

Town of Weare, New Hampshire 2020 Annual Report

“Dedicated to all our First Responders-Fire/Rescue, Police and Public Works”



**Reports of the Selectmen, Treasurer, Town Clerk, Trustees,
Departments, Boards, Committees & Commissions for the year ending
December 31, 2020**

TABLE OF CONTENTS

INTRODUCTIONS:

In Memoriam	1
Board of Selectmen's Report	6
In Recognition	7
Town Officers	8
2020 Ballot Results	9
2020 Deliberative Session Minutes	15
2021 Official Ballot	49
2021 Town Warrant	55

FINANCIAL REPORTS:

Auditor's Report	61
2021 Budget of the Town (MS-636)	64
2021 Default Budget	73
2020 Employee Earning History	78
2020 Statement of Appropriations and Expenditures	81
2020 Statement of Estimated and Actual Revenues	83
2020 Tax Rate Computation and Comparison	84
2020 Town Expenditure Statement	86
2020 Treasurer's Receipts and Miscellaneous Accounts	92
Inventory Schedule of Town Property	96
Long Term Outstanding Debt	101
Tax Collector Report (MS-61)	102
Town Clerk Receipts	108
Trustees of the Trust Funds (MS-9)	109
Trustees of the Trust Funds (MS-10)	111
Weare Public Library Operating Income, Expense and Trustees Trust Funds Report	113

DEPARTMENT, BOARDS, COMMITTEES AND COMMISSIONS REPORTS:

Assessing Department and Cemetery Trustees	115
Building Department, Land Use, Code Enforcement and Health Officer Reports	116
Fire Rescue Department Report	118
Forest Fire Warden and State Forest Ranger Report	119
Parks and Recreation Report	120
Police Department Report	121
Public Works Department Report and NRRA Report	124
Southern NH Planning Commission Report	128
Stone Fund Report	130
Town Clerk Report	131
Trustees of the Trust Funds Report	132
Weare Historical Society	133
Weare Public Library Report	134

VITAL STATISTICS:

Births	137
Deaths	139
Marriages	141

IN MEMORIAM



Eldon J. Townes
November 11, 1930 – July 18, 2020

Eldon was born in Concord to Ralph & Julia Townes. He proudly served his country as Chief Petty Officer with the Navy Sea Beas for 18 years. He owned his own construction company for over 50 years and built Sugar Hill Manor Mobile Home Park, which is still owned and operated by the family. Eldon served as the Town of Weare Road Agent for 20 years. He ran the Weare School Bus Company for many years and was a member of the Free Masons and the Shriners. In his early years, Eldon enjoyed stock car racing and eventually got into snowmobile racing with his son Rick. He and Rick raced Sprint cars together for many years. Eldon also built and drove the original Sassy Massey pulling tractor with his good friend John Knox. Eldon leaves behind his beloved wife of 68 years, Carol; daughter Susan Hutchinson and husband, John; son Richard Townes and wife Linda; and daughter Julie Steele and husband Peter; a brother; 8 grandsons; and 9 great-grandchildren. Eldon and Carol enjoyed cross country travel in their motorhome including going to Alaska. He loved his family and friends and will be sorely missed by all who knew him.

IN MEMORIAM



Lloyd E. Bailey, Jr.
November 17, 1941 – September 19, 2020

Lloyd was born in Belmont NH. He was the son of the late Lloyd and Rose Bailey. Lloyd proudly served his country in the US Army. Lloyd lived the last 49 years in Weare NH, where he once served as the Deputy Fire Chief and Road Agent. He was an avid outdoorsman's and enjoyed hunting, fishing and camping. He passed down his love of the outdoors and all things hunting and fishing to his children and grandchildren. Lloyd is survived by his wife of 52 years, Paula Bailey, his sister Patricia Lovering of Weare, his brother, Jerry Bailey and his wife Jane of Weare, his brother Newell Bailey of Weare, and brother Arthur Bailey and his wife Rhonda of Oklahoma City. His daughter Debora Markarian and her husband Kurt of Weare, his son Kenneth Bailey and his wife Doreen of Weare, his son Philip Bailey and his wife Meghan of Goffstown. He is survived by his grandchildren, Andrea and Victoria Markarian, Triston Gordon and his wife Nicole, Kevin and his wife Jess, Adam and his wife Kari, Jackie Bailey, Patrick and Michael Bailey; and great grandchildren, Amelia, Allison and Kirk Gordon, Samantha Barnhart, Kolton, Jayce and Paislyn Bailey, Karlee and Addison Bailey, and many nieces and nephews. He was a man of many talents and could build or fix anything that was presented to him. Lloyd loved his family and would help them in any way he could. He will be greatly missed by all those that knew him.

IN MEMORIAM



Paul J. Morin
February 10, 1960 – September 20, 2020

Paul was born in Manchester to the late Gilles and Gloria Morin. Paul was the owner of Tarkka Homes, Inc. which he began in 1990, building hundreds of custom homes throughout Southern NH. Paul was also a registered lobbyist in New Hampshire, affiliated with the Abacus Group and the NH Home Builders Association, most often providing pro-bono services for the advancement of home ownership and safe practices for the builder and consumer community alike. Paul served his community in a variety of ways. He was Chair of the Weare Planning Board from 2001-2009; past two-term President of the Greater Manchester Home Builders Association (GMHBA); NH Home Builders Association Government Affairs Chairperson for over 15 years; Town of Weare representative to the Southern NH Planning Commission from 2001-2007; and held positions on numerous NH state commissions and task forces. He was a regularly featured writer for the Granite State Builder Magazine. Paul is survived by his beloved wife Patricia; stepchildren Kristopher Grahame and wife Dr. Kathryn Shulte-Grahame; Alexandra Grahame; grandchildren Isaac and Evelyn; a brother and several other relatives. Paul will be missed by all family and friends that were by his side constantly during his illness.

IN MEMORIAM



Margo C. McLeod
March 19, 1942 – October 14, 2020

Margo was presented the 9th Annual Municipal Volunteer Award sponsored by the NH Municipal Association in 1996 for her 30 years and 25,000 hours of tireless volunteer efforts. This special recognition was for the many hours spent sorting, inventorying and organizing early town records so they are readily accessible. “She was transforming an attic into an archive.” She continued to serve many years after she was presented the award. Margo was the first woman firefighter and structured a specialized medical training program to prepare local volunteers for licensing as emergency technicians. She was the Captain of Company 7, rescue squad from 1972-1976. She worked in many different capacities for the Town of Weare. Margo was a member of the Historical Society of Early American Decorations, working in oils and many other mediums. Margo was the owner of Margo’s Garden and for many years was the caretaker for all the flowers in the center.

Margo was the daughter of the late Leon and Mildred Warren. She was predeceased by her husband Robert A. McLeod. She leaves behind by her brother, Allan Clay from Texas; two sisters, Melanie Knox and Melissa Whittaker, both from Weare; and 12 nieces and nephews.

Weare was extremely fortunate to have Margo setting our groundwork. She will be dearly missed by family and friends that knew her.

IN MEMORIAM



John P. Foss
December 6, 1947 – December 5, 2020

John passed at the age of 72 after a valiant fight with cancer. He faced his diagnosis with openness, grace, and strong faith, the same way he approached life in general. He counted his blessings each and every day and shared those blessings freely. People mattered to John. He could strike up a conversation with anyone anywhere and make them feel welcome and at ease as if they were old friends. John spent thirty-eight years as a teacher and administrator touching the lives of his students and colleagues in Rye, Stratham, Weare, Candia, and Milford, New Hampshire. He had a heart for his students and a passion for his craft. Easily approachable, John developed a strong rapport with staff members, school families, and the community. Upon his retirement, a scholarship fund was established in his name for graduating Souhegan Valley Area High School students. In 1990, John married Judith, his dedicated partner in life and adventures. John generously and whole-heartedly served his community for years at the Weare town moderator and as an active member in local Congregational Churches. He was an accomplished amateur photographer. In addition to his devoted wife Judith, he is loved by his brother David Foss, several nieces and nephews, and numerous family members and friends. “When a loved one becomes a memory, the memory becomes a treasure.” John Philip Foss was our treasure, cherished by his family, friends, fellow educators, former students, and community members. He will be remembered for his generosity, friendship, and unfailing kindness. His good humor, quick wit, and fun-loving nature made all our days brighter.

BOARD OF SELECTMEN REPORT

As we embark upon 2021, the Selectmen would like to reflect upon the past year. 2020 was a year that will not soon be forgotten with all of the events that impacted us as a town. In the early part of the year, we started hearing about a pandemic that was taking hold of the world. We in town were fortunate not to be overly impacted by this until after town voting in March. Since this time, we as a town have had some challenges to how we conduct ourselves and how we conducted town business. We would like to thank the Voters for their support and understanding during this difficult time. Next, we would like to thank All the Department Heads and All Department Employees, Committees and Volunteers for all their hard work during this time. Great job to all.

The vote in March brought us two new full-time Firefighter/EMS people, Trevor Anderson and James Sylvain; three new full-time Police Officers, Laura Purslow, Barry Charest, and Thomas Ouelette; a new Tax Collector, Pamela McCurdy; a new Library Director, Clay Kriese; plus many part-time employees, too many to mention. Welcome Aboard!

Back by popular demand due to the town vote is Selectman Jon Osborne, and a new member of the Board John Van Loendersloot. Welcome back and welcome aboard.

The voters also gave the DPW two new trucks, a ten-wheel dump truck and a medium duty dump, to keep up with replacement of our aging fleet. The Road Reconstruction warrant also passed so DPW can keep repairing our roads and infrastructure. This is also year two of our \$2.5 million dollar road bond and great progress has been made across town.

The Town Clerk's office, along with our Town Moderator, carried out four separate elections this year. Two of which were extremely difficult due to the restrictions brought on by the COVID-19 pandemic. The hours spent on the logistics for these, was mind-boggling. To these people a BIG THANKS for all the hard work.

Finally, we would like to recognize the Town Administrator for all her long hours during this tough time to help keep everyone safe and for making it possible for all the committees in town to conduct town business via zoom. This has been a learning experience, especially, for those of us who are technically challenged. To the Town Office staff in the various departments, thanks for all you do behind the scenes.

In wrapping up, I would like to convey to all the citizens of the Town of Weare that without you none of what we do would be possible. Please continue to stay safe during this continuing COVID time, and thank you for all your continued support.

Respectfully submitted,
John (Jack) Meaney, Chairman
Frederick W. (Ricky) Hippler, Vice Chairman
Sherry Burdick, Selectman
Jon Osborne, Selectman
John Van Loendersloot, Selectman

IN RECOGNITION

All Town of Weare First Responders – Fire/EMS; Police & DPW Employees

2020 has certainly been a year of change in many ways. The pandemic that we are all living in has been challenging and comes with no play book. The Town of Weare would like to thank all of our first responders for putting their lives at risk every day for the good of the community. All of these men and women put others before themselves, time and time again. The community is lucky to have this reliable, brave, courageous, inspiring and dedicated group of workers, who continue to get up and go to work, day after day to keep families, friends and neighbors safe. The Town of Weare thanks all of you and want your dedication and unselfishness not to go unnoticed. Thank you.

The cover represents the three groups of responders. Not everyone was available for the pictures, but we would like to make sure that all of you are mentioned. Stay safe and healthy!

Fire/EMS Department: (top photo):

Trevor Anderson, David Askham, Adam Baker, Mark Bluteau, Amanda Charest, AnnMary Dinsmore, Scott Dinsmore, Killian Donnelly, Raymond Eaton, Sr., Louisa Erf, David Hewey, Frederick Hippler, Kevin Holdredge, Kristina Houde, Amanda Hudson, Christine Ivinjack, Cody Lemay, Vanessa Lucas, Jaan Luikmil, Brittany Marcotte, Justin Martineau, Wanda McLain, Eileen Meaney, Wayne Meattley, Charles Osborne, Bonnie Reilly, Robert Richards, Asst. Chief, Mark Roarick, Cherie Smith, James Sylvain, Leon Taylor, Chief Bob Vezina, Andrew Wheeler, Jamie Wood, Brandon Zogopoulos, Laura Zogopoulos.

Police Department: (middle photo):

Officer Chad Averill, Officer Barry Charest, Sgt. Ryan Frisbie, Lt. Frank Hebert, Officer Paul Lewis, Sgt. Austin Maguire, Sgt. Brandon Montplaisir, Chief Chris Moore, Corporal Michael Muise, Officer Tom Ouellette, Officer Ashley Pepelis, Officer Laura Purslow.

Public Works (DPW) (bottom photo):

Logan Bannister, Scott Deabill, Killian Donnelly, Kenneth Drabble, Marty Fisher, Rick Gunn, Mike Harder, Hobart Kiblin, Director, Benji Knapp, David Lansford, Mike Lansford, Jean Lemay, Matt McLain, Joe Sarno, Bill Straw.

TOWN OFFICERS

Selectmen	Frederick Hippler	2021
	John “Jack” Meaney	2022
	Jonathan Osborne	2023
	Sherry Burdick	2021
	John Van Loendersloot	2023
Town Administrator	Naomi Bolton	
Code Enforcement Building Inspector	Kelly Dearborn-Luce Kyle Parker	
Director of Public Works	Benjamin Knapp	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Kelly Dearborn-Luce Kyle Parker	
Library Director Paige Memorial Library	Clay Kriese	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Karen Nelson	
Representative District 02	Gary S. Hopper	2022
	Keith Erf	2022
	Leah Cushman	2022
District 39	John A. Burt	2022
State Senate District08	Ruth Ward	2022
Tax Collector Deputy	Naomi Bolton	
Town Clerk Deputy	Maureen Billodeau Jane Murchie	2022
Town Counsel Town Moderator	Mitchell Municipal Group Eileen Meaney	2022
Treasurer Deputy	Tina Connor Kelly Hebert	2022

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 10, 2020**

**Selectman
Three Year Term
Vote for Two**

JONATHAN H. OSBORNE	1062
JOHN VAN LOENDERSLOOT	845

(Write-in)
(Write-in)

**Moderator
Two Year Term
Vote for One**

HOWARD KALOOGIAN	612
EILEEN P. MEANEY	816

(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**

MICHAEL PELLETIER	1207
-------------------	-------------

(Write-in)

**Library Trustee
One Year Term
Vote for One**

JOSHUA HILLIARD	1224
-----------------	-------------

(Write-in)

**Library Trustee
Three Year Term
Vote for One**

MARK M. CAREY	857
---------------	------------

(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**

NATHAN ST. CLAIR	1200
------------------	-------------

(Write-in)

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**

LEAH CUSHMAN	633
RICKY HOUDE	620

(Write-in)

**Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**

DAVID P HEWEY SR	1216
------------------	-------------

(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4 Definitions by redefining the word “Travel Trailer”; and replace it with the State RSA 216-I,VIII definition of Recreational Vehicle –

VIII. "Recreational vehicle" means any of the following vehicles:

(a) Motorhome or van, which is a portable, temporary dwelling to be used for travel, recreation and vacation, constructed as an integral part of a self-propelled vehicle.

(b) Pickup camper, which is a structure designed to be mounted on a truck chassis for use as a temporary dwelling for travel, recreation, and vacation.

(c) Recreational trailer, which is a vehicular, portable structure built on a single chassis, 400 square feet or less when measured at the largest exterior horizontal projections, calculated by taking the measurements of the exterior of the recreational trailer including all siding, corner trim, molding, storage space and area enclosed by windows but not the roof overhang. It shall be designed primarily not for use as a permanent dwelling but as a temporary dwelling for recreational, camping, travel or seasonal use. **(Recommended by the Planning Board)**

YES 1145

NO 414

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To correct the reference to the State RSA in Article 5.1.2 which states “Violation Penalties: Reference NH RSA 673:15-17, and should state Reference NH RSA 676:17. **(Recommended by the Planning Board)**

YES 1150

NO 383

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seven Hundred Eighty-Seven Thousand Eight Hundred Forty-Three Dollars (\$6,787,843)? Should this article be defeated, the default budget shall be Six Million Six Hundred Thirty-Two Thousand Three Hundred Two Dollars (\$6,632,302), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(Recommended by Board of Selectmen)**

YES 650

NO 924

ARTICLE 5

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2020	\$39,943.00
2021	\$16,904.00
2022	\$23,289.00

and further to raise and appropriate the sum of Thirty-Nine Thousand Nine Hundred Forty-Three Dollars (\$39,943.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (**Recommended** by Board of Selectmen)

YES **879**

NO 703

ARTICLE 6

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Three Hundred Twenty-Six Dollars (\$52,326) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES **880**

NO 693

ARTICLE 7

Shall the Town raise and appropriate the sum of Forty-Seven Thousand Seven Hundred Fourteen Dollars (\$47,714) to hire one (1) additional full-time Public Works Employee? This represents the wages, taxes, and benefits for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Sixty-Three Thousand Seven Hundred Forty Nine Dollars (\$63,749). (**Recommended** by Board of Selectmen)

YES **814**

NO 759

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand One Hundred Fifty-Eight Dollars (\$99,158) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-six (26) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Five Thousand Dollars (\$35,000); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Seventy-Eight Thousand Three Hundred Fourteen Dollars (\$178,314). (**Recommended** by Board of Selectmen)

YES **968**

NO 612

ARTICLE 9

Shall the Town raise and appropriate the sum of Twelve Thousand Two Hundred Forty-Nine Dollars (\$12,249) representing the cost of turning one PT (part time) position into FT (full time) and adding PT (part time) staff hours at the library in order to meet the increased demand for library services. This represents the wages and benefits for eight (8) months. If this article is approved, this would become part of the annual operating budget with an annual cost of Eighteen Thousand One Hundred Ninety-Eight Dollars (\$18,198). (**Recommended** by Board of Selectmen)

YES **892**

NO 694

ARTICLE 10

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (**Recommended** by Board of Selectmen)

YES 857

NO 723

ARTICLE 11

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Twenty-One Thousand Six Hundred Seventy-Two Dollars (\$21,672) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 769

NO 812

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty Thousand Seven Dollars (\$50,007) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Fifteen Thousand Eight Hundred Eighteen Dollars (\$15,818) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 623

NO 961

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? (**Recommended** by Board of Selectmen)

YES 894

NO 701

ARTICLE 14

Shall the Town raise and appropriate the sum of Eighty-Six Thousand Five Hundred Dollars (\$86,500) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped medium duty 6-wheel dump truck for the Highway Department? (**Recommended** by Board of Selectmen)

YES 815

NO 778

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES 1126

NO 463

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eight Thousand, Four Hundred Ninety-Seven Dollars (\$208,497) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Ninety-One Thousand Five Hundred Three Dollars (\$291,503) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 1064

NO 536

ARTICLE 17

Shall the Town establish a Radio Communications Capital Reserve Fund under the provision of RSA 35:1 for the purpose of making improvements to the Town's emergency services radio communication system and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in that fund? Further, to name the Board of Selectmen as agents to expend from said fund. (**Recommended** by Board of Selectmen)

YES 781

NO 807

ARTICLE 18

Shall the Town raise and appropriate the sum of Eighty Thousand Five Hundred Dollars (\$80,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of replacing the air conditioning units and adding additional funding for unforeseen repairs needed on any of the Town Buildings, with Thirty Thousand Five Hundred Dollars (\$30,500) withdrawn from the unreserved fund balance and the balance of Fifty Thousand Dollars (\$50,000) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 609

NO 987

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Four Thousand Dollars (\$34,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of fixing the rot on the returns; paint the window sashes, sign, corner trim; and re-glaze the windows at the Town Hall? (**Recommended** by Board of Selectmen)

YES 657

NO 940

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 1105

NO 486

ARTICLE 21

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2020 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen)

YES 745

NO 852

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control, land maintenance related supplies not to be limited to signs, gravel and gates; and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 1078

NO 517

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 972

NO 588

ARTICLE 24

Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$250,000 annually? An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the fund shall be deposited to the general fund. (**By Petition**). (2/3 Vote Required)

YES 397

NO 1141

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixteen Thousand, Four Hundred Dollars (\$16,400), with the amount of Five Thousand Dollars (\$5,000) to be received from the Weare Athletic Club, for the purpose of having a master planning/design exercise done for the property on Quaker Street and Rte. 114 Tax Map No. 405 Parcel 9 (Ineson Field) for the development of future recreational facilities and the remaining balance of Eleven Thousand Four Hundred Dollars (\$11,400) to be raised by taxation? (**By Petition**) (**Recommended** by Board of Selectmen)

YES 515

NO 1050

A True Record

Maureen Billodeau
Town Clerk Weare

Official Ballot Annual Town Election March 10, 2020

**2020 DELIBERATIVE SESSION MINUTES
FEBRUARY 8, 2020**

Moderator Eileen Meaney called the meeting to order at 9:00 a.m. and asked everyone to rise for the Pledge of Allegiance.

Moderator Meaney recognized Frederick Hippler, Chairman, Board of Selectman. He introduced Naomi Bolton, Town Administrator, Jack Meaney, Vice Chairman, Board of Selectmen, Sherry Burdick, Selectman, Jan Snyder, Selectman, Jon Osborne, Selectman.

Moderator Meaney recognized Maureen Billodeau, Town Clerk, Jane Murchie, Deputy Town Clerk, Cable Committee members Doug Alwine and John Lawton, Supervisors of the Checklist Terry Wahnowsky, Colleen Couhie and Cindy Pare, Laura Spector-Morgan, Town Counsel, Beth Rouse, Finance Administrator, Brenda Cannon, Library Trustee, Police Chief Chris Moore, Fire Chief Bob Vezina and Benji Knapp, Department of Public Works Director. Moderator Meaney also recognized the Finance Committee members along with Lori Davis, Finance Committee Chairman.

Moderator Meaney recognized those residents of Weare who passed away in 2019. She further recognized the passing of Michael Sullivan, Library Director and asked for a moment of silence.

Moderator Meaney explained the rules of order for the deliberative session – right to speak: all eligible residents in attendance have the right to speak to the articles or amendments on the floor. Without objection, the moderator may also permit non-residents, town officials, staff or their subject matter experts to provide information to this assembly regarding motions on the floor. She pointed out that Laura Spector-Morgan, Town Counsel, Police Chief Chris Moore, and Fire Chief Bob Vezina are non-residents but subject matter experts and department heads and, based upon this, will be speaking to articles. All speakers and members of the assembly are expected to engage in civil debate and will refrain from personal attacks. Please be courteous while others are speaking, be respectful of others opinions and their right to express them. All discussions will be held through the moderator and if someone wishes to speak, they will approach the microphone and address the moderator; if someone is unable to approach the microphone, please advise the moderator or other staff and one will be brought to that individual. After being recognized, please clearly state your name and address for the minutes. Normal order of discussion: a motion to consider a warrant article must be made and seconded before any debate begins on the subject of the article. Both the mover and the seconder must provide their name and address to the moderator. After the motion has been moved and seconded, the maker of the motion will be given the first opportunity to speak provided that the motion is not ruled out of order. The moderator requests that all speakers limit their remarks to ten minutes on each motion. After the mover of the motion has spoken, other eligible members of the assembly will be provided an opportunity to speak. Appropriate proposals to amend the main motion may be offered by eligible residents during debate but may only be discussed if they are moved and seconded. Any amendment which changes the subject matter of the main

motion or makes the change to contract warrant article or attempts to create a wholly new warrant will be ruled out of order. If any amendments to motions are adopted, debate will return to the main motion as amended; if such amendments fail to be adopted, debate will return to the main motion without changes. The moderator requests that any member of the body proposing an amendment to a motion provide a written copy to the moderator on the form provided prior to moving. Unless overruled by the body, no speaker will be permitted to speak on any single motion or amendment more than once.

Neal Kurk, Mount Dearborn Road, stated that traditionally people have been permitted to speak a second time after everyone, who wishes to speak, has spoken first. He asked if Moderator Meaney's ruling is that this will not be allowed.

Moderator Meaney responded that those are her rules but it can be put to vote if one chooses.

Mr. Kurk indicated that he would like to put this to a vote.

Moderator Meaney clarified that the proposal on the floor is to allow people to speak on motions more than once. The proposal to allow a person to speak more than once passed.

Moderator Meaney proceeded onto the Warrant Articles beginning with Article 4.

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seven Hundred Eighty-Seven Thousand Eight Hundred Forty-Three Dollars (\$6,787,843)? Should this article be defeated, the default budget shall be Six Million Six Hundred Thirty-Two Thousand Three Hundred Two Dollars (\$6,632,302), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meetings in accordance with RSA 40: 13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by Board of Selectmen)

Selectman Hippler indicated that this operating budget is 2.6 percent higher than the default budget; it reflects current numbers of the cost to operate the town for 2020. He stated that the departments, department heads, and selectmen have scrutinized the budget and feel confident that this is an accurate budget to move forward with for the year 2020. Also included within this budget are the warrant articles that were approved as reoccurring costs in 2019 which includes the road bond, non-union employee wages, DPW increase, two full-time firefighters, fire standby pay, and the Animal Control Officer.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article because it believes the town's department heads were efficient and

concise in their budgeting and the justifications of their budget requests. She pointed out that the anticipated tax impact of the proposed budget is eighteen cents per \$1,000 higher than the default; a five percent difference.

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler reiterated that this budget reflects the current operating numbers for the year 2020. He pointed out that, in 2019, voters voted for items that became reoccurring costs for 2020; the budget is only \$9,000 higher, with these included, than last year's budget.

Neal Kurk, Mount Dearborn Road, moved to reduce the proposed budget a. for the highway department by \$9,505 to \$1,470,094; b. for the Finance Administrator by \$15,603 to \$91,191 and c. for the library by \$18,733 to \$214,924 and to decrease the total proposed budget expenditure by \$43,841, the sum of these three items to \$6,744,002. The motion was seconded.

Mr. Kurk indicated that this budget contains three raises for three individual positions: Public Works Department Director, Finance Administrator, and the position of the Library Director. He noted that, over the years, the town has had an accepted practice of putting these raises into warrant articles. He feels that the selectmen and the library trustees have decided that they want to give these raises but not give the voters an opportunity to weigh in on them. He pointed out that they have the legal power to do this and, if this amendment were to pass, they could still give those raises. He further feels that the Board of Selectmen doesn't trust the voters to make these decisions. From his point of view, this is not the way they should be running their town and has a problem when raises for everybody, the three percent raise, is put to the voters and raises for individuals are buried in the budget. Mr. Kurk stated that the purpose of his motion is to reduce those particular amounts from the budget and bring the budget down by roughly \$43,000; the purpose is not to have a lower budget but to make sure that selectmen understand that, if they are proposing raises for individuals, they do so in the future with a separate warrant article and let voters weigh in on that. He has no objection to paying these individuals more but the purpose of his amendment is to tell the selectmen that the voters should be the ones who, on an individual raise basis, should be making that decision.

Frank Campana, Quaker Street, pointed out that he was the person that seconded the amendment. His issue is not with the pay raise but to make the voter aware of what the selectmen are asking voters to pay for. In the absence of a separate article, he pointed out that voters have no idea that these raises are hidden in the proposed budget. He stated that the information is there but somebody has to really dig for it. He wants the opportunity, as a taxpayer, to say yes or no to this and feels that the taxpayers deserve that and should expect that. He noted his support of the proposed amendment.

Brenda Cannon, Library Trustees Chairperson, pointed out that a number of warrant articles passed last year except for the library's article. She explained that when they were working on the budget for this year, she came up with the idea of putting it within the regular operating budget. She wanted to try something different because the library hasn't ever had a warrant article that has passed. She pointed out that they have been advertising for a month and they

haven't had anybody apply for the Library Director position at the current rate. She agrees that some of the money should go away but not all of it and guarantees that if they get any of this money, any dime that is not used for the director's salary will be returned to the town. They just need something to help them get qualified candidates to at least apply for the position.

Thomas Clow, Concord Stage Road, spoke in opposition to the proposed amendment. He stated that the accusation that this is hidden for an unforeseen motive just doesn't hold with him pointing out that there are individuals that they have to keep because they are key to the departments. He opposes the cuts being proposed within the amendment.

Richard Butt, Old Town Road, spoke in favor of the proposed amendment noting that he has attended several meetings and hasn't heard a single explanation from the Board of Selectmen to justify the increases. He is not questioning the need to give an increase but is concerned as to how they went about it. He pointed out that there were some issues at last year's deliberation associated with giving a raise to the Public Works Director and the comments that were made was to let the board do a study and come back next year to make a proposal. He asked the board for the justification for an increase for the Finance Director and the Public Works Director.

In regards to the Finance Director, Selectman Hippler responded that there was a wage study done via phone and email with surrounding towns and other communities; the number that came forth was not an average but was a number that was collectively fair amongst all the different towns.

In regards to the Public Works Director, Selectman Osborne indicated that he researched other towns and relayed his findings to other board members confirming that the Public Works Director is underpaid.

John Jeskevicius, Rolling Hill Drive, stated that it's becoming increasingly apparent that he can no longer afford to live in this community. He noted his concern that his taxes have jumped up 100 percent since being in this community.

Tom Flaherty, Sunrise Lane, indicated that he is not necessarily against the increases in salaries but agrees with Mr. Kurk in regards to the approach and method. He feels that the sense is not to put it into the operating budget but to vote on it like they did last year.

Clarence Gardner, John Connor Road, is in favor of the amendment noting that if there is a warrant article to increase the pay of the DPW Director he will be voting for it. He pointed out that if something has been a warrant article several times and voted down each time, that is not a reason to put it in the budget to try to get it to pass.

Christine Hague, Abijah Bridge Road, pointed out that there were pay adjustments last year; they went through their pay structure and were woefully behind so various departments had put forward requests for pay adjustments which passed. At that time, she indicated that there was

no request for the Director and all felt that it should be looked at this year to bring them up to the value of the position. She is concerned about the morale within the town.

John Vanloendersloot, Walker Hill Road, agrees with the premise of the amendment in terms of keeping everything on an even keel. He asked, if this amendment passes and the budget is reduced, can warrant articles be made to give those pay increases in this fiscal year.

Moderator Meaney relayed the answer to the question as no.

Heleen Kurk, Mount Dearborn Road, stated that it seems to her that when they know that someone deserves a raise by comparison and by the job that they do, that it's up to the board to argue that point for them. She asked that if there was a study done, why doesn't the public know that a study was done. She agrees that placing it within the budget at least makes it look like they are hiding it.

Luther Drake, Duck Pond Road, noted his concern with the lack of residents that attend meetings and pointed out that they elect the selectmen to represent the resident's interests. In his opinion, they should be taking a large consideration that the heads of these departments are the ones that know the value of the employees.

Howard Kaloogian, Colby Road, supports the amendment referencing the tradition of the town in which the selectmen should know that these raises should go to the people. He complimented the staff in the town stating that if they get the mindset that they are going to work for selectmen as opposed for the citizens, this is where the government grows unresponsive to the citizens. He feels that if the citizens are directly responsible for pay raises, then staff will be more in tune with the service that they provide.

Ricky Houde, Corliss Drive, opposes this amendment noting that they elected the officials to run the town and they need to trust them on what they do.

In regards to the comment made that citizens give the raises, Brenda Cannon, Library Trustees Chairperson, pointed out that it's different within the library. She clarified that the trustees manage the director and the director manages the library and the staff. She explained that it's up to the library trustees to determine the raise that the library director would receive.

Frank Campana, Quaker Street, supports the amendment noting that this is an issue of transparency. He questioned, if these employees receive a raise, whether they would still receive a three percent raise in the non-union article that will be coming up.

Moderator Meaney relayed the answer to be yes.

Mr. Campana noted that this is another issue of transparency in which, not only are they going to receive a raise but will also receive an additional three percent questioning who is going to know that.

Jack Dearborn, Gould Road, urged people to defeat this amendment. He feels that it becomes a personality issue for voting employee's raises down and suggests that they take this option out.

Lori Davis, Buxton School Road, stated that she voted against this for this exact reason. She does understand that they have people who are underpaid but where they have failed is to educate their members in town. She noted that when they are clear about what they are doing, their taxpayers back them. She pointed out that when moving forward in the future, they need to be much clearer and transparent.

Brenda Cannon, Grandview Drive, pointed out that she used the statistics from the NH State Library Association from last year along with surrounding towns for the Library Director salary and concluded that Weare was the lowest of all the surrounding towns.

Neal Kurk, Mount Dearborn Road, requested a secret ballot.

Moderator Meaney read the names on the request: Frank Campana, Neal Kurk, Howard Kaloogian, Bruce Filmore, John Lawton and Bill Alleman.

Tom Downing, Winterberry Lane, is on the fence regarding the amendment. He questioned the ability to still give a raise if this amendment passes.

Attorney Laura Spector-Morgan explained that because they operate under a bottom line budget, the selectmen have the authority to transfer money from one line to another. She stated that they could still give the raise but would have to transfer the money into the line item.

Selectman Hippler added that they don't know what line they would take it from.

Frederick Hippler, speaking as a resident on Quaker Street, spoke in opposition to this amendment. He respects every speaker but as they have found out before in previous warrant articles, no means no. He noted that if they were to separate these raises within their own warrant article and the answer was no by the voters, they wouldn't be able to keep someone valuable with the offer of more dollars if they are leaving; they wouldn't be able to negotiate at all.

Jack Dearborn, Gould Road, moved the question.

Moderator Meaney read the amended article: Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seven Hundred Forty-Four Thousand Two Dollars (\$6,744,002).

Moderator Meaney instructed voters to bring their green card to the ballot box so they can be given a ballot that has a yes and no. She proceeded explaining that voters will rip and choose

their vote and place it in the ballot box; the other half should be discarded. She stated that she will be allowing ten minutes for voting.

Moderator Meaney announced the results of the secret ballot for the amendment: Yes – 29 votes and No – 47 votes. The amendment failed.

Moderator Meaney stated that, with the failing of the amendment, Article 4 was moved as written.

Neal Kurk, Mount Dearborn Road, inquired whether they can continue discussion on this article with the failure of the amendment.

Moderator Meaney responded yes.

Mr. Kurk indicated that the default budget is something that is determined by the selectmen without voter input in accordance with state law. He would like to talk about the amount that the selectmen have chosen to use in the default budget for elections. In the proposed 2020 budget, he noted that the selectmen placed in \$17,250; this is an amount that appropriately reflects the cost of conducting four elections this year. In the default budget, he pointed out that they have only put in \$8,600 which is roughly the amount it would take to hold a single election. He stated that the selectmen will be able to transfer money should the default budget come about to conduct these elections. He pointed out that next year there will only be one election and questioned when they do the default budget, assuming the operating budget is passed this year, what will be the amount they will have in the default budget next year for elections - the \$17,000 necessary to conduct four elections in a year in which they only have one election. In effect, he noted that next year, under the selectmen's proposal, if the regular budget passes they are going to have a default budget that's roughly \$9,000 to \$10,000 higher than it needs to be and voters will be giving this additional money out of their tax pockets unnecessarily. Mr. Kurk urged the selectmen to go back and consider the default budget for 2020 to make sure it's the right number which should be the same as the proposed budget. He acknowledged that this is required by state law and, the definition under state law of what a default budget is, requires the selectmen to put into the default budget anything that the state requires to be done. He pointed out one exception which is the food that is provided to their election workers which is included within the proposed budget and agrees that this is not required by state law so if they are doing the default budget, they probably ought to take this out for 2020. He doesn't think it's fair to voters to put in the wrong number in the default budget for 2021 based upon the proposed budget for 2020. He asked the selectmen to consider this.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 4 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 5

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2020	\$39,943.00
2021	\$16,904.00
2022	.\$23,289.00.

and further to raise and appropriate the sum of Thirty-Nine Thousand Nine Hundred Forty-Three Dollars (\$39,943.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.05

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that this is the collective bargaining agreement for the Police Department and is a three year contract instead of a two year contract. He indicated that in 2020 it will be a 6.39 percent increase with a 3 percent increase the following years. He further indicated that a part of the negotiation is that they are no longer front loading vacation and sick time and will be earning it like every other town employee on a monthly basis. He noted that it meets the needs of the employees in the Police Department as far as their salaries and benefits for that time period as well as some re-alignments taking place within the department with the current staffing levels.

Police Chief Moore stated that the information in which Weare is listed as the sixth safest town in NH is inaccurate; it's not accurate because this is based upon reports. He stated that they are so short staffed that they are not generating pro-active reports which means their report numbers are down. They are currently at 62 percent staffing having lost officers to many other communities emphasizing that every officer they lose is a \$44,000 investment. He stressed that it's not because of the equipment or the town itself but that they cannot compete with other communities. He feels that the biggest thing that they need to do is keep the people that they already have.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This is a fiscally prudent contract that will help the Town of Weare recruit and retain officers in an environment that is increasingly competitive for a decreasing number of qualified candidates. The contract provides pay increases of 6.39% in the first year and 3% in each of the second and third years; employees would not move up any steps on the wage matrix for the duration of the contract.

With regard to the Police Department's operating budget, John Jeskevicius, Rolling Hill Drive, is curious to know how many felony crimes have been investigated within the last ten years and also the total of 911 calls that has been received in the last ten years.

Chief Moore responded that he did not bring crime statistics with him but identified that they responded to over 13,000 911 calls just last year.

John Vanloendersloot, Walker Hill Road, referenced the language of this article "benefits at the current staffing level" and noted that it was stated that the staffing is currently at 62 percent. He inquired whether the current staffing level is current allowed staffing level at 100 percent for these numbers or is the 62 percent reflective of this increase.

Chief Moore replied that it's budgeted for 100 percent and the vacancies are counted as a step one officer with a Master's Degree for budgeting purposes.

Mr. Vanloendersloot asked if the \$39,943 is reflective if they were staffed at 100 percent.

Chief Moore responded that to be correct.

Frank Campana, Quaker Street, indicated that he would like to know the cumulative dollar amount at the end of the contract. He asked for confirmation as to whether his number of \$176,926 is correct. Referring to the Finance Committee, he is a proponent in a contract article such as this of including that cumulative amount so that the uninformed voter will know what the end result is. In the absence of the Finance Committee not doing this, he would like a commitment today from the Board of Selectmen to include that cumulative amount in the mailer.

Naomi Bolton, Town Administrator, confirmed that the cumulative amount is \$176,926.

Mr. Campana inquired whether he could receive a commitment from the board to include that dollar amount within the mailer.

Selectman Meaney indicated that they could do that.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 5 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 6

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Three Hundred Twenty-Six Dollars (\$52,326) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen) Estimated tax impact = \$0.06

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler explained that, as in years past, this article represents the non-union employees of the town and the amount presented represents a three percent raise for all employees not represented by the collective bargaining unit.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article provides merit based pay raises, averaging three percent, for non-union town and library employees. The committee supports raises at a three percent level.

Heleen Kurk, Mount Dearborn Road, pointed out that approximately 25 percent goes to the top five paid employees in the town. She noted that roughly \$2,700 goes to one individual and at the other end of the spectrum, 27 cents an hour goes to another. She is bringing this up because she doesn't believe any of this is done on merit but it's three percent across the board. She doesn't believe that employee evaluations have been done so doesn't see how the word "merit" can be used. She urged the board of making this a little more equitable in the future.

Christine Hague, Abijah Bridge Road, hopes that the suggestion from the previous speaker is considered. She noted that if the warrant passes, the Library Director will be in the high end suggesting taking three percent off of that \$51,000 and giving it to the three employees who work more than twenty hours in addition to their other three percent. This would reduce the amount of the director but add the three percent in after the probationary period ends for the new director. She highlighted the responsibilities of library staff.

Frank Campana, Quaker Street, noted he is curious to know why this is a stand-alone article as opposed to being placed within the budget as with the other three positions in Article 4.

Lori Davis, Buxton School Road, noted her concern that the level of compensation for the lower group is not equal and feels that they need to correct this.

Benji Knapp, Perkins Pond Road, noted that as far as he is concerned the way that these articles have been so far, they are doing them as past practice has been.

Brenda Cannon, Grandview Drive, didn't realize there was an increase for the Library Director within this article. She doesn't see a reason why a new director would be receiving a raise and is agreeable to taking that money out.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 6 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 7

Shall the Town raise and appropriate the sum of Forty-Seven Thousand Seven Hundred Fourteen Dollars (\$47,714) to hire one (1) additional full-time Public Works Employee? This represents the wages, taxes, and benefits for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Sixty Three Thousand Seven Hundred Forty Nine Dollars (\$63,749). (Recommended by Board of Selectmen) Estimated tax impact -\$0.05

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that the town has increased the number of roads over the past several years by six to ten miles and they haven't added any staff for over twenty years. One of his concern is with vacation time of employees and it is not unusual to have two to three people out at any given time during their busiest time of the year.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The town has not increased DPW staff levels in the last 25 years despite expanding the responsibilities of its employees, including six miles of new road (the equivalent of one additional plow route) plus twenty additional intersections and interchanges. Adding another truck driver will ensure that the town can continue providing the level of service we have come to expect.

Bruce Filmore, Gould Road, asked for clarification that this position doesn't require any more vehicles.

Selectman Osborne responded that it does not.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 7 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand One Hundred Fifty-Eight Dollars (\$99,158) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-six (26) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Five Thousand Dollars (\$35,000); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Seventy Eight Thousand Three Hundred Fourteen Dollars (\$178,314). (Recommended by Board of Selectmen) Estimated tax impact = \$0.07

Selectman Hippler moved the article as read. The motion was seconded.

Fire Chief Bob Vezina indicated that this is the second step in a four step plan that they put forth last year to better control their work force.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This is the second step in a four step plan to deal with daytime scheduling difficulties and long response times in the evening and night shifts. Voters approved the first step last year.

Frank Campana, Quaker Street, pointed out that the article states “certain one-time expenses” asking for examples of these.

Chief Vezina responded that some of the one-time expenses include protective clothing, physicals/immunizations and uniforms for a new employee.

Mr. Campana questioned protective clothing as a one-time expense.

Chief Vezina replied that they will need to be replaced but they need to get these upfront for new employees.

John Lawton, Oak Hill Road, questioned the estimated tax impact noting that he believes it should be closer to twenty cents as opposed to seven cents.

Selectman Hippler clarified that this particular warrant article is for twenty six weeks.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 8 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 9

Shall the Town raise and appropriate the sum of Twelve Thousand Two Hundred Forty-Nine Dollars (\$12,249) representing the cost of turning one PT (part time) position into FT (full

time) and adding PT (part time) staff hours at the library in order to meet the increased demand for library services. This represents the wages and benefits for eight (8) months. If this article is approved, this would become part of the annual operating budget with an annual cost of Eighteen Thousand One Hundred Ninety-Eight Dollars (\$18,198). (Recommended by Board of Selectmen) Estimated tax impact = \$0.01

Selectman Snyder moved the article as read. The motion was seconded.

Brenda Cannon, Library Trustees Chair, provided an overview explaining that this would be the director to distribute hours as they see fit to meet the needs of the library.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article will maintain and increase programming and circulation services opportunities within the library and provide adequate staff for Saturdays.

There being no discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 9 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (Recommended by Board of Selectmen) Estimated tax impact= \$0.00

Selectman Hippler moved the article as read. The motion was seconded.

Fire Chief Vezina provided an overview indicating that they are seeking authorization to withdraw up to \$10,000 for the purchase of fitness equipment which is designed to replicate essential job functions.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This purchase would be made out of a private bequest trust fund. There is no tax impact and it is supported by the Fire Department.

There being no discussion, Moderator Meaney moved the question.

Moderator Meaney announced that Article 10 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Twenty-One Thousand Six Hundred Seventy-Two Dollars (\$21,672) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (Recommended by Board of Selectmen) . Estimated tax impact= \$0.04

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that this is in keeping with their past practice in keeping their maintenance costs down by replacing police vehicles as they are getting to the end of their life span. He indicated that there are two vehicles in dire need of replacement noting that last year this was deferred by this body to postpone this so that the new chief could make the decisions on the new equipment. This is the first of two articles addressing this.

Police Chief Moore played a recording of the police shooting incident that occurred in Weare. He stated that when he received the call that he had an officer down, he knew that he didn't have the resources in his vehicle to properly manage that scene. He explained that when they get an emergency situation they roll out an instant command system and this is why the chief has the vehicle that he does – the same vehicle. He stated that they accept the situation, establish communication, establish a danger zone, and an inner perimeter and outer perimeter. He highlighted the incident scene and how vehicles are critical to the scene which is why they need the equipment they need. In regards to this vehicle, he highlighted features to the cruiser that has radar, a computer mount, is marked, has a backseat partition and has the setup to add extra equipment but does not have the rifle, shotgun or computer.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Two vehicles in the fleet are in critical condition and another has already been retired because it was no longer viable. The committee recommends this article in support of the town's continuing fleet replacement plan, which was deferred last year while awaiting the arrival of the new chief, with a goal toward recruiting and retaining officers, reducing ongoing maintenance costs and increasing reliability and safety. The SUV style of cruiser is more capable on Weare's unpaved roads and offers improved ergonomics to officers. Taking the money to pay for this from the unreserved fund balance means there would be less remaining in the unreserved fund to put toward reducing taxes.

Richard Butt, Old Town Road, moved to amend the article and presented the amendment to the Moderator.

Mr. Butt read his amendment: "Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) marked fully

serviceable patrol vehicle a new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle”. He noted that the remainder of the article would remain the same. He pointed out that he added the word “marked” and “vehicle” to the article. The amendment was seconded.

Chief Moore indicated that this limits him to placing this vehicle in his fleet as a marked vehicle only noting that he doesn’t only use just marked vehicles. He stated that they rotate their vehicles for different functions throughout their life to ensure they are giving the value paid for. He pointed out that if this vehicle is designated as a marked vehicle, he can’t take the decals off. He highly discouraged limiting this to a marked or unmarked vehicle because their vehicles are interchangeable and rotated based upon the needs of the department.

Frank Campana, Quaker Street, questioned whether there is going to be an unmarked vehicle stopping people at night. He can’t believe that an applied decal can’t be removed on a police vehicle.

Moderator Meaney pointed out that adding the word “marked” into the article and not the physical act of removing decals limits them to never being able to unmark if this is amended as written.

Mr. Campana supports the amendment to the article.

Clarence Gardner, John Connor Road, asked for clarification in regards to adding the word “marked” into the article.

Attorney Spector-Morgan responded that she believes that if they insert the word “marked” in the article there is a good chance that, if someone challenged the removal of the markings on the police vehicle, the court may say you can’t do that if the warrant article specified a marked vehicle.

Travis Corcoran, Quaker Street, feels that placing “marked” within the modification is a good idea and doesn’t limit the Police Department’s ability to use this vehicle for other purposes. He noted that if this vehicle is ever replaced it can go before the voters as an article to remove the decals – historically articles that have a zero dollar cost usually passes overwhelmingly. He is in favor of the amendment to the article.

Luther Drake, Duck Pond Road, asked if the vehicle was transferred to another use in town and it was marked as such, would it not remain marked.

Attorney Spector-Morgan responded arguably sure.

Neal Kurk, Mount Dearborn Road, asked if the chief could share his philosophy of using marked and unmarked vehicles for the ordinary patrol purposes for which, at least initially, this vehicle is being acquired so that people know whether they are going to unmarked vehicles stopping people.

Chief Moore discussed the process of placing stickers on a vehicle. He pointed out that they use all the same platform to deliver services and currently has two unmarked vehicles in their fleet. The administrative roles that they may need them for is to attend trainings in other jurisdictions or transport evidence and paperwork outside of their jurisdiction. He added that he uses one and takes an unmarked vehicle home for the safety of his family. He stated that they have five patrol vehicles in their fleet and that, typically, the unmarked vehicles do not stop vehicles. He indicated that they plan for the best case scenario but also plan for the worst case scenario. He pointed out that the ACO is under the purview of the department but is not a police officer so the vehicle used for this cannot have the word “police” on it.

Jack Dearborn, Gould Road, understands the points and intent of the amendment but feels that its restrictive. He believes that defeating the amendment will leave the flexibility for the chief and the selectmen to decide where this car becomes unmarked through the rotation vehicles.

Tom Downing, Winterberry Lane, noted that if they approve this amendment what they are effectively doing is telling the chief how to use his equipment and run his department. He noted his concern with the loss of officers and wonders if others are concerned with losing another chief.

There being no further discussion, Moderator Meaney moved the question.

Moderator Meaney read the amendment Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) marked fully serviceable patrol vehicle a new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle with Twenty-One Thousand Six Hundred Seventy-Two Dollars (\$21,672) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation.

The amendment to the article failed.

Moderator Meaney announced that they will return to Article 11 as written.

There being no discussion on Article 11 as written, Moderator Meaney moved the question.

Moderator Meaney announced that Article 11 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty Thousand Seven Dollars (\$50,007) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Fifteen Thousand Eight Hundred Eighteen Dollars (\$15,818) withdrawn from the

unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (Recommended by Board of Selectmen) Estimated tax impact - \$0.04

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that this is the second half of the police cruisers. He noted that this is another one to keep up with their continuing reduction of maintenance. He indicated that this vehicle would be used to replace the chief's vehicle for his transportation and to respond to scenes.

Police Chief Moore stated that he currently has an unmarked vehicle and this is a new platform in which he can put the equipment in the vehicle.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article noting that they need to keep their fleet up.

Frederick Hippler, speaking as a resident on Quaker Street, asked what vehicles are leaving the rotation questioning whether it's the Taurus or the Crown Victoria leaving the fleet. He assumed, from discussions, that the ACO vehicle is the missing piece to this puzzle in which the Explorer is going to get demoted to an ACO vehicle and one of the Tahoes will slide into that spot but the light blue Taurus will stay in the fleet and the Crown Victoria will leave.

Chief Moore explained that if no vehicles get approved they are keeping what they currently have. He stated that the Explorer will probably have to rotate down and he will have to start driving this and the lieutenant will take their choice of the Taurus or the Crown Victoria. He pointed out that the ACO vehicle was deemed unserviceable by mechanics and sent out to auction over the summer. He stated that they are currently at a fleet of seven out of eight. If one vehicle gets approved, the new vehicle would go into patrol. He highlighted the high mileage and maintenance costs for the older vehicles in the fleet.

Sandy Pierce, South Stark Highway, feels that there is a discrepancy between the Finance Committee's report and the warrant article. She pointed out that the Finance Committee specified that Article 11 was for a marked police cruiser and Article 12 was for an unmarked police cruiser. She asked for clarification on these items.

Matt Whitlock, Finance Committee member, believes that Ms. Pierce is referring to the titles of the Finance Committee's blurbs clarifying that this was the initial projected use for these cruisers but not mandated to remain that way. They wanted, as a Finance Committee, to make it clear why there was a difference in pricing between these two requests.

Tom Clow, Concord Stage Road, announced that the Finance Committee is meeting next Wednesday after all the deliberative sessions to look at updating wording, etc. so the opportunity for that change to be made is there. He spoke in favor of this article and the one

before it not only because of the need of keeping equipment up to date but to also keep the morale of the officers up.

Lori Davis, Buxton School Road, stated that the town made a commitment several years ago to back the various departments including police, fire and highway because they are the crux of the town. She indicated that if they are not provided with the necessary vehicles, they cannot do their jobs and they won't have people doing jobs. She pointed out that this town has had a unique history with its Police Department but since this new chief has taken over, he has returned money back to the town that was not used and is extremely transparent. She stated that they have to give their employees the tools to do their jobs.

Frank Campana, Quaker Street, asked if it was a fair statement for the Police Chief to say that there will be the possibility of an unmarked cruiser on the road with a badged police officer in it.

Chief Moore responded yes explaining that he would stop someone such as a drunk driver if he is in an unmarked vehicle.

Mr. Campana questioned whether there is a possibility of an on-duty officer to be in an unmarked vehicle.

Chief Moore replied not that he can think of. He added that there may be a situation that arises where they may need to patrol in an unmarked vehicle but sees no reason to use one for a traffic stop such as speeding enforcement.

Mr. Campana inquired to the life expectancy of the chief's vehicle.

Chief Moore responded that he may use it for five or six years and then it would rotate down to the ACO's vehicle. He conceives that the life expectancy should be at least ten years depending on the conditions.

Mr. Campana questioned the life expectancy of five years for the chief's vehicle and Chief Moore's comment in regards to getting another new one after this time when it's driven very minimally.

Chief Moore responded that the town has agreed that the Police Department should get one vehicle per year – they do life cycle management which mitigates liability. He explained that the average life cycle of a police vehicle is at 125,000 miles and they place approximately 25,000 miles on vehicles per year which means that when they hope to replace it in six years, it will have 150,000 miles.

In regards to minimal use of the chief's car, Mr. Campana feels that Chief Moore's comparison of the use of his car with the use of a patrol car was not germane to his question.

Bruce Filmore, Gould Road, moved the question.

There being no additional discussion on Article 12 as written, Moderator Meaney moved the question.

Moderator Meaney announced that Article 12 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? (Recommended by Board of Selectmen).
Estimated tax impact= \$0.25

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this is an ongoing replacement of all of their heavy duty plow trucks. He noted that the one they are replacing is getting very costly to maintain.

Benji Knapp, Public Works Director, stated that they have eleven front line large plow trucks and eventually he wants to get into the rotation of replacing them every eleven years – one a year. He pointed out that they had budgeted \$85,000 for equipment maintenance and spent approximately \$115,000. He clarified that maintenance is mainly parts noting that they have an in-house mechanic. He indicated that this particular truck is going to be a 10-wheeler that replaces a 6-wheeler which increases their hauling capacity.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article keeps with the long term plan to replace one plow truck per year to maintain the town's plow truck fleet. This year a 2004 Volvo six-wheeler is to be replaced with a ten-wheeler. The increased capacity will make winter plowing operations more efficient and this purchase is expected to reduce maintenance costs in the future.

Frank Campana, Quaker Street, pointed out that last year's truck was \$9,000 less than what was appropriated. He questioned whether the board has a cap on the dollar amount for the capital reserve fund.

Selectman Osborne responded that there is no cap and noted that the DPW Director would like to build that fund up so that, in the near future, he would be able to purchase something without tax impact.

Mr. Campana stated that anytime money is placed into the capital reserve fund, it does not become available anymore to reduce your taxes.

Tom Flaherty, Sunrise Lane, spoke in support of this article indicating that he had attended one or two of the CIP meetings and was shocked at the amount of maintenance and repair costs that they have where this truck would eliminate that.

Tom Downing, Winterberry Lane, questioned the ending costs for the ongoing repairs. He asked how this lowers costs on the rest of the fleet as they move forward noting that if they purchase this truck, it doesn't make all the maintenance costs go away but it goes away as they continually buy trucks. Benji Knapp, Public Works Director, responded that the costs of maintenance and repairs for the fleet for the year was \$115,000. He noted that as they rotate trucks out the break downs will be fewer and maintenance costs less. He highlighted the hardships of vehicles breaking down on plow routes and other trucks have to make up these routes therefore taking longer.

There being no additional discussion on Article 13 as written, Moderator Meaney announced that Article 13 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Eighty-Six Thousand Five Hundred Dollars (\$86,500) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped medium duty 6-wheel dumptruck for the Highway Department? (Recommended by Board of Selectmen)
Estimated tax impact= \$0.10

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this replaces one of their smaller 6-wheelers which spent more time being repaired than it was out on the road.

Benji Knapp, Public Works Director, clarified that this 6-wheel dump truck is a one ton truck. He pointed out that it does have a plow route in the winter for small roads, dead end roads, and the parking lots.

Lori Davis, Finance Committee Chair, questioned whether this was a larger truck.

Mr. Knapp responded that it's a medium duty truck with a GVW of 19,500 and has six wheels.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article would replace a 2006 Chevrolet 4500. The updated body

design of the new vehicle would increase the safety of department employees performing road work and the larger truck would eliminate the overloading issues that plague the current vehicle.

There being no discussion on Article 14 as written, Moderator Meaney announced that Article 14 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen) Estimated tax impact= \$0.12 .

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this article is placing money into a capital reserve fund pointing out that this is the fourth year that they have done this. He indicated that, in order to get on the state's bridge repair list, the town has to have their twenty percent in the bank before the state will even consider them. This will allow that twenty percent to be in the bank and hopefully within the next two to three years these bridges will be taken care of.

Benji Knapp, Public Works Director, indicated that they have three areas that the state has considered red listed bridges including the River Road Bridge and two culverts; one on Lull Road and one on Francestown Road.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Three of the town's bridges are red listed and in need of replacement; they are River Road Bridge and Lull and Francestown Road culverts. A state grant will cover 80% of the costs but the town must have the other 20 percent set aside, or the state money will go to projects in other towns. The town's cost share for these projects was projected to be \$420,000. This will be the fourth of four years' funding for these projects.

There being no discussion on Article 15 as written, Moderator Meaney announced that Article 15 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eight Thousand, Four Hundred Ninety-Seven Dollars (\$208,497) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Ninety-One Thousand Five Hundred Three Dollars (\$291,503) to be raised by taxation? (Recommended by Board of Selectmen) Estimated tax impact = \$0.33.

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this is an ongoing article to maintain the roads that they have.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee supports this recurring article funding reconstruction of the town's roads. State funding helps reduce the cost to taxpayers. Increasing the funding amount of this article moves the town closer to keeping up with reconstructing the town's roads that are beyond repair.

There being no discussion on Article 16 as written, Moderator Meaney announced that Article 16 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 17

Shall the Town establish a Radio Communications Capital Reserve Fund under the provision of RSA 35:1 for the purpose of making improvements to the Town's emergency services radio communication system and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in that fund? Further, to name the Board of Selectmen as agents to expend from said fund. (Recommended by Board of Selectmen) Estimated Tax Impact = \$0.06

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler explained that this article is intended to establish a capital reserve fund for radio improvements for the highway, fire and police departments. He stated that its currently unknown how much money will be needed to get the system to satisfactory operation. He pointed out that there are multiple places in town where radios do not transfer and receive radio transmissions and this will start with what is predicted to be a major overhaul of the radio system.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. Due to the large geography of the town and the number of radio dead spots, the departments of Public Works, Fire and Police cannot have effective radio communications. This article would be a first step toward saving up for large capital expenditures to rectify ongoing deficiencies in the emergency radio services in our community.

There being no discussion on Article 17 as written, Moderator Meaney announced that Article 17 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of Eighty Thousand Five Hundred Dollars (\$80,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of replacing the air conditioning units and adding additional funding for unforeseen repairs needed on any of the Town Buildings, with Thirty Thousand Five Hundred Dollars (\$30,500) withdrawn from the unreserved fund balance and the balance of Fifty Thousand Dollars (\$50,000) to be raised by taxation? (Recommended by Board of Selectmen) Estimated tax impact= \$0.06

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this is to replace air conditioning units in the town office and also any other repairs that may come forward during the course of the following year.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. This article ensures that the Government Building and Maintenance Fund will maintain an acceptable balance of \$60,000 after the completion of these projects. The estimated tax impact of rejecting this article is -\$0.03.

There being no discussion on Article 18 as written, Moderator Meaney announced that Article 18 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Four Thousand Dollars (\$34,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of fixing the rot on the returns; paint the window sashes, sign, corner trim; and reglaze the windows at the Town Hall? (Recommended by Board of Selectmen) Estimated tax impact= \$0.04

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that this article is for repairs for the exterior of the building along with the windows.

Selectman Hippler extended thanks to Jon Vanloendersloot for using his drone to supply the pictures of the town hall. He noted that there was discussion by the board after a Finance Committee meeting because the committee does not recommend this because there is a Mildred Hall Fund designated for the town hall. He pointed out that, unfortunately, that money will be used in its entirety plus some and the intent from the board that the “plus some” will come from that Mildred Hall Fund.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. The committee believes maintaining the Old Town Hall is important in preserving the historical character of the town. This article would continue the ongoing repair efforts on this historic town building. However, the committee believes that, rather than put the entire burden on the taxpayers, there is another source of funding available.

Referencing the pictures, Tom Clow, Concord Stage Road, pointed out that you can see the damage to this building and that this is something that needs to be addressed which is why he strongly supports this article before the damage goes any further.

Matt Whitlock, Collins Landing Road, inquired in regards to the revenues in which this building generates.

Selectman Hippler responded that it generated \$4,600 for its use last year and at the selectmen’s last meeting, they adjusted the rates to better reflect current needs.

Mr. Whitlock asked whether that was the expected amount to generate.

Selectman Hippler believes it will generate more now that they adjusted the rates.

Clarence Gardner, John Connor Road, pointed out that the Finance Committee’s statement reflects that there is another source of funding available and inquired whether they are referring to the same thing or are hoping that someone else will pay.

Lori Davis, Finance Committee Chair, replied that they are aware of the Mildred Hall Fund and felt that this fund should be exhausted before they burden the taxpayers.

Selectman Hippler added that the Finance Director informed him that the balance in the Mildred Hall Fund, specifically for the town hall, is approximately \$15,000.

Lori Davis, Finance Committee Chair, indicated that the Finance Committee recommended fundraising as an option for raising the funds.

There being no additional discussion on Article 19 as written, Moderator Meaney announced that Article 19 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen) Estimated tax impact = \$ 0.00

Selectman Snyder moved the article as read. The motion was seconded.

Selectman Snyder explained that these funds are used to make improvements and repairs to the cemeteries such as repairing damaged stone walls, boundary markers and fencing. She indicated that this article is required for allowing withdrawal from the Cy Pres Account for the Cemetery Trustees to utilize.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. These funds are used to maintain the interior of town cemeteries. This is funded through withdrawal from the Cemetery Trust Fund and has no tax impact.

There being no discussion on Article 20 as written, Moderator Meaney announced that Article 20 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 21

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2020 Weare Patriotic Celebration? (Recommended by Board of Selectmen) Estimated tax impact = \$0.01

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick indicated that if this is not approved, there will not be a carnival or patriotic celebration as in the past.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. Providing fireworks is not a critical function in support of town operations. The committee believes it would be more appropriate to fund this through private fundraising.

There being no discussion on Article 21 as written, Moderator Meaney announced that Article 21 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control, land maintenance related supplies not to be limited to signs, gravel and gates; and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler explained that this article allows the Conservation Commission to manage the town forests; the forester is responsible for inventorying town forest parcels, writing a report on their current status and rendering professional services for town forest management. He added that all expenditures of this article must be approved by the Conservation Commission.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee believes that professional management of the town's forests is a wise use of resources to the continuing benefit of the town. This article is funded out of the Town Forest Account and has no tax impact.

There being no discussion on Article 22 as written, Moderator Meaney announced that Article 22 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town

forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?(Recommended by Board of Selectmen) Estimated tax impact = \$ 0.00

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick explained that the dollars would be taken out of the Town Forest Account but if, in fact, they do not purchase any property that money would go back in.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The committee believes that having funds available to purchase land to add to the town forests helps to foster the rural character of our community. This article is funded out of the Town Forest Account and has no tax impact.

There being no discussion on Article 23 as written, Moderator Meaney announced that Article 23 would be placed on the ballot as written.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 24

Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$125,000. An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the fund shall be deposited to the general fund. (By Petition). (2/3 Vote Required)

Attorney Spector-Morgan explained that they don't necessarily need a motion because this is a petitioned article and so the selectmen are asking the petitioner to speak to it.

Dennis Aubin, Russell Drive, stated that when he drafted this article he had taken a look at what the Fire Department listed as to what they were going to be looking for in regards to equipment potentially over the next ten years. In reviewing the information and how much the fund was generating, he found that the fund itself was generating more money than what it appears it needs for equipment. He feels that what they could do is that any excess funds could come back to the taxpayers through the general fund and help offset the actual cost for firefighter personnel.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. The committee cannot recommend this article as written because the proposed cap does not align with the fire chief's updated plan for long term capital purchases.

Frank Campana, Quaker Street, has always felt that if they have a revenue source that offsets expenditures that there is certainly the opportunity for abuse to that revenue source. He noted his concern with the last sentence which reads “above the cap contribution to the fund shall be deposited to the general fund” noting that there are no guarantees that it’s going to come back to reduce taxes. Though it’s a Catch 22 for him, he is leaning to support this article.

Fire Chief Vezina indicated that they don’t know what’s going to happen with any money going into the general fund and feels that the benefit that they see will be very small in comparison to the amount of money that the Fire Department may have to come back to ask the town to fund. He provided an overview of the special revenue fund. Referencing the way that the article is written, he stated that the escalation of the cost of equipment is exceeding the escalation of the fund. He explained that the fund will run out of money and they will be back in the future asking to raise the taxes.

Tom Clow, Concord Stage Road, spoke against this article noting that if this is the fund that has worked, they should leave it alone as is. He emphasized that this is a special revenue fund so there can be no expenditures out of it without coming to the voters.

Bruce Filmore, Gould Road, feels that there may be an error in this proposed petition article pointing out currently the billing services is paid out of the general fund and not from this fund.

Naomi Bolton, Town Administrator, clarified that it shows up on the budget because they have to gross appropriate the expenditures but on the revenue side, the exact same amount is shown.

Mr. Filmore noted that if the fund was growing, they could ask the selectmen to vote to transfer some of that fund money to the general fund.

Attorney Spector-Morgan responded that they cannot do that explaining that once money is in a special revenue account it can only come out to be spent for a purpose for which the fund was established. She added that they can discontinue and the entire amount would lapse into the general fund.

Dennis Aubin, Russell Drive, doesn’t believe when doing the math for ten years that he did projections for and what’s in the fund now comes out to \$1.65 million and further doesn’t believe that they are cash strapping the Fire Department’s equipment by allowing that \$1.65 million.

Lori Davis, Buxton School Road, stated that the management of this fund is under the Fire Department and that it is crucial for both individuals, companies and towns to have accounts to be able to expend monies from, cleared through by the taxpayers. She indicated that, two years ago, the chief did a layout on what the equipment would cost and when he came back to the Finance Committee, he explained the way his costs did not match Mr. Aubin’s as he had to add inflation costs in and that is why the chief needs the money there.

Ricky Houde, Corliss Drive, agreed with the Finance Committee Chair noting that when this was calculated, this did not exactly match what was in the CIP plan. He spoke in opposition to the article stating that they need to leave the fund alone.

Jack Dearborn, Gould Road, urged the voters to defeat this article. He feels that the chief has done an excellent job in identifying not only revenues but also potential costs.

Neal Kurk, Mount Dearborn Road, indicated that it takes a two-thirds vote to approve this article and a majority vote to terminate the fund; to establish a replacement fund it would take a majority vote.

Attorney Spector-Morgan stated that it's a two-thirds vote to amend the purpose; a majority vote to terminate the funds; a majority vote to establish a new fund. The statute requires a two-thirds vote to amend the purpose.

Frederick Hippler, speaking as a resident on Quaker Street, feels that the fund has been very beneficial to the taxpayers. Mr. Hippler brought forth and moved an amendment to the article noting that all the language is the same but changes the amount to \$250,000.

Moderator Meaney read the amendment: Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$250,000. An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the shall be deposited to the general fund.

The motion to the amendment was seconded.

Moderator Meaney explained that in order to pass the amendment, it is by majority vote and not by two-thirds vote.

Christine Hague, Abijah Bridge Road, questioned the language within the article noting that it doesn't indicate annually and whether this means that the cap is not limited to one year. She feels like the intent was to cap it per year.

Attorney Spector-Morgan confirmed that it doesn't include that language and can be interpreted either way and asked if Mr. Hippler would like to amend his amendment to include that language.

Mr. Hippler amended his amendment to include the language of annually. The motion was seconded.

Mr. Aubin pointed out that the article includes "beginning in fiscal year 2020" and "an annual increase of two percent". He feels that it clearly addresses the language of annually.

Moderator Meaney stated that they are currently talking about the language in the amended article and it was amended in the amendment to reflect annually; it has been clarified at a greater level.

Moderator Meaney read the amendment: Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$250,000 annually. An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the shall be deposited to the general fund.

The amendment to Article 24 passed Yes - 28 and No - 10.

There being no further discussion on Article 24 as amended, Moderator Meaney announced that Article 24 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixteen Thousand, Four Hundred Dollars (\$16,400), with the amount of Five Thousand Dollars (\$5,000) to be received from the Weare Athletic Club, for the purpose of having a masterplanning/design exercise done for the property on Quaker Street and Rte. 114 Tax Map No. 405 Parcel 9 (Ineson Field) for the development of future recreational facilities? (By Petition) (Recommended by Board of Selectmen) Estimated tax impact = \$0.01

Selectman Snyder moved the article as read. The motion was seconded.

Keith Lacasse, Ridgeview Road and Weare Athletic Club member, explained that they are a non-profit that provides athletic opportunities for children in town from pre-k to eighth grade. They have grown in numbers and in the variety of sports that they offer and have run out of room in town. He thanked John Lawton for helping to look into the property, what the purpose has been in the past, and the ideas for Ineson Field. He explained that the current Ineson Field has a soccer and softball field on it and was phase one of a three phase project in which phases two and three never materialized. They are not sure what that property can support so they are looking at getting some design and engineering done so that they can come forward with a proposal for construction fields and/or recreational facilities.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. The committee believes that an assessment of the needs of the town for additional athletics facilities should be completed before an engineering study is undertaken and that the town should leverage the findings of previous studies.

Selectman Snyder stated that the reason that this was recommended by the Board of Selectmen is because originally Parks and Rec put in a suggestion for a similar type article but felt that this was a better written article more for the purpose.

Tom Downing, Winterberry Lane, moved an amendment to the article and presented it to the Moderator.

Moderator Meaney read the amendment to the article: Shall the Town raise and appropriate the sum of Sixteen Thousand, Four Hundred Dollars (\$16,400), with the amount of Five Thousand Dollars (\$5,000) to be received from the Weare Athletic Club, for the purpose of having a masterplanning/design exercise done for the property on Quaker Street and Rte. 114 Tax Map No. 405 Parcel 9 (Ineson Field) for the development of future recreational facilities and the remaining balance of \$11,400 to be raised by taxation?

The amendment was seconded.

Keith Lacasse, Ridgeview Road, stated that the amendment is to clarify that the original \$16,000 isn't all coming out of taxation.

The amendment as read passed. Moderator Meaney opened further discussion on the article as amended.

Keith Lacasse, Ridgeview Road, noted that the reservation from the Finance Committee as stated is that they would like to see a needs assessment done prior to developing plans. He wants people to know that the Weare Athletic Club has begun that process and their hopes are that they will have something done before the Finance Committee meets again on Wednesday.

Frank Campana, Quaker Street, believes that he recalls the time period when Ineson Field was proposed on the larger overall piece of property and was proposed where it is today, it's because it was the least expensive part of the property to develop.

Moderator Meaney inquired in regards to the time period. She is hearing from individuals that it was in 1994.

John Lawton, Oak Hill Road, indicated that he was on the Parks and Rec at that time and explained that the property was designated for a three phase development: the first phase being at the top of the property which was the cheapest parcel/phase of the development; every phase from that point on was going to be more costly. He believes that the town stepped away from that parcel of land for that reason.

Mr. Campana's fear is that, if this passes, the study to develop that property could be quite costly. A study is probably well deserved on the property but the consequence could be quite expensive.

John Lawton, Oak Hill Road, added history explaining that the residents of Quaker Street, at that time, were concerned with the amount of traffic that any of those facilities would

encourage in that area so as a compromise, the first phase could be done with the entrance off of Quaker Street but any subsequent phases after would have to come off of Route 114. As they studied this, he noted that this was one of the big cost factors.

Including the schools, Jack Jeskevicius, Rolling Hill Road, asked how many athletic fields there are in town available to the residents.

Keith Lacasse, WAC President, highlighted the fields to include: Ineson Field – a soccer field and a softball field, Purington Field – a baseball field with a relatively large outfield that’s lined in the fall for soccer; Bolton Field – baseball field, soccer field and a football field; Center Woods Elementary School – two t-ball fields; Weare Middle School – a baseball field that gets used for soccer and a softball field. John Stark High School has a running track, soccer fields, football field, softball field, baseball field, lacrosse and field hockey field; they don’t get to use the John Stark High School fields.

Frank Campana, Quaker Street, recommended starting communications with John Stark High School about using their fields pointing out that they put a lot of tax dollars into that school. He noted that more fields were identified within the high school than throughout the rest of the town.

John Lawton, Oak Hill Road, stated that John Stark High School does have a lot of fields but when sports are in season, the school is using those fields which probably coincides with when WAC needs to use them. He noted that he doesn’t see this as a resolve to the problem of space needs.

There being no further discussion on Article 25 as amended, Moderator Meaney announced that Article 25 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 26

To transact any other business which may legally come before this meeting?

Neal Kurk, Mount Dearborn Road, indicated that he had a proposed amendment with respect to police salaries.

Attorney Spector-Morgan explained that in regards to Article 26, residents can talk about anything they want to talk about but nothing goes on the ballot and nothing is binding – it’s just for discussion.

Mr. Kurk moved the following: Shall the town urge the selectmen to reopen the Police Union contract in order to increase the salaries of police officers so that salaries are not lower than those comparable towns.

The motion was seconded.

Moderator Meaney opened Article 26 for discussion.

Mr. Kurk explained that they have had vacancies in the Police Department for some time and received another resignation a week ago and have lost several to other communities. He noted that even with the increase that the Police Department and the board negotiated with the union, they are still going to be lower than surrounding towns. He stressed that they can't afford to lose more officers because they all want the protection that the police provide them. He pointed out that if the union agrees, its legal to reopen the union contract even if the article on the union contract passes; this article urges them to do so and it suggests that they should make sure that the salaries are comparable to those in surrounding towns so they are not the lowest town. Either budget, the proposed or default, will have at least \$125,000 that isn't spent explaining the reason being that the budget has put into it enough money for vacant positions for the full year and they are two months into the year and are unlikely to hire anybody before July 1st. He asked people to vote in favor of this motion; there will be no cost or additional expense because the money is there.

Christine Hague, Abijah Bridge Road, questioned whether reopening negotiations nullifies the contract that would be voted on in this warrant.

Attorney Spector-Morgan believes that if this year's article passes that would be in place and if negotiations are reopened and results in additional cost items, that would have to be ratified last year. She stated that reopening negotiations would not nullify what's already been negotiated and potentially approved by the town.

Luther Drake, Duck Pond Road, questioned whether this would be more appropriate as a resolution.

Attorney Spector-Morgan responded that it can be called whatever they want; it's advisory to the Board of Selectmen.

Mr. Drake asked if a resolution from the body would appear on the ballot.

Attorney Spector-Morgan responded no stating that nothing that wasn't on this warrant is going to appear on the ballot,

Tom Flaherty, Sunrise Lane, inquired as to how this would affect Article 5 which was already discussed today as it goes on the ballot. He asked if there was any impact in regards to that article in regards to nullification.

Attorney Spector-Morgan responded no.

Selectman Hippler is not in disagreement that their officers are underpaid but asked how they would pay for any shortfalls they may have in regards to staffing for the Police Department if they increase the wages and receive an influx of people.

Mr. Kurk feels that they should be so lucky having all those officers. He feels that they will have a significant amount of money to deal with this but if everything aligned the way they wanted it to, it could be a problem. If in fact this did occur, he pointed out that they can always hold an emergency town meeting, go to court and get an order. He feels that this is very remote.

Police Chief Moore explained that they budget for step one with a Master's Degree. He has some candidates that are already certified so they wouldn't have to pay for them to go to the academy. He is working on making sure they can service the town's needs.

Moderator Meaney moved the question. The non-binding article passed.

Moderator Meaney reiterated that this will not appear on the ballot but it has been noted.

In regards to Article 24, Dennis Aubin urged the board, if passed as amended, to look at making changes to that to include not just equipment for the Fire Department but also equipment for the Police Department as emergency services altogether.

Selectman Hippler thanked everyone for coming. He further thanked the Finance Committee, the department heads, town counsel, the moderator and Selectman Snyder for her three years of service.

The time being 1:50 p.m., Moderator Meaney moved to adjourn the meeting. The motion was seconded.

*A true copy; I attest:
Michelle Mulholland*

*Maureen Billodeau
Town Clerk*

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 09, 2021**

**Selectman
Three Year Term
Vote for Two**
FREDERICK W. HIPPLER
MARK NELSON
SHERRY BURDICK

(Write-in)
(Write-in)

**Supervisor of Checklist
Two Year Term
Vote for One**
LILY TANG WILLIAMS

(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**
SARAH WHEARTY

(Write-in)

**Library Trustee
Three Year Term
Vote for One**
JOSHUA HILLIARD

(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**
WILLIAM F. TIFFANY

(Write –in)

**Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**
WAYNE MEATTEY

(Write-in)

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
STEVEN W. ROBERTS
SAMUEL SMALL

(Write-in)

ARTICLE 2

Are you in favor of the adoption of **Amendment No. 1** to the Weare Building Permit Ordinance as proposed by the Weare Planning Board as follows: “Remove Article 4 (Adoption of Certain Building and Life Safety Codes by Reference) from the Ordinance as it has been preempted by the state building code and is no longer necessary?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 3

Are you in favor of the adoption of **Amendment No. 2** to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 3.4 – Section 3.4.2, regarding nonconforming uses which have been destroyed or discontinued, to remove the authority of the Zoning Board to allow resumption of the nonconforming use after 2 years absent the issuance of a variance?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 4

Are you in favor of the adoption of **Amendment No. 3** to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 3.5 to allow an accessory structure to be constructed on a nonconforming lot provided certain conditions are met?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 5

Are you in favor of the adoption of **Amendment No. 4** to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “amend Article 24 – Section 24.3 to clarify that residential homes are not permitted uses in the Commercial Zoning District?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 6

Are you in favor of the adoption of **Amendment No. 5** to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “to modify existing Article 4.1 which is the Definitions section to insert the following definition of the term ‘Private Road’: ‘PRIVATE ROAD: Shall mean an access to 3 or more lots. The private road must be shown on a survey plan dated prior to March 1988 or be shown on a plan approved by the Planning Board. The Planning Board may only approve additional private roads upon approval of a conditional use permit application?” (**Recommended** by the Planning Board)

YES

NO

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: “add a new Article 37 called PRIVATE ROADS which allows the establishment of private roads through a conditional use permit?”

(Recommended by the Planning Board)

YES

NO

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: “We the undersigned request that the following article be placed in the warrant for the 2021 March Town Meeting of Weare, New Hampshire to see if the town will vote to repeal the Mt. Dearborn Road Historic Area Overlay District, Article 30-A sections 1-43 of the 2019 Weare Zoning Ordinance?” (Recommended by the Planning Board)

YES

NO

ARTICLE 9

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million One Hundred Fifty-Four Thousand One Hundred Forty Dollars (\$7,154,140)? Should this article be defeated, the default budget shall be Seven Million Nine Thousand Five Hundred Ninety-Two Dollars (\$7,009,592), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Board of Selectmen)

YES

NO

ARTICLE 10

Shall the Town raise and appropriate the sum of Fifty Nine Thousand Nine Hundred Fifty-Three Dollars (\$59,953) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)

YES

NO

ARTICLE 11

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand Two Hundred Ninety-One Dollars (\$99,291) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Seven Thousand Seven Hundred Eighty-Three Dollars (\$37,783); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty-Two Thousand Five Hundred Fifty-Seven Dollars (\$182,557). (Recommended by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Five Thousand Three Hundred Eighty-Two Dollars (\$5,382) for the cost of increasing the hourly wages for the employees of Chase Park within the Parks and Recreation Department. This represents the wages and payroll taxes affiliated. If this Warrant Article is approved, this would become part of the annual operating budget. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Six Thousand Four Hundred Dollars (\$36,400) representing the cost of turning the Part Time Building Inspector into a Full Time employee. This would represent the wages and benefits for nine (9) months. If this Warrant Article is approved, this would become part of the annual operating budget with an annual cost of an additional Forty Two Thousand Four Hundred Seventy-Nine Dollars (\$42,479). **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the purpose of replacing Fire apparatus pump components with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund. This special warrant article is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the replacement is completed on or by December 31, 2026. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty One Thousand Dollars (\$61,000) for the purchase of one (1) fully equipped front line police cruiser? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Thirty Thousand Dollars (\$230,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The purpose is to replace an existing plow truck. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 17

Shall the Town raise and appropriate the sum of One Hundred Fifteen Thousand Dollars (\$115,000) to be added to the previously established Transfer Station Equipment Capital Reserve Fund for the purpose of purchasing a new trash trailer for the Transfer Station? The purpose is to replace an existing transfer trash trailer. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Five Hundred Twenty-Five Thousand Dollars (\$525,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Seventy-Six Thousand, One Hundred Fifty Dollars (\$276,150) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Forty-Eight Thousand Eight Hundred Fifty Dollars (\$248,850) to be raised by taxation? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the previously established Government Building and Maintenance Capital Reserve fund for the purpose of funding unanticipated failures to aging infrastructure? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 21

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 24

To see if the town will vote to Enact a noise Ordinance, restricting the use of Tannerite or any other type of binary rifle target, within a residential area that results in a potent explosion? **BY PETITION**

YES

NO

ARTICLE 25

By petition of 25 or more eligible voters in the town of Weare to see if the town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the town of Weare to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. Furthermore, as the New Hampshire State Constitution, Part 2, Article 11 allows towns of sufficient population to have their own state representatives, not shared with other towns, for the town of Weare to petition the NH General Court for its own exclusive seat(s) in the NH House of Representatives if it does not already have it, ensuring that State Representatives properly represent the town's interests. The record of the vote approving this article shall be transmitted by written notice from town officials to Weare's state legislators, informing them of the demands from their constituents within 30 days of the vote? **BY PETITION**

YES

NO

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 6, 2021
9:00 A.M.
WEARE PUBLIC WORKS GARAGE
224 MERRILL ROAD

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to meet at the Weare Public Works Garage in said Weare on Saturday, February 6, 2021, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 9, 2021
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL
16 EAST ROAD

**TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:**

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 9, 2021 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 to the Weare Building Permit Ordinance as proposed by the Weare Planning Board as follows: "Remove Article 4 (Adoption of Certain Building and Life Safety Codes by Reference) from the Ordinance as it has been preempted by the state building code and is no longer necessary?" (Recommended by the Planning Board)

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: "amend Article 3.4 – Section 3.4.2, regarding nonconforming uses which have been destroyed or discontinued, to remove the authority of the Zoning Board to allow resumption of the nonconforming use after 2 years absent the issuance of a variance?" (Recommended by the Planning Board)

ARTICLE 4

Are you in favor of the adoption of Amendment No. 3 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: "amend Article 3.5 to allow an accessory structure to be constructed on a nonconforming lot provided certain conditions are met?" (Recommended by the Planning Board)

ARTICLE 5

Are you in favor of the adoption of Amendment No. 4 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: "amend Article 24 – Section 24.3 to clarify that residential homes are not permitted uses in the Commercial Zoning District?" (Recommended by the Planning Board)

ARTICLE 6

Are you in favor of the adoption of Amendment No. 5 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: "to modify existing Article 4.1 which is the Definitions section to insert the following definition of the term 'Private Road': 'PRIVATE ROAD: Shall mean an access to 3 or more lots. The private road must be shown on a survey plan dated prior to March 1988 or be shown on a plan approved by the Planning Board. The Planning Board may only approve additional private roads upon approval of a conditional use permit application?" (Recommended by the Planning Board)

ARTICLE 7

Are you in favor of the adoption of Amendment No. 6 to the Weare Zoning Ordinance proposed by the Weare Planning Board as follows: "add a new Article 37 called PRIVATE ROADS which allows the establishment of private roads through a conditional use permit?" (Recommended by the Planning Board)

ARTICLE 8

Are you in favor of the adoption of Amendment No. 7 set forth in the town warrant as proposed by PETITION AS FOLLOWS: "We the undersigned request that the following article be placed in the warrant for the 2021 March Town Meeting of Weare, New Hampshire to see if the town will vote to repeal the Mt. Dearborn Road Historic Area Overlay District, Article 30-A sections 1-43 of the 2019 Weare Zoning Ordinance?" (Recommended by the Planning Board)

ARTICLE 9

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million One Hundred Fifty-Four Thousand One Hundred Forty Dollars (\$7,154,140)? Should this article be defeated, the default budget shall be Seven Million Nine Thousand Five Hundred Ninety-Two Dollars (\$7,009,592), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 40,755	\$ 39,755
C	ELECTIONS AND REGISTRATIONS	\$ 8,650	\$ 8,600
D	TAX COLLECTOR	\$ 67,876	\$ 67,641
E	ASSESSING OFFICE	\$ 162,217	\$ 161,217
F	LEGAL FEES	\$ 60,000	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 110,244	\$ 93,990
H	TOWN CLERK'S OFFICE	\$ 143,341	\$ 142,870
I	SELECTMEN'S OFFICE	\$ 197,764	\$ 196,798
J	CABLE COMMITTEE	\$ 1,092	\$ 1,092
K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 150
L	LAND USE	\$ 71,603	\$ 71,118
M	GENERAL GOVERNMENT BUILDINGS	\$ 137,962	\$ 143,421
N	CEMETERIES	\$ 36,310	\$ 36,310
O	INSURANCE	\$ 493,834	\$ 476,812
P	ADVERTISEMENTS AND DUES	\$ 8,726	\$ 8,669
Q	POLICE DEPARTMENT	\$ 1,750,171	\$ 1,697,453
R	EMERGENCY MANAGEMENT	\$ 4,679	\$ 4,679
S	FIRE DEPARTMENT	\$ 927,494	\$ 927,494
T	AMBULANCE BILLING SERVICE FEES	\$ 10,000	\$ 9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 45,001	\$ 44,935
V	FOREST FIRES	\$ 8,530	\$ 4,827
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,540,489	\$ 1,518,064
X	STREET LIGHTING	\$ 4,908	\$ 5,400
Y	TRANSFER STATION	\$ 452,757	\$ 423,365
Z	SEWER DEPARTMENT	\$ 16,305	\$ 16,338
AA	WATER DEPARTMENT	\$ 3,550	\$ 3,550
BB	ANIMAL CONTROL	\$ 16,674	\$ 15,916
CC	HEALTH OFFICER	\$ 5,392	\$ 5,392
DD	WELFARE	\$ 27,449	\$ 27,449
EE	PARKS AND RECREATION	\$ 54,601	\$ 53,051
FF	LIBRARY	\$ 258,574	\$ 255,256
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 1,651	\$ 1,589
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 1
JJ	DEBT SERVICE	\$ 462,996	\$ 462,996

TOTAL EXPENDITURE	\$	7,154,140	\$	7,009,592
LESS ANTICIPATED REVENUE	\$	3,028,418	\$	3,028,418
TOTAL TO BE RAISED BY TAXES	\$	4,125,722	\$	3,981,174
DIVIDED BY VALUATION/1000	\$	893,755	\$	893,755
ESTIMATED TAX IMPACT	\$	4.62	\$	4.45

(Recommended by Board of Selectmen)

ARTICLE 10

Shall the Town raise and appropriate the sum of Fifty Nine Thousand Nine Hundred Fifty-Three Dollars (\$59,953) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)
 Estimated tax impact = \$0.07

ARTICLE 11

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand Two Hundred Ninety-One Dollars (\$99,291) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Seven Thousand Seven Hundred Eighty-Three Dollars (\$37,783); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty-Two Thousand Five Hundred Fifty-Seven Dollars (\$182,557).
 (Recommended by Board of Selectmen)
 Estimated tax impact = \$0.07

ARTICLE 12

Shall the Town raise and appropriate the sum of Five Thousand Three Hundred Eighty-Two Dollars (\$5,382) for the cost of increasing the hourly wages for the employees of Chase Park within the Parks and Recreation Department. This represents the wages and payroll taxes affiliated. If this Warrant Article is approved, this would become part of the annual operating budget.
 (Recommended by Board of Selectmen)
 Estimated tax impact = \$0.01

ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Six Thousand Four Hundred Dollars (\$36,400) representing the cost of turning the Part Time Building Inspector into a Full Time employee. This would represent the wages and benefits for nine (9) months. If this Warrant Article is approved, this would become part of the annual operating budget with an annual cost of an additional Forty Two Thousand Four Hundred Seventy-Nine Dollars (\$42,479). (Recommended by Board of Selectmen)
 Estimated tax impact = \$0.04

ARTICLE 14

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) for the purpose of replacing Fire apparatus pump components with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund. This special warrant article is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the replacement is completed on or by December 31, 2026.
 (Recommended by Board of Selectmen)
 Estimated tax impact= \$0.00

ARTICLE 15

Shall the Town raise and appropriate the sum of Sixty One Thousand Dollars (\$61,000) for the purchase of one (1) fully equipped front line police cruiser? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.07

ARTICLE 16

Shall the Town raise and appropriate the sum of Two Hundred Thirty Thousand Dollars (\$230,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? The purpose is to replace an existing plow truck. **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.26

ARTICLE 17

Shall the Town raise and appropriate the sum of One Hundred Fifteen Thousand Dollars (\$115,000) to be added to the previously established Transfer Station Equipment Capital Reserve Fund for the purpose of purchasing a new trash trailer for the Transfer Station? The purpose is to replace an existing transfer trash trailer. **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.13

ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars (\$25,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.03

ARTICLE 19

Shall the Town raise and appropriate the sum of Five Hundred Twenty-Five Thousand Dollars (\$525,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Seventy-Six Thousand, One Hundred Fifty Dollars (\$276,150) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Forty-Eight Thousand Eight Hundred Fifty Dollars (\$248,850) to be raised by taxation?
(Recommended by Board of Selectmen)
Estimated tax impact= \$0.28

ARTICLE 20

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be added to the previously established Government Building and Maintenance Capital Reserve fund for the purpose of funding unanticipated failures to aging infrastructure?
(Recommended by Board of Selectmen)
Estimated tax impact= \$0.02

ARTICLE 21

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**
Estimated tax impact = \$ 0.00

ARTICLE 22

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Forty Thousand Dollars (\$140,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 24

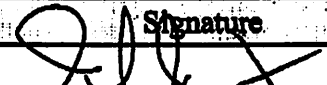
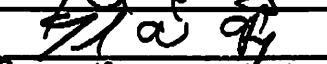
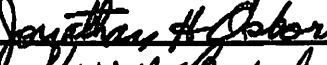

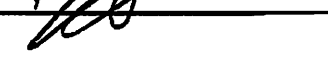
To see if the town will vote to Enact a noise Ordinance, restricting the use of Tannerite or any other type of binary rifle target, within a residential area that results in a potent explosion? **BY PETITION**

ARTICLE 25

By petition of 25 or more eligible voters in the town of Weare to see if the town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the state following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the town of Weare to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. Furthermore, as the New Hampshire State Constitution, Part 2, Article 11 allows towns of sufficient population to have their own state representatives, not shared with other towns, for the town of Weare to petition the NH General Court for its own exclusive seat(s) in the NH House of Representatives if it does not already have it, ensuring that State Representatives properly represent the town's interests. The record of the vote approving this article shall be transmitted by written notice from town officials to Weare's state legislators, informing them of the demands from their constituents within 30 days of the vote? **BY PETITION**

ARTICLE 26

To transact any other business which may legally come before this meeting?

Given under our hands, January 25, 2021		
We certify and attest that on January 25, 2021, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
John (Jack) Meaney	Chairman	
Frederick W. Hippler	Vice Chairman	
Jonathan H. Osborne	Selectman	
Sherry M. Burdick	Selectman	
John Van Loendersloot	Selectman	



INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Weare, New Hampshire

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the

Nashua, New Hampshire
Manchester, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine

800.282.2440 | melansoncpas.com



entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of December 31, 2019, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and certain Pension and OPEB schedules be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary



information appearing on pages 55 through 56 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Melanson

Manchester, New Hampshire
August 11, 2020



Proposed Budget

Weare

For the period beginning January 1, 2021 and ending December 31, 2021

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 25, 2021

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
John (Jack) Meaney	Chairman	
Frederick W. Hippler	Vice-Chairman	
Sherry M. Burdick	Selectman	
Jonathan H. Osborne	Selectman	
John Van Loendersloot	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:

<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Proposed Appropriations for period ending 12/31/2021	
					(Recommended)	(Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	09	\$67,314	\$61,649	\$62,649	\$0
4140-4149	Election, Registration, and Vital Statistics	09	\$150,301	\$147,145	\$151,991	\$0
4150-4151	Financial Administration	09	\$170,032	\$173,140	\$178,120	\$0
4152	Revaluation of Property	09	\$158,523	\$159,755	\$162,217	\$0
4153	Legal Expense	09	\$55,297	\$62,000	\$60,000	\$0
4155-4159	Personnel Administration	09	\$193,330	\$197,401	\$199,006	\$0
4191-4193	Planning and Zoning	09	\$69,265	\$62,295	\$71,603	\$0
4194	General Government Buildings	09	\$148,217	\$143,421	\$137,962	\$0
4195	Cemeteries	09	\$35,693	\$36,310	\$36,310	\$0
4196	Insurance	09	\$494,553	\$476,812	\$493,834	\$0
4197	Advertising and Regional Association	09	\$8,371	\$8,669	\$8,726	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$1,550,896	\$1,528,597	\$1,562,418	\$0
Public Safety						
4210-4214	Police	09	\$1,502,452	\$1,639,269	\$1,750,171	\$0
4215-4219	Ambulance	09	\$13,536	\$9,000	\$10,000	\$0
4220-4229	Fire	09	\$794,782	\$836,868	\$927,494	\$0
4240-4249	Building Inspection	09	\$20,280	\$45,614	\$45,001	\$0
4290-4298	Emergency Management	09	\$3,674	\$4,722	\$4,679	\$0
4299	Other (Including Communications)	09	\$5,796	\$4,827	\$8,530	\$0
Public Safety Subtotal			\$2,340,520	\$2,540,300	\$2,745,875	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	09	\$1,405,684	\$1,495,612	\$1,540,489	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	09	\$4,940	\$5,400	\$4,908	\$0
4319	Other		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,410,624	\$1,501,012	\$1,545,397	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Proposed Appropriations for period ending 12/31/2021	
					(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	09	\$448,828	\$425,967	\$452,757	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	09	\$11,792	\$16,335	\$16,305	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$460,620	\$442,302	\$469,062	\$0
Water Distribution and Treatment						
4331	Administration	09	\$1,188	\$3,550	\$3,550	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$1,188	\$3,550	\$3,550	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	09	\$8,560	\$29,198	\$16,674	\$0
4415-4419	Health Agencies, Hospitals, and Other	09	\$5,060	\$5,424	\$5,392	\$0
Health Subtotal			\$13,620	\$34,622	\$22,066	\$0
Welfare						
4441-4442	Administration and Direct Assistance	09	\$12,895	\$27,109	\$27,449	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Welfare Subtotal			\$12,895	\$27,109	\$27,449	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	09	\$50,621	\$52,471	\$54,601	\$0
4550-4559	Library	09	\$230,717	\$230,203	\$258,574	\$0
4583	Patriotic Purposes	09	\$0	\$500	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$281,338	\$283,174	\$313,675	\$0



Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2020	Appropriations for period ending 12/31/2020	Proposed Appropriations for period ending 12/31/2021	
					(Recommended)	(Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	09	\$150,425	\$151,589	\$1,651	\$0
4619	Other Conservation		\$22,162	\$25,000	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	09	\$0	\$1	\$1	\$0
Conservation and Development Subtotal			\$172,587	\$176,590	\$1,652	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	09	\$350,500	\$350,500	\$351,000	\$0
4721	Long Term Bonds and Notes - Interest	09	\$135,936	\$135,936	\$111,996	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$486,436	\$486,436	\$462,996	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$4,427	\$10,000	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$7,434	\$10,000	\$0	\$0
Capital Outlay Subtotal			\$11,861	\$20,000	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$7,154,140	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2021	
			(Recommended)	(Not Recommended)
4611-4612	Administration and Purchasing of Natural Resources	23	\$140,000	\$0
		<i>Purpose: Conservation/Town Forest Lands</i>		
4619	Other Conservation	22	\$30,000	\$0
		<i>Purpose: Town Forester</i>		
4902	Machinery, Vehicles, and Equipment	14	\$20,000	\$0
		<i>Purpose: Fire Pump Components</i>		
4909	Improvements Other than Buildings	21	\$10,000	\$0
		<i>Purpose: Cy Pres Money</i>		
4915	To Capital Reserve Fund	16	\$230,000	\$0
		<i>Purpose: 10-Wheeler</i>		
4915	To Capital Reserve Fund	17	\$115,000	\$0
		<i>Purpose: Transfer Station Trash Trailer</i>		
4915	To Capital Reserve Fund	18	\$25,000	\$0
		<i>Purpose: Add Funds to Bridge Reconstruction CRF</i>		
4915	To Capital Reserve Fund	19	\$525,000	\$0
		<i>Purpose: Road Reconstruction CRF Appropriation</i>		
4915	To Capital Reserve Fund	20	\$20,000	\$0
		<i>Purpose: Add Funds to Gov't Building CRF</i>		
Total Proposed Special Articles			\$1,115,000	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2021	
			(Recommended)	(Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	10	\$2,482	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4150-4151	Financial Administration	10	\$2,798	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4152	Revaluation of Property	10	\$1,045	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4155-4159	Personnel Administration	10	\$3,449	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4191-4193	Planning and Zoning	10	\$965	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4210-4214	Police	10	\$4,176	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4220-4229	Fire	10	\$16,604	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4220-4229	Fire	11	\$99,291	\$0
	<i>Purpose: Hiring 2 Full Time Firefighters</i>			
4240-4249	Building Inspection	10	\$1,293	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4240-4249	Building Inspection	13	\$36,400	\$0
	<i>Purpose: FT Building Inspector</i>			
4290-4298	Emergency Management	10	\$83	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4312	Highways and Streets	10	\$18,287	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4324	Solid Waste Disposal	10	\$2,981	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4326-4328	Sewage Collection and Disposal	10	\$163	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4414	Pest Control	10	\$300	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4441-4442	Administration and Direct Assistance	10	\$269	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4520-4529	Parks and Recreation	10	\$731	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4520-4529	Parks and Recreation	12	\$5,382	\$0
	<i>Purpose: Pay Increases Park Employees</i>			
4550-4559	Library	10	\$4,327	\$0
	<i>Purpose: Non-Union Employee Raises</i>			
4902	Machinery, Vehicles, and Equipment	15	\$61,000	\$0
	<i>Purpose: To Purchase One (1) Police Vehicle</i>			
Total Proposed Individual Articles			\$262,026	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2021
Taxes					
3120	Land Use Change Tax - General Fund	09	\$16,114	\$15,000	\$25,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	09	\$25,537	\$25,000	\$30,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	09	\$3,681	\$3,680	\$3,600
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	09	\$110,853	\$100,000	\$110,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$156,185	\$143,680	\$168,600
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	09	\$2,121,174	\$1,996,371	\$2,022,400
3230	Building Permits	09	\$74,271	\$65,000	\$70,000
3290	Other Licenses, Permits, and Fees	09	\$16,825	\$15,780	\$16,590
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$2,212,270	\$2,077,151	\$2,108,990
State Sources					
3351	Municipal Aid/Shared Revenues		\$106,773	\$116,953	\$0
3352	Meals and Rooms Tax Distribution	09	\$452,945	\$452,915	\$452,945
3353	Highway Block Grant	19	\$282,260	\$289,905	\$276,150
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	09	\$5,062	\$5,062	\$5,062
3357	Flood Control Reimbursement	09	\$38,274	\$45,000	\$40,000
3359	Other (Including Railroad Tax)		\$289,260	\$275,591	\$0
3379	From Other Governments	09	\$1,769	\$2,004	\$2,000
State Sources Subtotal			\$1,176,343	\$1,187,430	\$776,157
Charges for Services					
3401-3406	Income from Departments	09	\$133,258	\$111,330	\$118,991
3409	Other Charges	09	\$93,394	\$99,445	\$98,830
Charges for Services Subtotal			\$226,652	\$210,775	\$217,821
Miscellaneous Revenues					
3501	Sale of Municipal Property	09	\$15,981	\$11,426	\$10,000
3502	Interest on Investments	09	\$16,618	\$18,000	\$18,000
3503-3509	Other	09	\$23,445	\$21,888	\$5,000
Miscellaneous Revenues Subtotal			\$56,044	\$51,314	\$33,000



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2020	Estimated Revenues for period ending 12/31/2021
Interfund Operating Transfers In					
3912	From Special Revenue Funds	14	\$0	\$0	\$20,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$0	\$0
3916	From Trust and Fiduciary Funds	21	\$3,947	\$20,000	\$10,000
3917	From Conservation Funds	22, 23	\$172,162	\$175,000	\$170,000
Interfund Operating Transfers In Subtotal			\$176,109	\$195,000	\$200,000
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$0	\$0	\$0
Total Estimated Revenues and Credits			\$4,003,603	\$3,865,350	\$3,504,568



Budget Summary

Item	Period ending 12/31/2021
Operating Budget Appropriations	\$7,154,140
Special Warrant Articles	\$1,115,000
Individual Warrant Articles	\$262,026
Total Appropriations	\$8,531,166
Less Amount of Estimated Revenues & Credits	\$3,504,568
Estimated Amount of Taxes to be Raised	\$5,026,598



Default Budget of the Municipality

Weare

For the period beginning January 1, 2021 and ending December 31, 2021

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 25, 2021

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
John (Jack) Meaney	Chairman	
Frederick W. Hippler	Vice-Chairman	
Sherry M. Burdick	Selectman	
Jonathan H. Osborne	Selectman	
John Van Loendersloot	Selectman	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



**2021
MS-DTB**

Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$61,649	\$0	\$0	\$61,649
4140-4149	Election, Registration, and Vital Statistics	\$144,370	\$7,100	\$0	\$151,470
4150-4151	Financial Administration	\$170,835	(\$9,204)	\$0	\$161,631
4152	Revaluation of Property	\$158,441	\$2,776	\$0	\$161,217
4153	Legal Expense	\$62,000	\$0	\$0	\$62,000
4155-4159	Personnel Administration	\$194,087	\$3,953	\$0	\$198,040
4191-4193	Planning and Zoning	\$61,153	\$9,965	\$0	\$71,118
4194	General Government Buildings	\$143,421	\$0	\$0	\$143,421
4195	Cemeteries	\$36,310	\$0	\$0	\$36,310
4196	Insurance	\$476,812	\$0	\$0	\$476,812
4197	Advertising and Regional Association	\$8,669	\$0	\$0	\$8,669
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,517,747	\$14,580	\$0	\$1,532,337
Public Safety					
4210-4214	Police	\$1,635,360	\$62,093	\$0	\$1,697,453
4215-4219	Ambulance	\$9,000	\$0	\$0	\$9,000
4220-4229	Fire	\$724,015	\$213,479	(\$10,000)	\$927,494
4240-4249	Building Inspection	\$45,581	(\$646)	\$0	\$44,935
4290-4298	Emergency Management	\$4,642	\$37	\$0	\$4,679
4299	Other (Including Communications)	\$4,827	\$0	\$0	\$4,827
Public Safety Subtotal		\$2,423,425	\$274,963	(\$10,000)	\$2,688,388
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,431,632	\$86,432	\$0	\$1,518,064
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$5,400	\$0	\$0	\$5,400
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,437,032	\$86,432	\$0	\$1,523,464



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$423,323	\$42	\$0	\$423,365
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$16,179	\$159	\$0	\$16,338
4329	Other Sanitation	\$0	\$0	\$0	\$0
Sanitation Subtotal		\$439,502	\$201	\$0	\$439,703
Water Distribution and Treatment					
4331	Administration	\$3,550	\$0	\$0	\$3,550
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal		\$3,550	\$0	\$0	\$3,550
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
Electric Subtotal		\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$28,617	(\$12,701)	\$0	\$15,916
4415-4419	Health Agencies, Hospitals, and Other	\$5,424	(\$32)	\$0	\$5,392
Health Subtotal		\$34,041	(\$12,733)	\$0	\$21,308
Welfare					
4441-4442	Administration and Direct Assistance	\$26,887	\$562	\$0	\$27,449
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
Welfare Subtotal		\$26,887	\$562	\$0	\$27,449
Culture and Recreation					
4520-4529	Parks and Recreation	\$52,321	\$730	\$0	\$53,051
4550-4559	Library	\$214,214	\$41,042	\$0	\$255,256
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
Culture and Recreation Subtotal		\$267,035	\$41,772	\$0	\$308,807



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$1,589	\$0	\$0	\$1,589
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$1	\$0	\$0	\$1
Conservation and Development Subtotal		\$1,590	\$0	\$0	\$1,590
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$350,500	\$500	\$0	\$351,000
4721	Long Term Bonds and Notes - Interest	\$135,936	(\$23,940)	\$0	\$111,996
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$486,436	(\$23,440)	\$0	\$462,996
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$6,637,245	\$382,347	(\$10,000)	\$7,009,592



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4441-4442	Employee NHRS Eligible
4240-4249	52 Weeks vs. 53 Weeks
4140-4149	Employee taking Health Insurance
4290-4298	Raise per 2019 WA
4150-4151	Employee Not taking Insurance
4220-4229	Full Year of 2019 WA for FT Firefighters
4415-4419	52 Weeks vs. 53 Weeks
4312	Full Year of 2019 WA Full Time Driver
4550-4559	Full Year of 2019 WA of additional staff & FT Employee
4721	Per Amortization Schedule
4711	Per Amortization Schedule
4520-4529	Raise per 2019 WA
4155-4159	Raise per 2019 WA
4414	Reduction in Hours of Position
4191-4193	Employee changed Health Insurance Plan
4210-4214	2nd Year of CBA Increases
4152	Raise per 2019 WA, increase in Health Insurance premiums
4326-4328	Raise per 2019 WA
4324	Raise per 2019 WA

2020 EMPLOYEE EARNINGS HISTORY

Animal Control

Ricker, Katelyn L. \$ 6,213.60

Assessing Dept:

Rice, Wendy C. \$ 38,167.60

Board of Selectmen:

Burdick Sherry M. \$ 3,000.00

Hippler, Frederick W.* \$ 3,075.00

Meaney, John (Jack) \$ 3,225.00

Osborne, Jonathan H. \$ 3,000.00

Snyder, Janet M.* \$ 600.00

Vanloendersloot, John \$ 2,250.00

Clerks Office:

Billodeau, Maureen \$ 55,557.99

Murchie, Jane A. \$ 37,694.22

Code Enforcement/Land Use:

Dearborn-Luce, Kelly A.* \$ 35,372.09

Parker, Kyle \$ 10,693.75

Provencher, Courtney J.* \$ 1,687.50

Election Workers

Burdick, Jason \$ 213.88

Butt, Richard W. \$ 213.88

Campana, Frank A. \$ 482.13

Couture-Smith, Diann J. \$ 32.63

Lawton, John C. \$ 90.63

Meaney, Eileen P.* \$ 496.01

Merrill, Ronald D. \$ 395.13

Merrill, Suzanne A. \$ 369.76

Snyder, Janet M.* \$ 101.50

Emergency Management:

Vezina, Robert A.* \$ 3,517.34

Finance:

Rouse, Elizabeth J. \$ 67,712.50

Fire/Rescue/Forest:

Anderson, Travis \$ 35,420.67

Askham, David C. \$ 2,179.48

Baker, Adam N. \$ 4,457.19

Bluteau, Mark V. \$ 6,440.05

Charest, Amanda L. \$ 63,048.42

Dinsmore, Annmary \$ 18.47

Dinsmore, Scott F. \$ 1,510.67

Highway/Transfer Department: (continued)

Fire/Rescue/Forest: (continued)

Donnelly, Killian R.* \$ 2,773.99

Eaton Sr. Raymond T. \$ 847.82

Erf, Louisa \$ 12,845.91

Goldrick, Jonathan S. \$ 3,668.64

Hewey Sr., David P.* \$ 441.14

Hippler, Frederick W.* \$ 6,096.98

Holdredge, Jonathan D. \$ 816.40

Holdredge, Kevin M. \$ 8,974.22

Houde, Kristina M. \$ 78,707.82

Hudson, Amanda L. \$ 10,066.56

Ivinjack, Christine C. \$ 635.34

Lemay, Cody D. \$ 9,425.56

Lindgren, Jennifer L. \$ 19,753.44

Lucas, Vanessa \$ 16,218.91

Luikmil, Jaan G. \$ 6,368.69

Mancini, Jeffrey \$ 7,648.08

Martineau, Justin W. \$ 7,097.07

McLain, Wanda M. \$ 7,137.05

Meaney, Eileen P.* \$ 1,997.55

Meatley, Wayne E. \$ 25,156.89

Osborne, Charles \$ 449.19

Reilly, Bonnie J. \$ 1,092.50

Richards, Robert J. \$ 31,571.96

Roarick, Mark A. \$ 11,853.39

Smith, Cherie E. \$ 23,519.07

Sylvain, James M. \$ 27,845.78

Vezina, Robert A.* \$ 66,650.27

Wheeler, Andrew M. \$ 798.00

Wood, Jamie L. \$ 5,443.18

Zogopoulos, Brandon M. \$ 1,148.19

Zogopoulos, Laura A. \$ 6,453.72

Health:

Dearborn-Luce, Kelly A. \$ 4,240.00

Highway/Transfer Department:

Bannister, Logan S. \$ 43,876.29

Deabill, Scott E. \$ 5,409.18

Donnelly, Killian R.* \$ 47,824.62

Drabble, Kenneth A. \$ 5,257.88

Fisher, Marty \$ 49,920.35

Fiske, Jason \$ 58,395.39

Gunn, Richard A. \$ 49,032.18

Harder, Michael E. \$ 44,615.95

Jensen, Kristyn J. \$ 2,010.00

Kiblin, Hobart \$ 49,571.60

Knapp, Benjamin D.* \$ 72,406.70

Police Department

2020 EMPLOYEE EARNINGS HISTORY

Lansford, Michael C.	\$	34,502.36
Lansford, William D.	\$	6,272.75
Lemay, Jean M.	\$	54,989.76
McLain, Matthew A.	\$	49,418.28
Sarno, Joseph J.	\$	26,727.21
Straw, William A.	\$	38,858.04
Tavares, Anthony R.	\$	47,838.19
Triacca, Scott	\$	43,442.46
Turco, Gerald P.	\$	7,622.37
Weatherbee, Lee E.	\$	47,113.65

Library

Brown, Aroostine M.	\$	5,493.42
Koski, Patricia V.	\$	5,527.95
Kriese, Clay M.	\$	8,220.96
Metcalf, Karen N.	\$	27,421.77
Spitze, Roberta A.	\$	4,513.02
Sullivan, Michael E.	\$	4,646.25
Tracy, Thelma E.	\$	56,233.43
Tuttle, Paulette M.	\$	2,922.30
Ventiere, Aidan C.	\$	188.50
Ventiere, Dena G.	\$	23,318.67

Maintenance:

Hewey Sr., David P.*	\$	1,021.07
----------------------	----	----------

Parks & Recreation:

Barnes, Elizabeth R.	\$	1,402.51
Barnes, Jackson C.	\$	1,239.38
Boutchia, David A.	\$	792.00
Duguay, Jacob K.	\$	97.50
Finch, Emily L.	\$	3,517.50
Griswold, Roger G.	\$	357.50
Grolljahn, Eva G.	\$	420.00
Heino, Lahja M.	\$	247.50
Lundeen, Gabrielle, M.	\$	1,916.21
Lundeen, Kristen A.	\$	7,012.53
Lundeen, Nicholas D.	\$	1,639.14
Lundeen, Sophia G.	\$	1,490.63
McDonald, Madison A.	\$	1,543.13
Morse, Cameron E.	\$	2,266.60
Patnode, Brooke A.	\$	757.50
Purington-Grolljahn, Lisa	\$	5,000.04
Ries, Jack W.	\$	438.75
Stogner, Lillian M.	\$	600.00
Vanini, Sarah C.	\$	178.50

Police Department: (continued)

Hunter, Leland J.

Allatt, Sheila R.		
Officer	\$	5,938.80
Employee Total	\$	5,938.80

Averill, Chad K.		
Officer	\$	53,557.97
Overtime - 386.5 Hours	\$	13,368.56
Averages 7.29 Hours per week		
Employee Total	\$	66,926.53

Blake, John M.		
PT Officer	\$	728.18
PT Officer - Holiday	\$	511.00
Employee Total	\$	1,239.18

Charest, Barry L.		
Officer	\$	47,485.47
Insurance Buyout	\$	4,125.00
Overtime - 290.5 Hours	\$	12,834.18
Averages 7.45 Hours per week		
Employee Total	\$	64,444.65

Dauphinais, Emily J.		
Full-time Secretary	\$	43,300.00
Overtime - 22 Hours	\$	667.66
Employee Total	\$	43,967.66

Frisbie, Ryan D.		
Sergeant	\$	73,321.87
Overtime - 379 Hours	\$	18,303.60
Averages 7.15 hours per week		
Employee Total	\$	91,625.47

Hatch, Jacob D.		
Officer	\$	20,188.08
Insurance Buyout	\$	1,375.00
Overtime - 151 Hours	\$	5,296.13
Averages 8.88 hours per week		
Employee Total	\$	26,859.21

Hebert III, Frank A.		
Lieutenant	\$	82,823.31
Longevity Bonus	\$	250.00
Overtime - 150 Hours	\$	8,418.74
Averages 2.83 hours per week		
Employee Total	\$	91,492.05

Police Department: (continued)

Pursslow, Laura C.

2020 EMPLOYEE EARNINGS HISTORY

Officer	\$ 7,504.20
Overtime - 52.5 Hours	\$ 1,790.79
Averages 6.56 hours per week	
Employee Total	\$ 9,294.99

Lewis, William P.	
Officer	\$ 39,551.74
Employee Total	\$ 39,551.74

Maguire, Austin V.	
Sergeant	\$ 73,256.51
Overtime -468 Hours	\$ 22,512.15
Averages 8.83 hours per week	
Employee Total	\$ 95,768.66

Montplaisir, Brandon F.	
Sergeant	\$ 64,914.78
Longevity Bonus	\$ 250.00
Insurance Buyout	\$ 5,500.00
Overtime -16 Hours	\$ 790.08
Averages .3 hours per week	
Employee Total	\$ 71,454.86

Moore, Christopher	
Police Chief	\$ 97,857.42
Employee Total	\$ 97,857.42

Muisse, Michael P.	
Officer/Corporal	\$ 59,716.59
Insurance Buyout	\$ 5,500.00
Overtime - 438.5 Hours	\$ 16,244.51
Averages 8.27 hours per week	
Employee Total	\$ 81,461.10

Ouellette, Thomas M.	
Officer	\$ 23,894.80
Overtime - 157.5 Hours	\$ 6,884.37
Averages 7.5 hours per week	
Special Detail	\$ 294.97
Employee Total	\$ 31,074.14

Pepelis, Ashley J.	
Part Time Officer	\$ 685.03
Employee Total	\$ 685.03

Officer	\$ 47,321.71
Prosecutor	\$ 1,524.24
Overtime - 121 Hours	\$ 5,391.12
Averages 3.27 hours per week	
Employee Total	\$ 54,237.07

Sewer	
Knapp, Benjamin D.*	\$ 5,865.59

Selectman's Office:	
Bolton, Naomi L.	\$ 94,969.64
Nelson, Karen*	\$ 32,290.00

Supervisors of the Checklist:	
Couhie, Colleen	\$ 685.26
Hadley, Mary Jane	\$ 582.50
Pare, Cynthia L.	\$ 432.07
Wahnowsky, Terri J.	\$ 1,634.89

Tax Collector:	
DeStefano, Sharon J.	\$ 6,977.18
McCurdy, Pamela	\$ 30,237.00

Treasurer:	
Connor, Tina A.	\$ 5,037.84

Welfare:	
Nelson, Karen*	\$ 8,930.00

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2020

	Appropriation (Adopted)	Expended	Under/(Over) Budget
General Government			
Executive	\$ 61,649	\$ 67,314	\$ (5,665)
Elections & Registration	\$ 147,145	\$ 150,301	\$ (3,156)
Financial & Tax Administration	\$ 173,140	\$ 170,032	\$ 3,108
Revaluation of Property	\$ 159,755	\$ 158,523	\$ 1,232
Legal Expense	\$ 62,000	\$ 55,297	\$ 6,703
Personnel Administration	\$ 197,401	\$ 193,330	\$ 4,071
Planning & Zoning	\$ 62,295	\$ 69,265	\$ (6,970)
General Government Buildings	\$ 143,421	\$ 148,217	\$ (4,796)
Cemeteries	\$ 36,310	\$ 35,693	\$ 617
Insurance	\$ 476,812	\$ 494,553	\$ (17,741)
Advertising & Regional Associations	\$ 8,669	\$ 8,371	\$ 298
Total General Government	\$ 1,528,597	\$ 1,550,896	\$ (22,299)
Public Safety			
Police Department	\$ 1,639,269	\$ 1,502,452	\$ 136,817
Ambulance	\$ 9,000	\$ 13,536	
Fire Department	\$ 836,868	\$ 794,782	\$ 42,086
Building Inspection	\$ 45,614	\$ 20,280	\$ 25,334
Emergency Management	\$ 4,722	\$ 3,674	\$ 1,048
Other - Forest Fire	\$ 4,827	\$ 5,796	\$ (969)
Total Public Safety	\$ 2,540,300	\$ 2,340,519	\$ 199,781
Highway, Streets & Bridges			
Highway & Streets	\$ 1,495,612	\$ 1,405,684	\$ 89,928
Street Lighting	\$ 5,400	\$ 4,940	\$ 460
Total Highways, Streets & Bridges	\$ 1,501,012	\$ 1,410,625	\$ 90,387
Sanitation			
Solid Waste Disposal	\$ 425,967	\$ 448,828	\$ (22,861)
Sewage Collection & Disposal	\$ 16,335	\$ 11,792	\$ 4,543
Water Distribution	\$ 3,550	\$ 1,188	\$ 2,362
Total Sanitation	\$ 445,852	\$ 461,808	\$ (15,956)
Health			
Administration	\$ 5,424	\$ 5,060	\$ 364
Animal Control	\$ 29,198	\$ 8,560	\$ 20,638
Total Health	\$ 34,622	\$ 13,620	\$ 21,002
Welfare			
General Assistance	\$ 27,109	\$ 12,895	\$ 14,214
Total Welfare	\$ 27,109	\$ 12,895	\$ 14,214

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2020

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 52,471	\$ 50,621	\$ 1,850
Library	\$ 230,203	\$ 230,717	\$ (514)
Patriotic Purposes	\$ 500	\$ -	\$ 500
Total Culture & Recreation	<u>\$ 283,174</u>	<u>\$ 281,339</u>	<u>\$ 1,835</u>
<i>Conservation</i>			
Total Conservation	\$ 1,589	\$ 425	\$ 1,164
	<u>\$ 1,589</u>	<u>\$ 425</u>	<u>\$ 1,164</u>
<i>Economic Development</i>			
Total Economic Development	\$ 1	\$ -	\$ 1
	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ 1</u>
<i>Debt Services</i>			
Principal	\$ 350,500	\$ 350,500	\$ -
Interest	\$ 135,936	\$ 135,936	\$ 0
Total Debt Service	<u>\$ 486,436</u>	<u>\$ 486,436</u>	<u>\$ 0</u>
<i>Operating Budget:</i>	<u>\$ 6,848,692</u>	<u>\$ 6,558,563</u>	<u>\$ 290,129</u>
<i>Warrant Articles</i>			
Warrant Art. Buxton Request Fire Rescue	\$ 10,000	\$ 4,427	\$ 5,573
Warrant Art. Cemetery Cy Pres Improve.	\$ 10,000	\$ 7,434	\$ 2,566
Warrant Art. Forester Contracted Services	\$ 25,000	\$ 22,162	\$ 2,838
Warrant Art. Cons. Comm. Town Forest	\$ 150,000	\$ 150,000	\$ -
Total Warrant Articles	<u>\$ 195,000</u>	<u>\$ 184,024</u>	<u>\$ 10,977</u>
<i>Capital Reserve Funds Voted</i>			
Highway Truck & Equipment	\$ 306,500	\$ 306,500	\$ -
Bridge Reconstruction	\$ 105,000	\$ 105,000	\$ -
Road Maintenance & Reconstruction	\$ 500,000	\$ 500,000	\$ -
Total Capital Reserve Funds Voted	<u>\$ 911,500</u>	<u>\$ 911,500</u>	<u>\$ -</u>
<i>Total Town:</i>	<u>\$ 7,955,192</u>	<u>\$ 7,654,086</u>	<u>\$ 301,106</u>

TOWN OF WEARE
2020 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u><i>Taxes</i></u>		
Current Use Change Tax	25% \$ 15,000	\$ 16,114
Timber Yield Taxes	\$ 25,000	\$ 25,537
Excavation Taxes	\$ 3,680	\$ 3,681
Interest and Penalties	\$ 100,000	\$ 110,853
Total Taxes	\$ 143,680	\$ 156,185
<u><i>Licenses and Permits</i></u>		
Motor Vehicle Permits	\$ 1,996,371	\$ 2,121,174
Other Licenses, Permits, & Fees	\$ 15,780	\$ 16,825
Building Permits	\$ 65,000	\$ 74,271
Total Licenses & Fees	\$ 2,077,151	\$ 2,212,269
<u><i>Intergovernmental Revenues</i></u>		
State & Fed Shared Revenue Block Grant	\$ 106,773	\$ 106,773
State & Fed Rooms & Meals Tax Distr.	\$ 452,945	\$ 452,945
State & Fed Highway Block Grant	\$ 282,291	\$ 282,260
State & Fed Forest Land	\$ 5,062	\$ 5,062
State & Fed Flood Control Reimbursement	\$ 38,274	\$ 38,274
State & Fed Forest Fire Reimbursement	\$ 2,004	\$ 1,769
Total Intergovernmental	\$ 887,349	\$ 887,083
<u><i>Charges for Services</i></u>		
Income from Departments	\$ 111,330	\$ 133,258
Other Charges	\$ 99,445	\$ 93,394
Total Charges for Services	\$ 210,775	\$ 226,652
<u><i>Miscellaneous Revenues</i></u>		
Sale of Municipal Property	\$ 11,426	\$ 15,981
Interest on Investments	\$ 18,000	\$ 16,618
Misc. Revenue	\$ 21,888	\$ 23,445
Total Miscellaneous Revenues	\$ 51,314	\$ 56,045
<u><i>Interfund Revenues</i></u>		
From Forest Fund	\$ 175,000	\$ 172,162
From Conservation Fund	\$ -	\$ -
From Capital Reserve Funds	\$ -	\$ -
From Special Revenue Funds	\$ -	\$ -
From Trust & Fiduciary Funds	\$ 20,000	\$ 3,947
Total Interfund Revenues	\$ 195,000	\$ 176,110
<i>Total Operating and Interfund</i>	\$ 3,565,269	\$ 3,714,344

2020 TAX RATE COMPUTATION

Town Portion

Operating Budget	\$6,597,302
Less: Revenues	(\$3,087,978)
Warrant Articles	\$1,357,890
Less: Revenues	(\$477,291)
Add: Overlay	\$22,306
Add: War Service Credit	\$196,450
Less: Fund Balance to Reduce Taxes	(\$350,000)
Approved Town Tax Effort	\$4,258,679

Town Rate
\$4.79

School Portion

Local School Appropriations	\$14,829,202
Regional School Appropriations	\$9,452,789
Less: Education Grant	(\$8,348,206)
Retained State Education Taxes	(\$1,811,652)
Approved School Tax Effort	\$14,122,133

School Rate
\$15.88

State Education Portion

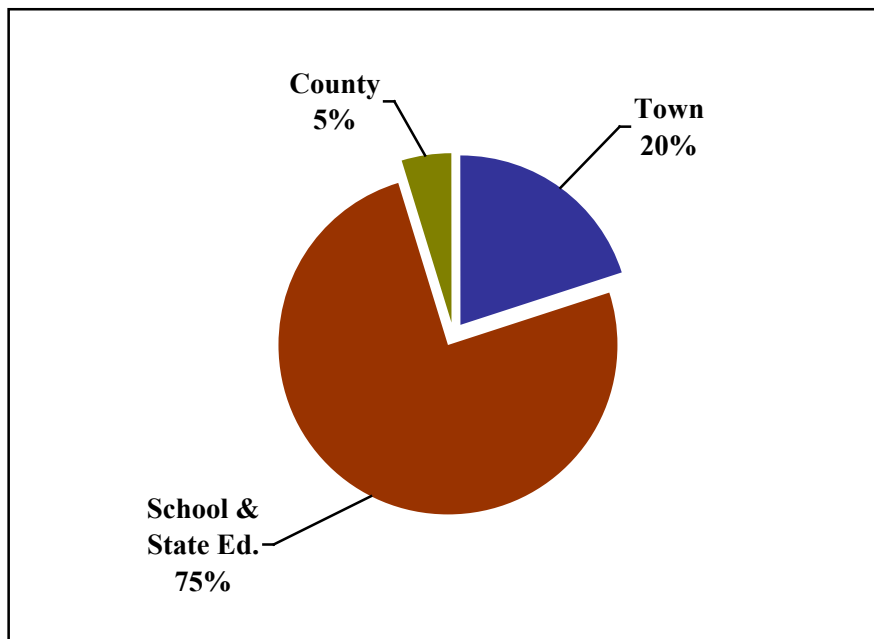
State Education Tax	\$1,811,652
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,811,652

State Education Rate
\$2.12

County Portion

County Apportionment	\$1,033,749
Approved County Tax Effort	\$1,033,749

County Rate
\$1.16



TOTAL TAX RATE
\$23.95

2020 Tax Rate Comparison

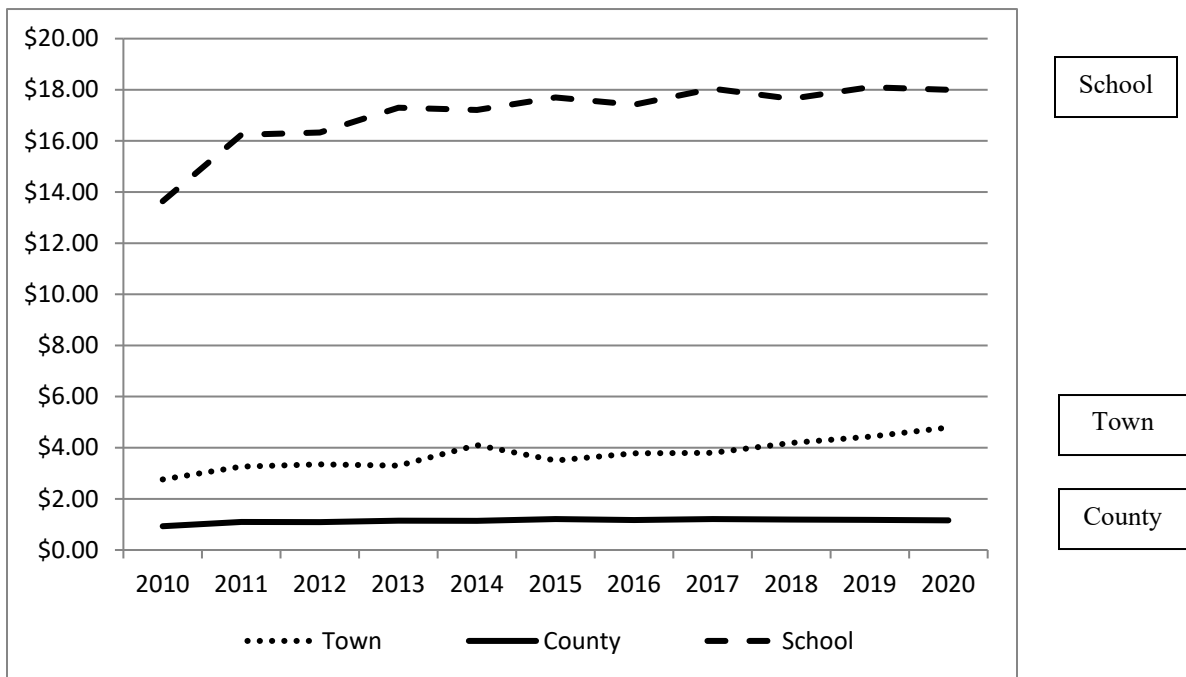
80% of your tax dollars goes to fund our schools and county, leaving 20% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$300,000 your annual tax bill is broken down like this...

County:	\$ 348.00
Town:	1,437.00
<u>School & State Education</u>	<u>5,400.00</u>
Total Annual Tax Bill	\$ 7,185.00

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
TOWN PORTION	2.76	3.26	3.35	3.30	4.10	3.50	3.78	3.80	4.19	4.43	4.79
COUNTY PORTION	.93	1.10	1.09	1.15	1.14	1.21	1.17	1.21	1.19	1.18	1.16
SCHOOL PORTION	13.64	16.24	16.33	17.30	17.21	17.70	17.42	18.04	17.65	18.10	18.00
TOTAL TAX RATE	\$17.33	\$20.60	\$20.77	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03	\$23.71	\$23.95



2020 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS

TOS-Selectmen/Salaries	\$	15,150.00
TOS-Treasurer/Salary	\$	5,037.84
TOS-Medicare	\$	292.73
TOS-Fica	\$	1,250.42
TOE-Employee Education	\$	-
TOE-Mailer/Town Meeting	\$	1,546.00
TOE-Town Report	\$	3,398.00
TOE-Hosted Email (Townwide)	\$	9,285.15
TOE-Office Supplies	\$	3,300.35
TOE-Managed IT Services	\$	19,337.55
TOE-Photocopier Service	\$	6,223.29
TOE-Postage	\$	1,162.11
TOE-Postage Meter Service	\$	651.48
TOE-Books/Updates	\$	223.10
TOE-Recording Fees	\$	455.50
TOTAL TOWN OFFICERS	\$	67,313.52

ELECTIONS

Elec/Reg-Wages	\$	5,730.27
Elec/Reg-Town Meeting	\$	300.00
Elec/Reg-Food	\$	2,029.95
Elec/Reg-Printing	\$	7,817.50
Elec/Reg-Mileage	\$	-
Elec/Reg-Office Supplies	\$	(33.88)
Elec/Reg-Software Support	\$	250.00
Elec/Reg-Postage	\$	828.35
Elec/Reg-One Time Expenditures	\$	202.40
TOTAL ELECTIONS	\$	17,124.59

TAX COLLECTOR

Tax Coll-Longevity Bonus	\$	-
Tax Coll-Health Ins Buyout	\$	4,125.00
Tax Coll-Wages/Hourly	\$	33,051.07
Tax Coll-Health Ins.	\$	4,632.03
Tax Coll-Medicare	\$	503.54
Tax Coll-Fica	\$	2,153.09
Tax Coll-NHRS	\$	3,426.34
Tax Coll-Title Deed Search	\$	1,678.30
Tax Coll-Telephone	\$	761.01
Tax Coll-Recording Fees	\$	995.00
Tax Coll-Life Ins.	\$	46.00
Tax Coll-Meetings/Seminars	\$	-
Tax Coll-Dues/Subscriptions	\$	-
Tax Coll-Mileage	\$	-
Tax Coll-Office Supplies	\$	279.06
Tax Coll-Tax Billing Supplies	\$	1,327.68
Tax Coll-Software Support	\$	4,498.00
Tax Coll-Office Equip	\$	-
Tax Coll-Postage	\$	6,861.00
TOTAL TAX COLLECTOR	\$	64,337.12

ASSESSING

Assessing-Longevity Bonus	\$	250.00
Assessing-Wages/Hourly	\$	37,945.20
Assessing-Health Insurance	\$	13,256.60
Assessing-Medicare	\$	492.79
Assessing-Fica	\$	2,107.25
Assessing-NHRS	\$	4,266.24
Assessing-Tax Map Maintenance	\$	3,200.00
Assessing-Telephone	\$	681.64
Assessing-Recording Fees	\$	111.00

ASSESSING (CONT'D)

Assessing-Seminars/Training	\$	10.00
Assessing-Dues	\$	20.00
Assessing-Mileage	\$	-
Assessing-Avitar Contract	\$	88,032.00
Assessing-Tax Card Online	\$	2,400.00
Assessing-Office Supplies	\$	800.00
Assessing-Software Support	\$	4,314.00
Assessing-Office Equipment	\$	482.04
Assessing-Postage	\$	98.90
TOTAL ASSESSING	\$	158,522.86

LEGAL EXPENSES

Legal-Fees	\$	19,034.24
Legal-Labor Relations	\$	16,682.83
Legal-Planning Board	\$	8,325.55
Legal-ZBA	\$	11,254.70
TOTAL LEGAL EXPENSES	\$	55,297.32

FINANCE ADMINISTRATOR

Finance Admin-Salary	\$	67,750.00
Finance Admin-Health Insurance	\$	17,896.32
Finance Admin-Medicare	\$	588.34
Finance Admin-Fica	\$	2,515.86
Finance Admin-NHRS	\$	7,567.59
Finance Admin-Telephone	\$	532.15
Finance Admin-Life Ins	\$	55.20
Finance Admin-Meetings/Seminar	\$	-
Finance Admin-Dues	\$	55.00
Finance Admin-Mileage	\$	-
Finance Admin-Office Supplies	\$	1,075.14
Finance Admin-Software Support	\$	7,658.99
TOTAL FINANCE ADMINISTRATOR	\$	105,694.59

TOWN CLERK

Town Clerk-Longevity Bonus	\$	750.00
Town Clerk-Health Ins Buyout	\$	2,750.00
Town Clerk-Salary	\$	54,838.34
Town Clerk-Wages/Hourly	\$	34,984.22
Town Clerk-Health Insurance	\$	16,267.38
Town Clerk-Medicare	\$	1,221.09
Town Clerk-Fica	\$	5,221.36
Town Clerk-NHRS	\$	10,117.37
Town Clerk-Telephone	\$	838.74
Town Clerk-Life Ins.	\$	102.40
Town Clerk-Seminars/Training	\$	-
Town Clerk-Dues	\$	20.00
Town Clerk-Mileage	\$	-
Town Clerk-Safety Deposit Box	\$	220.00
Town Clerk-Dog License/Tags	\$	402.80
Town Clerk-Office Supplies	\$	1,500.43
Town Clerk-Software Support	\$	-
Town Clerk-Office Equipment	\$	-
Town Clerk-Postage	\$	3,930.45
Town Clerk-Books/Updates	\$	-
Town Clerk-One Time Expenditures	\$	12.00
TOTAL TOWN CLERK	\$	133,176.58

SELECTMEN'S OFFICE

SO-Salary/Town Administrator	\$	94,231.19
SO-Longevity Bonus	\$	750.00
SO-Insurance Buyout	\$	5,500.00

2020 TOWN EXPENDITURE STATEMENT

Assessing-Life Ins.	\$	55.20	SO-Wages/Dept. Sec	\$	26,862.00
SELECTMEN'S OFFICE (CONT'D)			GOVERNMENT BUILDINGS (CONT'D)		
SO-Health Insurance	\$	15,788.84	THOB-Janitorial Supplies	\$	750.71
SO-Medicare	\$	1,696.49	THOB-Fire Extinguishers	\$	201.30
SO-Fica	\$	7,253.41	THOB-One Time Expenditures	\$	10,288.35
SO-NHRS	\$	13,609.81	THOB-Year End One Time Expenditures	\$	6,500.00
SO-Auditor's Expense	\$	16,500.00	THOB-Electric/Stone bldg.	\$	355.60
SO-Telephone	\$	4,944.85	THOB-Heat/Stone Bldg	\$	483.07
SO-Internet Connection	\$	1,523.40	THOB-Electric/Town Hall	\$	356.09
SO-Website Hosting	\$	2,205.00	THOB-Heat/Town Hall	\$	2,058.99
SO-Life Ins	\$	110.40	THOB-Electric/Safety Complex	\$	10,973.14
SO-Professional Development	\$	698.99	THOB-Heat/Safety Complex	\$	5,267.72
SO-Meetings/Seminars	\$	456.91	THOB-Electric/Highway Garage	\$	6,745.20
SO-Dues	\$	925.00	THOB-Heat/Highway Garage	\$	107.19
SO-Mileage	\$	-	THOB-Electric/Transfer Station	\$	5,140.28
TOTAL SELECTMEN'S OFFICE	\$	193,056.29	THOB-Heat/Transfer Station	\$	498.52
			THOB-Electric/Fire So. Station	\$	1,460.13
CABLE COMMITTEE			THOB-Heat/Fire So. Station	\$	858.41
Cable-Repairs/Training	\$	-	THOB-Electric/Fire Sugar Hill	\$	387.07
Cable-Contract Service	\$	111.79	THOB-Heat/Fire Sugar Hill	\$	633.44
Cable-Supplies	\$	-	THOB-Electric/Fire Radio Sites	\$	1,081.76
Cable-Equipment	\$	161.93	TOTAL GOVERNMENT BUILDINGS	\$	148,216.99
TOTAL CABLE COMMITTEE	\$	273.72			
			CEMETERIES		
TRUSTEES OF TRUST FUNDS			Cem-Lawn Care	\$	34,000.00
Trustees TF-Training	\$	-	Cem-Contract Serv/Cornerstones	\$	-
TOTAL TRUSTEES OF TRUST FUNDS	\$	-	Cem-Maintenance	\$	1,692.93
			Cem-Flag Holders	\$	-
LAND USE			TOTAL CEMETERIES	\$	35,692.93
Land Use-Transcriber Wages	\$	1,552.50			
Land Use-Coordinator Salary	\$	35,396.09	INSURANCES		
Land Use-Health Insurance	\$	9,647.93	Ins-General Liability/Property	\$	339,819.00
Land Use-Medicare	\$	416.48	Ins-Workers Comp	\$	154,734.00
Land Use-Fica	\$	1,780.93	Ins-Unemployment Comp	\$	-
Land Use-NHRS	\$	3,953.82	Ins-PLIT Deductibles	\$	-
Land Use-Pass Thru Engineering	\$	3,803.25	TOTAL INSURANCES	\$	494,553.00
Land Use-Telephone	\$	878.64			
Land Use-Recording Fees	\$	543.80	ADVERTISING AND REGIONAL ASSOC		
Land Use-Life Insurance	\$	55.20	Advertising	\$	631.30
Land Use-Meetings/Seminars	\$	127.25	Dues-NH Municipal Assoc	\$	7,740.00
Land Use-Printing	\$	24.80	TOTAL ADVERTISING AND REGIONAL	\$	8,371.30
Land Use-Advertising Notices	\$	2,663.30			
Land Use-Dues/SNHPC	\$	5,989.36	POLICE DEPARTMENT		
Land Use-Mileage	\$	51.18	Police-Chief/Salary	\$	95,409.45
Land Use-Office Supplies	\$	462.39	Police-Wages/Full Time Officers	\$	585,455.56
Land Use-Office Equipment	\$	99.90	Police-Full-Time Admin Secretary	\$	43,991.26
Land Use-Postage	\$	1,714.94	Police-Part-Time Secretary	\$	60.00
Land Use-Books/Updates	\$	103.05	Police-Longevity Bonus	\$	500.00
TOTAL LAND USE	\$	69,264.81	Police-Health Insurance Buyouts	\$	16,500.00
			Police-Overtime	\$	112,065.90
GOVERNMENT BUILDINGS			Police-Wages/First Responder Stipend	\$	19,885.68
THOB-Wages Maintenance	\$	1,021.07	Police-Part Time Officer Wages	\$	1,413.21
THOB-Custodian Services	\$	7,117.00	Police-Health Insurance	\$	93,217.48
THOB-Medicare	\$	14.82	Police-Medicare	\$	10,987.11
THOB-Fica	\$	63.30	Police-Fica	\$	2,413.06
THOB-Electricity	\$	6,141.27	Police-NHRS Full Time Officers	\$	221,706.62
THOB-Heat/TOB	\$	5,316.49	Police-NHRS Full Time Secretary	\$	4,913.71
THOB-Sewer Rent	\$	1,614.76	Police-Prosecutorial Evidence Collection	\$	4,589.90
THOB-Building Maintenance	\$	9,652.31	Police-Prosecutor Services	\$	72,869.24
THOB-Elevator Inspection	\$	210.00	Police-Telephone	\$	14,153.57
THOB-Safety Complex Generator	\$	-	Police-Dispatch	\$	47,680.00
THOB-Lawn Care/Mowing	\$	59,260.00	Police-Recruitment	\$	5,010.00

2020 TOWN EXPENDITURE STATEMENT

THOB-Rubbish Removal	\$	320.00	Police-Accreditation	\$	-
THOB-Alarm Maintenance	\$	3,339.00	Police-Building Maintenance	\$	8,426.82
POLICE DEPARTMENT (CONT'D)			FIRE DEPARTMENT (CONT'D)		
Police-Life Ins	\$	588.80	Fire-Food	\$	859.66
Police-Training	\$	9,501.86	Fire-Annual Dinner	\$	285.00
Police-Printing	\$	1,550.24	Fire-Bldg Maintenance	\$	3,258.45
Police-Dues	\$	610.00	Fire -Life Insurance	\$	193.20
Police-Mileage Reimb	\$	301.70	Fire -Ins. - Add'l Provident Policy	\$	6,021.00
Police-Rubbish Removal	\$	1,900.00	Fire-Printing	\$	93.00
Police-Cleaning Services	\$	4,044.00	Fire-Dues	\$	1,603.00
Police-Building/Janitorial Supplies	\$	1,373.20	Fire-Mileage	\$	-
Police-Supplies	\$	4,035.11	Fire-Lawn Care	\$	7,225.00
Police-Radio Maintenance Contract	\$	5,106.00	Fire-Water Holes/Cistern Repair/Maint.	\$	529.33
Police-Body Worn Cameras (BWC)	\$	8,210.50	Fire-Intercepts	\$	1,698.00
Police-Computer Equipment	\$	1,942.31	Fire-EMS Service Contracts	\$	6,048.08
Police-Office Equipment/Furniture	\$	1,237.54	Fire-Supplies	\$	2,245.21
Police-Office Supplies	\$	1,845.28	Fire-Hazmat Supplies	\$	-
Police-IMC Serv/Maint	\$	7,751.75	Fire-Oxygen/Cylinder	\$	1,815.11
Police-Photocopier Service	\$	5,129.91	Fire-Radio Maintenance Contract	\$	15,900.00
Police-Postage	\$	181.45	Fire-Office Supplies	\$	598.45
Police-Fuel/Vehicles	\$	8,746.31	Fire-Software Support	\$	3,293.20
Police-Safety/Medical Gear	\$	847.47	Fire-Photocopier Services	\$	1,631.19
Police-Vehicle Repairs	\$	6,989.71	Fire-Postage	\$	18.10
Police-Vehicle Maint/Tires	\$	13,906.69	Fire-Fuel/Vehicles	\$	8,086.93
Police-Books/Updates	\$	53.95	Fire-Safety/Medical Gear	\$	8,929.69
Police-Communication Equipment	\$	460.50	Fire-Protective Clothing	\$	13,058.17
Police-Defensive Force Equip./Training	\$	3,316.41	Fire-Physicals/Immunizations	\$	1,607.77
Police-Juvenile Diversion Proj	\$	542.12	Fire-Fire Prevention - Other	\$	707.90
Police-Uniform Maint/Dry Clean	\$	6,266.88	Fire-Vehicle Maintenance (All)	\$	13,658.76
Police-Officer Uniforms/Equipment	\$	12,812.98	Fire-Books/Updates	\$	232.97
Police-Ballistic Vests	\$	4,810.00	Fire-Education Service Contract	\$	3,876.72
Police-Uniform Allow-Union	\$	2,964.82	Fire-CDL Licenses	\$	715.00
Police-One-Time Purchase	\$	21,333.42	Fire-Training Fee Expenses	\$	6,273.70
Police-Year End One-Time Purchase	\$	2,842.50	Fire-Uniforms	\$	8,941.55
TOTAL POLICE DEPARTMENT	\$	1,502,451.98	Fire-Radio Equipment	\$	249.95
			Fire-Equipment	\$	6,344.96
EMERGENCY MANAGEMENT			Fire-Equipment Repair	\$	5,481.39
Emerg Mgmt-Salary	\$	3,519.29	Fire-Equip. Maint (Required Testing)	\$	5,322.55
Emerg Mgmt-Medicare	\$	31.28	Fire-One-Time Purchase	\$	54,884.97
Emerg Mgmt-Travel Expense	\$	-	TOTAL FIRE DEPARTMENT	\$	794,782.07
Emerg Mgmt-Office Supplies	\$	-			
Emerg Mgmt-Safety/Med Gear	\$	-	CODE ENFORCEMENT		
Emerg Mgmt-Comcast	\$	123.00	Code Enforc-Inspector Wages	\$	11,681.25
Emerg Mgmt-Training	\$	-	Code Enforc-Medicare	\$	169.38
TOTAL EMERGENCY MANAGEMEN	\$	3,673.57	Code Enforc-Fica	\$	724.26
			Code Enforc-Telephone	\$	1,495.13
FIRE DEPARTMENT			Code Enforc-Mtgs/Seminars	\$	230.00
Fire-Salary/Chief	\$	64,200.10	Code Enforc-Printing	\$	-
Fire-Stipend, Asst. Chief	\$	4,200.00	Code Enforc-Dues	\$	220.00
Fire-Stipends, Fire Officers	\$	5,460.00	Code Enforc-Mileage	\$	38.53
Fire-Wages, Full Time EMT/Firefighters	\$	158,274.84	Code Enforc-Software Support	\$	4,500.00
Fire-Wages/Admin. Asst.	\$	20,276.94	Code Enforc-Photocopier Supplies	\$	68.25
Fire-Overtime	\$	23,251.85	Code Enforc-Office Supplies	\$	138.37
Fire-Health Insurance Buyouts	\$	8,250.00	Code Enforc-Office Equipment	\$	280.00
Fire-Wages/First Responder Stipend	\$	32,271.48	Code Enforc-Postage	\$	215.95
Fire-Wages/Call Force	\$	72,907.90	Code Enforc-Fuel	\$	118.51
Fire-Wages/Part-Time EMT/Firefighters	\$	128,358.58	Code Enforc-Vehicle Maint	\$	310.08
Fire-Special Details	\$	250.00	Code Enforc-Books/Updates	\$	90.00
Fire-Health Insurance	\$	13,548.73	Code Enforc-Tools & Equip	\$	-
Fire-Medicare	\$	7,023.68	TOTAL CODE ENFORCEMENT	\$	20,279.71
Fire-Fica	\$	16,398.14			
Fire-NHRS	\$	16,371.22	FOREST FIRES		

2020 TOWN EXPENDITURE STATEMENT

Fire-Telephone	\$	7,590.73	Forest Fire-Wages/Hourly	\$	1,089.92
Fire-Internet Connection	\$	1,779.92	Forest Fire-Fees/Burn Permits	\$	27.50
Fire-Dispatch	\$	22,680.00	Forest Fire-Medicare	\$	15.79
FOREST FIRES (CONT'D)			TRANSFER STATION (CONT'D)		
Forest Fire-Fica	\$	67.57	Transf Sta-Longevity	\$	250.00
Forest Fire-Travel/Mileage	\$	18.00	Transf Sta-On-Call Bonus	\$	600.00
Forest Fire-Equipment	\$	4,577.60	Transf Sta-Overtime	\$	1,952.17
TOTAL FOREST FIRES	\$	5,796.38	Transf Sta-Full Time Wages	\$	85,091.37
			Transf Sta-Health Ins	\$	21,625.68
HIGHWAY DEPARTMENT			Transf Sta-Medicare	\$	1,360.98
Hwy-Director/Salary	\$	71,801.40	Transf Sta-Fica	\$	5,819.69
Hwy-Part Time Assistant	\$	26,420.69	Transf Sta-NHRS	\$	9,671.97
Hwy-Part Time Driver	\$	7,264.88	Transf Sta-Telephone	\$	485.88
Hwy-Longevity Bonus	\$	500.00	Transf Sta-Internet	\$	719.40
Hwy-On-Call Bonus	\$	4,200.00	Transf Sta-Bldg Maint	\$	1,355.15
Hwy-Health Insurance Buyouts	\$	14,559.84	Transf Sta-Life Ins	\$	91.20
Hwy-Overtime	\$	48,106.23	Transf Sta-Training	\$	150.00
Hwy-Wages/Hourly	\$	508,128.42	Transf Sta-Advertising	\$	-
Hwy-Health Insurance	\$	150,337.35	Transf Sta-Printing	\$	500.00
Hwy-Medicare	\$	8,731.74	Transf Sta-NRRA Dues	\$	617.47
Hwy-Fica	\$	37,339.60	Transf Sta-Haul/Trash	\$	35,277.50
Hwy-NHRS	\$	70,192.97	Transf Sta-Loose Paper Disposal	\$	3,201.47
Hwy-Telephone	\$	2,114.12	Transf Sta-Wheelabrator	\$	199,233.98
Hwy-Life Ins.	\$	749.80	Transf Sta-Glass Crushing	\$	-
Hwy-Meetings/Seminars	\$	555.51	Transf Sta-Haul/Metals	\$	16,306.45
Hwy-Advertising	\$	320.00	Transf Sta-Baler Wire	\$	1,094.34
Hwy-Cleaning Services	\$	1,720.00	Transf Sta-Haul/Loose Paper	\$	2,497.70
Hwy-Oxygen/Cylinder	\$	2,303.13	Transf Sta-Shop Supplies	\$	701.39
Hwy-Radio Maintenance Contract	\$	4,819.35	Transf Sta-Fuel Surcharge/Wait Time	\$	2,337.50
Hwy-Office Supplies	\$	666.72	Transf Sta-Office Supplies	\$	227.56
Hwy-Office Equipment	\$	496.00	Transf Sta-Fuel/Vehicle	\$	1,258.30
Hwy-Postage	\$	11.03	Transf Sta-Safety/Medical Gear	\$	-
Hwy-Inspection Machine Equip	\$	2,401.01	Transf Sta-Boot Allowance	\$	294.95
Hwy-Vehicle Fuel	\$	62,224.98	Transf Sta-Uniforms	\$	1,004.72
Hwy-Safety/Medical Gear	\$	411.55	Transf Sta-Monitoring Wells	\$	4,468.19
Hwy-Boot Allowance	\$	2,777.16	Transf Sta-One Time Expenditures	\$	13,584.56
Hwy-HEPB/Drug/Alcohol Testing	\$	1,454.00	Transf Sta-Tires/Trailers	\$	-
Hwy-Cutting Edges	\$	15,731.58	Transf Sta-Signs/Posts/Rails	\$	950.40
Hwy-Fuel Additives/Testing	\$	4,423.52	Transf Sta-Equipment Maint	\$	3,991.51
Hwy-Tires/Chains	\$	27,025.00	Transf Sta-Hazardous Waste Day	\$	14,946.67
Hwy-Oil & Lubricants	\$	12,033.26	TOTAL TRANSFER STATION	\$	448,827.89
Hwy-Signs/Posts/Rails	\$	11,577.02			
Hwy-Rakes/Shovels	\$	90.17	SEWER		
Hwy-Paint Striper Supplies	\$	-	Sewer-Commissioner Salary	\$	5,868.84
Hwy-One-Time Purchase	\$	818.12	Sewer-Medicare	\$	67.12
Hwy-Shop Supplies	\$	19,207.18	Sewer-Fica	\$	287.46
Hwy-Chainsaw Supplies	\$	134.14	Sewer-NHRS	\$	655.03
Hwy-Bldg Repairs/Maintenance	\$	15,341.80	Sewer-Telephone	\$	477.69
Hwy-Communication Equipment	\$	1,086.92	Sewer-Electricity	\$	3,643.02
Hwy-Gravel Road Maintenance	\$	2,051.20	Sewer-Propane/Generator	\$	-
Hwy-Cold Patch	\$	3,028.26	Sewer-Pump Tanks	\$	-
Hwy-Veh/Equip Maint/Repair	\$	82,927.56	Sewer-Seminars/Training	\$	-
Hwy-Salt/Sand	\$	160,000.00	Sewer-Mowing	\$	650.00
Hwy-Tree Removal	\$	500.00	Sewer-Supplies	\$	-
Hwy-Roadside Mowing	\$	-	Sewer-Equipment	\$	-
Hwy-Uniforms	\$	10,853.03	Sewer-Equipment Repair	\$	-
Hwy-Cell Phone	\$	519.07	Sewer-Alarm Monitoring	\$	143.04
Hwy-Knotweed Control	\$	7,729.09	TOTAL SEWER	\$	11,792.20
TOTAL HIGHWAY DEPARTMENT	\$	1,405,684.40			
			WATER DIST. & TREATMENT		
STREET LIGHTING			Water-Training	\$	-
St Lt/Electricity	\$	4,940.38	Water-Water Testing	\$	1,188.00

2020 TOWN EXPENDITURE STATEMENT

TOTAL STREET LIGHTING	\$ 4,940.38	Water-Services	\$ -
		Water-Equipment Repair	\$ -
TRANSFER STATION		TOTAL WATER DIST. & TREATMENT	\$ 1,188.00
Transf Sta-Part Time Wages	\$ 17,159.74		
ANIMAL CONTROL		PARKS & RECREATION (CONT'D)	
AC-Wages/Hourly	\$ 6,150.83	Parks & Rec-Sr Citizen Activity	\$ 889.31
AC-Medicare	\$ 89.19	Parks & Rec-One Time Expenditures	\$ 120.00
AC-Fica	\$ 381.40	TOTAL PARKS & RECREATION	\$ 50,621.16
AC-Professional Services	\$ -		
AC-Electricity	\$ -	LIBRARY	
AC-Meeting/Seminars	\$ 5.00	Library-Director Salary	\$ 13,894.83
AC-Supplies	\$ 42.95	Library-Longevity Bonus	\$ 250.00
AC-Fuel/Vehicle	\$ 494.00	Library-Hourly Wages	\$ 120,469.28
AC-Safety/Medical Gear	\$ -	Library-Health Insurance	\$ 7,016.73
AC-Veh Maintenance/Tires	\$ 1,396.71	Library-Medicare	\$ 1,988.63
AC-Shelter Maintenance	\$ -	Library-Fica	\$ 8,503.22
TOTAL ANIMAL CONTROL	\$ 8,560.08	Library-NHRS	\$ 4,066.97
		Library-Life Ins.	\$ 43.70
HEALTH		Library-Operating Budget	\$ 74,484.00
Health Officer-Salary	\$ 4,240.00	TOTAL LIBRARY	\$ 230,717.36
Health Officer-Medicare	\$ 47.08		
Health Officer-Fica	\$ 201.35	PATRIOTIC PURPOSES	
Health Officer-NHRS	\$ 473.31	Patriotic Purp-Memorial Day	\$ -
Health Officer-Meetings/Seminars	\$ -	TOTAL PATRIOTIC PURPOSES	\$ -
Health Officer-Dues	\$ 90.00		
Health Officer-Mileage	\$ -	CONSERVATION	
Health Officer-Health Fair	\$ -	Conserv Comm-Transcriber Wages	\$ -
Health Officer-Office Supplies	\$ -	Conserv Comm-Medicare	\$ -
Health Officer-Postage	\$ 8.00	Conserv Comm-Fica	\$ -
Health Officer-Books/Updates	\$ -	Conserv Comm-Training/Seminar	\$ -
Health Officer-Prevention	\$ -	Conserv Comm-Technology	\$ -
TOTAL HEALTH	\$ 5,059.74	Conserv Comm-Dues	\$ 425.00
		Conserv Comm-Office Supplies	\$ -
WELFARE		Conserv Comm-Communications	\$ -
Human Serv-Salary/Overseer	\$ 8,954.00	TOTAL CONSERVATION	\$ 425.00
Human Serv-Medicare	\$ 120.70		
Human Serv-Fica	\$ 516.29	ECONOMIC DEVELOPMENT	
Human Serv-NHRS	\$ 1,000.15	Economic Development	\$ -
Human Serv-Telephone	\$ 551.49	TOTAL ECONOMIC DEVELOPMENT	\$ -
Human Serv-Meetings	\$ -		
Human Serv-St. Joes Meals on Wheels	\$ -	AMBULANCE BILLING	
Human Serv-Office Supplies	\$ 97.94	Ambulance Billing Serv Fees	\$ 13,535.59
Human Serv-Postage	\$ -	TOTAL AMBULANCE BILLING	\$ 13,535.59
Human Serv-Dues	\$ -		
Human Serv-Town Assistance	\$ 1,654.83	DEBT SERVICE	
TOTAL WELFARE	\$ 12,895.40	Debt Serv-Road Bond/Principal	\$ 214,500.00
		Debt Serv-Road Bond/Interest	\$ 118,323.90
PARKS & RECREATION		Debt Serv-DPW Garage Bond/Principal	\$ 136,000.00
Parks & Rec-Transcriber Wages	\$ -	Debt Serv-DPW Garage Bond/Interest	\$ 17,612.00
Parks & Rec-Wages/Hourly	\$ 25,916.88	TOTAL DEBT SERVICE	\$ 486,435.90
Parks & Rec-Salary/Director	\$ 5,000.04		
Parks & Rec-Medicare	\$ 448.37	TOTAL OPERATING BUDGET	\$ 6,558,562.43
Parks & Rec-Fica	\$ 1,917.10		
Parks & Rec-Telephone	\$ 508.03	WARRANT ARTICLES	
Parks & Rec-Electricity	\$ 2,533.38	Warrant Art. Buxton Request Fire/Rescue	\$ 4,427.23
Parks & Rec-Advertising	\$ 60.00	Warrant Art. Cemetery Cy Pres Improve.	\$ 7,433.87
Parks & Rec-Printing	\$ 520.00	Warrant Art. Forester Contracted Service	\$ 22,162.40
Parks & Rec-Outside Services	\$ 3,386.00	Warrant Art. Cons. Comm. Town Forest Land	\$ 150,000.00
Parks & Rec-Rubbish Removal	\$ 2,572.00	TOTAL WARRANT ARTICLES	\$ 184,023.50
Parks & Rec-Park Repairs	\$ 893.65		
Parks & Rec-Supplies	\$ 322.16	CAPITAL RESERVE FUNDS VOTED	
Parks & Rec-Chase Park Supplies	\$ 3,943.81	Highway Trucks & Equipment	\$ 306,500.00

2020 TOWN EXPENDITURE STATEMENT

Parks & Rec-Photocopies	\$	-	Bridge Reconstruction	\$	105,000.00
Parks & Rec-Postage	\$	-	Road Maintenance & Reconstruction	\$	500,000.00
Parks & Rec-Recreation Activity	\$	697.43	TOTAL CAPITAL RESERVE FUNDS	\$	911,500.00
Parks & Rec-Water Safety	\$	-			
Parks & Rec-Park Maintenance	\$	893.00	TOTAL 2020 EXPENDITURES	\$	<u>7,654,085.93</u>

WEARE TREASURER'S REPORT FOR YEAR 2020

TREASURER'S RECEIPTS 2020

From Tax Collector

Property Tax	\$20,409,783.81
Yield Tax	25,313.57
Current Use 100%	68,121.56
Sewer	23,281.21
Tax Liens Redeemed	395,605.47
Interest and Costs	91,346.06
Excavation Tax	3,680.88
Overpayment	<u>363,440.76</u>
Total	\$21,380,573.32

From Town Clerk

Motor Vehicle Permits	\$2,073,236.70
MV Agent Fees	44,975.00
Boat Fees	4,556.07
TC Vitals	2,309.00
Dog License State Fee	5,725.00
Dog Fees, Violations, Penalties	13,454.50
Marriage Licenses	1,849.00
Vital Records	2,242.00
Protest Fees	200.00
Pistol Permits	1,130.00
Parking Violation	0.00
Rabies Clinic Donation	0.00
Dog Tag Replacement	10.00
Miscellaneous Town Clerk Fees	373.80
UCC Filing Fees	4,365.00
Photocopies	176.40
Postage Reimbursement	<u>2,374.46</u>
Total	\$2,156,976.93

From Selectmen's Office

Assessing Photocopy Receipts	\$444.00
Building Permits/Fines	74,516.25
Cable Franchise Fee	82,729.81
Cemetery Cornerstone Reimbursement	975.00
Chase Park Receipts & Swimming	22,738.00
Elec/Reg School Reimbursements	3,822.08
Fire Department Reports/Details/Misc.	465.00
Fire Mechanical Permits	14,030.00
Forest Fire Reimbursement	328.53
Gravel Hearings and Permits	150.00

Human Services Reimbursement	1,777.45
Insurance Premiums Reimbursement	19,004.71
Interest Earned (General Fund)	16,546.04
Junkyard Licenses	50.00
Land Use	8,162.00
Lease to Sugar and Spice	1,625.00
Miscellaneous	3,079.70
Police Ordinance Violations	908.42
Police Special Registration Fee	130.00
Police Witness Fees	0.00
Protest Fees	25.00
Recording Fee Reimbursement	20.50
Receivables	0.00
Reimbursements	63,418.83
Rental of Town Property	1,234.50
Sale Equipment/Property	19,912.49
Transfer Station – Waste Haulers License	400.00
Transfer Station – Recycling	<u>45,143.30</u>
Total	\$381,636.61

From State and Federal Funds

Block Grant Highway	\$282,259.85
Flood Control Reimbursement	38,274.16
Forest Fire Reimbursement	2,353.48
Forest Land	4,733.00
FEMA	289,116.60
Meals and Rentals	452,944.83
Shared Revenue	<u>106,773.20</u>
Total	\$1,176,455.12

Other Funds

Town Forest (Stumpage)	\$1,148.50
Engineering Escrow Deposits and Fees Reimbursed	24,918.50
Police Special Detail Revolving Fund	2,823.32
Fire Department Ambulance Fees	406,564.68
Road Preservation Bond	6,364.42
Transfer Station Revolving Funds	79,458.83
Transfers In – Trustees	661,072.83
Interest – Non General Fund	<u>45,207.85</u>
Total	1,227,558.93

TOTAL RECEIPTS **\$26,323,200.91**

Respectfully submitted,

Tina A. Connor, Town Treasurer

WEARE TREASURER MISCELANEOUS ACCOUNTS
For the Period January 1, 2020 to December 31, 2020

CONSERVATION COMMISSION

Balance 01/01/20		\$182,502.68
Deposits	\$121,526.28	
Interest	814.21	
Paid Out	-31,523.70	
Balance 12/31/20		\$273,319.47

CONSERVATION UNRESTRICTED

Balance 01/01/20		\$453.75
Deposits		
Interest	\$0.89	
Paid Out		
Balance 12/31/20		\$454.64

TOWN FOREST ACCOUNT

Balance 01/01/20		\$206,834.07
Deposits	\$120,244.20	
Interest	1,148.50	
Paid Out	-7,617.92	
Balance 12/31/20		\$320,608.85

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/20		\$18,763.71
Deposits		
Interest	\$71.24	
Paid Out		
Balance 12/31/20		\$18,834.95

REVOLVING FUND TRANSFER STATION

Balance 01/01/20		\$455.09
Deposit		
Interest	\$1.73	
Paid Out		
Balance 12/31/20		\$456.82

FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/20		\$189,835.30
Deposits	\$179,215.11	
Interest	982.51	
Paid Out	-94,778.15	
Balance 12/31/20		\$275,254.77

AGRICULTURAL COMMISSION

Balance 01/01/20		\$17.22
Deposits		
Interest	\$0.07	
Paid Out		
Balance 12/31/20		\$17.29

HERITAGE COMMISSION

Balance 01/01/20		\$20.43
Deposits		
Interest	\$0.08	
Paid Out		
Balance 12/31/20		\$20.51

PUBLIC WORKS BOND

Balance 01/01/20		\$1,806.68
Deposits		
Interest	\$6.87	
Paid Out		
Balance 12/31/20		\$1,813.55

ROAD PRESERVATION BOND

Balance 01/01/20		\$1,914,446.52
Deposits		
Interest	\$6,364.42	
Paid Out	-1,635,029.95	
Balance 12/31/20		\$285,780.99

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/20		\$277,047.01
Deposits	\$43,321.00	
Interest	1,066.21	
Paid Out	-44,266.09	
Balance 12/31/20		\$277,168.13

INVENTORY SCHEDULE OF TOWN PROPERTY

TOWN FACILITIES AND PROPERTY

Map / Lot Sub	Location	Value
104 - 031	East Shore Drive	\$3,300.00
201 - 049	Safety Complex	\$1,060,500.00
203 - 009	Town Office Building & Land	\$699,800.00
203 - 009 - 001	School - Sugar & Spice	\$177,900.00
203 - 050	Town Hall & Land	\$546,700.00
203 - 052	Stone Building & Land	\$363,600.00
203 - 052 - 001	Library	\$559,600.00
203 - 094	East Road	\$109,800.00
203 - 105	Town Sewer System	\$486,000.00
203 - 109	Pumping Station	\$55,800.00
203 - 111	Old Town Pound	\$400.00
403 - 167	Land - Reynwood Lane	\$4,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$127,800.00
405 - 034	Transfer Station Area Buildings	\$557,800.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$533,700.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$240,200.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$261,800.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land - Reservoir Drive	\$47,600.00
101 - 043	Chase Park & Land - Reservoir Drive	\$363,600.00
101 - 044	Chase Park & Land - Reservoir Drive	\$306,300.00
203 - 101	Center Park, Gazebo	\$56,400.00
402 - 098	Ballfield & Land - Salmen Road	\$300,400.00
405 - 009	Ball Park - Quaker Street	\$439,300.00
411 - 160 - 001	Bolton Ballfield - South Stark Highway	\$119,800.00
Total		\$1,633,400.00

WEARE SCHOOL DISTRICT

Map / Lot Sub	Location	Value
Middle School (Ctr.):		
203 - 100	School Building & Land - 16 East Road	\$14,636,500.00
Elementary School:		
203 - 039 - 001	Center Woods School & Land - 14 Center Road	\$4,625,800.00
John Stark Regional School:		
402 - 008	School Building & Land - 618 North Stark Highway	\$12,028,000.00
402 - 010	Storage Garage & Land - North Stark Highway	\$111,100.00
Total School District Property		\$31,401,400.00

TOWN FOREST AND CONSERVATION LAND

Map / Lot Sub	Location	Value
201 - 035 - 001	Concord Stage Road	\$8,700.00
202 - 019	Pine Hill Road	\$27,300.00
202 - 037	Concord Stage Road	\$6,200.00
202 - 076	River Road	\$37,600.00
401 - 068 - 002	Craney Hill Road	\$148,200.00
401 - 070	Chipmunk Falls Road	\$37,700.00
401 - 079	Craney Hill Road	\$37,000.00
401 - 077	Chipmunk Falls Road	\$15,800.00
401 - 080	Chipmunk Falls Road	\$45,700.00
401 - 081	Off Craney Hill Road	\$9,100.00
401 - 092	Craney Hill Road	\$21,100.00

401 - 118	Beaver Brook Road	\$26,500.00
402 - 007	North Stark Highway	\$4,100.00
402 - 007 - 001	North Stark Highway	\$52,100.00
402 - 032 - 005	Pine Hill Road	\$268,600.00
402 - 073	Hatfield Road	\$13,300.00
402 - 131	Concord Stage Road (Backland)	\$5,000.00
402 - 132	Concord Stage Road (Backland)	\$9,700.00
402 - 133	Concord Stage Road	\$49,000.00
404 - 127	New Road - Chevy Hill Road	\$60,100.00
404 - 130 - 001	Tiffany Hill Road	\$48,100.00
405 - 034	Merrill Road Town Forest & Conservation Land	\$557,800.00
407 - 004	Wildwood Road	\$1,900.00
407 - 014	Tobey Hill Road	\$75,000.00
407 - 036	Indian Road	\$4,300.00
407 - 127	Perkins Pond Road	\$24,900.00
407 - 156	Jewett Road	\$27,500.00
407 - 157	Jewett Road	\$90,400.00
407 - 160	Jewett Road	\$23,600.00
407 - 161	Jewett Road	\$23,300.00
407 - 184	Sawyer Road	\$113,700.00
407 - 185	Sawyer Road (Backland)	\$13,900.00
407 - 187	Deering Center Road	\$149,900.00
407 - 188	Deering Center Road	\$9,500.00
408 - 123	East Road/Backland	\$178,800.00
410 - 003	Eben Paige Road	\$17,900.00
410 - 004	Eben Paige Road	\$15,200.00
410 - 005	Mountain Road	\$32,100.00
410 - 011	Mountain Road	\$63,500.00
410 - 012 - 001	Ferrin Pond Road	\$106,900.00
410 - 012 - 002	Ferrin Pond Road	\$80,900.00
410 - 056	Perkins Pond (Backland)	\$14,800.00
410 - 081	Poor Farm Road	\$145,100.00
410 - 165 - 001	Poor Farm Road	\$96,500.00
410 - 166	Poor Farm Road	\$381,200.00
410 - 192	Gettings Road	\$15,200.00
410 - 193	Gettings Road	\$15,900.00
410 - 243	Mountain Road	\$15,800.00
410 - 244	Mountain Road	\$63,500.00
410 - 246	Eben Paige Road	\$12,200.00
410 - 247	Eben Paige Road	\$14,400.00
410 - 248	Eben Paige Road	\$14,100.00
410 - 249	Marsh Ridge Road	\$15,600.00
410 - 250	Marsh Ridge Road	\$14,000.00
410 - 252	Marsh Ridge Road	\$15,100.00
410 - 255	Marsh Ridge Road	\$13,000.00
410 - 263	Marsh Ridge Road	\$23,300.00
410 - 264	Marsh Ridge Road	\$12,400.00
410 - 267	Eben Paige Road	\$14,100.00
410 - 268	Marsh Ridge Road	\$12,000.00
410 - 270	Marsh Ridge Road	\$2,100.00
411 - 160 - 001	South Stark Highway (Bolton Bolton Ball Field)	\$119,800.00
411 - 230	Dustin Tavern Road	\$188,300.00
Total Forest and Conservation Land		\$3,760,300.00

Common Land /Open Space/ Conservation Easement:

110 - 077	Hilbren Road	\$0.00
110 - 077 - 019	Twin Bridge Road	\$0.00
405 - 062	Duck Pond Road	\$0.00
405 - 062 - 062	South Stark Highway	\$0.00
405 - 062 - 063	South Stark Highway	\$0.00
405 - 073 - 047	Off Winterberry Lane	\$0.00
408 - 069 - 005	Corliss Drive	\$0.00
412 - 100	Fessenden Lane	\$0.00
412 - 185 - 019	Hoit Mill Road	\$0.00
412 - 197	Elanor Way	\$0.00
412 - 197 - 030	Elanor Way	\$0.00

TRUST LAND**Map / Lot Sub****Location****Value**

411 - 287	Off Forest Road	\$103,200.00
-----------	-----------------	--------------

Total Trust Land**\$103,200.00****CEMETERIES****Map / Lot Sub****Location****Value**

101 - 089	Reservoir Drive	\$46,700.00
105 - 056	Dudley Brook Road	\$39,600.00
109 - 003	Gould Road	\$26,900.00
109 - 021 - 001	South Stark Highway	\$1,900.00
201 - 034	Concord Stage Road	\$44,000.00
203 - 065	Buzzell Hill Road	\$60,600.00
203 - 082	Buzzell Hill Road	\$47,200.00
203 - 095	East Road	\$49,200.00
401 - 046 - 001	Off Upper Craney Hill	\$37,500.00
403 - 216	Concord Stage Road	\$46,900.00
404 - 104	Quaker Street	\$100.00
407 - 019	Tobey Hill Road	\$35,000.00
407 - 151	Oliver Road	\$39,500.00
408 - 013 - 002	Maplewold Road	\$12,000.00
408 - 038	Maplewold Road	\$40,100.00
408 - 042	Mt. Dearborn Road	\$26,500.00
408 - 054	Mt. Dearborn Road	\$43,800.00
410 - 028	Mountain Road	\$6,500.00
410 - 180 - 001	Cram Road	\$100.00
410 - 185 - 002	111 Old Francestown Road	\$240,600.00
411 - 171 - 001	South Stark Highway	\$12,800.00
411 - 312 - 001	Off Helen Dearborn Road	\$200.00
411 - 346 - 001	Old Francestown Road	\$39,400.00
412 - 089	River Road	\$48,200.00
412 - 225	Norris Road	\$35,400.00

Total Town Cemeteries**\$980,700.00**

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location	Value
101 - 018	East Shore Drive	\$39,500.00
101 - 024	East Shore Drive	\$42,100.00
101 - 029	East Shore Drive	\$42,800.00
101 - 035	East Shore Drive	\$41,600.00
104 - 005	East Shore Drive	\$42,900.00
104 - 011	East Shore Drive	\$41,400.00
107 - 071	Abijah Bridge Road	\$30,600.00
109 - 030	Old Town Road E/S	\$14,400.00
109 - 093	Daniels Road	\$10,600.00
110 - 079	Daniels Road	\$12,600.00
110 - 108	Twin Bridge Road	\$38,600.00
110 - 111 - 001	Old Town Road	\$8,000.00
202 - 090	223 Buzzell Hill Road	\$109,600.00
203 - 110	Center Road	\$6,400.00
401 - 068 - 002	Craney Hill Road	\$148,200.00
401 - 117	Brook Road	\$1,500.00
407 - 001	Wildwood Road	\$14,900.00
407 - 038 - 051	194 Buckley Road #51	\$10,000.00
407 - 061	213 Hodgdon Road	\$246,400.00
407 - 143	Deering Center Road	\$6,000.00
407 - 190	Moulton Road	\$30,600.00
408 - 129	Mt. William Pond Road	\$59,000.00
410 - 085 - 002	111 Old Francestown Road	\$240,600.00
410 - 148	Mountain Road	\$44,000.00
410 - 258	Marsh Ridge Road	\$13,700.00
410 - 259	Marsh Ridge Road	\$13,500.00
411 - 042 - 002	Dustin Tavern Road	\$225,100.00
412 - 193 - 007	174 South Stark Highway #7	\$21,200.00
Total Land & Buildings Acquired Through Tax Collector's Deeds		\$1,555,800.00

**INVENTORY OF VALUATION
TAX YEAR 2019**

	Value
Land (improved and unimproved)	\$297,678,927.00
Taxable Buildings	\$562,848,300.00
Public Utilities	\$34,319,300.00
Valuation Before Exemptions	\$894,846,527.00

Exemptions/Credits

	Value
Exemptions Allowed:	
Veteran 100% (1)	\$305,843.00
Veterans Service Connected Total & Permanent Disability (23)	\$32,200.00
Veterans (325)	\$162,250.00
Surviving Spouse (1)	\$2,000.00
Blind Exemptions (1)	\$15,000.00
Elderly Exemptions (40)	\$3,999,876.00
Totally & Permanently Disabled (3)	\$180,000.00
Solar Energy Systems (68)	\$1,036,000.00
Total Exemptions	\$5,733,169.00

**Net Valuation on Which Tax Rate
is Computed**

**Value
\$876,894,654.00**

<u>Year</u>	<u>Valuation</u>
2020	\$889,309,808.00
2019	\$876,894,654.00
2018	\$865,788,735.00
2017	\$857,155,242.00
2016*	\$856,555,809.00
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

*** Reflects Property Revaluation**

LONG-TERM OUTSTANDING DEBT

**Town of Weare, NH
DPW Facility Bond
Loan Amount: \$1,360,000.00
Term: 10 years
Amortization: Annual Principal
Interest: Annual (1.85%)**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
January 1, 2021	\$136,000.00	\$15,096.00	\$151,096.00	\$680,000.00
January 1, 2022	\$136,000.00	\$12,580.00	\$148,580.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Balance of Bond:	\$816,000.00	\$52,836.00	\$868,836.00	

**Town of Weare, NH
Road Bond
Loan Amount: \$2,500,000.00
Term: 10 years
True Interest: 1.62%**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Annual Payment</u>	<u>Principal Balance</u>
February 15, 2021		\$48,450.00		
August 15, 2021	\$215,000.00	\$48,450.00	\$311,900.00	\$1,685,000.00
February 15, 2022		\$42,967.50		
August 15, 2022	\$215,000.00	\$42,967.50	\$300,935.00	\$1,470,000.00
February 15, 2023		\$37,485.00		
August 15, 2023	\$210,000.00	\$37,485.00	\$284,970.00	\$1,260,000.00
February 15, 2024		\$32,130.00		
August 15, 2024	\$210,000.00	\$32,130.00	\$274,260.00	\$1,050,000.00
February 15, 2025		\$26,775.00		
August 15, 2025	\$210,000.00	\$26,775.00	\$263,550.00	\$840,000.00
February 15, 2026		\$21,420.00		
August 15, 2026	\$210,000.00	\$21,420.00	\$252,840.00	\$630,000.00
February 15, 2027		\$16,065.00		
August 15, 2027	\$210,000.00	\$16,065.00	\$242,130.00	\$420,000.00
February 15, 2028		\$10,710.00		
August 15, 2028	\$210,000.00	\$10,710.00	\$231,420.00	\$210,000.00
February 15, 2029		\$5,355.00		
August 15, 2029	\$210,000.00	\$5,355.00	\$220,710.00	\$0.00
Balance of Bond:	\$1,900,000.00	\$482,715.00	\$2,382,715.00	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: <input style="width: 90%;" type="text" value="WEARE"/>	County: <input style="width: 90%;" type="text" value="HILLSBOROUGH"/>	Report Year: <input style="width: 90%;" type="text" value="2020"/>
--	---	--

PREPARER'S INFORMATION

First Name <input style="width: 95%;" type="text" value="Naomi"/>	Last Name <input style="width: 95%;" type="text" value="Bolton"/>	
Street No. <input style="width: 80%;" type="text" value="15"/>	Street Name <input style="width: 95%;" type="text" value="Flanders Memorial Rd"/>	Phone Number <input style="width: 95%;" type="text" value="529-7535"/>
Email (optional) <input style="width: 95%;" type="text" value="nbolton@weare.nh.gov"/>		



Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2019	Year: 2018	Year: 2017
Property Taxes	3110		\$848,635.65		
Resident Taxes	3180				
Land Use Change Taxes	3120		\$28,116.50		
Yield Taxes	3185		\$856.96	\$8.81	
Excavation Tax	3187				
Other Taxes	3189			\$1,286.03	\$220.03
Property Tax Credit Balance		(\$9,291.75)			
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	2019	Prior Levies
Property Taxes	3110	\$21,037,061.00	\$21.00	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$57,982.00	\$6,832.00	
Yield Taxes	3185	\$25,863.00	\$3,116.79	
Excavation Tax	3187	\$3,680.88		
Other Taxes	3189		\$23,760.04	

Overpayment Refunds	Account	Levy for Year of this Report	2019	2018	2017
Property Taxes	3110	\$55,457.05			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$6,939.62	\$33,741.32	\$166.06	\$70.55
Interest and Penalties on Resident Taxes	3190				

Total Debits		\$21,177,691.80	\$945,080.26	\$1,460.90	\$290.58
---------------------	--	------------------------	---------------------	-------------------	-----------------



Credits				
Remitted to Treasurer	Levy for Year of this Report	2019	Prior Levies	
			2018	2017
Property Taxes	\$20,252,594.10	\$521,971.12		
Resident Taxes				
Land Use Change Taxes	\$41,800.00	\$26,321.56		
Yield Taxes	\$21,331.01	\$3,973.75	\$8.81	
Interest (Include Lien Conversion)	\$6,766.12	\$26,293.82	\$166.06	\$70.55
Penalties	\$173.50	\$7,447.50		
Excavation Tax	\$3,680.88			
Other Taxes		\$22,491.30	\$1,286.03	\$220.03
Conversion to Lien (Principal Only)		\$334,179.77		
<div style="border: 1px solid black; width: 300px; height: 15px; margin-bottom: 5px;"></div>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2019	Prior Levies	
			2018	2017
Property Taxes	\$30,844.40	\$805.76		
Resident Taxes				
Land Use Change Taxes	\$32.00	\$326.94		
Yield Taxes	\$3,442.71			
Excavation Tax				
Other Taxes				
<div style="border: 1px solid black; width: 300px; height: 15px; margin-bottom: 5px;"></div>				
Current Levy Deeded	\$4,505.00			



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2019	2018	2017
Property Taxes	\$848,278.90			
Resident Taxes				
Land Use Change Taxes	\$16,150.00			
Yield Taxes	\$1,089.28			
Excavation Tax				
Other Taxes		\$1,268.74		
Property Tax Credit Balance	(\$52,996.10)			
Other Tax or Charges Credit Balance				
Total Credits	\$21,177,691.80	\$945,080.26	\$1,460.90	\$290.58

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$813,790.82
Total Unredeemed Liens (Account #1110 - All Years)	\$239,392.91



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2019	Year: 2018	Year: 2017
Unredeemed Liens Balance - Beginning of Year			\$197,500.20	\$118,772.50
Liens Executed During Fiscal Year		\$353,447.96		
Interest & Costs Collected (After Lien Execution)		\$8,866.81	\$26,302.79	\$34,766.32
Total Debits	\$0.00	\$362,314.77	\$223,802.99	\$153,538.82

Summary of Credits

	Last Year's Levy	Prior Levies		
		2019	2018	2017
Redemptions		\$185,035.02	\$113,179.39	\$95,095.03
Interest & Costs Collected (After Lien Execution) #3190		\$8,866.81	\$26,302.79	\$34,766.32
Abatements of Unredeemed Liens		\$5,508.11	\$1,692.82	\$2,511.07
Liens Deeded to Municipality		\$9,537.31	\$9,479.10	\$8,289.90
Unredeemed Liens Balance - End of Year #1110		\$153,367.52	\$73,148.89	\$12,876.50
Total Credits	\$0.00	\$362,314.77	\$223,802.99	\$153,538.82

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$813,790.82
Total Unredeemed Liens (Account #1110 - All Years)	\$239,392.91



WEARE (471)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Naomi

Preparer's Last Name

Bolton

Date

Jan 11, 2021

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Naomi L. Bolton

 Preparer's Signature and Title

Town Clerk's Receipts
Fiscal Year December 31, 2020

Automobile Permits:	\$2,073,236.70
Municipal Agent Fee:	\$44,975.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,566.50
Town Fees	\$11,436.50
Group Licenses	\$472.50
Replacement Tags	\$10.00
Dog license penalties	\$1,287.00
Dog Fines (dog officer)	\$75.00
Dog Seniors	\$342.00
Rabies Clinic	\$0.00
Photocopies	\$176.40
Protest Fees (Return Checks)	\$200.00
Marriage Licenses	\$1,849.00
Vital Records	\$2,242.00
TC Vitals	\$2,309.00
UCC Filing Fees	\$4,365.00
Miscellaneous Town Clerk Fees	\$373.80
Boats	\$4,556.07
Postage Reimbursment	\$2,374.46
Pistol Permits	\$1,130.00
Parking Violations	\$0.00
Total Amount Remitted to Treasurer	\$2,156,976.93

Respectfully submitted,
Maureen Billodeau, Town Clerk

Date of Creation	Description of Principal	How Invested	MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2020 (AS OF DECEMBER 31, 2020)	PRINCIPAL		INCOME		Balance, End of Year	TOTAL Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value
				Capital Gains (Losses)	Additions/Reductions	Income	Expended During Year					
				Balance Beginning Year	Balance End of Year	Income	Expended During Year					
School Capital Reserve Funds												
8200290045	JOHN STARK SCHOOL DISTRICT	Cash & Cash Equivalents		56,349.15	7,073.97	118.38		7,192.35	63,541.50	63,423.12	0.00	63,541.50
8200290046	MIDDLE SCHOOL WATERWASTE	Cash & Cash Equivalents	6%	10,000.00	3,959.04	25.99		3,988.03	13,999.04	13,999.04	0.00	13,999.04
2001	SCHOOLS DISTRICT BUILDINGS MAINTENANCE EXPENDABLE	Cash & Cash Equivalents	1%	6,174.06	8,380.24	61.92		8,442.16	14,556.22	14,556.22	0.00	14,556.22
8200290051	SCHOOL EXPANSION TRUST	Cash & Cash Equivalents	1%	6,068.23	37,060.44	80.50		37,140.94	43,209.17	43,209.17	0.00	43,209.17
8200290052	SCHOOL REPAIR & IMPROVEMENT	Cash & Cash Equivalents	0%	128,942.27	2,464.57	223.54		2,708.11	131,426.84	131,426.84	0.00	131,426.84
2003	STARBUCK BUILDING & GROUNDS FUND	Cash & Cash Equivalents	35%	311,769.99	19,856.33	57.02		19,913.96	330,683.95	330,683.95	0.00	330,683.95
8200290058	STARBUCK BUILDING & GROUNDS FUND	Cash & Cash Equivalents	35%	170,227.10	2,004.69	321.44		2,326.13	172,553.24	172,553.24	0.00	172,553.24
2012	JOHN STARK SPECIAL ED	Cash & Cash Equivalents	19%	170,227.10	2,004.69	321.44		2,326.13	172,553.24	172,553.24	0.00	172,553.24
8200290067	JOHN STARK SD SP ED	Cash & Cash Equivalents	0%	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
	Total School Capital Reserve Funds		100%	900,750.22	89,306.54	1,804.15	0.00	91,109.99	990,860.21	990,860.21	0.00	990,860.21
Town Capital Reserve Funds												
8200290031	AIR PACK REPLACEMENT	Cash & Cash Equivalents	3%	19,946.75	1,312.03	39.56		1,351.59	20,977.32	21,296.76	(642.04)	20,977.32
8200290032	ANIMAL CONTROL VEHICLE	Cash & Cash Equivalents	0%	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
8200290033	BRIDGE IMPROVEMENT	Cash & Cash Equivalents	0%	6,750.00	8,484.28	15.83		8,500.11	15,234.29	15,234.29	0.00	15,234.29
8200290034	COMMUNITY ACCESS TV EQUIP	Cash & Cash Equivalents	5%	29,452.81	2,163.74	58.69		2,222.45	31,675.26	31,675.26	0.00	31,675.26
8200290035	TOWN AC FOR COMPUTER SYS	Cash & Cash Equivalents	0%	0.00	331.78	0.80		332.58	332.38	332.38	0.00	332.38
1966	DRUG TESTING	Cash & Cash Equivalents	0%	0.00	47.71	0.12		47.83	47.83	47.71	0.00	47.83
8200290036	EMPLOYEE RETIREMENT ACC	Cash & Cash Equivalents	0%	804.81	609.60	2.63		1,417.04	1,417.04	1,417.04	0.00	1,417.04
8200290037	FIRE DEPT COMMUNICATIONS	Cash & Cash Equivalents	0%	495.50	131.58	1.18		627.08	627.08	627.08	0.00	627.08
8200290040	FIRE & RESCUE VEHICLE	Cash & Cash Equivalents	-1%	7,874.86	9,906.51	3.60		12,781.37	20,656.45	20,656.45	0.00	20,656.45
1965	LIABILITY INSURANCE	Cash & Cash Equivalents	0%	0.00	421.87	0.01		421.88	421.88	421.88	0.00	421.88
8200290042	MUNI SEWER SYSTEM	Cash & Cash Equivalents	0%	0.00	0.00	0.01		0.01	0.01	0.01	0.00	0.01
8200290043	GOVT BLDG & MAINT FUND	Cash & Cash Equivalents	7%	42,817.91	8,013.99	94.81		8,108.80	49,899.21	50,831.90	(2,055.00)	48,899.21
8200290044	HIGHWAY TRUCK & EQUIPMENT	Cash & Cash Equivalents	5%	32,208.86	3,214.03	277.91		3,491.94	35,422.89	35,422.89	0.00	35,422.89
8200290047	POLICE CRUISER FUND	Cash & Cash Equivalents	0%	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
8200290048	POLICE COMMUNICATIONS	Cash & Cash Equivalents	0%	0.00	3.23	0.01		3.24	3.24	3.23	0.00	3.24
8200290054	TRANSFER STATION EQUIP FUND	Cash & Cash Equivalents	4%	22,261.50	726.82	42.97		769.31	23,031.31	22,978.44	0.00	23,021.31
8200290055	TRASH COMPACTOR REPLACE	Cash & Cash Equivalents	0%	2,728.41	673.02	6.34		741.43	3,473.77	3,473.77	0.00	3,473.77
8200290057	FIRE EQUIPMENT	Cash & Cash Equivalents	0%	1,903.78	1,094.66	5.58		2,998.44	2,998.44	2,998.44	0.00	2,998.44
8200290059	FIRE SUPPRESSION FAC GEN	Cash & Cash Equivalents	1%	2,995.00	339.22	6.20		3,344.22	3,344.22	3,344.22	0.00	3,344.22
8200290060	LIBRARY COMPUTER REPLACEMENT	Cash & Cash Equivalents	0%	0.00	136.79	0.27		137.06	137.06	137.06	0.00	137.06
8200290061	CHASE PARK REPAIR MAINT	Cash & Cash Equivalents	0%	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
8200290063	STEWARDSHIP FUND & IMPRV FUND	Cash & Cash Equivalents	0%	1.00	0.02	0.00		1.02	1.02	1.02	0.00	1.02
8200290064	HIGHWAY COMMUNICATIONS FUND	Cash & Cash Equivalents	0%	0.00	109.34	0.18		109.52	109.52	109.34	0.00	109.52
8200290669	BRIDGE RECONSTRUCTION FUND	Cash & Cash Equivalents	53%	315,000.00	1,411.38	667.56		2,078.94	316,411.38	316,411.38	0.00	316,411.38
8200290594	ROAD RECONSTRUCTION FUND	Cash & Cash Equivalents	20%	116,867.22	461.97	465.73		927.70	117,795.57	117,795.57	0.00	117,795.57
	Total Capital Reserve Funds		100%	689,430.63	91,500.00	1,747.41	0.00	45,657.52	893,546.34	893,546.34	(1,296.08)	893,546.34
	TOTAL FUNDS			1,490,180.85	911,800.00	3,521.56	0.00	136,767.51	1,461,637.00	1,623,426.90	(458,544.53)	1,461,637.00

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2020 (AS OF DECEMBER 31, 2020)

Date of Creation	NAME OF TRUST FUND List first those trusts invested in a common trust fund	PURPOSE OF TRUST FUND	PRINCIPAL			INCOME			TOTAL							
			Balance Beginning Year	%	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Withdrawals	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income	
NON-EXPENDABLE TRUST FUNDS:																
1986	Centennial Fund	TRI														
1983	Emma Sawyer Trust Fund	TOWN OF WEARE	4,611.69	0.18%	0.00	72.87	0.00	0.00	4,684.56	4,966.78	0.18%	122.50	0.00	(63.28)	5,036.00	9,720.56
2002	French Scholarship	SCHOLARSHIP	548,218.55	21.47%	0.00	8,662.37	0.00	0.00	556,880.92	75,851.69	21.47%	14,562.33	(6,088.61)	(6,333.70)	77,991.71	634,872.63
1928	Literary Fund	SCHOOL	13,928.43	0.55%	0.00	2,604.11	0.00	0.00	16,411.07	7,410.62	6.45%	4,377.77	(2,000.00)	(1,904.06)	7,884.33	175,295.40
1984	Ministerial Fund	LOCAL CHURCHES	15,546.79	0.61%	0.00	245.65	0.00	0.00	15,792.45	333.03	0.55%	369.98	(256.82)	(160.92)	209.07	14,357.58
1929	Monthly Meeting Friends	MEETINGS	4,610.22	0.18%	0.00	72.85	0.00	0.00	4,683.07	85.01	0.61%	412.97	(333.04)	(179.62)	233.34	16,025.79
1984	Perrigo Scholarship	LIBRARY	46,101.91	1.81%	0.00	728.45	0.00	0.00	46,830.36	850.06	1.81%	1,224.61	(850.06)	(532.63)	691.98	47,522.34
1953	Sarah Hazzard Peaslee	SCHOLARSHIP	19,368.08	0.76%	0.00	306.03	0.00	0.00	19,674.11	624.14	0.76%	514.47	(300.00)	(223.76)	614.85	20,288.97
1921	Sarah Wallace	LIBRARY	13,830.59	0.54%	0.00	218.54	0.00	0.00	14,049.12	255.02	0.54%	367.38	(255.02)	(159.79)	207.59	14,256.71
1928	School Fund	CHURCH	4,610.22	0.16%	0.00	72.85	0.00	0.00	4,683.07	85.01	0.18%	122.46	(85.01)	(53.26)	69.19	4,732.26
1928	Wadleigh	SCHOOL	4,044.01	0.16%	0.00	63.90	0.00	0.00	4,107.91	74.57	0.16%	107.42	(74.57)	(46.72)	60.70	4,168.61
1928	Weare Charitable Fund	LIBRARY	2,305.07	0.09%	0.00	36.42	0.00	0.00	2,341.49	42.50	0.09%	61.23	(42.50)	(26.63)	34.60	2,376.10
2005	Mildred Hall Trust - Weare Town Hall	CHAR	15,853.06	0.62%	0.00	250.49	0.00	0.00	16,103.56	2,878.60	0.62%	421.10	0.00	(183.15)	3,116.55	19,220.11
2005	Mildred Hall Trust - Clinton Grove Academy	SCHOOL	17,987.41	0.70%	0.00	284.22	0.00	0.00	18,271.63	963.77	0.70%	477.80	0.00	(207.81)	1,233.76	19,505.39
2006	Charles & Ethel Eastman Fund	SCHOOL	70,560.93	2.76%	0.00	1,114.93	0.00	0.00	71,675.86	3,735.12	2.76%	1,874.31	0.00	(815.21)	4,794.22	76,470.08
2008	Joseph Stone Fund	SCHOOL	872,871.54	34.19%	0.00	13,792.19	(20,000.00)	0.00	866,663.74	(13,049.54)	34.19%	23,186.09	0.00	(10,084.50)	52.05	866,715.79
2013	Catherine M Swanburg Scholarship	SCHOLARSHIP	122,065.44	4.78%	0.00	1,928.75	0.00	0.00	123,994.19	2,472.34	4.78%	3,242.42	(3,700.00)	(1,410.25)	604.51	124,598.70
2016	Buxton Bequest Fire Rescure	SCHOLARSHIP	16,226.39	0.64%	0.00	256.39	0.00	0.00	16,482.78	300.97	0.64%	431.02	(300.00)	(187.47)	244.52	16,727.30
			60,039.71	2.35%	0.00	948.68	(2,995.00)	0.00	57,993.39	2,675.21	2.35%	1,594.83	0.00	(693.65)	3,576.39	61,569.79
			2,017,587.03	79.02%	0.00	31,879.78	(22,995.00)	0.00	2,026,471.80	90,811.70	79.02%	53,593.17	(14,370.64)	(23,309.68)	106,724.55	2,133,196.35

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2020 (AS OF DECEMBER 31, 2020)

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED				PRINCIPAL				INCOME				TOTAL		Ending Year Fair Market Value
		Balance Beginning Year	Additions/Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Unrealized Gain/Loss			
0	Oneok Inc	16,096.83	0.00	0.00	(9,926.79)	(6,170.04)	(0.00)	0.00	411.40	(411.40)	(0.00)	16,647.40	(22,817.44)	0.00		
530	Oracle Systems Corp	25,573.83	0.00	0.00	0.00	25,573.83	0.00	0.00	508.80	(508.80)	0.00	28,075.40	6,206.30	34,285.70		
165	Paycom Hldgs Inc	21,025.56	0.00	0.00	4,941.65	(10,548.46)	0.00	0.00	0.00	0.00	0.00	24,338.29	3,756.29	38,643.00		
149	PepsiCo	14,914.67	0.00	0.00	3,621.30	(7,903.02)	0.00	0.00	551.55	(551.55)	0.00	28,564.03	(14,370.35)	22,096.70		
0	Pfizer Inc	(0.00)	0.00	0.00	0.00	(0.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
0	Phillis 66	20,518.83	0.00	0.00	(7,913.26)	(12,605.57)	0.00	0.00	180.00	(180.00)	0.00	22,282.00	(34,887.57)	0.00		
145	PNC Financial Services Group	0.00	14,428.95	0.00	0.00	14,428.95	0.00	0.00	500.25	(500.25)	0.00	14,428.95	7,176.05	21,605.00		
320	Progressive Corp Ohio	13,383.11	7,986.27	0.00	0.00	21,379.38	0.00	0.00	589.50	(589.50)	0.00	15,201.90	8,443.43	31,641.80		
1,230	Regions Fint Corp New	0.00	19,967.09	0.00	0.00	19,967.09	0.00	0.00	0.00	0.00	0.00	0.00	260.51	19,827.60		
0	S&P Global Inc Com	0.00	0.00	0.00	2,108.94	(15,166.65)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
0	Starbucks Corp	13,057.71	0.00	0.00	0.00	13,057.71	0.00	0.00	159.90	(159.90)	0.00	17,144.40	(32,311.05)	0.00		
105	Stryker Corp	14,122.89	7,417.35	0.00	0.00	21,540.24	0.00	0.00	222.53	(222.53)	0.00	15,115.68	3,196.17	25,729.20		
0	Sysco Corp	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
185	Target Corp	16,204.32	0.00	0.00	0.00	16,204.32	0.00	0.00	495.60	(495.60)	0.00	23,716.85	8,939.20	32,658.05		
195	Texas Instruments Inc	9,537.02	0.00	0.00	0.00	9,537.02	0.00	0.00	725.40	(725.40)	0.00	9,537.02	6,988.80	32,005.35		
103	Thermo Fisher Scientific Inc	11,431.43	0.00	0.00	0.00	11,431.43	0.00	0.00	87.55	(87.55)	0.00	33,461.61	14,513.73	47,975.34		
12,144,126	Transamerica International Equity I	206,058.20	0.00	0.00	0.00	206,058.20	0.00	0.00	2,857.51	(2,857.51)	0.00	222,601.83	12,144.13	234,745.96		
230	Tyson Foods Inc, CLA+	0.00	14,330.71	0.00	0.00	14,330.71	0.00	0.00	295.55	(295.55)	0.00	0.00	490.49	14,821.20		
95	Union Pacific Corp	21,075.56	0.00	0.00	1,262.20	(8,036.49)	0.00	0.00	276.45	(276.45)	0.00	25,310.60	(19,586.19)	19,780.90		
0	United Airlines Holdings Inc	15,601.46	0.00	0.00	(9,276.91)	(6,324.55)	0.00	0.00	0.00	0.00	0.00	14,975.30	(21,299.85)	0.00		
205	United Parcel Service	23,652.01	0.00	0.00	0.00	23,652.01	0.00	0.00	828.65	(828.65)	0.00	23,652.01	0.00	34,522.00		
85	UnitedHealth Group Inc	20,523.15	0.00	0.00	14,170.67	(23,064.04)	0.00	0.00	643.25	(643.25)	0.00	44,097.00	(37,353.24)	29,807.80		
0	Valero Energy Corp New	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
445	Verizon Communications	21,038.56	0.00	0.00	0.00	21,038.56	0.00	0.00	1,100.28	(1,100.28)	0.00	27,323.00	(1,179.25)	26,143.75		
0	Viacom Inc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
0	ViacomCBS Inc	21,103.99	0.00	0.00	(12,409.08)	(8,694.91)	0.00	0.00	105.84	(105.84)	0.00	18,508.77	(27,203.68)	0.00		
141	Visa Inc	4,100.84	0.00	0.00	8,410.28	(9,385.61)	0.00	0.00	225.70	(225.70)	0.00	34,761.50	(13,306.18)	30,840.93		
125	Vulcan Materials Co	17,719.14	0.00	0.00	0.00	17,719.14	0.00	0.00	170.00	(170.00)	0.00	17,719.14	0.00	18,538.75		
235	WalMart Inc	19,299.95	0.00	0.00	0.00	19,299.95	0.00	0.00	505.25	(505.25)	0.00	27,927.40	5,947.85	33,875.25		
0	Walt Disney Co	17,609.53	0.00	0.00	1,938.77	(19,546.30)	0.00	0.00	149.80	(149.80)	0.00	24,587.10	(44,133.40)	0.00		
175	Waste Mgmt Inc Del	11,469.08	0.00	0.00	0.00	11,469.08	0.00	0.00	381.52	(381.52)	0.00	19,943.00	694.75	20,637.75		
0	Yum Brands Inc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
160	Zoetis Inc	13,485.82	0.00	0.00	0.00	13,485.82	0.00	0.00	128.00	(128.00)	0.00	21,176.00	5,304.00	26,480.00		
2,032,865	Jpmorgan Disciplined Equity Instl - Sel	59,397.79	1,639.34	0.00	4,687.12	(20,000.00)	0.00	0.00	619.37	(619.37)	0.00	73,351.43	(30,224.68)	64,706.09		
4,923,189	Jpmorgan Mortgage Backed Sec Fd	55,271.74	483.51	0.00	0.00	55,765.25	0.00	0.00	1,335.85	(1,335.85)	0.00	55,246.00	1,123.35	56,862.86		
0.000	Select Sector SPDR Metals	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
0.000	Select Sector SPDR Energy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
0.000	Select Sector SPDR Utilities	20,889.91	0.00	0.00	(1,506.82)	(19,382.09)	0.00	0.00	63.98	(63.98)	0.00	22,940.10	(42,322.19)	0.00		
600,000	SPDR S&P Midcap 400 Etf Tr	88,254.65	0.00	0.00	0.00	88,254.65	0.00	0.00	2,828.08	(2,828.08)	0.00	225,228.00	26,724.00	251,952.00		
208,796	T Rowe Price Instl Lg Cp Core Grw	5,053.75	76.82	0.00	0.00	5,130.57	0.00	0.00	3.32	(3.32)	0.00	10,106.75	3,425.75	13,609.32		
12,426,107	Vanguard Admiral GNMA Fund #536	129,195.45	0.00	0.00	0.00	129,195.45	0.00	0.00	2,717.30	(2,717.30)	0.00	131,095.43	2,360.96	133,456.39		
43,135,024	Vanguard Interim-Tm Bd Indx Adm #5314	479,289.72	3,765.22	0.00	0.00	483,054.94	0.00	0.00	12,271.40	(12,271.40)	0.00	505,884.24	33,420.49	543,069.95		
19,577	Vanguard Mid Cap Index Adm #5659	3,016.94	0.00	0.00	0.00	3,016.94	0.00	0.00	72.20	(72.20)	0.00	4,319.86	689.68	5,019.54		
9,696,899	Vanguard ST Bond Index Adm # 5132	101,630.36	0.00	0.00	0.00	101,630.36	0.00	0.00	1,936.18	(1,936.18)	0.00	102,496.22	2,909.07	105,405.29		
145,874	Vanguard 500 Index Admiral #540	21,783.34	0.00	0.00	0.00	21,783.34	0.00	0.00	583.58	(583.58)	0.00	43,490.87	7,084.68	50,555.55		
22,062,378	Voya Intermediate Bond I	220,182.31	3,631.70	0.00	0.00	223,814.01	0.00	0.00	8,003.58	(8,003.58)	0.00	223,814.01	6,305.85	234,964.33		
17,837,850	Western Asset Core Bond I	221,501.73	3,617.83	0.00	0.00	225,119.56	0.00	0.00	5,821.28	(5,821.28)	0.00	228,607.00	11,261.82	243,486.65		
	Total Non-Expendable Funds	2,749,551.59	400,335.93	0.00	26,108.51	(385,627.98)	2,790,365.05	51,935.06	67,864.14	(73,770.97)	45,928.23	3,693,800.05	(379,832.48)	4,160,563.33		

Weare Public Library Operating Income and Expense, 2020

Income

Town Allocation	\$	221,113.24
Trust Fund Income	\$	1,247.58
Interest Income	\$	2.28
Copier Income	\$	206.90
Book Sales/Donations/	\$	1,355.96
Replacement Cards	\$	3.00
Nonresident Fees	\$	60.00
Miscellaneous Income	\$	31.97

Total Income **\$ 224,020.93**

Expense

Personnel		
Wages	\$	132,063.58
Payroll Taxes	\$	1,096.91
Unemployment	\$	4,690.15
Health Insurance	\$	4,893.57
Retirement	\$	3,885.03
Total Personnel		\$ 146,629.24

Library Materials		
Books	\$	9,201.06
Magazines & Newspapers	\$	1,196.86
Videos	\$	601.55
Children's books	\$	3,020.01
Downloadable eBooks & Audiob	\$	2,832.00
Total Library Materials		\$ 16,851.48

Utilities		
Electricity	\$	2,814.96
Fuel	\$	2,419.24
Telephone	\$	1,625.48
Building Maintenance	\$	40,619.00
Fire Alarm Monitoring	\$	511.60
Total Utilities		\$ 47,990.28

Operations		
Programs	\$	308.40
Supplies	\$	4,568.75
Postage	\$	315.00
Staff Development	\$	252.42
Bank Fee	\$	93.00
Total Operations		\$ 5,537.57

Weare Public Library Operating Income and Expense, 2020

Technology			
Computer Supplies	\$	2,414.07	
Equipment & Maintenance	\$	474.30	
Firewall Contract	\$	980.00	
Software	\$	2,100.00	
Total Technology			\$ 5,968.37
Miscellaneous	\$	453.64	
Total Miscellaneous			\$ 453.64
Total Expense			\$ 223,430.58
Net Income			\$ 590.35

Library Trustees Trust Funds

Date created	Fund Name	Principal Purpose	Ending Balance 12/31/2020
2/9/1993	Chase Flanders Fund CD	Children's Books	\$ 1,168.18
12/20/2001	Edgar Jones Memorial Fund	Library Expansion	\$ 115,096.31

ASSESSING DEPARTMENT

The Assessing Department important dates to remember are; Abatements and Tax Deferrals to be filed annually and are due by March 1st. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April 15th, and this must be the applicants' primary residence. Application for Current Use is due by April 15th. To receive the Solar System exemption a PA-29 application is due by April 15th. Gravel Reports due by April 15th. Timber Reports due by May 15th. After April 1st of each year each parcel's inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct.

Please call the Assessing Department 529-1515 for any Assessing questions you may have. Due to the Covid Pandemic appointments are required, please call to schedule any visits to the Assessing Department.

Respectfully submitted,
Wendy Rice
Assessing Department

CEMETERY TRUSTEES REPORT

2020 was a busy year for the Cemetery Trustees. There was a mix of full burials and cremations overseen by Connie St. Clair our Sexton in charge of burials. The fall clean up went well. Some Connie was unable to do because of the weather (we have 48 cemeteries in the Town of Weare). She'll do those this coming spring. Connie and her crew of four (seasonal employees) did an excellent job. I would like to thank Nate St. Clair for all the work he did with his excavator.

Respectfully submitted,
The Cemetery Trustees
Chairman, William F. Tiffany
CoChair, Connie St. Clair
Member, Nate St. Clair

BUILDING DEPARTMENT

The Building Department includes Building permits, Code Enforcement and Land Use.

Like most, we are glad to leave 2020 behind and look forward to serving our community in a less challenging method in 2021.

We continue to have a very busy department this year with multiple types of applications for building permits, site plans, subdivisions, and variances.

The new way of processing applications was challenging at times, as we had to close the Town office to the public due to COVID-19. Applications and review of plans were processed on-line with limited office hours. We are thankful for Beth Rouse and Karen Nelson for updating our web site to make the transition possible.

We have several zoning ordinance amendments to consider and a few administrative changes to the building permit ordinance.

We are hoping to have the Building Inspector hired as a full-time employee which will help with office duties, plan review, code enforcement, maintenance of town buildings and especially the high demand of the construction inspections when needed.

The total number of building permits issued this year were 414. This includes all building construction, plumbing, pools, deck, electrical, etc.

There appeared to be a higher number of pools being installed this year due to vacationing during the “Stay at Home” orders. The other increase of permit types was renovations of the summer (seasonal) camps being converted to full-time use on the lake and generators being installed, all due to the Covid pandemic.

The total number of mechanical permits issued this year was 286. The mechanical permit is for gas appliances or installation of new gas tanks and is usually inspected by the Fire Chief. The Fire Chief and the Building Inspector share the responsibilities of completing the inspections as needed.

The number of new single-family houses were 28. (With 1 modular, 6 Manufacturing placed or replaced). The number of new commercial projects was 2.

CODE ENFORCEMENT

Code Enforcement is still working on a few clean-up projects such as junk yards, which are very time consuming. Currently there are 7 junk yards under violation notice being processed through enforcement and or legal action. Other types of code enforcement cases are building without a permit, not requesting a required inspection during construction, septic failure, wetland disturbance, noise complaints, camping, property line disputes and sign permit complaints.

LAND USE

Land Use Coordinator, which is the liaison for the Planning Board Department and Zoning Board of Adjustment, assist the applicants with the applications, zoning interpretation, process & review of plans and attend the meetings.

Planning Board held meetings for 36 applications for Lot Line Adjustments, Subdivisions, Site Plans, Conceptual and/or Zoning Amendment hearings.

The Zoning Board adjustment heard 13 cases for Variances, Special Exceptions or Administrative Appeal.

HEALTH OFFICER REPORT

The Health Department was extremely busy with the protocols and orders issued by the NH Governor for Covid-19 pandemic. The daily orders, daily changes and daily complaints were reviewed and investigated. In July the local Health Officers became responsible to assist with the pandemic by answering complaints, educating the businesses or restaurants and communicating with other State and Federal Officials. As we understand the need for our businesses and restaurants to keep our economy moving forward, we also had strict orders from the Governor to abide by & enforce, which made for some trying times to be a Health Officer this year. We are hoping the worse is over. Although some protocols may still remain in place for our safety for a little while longer, but it is with hope that the vaccine will lift our spirits again and we can regain some normalcy in 2021. The Covid Frequently asked questions is very informative and can be found our Health Department web site. (Covid-19 FAQ).

The Health Department had the following types of cases:

Trash and or clean up 5

Tenant/Housing concerns 3

Bats 1; Rats 1

Septic complaints 4

Elderly care 1

And miscellaneous inspections 16

We appreciate all of our volunteer Board members for Planning & Zoning and thank you for your service to the community! If you wish to become a board member and want to participate in the development within your community, please contact us!

Respectfully,

Kelly Dearborn-Luce, Land Use Coordinator & Health Officer

Kyle Parker, Building Inspector & Code Enforcement

FIRE RESCUE DEPARTMENT REPORT

The mission of Weare Fire Rescue is to protect life, property and the environment with in our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

Weare Fire Rescue consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town’s residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making Weare Fire Rescue the professional organization for which it has become known and the residents who continue to support the Department’s efforts.

In 2019, the Department began a multi-year plan to solve challenges experienced with the existing staffing model by hiring its first full-time employees. These employees, along with existing part-time and per diem personnel, provide both emergency medical and fire services to the community.

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Fires in Structures	11	9	20	11	17	7	17	14	7	7	7
Other Fires	23	12	29	19	33	15	25	12	14	8	8
Emergency Medical	351	351	416	394	395	355	400	420	427	432	465
Vehicle Accidents	43	55	66	30	29	69	68	78	74	58	60
False Alarms	43	37	47	56	66	77	53	46	46	39	42
Mutual Aid Given	38	34	47	39	23	35	27	29	28	35	32
Hazardous Material Response	11	16	3	9	12	10	4	5	20	9	9
Hazardous Condition Response	32	32	31	18	62	30	39	58	75	48	53
All Other Responses	47	47	75	51	69	140	82	79	117	144	160
Total For All Incidents	599	593	694	627	689	738	704	762	808	780	843
Overlapping Incidents as a Percent of Total Incidents	12%	9%	10%	10%	14%	14%	12%	10%	13%	11%	12%

Patient Disposition	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Advanced Life Support Transport	165	173	207	205	166	219	217	206	263	269	280
Basic Life Support Transport	74	107	117	125	119	49	100	132	78	63	57
No Transport – No Care, Patient Refusal, Deceased	156	140	129	135	138	162	120	148	166	216	210
Total Patients	395	420	453	465	423	430	437	491	519	548	547

- Please check that you have smoke/carbon monoxide detectors in your home and they are working.
- It really helps us when your house number is visible from the street or on your mailbox.
- When you see us responding, please pull over to the right and stop so that we may pass safely.
- As always, if you have a question or interest concerning Weare Fire Rescue, please contact us.

Respectfully submitted,
Fire Chief Robert A. Vezina, Jr.

Report of Forest Fire Warden and State Forest Ranger

This year we experienced challenging wildfire conditions which led to deep burning fires in remote locations that were difficult to extinguish. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

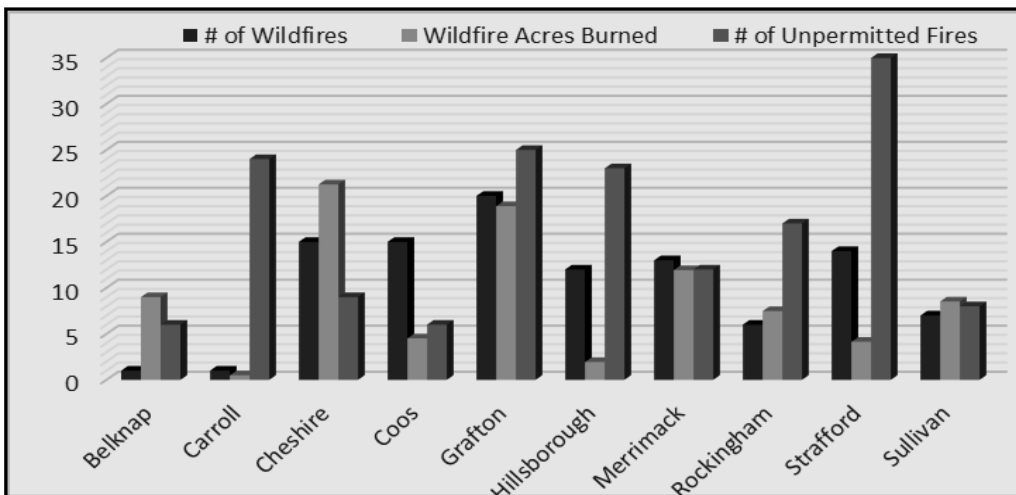
Between COVID-19 and the drought conditions, 2020 was a unique year. The drought conditions led to the need to have a Proclamation from the Governor, which banned much of the outdoor burning statewide. This, along with the vigilance of the public, helped to reduce the number of serious fires across New Hampshire. However, the fires which we did have burned deep and proved difficult to extinguish due to the lack of water. While the drought conditions have improved, we expect many areas of the state to still be experiencing abnormally dry and drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always **Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2021 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/. For up to date information, follow us on Twitter: **@NHForestRangers**



2020 WILDLAND FIRE STATISTICS

(All fires reported as of December 01, 2020)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2020	113	89	165
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159

*Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	22	21	4	3	1	4	10	44

*Miscellaneous includes power lines, fireworks, electric fences, etc...

PARKS AND RECREATION REPORT

Weare Parks and Recreation Committee (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC wishes to thank Randy Magoon for his years of service as the Chair/ volunteer and his continued support as we transition.

PARC Activities: PARC continues to work with the many local sports organizations in town to coordinate the use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields creates field time management hurdles. The increased fee for non residents at Chase Park continued to have positive results even with the restrictions and guidelines in place due to COVID. Further Chase Park staff worked hard to earn many compliments from the public including one person who said the park was "sparkling clean!" The drought this past summer kept PARC members busy managing the irrigation system problems at Ineson and Bolton fields and manually watering, but our efforts were well worth it in the end. The officer hired for detail at Chase Park on July 4th was again beneficial. Like last year Chase Park hosted several turtle nests, which staff marked off, so they wouldn't be disturbed. We would like to thank the Weare Fire Department for upgrading some of our safety equipment including the backboard.

We weren't able to hold field day, due to COVID, but we had a very successful pumpkin hunt day with more participants than previous years.

We capped off our year, by delivering comfort food baskets to the Senior Weareites who had to fore go their normal summer outings due to COVID. The baskets were a hit, but PARC probably got the most enjoyment out of this activity and would love to continue.

We hope to earn community support for ongoing projects including the tennis courts and skate park, which are both in dire need.

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. We will continue to work with local organized events and improvements to facilities. We look forward to another eventful and successful year in 2021.

Respectfully submitted,

JaNeen Lentsch, Chair

Dave Lundeen, Vice Chair

Pam Moul, Secretary

Lisa Purington-Grolljahn, Coordinator/ Director

Weare Police Department 2020 Annual Report

In these unprecedented times, the committed members Weare Police Department joined you in facing and adapting to many new challenges related to the COVID-19 global pandemic. Despite all of those obstacles, we have continued to move forward providing professional law enforcement services with safety for all in full view.

In 2019, Chief Moore placed an emphasis on adopting a life-cycle management program to manage the replacement of physical assets as they approach the end of their useful life. This philosophy continued into twenty-twenty. Life cycle management allows for acquisition costs to be dispersed proportionally throughout the budget cycles to ease the financial burden to the taxpayers. By planning for expenses, the department's budget should remain consistent over years rather than fluctuating. A previous example of an inefficient lifecycle management program would be in 2017 when you needed to approve the purchase of three patrol vehicles at one time due to vehicles not being replaced in a timely manner at the end of their life cycle.

The assets of your police department include an authorized strength consisting of; twelve full-time certified officers, two part-time certified officers, one animal control officer (ACO), and one administrative assistant. Physical assets include; five marked patrol vehicles, two unmarked patrol vehicles, an animal control vehicle and a police headquarters. While the authorized strength of the vehicle fleet was seven police patrol vehicles and one ACO vehicle, the fleet was already suffering given that the previous ACO vehicle had been sent to auction in late Twenty-nineteen as it was beyond its useful lifecycle. Chief Moore requested two replacement vehicles for the Twenty-twenty budget cycle to replace the ACO vehicle and fleet vehicle #9 which was also beyond its useful lifecycle. Unfortunately, the warrant articles requesting replacement vehicles did not pass. The shortage was further compounded in October when fleet vehicle #8 would not pass inspection and would have required a significant investment to remain safely operational. Both vehicle #8 and #9 were sent to auction leaving the department down three vehicles to patrol, respond and maintain at the ready.

To help alleviate the strain of having the adequate resources necessary to respond to calls for service, a used vehicle was identified which could serve as the ACO vehicle. The Board of Selectmen approved the purchase of a used Ford Transit with low mileage. The vehicle was acquired and should serve the needs of Weare's animal community for years to come. The addition of this vehicle reduced the vehicle shortage to two patrol vehicles as we ended the year.





Officer B. Charest

As pointed out in 2019's annual report and in previous years, it has been extremely difficult to attract, hire, and retain officers, not only in the Weare Police Department but throughout the nation. The beginning of 2020 saw the departure of three sworn full-time officers, two of them who left for other departments, as well as the only part-time officer on staff. A methodology shift on how to attract and retain officers was presented to and supported by the Board of Selectmen. The department had previously focused on potential hires that were new to law enforcement. These candidates were hired and trained at great

expense to the community only to leave for higher paying departments after a few years once they were certified and appropriately trained and experienced. Instead, we shifted gears to search for certified officers who were looking to enhance their quality of life. These officers would have the background and experience necessary to recognize an opportunity which could provide them with other benefits in the law enforcement profession outside of merely pay.



Officer L. Purslow



Officer T. Ouellette

In March, Officer B. Charest was the first certified officer to rejoin the Weare Police family. He was closely followed by Officer Purslow in April. The most recent certified, full-time officer to join WPD was Officer Ouellette in August. We also added a certified part-time officer to our ranks when Officer A. Pepelis was sworn in September. The hiring of



**Officer A. Pepelis and
Cpl. M. Muisse**

these officers allowed the police department to provide continuous coverage of established police services since training these officers was minimal. Additionally, the department promoted one of its own, Corporal M. Muisse to provide a first line supervisor for the fourth shift. The department ended the year with one full-time and one part-time vacancy.

We proudly report that two officers were recognized both regionally and locally for their actions during a mental health crisis incident which occurred in twenty-nineteen. Sergeant A. Maguire and Officer W.P. Lewis were awarded the John "Jack" Maguire Medal of Honor Award from the New England Police Benevolent Association. In addition, Sergeant Maguire was awarded the Police Star which is given when an officer successfully and intelligently performs an act of



extraordinary heroism while engaged in personal combat with an armed adversary under circumstances of imminent personal hazard to the officer’s life. Officer Lewis was awarded the Purple Heart which is given to a police officer who is seriously wounded under honorable conditions, as a result of hostile behavior by another, or posthumously to the family of a police officer killed in the line of duty under honorable conditions. Officer Lewis continues to recover from his injuries suffered during the incident.

As we continue to navigate the COVID-19 pandemic we will heighten our focus on community outreach. By building and maintaining healthy lines of open communication, we can continue working together as a cohesive team to identify and solve community issues while also enhancing transparency and accountability. Despite the many challenges of 2020, the quality work provided by departmental staff was outstanding. Below you will find a listing of actions taken in support of quality of life, safety, deterrence and enforcement.

Total Calls for Service	9,301
Number of Crash Reports	94
Number of Incident Reports	384
Pistol Permits Issued	286
91-A Requests Completed	179
Number of Arrests Made	76
• Violation	12
• Misdemeanor	61
• Felony	11
DUI Arrests	13
Traffic Citations	62
*Emphasis on violations for: hands free operation, passing a stopped school bus and Jessica’s Law-Failing to clear snow from vehicle	
Traffic Warnings	158
Alarm Calls	124
Directed Patrols	1,244
Vacant Property Checks	78
Business/Building Checks	60

Sincerely,
Chief Christopher D. Moore

Department of Public Works

2020 Town Report

Highway Department

Well the Highway Department has survived another year. First of all I would like to thank the taxpayers for their generosity this year. We replaced another outdated 6 wheeler with a brand new fully equipped 10 wheeler. We also replaced our oldest 1 ton with a new RAM 5500. This will aid us tremendously in our daily operations.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travel them. Some of the routine maintenance that we do is: pot hole patching, drainage upkeep, brush cutting, roadside mowing, road grading, and applying calcium chloride to the gravel roads and of course snow plowing.

The year 2020 was a very busy year. The winter was very active. We did not get as much snow as some years, but that was made up with freezing rain, which in most cases is worse. Ice storms require much more salt and sand to keep the roads passable than snow does. We used up much of our salt and sand this year. There were three storms that required the crew to be in for 48 hours straight. I don't care who you are, that is a long time to go without laying in your bed, so for that I would like to thank them.

Once spring did finally decide to show up we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our calcium chloride program. However, due to a default budget there was little money for calcium so we stretched it as far as we could. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe.

The Highway Department was unusually busy with roadwork this summer. I'm sure everyone noticed that there was a lot of paving going on in town. This was the second year of a 2-year paving contract for shims and overlays, which was funded by the bond that was voted on in 2019. Shimming and overlaying is when you pave over the top of existing pavement. There were over 40 roads in town that got a new face-lift because of the bond. In addition to the overlays, we also were able to do some chip coating on five more roads. Chip coating is a process when a layer of rock chips is put down onto a layer of oil on the surface of the existing pavement. This method is meant for use on roads that are still in good condition and preserves the condition for a while longer. They call it a wearing course. All the work that has been done through the bond money has really helped with the overall condition of our road network. It has made a better ride to work for the taxpayers and makes it easier for the DPW to plow. Being able to plow the snow off better, saves on the amount of salt that it takes to bare them up at the end of the storm. We still have a small amount of bond money left and plan on using it to preserve a few more roads.

The Highway department also did some total road reconstruction projects this year as we usually do. This is funded by the annual Road Reconstruction Article that is voted on every year.

That is when the pavement gets ground up, gravel is added, the drainage is replaced and repaired and any other work is done to make the road new again. Then two inches of base coat asphalt is put down. The following year another one inch will be put on top of that. The roads that were done this year were Bogue Rd, Etta Lane and Thorndike Rd (Between Quaker St and Reservoir Drive). Lull Rd, Maplewold Rd, Orchard Path, and Wallingford Terrace received their final coat of pavement. Also, these roads were reconstructed last year. After all these roads were paved, we had to put gravel out on the miles of shoulders to back up the pavement. All of this was a tremendous amount of work to get done for one crew, but they did it. So, if you see a DPW worker please let them know that they are doing a great job and that goes for the Transfer Station Crew, also.

The roadwork wasn't over for a minute and we jumped right back into winter, getting nearly two feet of snow in December. On Christmas, we were hit with a huge rainstorm dumping over two inches of rain. With all the snow banks from the big snow storm a week or so earlier, it created drainage problems with water missing culverts and runoffs and causing damage to the roadways. Part of the crew had to cut their day at home with family short to go in and repair roads. There was no complaining from any one, as it is just part of the job.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station Employees continue to serve the residents by helping them with disposal of their trash and recyclables. We continue to strive to increase our recycling program by always looking for new ways to collect and dispose of more recyclables. Recycling is our most important focus because it is not only good for the environment, but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of, and in most cases we get revenue for those items. For the year 2020 the Transfer Station collected approximately 1,506,887 pounds of recyclables that we received \$50,237 in revenue. That is one of the highest amounts in tons of material that we have recycled and one of the lowest in revenue. That is all due to the markets being in the dumps (literally). The good news is that at the end of December many of the recyclables jumped in price so things are looking better for the upcoming year.

After we kept everything we could from the trash stream, we ended up with a grand total 3023.42 tons of household trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

Covid 19 really impacted the Transfer Station this year. The Transfer Station took in over 600 tons more trash than the year before. This had a lot to do with so many people staying home. We closed the Swap Shop and stopped taking plastic due to the pandemic. It seemed that people were home doing projects more than ever. The demo was also much higher in volume than ever before.

The Town held its usual House Hold Hazardous Waste Day this year in early October. It proved to be one of the busiest, if not, the busiest ones we have ever had. On these days, any resident can bring their household chemicals and dispose of them for free. Some things that are not accepted are antifreeze, asbestos and latex paint. Latex paint is not considered to be

hazardous waste. So, if you have any that you want to dispose of you can simply remove the lid and put sand or kitty litter in it until it dries out, and then bring it to the Transfer Station and throw it in the regular trash.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly. The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.





Northeast Resource Recovery Association

"Partnering to make recycling strong through economic and environmentally sound solutions"

Weare, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2020	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	46,440 lbs.	Conserved enough energy to run a television for 4,727,592 hours!
Paper	252 tons	Saved 4,284 trees!
Plastics	31,720 lbs.	Conserved 23,790 gallons of gasoline!
Scrap Metal	374.8 gross tons	Conserved 1,049,538 pounds of iron ore!
Steel Cans	7.4 gross tons	Conserved enough energy to run a 60 watt light bulb for 430,040 hours!
Tires	34.3 tons	Conserved 22.6 barrels of oil!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

*By recycling the materials above, you have avoided about **2,917 tons** of carbon dioxide emissions
This is the equivalent of removing **621 passenger cars** from the road for an entire year.*



2020 Town of Weare Report

by Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) has a wide range of services and resources available to help member communities with a variety of land use planning and transportation challenges and concerns. Each year, with the approval of appointed representatives, the Commission’s skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

Often, Community Planning Boards, Conservation Commissions, and Governing Boards request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulations; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

In 2020, some of the highlighted projects the Commission assisted the Town of Weare with included:

- Conducting traffic counts
- Completing a roadway “bike level of stress” analysis and mapping
- Providing staff support for the General John Stark Scenic Byway and hosting an educational forum for Scenic Byway volunteers
- Providing outreach and education on Census programs, including the New Construction program
- Decennial Self Response Rate in 2020: 75.1% compared to 2010: 67.7%
- Updating statistical geographies, including census tracts and block groups places as part of the Participant Statistical Areas Program (PSAP)
- Providing culvert field assessments and analysis for the regional Vulnerability Assessment

The following table details services performed for the Town of Weare during the past year and includes both hours worked specifically for the Town and for projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each of the communities. Examples of a regional project are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and a regional Congestion Management Plan update.

Hours	Description
89.9	Analyzed transportation needs of each municipality for inclusion in the SNHPC Metropolitan Transportation Plan. Added significant projects beyond the current Ten-Year Plan period with projected available funding to 2045.
42.3	Conducted 10 culvert field assessments in the Town of Weare for ongoing development of the Regional Vulnerability Assessment; this work identifies climate related risk to culverts and small bridges.
35.3	Provided staff support to the General John Stark Scenic Byway, including meeting preparation, communication, and follow-up activities.
27	Continued updating the regional travel demand model, which is used to forecast traffic volumes on roads in throughout the region.

26.6	Provided staff support to Robert Frost/ Old Stagecoach Scenic Byway, including meeting preparation, communication, and follow-up activities.
24.1	Coordinated with regional municipalities and the NHDOT to develop the 2023-2032 Ten-Year Transportation Improvement Plan.
22.3	Completed the congestion management process, which included working with municipal and state transportation officials in conducting assessments and identifying strategies for congestion management on federal and state route segments and intersections throughout the region.
15.8	Implemented the Becoming Age-Friendly Pilot Program Phase IV: Continued outreach efforts with community representatives and staff, created outreach materials from phases I-III including PowerPoint presentations and a new webpage.
15	Provided monthly information to the Planning Board regarding upcoming SNHPC meetings, project and grant updates, webinars and other training opportunities through the SNHPC's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins.
14.1	Completed a major update to the SNHPC regional Public Participation Plan including expanded regional planning outreach efforts to engage people and increase participation within underserved populations.
12.6	Represented the interests of the town on the Region 8 Regional Coordinating Council, coordinating community transportation, maintaining a directory of regional providers, and soliciting projects for Federal Transit Administration's (FTA) 5310 program.
11.2	Conducted a statewide volunteer driver program (VDP) survey to understand the impacts of COVID-19, created a forum for VDPs to review survey results and discuss needs and resources and continued outreach efforts to share VDP mapping tool with service agencies across the state.
7.8	Completed amendments and minor revisions to the FY 2019-2022 Transportation Improvement Program.
7.3	Participated in the NHDOT Complete Streets Advisory Committee. Provided feedback especially on mapping resources to be utilized in the NHDOT State Bicycle/ Pedestrian Plan.
6.8	Assisted the Statewide Coordinating Council for Community Transportation in developing state-level coordination systems, working toward improved transportation options for communities statewide, and working with regional groups to establish regional councils.
6.3	Continued work with the Environmental Protection Agency (EPA) Brownfields Region-wide Assessment Grant for environmental studies and investigations to help move contaminated sites to clean up, redevelopment and reuse.
4.8	Updated and maintained the Commission's GIS transportation database for project evaluation. Updates included FEMA flood zones, NHDES dams, culverts, land use changes, and political boundaries among many others. The database was also successfully migrated to a new server.
3.4	Conducted outreach to towns for the development of Road Safety Audit (RSA) and Highway Safety Improvement Program (HISP) funding applications to the NHDOT.
3.2	Assisted the town in preparing for the 2020 Census by partaking in the Participant Statistical Area program, New Construction program, and statewide Complete Count Committee. Assisted in outreach, encouraging residents to participate in the Census to ensure a successful self-response rate.
2.9	Implemented a Bicycle Level of Traffic Stress (LTS) analysis in which a rating was given to a road segment indicating the traffic stress it imposes on bicyclists. Staff completed LTS analysis on public roads within the SNHPC region through coordination with other regional planning commissions and Plymouth State University.
2.5	Developed regional transportation and safety benchmarks and performance targets in performance measurement categories such as Safety, Bridge and Roadway Condition, and overall System Performance (for transportation) to measure improvement over time.

2.2	Collaborated with Executive Director of the New Hampshire Land and Community Heritage Investment Program (LCHIP) to provide a virtual workshop about LCHIP-supported projects and funding in the SNHPC region.
-----	--

Town of Weare Representatives to the Commission

Tom Clow
Naomi Bolton

Executive Committee Member: Naomi Bolton



STONE FUND REPORT

The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2020, the Fund principal totaled \$122,516.90, allowing distribution of \$350 to each of four recipients in 2020.

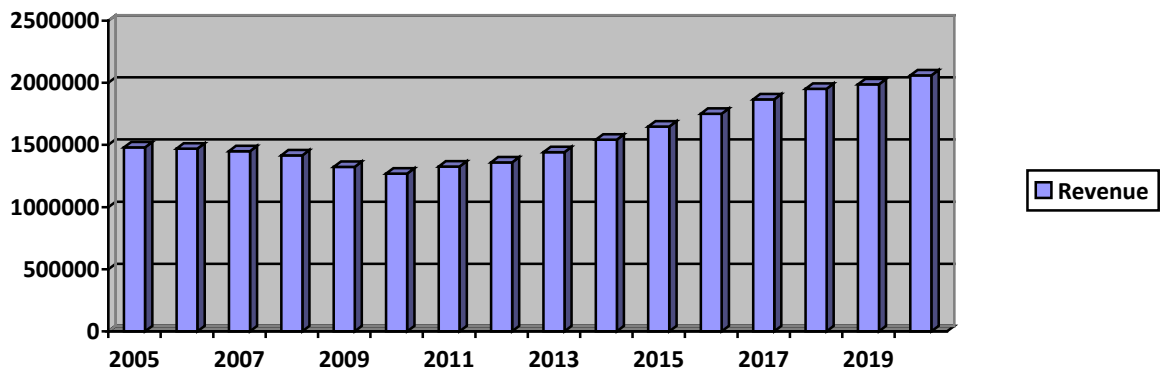
Dick Ludders

Pres. – Stone Fund Committee

Town Clerk Report

The pandemic brought along many changes this year. The Tax Collector moved across the hall so Jane and I could safely distance our customers. We were closed to public visitation from March 23rd until June 16th. We made appointments for all services that could not be processed online. Our vendor helped out by waiving fees for the online services for a time during this shutdown. We also added a drop box so residents could drop off absentee ballots applications and other paperwork. It was difficult but we made it through with record high sales in motor vehicles.

Our motor vehicle revenue for 2020 was \$2,059,113.70 an increase of \$72,055.92 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 10 years.



We are grateful for all the offers of help we received this year. We are blessed with a very supportive community. I want to thank our election workers and volunteers for their help during the elections. We received many compliments regarding the staff's efforts to serve the voters at the polls during this pandemic. I also want to thank the residents who brought us PPE supplies when they were hard to find.

The Secretary of State's office was also very supportive. They provided the Election Officials with weekly online training sessions to guide us through the elections during the pandemic. They also provided us with all the PPE supplies to protect us and the voters. In addition to the PPE, the Town also received federal funds from the Cares Act. These funds were allocated to cover the increase in cost for the absentee voting. We had 5,564 ballots cast for the Presidential Election, 1383 were absentee ballots.

Please visit our website, www.weare.nh.gov, for information and online services.

Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2021.

Respectfully submitted,
Maureen Billodeau, Town Clerk

TRUSTEES OF TRUST FUNDS REPORT FOR 2020

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2020 Developments. In addition to regular disbursements of income, during 2020 the Trustees disbursed \$20,000 from the Dr. Erwin Eastman Fund to the Hillside Cemetery toward the repair and repaving of the road. They also disbursed \$3,947.41 from the Cemetery Cy Pres Fund for fencing on a portion of Center Square Cemetery and \$2,995 from the Buxton Bequest Fire Rescue fund for gym equipment. They also approved and disbursed \$2,000 from the Chester W. French for two scholarships and \$300 from each of the Joseph Perrigo and Catherine Vin Swanburg Scholarship funds for two scholarships.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The

work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS
Lynda Fiala, *Chairman*
Michael Pelletier, *Vice Chairman*
Sarah Whearty, *Recording Secretary*
Thomas Clow, *Alternate*

Weare Historical Society

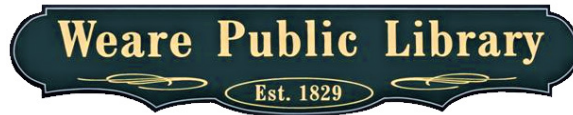
The Weare Historical Society celebrates its 50th birthday in 2021. The mission of the Historical Society is preserving the history of the town and encouraging the study and appreciation of Weare's history. This involves, among other things, constantly collecting and preserving artifacts. The Society has also worked on many historical building projects in town. For example, the Stone Building is about 90% complete, and we hope to finish this project when the Covid-19 pandemic is under control. Other historic buildings, such as Clinton Grove Academy, continue to be of interest to the Society.

As is the case with so many organizations, this year has been a very difficult year for the Society. Our usual events had to be canceled except for the town wide yard sale held in August and our annual business meeting in October, where we all took Covid-19 precautions. The Society will keep in touch with the community by means of our website www.wearehistoricalsociety.org, and by mail at Weare Historical Society, P.O. Box 33, Weare, NH 03281, I hope you will check them out.

The history of our town is diverse and exciting, from the early years which included the Pine Tree Riot, to the one room school houses of the last two centuries. Our history sees the mills and farms that were the-economic backbone of our town, its inns and-trains and the vast changes that came with the advent of the automobile and trucks. To become a member, show support, or have questions answered, please contact the Weare Historical Society. The Society looks forward to hearing from you.

On Behalf of the Weare Historical Society

Sherry Burdick, President



Annual Report

In 2020, the library circulated:

Adult Books	3,417
Audio Books	386
Magazines	1,039
Adult Videos	1,537
Downloadable Books & Magazines	3,951
Downloadable Audio	5,828
Total Adult Circulation	16,158
Young Adult & Graphic Novels	874
Total Children's Circulation	6,256
Total Circulation	<u>23,288</u>

1,121 Items were added to the collection this year.

New Cards Issued: 108

Ancestry searches: 3,257

To the Town of Weare:

2020 was a difficult year for most organizations. The Weare Public Library was not immune to the effects of the Covid-19 pandemic.

Between the years of 2016 and 2019 (under the leadership of Michael Sullivan) our library saw not only a 13% increase in the use of our materials, but a 127% increase in attendance of in-person events.

Due to the unforeseen circumstances, we made the decision to close the library for much of the Spring of 2020. Afterwards, we were only able to allow restricted access.

Not surprisingly, our materials circulation and programming attendance numbers dropped.

There was a silver lining. Under the leadership of Interim Director Thelma Tracy, we evolved our approach towards remote services.

She executed a curbside service where patrons could easily request and pick-up their materials in the library lobby. This convenience has been such a success, we anticipate keeping it as a permanent offering.

Tracy and her staff also implemented a series of interactive programs. Here are a few highlights of 2020's local virtual events – many of which are ongoing.

- Book Discussion Club
- Children's Storytimes
- Cooking Classes
- Genealogy Classes
- Grab and Go Craft Kits
- Knitting Nights
- Local Author Talks
- Magic Show
- Playful Engineers: Science Show
- Teen and Adult Read-a-longs
- Writing Contests for all ages

In addition, our Summer Reading Challenge maintained a high level of participation. In assistance, the State Library granted us Readsquared: A software application where patrons can log books for points, play games, and keep up with our calendar of events.

We now take library card registrations over the phone and through email. Likewise, the local schools have taken an initiative, allowing students to download books and audios for their educational and recreational use. Due to the lack of online restrictions, we are pleased to see a sharp increase in Overdrive downloads.

You too can reserve materials, and directly access ebooks, audiobooks, and magazines from your own home by going to our catalog page: weare.bibliionix.com.

In addition, you can receive free online access to Ancestry.com (for genealogy records) and EBSCO databases (for academic research).

We host each edition of the local newspaper, Weare in the World, at the blog: wearepl.wordpress.com/weare-in-the-world. To have the latest issues delivered to your email inbox, send a request to Sharon Czarnecki at czar5@comcast.net.

As we look forward to 2021, we plan to continue fun and instructional pre-Covid events such as:

- AARP Tax Assistance
- Baby and Toddler Playgroup
- Community Coffee & Conversation
- Cooking for Kids
- Drop-in Crafts
- National Parks Presentations
- Ruff Readers Therapy Dogs
- Slime!
- Stories at the Lake
- Storytimes at Daycares
- Tech Take-Apart

We will soon reveal plans for several new and different programs. Summer Reading will return, and we are currently holding a Winter Reading Challenge for Children.

Due to closure and staffing shortages, the library was able to divert funding towards long overdue and underfunded facility needs.

A large portion of our shelving was dilapidated and professionally evaluated as "hazardous." Some of the carpeting underneath was frayed or missing. In the last few months, we were able to construct modernistic shelving replacements and lay new carpet.

Our air-conditioning units were dated as far back as 1992, and there is no longer the availability of freon and replacement parts. I am now pleased to say that, again, due to diverted funds, we were able to replace all of our air-conditioners. In addition, the ability to supplement with electrical heat will save in energy costs.

We were able to replace three of our oldest computers, and we have appropriated the funds to paint the interior walls on the upper floor.

Additional improvements to our grounds were provided from memorial donations. In the memory of longtime Friend of the Library, Jack Davis, his organization built “Jack’s Little Library,” which houses free books for the community 24-hours a day. We also received several kind donations in the memory of Michael Sullivan, and his family is in the process of constructing a chess-themed picnic table.

Overall, I’m grateful for the patience, kindness, and warmth that I’ve received from the staff and the Board of Trustees during my first three months. I’m pleased with the effort and attitude that I’ve seen. It’s obvious that, for some time, a strong culture for community service and continual improvement has been in place.

To the Town of Weare: We are here for you. *2021’s going to be lots of fun!*

Sincerely,



Clay M. Kriese
Director, Weare Public Library
wearepl@comcast.net
(603) 529-2044

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2020-12/31/2020

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
PROULX, CARTER MATTHEW	01/12/2020	CONCORD, NH	PROULX, MATTHEW	PROULX, CATHLEEN
WARANOWSKI, WILLIAM KURT	01/21/2020	MANCHESTER, NH	WARANOWSKI, JOHN	WARANOWSKI, JENNIFER
WESTERN, SAWYER JAMES	02/08/2020	MANCHESTER, NH	WESTERN, SEAN	WESTERN, KAYLI
BAILEY, NAYAH	02/09/2020	MANCHESTER, NH		BAILEY, BETH
ZARRELLA, KEVIN DANIEL	02/22/2020	MANCHESTER, NH	ZARRELLA, DANIEL	ZARRELLA, COLLEEN
SZEPAN, CASEY BRIAN	02/29/2020	CONCORD, NH	SZEPAN, COREY	SZEPAN, CHELSEA
MURPHY-DORE, TILLIE RUTH	03/08/2020	CONCORD, NH	DORE, MATTHEW	MURPHY, TIA
WILSON, HALLOW SCOTT	04/03/2020	CONCORD, NH	WILSON, JEREMIE	WILSON, BRITTANY
THOMAS, OWEN DANIEL	04/05/2020	MANCHESTER, NH	THOMAS III, DANIEL	THOMAS, KELLY
BELL, CHASE DAVID	04/08/2020	CONCORD, NH	BELL, JAMES	DOWLER, AMBERANN
REMILLARD, PIPER MAY	04/08/2020	CONCORD, NH	REMILLARD, JOHN	WESTON, ASHLYN
REMILLARD, CILLIAN JOSEPH	04/09/2020	MANCHESTER, NH	REMILLARD, RYAN	REMILLARD, HEATHER
PASCOE, LAYLA ANN	05/18/2020	CONCORD, NH	PASCOE, CHRISTOPHER	PASCOE, ALYSSA
TIMMINS, MAEVE LADELLE	06/10/2020	MANCHESTER, NH	TIMMINS, LEIGHTON	TIMMINS, ERMELINDA
MARIANO, JAXON JAMES D	06/15/2020	MANCHESTER, NH	MARIANO, JAMES	ABBOTT-LARUE, STACEY
FLANDERS, GREYSON NEIL	06/22/2020	CONCORD, NH	FLANDERS, BRYAN	FLANDERS, TIFFANY
CERATO, PIPER ELOISE	07/12/2020	WEARE, NH	CERATO, JOSEPH	CERATO, SHYANN
DRAKE, SUSAN JANE	07/13/2020	CONCORD, NH	DRAKE, JAMES	DRAKE, AMY
MICHAUD, VIVIENNE ROSE	07/25/2020	CONCORD, NH	MICHAUD, GREGORY	MICHAUD, MEGAN
JONES, MYA RAYE	07/27/2020	MANCHESTER, NH	JONES JR, BENNIE	JONES, AMANDA
RICH, EMILIA ANTOINETTE	07/29/2020	CONCORD, NH	RICH, ROBERT	RICH, TASHA
BOLTON, LYDIA MARGARET	08/11/2020	CONCORD, NH	BOLTON, JASON	BOLTON, SARAH
READE, AIDEN RICHARD	08/15/2020	CONCORD, NH	READE, AUSTIN	READE, KATRINA
MALONEY, MARGARET ROSE	08/28/2020	MANCHESTER, NH	MALONEY, GEORGE	MALONEY, KATHARINE
HOLDEN, OLIVER LINCOLN	08/30/2020	CONCORD, NH	HOLDEN, MAX	HOLDEN, AUBREY
PAGE, MARGRETA MAE	08/31/2020	CONCORD, NH	GAGNE, NICHOLAS	PAGE, PATIENCE
MUNIZ, MATEO CARLOS	09/12/2020	CONCORD, NH	MUNIZ, JUSTIN	CUTLER, LYNNE
CUNHA, LEXI RUTH	10/05/2020	CONCORD, NH	CUNHA, SHAWN	CUNHA, RILEY
DEE GARKOW, WYATT ANTHONY	10/18/2020	LEBANON, NH	DEE, GARRETT	GARKOW, TABATHA
LYNCH, KIMBERLY SUE	11/06/2020	CONCORD, NH	LYNCH, WILLIAM	LYNCH, PRISCILLA
WHEELER, THEA ASHLEY	11/11/2020	MANCHESTER, NH	WHEELER, ANDREW	GIGUERE, NICOLE
TOWER, QUINN MAKAYLA	11/19/2020	CONCORD, NH	TOWER, KERRY	TOWER, CHELSEY
DAY, SCARLETT MARIE	11/20/2020	MANCHESTER, NH	DAY, JORDAN	DAY, DANIELLE
LUNDERVILLE, MIREYA J	12/06/2020	MANCHESTER, NH	LUNDERVILLE, ADRIAN	LUNDERVILLE, MEAGHAN
SNIPES, JONAH JAMES	12/07/2020	CONCORD, NH	SNIPES, JAMES	SNIPES, STEFFANIE

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2020-12/31/2020

--WEARE--

Child's Name
MATTEAU, MALINA VIOLET

Birth Date
12/21/2020

Birth Place
MILFORD,NH

Father's/Partner's Name
MATTEAU III, ROBERT

Mother's Name
MATTEAU, TIFFANY

Total number of records 36

01/12/2021



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2020 - 12/31/2020

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BOISVERT, EDITH	01/02/2020	WEARE	HOOD, HAROLD	QUIGLEY, MARY	N
PERRY JR, CHARLES A	01/06/2020	MILFORD	PERRY, CHARLES	COWLES, EVELYN	Y
FORTIN, JEFFREY ALAN	01/24/2020	WEARE	FORTIN, LAURENT	CHARPENTIER, BETTY ANN	N
TATRO, SHIRLEY	02/27/2020	WEARE	HARRIS, EARL	TAYLOR, LENA	N
PROVENCHER SR, PAUL RICHARD	03/15/2020	CONCORD	PROVENCHER, PAUL	PLOURDE, VERNA	Y
HOLMES, DAVID LEE	04/03/2020	WEARE	HOLMES, ROY	UNKNOWN, ANETTE	Y
JOSSELYN, ALICE LOUISE	05/10/2020	MANCHESTER	THOMSON, RAYMOND	RANDALL, MARGUERITE	N
RICE, GERRET SHANE	05/23/2020	MANCHESTER	RICE, DAVID	RICE, MARTHA	N
KENNEDY, MARK	06/12/2020	WEARE	KENNEDY, ROBERT	HIGHT, THERESA	N
CARON, ROGER R	06/23/2020	MANCHESTER	CARON, GEORGE	MARTINEAU, YVONNE	N
GROLLJAHN, WENDEL RONALD	06/25/2020	HILLSBOROUGH	GROLLJAHN, EDWARD	MURRAY, HELEN	Y
BILODEAU, ARMAND L	07/03/2020	WEARE	BILODEAU, LOUIS	TANGUAY, ALMA	Y
OUELLETTE, JUDITH E	07/03/2020	MANCHESTER	BERGERON, ALFRED	MULROY, AGNES	Y
PICHE, ERIC JOSEPH	07/10/2020	WEARE	PICHE, JOSEPH	LAPOINTE, HELEN	Y
TOWNES, ELDON JOSEPH	07/18/2020	CONCORD	TOWNES, RALPH	NEIL, JULIA	Y
HINES, JON	07/28/2020	MANCHESTER	UNKNOWN, UNKNOWN	UNKNOWN, PHYLISS	Y
GILMAN, DOROTHY M	07/30/2020	GOFFSTOWN	MORRILL, STANLEY	FOOTE, RUTH	N
GOODRICH, ROSE M	07/31/2020	MANCHESTER	GRICCI, GRAZIO	LAMONICA, ANNA	N

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**



RESIDENT DEATH REPORT

01/01/2020 - 12/31/2020

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MERCURIO, ROGER J	08/29/2020	CONCORD	MERCURIO, UNKNOWN	UNKNOWN, UNKNOWN	Y
BAILEY JR, LLOYD E	09/19/2020	WEARE	BAILEY SR, LLOYD	GOUPIL, ROSE	Y
SOUCY, BEVERLY LORRAINE	09/19/2020	WEARE	WILSON, BENJAMIN	SECORE, DOROTHY	N
DIONNE, DAVID JOSEPH	10/03/2020	CONCORD	UNKNOWN, UNKNOWN	DIONNE, SYLVIA	N
COZBY, MARK CHRISTOPHER	10/13/2020	WEARE	COZBY, LAWRENCE	LEITOS, RUTH	N
GRACE, MARY	10/28/2020	WEARE	MAXWELL, CARL	GIROUX, MARION	N
FORRESTER, JOSHUA ALEXANDER	11/12/2020	NASHUA	FORRESTER, KENNETH	HARDING, KIM	N
PITTS, ROBERT F	11/25/2020	TILTON	PITTS, JOSEPH	BRIDAN, SADIE	Y
READE, JOHN HENRY	12/02/2020	TILTON	READE, LEON	LOCKE, JULIA	Y
HADLEY, ESTHERMARY	12/04/2020	WEARE	TOWNE, FREDRICK	MITCHELL, RUTH	N
FOSS, JOHN PHILIP	12/05/2020	WEARE	FOSS, PHILIP	BILLINGS, ELIZABETH	N
SWAIN SR, MALCOLM W	12/16/2020	BOSCAWEN	SWAIN, RAYMOND	TERRELL, MILDRED	U
MUNRO, JANE ELEANOR	12/19/2020	CONCORD	FIK, HAROLD	UNKNOWN, ELEANOR	N
LABUDA, CHERYL ANN	12/22/2020	MANCHESTER	GELINAS, ODORE	BLANCHETT, DORIS	N
ESEWINE, VIRGINIA GERTRUDE	12/31/2020	GOFFSTOWN	JOHNSON, FRED	UNKNOWN, AGNES	N

Total number of records 33

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2020 - 12/31/2020

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
KULBACKI, CHRISTOPHER A WEARE, NH	DUCHARME, CHANTEL L WEARE, NH	GOFFSTOWN	DERRY	02/28/2020
GILMAN, JEREMY M WEARE, NH	WELCH, JANATH L WEARE, NH	WEARE	WEARE	04/19/2020
ALLEN, MICHAEL H WEARE, NH	MOTZ, MEREDITH E WEARE, NH	WEARE	WEARE	04/27/2020
SIMPSON, BRIAN A WEARE, NH	ST CYR, AMANDA R WEARE, NH	WEARE	MILFORD	05/18/2020
ANDERSON, KEITH J WEARE, NH	POZNANSKI, JESSICA E WEARE, NH	WEARE	MANCHESTER	05/23/2020
LACEY, CATHERINE P WEARE, NH	PELLETIER, CHRISTOPHER J WEARE, NH	WEARE	WEARE	05/30/2020
WILLIAMS, CAMDEN T WEARE, NH	SHATNEY, JORDAN E WEARE, NH	WEARE	NEWBURY	06/06/2020
WEIDMAN, ROBERT T WEARE, NH	COFFILL, MELISSA L WEARE, NH	WEARE	NORTHWOOD	06/13/2020
BABICZ, ANTHONY J WEARE, NH	PLAMONDON, JENNIFER L WEARE, NH	WEARE	WEARE	06/20/2020
WHITTAKER, TIMOTHY A WEARE, NH	MAY, JENNIFER T WEARE, NH	WEARE	WEARE	07/26/2020
FREDERICK JR, JAMES D WEARE, NH	THOMSON, TERESA D WEARE, NH	WEARE	PLYMOUTH	08/21/2020

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2020 - 12/31/2020

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HYDE, RYAN J WEARE, NH	RICCI, ALEXA E WEARE, NH	WEARE	CHICHESTER	08/30/2020
MACDONALD, MATTHEW J WEARE, NH	JOHNSON, ROSELLEN WEARE, NH	CONWAY	BEDFORD	09/10/2020
BROOKS, ANDREW A WEARE, NH	PARSONS, JESSICA L WEARE, NH	WEARE	BEDFORD	09/17/2020
BERTRAND, COLT J WEARE, NH	MASON, MORGAN J WEARE, NH	WEARE	WEARE	09/19/2020
ROUX, PHILIP M WEARE, NH	SCROFANO, YVONNE M WEARE, NH	WEARE	HENNIKER	09/26/2020
HYJEK, RYAN M WEARE, NH	SPENCER, ALLYSON N WEARE, NH	WEARE	PLYMOUTH	09/26/2020
TURCOTTE, LUCAS R WEARE, NH	DONISON, GRACE M WEARE, NH	WEARE	WEARE	09/26/2020
FIASCHETTI, DOMINIC J WEARE, NH	PELLERIN, KRYSTAL L WEARE, NH	WEARE	WILTON	09/26/2020
FINN, WILLIAM C WEARE, NH	CARTER, STEPHANIE S WEARE, NH	WEARE	BOW	10/07/2020
HAMMOND, ALISON S GOFFSTOWN, NH	COUTURIER, STEPHEN M WEARE, NH	WEARE	GOFFSTOWN	10/11/2020
HORNE, BRITTANY N WEARE, NH	BEAULIEU III, ROBERT R WEARE, NH	WEARE	MANCHESTER	10/24/2020

1/12/2021

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2020 - 12/31/2020

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
UNDZIS, WILLIAM F WEARE, NH	WRIGHT, MELISSA B WEARE, NH	WEARE	WEARE	10/31/2020
BARTLETT-SAMALIS, NICHOLAS A SUNAPEE, NH	GINGRAS, DANIELLE E WEARE, NH	WEARE	WEARE	10/31/2020

Total number of records 24

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television	529-7427
Fire Rescue	Emergency 911 Office 529-2352
Highway Department (Office and Road Crew)	529-2469
	<i>Hours – Tuesday to Friday 6:30am to 4:30pm</i> <i>Summer Tuesday Hours – 6:30am to 7:00pm</i>
Library	529-2044
	<i>Hours: Monday & Thursday 10am to 8pm; Tuesday & Wednesday 10am to 6pm;</i> <i>Saturday 9am to 2pm</i>
Animal Control Officer	529-7755
Police Department	Emergency 911 Office 529-7755 Dispatch 497-4858
	<i>Office Hours: Monday thru Friday 9:00am to 5:00pm</i>
Tax Collector	529-7576
Town Clerk	529-7527
	<i>Office Hours: Monday, Tuesday, Friday 8:00am to 4:00pm</i> <i>Wednesday 8:00am to 7:00pm; Thursday 8:00am to 1:00pm</i>
Health Office	529-2250
Welfare Office	529-2572
	<i>By Appointment – call and leave a message</i>
Food Pantry	529-2470
	<i>Wednesday 4:30pm to 6:00pm</i>
Parks & Recreation Commission	529-1866
Assessing Department	529-1515
Code Enforcement/Building Inspector	529-7586
Finance Administrator	529-7526
Land Use (Planning & Zoning)	529-2250
Selectmen's Office	529-7525
	<i>Office Hours: Tuesday – Friday 7am to 5pm</i>
Town Administrator	529-7535
	<i>Office Hours: Monday, Wednesday, Thursday, Friday 7am to 5pm</i>