetual Care	Common Investment	0.01%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1928	J.H. & C.H. Eastman 1	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1928	J.H. & C.H. Eastman 2	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1935	Jesse Roseworth	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.02	0.00	20.07	0.00	1,242.09	0.00	35.30	(12.04)	104.56	1,346.65
1/1/1924	John L. Halley	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.02	0.00	20.07	0.00	1,242.09	0.00	35.30	(12.04)	104.56	1,346.65
1/1/1922	Josephine H. Flanders	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1941	Joseph C. Dearborn	Trust	Cemetery Perpetual Care	Common Investment	0.18%	6,114.13	0.00	100.43	0.00	6,214.56	0.00	176.60	(60.23)	523.14	6,737.70
1/1/1945	Mabel D. Eastman	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1920	Moses V. Oram	Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.53	0.00	5.02	0.00	310.55	0.00	8.83	(3.01)	26.14	336.69
1/1/1920	Moses V. Oram	Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.53	0.00	5.02	0.00	310.55	0.00	8.83	(3.01)	26.14	336.69
1/1/1920	Rosecella J. Halley	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.02	0.00	20.07	0.00	1,242.09	0.00	35.30	(12.04)	104.56	1,346.65
1/1/1932	Rosecella A. Collins	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1940	Sarah E. Tucker	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.03	0.00	10.04	0.00	621.07	0.00	17.65	(6.02)	52.28	573.34
1/1/1912	William H. Dearborn	Trust	Cemetery Perpetual Care	Common Investment	0.05%	1,527.55	0.00	25.09	0.00	1,552.64	0.00	44.12	(15.05)	1,330.70	1,663.35
				SUBTOTAL	0.84%	28,114.83	0.00	461.79	0.00	28,576.62	0.00	812.08	(276.98)	2,405.60	30,982.22

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

Date of Creation	List first three trusts invested in a common trust fund	NAME OF TRUST FUND	Type	Purpose	How Invested	%	PRINCIPAL			INCOME			Fees	Balance End Year	TOTAL Principal & Income
							Balance Beginning Year	Additions/ New Funds Granted	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	Balance Beginning Year			
1/1/1980	Anderson, Barbara A.	SECTION III TOWN OF CY PRES - PERPETUAL CARE	Trust	Cemetery Perpetual Care	Common Investment	0.02%	782.66	0.00	12.86	0.00	296.52	0.02%	22.61	(7.71)	866.73
1/1/1979	Andrews, Gale		Trust	Cemetery Perpetual Care	Common Investment	0.01%	242.55	0.00	3.98	0.00	746.54	0.01%	7.01	(7.71)	285.07
1/1/1973	Arnold, Maurice		Trust	Cemetery Perpetual Care	Common Investment	0.02%	515.96	0.00	8.47	0.00	524.03	0.02%	14.89	(5.08)	38.53
1/1/1972	Armatoli, A.C. & H.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	624.47	0.00	8.43	0.00	521.38	0.02%	18.04	(6.15)	111.06
1/1/1989	Acron, Renaldo & Phyllis		Trust	Cemetery Perpetual Care	Common Investment	0.02%	624.47	0.00	10.26	0.00	694.73	0.02%	18.04	(6.15)	92.31
1/1/1987	Acron, Ricardo & Elaine		Trust	Cemetery Perpetual Care	Common Investment	0.02%	624.47	0.00	10.26	0.00	694.73	0.02%	18.04	(6.15)	62.20
1/1/1970	Amor, D.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	624.47	0.00	10.26	0.00	694.73	0.02%	18.04	(6.15)	696.93
1/1/1970	Bailey, Arthur D.		Trust	Cemetery Perpetual Care	Common Investment	0.03%	915.60	0.00	10.24	0.00	633.52	0.03%	26.48	(6.14)	5,993.45
1/1/1970	Baker, James		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	15.06	0.00	621.10	0.02%	17.65	(6.02)	1,776.66
01/01/1984	Barndt, Leticia		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	865.00
1/1/1989	Basz, Twila		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	25.65	0.00	1,587.47	0.02%	45.11	(6.02)	315.42
1/1/1981	Black, Robert & Donna Day		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	1,732.41
1/1/1970	Blake, D.H. & A.T.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	270.99	0.00	4.48	0.00	275.44	0.01%	7.63	(6.02)	316.75
1/1/1980	Blais, Irving E.		Trust	Cemetery Perpetual Care	Common Investment	0.03%	625.91	0.00	15.24	0.00	638.68	0.03%	18.00	(6.02)	41.30
1/1/1980	Bloch, Roy & Jeanne		Trust	Cemetery Perpetual Care	Common Investment	0.02%	625.91	0.00	10.99	0.00	636.96	0.02%	17.65	(6.02)	1,726.13
1/1/1982	Boyer, Arthur H.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.99	0.00	621.10	0.02%	17.65	(6.02)	898.67
1/1/1986	Boynton, Guy		Trust	Cemetery Perpetual Care	Common Investment	0.02%	702.77	0.00	11.54	0.00	714.31	0.02%	20.30	(6.02)	111.98
1/1/1969	Boynton, Jesse		Trust	Cemetery Perpetual Care	Common Investment	0.01%	290.67	0.00	4.77	0.00	295.45	0.01%	8.40	(2.86)	146.61
1/1/1936	Boynton, Nathaniel		Trust	Cemetery Perpetual Care	Common Investment	0.02%	545.90	0.00	8.87	0.00	554.86	0.02%	15.77	(5.38)	860.91
1/1/1973	Boytton, R. & A.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	512.40	0.00	7.53	0.00	520.82	0.01%	14.80	(5.05)	326.96
1/1/1920	Bragg, Sarah		Trust	Cemetery Perpetual Care	Common Investment	0.01%	452.28	0.00	8.42	0.00	460.70	0.01%	11.25	(5.05)	757.95
1/1/1920	Brach, Sarah		Trust	Cemetery Perpetual Care	Common Investment	0.01%	452.28	0.00	7.53	0.00	460.70	0.01%	11.25	(5.05)	641.82
1/1/1920	Bread, Catherine		Trust	Cemetery Perpetual Care	Common Investment	0.01%	490.11	0.00	8.05	0.00	498.16	0.01%	14.16	(4.83)	1,496.90
1/1/1922	Breed, Charles & Caroline		Trust	Cemetery Perpetual Care	Common Investment	0.04%	152.77	0.00	2.51	0.00	155.28	0.04%	4.41	(1.51)	659.03
1/1/1936	Breed, Edward		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	20.07	0.00	1,242.19	0.02%	35.30	(12.04)	1,771.74
1/1/1928	Breed, Thomas		Trust	Cemetery Perpetual Care	Common Investment	0.01%	458.26	0.00	10.04	0.00	468.30	0.01%	13.24	(6.02)	586.34
1/1/1987	Breslin, Alan & Gladys		Trust	Cemetery Perpetual Care	Common Investment	0.02%	458.26	0.00	7.53	0.00	465.78	0.02%	14.80	(6.14)	942.62
1/1/1988	Burnett, Douglas		Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,242.12	0.00	20.51	0.00	1,262.63	0.04%	36.00	(12.00)	1,476.00
1/1/1982	Byrne, John		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.94	0.00	621.10	0.02%	17.65	(6.02)	724.34
1/1/1982	Campanelli, Janet		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.94	0.00	621.10	0.02%	17.65	(6.02)	1,032.24
1/1/1940	Carr, Flora		Trust	Cemetery Perpetual Care	Common Investment	0.05%	1,835.69	0.00	30.15	0.00	1,865.84	0.05%	53.02	(18.08)	2,414.82
1/1/1939	Chandler, Henry		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	1,009.54
1/1/1958	Chapin, Alonzo		Trust	Cemetery Perpetual Care	Common Investment	0.02%	782.66	0.00	12.86	0.00	795.52	0.02%	22.61	(7.71)	958.98
1/1/1959	Chapman, Oyle & Marjorie		Trust	Cemetery Perpetual Care	Common Investment	0.01%	273.97	0.00	4.50	0.00	278.47	0.01%	7.91	(2.70)	322.30
1/1/1972	Chase, E. EB.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	305.54	0.00	5.02	0.00	310.56	0.02%	8.83	(3.01)	424.73
1/1/1972	Chase, Richard & Oscar		Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.54	0.00	5.02	0.00	310.56	0.01%	8.83	(3.01)	174.17
1/1/1981	Cheney, John		Trust	Cemetery Perpetual Care	Common Investment	0.07%	2,196.47	0.00	36.08	0.00	2,232.55	0.07%	63.44	(21.64)	2,300.65
1/1/1985	Clinton Grove Friends		Trust	Cemetery Perpetual Care	Common Investment	0.05%	1,835.69	0.00	30.15	0.00	1,865.84	0.05%	53.02	(18.08)	18,191.29
1/1/1983	Cough, G.F. & D.E.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	3,262.91
1/1/1983	Cough, H.S. & S.B.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	905.31
1/1/1959	Cough, John		Trust	Cemetery Perpetual Care	Common Investment	0.01%	625.91	0.00	10.99	0.00	636.96	0.01%	18.00	(2.71)	729.87
1/1/1971	Cluck, G.E. & E.H.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.94	0.00	621.10	0.02%	17.65	(6.02)	1,674.41
1/1/1977	Coburn, Benjamin & Margaret		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.94	0.00	621.10	0.02%	17.65	(6.02)	788.51
1/1/1927	Coburn, Benjamin & Margaret		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.94	0.00	621.10	0.02%	17.65	(6.02)	942.48
1/1/1905	Coburn, B. Frank		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	895.08
1/1/1905	Collins		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	895.08

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

Date of Creation	List first three trusts invested in a common trust fund	NAME OF TRUST FUND	Type	Purpose	How Invested	%	PRINCIPAL				INCOME				TOTAL	
							Balance Beginning	Additions/ New Funds Granted	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End	Balance Beginning	%	Earned During Year		Expended During Year
1/1/1942	George, Charles Otis		Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,611.05	0.00	0.00	0.00	1,611.05	0.02%	65.00	(6.50)	1,669.55	2,059.03
1/1/1926	Johnson, Mary E.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,835.69	0.00	0.00	0.00	1,835.69	0.02%	53.02	(4.80)	1,924.91	192.46
1/1/1977	Grimm, Stephen		Trust	Cemetery Perpetual Care	Common Investment	0.01%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	637.17	126.95
1/1/1971	Gordon, Thelma		Trust	Cemetery Perpetual Care	Common Investment	0.05%	349.82	0.00	5.75	0.00	355.57	0.06%	10.10	(0.88)	365.69	457.52
1/1/1922	Gove, Blanche		Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,793.00	0.00	29.45	0.00	1,822.45	0.04%	51.79	(4.49)	1,933.84	2,633.84
1/1/1991	Grier, Henry J. & Virginia		Trust	Cemetery Perpetual Care	Common Investment	0.05%	1,222.12	0.00	20.07	0.00	1,242.19	0.04%	35.30	(3.06)	1,314.43	1,118.10
1/1/1960	Grogg, Frank		Trust	Cemetery Perpetual Care	Common Investment	0.03%	1,694.84	0.00	27.67	0.00	1,722.52	0.03%	48.67	(4.22)	1,806.97	1,956.42
1/1/1980	Groves, Alice		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	15.06	0.00	626.12	0.02%	28.48	(2.30)	652.30	831.25
1/1/1945	Gross, Sylvanus 2		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	443.90
1/1/1959	Gunn, Bernard & Blanche		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	1,068.70
1/1/1934	Hadley, Capt. George		Trust	Cemetery Perpetual Care	Common Investment	0.03%	916.60	0.00	15.06	0.00	931.66	0.03%	26.48	(2.30)	954.84	988.88
1/1/1937	Hadley, William R.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	2,875.1
1/1/1936	Hanson, Bernice		Trust	Cemetery Perpetual Care	Common Investment	0.04%	611.06	0.00	20.07	0.00	631.13	0.04%	17.65	(1.53)	668.25	302.89
1/1/1968	Hart, Steven		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	136.69
1/1/1989	Haves, Marion E.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	623.28	0.00	10.24	0.00	633.52	0.02%	17.65	(1.53)	665.64	531.59
1/1/1988	Heino, David & Elizabeth		Trust	Cemetery Perpetual Care	Common Investment	0.02%	782.66	0.00	12.86	0.00	795.52	0.02%	22.61	(1.96)	817.17	774.5
1/1/1991	Herman, Albert W. & Beverly M.		Trust	Cemetery Perpetual Care	Common Investment	0.05%	624.47	0.00	10.26	0.00	634.73	0.05%	18.04	(1.56)	652.93	898.38
1/1/1932	Hevey, Hambro		Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,559.58	0.00	25.62	0.00	1,585.20	0.02%	45.05	(3.91)	1,629.25	1,712.60
1/1/1935	Hodgdon, Dana		Trust	Cemetery Perpetual Care	Common Investment	0.01%	1,550.06	0.00	10.04	0.00	1,560.10	0.01%	36.25	(3.45)	1,626.90	1,056.26
1/1/1986	Holmes, C. or E.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	361.45	0.00	5.94	0.00	367.39	0.01%	10.44	(0.91)	377.92	62.04
1/1/1969	Holt, May E.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	255.47	480.69
1/1/1978	Houle, Cox Ladieu & Rog.		Trust	Cemetery Perpetual Care	Common Investment	0.04%	2,224.12	0.00	20.07	0.00	2,244.19	0.04%	35.30	(3.06)	2,317.51	400.54
1/1/1951	Hunt, Robert C.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	485.3
01/01/1981	Huntington-Laney		Trust	Cemetery Perpetual Care	Common Investment	0.09%	3,017.63	0.00	100.39	0.00	3,118.02	0.09%	95.54	(8.21)	3,212.35	1,714.59
1/1/1960	Hunter, Stella		Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.54	0.00	5.02	0.00	310.56	0.01%	8.83	(0.77)	319.31	769.28
1/1/1964	Johnson, Carroll		Trust	Cemetery Perpetual Care	Common Investment	0.01%	458.26	0.00	7.53	0.00	465.78	0.01%	13.24	(1.15)	479.07	1,228.11
1/1/1919	Johnson, Elijah		Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.12	0.00	20.07	0.00	1,242.19	0.04%	35.30	(3.06)	1,314.43	457.02
1/1/1969	Johnson, Gladys		Trust	Cemetery Perpetual Care	Common Investment	0.02%	273.22	0.00	4.49	0.00	277.71	0.02%	8.06	(0.70)	285.77	189.11
1/1/1918	Kendall, Francisella		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	1,046.92
1/1/1924	LaBour, A.J. & M.M.		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	2,288.11
1/1/1973	Lane, R. & V.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	352.80	0.00	5.79	0.00	358.59	0.01%	10.19	(0.88)	368.87	457.02
1/1/1982	Lapointe, Priscilla		Trust	Cemetery Perpetual Care	Common Investment	0.02%	278.91	0.00	4.58	0.00	283.49	0.02%	8.06	(0.70)	291.55	189.11
1/1/1955	Leach, Charles & Janet		Trust	Cemetery Perpetual Care	Common Investment	0.03%	916.60	0.00	15.06	0.00	931.66	0.03%	26.48	(2.30)	954.84	634.73
1/1/1972	Leggett, Elva		Trust	Cemetery Perpetual Care	Common Investment	0.03%	623.28	0.00	10.24	0.00	633.52	0.03%	18.00	(1.96)	651.56	758.88
1/1/1976	Levesque, Charles		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	1,690.54
1/1/1976	Levesque, Charles		Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(1.53)	648.13	347.34
1/1/1972	Livington, A.		Trust	Cemetery Perpetual Care	Common Investment	0.01%	278.91	0.00	4.58	0.00	283.49	0.01%	8.06	(0.70)	291.55	1,107.73
1/1/1988	Lunt, Deirne		Trust	Cemetery Perpetual Care	Common Investment	0.02%	624.47	0.00	10.26	0.00	634.73	0.02%	18.04	(1.56)	652.93	758.88

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

Date of Creation	List first three trusts invested in Common Trust Fund	NAME OF TRUST FUND	Type	Purpose	How Invested	%	PRINCIPAL			INCOME			Expended During Year	Fees	Balance End Year	TOTAL Principal & Income
							Balance Beginning	Additions/ New Funds Granted	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	Earned Year				
1/1/1974	Lyons, Miriam	Lyons, Miriam & Caroline	Trust	Cemetery Perpetual Care	Common Investment	0.01%	652.06	0.00	0.00	0.00	652.06	0.00%	18.00	(6.61)	185.84	185.89
1/1/1920	Marian, Donald	Marian, Donald	Trust	Cemetery Perpetual Care	Common Investment	0.02%	623.90	0.00	10.24	0.00	634.14	0.01%	17.65	(6.14)	198.37	731.87
1/1/1973	Mafson, Howard	Mafson, Howard	Trust	Cemetery Perpetual Care	Common Investment	0.02%	264.81	0.00	10.04	0.00	274.85	0.02%	17.65	(6.02)	627.32	1,248.42
1/1/1989	McLain, Harold A.	McLain, Harold A.	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,248.00	0.00	20.52	0.00	1,268.52	0.01%	36.08	(12.30)	145.61	326.63
1/1/1972	Mentry, E.E. & G.M.	Mentry, E.E. & G.M.	Trust	Cemetery Perpetual Care	Common Investment	0.02%	536.92	0.00	8.82	0.00	545.74	0.02%	17.65	(6.02)	124.99	670.73
1/1/1987	Michael, Ruth & Jack	Michael, Ruth & Jack	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	18.00	(6.14)	159.40	780.49
1/1/1976	Miller, Vincent & Mildred	Miller, Vincent & Mildred	Trust	Cemetery Perpetual Care	Common Investment	0.02%	523.28	0.00	10.24	0.00	533.52	0.02%	17.65	(6.02)	88.39	421.91
1/1/1976	Morgan, J.L. & E.P.	Morgan, J.L. & E.P.	Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,222.12	0.00	10.04	0.00	1,232.16	0.02%	17.65	(6.02)	161.89	782.88
1/1/1928	Morse, Anna	Morse, Anna	Trust	Cemetery Perpetual Care	Common Investment	0.04%	611.06	0.00	20.07	0.00	631.13	0.04%	35.30	(12.04)	1,054.46	2,296.65
1/1/1960	Moultrie, Mildred R.	Moultrie, Mildred R.	Trust	Cemetery Perpetual Care	Common Investment	0.02%	779.14	0.00	10.04	0.00	789.18	0.02%	17.65	(6.02)	136.94	758.03
1/1/1953	Muchala, Rose M.	Muchala, Rose M.	Trust	Cemetery Perpetual Care	Common Investment	0.02%	523.76	0.00	8.60	0.00	532.36	0.02%	15.13	(5.16)	96.16	854.36
1/1/1972	Nichols, Catherine E.	Nichols, Catherine E.	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.12	0.00	20.07	0.00	1,242.19	0.04%	35.30	(12.04)	1,133.26	2,375.46
1/1/1921	Nichols, Canada	Nichols, Canada	Trust	Cemetery Perpetual Care	Common Investment	0.02%	365.09	0.00	10.24	0.00	375.33	0.02%	10.26	(2.57)	394.97	300.32
1/1/1926	Olaf, Agnes	Olaf, Agnes	Trust	Cemetery Perpetual Care	Common Investment	0.01%	281.06	0.00	4.39	0.00	285.45	0.01%	7.54	(0.65)	30.87	300.32
1/1/1976	Olaf, Agnes	Olaf, Agnes	Trust	Cemetery Perpetual Care	Common Investment	0.01%	365.09	0.00	10.24	0.00	375.33	0.01%	10.26	(2.57)	394.97	300.32
1/1/1934	Ohlson, Frank R.	Ohlson, Frank R.	Trust	Cemetery Perpetual Care	Common Investment	0.04%	1,222.12	0.00	20.07	0.00	1,242.19	0.04%	35.30	(12.04)	1,532.23	2,774.42
1/1/1971	Olla, James A.	Olla, James A.	Trust	Cemetery Perpetual Care	Common Investment	0.02%	528.36	0.00	8.69	0.00	537.05	0.02%	15.29	(5.22)	117.43	655.48
1/1/1982	O'Gara, Brenda	O'Gara, Brenda	Trust	Cemetery Perpetual Care	Common Investment	0.01%	429.75	0.00	7.06	0.00	436.81	0.01%	12.41	(1.08)	102.74	539.55
1/1/1974	Page, Lawrence	Page, Lawrence	Trust	Cemetery Perpetual Care	Common Investment	0.01%	429.75	0.00	4.39	0.00	434.14	0.01%	11.73	(0.67)	40.02	311.94
1/1/1971	Palmer, Ella	Palmer, Ella	Trust	Cemetery Perpetual Care	Common Investment	0.02%	623.29	0.00	10.24	0.00	633.53	0.02%	18.00	(6.14)	373.42	706.83
1/1/1972	Parsons, Howard	Parsons, Howard	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	97.01	718.10
1/1/1973	Peaslee, Alice E.	Peaslee, Alice E.	Trust	Cemetery Perpetual Care	Common Investment	0.05%	1,528.47	0.00	25.06	0.00	1,553.53	0.05%	44.06	(15.03)	1,575.35	3,125.89
1/1/1945	Peaslee, Nat. & Lis. Cove	Peaslee, Nat. & Lis. Cove	Trust	Cemetery Perpetual Care	Common Investment	0.02%	611.06	0.00	10.04	0.00	621.10	0.02%	17.65	(6.02)	379.01	1,000.11
1/1/1956	Peaslee, Robert	Peaslee, Robert	Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,620.09	0.00	26.61	0.00	1,646.70	0.02%	46.80	(15.96)	1,961.96	3,608.66
1/1/1933	Peaslee, Susan	Peaslee, Susan	Trust	Cemetery Perpetual Care	Common Investment	0.02%	1,222.12	0.00	20.07	0.00	1,242.19	0.02%	35.30	(12.04)	598.30	1,840.50
1/1/1970	Peru, Charles & Gladys	Peru, Charles & Gladys	Trust	Cemetery Perpetual Care	Common Investment	0.02%	765.86	0.00	12.55	0.00	778.41	0.02%	22.06	(7.53)	239.49	1,015.90
1/1/1949	Phibcock, Henry	Phibcock, Henry	Trust	Cemetery Perpetual Care	Common Investment	0.01%	305.54	0.00	5.02	0.00	310.56	0.01%	8.83	(3.01)	195.12	505.68
1/1/1982	Phibcock, Woodbury	Phibcock, Woodbury	Trust	Cemetery Perpetual Care	Common Investment	0.09%	3,055.24	0.00	50.18	0.00	3,105.42	0.09%	88.25	(30.10)	1,384.71	4,490.13
1/1/1966	Purinton, Donald	Purinton, Donald	Trust	Cemetery Perpetual Care	Common Investment	0.02%	779.14	0.00	12.80	0.00	791.93	0.02%	22.50	(7.68)	62.45	854.36
1/1/1964	Quackenbush, Sadie	Quackenbush, Sadie	Trust	Cemetery Perpetual Care	Common Investment	0.01%	458.26	0.00	7.53	0.00	465.79	0.01%	13.24	(1.15)	152.93	618.71
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/1920	Rand, Roy	Rand, Roy	Trust	Cemetery Perpetual Care	Common Investment	0.01%	244.42	0.00	4.01	0.00	248.43	0.01%	7.06	(0.61)	95.95	344.39
1/1/192																

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

# Shares or Units	DESCRIPTION OF PRINCIPAL	CUSIP	HOW INVESTED						PRINCIPAL				INCOME				TOTAL Principal & Income	Balance End Year	Unrealized Gain/Loss	Beginning Year Fair Market Value	Ending Year Fair Market Value
			Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year	Balance End Year	Income During Year	Income During Year	Income During Year							
63	NON-DEPENDABLE FUNDS	G1151C101	10,210.24	37,218.01	0.00	0.00	0.00	47,428.25	57,983.04	879.43	10,985.25	69,797.72	117,225.97	68,143.98	(9,305.73)	117,225.97	117,225.97		117,225.97	117,225.97	
62	CITIZENS BANK WA CASH SWEEP ACCT	00724F101	4,903.62	0.00	0.00	0.00	0.00	4,903.62	0.00	253.89	(253.89)	0.00	4,903.62	26,116.65	(10,254.59)	20,864.82	20,864.82		20,864.82	20,864.82	
420	ACCENTURE PLC IRELAND SHS CLASS A	02079K305	3,191.91	13,540.59	0.00	0.00	0.00	16,732.50	0.00	0.00	0.00	0.00	16,732.50	60,837.84	(23,781.24)	37,056.60	37,056.60		37,056.60	37,056.60	
300	ALPHABET INC CL A	02079K107	9,311.22	0.00	0.00	0.00	0.00	4,416.16	0.00	0.00	0.00	0.00	4,416.16	43,403.85	(16,784.85)	26,619.00	26,619.00		26,619.00	26,619.00	
300	AMAZON COM INC	023135106	14,590.99	0.00	0.00	0.00	0.00	4,416.16	0.00	0.00	0.00	0.00	4,416.16	50,015.10	(24,815.10)	25,200.00	25,200.00		25,200.00	25,200.00	
223	AMERICAN EXPRESS CO	025816109	27,529.71	0.00	0.00	0.00	0.00	2,529.71	0.00	0.00	0.00	0.00	2,529.71	36,482.80	(3,534.55)	32,948.25	32,948.25		32,948.25	32,948.25	
64	AON PLC CL A	G0403H108	7,030.78	0.00	0.00	0.00	0.00	7,030.78	0.00	0.00	0.00	0.00	7,030.78	19,208.96	(26.88)	19,208.96	19,208.96		19,208.96	19,208.96	
834	APPLE INC	037833100	10,266.62	0.00	0.00	0.00	0.00	10,266.62	0.00	0.00	0.00	0.00	10,266.62	148,093.38	(39,731.76)	108,361.62	108,361.62		108,361.62	108,361.62	
347	APPLIED MATERIALS INC	038222105	20,808.24	0.00	0.00	0.00	0.00	20,808.24	0.00	0.00	0.00	0.00	20,808.24	54,603.92	(20,813.06)	33,790.86	33,790.86		33,790.86	33,790.86	
884	AT & T INC	00206R102	16,722.98	0.00	0.00	0.00	0.00	16,722.98	0.00	0.00	0.00	0.00	16,722.98	44,848.54	(28,125.56)	16,722.98	16,722.98		16,722.98	16,722.98	
0	AUTODESK INC	052769106	21,882.23	0.00	0.00	72.49	0.00	21,954.72	0.00	0.00	0.00	0.00	26,431.86	(4,549.63)	21,882.23	21,882.23		21,882.23	21,882.23		
0	BANK OF AMERICA CORPORATION	060505104	21,063.53	0.00	0.00	0.00	0.00	21,063.53	0.00	0.00	0.00	0.00	33,234.03	(12,170.50)	21,063.53	21,063.53		21,063.53	21,063.53		
72	BANK OF AMERICA CORPORATION	060505104	21,063.53	0.00	0.00	0.00	0.00	21,063.53	0.00	0.00	0.00	0.00	33,234.03	(12,170.50)	21,063.53	21,063.53		21,063.53	21,063.53		
37,077	BLACKSHIRE HATHAWAY INC DEL CL B NEW	084657072	373,147.49	0.00	0.00	0.00	0.00	373,147.49	0.00	0.00	0.00	0.00	373,147.49	(34,586.89)	338,560.60	338,560.60		338,560.60	338,560.60		
0	BLACKROCK STRATEGIC INCOME OPPORTUNITIES	092608382	25,622.00	0.00	0.00	0.00	0.00	25,622.00	0.00	0.00	0.00	0.00	25,622.00	(2,045.38)	23,576.62	23,576.62		23,576.62	23,576.62		
254	BORG WARNER AUTOMOTIVE INC	099224106	16,440.25	0.00	0.00	0.00	0.00	16,440.25	0.00	0.00	0.00	0.00	16,440.25	(1,563.20)	14,877.05	14,877.05		14,877.05	14,877.05		
353	COCA-COLA CO	808513105	19,943.62	0.00	0.00	0.00	0.00	19,943.62	0.00	0.00	0.00	0.00	19,943.62	(1,560.36)	18,383.26	18,383.26		18,383.26	18,383.26		
2,029	COHEN & STEERS GLOBAL INFRASTRUCTURE FUN	192488404	10,354.10	45,628.28	0.00	0.00	0.00	55,982.38	0.00	0.00	0.00	0.00	55,982.38	(45,628.28)	10,354.10	10,354.10		10,354.10	10,354.10		
707	COMCAST CORP NEW CL A	30030N101	14,167.09	0.00	0.00	0.00	0.00	14,167.09	0.00	0.00	0.00	0.00	14,167.09	(1,240.49)	12,926.60	12,926.60		12,926.60	12,926.60		
38	COSTCO WHSL CORP NEW	22160K105	9,683.45	0.00	0.00	0.00	0.00	9,683.45	0.00	0.00	0.00	0.00	9,683.45	(2,873.85)	6,809.60	6,809.60		6,809.60	6,809.60		
119	CUMMINS, INC.	126650100	29,397.45	0.00	0.00	0.00	0.00	29,397.45	0.00	0.00	0.00	0.00	29,397.45	(8,632.42)	20,765.03	20,765.03		20,765.03	20,765.03		
218	CVS HEALTH CORPORATION	23331A109	28,447.12	0.00	0.00	0.00	0.00	28,447.12	0.00	0.00	0.00	0.00	28,447.12	(8,632.42)	20,814.70	20,814.70		20,814.70	20,814.70		
143	DARDEN RESTAURANTS INC	237194105	25,532.31	9,450.95	0.00	0.00	0.00	34,983.26	0.00	0.00	0.00	0.00	34,983.26	(9,450.95)	25,532.31	25,532.31		25,532.31	25,532.31		
53	DEERE & CO.	244199105	19,371.24	0.00	0.00	0.00	0.00	19,371.24	0.00	0.00	0.00	0.00	19,371.24	(4,551.11)	14,820.13	14,820.13		14,820.13	14,820.13		
121	DIAMONDBACK ENERGY INC	25278X109	15,744.70	0.00	0.00	0.00	0.00	15,744.70	0.00	0.00	0.00	0.00	15,744.70	(656.72)	15,087.98	15,087.98		15,087.98	15,087.98		
0	DIGITAL RLTY INC	253868103	15,447.00	0.00	0.00	0.00	0.00	15,447.00	0.00	0.00	0.00	0.00	15,447.00	(4,479.70)	10,967.30	10,967.30		10,967.30	10,967.30		
34,230	DOUBLELINE TOTAL RETURN BOND CL I	258620103	353,664.21	8,375.19	0.00	0.00	0.00	362,039.40	0.00	0.00	0.00	0.00	362,039.40	(55,201.21)	306,838.19	306,838.19		306,838.19	306,838.19		
144	ELECTRONIC ARTS INC	285512109	20,467.65	0.00	0.00	0.00	0.00	20,467.65	0.00	0.00	0.00	0.00	20,467.65	(1,399.68)	19,067.97	19,067.97		19,067.97	19,067.97		
79	ELI LILLY & CO	532451708	11,370.70	0.00	0.00	0.00	0.00	11,370.70	0.00	0.00	0.00	0.00	11,370.70	(2,769.90)	8,600.80	8,600.80		8,600.80	8,600.80		
261	EMERSON ELECTRIC CO.	291011104	23,487.97	0.00	0.00	0.00	0.00	23,487.97	0.00	0.00	0.00	0.00	23,487.97	(806.49)	22,681.48	22,681.48		22,681.48	22,681.48		
531	EXXON MOBIL CORP	30231G102	21,933.50	47,177.96	0.00	0.00	0.00	69,111.46	0.00	0.00	0.00	0.00	69,111.46	(47,177.96)	21,933.50	21,933.50		21,933.50	21,933.50		
0	FORD MOTOR CO	345370600	21,933.50	0.00	0.00	0.00	0.00	21,933.50	0.00	0.00	0.00	0.00	21,933.50	(5,479.70)	16,453.80	16,453.80		16,453.80	16,453.80		
265	FORTINET INC	34959E109	32,385.40	0.00	0.00	0.00	0.00	32,385.40	0.00	0.00	0.00	0.00	32,385.40	(3,278.24)	29,107.16	29,107.16		29,107.16	29,107.16		
868	FREESTAR CORP	35671D857	17,949.69	0.00	0.00	0.00	0.00	17,949.69	0.00	0.00	0.00	0.00	17,949.69	(3,165.51)	14,784.18	14,784.18		14,784.18	14,784.18		
9,607	GOLDMAN SACHS GGG PARTNERS INTL OPPS INS	38147A293	221,000.00	0.00	0.00	0.00	0.00	221,000.00	0.00	0.00	0.00	0.00	221,000.00	(21,115.20)	198,884.80	198,884.80		198,884.80	198,884.80		
85	HCA HEALTHCARE INC	40412C101	16,396.74	0.00	0.00	0.00	0.00	16,396.74	0.00	0.00	0.00	0.00	16,396.74	(4,381.50)	12,015.24	12,015.24		12,015.24	12,015.24		
115	HERSHEY COMPANY	427866108	12,005.90	0.00	0.00	0.00	0.00	12,005.90	0.00	0.00	0.00	0.00	12,005.90	(3,165.51)	8,840.39	8,840.39		8,840.39	8,840.39		
62	HOME DEPOT INC.	437076102	6,653.01	0.00	0.00	0.00	0.00	6,653.01	0.00	0.00	0.00	0.00	6,653.01	(1,479.36)	5,173.65	5,173.65		5,173.65	5,173.65		
0	HONEYWELL INTL INC	438516106	12,783.90	0.00	0.00	0.00	0.00	12,783.90	0.00	0.00	0.00	0.00	12,783.90	(3,165.51)	9,618.39	9,618.39		9,618.39	9,618.39		
38	INTUIT	461202103	21,571.39	0.00	0.00	0.00	0.00	21,571.39	0.00	0.00	0.00	0.00	21,571.39	(3,165.51)	18,405.88	18,405.88		18,405.88	18,405.88		
292	JPMORGAN CHASE & CO	46625H100	7,181.71	17,731.88	0.00	0.00	0.00	24,913.59	0.00	0.00	0.00	0.00	24,913.59	(3,165.51)	21,748.08	21,748.08		21,748.08	21,748.08		
82	L3HARRIS TECHNOLOGIES INC	502431109	16,582.92	0.00	0.00	0.00	0.00	16,582.92	0.00	0.00	0.00	0.00	16,582.92	(4,416.16)	12,166.76	12,166.76		12,166.76	12,166.76		
95	LINDE PLC COM USD	G5494J103	20,014.00	0.00	0.00	0.00	0.00	20,014.00	0.00	0.00	0.00	0.00	20,014.00	(3,165.51)	16,848.49	16,848.49		16,848.49	16,848.49		
129	MARRIOTT INTL INC CLASS A	571903202	20,014.00	0.00	0.00	0.00	0.00	20,014.00	0.00	0.00	0.00	0.00	20,014.00	(3,165.51)	16,848.49	16,848.49		16,848.49	16,848.49		
426	MERCK & CO INC NEW COM	58933Y105	0.00	34,777.08	0.00	0.00	0.00	34,777.08	0.00	0.00	0.00	0.00	34,777.08	(12,487.62)	22,289.46	22,289.46		22,289.46	22,289.46		
0	MATCH GROUP INC NEW COM	57667L107	0.00	18,815.05	0.00	0.00	0.00	18,815.05	0.00	0.00	0.00	0.00	18,815.05	(4,381.50)	14,433.55	14,433.55		14,433.55	14,433.55		
162	META PLATFORMS INC	30303M102	22,971.54	0.00	0.00	0.00	0.00	22,971.54	0.00	0.00	0.00	0.00	22,971.54	(3,165.51)	19,806.03	19,806.03		19,806.03	19,806.03		
467	MICROSOFT CORP	59491R104	19,161.30	12,656.38	0.00	0.00	0.00	31,817.68	0.00	0.00											

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2022

# Shares or Units	DESCRIPTION OF PRINCIPAL	CUSIP	HOW INVESTED										PRINCIPAL				INCOME				TOTAL		Ending Year Fair Market Value
			Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value							
95	TRAVELERS COMPANIES INC	88417E109	10,654.57	16,338.50	0.00	0.00	0.00	26,993.07	0.00	265.05	(265.05)	0.00	26,993.07	14,904.36	(13,431.31)	17,811.55							
275	TYSON FOODS INC. CL A	902494103	11,882.64	9,487.66	0.00	0.00	21,390.30	0.00	463.66	(463.66)	0.00	21,390.30	19,902.47	(12,281.38)	17,118.75								
0	UNION PACIFIC CORP	907818108	19,036.98	0.00	0.00	4,945.16	7,144.34	7,144.34	0.00	195.92	(195.92)	0.00	35,366.70	35,366.70	(23,473.46)	19,991.60							
115	UNITED PARCEL SERVICE	911312106	7,788.79	0.00	0.00	3,779.32	2,030.01	2,030.01	0.00	775.20	(775.20)	0.00	23,633.49	28,621.98	(2,861.60)	30,220.26							
57	UNITEDHEALTH GROUP INC	91324P102	23,633.49	0.00	0.00	0.00	23,633.49	0.00	364.80	(364.80)	0.00	23,633.49	25,254.00	4,966.26	33,209.70								
115	VERTEX PHARMACEUTICALS INC COM	92532F100	2,660.01	0.00	0.00	0.00	2,660.01	0.00	0.00	0.00	0.00	2,660.01	26,005.20	7,204.50	24,931.20								
120	VISA INC	92826C839	13,891.81	0.00	0.00	0.00	13,891.81	0.00	189.00	(189.00)	0.00	13,891.81	20,342.84	4,588.36	0.00								
0	VULCAN MATLS CO COM	929160109	9,773.17	0.00	0.00	0.00	9,773.17	0.00	39.20	(39.20)	0.00	9,773.17	17,218.11	(3,326.30)	0.00								
0	WALMART INC	931142103	10,957.23	0.00	0.00	3,250.44	4,118.64	4,118.64	0.00	189.00	(189.00)	0.00	31,723.90	(21,950.73)	0.00								
130	ZOETIS INC CL A	98978V103	159,899.94	0.00	0.00	0.00	159,899.94	0.00	169.00	(169.00)	0.00	159,899.94	195,099.09	(176,047.59)	19,051.50								
3,565	FIDELITY INTERNATIONAL INDEX INSTL PREMIUM	315911727	438,491.71	0.00	0.00	(896.08)	422,595.63	0.00	3,906.90	(3,906.90)	0.00	422,595.63	431,616.97	(268,891.14)	146,829.75								
36,621	FIDELITY US BOND INDEX INSTL PREM	316146356	286,852.03	6,565.63	0.00	0.00	293,417.66	0.00	8,823.56	(8,823.56)	0.00	293,417.66	293,270.88	72,967.15	372,803.66								
984	ISHARES CORE S&P MID-CAP ETF	464287507	54,668.02	0.00	0.00	(1,978.06)	40,270.04	0.00	4,030.68	(4,030.68)	0.00	40,270.04	83,645.26	168,772.48	238,019.76								
0	JPMORGAN DISCIPLINED EQUITY SEL	4812A1860	6,427.20	0.00	0.00	14,166.48	(8,834.50)	0.00	315.34	(315.34)	0.00	(8,834.50)	16,044.31	38,623.71	0.00								
0	T ROWE PRICE INSTLT LG CAP CORE GRW FUND	457751507	21,783.34	0.00	0.00	4,826.13	48,240.82	0.00	1,176.80	(1,176.80)	0.00	48,240.82	64,159.76	(57,732.56)	86,355.74								
244	VANGUARD 500 INDEX ADMIRAL	922908710	0.00	35,000.00	0.00	0.00	35,000.00	0.00	0.00	0.00	0.00	35,000.00	320,369.87	(61,430.74)	258,939.13								
24,474	WESTERN ASSET CORE BOND I	957663305	313,840.92	0.00	0.00	0.00	313,840.92	0.00	7,291.82	(7,291.82)	0.00	313,840.92	4,776,069.14	(913,887.08)	3,952,325.14								
	Total Non-Expendable Funds		3,537,625.33	566,074.01	0.00	51,394.25	(538,189.86)	#####	100,150.91	(88,266.23)	697,977.72	3,685,701.45	4,776,069.14	(913,887.08)	3,952,325.14								

Weare Public Library Operating Income and Expense, 2022

Income		
Town Allocation	\$238,553.95	
Trust Fund Income	\$932.63	
Miscellaneous Income	\$5,644.39	
Total Income		\$245,130.97
Expense		
Personnel		
Wages	\$167,727.67	
Payroll Taxes	\$2,395.22	
Unemployment	\$10,240.94	
Health Insurance	\$5,500.00	
Retirement	\$12,095.12	
Total Personnel		\$197,958.95
Library Materials		
Books & Magazines	\$9,474.32	
Videos	\$2,376.97	
Children's books	\$3,554.00	
Downloadable eBooks & Audiobook	\$5,136.92	
Total Library Materials		\$20,542.21
Utilities		
Electricity	\$4,400.85	
Fuel	\$3,605.09	
Telephone	\$967.08	
Building Maintenance	\$4,510.30	
Total Utilities		\$13,483.32
Operations		
Programs	\$1,397.57	
Supplies	\$5,287.93	
Postage	\$1,099.57	
Staff Development	\$355.00	
Total Operations		\$8,140.07
Technology		
Maintenance & Supplies	\$606.73	
Software	\$4,074.42	
Total Technology		\$4,681.15
Miscellaneous Expense	\$424.90	
Total Miscellaneous		\$424.90
Total Expense		\$245,230.60
Net Income		(\$99.63)

Assessing Department Report

The Assessing Department important dates to remember are; Abatements and Tax Deferrals to be filed annually and are due before March 1st. Veterans, All Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due before April 15th, and this must be the applicants' primary residence. Applications for Current Use are due by April 15th. To receive the solar exemption a PA-29 Application is due by April 15th, the installation of the system needs to be completed by April 1st. After April 1st of each year, each parcel's inventory is assessed for the entire year. All property owners should review their tax card annually to insure the inventory of the property is correct. You can access your tax cards through the town website. <https://www.weare.nh.gov/>

Departments, Assessing, online assessors database, search, after entering the parcel number you can click on Documents & Links, which will bring up your card.

Timber & Excavating intents are available in the office. Don't forget to file your reports. The tax year runs from April 1, 2022 through March 31, 2023.

Please call the Assessing Department at 603-529-1515 for any Assessing questions you might have. The Assessing Department hours are from 7:00 AM – 5 PM Tues – Fri.

*Respectfully Submitted,
Mary-Ann Green*

Land Use

The Land Use Department had a busy year handling applications for both the Zoning Board of Adjustments and the Planning Board. There were several lot line adjustments, a couple subdivisions, site plan reviews as well as conceptual meetings. The Zoning Board of Adjustments saw 16 cases. The ZBA meets the first Tuesday of each month and the Planning Board meets the second and fourth Thursday of each month. Applications, deadlines, and meeting dates can be found on our website Weare.NH.Gov. The phone number for the Land Use Department is (603)529-2250 and office hours are Monday through Friday from 7:00am to 5:00pm. The Zoning Enforcement Officer is in the office Mondays 7:00am to 12:00pm, Wednesdays and Fridays 7:00am to 5:00pm and is available by appointment.

*Respectfully submitted,
Katy Tounge, Administrative Assistant
Tony Sawyer, Zoning Enforcement Officer*

Building Department

The Building Department had a very busy year in 2022 processing a total of 652 permits. Of the 652 permits, 14 of those permits were for new single-family homes, 1 home replacement and 2 duplexes. There were no new construction building permits given for new commercial buildings. The remainder of permits reflects all electrical, mechanical, plumbing and building permits. Building permits are issued for a variety of projects to include but not limited to decks, sheds, barns, garages, renovations, additions, solar projects, new houses etc.

The Building Department office hours are Monday through Friday from 7:00am to 5:00pm. The Building Inspector's hours are Monday through Thursday from 8:00am to 2:00 pm and is available for consultation by appointment. Please reach out with any questions, concerns or to schedule inspections at (603)529-7586.

*Respectfully submitted,
Katy Tounge, Administrative Assistant
Romeo Dubreuil, Building Inspector*

HEALTH

It has been a busy year learning the role of the Health Officer, doing site inspections, and responding to complaints. The role of the Health Officer is to ensure that the Town of Weare maintains sanitary conditions in places where people gather, live, work and learn – with a special focus on rental dwellings, buildings, property, schools, childcare, and foster/adoption homes. The sanitary challenges can range from pest infestations to nuisance odors and noise, to unsanitary living concerns and hoarding. Under state law, the Health Officer plays a key role in protecting the health and well-being of Weare. The Health Officer is in the office Monday through Friday from 7:00am to 5:00 pm and available for inspections on Fridays. For questions, concerns, or to schedule inspections, please call (603)529-7525.

*Respectfully submitted,
Katy Tounge, Health Officer*

ANNUAL REPORT - 2022 WEARE CONSERVATION COMMISSION

Most of the work of a conservation commission is mundane. We review plans, provide recommendations, address requests, accept reports, and pay bills. Our 2022 Weare Conservation Commission report is the story of the mundane. Though perhaps in isolation not very noteworthy, completion of the mundane tasks secures the gains of the exciting years. For example, purchase of a new town forest initiates a process of documenting and planning for that parcel. Where we have structures to demolish, we complete surveys for hazardous materials so that the building materials are properly disposed. We initiate the process of boundary marking and blazing. And where challenged on those boundaries, we engage professionals to research deeds so that we can make the best possible case for legally defending our ownership, with the valued assistance of town counsel.

Sometimes we are left feeling unfulfilled; we want the process to move faster, or we falter for the lack of resources in personnel and funds. One of the greatest challenges we have encountered is trail planning and development. We have done some planning, commissioned a study, and discussed with other town bodies. We have heard at several junctions, and taken to heart an expressed desire for more or better trails. We have looked for partners in growing our trails but have found precious little energy contributed to the effort. We've not given up, but face a reality that for now the expressed outcome is beyond our volunteer abilities.

As many of the town's lands are mixed-used parcels, we deal with requests that might seem rather innocuous at the outset. However, as we delve deeper, they acquire a complexity, require significant contemplation, and draw other town entities into the discussion and decision-making. Hunting, harvesting, shooting, extracting, camping, riding, trapping, etc. We try to evaluate each request that comes to our attention as directly and comprehensively as possible. We hope that we offer a cordial and meaningful response to those willing to address us. We also hope our discussions and decisions educate and influence those not inclined to attend a meeting.

So, in the seemingly quiet years, our work does not stop. We continue to utilize our resources to the best outcome we can achieve, while hopefully building them still toward future endeavors.

If at all interested, please join us and play a role in securing our fine town's future. Help us find the answers to your conservation puzzle. In 2022, the Commission membership shrunk by one, as Bill Bolton left his seat at the table to focus on other endeavors. We appreciate his valuable and at times invaluable service. That leaves one full member slot open as we close out 2022. Will you step up? We only ask that you be willing to learn, educate, care, and contribute.

Respectfully submitted on behalf of the 2022 Weare Conservation Commission,

Andrew C. Fulton, Chairman

For Stephen Najjar (Vice-Chairman), Michael Camacho (Secretary), and Bill Bolton, Sherry Burdick, Ray Lemay, and Marc Phillips (members)

Fire Station 2022 Report

The mission of the Weare Fire Rescue Department is to protect life, property and the environment with in our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 20 members, who serve their community with considerable pride providing both fire and medical services to the town’s residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department’s efforts.

Incidents by Year Comparison

Incident Type	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Fires in Structures	11	17	7	17	14	7	7	7	15	11
Other Fires	19	33	15	25	12	14	8	8	14	34
Emergency Medical Service	394	395	355	400	420	427	432	465	506	467
MVA	30	29	69	68	78	74	58	60	63	94
False Alarms	56	66	77	53	46	46	39	42	50	97
Mutual Aid Given	39	23	35	27	29	28	35	32	18	21
Hazardous Materials Response	9	12	10	4	5	20	9	9	12	7
Hazardous Conditions Response	18	62	30	39	58	75	48	53	62	77
All Other Responses	51	69	140	82	79	117	144	160	132	43
Total For All Incidents	627	689	738	704	762	808	780	843	854	851
Overlapping Incidents as a Percent of Total Incidents	10%	14%	14%	12%	10%	13%	11%	12%	11%	14%

EMS Patients

Patient Disposition	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Advanced Life Support Transport	205	166	219	217	206	263	269	280	285	234
Basic Life Support Transport	125	119	49	100	132	78	63	57	79	95
No Transport – No Care, Patient Refusal, Deceased	135	138	162	120	148	166	216	210	198	216
Total Patients	465	423	430	437	491	519	548	547	562	545

2022 Highlights and Achievements:

1. This year we recognize the following for their longevity with the Department: Captain Kristina Houde, 10 years; FF/EMT Cody Lemay, 5 years; FF/EMT Jaan Luikmil, 5 years.
2. Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.
 - EMT – Jaan Luikmil
 - Firefighter I – Noah Brent

Please remember:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

*Respectfully submitted,
Robert Richards, Acting Fire Chief*

Report of Forest Fire Warden and State Forest Ranger

This year was another year where we observed wet weather in early spring followed by rapid drying and drought conditions which extended through the summer for much of the state. Drying conditions in early May led to large fire growth on numerous fires which required multiple days to extinguish and firefighter response from local, state, and federal agencies. Wildfire activity continued through the summer months where dry conditions led to more multi-day fires. Fires burned deep into the ground, requiring firefighters to establish water supplies and to spend days digging out all the hot spots.

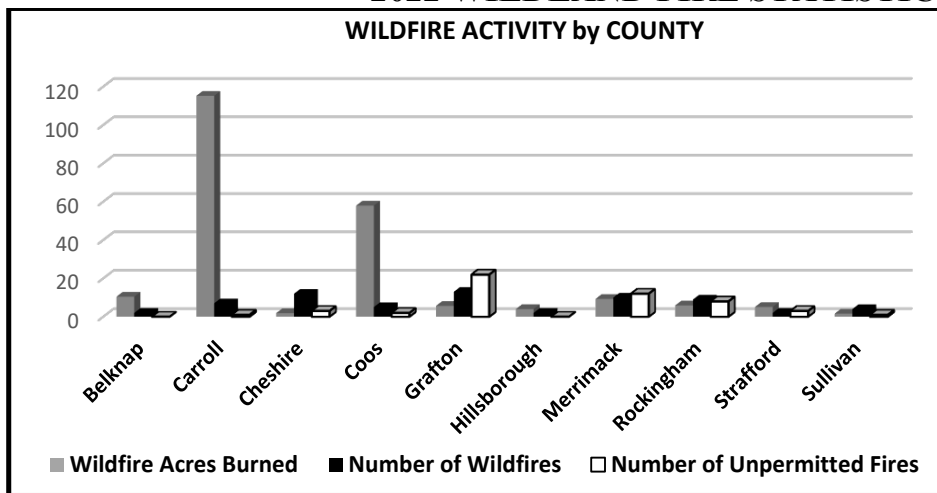
This fall we had multiple fires started by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

The long-lasting drought effects in Rockingham County are showing some minor signs of improvement but a good portion of Rockingham County remains in moderate drought and much of the state is still in the abnormally dry category. While the drought conditions have improved, we expect some areas of the state may still be experiencing abnormally dry or drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2023 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on Twitter and Instagram: [@NHForestRangers](https://twitter.com/NHForestRangers)



2022 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2022	66	217	52
2021	66	86	96
2020	113	89	165
2019	15	23.5	92
2018	53	46	91

*Unpermitted fires which escape control are considered Wildfires.

(All fires reported as of December 01, 2022)

CAUSES of FIRES REPORTED											
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	21	4	60	7	5	7	1	2	1	3

Parks and Recreation Report

Weare Parks and Recreation Committee (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC Activities: PARC continues to work with the many local sports organizations in town to coordinate the use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields create field time management hurdles. Chase Park ran smoothly this year with continued compliments from residents. We appreciate all the hard work that has gone into keeping the park clean and welcoming.

With assistance from the Emma Sawyer Fund PARC was able to arrange for resurfacing of the Tennis/ Pickleball courts in the center of town. They are frequently in use, and it is great to see the enjoyed.

PARC made many repairs including replacing the water tank at Bolton Field.

Eagle Scout Joshua Moul completed his project building an information kiosk at the entrance to Chase Park. This addition has consolidated

Information for park guests in a centralized location. We appreciate Joshua's efforts!

PARC would like to thank our local Scout troops for their continued help with maintaining selected park areas in town as part of their community service requirements.

Repairs were also made at the Bolton playground and the skate park by PARC board members.

PARC board members also participated in several clean-up/ repair days for various needs. In October, we held our annual PARC Pumpkin Hunt.

PARC members and their families decorated the gazebo in December with a donated Christmas tree. We want to thank the Gregg family for donating the tree. We capped off our year, by delivering New Year's gift baskets to the Senior Weare-ites. PARC really enjoys this newer tradition and would like to continue this for years to come. We hope to earn community support for ongoing projects including the warrant articles for a revolving account to help support long term needs for the benefit of all in Weare. We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. We will continue to work with local organizations and improve our facilities. We look forward to another eventful and successful year in 2023.

*Respectfully submitted,
JaNeen Lentsch, Chair
Dave Lundeen, Vice Chair
Pam Moul, Member
Denise Purington, Secretary
Lisa Purington-Grolljahn, Coordinator/ Director*

Weare Police Department

The Weare Police Department started the year off fully staffed, a feat which had only been accomplished for a few weeks over the previous decade and a half. This speaks highly of the professional culture developed and maintained in the department with the support of the Board of Selectmen. Being fully staffed allowed department personnel to seek advanced training opportunities to enhance the safety of personnel or provide enhanced services to the community.

Captain Hebert graduated from both the F.B.I. sponsored New England Regional Command College and the Law Enforcement Executive Development Association (LEEDA) trilogy course series. Other department supervisors will begin attending these courses in two thousand twenty-three.

Sergeant Maguire completed the International Critical Incident Stress Foundations *Assisting Individuals in Crisis and Group Crisis Intervention* course. With that training he developed a program for the department, established policies and procedures, and partnered with neighboring communities to ensure officers encountering a critical incident would have suitable resources.

Sergeant Frisbie was welcomed to attend the Sig Sauer rifle instructor course. This was a critical need as the department did not have an “in-house” rifle instructor so were reliant on outside instructors’ assistance. Corporal Muise completed the Gracie Survival Tactics Level One Instructor course and subsequently provided training to all department personnel in compliance with annual state training mandates.

Finally, Officer Vollaro was certified as a pistol instructor by the New Hampshire Police Standards and Training Council as well as a Drug Recognition Expert (DRE). A DRE is an individual who has successfully completed all phases of the Drug Evaluation and Classification Program's (DECP) training requirements for certification as established by the International Association of Chiefs of Police (IACP) and the National Highway Traffic Safety Administration (NHTSA). A DRE is skilled in detecting and identifying persons under the influence of drugs and in identifying the category or categories of drugs causing the impairment.

Unfortunately, in September Officer B. Charest moved from a full-time position within the department to a part-time position as he wished to dedicate more time to his business. Officer C. George left the department entirely in December as he returned to Manchester Police Department. As a comparison, since the Chief accepted his position in June 2019, we have lost a full-time officer every 3.8 months on average. The town invests a minimum of \$69,372.70 to hire and train a new officer so they can answer calls for service without direct supervision.

The physical assets of your police department include; five marked patrol vehicles, two unmarked command vehicles, an animal control vehicle, and the police department itself. Currently the department is short of one vehicle. Chief Moore had requested to replace the vehicle in the 2022 budget through town warrant article which was defeated. Chief Moore continues to place an emphasis on adopting a life-cycle management program to manage the replacement of outdated and obsolete assets. Life cycle management allows for acquisition costs to be dispersed

proportionally throughout the budget cycles to ease the financial burden to the taxpayers. By planning ahead for expenses, the department's budget should remain consistent over the years rather than fluctuating. A previous and hard-hitting example of an inefficient lifecycle management practice reared its head in 2017 when it became necessary to approve the purchase of three patrol vehicles at one time due to vehicles not being replaced in a timely manner at the end of their life cycle.

The town's radio infrastructure has long been a topic of serious discussion and concern as it was unreliable and placed officers' safety unnecessarily at risk. Two members of the Board of Selectmen, Chairman Frederick Hippler and Selectman John Van Loendersloot went above and beyond to make improvements to the system so it would provide the vital communication link to dispatch desperately needed. With the passing of the American Rescue Plan Act, funds became available to accomplish this lofty goal. To maintain a constant flow of information, Sergeant Brandon Montplaisir, and Officer Laura Purslow took over lead for the town in providing vendors information on end user needs while maintaining low-cost considerations. Progress made in identifying system components and tower locations significantly reduced project costs while maintaining project objectives to the point where the Board of Selectmen committed to ordering the system components. Work continues on the project as multiple vendors are involved in approving and developing portions of this complex project and will take several years to complete.

The number of calls for service continues to increase correlated to the town's population increase. The department's call for service volume increased by 10.8% (1,182) over calls for service logged in 2021. The number of crimes being reported is comparable to what was reported in 2020, however the number of arrests made by Weare Police personnel have significantly increased from 76 in 2020, 132 in 2021, and 165 in 2022. The department continues to emphasize enforcement through education. In 2022, officers conducted 2,155 traffic stops which ended in a law enforcement action. This is an increase of 62.1% compared to 2021. More than 82% of those stops ended with the officer providing a verbal warning to the vehicle operator.

Several members of the department will receive awards for their actions during the year. In May, Officer Seth Guilmette observed an individual choking and performed the "Heimlick Maneuver" to dislodge an obstruction. In October, Sergeant Montplaisir noticed a local resident was not following his usual routine and went to check on him. After arriving at the residence and attempting to contact him, Sergeant Montplaisir heard cries for help and immediately forced entry. The Sergeant located the resident who was incapacitated after suffering a medical emergency and then coordinated getting medical assistance. As a result, both will be awarded the department's Commendation Bar for Lifesaving.

As the department continues to ensure we remain transparent and accountable to you, the taxpayer, we will also ensure calls for service and community concerns are handled efficiently and effectively. Below you will find a listing of actions taken in support of quality of life, safety, deterrence, and enforcement. As a comparison, the actions were also included from 2020 and 2021.

I thank you for reviewing this information and hope you have found it informative. Should you have any questions please feel free to reach out as I can be contacted through the department's website.

*Sincerely,
Chief Moore*

	2020	2021	2022
Total Calls for Service	9,301	9,772	10,954
Number of Incident Reports	384	314	383
Number of Arrests Made	76	132	165
Felony	12	20	33
Misdemeanor	61	87	112
Domestic Violence Related	18	29	33
Violation	12	25	20
Number of Traffic Accident Reports			
Traffic Accidents w/ Injuries	20	25	23
Traffic Accidents w/o Injuries	70	79	77
Traffic Accidents - All Others	84	93	77
Traffic Stops Conducted w/Enforcement			
DUI Arrests	18	46	38
Reckless Operation Arrests	3	8	13
Traffic Citations for +20MPH over Limit	18	39	62
Traffic Citations - Other	62	189	271
Traffic Warnings	423	1057	1771
Administrative Actions			
Alarm Calls	124	142	117
Directed Patrols	1,244	2,138	2,725
Vacant Property Checks	78	67	66
Business/Building Checks	60	328	590
Pistol Permits Issued	286	195	151
91-A Requests Completed	179	187	177

Department of Public Works

Highway Department

The Highway Department was busy this past year as usual. We were short staffed most of the year and fought breakdowns due to our aging truck fleet. With all of that, it made for a very challenging year but we got thru it without any cost of service to the taxpayers.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travels them. Some of the routine maintenance that we do is: Pot hole patching, drainage upkeep, brush cutting, roadside mowing, road grading and applying calcium chloride to the gravel roads and of course snow plowing.

The beginning of 2022 was busy with snow plowing as usual. January and February are typically our busiest plowing months and the coldest months so that makes it harder to clean the roads up at the end of the storm because the salt does not work as well. Right after it was done snowing, Mud season hit us. That is when the frost is coming out of the ground and the top of the ground is muddy because it is still frozen underneath. Now I know that comes every year but for the third year in a row it was exceptionally bad. This effects the gravel roads the most. The reason it was so bad is because we got a few days of real warm weather and it did not get cold again at night so the frost came out so fast that it turned everything to muck. If the frost comes out slow it doesn't do that as bad.

Once spring did finally decide to show up we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our calcium chloride program. However due to a default budget there was little money for calcium so we stretched it as far as we could. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe.

We did a traditional chip coat on the paved portion of Mt. Dearborn Rd.. Chip coat is adhered to the road by using emulsion. The chip coating process is used to preserve the top coat of asphalt and to increase the longevity and integrity of our roads.

The Highway department also did some total road reconstruction projects this year as we usually do. This is funded by the annual Road Reconstruction Article that is voted on every year. That is when the pavement gets ground up, gravel is added, the drainage is replaced and repaired and any other work is done to make the road new again. Then two inches of base coat asphalt is put down. The following year another one inch will be put on top of that. The roads that were paved this year were High Rock Rd, Walker Hill Rd, Hatfield Rd, Meadow Dr., Elm Dr., Salmen Rd. and Pine Hill Rd.. After all these roads were paved we had to put gravel out on the miles of shoulders to back up the pavement.

After summer we jumped right back into winter. Just like last year we got a rain storm on Christmas Eve. Our crew did a great job keeping the roads open so that people could go visit their families on the Holiday. Everyone stayed in good spirits and worked as a team even though they missed the whole day with their families.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station had some big changes in the faces that everyone is used to seeing every time they go there. Matt has continued to be great about helping train the new employees and helping with the marketing of the recyclables. So thank you Matt. It is appreciated!

The Transfer Station Employees continue to serve the residents by helping them with disposal of their trash and recyclables. Recycling is our most important focus because it is not only good for the environment but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of, and in most cases we get revenue for those items. For the year 2022 the Transfer Station collected approximately 1,260,530 pounds of recyclables that we received \$106,942 in revenue. That is actually a little less in recyclables and almost double in money that we received from last year. That is due to increased value in recyclables.

After we kept everything we could from the trash stream we ended up with a grand total 3023.42 tons of household trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly, with few minor repairs.

The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.

*Respectfully submitted,
Jason Fiske, Interim DPW Director
Sandi Robinson, Administrative Assistant*








Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

WEARE, NH, TOWN OF CONGRATULATIONS FOR BEING SUCH ACTIVE RECYCLERS!

Below please find information on the positive impact your recycling has had on our environment. The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

RECYCLABLE MATERIAL	2022 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources.
ALUMINUM CANS	37,040.00 LBS	 You conserved enough energy to power about 3.13 homes for a year!
PLASTICS	19,800.00 LBS	 You saved about 389.18 trash bags from ending up in a landfill!
SCRAP METAL	669,810.00 LBS	 You conserved enough energy to drive a car about 754,154.48 miles!
PAPER	527,774.00 LBS	 You conserved enough energy to charge about 29,120,595.50 cell phones!
TIRES	44,975.00 LBS	 You conserved the equivalent of about 22,777.89 pounds of coal being burned!

AVOIDED EMISSIONS



Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you avoided about 5,187,570.62 **lbs. of carbon dioxide emissions**. This is the equivalent of removing about 511.53 **passenger cars** from the road for an entire year.

***The above data was calculated using the U.S. Environmental Protection Agency's Waste Reduction Model (WARM).*

2101 Dover Road, Epsom, NH 03234 | 603.736.4401 | info@nrrarecycles.org | www.nrrarecycles.org | [/NRRAreycles](https://www.facebook.com/NRRAreycles)



2022 Town of Weare Report by Southern NH Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) provides a wide range of services and resources to help member communities with a variety of land use planning and transportation challenges. Each year, with the approval of appointed representatives, the Commission’s skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations. The Commission also works with Community staff, land use board volunteers, and governing boards on a variety of local projects.

Often, community stakeholders request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; and keeps officials apprised of changes in planning and land use regulations.

In 2022, the Commission provided the Town of Weare with assistance on a number of local planning efforts including:

- Conducting traffic counts
- Updating the Regional Housing Needs Assessment
- Conducting a feasibility analysis of potential sites for public Electric Vehicle (EV) charging infrastructure for inclusion in a regional charging plan.

The following table details services performed for the Town of Weare during the past year and includes both hours worked specifically for the Town and for regional projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each community. Examples of regional projects are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and the development of the Regional Housing Needs Assessment.

Hours	Description
174	Conducted traffic counts at 36 locations in the town, including Twin Bridge Rd south of NH 114 which reported approximately 1,580 Annual Average Daily Traffic (AADT).
80	Continued to update the Regional Housing Needs Assessment in collaboration with other Regional Planning Commissions. Provided multiple outreach opportunities including surveys, virtual community conversations, and social media options. Conducted data analysis and research on various elements that impact housing. Developed a draft report scheduled to be released in early 2023. Hosted a virtual technical session on New Hampshire Housing Finance Authority's Housing Opportunity Planning Grant application.
34	Participated on Regional Transportation Coordinating Council (RCC) to better coordinate public and human service transportation options locally and regionally. Tasks included scoping and developing budgets for transit-related projects, serving as lead agency for FTA 5310 funds for

Hours	Description
	combined Manchester-Derry-Salem region, and coordinating with stakeholders to finalize and implement a regional Mobility Manager position. Additionally, staff oversaw a comprehensive update of the 2016 Coordinated Public Transit-Human Services Transportation plan by updating figures, garnering RCC and RPC input, and collating into a finished document which was approved in September.
31	Coordinated an update of the FY 2025-2034 Ten-Year Transportation Improvement Plan which highlights transportation system improvements for the region. The process included guidance to communities, review of projects, and presentations to the TAC and MPO Policy Committees. Provided ongoing updates and revisions to maintain project funding and scheduling.
20	Worked with Weare’s building department to obtain building permit data on new housing units and commercial developments in order to determine roadway network and travel pattern changes for input in the SNHPC regional travel demand model.
19	Developed a methodology for determining equity analysis areas within the region. Began investigating possible transportation related disparate impacts and adverse effects on Title VI/Environmental Justice classes and other vulnerable groups.
19	Reviewed the Town of Weare’s existing components for the regional Intelligent Transportation System Architecture for a required update. Verified architecture for compliance for federal funding.
17.5	Conducted feasibility analysis of potential sites for public Electric Vehicle (EV) charging infrastructure for inclusion in a regional charging plan. Viable sites for DC Fast Charging and Level 2 charging were identified by analyzing traffic volumes and various site features and amenities including availability of Phase 3 power required at potential sites along state routes.
13	Facilitated a “Pathways to Play” project to assess access to recreational facilities in each of the 14 communities in the SNHPC region with a goal of reducing childhood obesity. Mapped recreation facilities, conducted a region-wide survey, and continued to engage community stakeholders.
11	Participated in the efforts of the Alliance for Healthy Aging (AHA) Transportation Committee to provide Age-Friendly Community Assistance. Worked with multiple agencies and stakeholders across the state to ensure a coordinated effort to improve transportation awareness and options for older and disabled adults, immigrants, veterans, minority, low-income, and other vulnerable populations. Worked toward a statewide transportation needs assessment (ongoing). Assisted with a statewide volunteer driver recruitment initiative that culminated with a website and multi-media outreach campaign. For more information: https://nhaha.info/volunteer-driver-initiative/
7	Represented RPCs on the State Coordinating Council for Community Transportation (SCC) to better coordinate transportation options throughout New Hampshire; participated in monthly meetings, provided insight regarding volunteer driver program initiatives and transportation needs for older adults, and contributed to a statewide proposal to assess the transportation needs of older adults.
7	Provided technical assistance for the region’s scenic byways including the General John Stark Scenic Byway Council.
5	Hired a regional Mobility Manager, a new position working to better understand transportation needs and coordinate transportation services in the region. Work focused on assisting homebound individuals to utilize existing transportation services for medical appointments and essential errands, identifying needs and barriers to transportation, understanding needs of community transportation and human service providers, and improving coordination between different services to meet the needs of all individuals.
4	Began updating the region's Climate Action and Adaptation Plan (ongoing project).

Hours	Description
2	Hosted CommuteSmart NH challenge to encourage multi-modal trips (transit, carpooling, bicycle, etc.) to help residents save money, reduce wear and tear on their vehicle, help relieve congested roads, and live a healthier, less stressful lifestyle.
1	Coordinated with Rockingham Planning Commission, Strafford Regional Planning Commission, and Nashua Regional Planning Commission on a joint Safe Streets for All grant application to identify potential transportation safety improvements in the region.

Town of Weare Representatives to the Commission
Naomi Bolton

Executive Committee Member: Naomi Bolton



Town Clerk Report

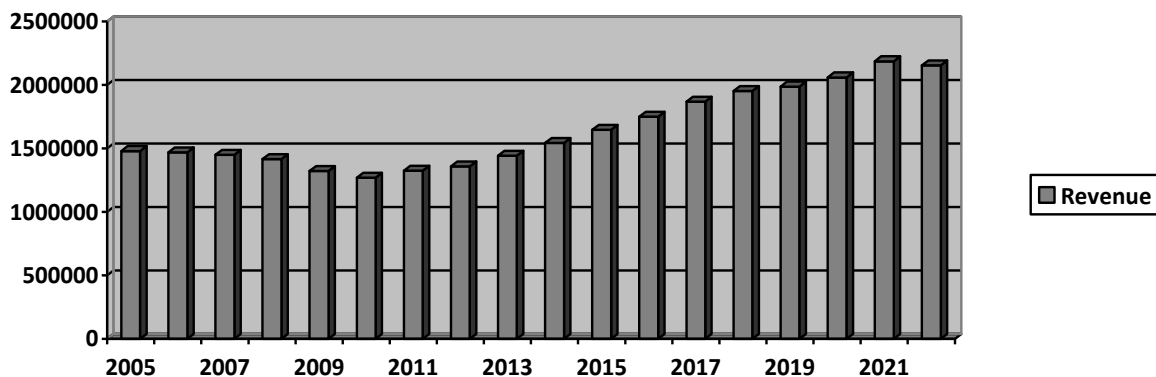
2022 has brought a few changes in our office. Deputy Town Clerk, Jane Murchie resigned in August and is dearly missed! Pamela Moul was hired as the new Deputy Town Clerk. Many of you know Pam from the Weare Middle School. She has been certified to process motor vehicles, boats, and vital records and has worked one election.

Another change is our office hours. Monday, Tuesday and Friday we are open 7:30am-4:30pm, Wednesday 8am-7pm and closed Thursday. This gives more residents the opportunity to come in before and after their work.

We are also handing out the new Transfer Station decals, so be sure to pick one up!

We had 3 elections in 2022. In March we had 1718 voters, 28% of 6071 voters on checklist; September 1574 voters, 25%; and November 4307 voters, 70%. Thank you election workers for your dedication and hard work! We have had many volunteers and we are grateful for your support!

Our motor vehicle revenue for 2022 was \$2,153,646.60 a decrease of \$32,822.30 compared to the prior year. This year, we processed 14,378 (last year we processed 14,768) motor vehicle registrations, 3,880 were renewed online. The chart below represents the motor vehicle revenue for the past 17 years.



The Town Clerk's office is a boat agent for the State DMV, we process boat registrations at an additional cost of \$5.00. When you process a boat registration at the clerk's office, part of the fees stay with the town. In 2022, we processed 502 boat registrations.

Our office does accept credit cards, there is a 2.79% processing fee that the vendor charges.

Please visit our website, weare.nh.gov, for information and online services.

Pam and I look forward to serving you in 2023.

*Respectfully submitted,
Maureen Billodeau, Town Clerk*

TRUSTEES OF TRUST FUNDS REPORT FOR 2022

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2022 Developments. In addition to regular disbursements of income, during 2022 the Trustees disbursed \$18,000 from the Emma Sawyer Fund for the resurfacing of the town tennis courts. They also approved and disbursed \$3,000 from the Chester W. French for two scholarships, \$300 from the Joseph Perrigo Scholarship and \$243 from the Catherine Vin Swanburg Scholarship fund for two scholarships. Beverly Cotton was elected in March to the 2 year Trustee position that was open due to prior Trustee moving out of town. She will be a valuable asset with her extensive accounting and finance experience and her varied volunteer positions.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the

jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS

Lynda Fiala, *Chairman*

Michael Pelletier, *Vice Chairman*

Beverly Cotton, *Recording Secretary*

Weare Historical Society

The mission of Weare Historical Society is to preserve the history of the town and encourage the study and appreciation of Weare's history. This involves, among other things, constantly collecting and preserving artifacts. The Society has also worked on many historical building projects in town. For example, the Stone Building is about 90% complete, and we hope to finish this project when the Covid-19 pandemic is under control. Other historic buildings, such as Clinton Grove Academy, continue to be of interest to the Society along with the Town Hall.

The Weare Historical Society celebrated the 250th Anniversary of the Pine Tree Riot on April 9, 2022. The Pine Tree Riot took place in Weare on April 14, 1772. The celebration drew descendants from NH and several other states. There was a full day of events, including many demonstrations, an historic dramatic play, arial drone photos, kids crafts, a Revolutionary War exhibit by the Sons of the American Legion, and a historic wood cutting display. The Stone Memorial Building tours, along with the newly printed pictorial histories for sale, were a great draw. In addition there were games for the children, free give-aways and raffles. We sold T-shirts and hoodies with the pine tree graphics on them. There was plenty of food and entertainment for all ages. It was a great success.

The Town-wide Yard Sale held in June was another great event. We also held our annual business meeting in October. The Society keeps in touch with the community by means of our website www.wearehistoricalsociety.org and by mail at Weare Historical Society, P.O. Box 33, Weare, NH 03281. I hope you will check them out.

The history of our town is diverse and exciting, from the early years which included the Pine Tree Riot, to the one room schoolhouses of the last two centuries. Our history includes the mills and farms that were the economic backbone of our town, its inns and trains and the vast changes that came with the advent of the automobile, trucks, and tractors. To become a member, show support, or have questions answered, please contact the Weare Historical Society. The Society looks forward to hearing from you.

*On Behalf of the Weare Historical Society
Sherry Burdick, President*

2022 Stone Fund report

The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare's Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town's Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. The committee distributed \$750 to each of three recipients in 2022.

*DickLudders
Pres. – Stone Fund Committee*



ANNUAL REPORT

In 2022, the Library Circulated...

Adult Books	6,391
Children's Books	15,671
Young Adult & Graphic Novels	1,654
Audiobooks	533
Magazines	936
DVDs	3,392
E-books & E-magazines	3,693
E-audiobooks	6,632
Games, Kits & Puzzles	307
Misc. Items	833

Total Circulation 40,042

(A 15% increase over 2021.)

Total Inter-Library Loans: **1,658**

(We had more go out than come in, which is rare for a library our size!)

1,499 items were added to the collection this year.

New Cards Issued: **190**

Children Summer Reading

- Hours Read: **1,073**
- Activities: **524**

Adult & Teen Summer Reading

- Crafts: **96**
- Scratch-offs: **397**

Total Program Attendance: 3,152

(A 74% increase over 2021!)

Total Visits: 20,018

Yes, we've seen huge bumps in all of our statistical categories, and that is due to the skill and effort of our top-notch staff! Thelma Tracy, Karen Metcalf, Dena Ventiere, Aroostine Brown, and

Paulette Tuttle have gone the extra mile to help our patrons time and time again, and we recently added two new Children's Assistant Librarians: Elizabeth Meade and Nichole Houlné.

Roberta Spitze and Patricia Koski resigned. Their experience will be hard to replace. I thank them for their decades of service to our community. They will be missed.

Other additions for 2022: Cellular blinds for the Paige Room, New Windows for the Sawyer Room, and more hours. We're now open on Fridays (Noon to 6:00).

For Spring 2023, there will be more programs like: Baby & Toddler Playgroup, Book Group, Coffee & Conversations, Craft Groups, Gaming Tuesdays & Fridays, Lego Club, Pinochle & Cribbage, Pokemondays, Pre-K Storytime, Ruff Readers, Slime Time, Take Your Child to the Library Day, and Video Game Tournaments.

The theme for Summer Reading 2023 is "All Together Now."

Learn about these and other upcoming events at our website: wearepubliclibrary.com. There you can also browse and reserve materials AND directly access e-books and audiobooks. You can also receive free access to Ancestry.com (genealogy records), EBSCO databases (academic research), and Project Gutenberg (historical works).

You can have a fun and educational experience at a local attraction like the New England Aquarium, Currier Museum of Art, McAuliffe-Shepard Discovery Center, NH State Parks, See Science Center, and Squam Lakes. Reserve your pass or discount at the library or wearepubliclibrary.com/museums. Funding provided by the Goffstown Rotary Club and the Friends of the Weare Library.

Don't have a library card? It's really easy. Just stop by the library (at 10 Paige Memorial Ln.) during our open hours (Mon, Tues & Wed 10-6, Thurs 10-8, Fri 12-6 & Sat 9-2). The process only takes a few minutes.

THANK YOU TO OUR EVENT COLLABORATORS!

- Karen Coulters & Riley Coker
- David Erikson
- Connie Evans
- Debbie Farr
- Thomas Flaherty
- Phyllis Gagnon of the Franklin Pierce Brigade
- GearScience (FIRST Lego Team)
- Logan Grant
- Ronda Gregg
- Ron Kolek of the New England Ghost Project
- Donna McCarron
- OzRam Robotics 1922
- Ruff Readers
- Weare Department of Public Works
- Weare Friends PTO
- Weare Historical Society
- Weare Parks & Recreation Commission
- Weare Police Department
- Ted Werner

- **Our Summer Reading Sponsors:** Altitude Trampoline Park, Dimitri's Pizza, Dunkin', Fisher Cats Baseball, Greaney's Farm Stand & Creamery, Harmony Masonic Lodge #38 of Hillsborough, New Hampshire Philharmonic Orchestra, Subway, The Sweet Spot, TD Bank, and Zoomie's Corner Market.
- And a BIG special thanks to the **Friends of the Weare Library** for providing the majority of the funding and support for our programming! To join: wearepubliclibrary.com/friends

MUCH ADDITIONAL THANKS TO:

- Volunteers Danielle Jalbert and Victoria Keane
- Eagle Scout Benjamin Ben Hallee for raising funds and constructing our classy Bee Motel.
- Weare Middle School 4th Grade Teachers for their bi-weekly class visits.
- Leah Gendron for connecting her John Stark High School students with library cards.
- AARP-rep Jim Luckern for assisting patrons with their tax returns.
- Weare In the World and Channel 6 for promoting our programs.
- Harmony Lodge, Hillsboro Masons for providing the Summer Reading Prize bikes.
- Benji Knapp and the Weare Department of Public Works for removing several of our trees and shrubs.
- Selectman Kevin Cahill and Building Inspector Romeo Dubreuil for their assistance with our forthcoming chimney repair.
- Beth Rouse for her continued assistance with our personnel budget.
- The Board of Trustees for their trust and support.

Finally, I'm excited to say that we're moving forward with plans for a major library renovation and expansion! This would have not been possible without the support of our Library Foundation. Stop by the library if you would like to see the latest design, and learn about our next planning meeting.

Most of all: Thank you to all of Our Weare Patrons!

These last few years, it's been great getting to know you! Here's looking to an even better 2023!



**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- WEARE--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
HATCH, OLIVIA ROSE	01/04/2022	CONCORD, NH	HATCH, JONATHAN DAVID	HATCH, MIKENZIE ROSE
MCLAIN, CHARLES ERIC	01/06/2022	MANCHESTER, NH	MCLAIN, CHARLES SCOTT	MCLAIN, JAILENE CHARLOTTE
ROBERTS, GRIFFIN MICHAEL	01/12/2022	MANCHESTER, NH	ROBERTS, MARK DOUGLASS	ROBERTS, HEATHER MARIE
KULBACKI, JACE ALLEN	01/14/2022	CONCORD, NH	KULBACKI, CHRISTOPHER ALLEN	KULBACKI, CHANTEL LEAH
KULBACKI, TEAGAN NOELLE	01/14/2022	CONCORD, NH	KULBACKI, CHRISTOPHER ALLEN	KULBACKI, CHANTEL LEAH
DODGE, CHARLOTTE KELLEY NADINE	01/18/2022	MANCHESTER, NH	DODGE, CURTIS MARK TALLANT	DODGE, COURTNEY KATHLEEN
BODKIN, CARTER MARCUS	01/30/2022	MANCHESTER, NH	BODKIN, JONATHAN CAPELLAN	BODKIN, KYLA MARIE
ROY, CARTER ALLAN	02/02/2022	CONCORD, NH	ROY JR, ROBERT RICHARD	ROY, NICOLE MARIE
FRANCHER, MADDOX CHRISTOPHER-KENNETH	02/07/2022	LEBANON, NH	FRANCHER JR, CHRISTOPHER MICHAEL	FRANCHER, JACKLYN MARIE
ROY, HANNAH NOELLE	02/09/2022	MANCHESTER, NH	ROY, ERIC ANDREW	ROY, CASSANDRA JOAN
RECUPERO, SOPHIA GABRIELLA	02/11/2022	MANCHESTER, NH	RECUPERO, DANIEL JAMES	RECUPERO, TRISHA LYNNE
RECUPERO, ADELINA SERAPHINA	02/11/2022	MANCHESTER, NH	RECUPERO, DANIEL JAMES	RECUPERO, TRISHA LYNNE
NICHOLS, BRODY ALAN	02/17/2022	CONCORD, NH	NICHOLS, BENJAMIN DAVID	NICHOLS, STEFANIE MICHELLE
EVANS, CHARLIE MAE	02/21/2022	NASHUA, NH	EVANS, CHRISTOPHER TIMOTHY	FARIA, BARBARA NICHOLE
WOOD, AALIYAH SIAUNOFO MARIE	02/22/2022	CONCORD, NH	WOOD, GARRET JEFFREY	WOOD, ABCDE UFITIA JAMILA
BOISVERT, LANE SCOTT	02/24/2022	MANCHESTER, NH	BOISVERT, REECE WILLIAM	BOISVERT, AMBER NICHOLE
PARKINSON, BENJAMIN NICHOLAS	02/25/2022	MANCHESTER, NH	PARKINSON, BRANDEN DOUGLAS	PROVENCAL, SARAH JEAN
NUGENT, CARTER DAVID ALLEN	03/16/2022	MANCHESTER, NH	NUGENT SR, COLBY JAMES DANIEL	NUGENT, SHAINA ALYSSA
COULOMBE, HANNAH EDEN	03/16/2022	LEBANON, NH	COULOMBE, CAMERON JAMES	COULOMBE, KATHRYN ELIZABETH
STOCKHAUS, KINSLEY JOAN	03/27/2022	CONCORD, NH	STOCKHAUS, KYLE PHILIP	STOCKHAUS, MEGHAN LEIGH
FERRETTI, BRIAN JOE ROBERT	03/30/2022	MANCHESTER, NH	FERRETTI, ETHAN CARTER	FERRETTI, TIFFANY ELAINE
JOHNSTONE, SCARLET JAMES	04/04/2022	CONCORD, NH	JOHNSTONE, STEPHEN JAMES	JOHNSTONE, ANDREA JANELLE
GRENIER, DOMINICK JASON	04/09/2022	MANCHESTER, NH	GRENIER, STEPHEN MARIO	LABRECQUE, KATE LOU
CAMACHO, CLAYTON ADRENE	04/14/2022	MANCHESTER, NH	CAMACHO, MICHAEL ROBERT	CAMACHO, ASHLEY MICHELLE
DAIGLE, AVA ELIZABETH	04/26/2022	CONCORD, NH	DAIGLE, RICHARD THOMAS	GOSS, SARA ANN
MATHISON, TAMEN CHARLES	04/27/2022	CONCORD, NH	MATHISON, JOSH BRIAN	DOWNES, MCKENZIE RUTH
SHEARD, JANE ANN	05/03/2022	CONCORD, NH	SHEARD, ANDREW ROBERT	SHEARD, LIDA ANN
ARAIZA, JOVI IVAN	05/14/2022	CONCORD, NH	ARAIZA, JUAN RAMON	ARAIZA, AMY LYNN
WILLIAMS, COLE ROBERT	05/16/2022	MANCHESTER, NH	WILLIAMS, CAMDEN TAYLOR	WILLIAMS, JORDAN ELIZABETH
DECKNICK, CARSON PHILIP	05/18/2022	CONCORD, NH	DECKNICK, PHILIP THOMAS	DECKNICK, KALEIGH MICHAEL
PELLETIER, CORA VIDA	06/09/2022	NASHUA, NH	PELLETIER, JONATHAN RICHARD	PELLETIER, ERIN MARIE
PARIS, RYDER WILLIAMS	06/19/2022	MANCHESTER, NH	PARIS, RYAN WILLIAMS	BOISVERT, WHITNEY CHRISTINE

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2022 - 12/31/2022

-- WEARE--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
BERKEBILE, SAWYER MARCUS DEAN	06/23/2022	CONCORD, NH	BERKEBILE, CALEB DAVID	LEPAGE, BRITTANY ELYSABETH
WAY, RANSOM PATTON	06/26/2022	CONCORD, NH	WAY, MARCUS NYE	PATTON, ISABELLA CHELSEA
COOK, JOSEPH WENDELL	06/29/2022	KEENE, NH	COOK, BRADLY ROBERT	JARDINE, JESSICA MARIE
VEST, EMMY JEAN	07/15/2022	CONCORD, NH	VEST, MATTHEW THOMAS	VEST, JOCELYN MARGARET
PLANTE, TREVOR EDRIC	07/27/2022	NASHUA, NH	PLANTE, KEVIN DAVID	PLANTE, JESSICA LYNN
FERNANDES, DEACON MICHAEL	08/09/2022	MANCHESTER, NH	FERNANDES, BENJAMIN LEE	FERNANDES, HEATHER ELIZABETH
SEGEDY, KINSLEY GRACE	08/27/2022	MANCHESTER, NH	SEGEDY, DAKOTA JACK	SEGEDY, FELICIA NICOLE
HOFFMAN, RYKER JORDAN	08/27/2022	CONCORD, NH	HOFFMAN, OLIN MICHAEL	HOFFMAN, TIA LEE
DUPUIS, MAVERICK DENNIS	09/14/2022	MANCHESTER, NH	DUPUIS, COREY ADAM	LEFAVOR, JULIE MARGARET
O'TOOLE, RYLEE GRACE	09/20/2022	MANCHESTER, NH	O'TOOLE, CHRISTOPHER LEE	RAYMOND, HEATHER MARIE
O'TOOLE, JESSE LEE	09/20/2022	MANCHESTER, NH	O'TOOLE, CHRISTOPHER LEE	RAYMOND, HEATHER MARIE
LHEUREUX, EVA JOAN	09/23/2022	CONCORD, NH	LHEUREUX, ANTHONY JAMES EARLE	LHEUREUX, KAREN ELIZABETH
LACER, CATHERINE JANE	10/14/2022	MANCHESTER, NH	LACER, ZACHARY RYAN	LACER, SAMANTHA JANE
MILLET, SEAMUS CONNOR	10/23/2022	MANCHESTER, NH	MILLET, RAYMOND JOSEPH	ELETHORP, ELIZABETH ANNE
MULLEN, LIAM GEORGE	10/26/2022	MANCHESTER, NH	MULLEN, DEVIN TYLER	MULLEN, NICOLE DOLORES
HAAS, HUDSON CASCIANO	10/29/2022	DOVER, NH	HAAS, CORY LEE	HAAS, NICOLE MARIE
SNELL, THEODORE CHARLES	11/23/2022	CONCORD, NH	SNELL, DEVON JEFFREY	SNELL, ELIZABETH KATHERINE
CUSHMAN, SAVANNA LISA	11/25/2022	WEARE, NH	CUSHMAN, STEPHEN JAMES	CUSHMAN, LEAH PEARL
FOOTE, OWEN SCOTT	12/03/2022	CONCORD, NH	FOOTE JR, JOHN ALAN	FOOTE, KAYLYN MICHELLE
HOLDEN, AMELIA MARGARET ANN	12/05/2022	CONCORD, NH	HOLDEN, MAX LINCOLN	HOLDEN, AUBREY
SAGER, ALICE TOUMANOFF	12/06/2022	CONCORD, NH	SAGER, WESTON ROBERT	SAGER, VICTORIA CATHERINE WHITMORE TOUMANOFF
BOZOIAN, KILLIAN CHARLES	12/07/2022	MANCHESTER, NH	BOZOIAN, KYLE MATTHEW	BOZOIAN, TANYA MARIE
DAVIDSON, JEREMIAH CHRISTOPHER	12/08/2022	CONCORD, NH	DAVIDSON, MARSHALL LEE	DAVIDSON, CHRISTINA CAITLIN
CUTLER, MYLA NOELLE	12/16/2022	CONCORD, NH	CUTLER, JONATHAN BURTON	CUTLER, MARLEY KATHLEEN
RUDIN, GAIA SPENCER	12/17/2022	LEBANON, NH	RUDIN, ROBERT SAMUEL	SPENCER, REBECCA JOY
CLARK, RYLEIGH THERESA	12/25/2022	MANCHESTER, NH	CLARK, JOHN MICHAEL	CLARK, NICOLE PENNY

Total number of records 58

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
GRIMARD JR, JOSEPH A	01/04/2022	MANCHESTER	GRIMARD SR, JOSEPH	CLOUTIER, LAURETTA	Y
DUCHARME, INGE MARIA	01/12/2022	MANCHESTER	PAAS, LUDWIG	REUTER, LOUISE	N
WIGSTEN, MURRAY RICHARD	01/14/2022	WEARE	WIGSTEN, FRANCIS	CORNELIUS, EDNA	Y
DOYLE, CONSTANCE	01/18/2022	WEARE	ROBINTON, FRANK	WILKINSON, CONSTANCE	N
DUNNE, SHARON D	01/20/2022	WEARE	KNOX, RAYMOND	SQUIBB, DORIS	N
PHILIBOTTE, RONALD A	02/06/2022	CONCORD	PHILIBOTTE, ROBERT	CHAPUT, IRENE	Y
DUBREUIL, ROBERT HENRY	02/06/2022	GOFFSTOWN	DUBREUIL, HENRY	PLANTE, ALIDA	Y
ANDERSON, EDWARD	02/06/2022	WEARE	ANDERSON, CHARLES	BEAMAN, ROSAMOND	Y
BAILEY, JANE	02/09/2022	GOFFSTOWN	HIGH, FRED	UNKNOWN, JENNY	N
BILODEAU, GLENN F	02/18/2022	MANCHESTER	BILODEAU, HAROLD	FARROW, ARLEEN	N
FARRELL, JEANNE A	03/09/2022	CONCORD	BOURQUE, ELPHEGE	GAGNE, IRENE	N
MCANINCH, MARYLOU	03/15/2022	WEARE	MOORE, GEORGE	FISHER, HELEN	N
MARCROFT, LEROY ELDON	03/22/2022	WEARE	MARCROFT, LEROY	CALVERT, ELLA	Y
VALCOURT, DEBORAH ANN	03/23/2022	GOFFSTOWN	WALTERS, VICTOR	WOOLEY, NATALIE	N
DUBE, ROLAND ELI	03/29/2022	BEDFORD	DUBE, ERNEST	TARDIFF, IRENE	N
HAMBLETT, RICHARD ALLEN	04/08/2022	CONCORD	HAMBLETT, FRANK	MCLEAN, MARY	N
DUGUAY, LORRAINE HELENA	04/19/2022	HILLSBOROUGH	HATCH, MYRON	CREAMER, MARGUERITE	N
YERLY, EVELYN JEAN	04/29/2022	WEARE	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
KAYLOR, MELONY LYNN	05/02/2022	CONCORD	KAYLOR, GREGORY	PURDUE, SIDNEY	N
STILES, WARREN PARKER	05/08/2022	WEARE	STILES, WARREN	NORRIE, PAULINE	N
KITTREDGE III, WINSTON	05/30/2022	MANCHESTER	KITTREDGE JR, WINSTON	LAMAR, JANE	Y
MUDGE, LEONARD ROBERT	06/06/2022	WEARE	MUDGE, ROLAND	HODGDON, KATHLEEN	N
JANIS, MICHAEL A	06/13/2022	CONCORD	JANIS, LAWRENCE	MATTSON, LINDA	N
BOYER, DENNIS	06/13/2022	WEARE	BOYER, JOSEPH	MOONEY, BERTHA	N
5- 6- SURTISS, TIMOTHY JON	06/30/2022	NASHUA	CURTISS, CARL	HORNAUER, KAREN	N
KNOX, RODALYN	07/02/2022	HILLSBOROUGH	WILSON, RODMAN	POWERS, EVANGELINE	N
GRANDMAISON, KENNETH EDWARD	07/20/2022	WEARE	GRANDMAISON, EDWARD	RITCHIE, IRENE	N
SAWYER, GEORGE MOORE	07/23/2022	WEARE	SAWYER, GEORGE	MOORE, EVA	Y
YUETTNER, KEVEN SCOTT	07/26/2022	WEARE	YUETTNER, CLIFFORD	UNKNOWN, NANCY	N
JOHNSON, ALAN LARS	07/29/2022	CONCORD	JOHNSON, LARS	KINCADE, DORIS	Y
DELUCA, DOMINIC RUDOLPH	09/03/2022	GOFFSTOWN	DELUCA, JOSEPH	LESNYK, ROSE	Y
LESCRINIER, MICHAEL KARL	09/14/2022	MANCHESTER	LESCRINIER, RAYMOND	REIF, CARLA	N
FURLONG, MATTHEW	09/17/2022	MANCHESTER	FURLONG, MATTHEW	DYER, ELIZABETH	N
RECUPERO, SUSAN CHRISTINE	09/17/2022	WEARE	DUSSAULT, JOSEPH	BOULANGER, MARGUERITE	N
HIBBARD, DAVID F	09/20/2022	WEARE	HIBBARD, MAURICE	NICKERSON, FRANCES	Y
BLANCHETTE, ROY	09/22/2022	WEARE	BLANCHETTE, HENRY	HOLMES, EVELYN	Y

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
ILSLEY, WINNIEFRED	09/29/2022	WEARE	CHANDLER, HAROLD	HODGEMAN, CARRIE	N
GUILMETTE, JUDITH G	09/30/2022	BOSCAWEN	GOOLSBY, CHARLES	DRINKARD, VIRGINIA	N
HERBERT, PATRICIA	10/02/2022	CONCORD	LIVINGSTON, THOMAS	DREWRY, SHAAARON	N
ANTLE, JUNE	10/03/2022	WEARE	DUNN, WILLIAM	HARVEY, MARY	N
JOHNSON, WALTER R	10/08/2022	CONCORD	JOHNSON SR, CARROLL	BOYTON, DOROTHY	Y
TAYLOR, BRUCE A	10/15/2022	WEARE	TAYLOR, WILLIAM	BIRCH, BEVERLY	N
CURRIER, DAVID	11/01/2022	WEARE	CURRIER, EARL	FOX, OLGA	N
DIONNE, KEITH A	11/21/2022	ANTRIM	DIONNE, PAUL	TURNER, BEATRICE	N
BLACKBURN III, ALBERT JAY	12/01/2022	MANCHESTER	BLACKBURN JR, ALBERT	ELLIS, GERTRUDE	Y
ROCKLIN-WEARE, ARNOLD IRWIN SEIXAS	12/10/2022	CONCORD	ROCKLIN, BENJAMIN	GELFAND, JEAN	N
SULLIVAN, FELICIA A	12/21/2022	CONCORD	GALLIEN, HARRY	GALLIEN, SANDRA	N
EATON, RAYMOND	12/22/2022	CONCORD	EATON, GUY	DUDLEY, DORRIS	Y
SHATNEY JR, ARNOLD MARS	12/26/2022	MANCHESTER	SHATNEY, ARNOLD	HOYT, ELIZABETH	N

Total number of records 49

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HOFFMAN, OLIN M WEARE, NH	BUNTEN, TIA L WEARE, NH	WEARE	CONCORD	01/19/2022
MASKIELL, ETHAN R WEARE, NH	ARCHAMBAULT, KAYLA M WEARE, NH	WEARE	CONCORD	02/19/2022
BARTON, STEVEN J WEARE, NH	YERGEAU, EMILY N WEARE, NH	WEARE	WEARE	02/25/2022
BERNIER, JOSEPH C WEARE, NH	CARD, TERRILL A WEARE, NH	WEARE	WEARE	02/26/2022
CARMILIA, TIMOTHY R WEARE, NH	POLASKO, CHRISTINA N WEARE, NH	WEARE	WEARE	03/23/2022
CAMPOS, MAGDIEL GOFFSTOWN, NH	KARAM, MORIAH A WEARE, NH	GOFFSTOWN	WEARE	04/02/2022
ST ONGE, RYAN R WEARE, NH	FOUGERE, EMILY M WEARE, NH	WEARE	PLYMOUTH	04/30/2022
PAUL, ZACHARY M WEARE, NH	STANLEY, JENNIFER E WEARE, NH	WEARE	WHITEFIELD	05/07/2022
CARR, EDWARD A WEARE, NH	WIRTZ, PEYTON P FITCHBURG, MA	WEARE	MANCHESTER	05/20/2022
HARKINS, ROBERT M WEARE, NH	GIANNASCA, SARA J WEARE, NH	WEARE	BRIDGEWATER	06/04/2022
BJORK, CARL M WEARE, NH	DIONNE, BRIANNA M WEARE, NH	WEARE	GOFFSTOWN	06/25/2022

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
NEEB, KURT P WEARE, NH	GOLIGER, MIRIAM C BALTIMORE , MD	WEARE	WEARE	07/03/2022
L HEUREUX, ANTHONY J WEARE, NH	MORGAN, KAREN E WEARE, NH	WEARE	ALLENSTOWN	07/16/2022
REYNOLDS III, JOHN D WEARE, NH	LAVOIE, KELLEN L WEARE, NH	WEARE	OSSIPEE	07/16/2022
MUNSON, JAMES C WEARE, NH	TRUDELL, ALYSE L MARLOW, NH	MARLOW	MARLOW	07/30/2022
DEARBORN, DENTON W WEARE, NH	DOBLES, REBECCA M WEARE, NH	WEARE	WEARE	08/20/2022
CROWLEY, RYAN F WEARE, NH	BURGESS, CANDACE M WEARE, NH	WEARE	BEDFORD	08/27/2022
GUARINO, BENJAMIN WEARE, NH	BOISVERT, BETHANY I WEARE, NH	WEARE	MEREDITH	08/28/2022
BLANCHETTE, JACOB D WEARE, NH	WOOD, ALEXIS M WEARE, NH	WEARE	GREENFIELD	09/10/2022
DOWDY, JUSTIN J WEARE, NH	BAKER, NATALIE J WEARE, NH	WEARE	CONWAY	09/24/2022
BELAND, THOMAS A WEARE, NH	NORTON, OLIVIA R WEARE, NH	WEARE	WEARE	10/01/2022
BAUERS, KEVIN R WEARE, NH	SUKIENNIK, KRISTEN R WEARE, NH	WEARE	DUNBARTON	10/22/2022

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
YERTON, WILLIAM A WEARE, NH	POWELL, MELISSA E WEARE, NH	WEARE	BEDFORD	10/23/2022
LAFOND, CHRISTOPHER A WEARE, NH	JACOBS, SKYLA M WEARE, NH	WEARE	MEREDITH	10/28/2022

Total number of records 24

TOWN OF WEARE DIRECTORY

E-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (HANOVER) 1-800-852-3411

Community Access Television 529-7427
Fire Rescue Emergency 911
Office 529-2352

Highway Department (Office and Road Crew) 529-2469
Hours: Tuesday to Friday 6:30am to 4:30pm

Library 529-2044
*Hours: Monday, Tuesday Wednesday 10am to 6pm; Thursday: 10am to 8pm
Friday: 12pm to 6pm; Saturday 9am to 2pm*

Animal Control Officer 529-7755
Police Department Emergency 911
Office 529-7755
Dispatch 497-4858

Office Hours: Monday thru Friday 9:00am to 5:00pm

Town Clerk 529-7527
*Office Hours: Monday, Tuesday, Friday 7:30am to 4:30
Wednesday 8:00am to 7:00pm; Thursday Closed*

Welfare Office 529-2572
By Appointment-call and leave a message

Food Pantry 529-2470
One Wednesday per month - 4:30pm to 6:00pm

Parks & Recreation Commission 529-1866
Assessing Department 529-1515
Code Enforcement/Building Inspector 529-7586
Finance Administrator 529-7526
Health Officer 529-7525
Land Use (planning & zoning) 529-2250
Selectmen's Office 529-7536
Tax Collector 529-7576

Office Hours: Monday thru Friday 7am to 5pm

Town Administrator 529-7535
Office Hours: Monday, Wednesday, Thursday, Friday 7am to 5pm