

Town of Weare, New Hampshire 2019 Annual Report



**Reports of the Selectmen, Treasurer, Town Clerk, Trustees,
Departments, Boards, Committees & Commissions for the year
ending December 31, 2019**

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Kate Rhodenizer*

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IN MEMORIAM



Michael E. Sullivan, Librarian
“Mr. Mike”

August 30, 1967 – December 10, 2019

Mr. Mike was an author, a librarian, an entertainer, an active member of the Lions Club and all-around good guy. Although he had no children of his own, he had a special way with kids, whether it was juggling, playing chess, making origami or playing his guitar and singing. More important than doing all this with the kids, was his passion to teach them how to do it themselves. It was always a given that at any family get together Mr. Mike was sure to be at a table, surrounded by the kids, playing chess with one while teaching three others, and making origami with the rest. He never showed up without his chess board and his little plastic container of paper squares. Mr. Mike leaves behind his Dad, four sisters and three brothers, as well as many nieces and nephews. The family is working to establish a memorial fund to honor Mr. Mike and continue his work with engaging children in reading and exploring life. Mr. Mike is going to be dearly missed not only by his family but by the entire Weare community.

BOARD OF SELECTMEN'S REPORT

As we go proceed with 2020, the Selectmen of the town would like to take a moment to reflect and as always, to thank you the voters. We thank you for supporting OUR town. We also would like to thank our department heads and all of our employees for all their hard work and dedication to the town. Without them, and who could ever forget, our countless volunteers, that make this town what it is, and function as well as it does. It takes a large team to keep the necessary services and needs of the town in motion, and everyone does their part, and then some.

Also in March, the Selectmen welcomed back John (Jack) Meany to the board and per the board's vote, kept Frederick (Ricky) Hippler as the Chair and Jack as Vice Chairman.

March also brought us roads! With the passing of two articles, one for \$2.5 million dollars for road preservation, or as they say "keep your good roads, good" and the regular road reconstruction article, the DPW and contractors set to work. Many miles of road were shimmed and overlaid, and more to come in 2020. Lull, Maplewald, Orchard Path, and Wallingford Terrace were completely dug up and reconstructed. With as many miles of road as we have here in town, the preservation money coupled with the reconstruction money will hopefully start making noticeable differences town wide. Unfortunately with as many miles of road as we have, that could take a while.

Furthermore, the town voted to purchase another 10 wheel dump truck for the DPW to replace the very aged and worn fleet. DPW director Knapp and the board both agree with these 10 wheeler purchases, as it allows a bigger dump bed then a 6 wheel truck, and the additional axle helps hold the load of more sand and salt to treat the roads for less return trips to refill. While just up the hill at the Transfer Station, the voters decided to replace the unreliable skid steer, that had stopped operating a few times and trapped the operator. The new one went into service without flaw and can be seen in operation daily. The selectmen also opted to purchase a roadside mower this year, and that will be seen mowing and pushing back the overgrown brush that the renting of a mower, just could not keep up with. New faces Scott Triacca, Jason Fiske, Kelly Dearborn-Luce, Kyle Parker and Karen Nelson.

Fast forward to June 22 at our Patriotic celebration and the town met our new police chief, Christopher Moore, coming to us from Virginia. The process yielded great candidates, and in the end, the Selectmen chose Chief Moore. Welcome to our community Chief Moore and his family! We would also like to welcome our new officer Leland Hunter. As we all are aware, with the uncertainty of their job, one call is never like the other for our officers, and on August 1, one of our officers was shot. Officer Paul Lewis was shot twice in the arm, but with the quick action of his training, his partner, and countless others, Officer Lewis continues to make progress every day to return to his dream of being a police officer.

The fire department reached out to the voters and asked for a new command vehicles for the chief, a new rescue boat, and thermal imaging cameras, all coming from the Fire Department Vehicle and Equipment special revenue fund. The four cameras were purchased and installed onboard the apparatus. The new Boat and motor were purchased and equipped and the Chevrolet Tahoe was delivered after being up fitted with the necessary equipment. Another milestone for the

town and the fire department was the hiring of our first two full time responders. Kristina Houde and Amanda Charest were chosen to fill those spots. Both are from town and are also on the call force, which has made the transition easier with familiar faces. They fulfill a 24 hour shift twice a week, and the change takes some stress off of our paid on call members, coupled with the per-deim program to answer the needs of the town.

The town also kept chiseling away at the list of town owned building repairs needed with the painting and re-roofing of the Town Hall bell tower. Walker Roofing did a fine job putting the bell tower back to its former glory with new spires, metal roof and stripped and painted the tower. The safety complex also got a new roof, as the old shingles had turned to chips and didn't have much service life left. Ridge vents were installed and the roofing crew worked with our police and fire departments to minimize inconvenience. Also after many years of service, the furnace at South Weare Fire Station stopped working reliably and was replaced. As was the well pump located at the library, which also feeds the Stone Building and the Town Hall. Both unforeseen, but with the Government Buildings fund, there was funding to cover these items.

In December, the town lost an instrumental person. Our library director, Michael Sullivan, passed away December 12. Anyone who was lucky enough to meet Mr. Mike, knew how much his passion for his job and his community that he worked in meant to him. Mike always had new ideas, was always willing to help and entertain, both the young and young at heart. Those who knew him, knew he was one of a kind, and he will be deeply missed.

Wrapping up, the board would like to recognize the progress the town has made in 2019. While everything comes with a price tag, our community requests a level of service that is delivered by our employees and volunteers time and time again. Our departments relay the successes and struggles that they face, and the Selectmen, along with other committees, bring it forward to you, the needs of the town for the voters and taxpayers to decide on, and your support is always appreciated. Thank you to everyone who comes to vote and to give back to our town, the town of Weare.

Respectfully Submitted,

Frederick W. Hippler, Chairman.

John (Jack) Meany, Vice Chairman

Jan Snyder, Selectmen

Jon Osborne, Selectmen

Sherry Burdick, Selectmen

In Recognition

Charles “Chip” Meany, III



Chip began his employment with Weare on April 16, 2004 as the Building Inspector. In 2009, as the building industry slowed down and the Selectman hiring a Town Administrator from within; Chip took on the additional duties of Land Use Coordinator, covering the Planning Board and Zoning Boards. He retired at the end of May 2019 after completing 15 years. We would like to thank Chip for all the years of service with the Town. We hope you are enjoying the retirement phase aka “golden years”. You will be missed.

Merry N. Rice



Merry started her journey with the Town on October 1, 2002 as the Administrative Secretary for the Board of Selectmen. She retired at the beginning of June after completing almost 17 years. Over those years, Merry worked with many Town Administrators and Selectmen. She spent a couple of years doing double duty as secretary for the Board and secretary for the Public Works Department. She liked to refer to herself as a “Jill of all trades”. Thank you for all your service. Good luck and best wishes in your retirement years. You will be missed.

IN RECOGNITION



Esthermary Hadley – Boston Post Cane Holder

“Esthermary Hadley Day – November 18, 2019

Mrs. Esthermary Hadley, formerly Esthermary Towne was born in Weare, NH on November 30, 1922 and has reached the age of 95. She resides at 13 Concord Stage Road. She married Robert Hadley on November 22, 1945. Mrs. Hadley and her late husband raised 5 children: Roxanne Quirk of Manchester, NH; Sherry Burdick of Weare, NH; Harry Hadley of Weare, NH; Harlan Hadley of New Boston, NH; and Roert (Robbie) Hadley (deceased) of Weare, NH, while being a homemaker. She enjoys painting, reading and has a special interest in flower gardens; while spending time with her family which also includes 14 grandchildren; 10 great grandchildren; and 3 great, great grandchildren. Mrs. Hadley belonged to the Weare Christian Church where she served as the Chairman of the Board; Women Church Circle where she served as President and was member for 25 years. She served as a soloist for the church for 40 years. She was also a soloist for the South Weare Church and a member of the Town of Weare Zoning Board.

TOWN OFFICERS

Selectmen	Frederick W. Hippler	2021
	John “Jack” Meaney	2022
	Jonathan H. Osborne	2020
	Janet M. Snyder	2020
	Sherry M. Burdick	2021
Town Administrator	Naomi L. Bolton	
Code Enforcement Building Inspector	Kelly Dearborn-Luce	
	Kyle Parker	
Director of Public Works	Benjamin Knapp	
Finance Administrator	Beth Rouse	
Health Officer Deputy	Kelly Dearborn-Luce	
	Kyle Parker	
Library Director Paige Memorial Library	Vacant	
Outside Auditor	Vachon, Clukay & Co., PC	
Overseer of Public Welfare	Karen Nelson	
Representative District 02	Gary S. Hopper	2020
	Keith Erf	2020
District 39	JP Marzullo	2020
	John A. Burt	2020
State Senate District 08	Ruth Ward	2020
Tax Collector Deputy	Sharon DeStefano	
	Naomi L. Bolton	
Town Clerk Deputy	Maureen Billodeau	2022
	Jane Murchie	
Town Counsel	Mitchell Municipal Group	
Town Moderator	Eileen Meaney	2020
Treasurer	Tina Connor	2022
Deputy		

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 12, 2019**

**Selectman
Three Year Term
Vote for One**

John A. Jeskevicius 134
Heleen Kurk 572
John "Jack" Meaney 679
(Write-in) 2

**Town Clerk
Three Year Term
Vote for One**

Maureen Billodeau 1320
(Write-in) 3

**Treasurer
Three Year Term
Vote for One**

Tina Connor 1247
(Write-in) 4

**Cemetery Trustee
Three Year Term
Vote for One**

Connie L. St. Clair 1212
(Write-in) 2

**Library Trustee
One Year Term
Vote for One**

Mark M. Carey 1195
(Write-in)

**Library Trustee
Three Year Term
Vote for One**

Brenda Cannon 1184
(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**

Lynda Fiala 1223
(Write-in) 1

**Board of Fire-Wards
Member Fire Department
Three Year Term
Vote for One**

Scott Dinsmore 1212
(Write-in) 4

**Board of Fire-Wards
Non-Member Fire Department
Three Year Term
Vote for One**

Derek J. Chouinard 1152
(Write-in) 3

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: “To add a new Article 30-C, entitled Riverdale Historic Overlay District to the Zoning Ordinance?” (**Recommended** by the Planning Board)

YES 965

NO 513

ARTICLE 3

Shall the Town raise and appropriate a sum of Two Million, Five Hundred Thousand Dollars (\$2,500,000) for the purpose of preservation and rehabilitation of Town owned/maintained paved roads; Two Million, Five Hundred Thousand Dollars (\$2,500,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required) (**Recommended** by Board of Selectmen)

YES 1130

NO 386

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million, One Hundred Sixteen Thousand, Three Hundred Dollars (\$6,116,300)? Should this article be defeated, the default budget shall be Six Million, Twenty-Three Thousand, Five Hundred Fifty-Four Dollars (\$6,023,554), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (**Recommended** by Board of Selectmen)

YES 839

NO 674

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty-One Thousand, Six Hundred Twenty-Six Dollars (\$41,626) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES 963

NO 544

ARTICLE 6

Shall the Town raise and appropriate the sum of Twenty-Six Thousand, Seven Hundred Ninety-Three Dollars (\$26,793) to cover the cost of increasing the hourly wages within the Department of Public Works by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Thirty-Five Thousand, Seven Hundred Four Dollars (\$35,704). (**Recommended** by Board of Selectmen)

YES 726

NO 492

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand, Five Hundred Seventy-Six Dollars (\$99,576) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If this article is approved the wage line for part time EMT/Firefighters will be reduced by Thirty-Nine Thousand, Three Hundred Twelve Dollars (\$39,312); and will become part of the annual operating budget with an estimated annual cost of One Hundred Seventy-One Thousand, One Hundred Fifty-Two Dollars (\$171,152). (**Recommended** by Board of Selectmen)

YES 929

NO 584

ARTICLE 8

Shall the Town raise and appropriate the sum of Thirty-Two Thousand, One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Fire Department Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand, Eight Hundred Eighty Dollars (\$42,880). (**Recommended** by Board of Selectmen)

YES 960

NO 553

ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand, Forty-Six Dollars (\$6,046) to increase the hourly wage and number of hours for an Animal Control Officer (ACO)? This represents wages and payroll taxes for six (6) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Fifteen Thousand, One Hundred Fifteen Dollars (\$15,115). (**Recommended** by Board of Selectmen)

YES 829

NO 679

ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) to hire a School Resource Officer (SRO)? Of the Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) the sum of Nineteen Thousand, Seventy-Five Dollars (\$19,075) will be received from the School Districts. This represents wages, taxes and benefits for six (6) months, and certain one-time expenses. If approved, this addition would become part of the annual budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). Warrant articles regarding the School Resource Officer (SRO) must pass in both School Districts and the Town in order to be approved. (**Recommended** by Board of Selectmen)

YES 557

NO 955

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full time police officer to the existing Police Department to provide for 24 hour coverage? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). (**Recommended** by Board of Selectmen)

YES 471

NO 1047

ARTICLE 12

Shall the Town raise and appropriate the sum of Seventeen Thousand, Seven Hundred Ninety Dollars (\$17,790) representing the cost of adding one day per week of operation to the Weare Public Library, including turning one part-time position into a full-time position? This represents wages and benefits for eight (8) months. If approved, this addition would become part of the annual budget with an annual cost of Twenty-Six Thousand, Six Hundred Eighty-Five Dollars (\$26,685). (**Recommended** by Board of Selectmen)

YES 740

NO 768

ARTICLE 13

Shall the Town raise and appropriate the sum of Forty-Seven Thousand, Four Hundred Sixty-One Dollars (\$47,461) for the purchase of one (1) fully equipped police cruiser? (This will be replacing an existing cruiser.) (**Recommended** by Board of Selectmen)

YES 431

NO 1081

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for the purchase of one (1) fully equipped vehicle to be used as the Fire Department's Command Vehicle and to fund this appropriation by withdrawing the Forty-Eight Thousand Dollars (\$48,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund. (**Recommended** by Board of Selectmen)

YES 942

NO 569

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) for the purchase of one (1) semi-rigid rescue boat and to fund this appropriation by withdrawing the Twenty-Five Thousand Dollars (\$25,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (**Recommended** by Board of Selectmen)

YES 1009

NO 506

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purchase of four (4) thermal image cameras and to fund this appropriation by withdrawing the Forty Thousand Dollars (\$40,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (**Recommended** by Board of Selectmen)

YES 1055

NO 463

ARTICLE 17

Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck? (**Recommended** by Board of Selectmen)

YES 931

NO 585

ARTICLE 18

Shall the Town raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the purpose of purchasing a new skid steer with Twenty Thousand Dollars (\$20,000) to be withdrawn from the Transfer Station Equipment Capital Reserve Fund and Fifty Thousand Dollars (\$50,000) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES 863

NO 647

ARTICLE 19

Shall the Town establish a Road Reconstruction and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of road maintenance and reconstructing roads; and to raise and appropriate the sum of Four Hundred, Eighty Thousand Dollars (\$480,000) to be placed in said fund with an estimated amount of Two Hundred Eighty-Four Thousand, Four Hundred Eighty-One Dollars (\$284,481) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining estimated balance of One Hundred Ninety-Five Thousand, Five Hundred Nineteen Dollars (\$195,519) to be raised by taxation? Further, to name the Board of Selectmen as agents to expend from said fund? (**Recommended** by Board of Selectmen)

YES 1093

NO 414

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES 1086

NO 428

ARTICLE 21

Shall the Town raise and appropriate the sum of Nineteen Thousand Dollars (\$19,000) for the purpose of having an architectural/engineering survey done on the property on Quaker Street (Ineson Field) and East Road (former Alma Shmid property), for future recreational fields expansion capabilities? (**Recommended** by Board of Selectmen)

YES 407

NO 1096

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Six Thousand, Five Hundred Dollars (\$66,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of re-roofing the safety complex? (**Recommended** by Board of Selectmen)

YES 896

NO 603

ARTICLE 23

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES 1101

NO 407

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand, Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2019 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen)

YES 938

NO 566

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 1075

NO 440

ARTICLE 26

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES 974

NO 508

ARTICLE 27

Shall the Town authorize the Board of Selectmen to dispose of the tax deeded property located on Dustin Tavern Road, Tax Map 411, Lot 42.2 consisting of a dwelling and 10.78 acres by public auction or sealed bid? (**Recommended** by Board of Selectmen)

YES 1271

NO 196

ARTICLE 28

Shall the Town authorize the Board of Selectmen to dispose of the following land only tax deeded property by public auction or sealed bid? (**Recommended** by Board of Selectmen)

#109-013	South Stark Highway	10.29 acres
#401-003	Reservoir Drive	6.67 acres
#403-242	Boyce Road	7.28 acres
#408-129	Mt. William Pond Road	19.53 acres
#410-187	Gettings Road	5.04 acres

YES 1246

NO 226

ARTICLE 29

We, the residents of Weare, NH, petition to have Chase Park access limited to Weare residents and other permitted users only? (**By Petition**)

YES 945

NO 507

**2019 DELIBERATIVE SESSION MINUTES
FEBRUARY 9, 2019**

Moderator John Foss called the meeting to order at 9:00 a.m. and asked everyone to rise for the Pledge of Allegiance.

Moderator Foss recognized Frederick Hippler, Chairman, Board of Selectman, Jack Meaney, Vice Chairman, Board of Selectmen, Sherry Burdick, Selectman, Jon Osborne, Selectman, Jan Snyder, Selectman, Laura Spector-Morgan, Town Counsel, Naomi Bolton, Town Administrator, Maureen Billodeau, Town Clerk, Lori Davis, Finance Committee Chairman.

Lori Davis, Finance Committee Chairman recognized Finance Committee members present including Tom Clow, Donna Osborne, Jim Drury, Bill Anderson, Dennis Aubin, and Chris Hague.

Moderator Foss recognized non-resident staff Sean Kelly, Police Chief, Bob Vezina, Fire Chief, Bruce Davis, All State Asphalt, Mike Sullivan, Town Librarian, Beth Rouse, Finance Administrator, and Benji Knapp, Department of Public Works Director.

Moderator Foss recognized those residents of Weare who passed away in 2018.

Moderator Foss explained the rules of order for the deliberative session- today's vote will be cast using the white colored voting card. He explained that if one is not a registered voter, they cannot participate in voting and must be seated in the designated area within the last two rows in the back. Anyone wishing to speak on an article needs to stand in line in front of the microphone. When recognized to speak, he asked that people state their name clearly prior to beginning. All speakers will be required to show their voter identification prior to speaking; only registered voters will be allowed to speak unless a majority of the voters' present decide otherwise.

A motion was made to allow people that are not residents of the town to speak to an article that is pertinent to them. The motion was seconded and passed.

Questions and/or comments will be directed to the Moderator; he will recognize people to speak and asked people to stick to the subject within the article. Amendments will be accepted and must be written on the form provided. An amendment will be voted either in favor or not and then an amendment to that amendment will be attached to that amendment if necessary. Only one amendment will be allowed on the floor at a time. An amendment cannot change the subject matter or purpose of the article as posted; the intent can be changed. If one would like to restrict reconsideration, once the article has had a final vote, a motion must be made to do so. Any voter may question a ruling by the moderator by asking to appeal the ruling to the body as a whole. A majority vote is required to overrule.

Moderator Foss proceeded onto the Warrant Articles beginning with Article 3.

ARTICLE 3

Shall the Town raise and appropriate a sum of Two Million, Five Hundred Thousand Dollars (\$2,500,000) for the purpose of preservation and rehabilitation of Town owned/maintained paved roads; Two Million, Five Hundred Thousand Dollars (\$2,500,000) of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act (RSA 33); to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity of other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto? (3/5 Vote Required) (Recommended by Board of Selectmen)

Estimated Tax Impact for 2019 = \$0.00

Selectman Snyder moved the article as read. The motion was seconded.

Benji Knapp, Department of Public Works Director, explained that the idea behind this bond is to try to put an immediate stop to the deterioration of roads that are worthy of putting an overlay on or any method of this nature so they can concentrate their time and money on the next few years on the roads that are really bad and they need to tear up.

Bruce Davis, All States Asphalt, indicated that the largest asset that a town owns is the pavement. Everything that is bought has a service life – you buy something, you maintain it over the life of this to extend that life to keep it in a more serviceable condition; this is more efficient and less costly. He highlighted slides during the presentation. He pointed out that Weare is the second largest town, streetwise, in the State of NH; this is a lot of road to manage and maintain. He noted that the value of Weare's road network is approximately \$27,540,000 and they are currently investing 1.7 percent in their annual program towards that investment. He noted that, on average, this is on the low side comparatively to a lot of towns. He noted that a new road begins as the color black but turns gray after a few years because pavement is an organic material which oxidizes with time, water and air. When pavement is placed on a road, the next day that pavement is starting to age; it starts to change color and lose flexibility. He indicated that if the base, the gravel underneath the pavement, isn't strong enough to hold up the traffic loads the pavement doesn't flex and rebound back - the older that the pavement gets, the less it will do so. He indicated that what they are telling people now is that if you take your tax dollars and are operating in a life cycle curve, it's going to cost a fraction of building a road. Pavement ages and it is cheaper to do something often with small dollars. He indicated that they chose some items of different treatments that are more commonly used in New England: reclaim/repave, rebuild a road and generalization. \$225,000 to the mile, it could be double that or triple that, but they had to start somewhere to give a general figure to start with a service life of fifteen years. If they take a piece of pavement that has completely detonated and place an inch and a half overlay over it, this service life is going to be drastically different than if they put an inch and a half overlay on a piece of pavement that is eight or nine years old and not in bad condition. He submitted a scenario: take one mile, grind, grate, compact and put back hot mix at a cost of \$225,000

with fifteen years of extension. If taking two and a half miles with an inch and a half overlay, with twenty years of extension and a cost associated of \$187,000; 1.75 miles of surface sealing and some crack sealing. He pointed out that with current level of investment just under \$500,000 per year and doing a multitude of different things they only bought themselves 54.5 years of service life which is going backwards; they are not gaining. He highlighted another scenario: pulling the rebuilding portion out of the program and do an inch and a half overlay on two and a half miles; seven miles of surface seals; crack seal six miles will gain eighty years of service which is going ahead. He indicated that they can't do this until the roads are in a condition to do so; you cannot take junk roads and operate in a preservation mode at the lower cost unless they have a road that is fit for preservation. The key factor is to get to that point first. He advised not to rebuild the worst roads first using their operating budgets because it would be the death null or kill them.

Tom Downing, Winterberry Lane, questioning the crack repair, stated he is not clear on the time line of diminishing return.

Mr. Davis responded that this is about project selection – pavements that are brand new and have aged a few years will have a center seam noting that crack seal works great in this situation. He added that if the road has crack sealing that looks like spaghetti everywhere, this is not a good use of crack seal. Crack seal should be used very early of the pavement life.

Tom Flaherty, Sunrise Lane, inquired whether there are mitigation strategies that can be employed as policies by the highway department to prolong the life or achieve the maximum life. He stated that if they are going to spend the money he wants to know if there are things, are they doing them.

Mr. Davis replied that traffic has affected their infrastructure greatly; heavy trucks damage roads quickly. He stated that if they are going to utilize this bond for rebuilding roads, they will need to make that structure sound enough to hold and support the pavement for the traffic it receives. They need to ensure that the ditching, drainage, culverts and everything underneath that pavement is done right. He stated that water demolishes roads – it undermines the structure capacity to hold weight; it moves with the frost and the cold. He further stressed the importance of maintaining the asset early with whatever is needed whether its crack sealing, surface seals and project selection.

Tom Downing, Winterberry Lane, would like to know what other towns have successfully done in terms of the decision process on what gets fixed, when, how, are there guidelines. His concern is that, if this article passes, it gets dropped in someone's hands to make a decision but they may not necessarily have all the information.

Mr. Davis responded that he doesn't have a lot of experience with this. He sees a multitude of things: he sees the dollars given to a Public Works Director and they would see where it's fit to move these dollars; he sees CIP committees; he sees towns pulling in engineering firms to perform a road study. He pointed out that Mr. Knapp has an extensive knowledge in the gravel and base part of this area. He added that individuals from the industry can come in to advise as well.

Heleen Kurk, Mount Dearborn Road, asked to hear what Mr. Knapp's plans are.

Mr. Knapp responded that they comprised a plan together to drastically increase his yearly budget for the roads. He noted that they came up with proposing two ideas: one being this bond and one to increase their yearly road budget. Overwhelmingly with the Finance Committee, CIP Committee, the Board of Selectmen and others, everyone felt as a majority that the bond was the best way to go because they are buying product for ten years at today's price. He indicated that himself and Jack Dearborn rode every paved road in Weare and categorized them in five categories: green – ones that are more or less new; red – ones that are completely junk and need to be rehabilitated at the \$225,000 per mile; and three levels of yellow – Y3 being almost red, Y6 being in between red and green, and Y9 being almost green. He explained that the idea behind this bond is to bring almost all of the 6's back to green status and some of the 3's that would warrant putting the money into them and perhaps also doing a surface seal on a Y9 if there was money left. He stated that this would stop the deterioration of those middle line roads while they fix the roads that need to be completely rehabilitated.

Mr. Davis commented that what they are seeing with the oil industry and crude oil is that this could be another favorable year for paving with prices being historically reasonable or low comparatively to what they've seen. He indicated that changing and fluctuation in pricing will drastically affect how this bond is spent and where it goes.

Lori Davis, Buxton School Road, believes that Mr. Knapp, had indicated that the amount of sludge they use to make this stuff is decreasing and that it's not the quality that they had before where it lasted longer. She asked him to comment on this.

Mr. Knapp indicated that the one thing that he has learned by being in the business and taking classes is that one of the reasons that the asphalt doesn't last as long as it used to is because the amount of petroleum is far less than it used to be. He stated that the liquid asphalt is the bottom of the barrel after they've drawn everything else off; the garbage that is left over is what they make asphalt with.

Mr. Davis added that the liquid asphalt at the bottom of the barrel is not as flexible as it used to be.

Matt Whitlock, Collins Landing Road, feels that it is fiscally prudent to do this but can't support it for one reason only which is because he doesn't know if the town will be willing to put in the maintenance into this each year after doing this. He believes it's going to be really hard to pass this \$480,000 every year thereafter because residents will feel that the roads are great and do not need to be maintained. He indicated that he wants to see putting this into the operating budget so that it's not a question every year, it just has to be automatic.

Mr. Knapp responded that he would like this too but feels that they have to start somewhere and he felt a big push from the taxpayers this year wanting more done with the roads. He stated that the only way they can do more is to have more money. He stated that they do perform the maintenance issues each year but they can only do so much.

John Van Loendersloot, Walker Hill Road, questioned what would be the purpose of Article 19 if this bond were to be approved and how would this affect that.

Mr. Knapp replied that they would do the same thing that they have always done with the road reconstruction money which would include rebuilding the terrible roads, gravel the dirt roads, calcium chloride the dirt roads and buy culverts. He explained that this is just a resurfacing article to try to get a jump on resurfacing.

Mr. Davis added that they have to look ahead at the future because there is going to be increases in everything from the fuel that is used, the asphalt increase, etc. He indicated that if they could get that mindset, to maintain the asset they just built, that small increases to keep the status quo is something to be considered.

Moderator Foss ended the presentation to move onto the article.

Selectman Jan Snyder added that they did look into this and stated that the interest rate that it was based on was a 3.50 percent which generally, when they do give you a bond calc, the interest rate here is higher than what they might give you because they don't want to lock into anything at this time. To further this, because there is no tax impact on this bond issue for this year, the tax impact would be 39 cents per thousand the next year which, based on a \$250,000 home, would be approximately \$97.50. She explained that taking into consideration that when they do a bond issue, the first year is always the highest; each year after the principle will be reduced from the \$2.5 million so the interest will go down over the course of the years.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. She read the recommendation that historical town road preservation funding levels not kept up with needs, and the town is falling further behind in maintaining its paved roads. It will take \$7.5 million – this \$2.5 million bond plus our traditional roughly \$500,000 annual appropriation for road maintenance – to bring town paved road up to “green” condition over the next ten years. The upfront money provided by this bond will enable the town to immediately attack deteriorating road conditions, putting off extensive (and expensive) reconstruction for perhaps a decade. It will also allow the town to avoid future cost increases due to inflation, including the fluctuating cost of crude petroleum. The Committee believes these benefits far exceed the additional interest cost of the bonds, especially considering today's relatively low interest rates. She stated that they had a meeting with the Board of Selectmen and, to reiterate, not this year but the following year there will be a \$97.50 impact on a \$250,000 home. She further reiterated that this will decrease but they wanted to make sure that they didn't mislead anybody in thinking that there is no cost to this.

Frank Campana, Quaker Street, indicated that he has a hard time buying into an article where there is no length of time given for the bond. In regards to the tax impact, he asked how the word is going to get out to people that there is no tax impact this year but there is one next year. He questioned the board's plan to make everyone aware of this.

Selectman Snyder stated that they can include it within the mailer that goes out to all the households.

Mr. Campana questioned if it can be included or will be included in the mailer. He pointed out that the Finance Committee is recommending an article in which there is no length of time given and no indication of the tax impact when the time comes.

Selectman Snyder feels that it is a great idea clarifying that she only spoke to the Chairman about including it in the mailer but hasn't spoken to the rest of the board so that is why she answered the way she did.

Mr. Campana asked the Moderator to ask the Board if they will include that information for 2020.

Moderator Foss asked for the Board's position on this.

The Board nodded in approval of including this information within the mailer.

Selectman Snyder indicated that she will add that it is a ten-year bond within the mailer.

Lori Davis, Finance Committee Chair, indicated that they have a meeting planned next Wednesday in which this has already been placed on their docket. They knew earlier in the week that they were going to need to rewrite this and give more information but as they saw with the meeting earlier, they had to get information from the Board of Selectmen before they did this. She stated that they will be adding this information in and it will go out in the mailer.

Moderator Foss announced that Article 3 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million, One Hundred Sixteen Thousand, Three Hundred Dollars (\$6,116,300)? Should this article be defeated, the default budget shall be Six Million, Twenty-Three Thousand, Five Hundred Fifty-Four Dollars (\$6,023,554), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Board of Selectmen)

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler indicated that the operating budget this year is 1.4 percent higher than the default budget; it reflects current numbers of the cost to operate the town for 2019. He stated that the town has been on a default budget for some time and is still operating on budgetary lines that reflects costs

from previous years. The departments, department heads and selectmen have trimmed the budget, under Finance Committee recommendations, and feels confident this will be an accurate budget to move forward with for the year 2019.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. The proposed budget \$6,116,300 budget represents a 1.4 percent increase over the 2018 operating budget; the default budget is \$6,023,554 is a 0.1 percent decrease. The town worked with the committee to bring its proposed budget down to a more affordable level. The committee believes the reduced proposed budget balances the needs of the town with what taxpayers can afford in the current economic environment.

Heleen Kurk, Mount Dearborn Road, feels that a lot of hard work has gone into this but, in the interest of transparency, there are a few things she would like to mention. The first being that it's true that the default budget compared to the proposed budget is that 1.4 percent increase. She indicated that there are some things in the default budget that they need to be aware of that are amounts that are not needed this year. She noted that they include: insurance, auditor's expense, police body camera and a part time secretary for the Police Department which totals \$107,000. She stated that the increase in real money, more than is needed, even though what they have done is legal, is \$193,000. Her second point is that she has a problem with some town employees being treated one way and other town employees being treated another way. She explained that for some, salary increases are in the budget while others have to stand alone on a warrant article. She thinks it behooves them as a town and the Board of Selectmen to decide on one or the other but not to make the difference in people serving the town. She noted that, within the proposed budget, \$40,000 goes to increase salaries for some employees; she doesn't feel that it's a fair way to serve all of their people.

Richard Butt, Old Town Road, indicated that he didn't hear a presentation in terms of what the differences are, what the increases are, and what the benefits are for the proposed budget. He noted that when they are dealing with a budget of over \$6 million he feels it deserves as much as an explanation as the road reconstruction presentation done earlier. Referencing page two of the warrant in regards to insurance, Mr. Butt stated that from what he understands this is a contractual obligation. He pointed out that the proposed budget is \$476,812 in insurances under this grouping which includes general liability, workman's comp, and unemployment insurance. These are all contracted numbers which means they are guaranteed numbers for the year. Yet, when looking at the default budget, the cost is \$568,809 for the same service for a difference of \$91,997. He asked if the board can explain why this service is so different.

Laura Spector-Morgan, Town Counsel, explained that there has been a recent amendment to the statute that defines the default budget and this statute provides a specific formula that says it's the same as last year with certain adjustments. As she understands, insurances are actually not a contract. The statute specifically says: "you shall follow the formula regardless of whether it results in a higher default budget or a lower default budget". She noted that, while the Board of Selectmen in the past has traditionally put decreases from the proposed budget into the default budget, that is no longer legal.

Mr. Butt questioned whether this applies to anything on the warrant.

Ms. Spector-Morgan responded that any reductions that are in the operating budget, those reductions don't go into the default budget by law.

Mr. Butt asked why the budget printout indicates with an asterisk that insurances are contracted if they are not contracted.

Naomi Bolton, Town Administrator, responded that they are welcome to shop anywhere they want to shop; the difficulty in shopping for insurances is that they can end up in the other direction because they look at your last five years of track record. She stated their record is not that great so they stay where they are. She pointed out that it's not really contractual because there is always someone that wants to sell you insurance. They are welcome to go anywhere they want for insurance but at what cost. She explained that each year they are performing a little bit better therefore decreasing the number but the default budget was crafted by law.

Mr. Butt stated that he didn't realize that the law was revised to prevent that from happening.

Lori Davis, Buxton School Road, asked for more clarification on this from the attorney simply because they have met with the schools and gone through two deliberative sessions with them and they have checked with their attorney and took those costs out. She is curious whether there is a rule that states the schools have to but the town doesn't.

Ms. Spector-Morgan responded that she doesn't know why the schools did this. She noted that when looking at the definition of default budget which is defined as: "the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased as the case may be, by debt service, contracts and other obligations previously incurred or mandated by law and reduced by one time expenditures contained in the operating budget and by salaries and benefits of positions that have been eliminated in the proposed budget" "in calculating the default budget amount, the governing body shall follow the statutory formula which may result in a higher or lower amount than the proposed operating budget".

John Jeskevicius, Rolling Hill Drive, noted that he is speaking for residents that are on a fixed income. He stated that he has lived in this town for ten years and every year, he has seen his tax rate increase. He questioned whether there was any mechanism in the works to equalize the tax increase/decrease.

Moderator Foss asked if Mr. Jeskevicius is asking for something to be addressed through the Board of Selectmen and brought to the governing body in the future.

Mr. Jeskevicius responded yes noting that it affects every tax year that comes about.

Frank Campana, Quaker Street, wants people to keep in mind that the tax rate for the town last year went up; the overall tax rate went down two cents but had nothing to do with the Board of Selectmen. He noted that the town's rate went up 39 cents which was 10 percent. He explained that they did not return the money to reduce the taxes. He indicated that it's already been addressed about monies in the default budget that have to be kept there that they are not being assessed for; it was referred to in the handout in line "O". He stated that there are also more monies in the budget which others do not have; this issue is a decrease in the health insurance contribution both in the town's part and the employee's part. He pointed out that the town's portion is a \$43,378 decrease in the town's contribution to health insurance which is also included within the default budget. Line "O" on this and the decrease in the health insurance comes to just over \$135,000. He asked if this amount of money the town will have available that the selectmen will have available to spend if they get the default budget. The default budget is already less as indicated by \$92,000 and for him there is no good reason to vote for the proposed budget. He asked, with the town operating on a default budget for the past year, what did not get done or accomplished.

Selectman Hippler responded that he doesn't believe anything as far as emergency services was compromised. Referencing departments, he noted that if they wanted to move their department forward and purchase one item above and beyond, they were concerned about another figure that may go over or come close to, they didn't purchase it.

Mr. Campana noted, for information, that the board instituted a budget freeze sometime in October that during the budget freeze, in December 2018 they gave the departments \$97,000 to purchase items - Police Department had \$48,000, Highway Department had \$37,000; Fire Department had \$9,000; the town office and Finance Department each had a few hundred dollars. He doesn't know if some of the items purchased were actually on the 2019 list to purchase. He cited the Police Department specifically noting that there was quite a bit of money spent for part-time officers' items, including cameras, vests, tasers, and pistols. He can't imagine these items hadn't been in the operating budget over the years that they have had part-time officers budgeted for. Mr. Campana stated that he can't support a proposed budget because they will certainly have money in the default budget. He noted that the two schools had their deliberative sessions and at this point in time, they are looking at a \$487 tax increase on a \$250,000 house.

Heleen Kurk, Mount Dearborn Road, noted for point of information that the difference between the proposed and the default budget is roughly \$86,000; \$73,000 of this amount is going to specific personnel.

Selectman Hippler indicated that they set the budget freeze in place under the recommendation of the Finance Department and set the tax rate before they know what they are going to have at the end of the year. They run very conservative with their numbers to make sure they don't run into the red. He noted that the \$97,000 that came at the end was from responsible department heads managing their money.

Naomi Bolton, Town Administrator, stated that there are contracts in the proposed budget such as dispatch, hauling for the trash, accruals for retirees, etc. She explained that what they provided to the

Finance Committee is from the '18 budget to the '19 proposed are certain increases that should have transferred over. She added that there are contracts which are IT, dispatch, hauling, Avatar for Assessing, lawn care, and auditor which was an increase of \$81,641; salt stayed the same; vehicle fuel – what's approved and what's proposed for '19 is \$35,266; electricity and heat is up \$6,873. The total increase from '18 to '19 was \$234,211. She stated that they worked with the Finance Committee and whittled it down so the increase is only approximately \$86,000 in the proposed budget. She added that there are items that will be shuffled around in default - \$65,800 they have to pay just for the two dispatches and the trash.

Selectman Hippler indicated that this is the town deliberative session and understands that the taxes are going up for the school. He asked that people not penalize the municipality for what the schools are doing.

Tom Downing, Winterberry Lane, pointed out that the average median income, per google search, of New Hampshire is \$65,000 and the median income of Weare is close to \$90,000. He feels that there should be some discussion in regards to fixed income residents, specifically retirees. He noted that everything costs more but incomes are up, unemployment is low, the job market is good and most folks have the opportunity to make more money. He stated that the town is growing and they need more money for services. He asked the taxpayers to consider this. He added that keeping the town budget the same every year is going to put them in the hole on everything.

Naomi Bolton, Town Administrator, moved the question. The motion was seconded.

Moderator Foss announced that the question has been moved and seconded. He recognized another speaker that has not spoken on this article yet.

Travis Corcoran, Quaker Street, referencing the last statement indicated that costs do go up but if taxes go up in step with the overall inflation rate, he feels this is reasonable. He pointed out that the five years he has been a resident, taxes have gone up at the inflation rate or higher every single year; his taxes are up 25-30 percent over that time. He feels that they have already been paying more.

Moderator Foss announced that Article 4 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 5

Shall the Town raise and appropriate the sum of Forty-One Thousand, Six Hundred Twenty-Six Dollars (\$41,626) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact = \$0.05

Selectman Meaney moved the article as read. The motion was seconded.

Selectman Meaney explained that the purpose of this article is to make salary and wage adjustments for non-union employees for the town and the library. The amount in this year's article was calculated by an across the board 3 percent increase that's in keeping with what the union employees also get.

Lori Davis, Finance Committee Chair, stated that the Finance Committee recommends this article. This article provides merit-based pay raises, averaging 3 percent for non-union town and library employees. This represents a cost of living raise that is reasonable and appropriate in today's economy. The Committee would note that this raise, if adopted, would be in addition to raises for public works employees in Article 6 and for firefighters in the operating budget.

Richard Butt, Old Town Road, noticed that the Finance Committee stated that this is merit based but it isn't stated this way on the article. He questioned whether this is merit based.

Selectman Meaney stated that the Board of Selectmen didn't indicate that its merit based.

Mr. Butt questioned whether it was three percent or two percent last year.

Selectman Meaney responded that it was two percent last year except those under the collective bargaining agreement.

Mr. Butt asked if they did away with the merit base system.

Selectman Meaney responded yes stating that this is a straight across the board raise.

Moderator Foss announced that Article 5 would be placed on the ballot as read.

Naomi Bolton, Town Administrator, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 6

Shall the Town raise and appropriate the sum of Twenty-Six Thousand, Seven Hundred Ninety-Three Dollars (\$26,793) to cover the cost of increasing the hourly wages within the Department of Public Works by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Thirty-Five Thousand, Seven Hundred Four Dollars (\$35,704).

Estimated tax impact = \$0.03

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this increase will help in hiring and retaining good personnel for the DPW; last year they had several openings and it took almost a year to finally fill them with the competition between the other towns and contractors.

Lori Davis, Finance Committee Chair, indicated that the Finance Committee recommends this article. The Committee believes this \$1 per hour pay increase is necessary to attract and retain employees at a time when the economy is strong and our wage structure has fallen too far behind surrounding communities and the private sector.

Richard Butt, Old Town Road, announced that he has an amendment.

Moderator Foss read the proposed amendment: Shall the town raise and appropriate the sum of \$26,793 to cover the cost of increasing the hourly wages within the Department of Public Works by \$1 for each employee and to increase the Public Works Director salary by \$8,000. This represents wages, payroll taxes and NH System contributions for 9 months. If approved, this addition would become part of the annual budget with an estimated annual cost of \$46,364. Moderator Foss clarified that the amendment is inserting to increase the Public Works Director salary by \$8,000.

Laura Spector-Morgan, Town Counsel, questioned whether Mr. Butt is proposing to increase the total appropriation as well or just adding in the \$8,000.

Mr. Butt responded that the total appropriation would change as a result of the \$8,000.

Ms. Spector-Morgan asked if he would raise and appropriate a total of \$34,793 instead of the \$26,000.

Mr. Butt responded that he guessed noting that he left the \$26,793 in there for the \$1 an hour increase for employees and added the \$8,000 for the Public Works Director. He noted that the last line indicates what the total would be for the entire annual budget. He guesses that the total does change by the \$8,000.

It was questioned whether it should be three-quarters of the \$8,000 for 9 months.

Mr. Butt responded that the \$8,000 is for 9 months. The bottom line for the entire year is more than \$8,000.

Discussion occurred in regards to the appropriation amount.

Ms. Spector-Morgan clarified that it would need to include the total appropriation of the \$34,793 which represents \$1 per hour DPW employee increase and the \$8,000 for the Public Works Director for 9 months.

Mr. Butt indicated that he doesn't have any documentation or statistical data to back up that the Public Works Director needs an increase, however, there are other department heads that have received significant increases over the past year or two of upwards of \$10,000. In looking at the responsibility of the Director relative to the number of people and the impact that this department has on the community, he feels that this is justification. As far as he knows, the Public Works Director has not received any increases outside of the annual 2 or 3 percent increase. He doesn't want to jeopardize the \$1 per hour increase for the DPW employees.

Moderator Foss asked if people were clear as to the intent of the amendment to the article; to increase the salary of the Public Works Director by \$8,000.

Chris Hague, Abijah Bridge Road, speaking for the Finance Committee, indicated that they did make note about the other raises and that DPW needs a raise. Speaking on behalf of herself, she noted that she is not clear as to how the language will read; she assumes that before they vote on the amendment it will be clarified. She noted that she would like a wage survey to make sure that this is enough. She agrees with the intent of this noting that they have a very capable and underpaid Director but this may be a higher number. She feels that it would be good for the town to do a responsible survey and propose an article next year. She stated that they need to know the basis for any number that they propose noting that the number could be higher.

Neal Kurk, Mount Dearborn Road, noted his agreement with Ms. Hague. He doesn't feel that this is the way to increase salaries – they don't have any comparables, they haven't done research and don't have the numbers to put within the article to make it accurate. He feels that there is a problem across the board in the salaries they are paying their department leaders. He feels that it's time to look at this on an overall basis. He asked that this proposed amendment be defeated and the selectmen be given the opportunity to look at an across the board approach. He shares the views that they do need to raise these but wants it done in a rational basis and not emotionally on the floor of the town deliberative session.

Jack Dearborn, Gould Road, feels that Mr. Knapp deserves to get higher than he is getting. He whole heartedly supports the \$8,000 and also supports reviewing other department heads that have been hired and may be warranted more than their regular raise each year.

Lori Davis, Buxton School Road, agrees with Mr. Kurk in regards to the need to look at salaries since there are unusual highs and lows but feels that the Board of Selectmen needs to do their surveys constructively and thoughtfully. She is concerned by the new article that is being proposed because they do know that they have problems getting people hired for the highway department. She is afraid, with the change that they are now making to raise taxes, they are going to jeopardize the badly needed raises that they need for the highway people that they want to hire and would hate to see this article get "tanked" because they are overreaching.

Tom Clow, Concord Stage Road, feels that they should wait to see what the total cost is so that the amount includes not only the salary increase but whatever the retirement contributions, FICA, etc. would be so that they have an accurate figure.

Laura Spector-Morgan, Town Counsel, explained that the additional \$8,000 for this year would result in additional taxes and contributions to the New Hampshire Retirement System of approximately \$1,570. This would increase the total appropriation for the article to \$36,363; for a full year of a \$10,000 annual raise, that would result in taxes and contributions of approximately \$1,800 for a total of \$11,803 and would change the estimated total annual cost to \$47,507.

Matt Whitlock, Collins Landing Road, objects to the wording of this as written. He pointed out that the article indicates that they are going to raise the wages for hourly employees by \$1.00 an hour and going to raise the salary for the Director by \$8,000. He noted that salary is always annual so they would need to indicate what the annual salary is being raised to.

Gary Hopper, Buxton School Road, noted that it's discerning to him that they are raising somebody's salary at a deliberative session without going through the process. His concern is with setting a precedent of this being abused in the future.

Richard Butt, Old Town Road, doesn't disagree with the comments in regards to a process but feels that this raises a concern – the Board of Selectmen has ignored a legitimate increase for the Public Works Director. They have not done any studies and is not sure if they would be done; he doesn't feel that there is anything wrong with giving the Public Works Director an increase now. He questioned whether a process was followed when the Board of Firewards gave the Fire Chief a \$10,000 salary increase in which the residents didn't have an opportunity to vote upon. He doesn't disagree with the \$1.00 per hour increase for the Fire Department which was done without voter approval – it's within the operating budget. He does not disagree that they need it but does disagree that there is a process not being followed. Mr. Butt feels that the Board of Selectmen is being inconsistent as to how they apply these. He is just highlighting an issue that the selectmen should've addressed a year ago.

Neal Kurk, Mount Dearborn Road, noted that they were warned by this article that there was a proposal to raise the cost of hourly workers in the Highway Department; the proposed amendment talks about changing the salary of a person in the Highway Department. He questioned whether this is a legal amendment or whether it succeeds the scope of the article about which they were warned.

Laura Spector-Morgan, Town Counsel, responded that she believes it's legal because they are still talking about wages for that department's employees. She understands that what was warned was hourly wages and not salaried wages. She thinks it is subsumed within the subject matter but can't guarantee that a court would agree.

Tom Downing, Winterberry Lane, is concerned with the precedence this would set. He does agree with a lot of the concerns that Mr. Butt has but doesn't feel that this is the proper process in order to do this. His biggest concern with the amendment is that it would be defeated and the people that the \$1.00 makes more of a difference to in the immediate term would lose out on this.

Heleen Kurk, Mount Dearborn Road, feels that there is a disparity between people who get something in the proposed budget and people that have to work outside of that. She feels that the board needs to make a decision to have it one way or the other way. She feels that what Mr. Butt has done is brought it up to the top so that it needs to become one of the top priorities in the future.

There being no further comments, Moderator Foss re-read the proposed amendment: “Shall the town raise and appropriate the sum of \$36,363 to cover the cost of increasing the hourly wages within the Department of Public Works by \$1 for each employee and to increase the Public Works Director salary by \$8,000. This represents wages, payroll taxes and NH System contributions for 9 months. If approved, this addition would become part of the annual budget with an estimated annual cost of \$47,507.

Moderator Foss stated that there has been a request that there be a secret ballot. He gave people a half hour to vote.

Moderator Foss announced that there were 38 yes votes and 50 no votes; the Article 6 amendment failed. He explained that they go back to the original article and re-read “Shall the town raise and appropriate the sum of \$26,793 to cover the cost of increasing the hourly wages within the Department of Public Works by \$1 for each employee. This represents wages, payroll taxes and NH System contributions for 9 months. If approved, this addition would become part of the annual budget with an estimated annual cost of \$35,704”. An estimated tax impact of 3 cents.

Moderator Foss announced that Article 6 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 7

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand, Five Hundred Seventy-Six Dollars (\$99,576) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for six (6) months, and certain one-time expenses. If this article is approved the wage line for part time EMT/Firefighters will be reduced by Thirty-Nine Thousand, Three Hundred Twelve Dollars (\$39,312); and will become part of the annual operating budget with an estimated annual cost of One Hundred Seventy-One Thousand, One Hundred Fifty-Two Dollars (\$171,152).

Estimated tax impact = \$0.07

Selectman Meaney moved the article as read recognizing Chief Vezina to speak on this. The motion was seconded.

Fire Chief Robert Vezina indicated that they are looking to hire two full time firefighters/EMTs to augment their existing force and replace some of their existing force which is the per diem program. He explained that the reason he is there with a full-time staffing plan is because they are experiencing growth and what is demanded of them for service. He noted that, in an effort to address future needs,

they need to start building towards a solution; this is a piece of this puzzle. He pointed out some of the issues that they currently face within the department. He explained that to address the issues he predicts that the model that they are currently in will not be able to be used five years from now. He believes they should start incrementally adding staff to get to where they can provide the services needed.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. She read the recommendation with so many of our residents working out of town, Weare lacks sufficient reliable on call and per diem firefighter/EMTs to provide around the clock coverage. This results in daytime scheduling difficulties and a dramatically longer response time in the evening and night shifts. These two new full-time positions represent a first step in dealing with the daytime issues. The Fire Chief and Board of Firewards indicated they are in a position of transitioning to a hybrid department complemented by per diem and on call personnel.

Tom Downing, Winterberry Lane, spoke of a personal incident noting that he lives five minutes from the Fire Station but it took them twenty minutes to get to his house. He is in favor of the proper staffing and asked if there are any rough projections in five years. He questioned how many people are they going to ultimately need to hire.

Chief Vezina feels that the model that they are currently in is a viable option for the foreseeable future – it puts two people in the station going forward. He explained that the build out of this is to add two people at a time, over time, to get to eight; this is the goal. He clarified that this article commits to two people and doesn't commit to any future years. He stated that he will be back in the future to add some people to this.

Neal Kurk, Mount Dearborn Road, noted that if they were to go along with this, at the end of the four years they would be spending approximately an additional \$680,000 a year; eight people at \$85,000.

Chief Vezina responded that this is the plan but the timeline is what is acceptable to the taxpayers in this process.

Frank Campana, Quaker Street, thanked the board for a number of these articles that pertain to personnel indicating what the full twelve months would cost. He hopes this is a practice that will stay in place. He asked whether the \$39,000 is a one-time reduction.

Chief Vezina responded that this reduction would be included within the 2019 operating budget which would continue forward.

Mr. Campana noted that it would not then be a one-time number.

Chief Vezina responded that to be correct noting that it would be reducing the operating budget by \$39,312.

Mr. Campana noted that it's not only personnel within this article questioning what effect this would have on operating costs including turn out gear, uniforms, training, etc.

Chief Vezina pointed out that within the \$99,000, year one cost they looked at wages, included a small amount in overtime, benefits, protective clothing, fees associated with hiring, etc. He noted for the two people the one-time costs are \$14,000 so the annual recurring costs that are included within this article, six months costs, is \$85,576.

Mr. Campana asked what changes in the building needs to be done to accommodate twenty-four hour coverage. He doesn't feel that this building was designed for twenty-four hour coverage.

Moderator Foss indicated that the question posed was outside of the scope of the article.

John Lawton, Oak Hill, pointed out that the tax rate shown is only for six months and the annual tax rate increase is going to be fifteen cents and change.

Tom Clow, Concord Stage Road, spoke in support of this article noting that when this was presented to the Finance Committee it was a very thorough presentation of the needs of the department and the short comings under the present system.

Moderator Foss announced that Article 7 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 8

Shall the Town raise and appropriate the sum of Thirty-Two Thousand, One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand, Eight Hundred Eighty Dollars (\$42,880).

Estimated tax impact = \$0.04

Selectman Meaney made a motion for an amendment.

Moderator Foss read the amendment: Shall the Town raise and appropriate the sum of Thirty-Two Thousand, One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Fire Department Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand, Eight Hundred Eighty Dollars (\$42,880). He clarified that the amendment is inserting the Fire Department within the article.

The motion for the amendment was seconded.

Fire Chief Vezina noted that one of the issues they have is response time but also trying to ensure that they have people committed to responding to calls in those call force hours from 10:00 p.m. to 7:00 a.m. which represents approximately twenty one percent of the calls that they receive - most of which are of an emergency nature. He explained that what this is attempting to do is to secure those responses ahead of time by providing standby pay.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. She read the recommendation that currently, the fire stations are not manned between 10:00 p.m. and 7:00 a.m. On call firefighter/EMTs who are scheduled to be available during these hours are not paid unless they respond to an incident. As a result, it is increasingly difficult to fill the schedule. This article provides for an hour of pay for each four hours one is on call, compensating individuals for the sacrifices in lifestyle they make in order to be available. The Committee believes this is fair and just, is likely to alleviate filling the schedule, and provide greater safety to town residents.

Frank Campana, Quaker Street, asked if it would be possible to indicate, to the voters, what the tax impact would be using today's assessed valuation within the mailer.

Tom Downing, Winterberry Lane, asked what the problem at hand is questioning whether the problem is the actual scheduling of the on-call people or is the problem with having enough people that actually respond that are volunteers. He questioned, if this passes, will this ensure or guarantee that people receiving this pay will respond 100 percent.

Chief Vezina replied that this money does lock in those responders that they would be available. He noted that what they are trying to do is secure available people with some compensation. He explained this is also money that is available to come back out of the budget as they get into more coverage in later years.

Moderator Foss re-read the amendment: Shall the Town raise and appropriate the sum of Thirty-Two Thousand, One Hundred Sixty Dollars (\$32,160) representing both wages and taxes for nine (9) months, to increase the Fire Department Call Force wage line for costs associated with standby pay. If this article is approved, this addition would become part of the annual operating budget with an estimated annual cost of Forty-Two Thousand, Eight Hundred Eighty Dollars (\$42,880). He clarified that the amendment is inserting the Fire Department within the article.

The amendment to the article passed.

Moderator Foss announced that Article 8 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 9

Shall the Town raise and appropriate the sum of Six Thousand, Forty-Six Dollars (\$6,046) to increase the hourly wage and number of hours for an Animal Control Officer (ACO)? This represents wages and payroll taxes for six (6) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Fifteen Thousand, One Hundred Fifteen Dollars (\$15,115).

Estimated tax impact = \$0.01

Selectman Burdick moved the article as read and asked that Police Chief Kelly speak to this. The motion was seconded.

Police Chief Sean Kelly indicated that the town has been without an Animal Control Officer for approximately a year and a half explaining that they have been through three hiring cycles in an effort to refill this position. He explained that a significant factor that they have been receiving feedback on is the wages that are being offered to the per diem unpredictable schedule. He pointed out that the article would increase the wages to nearly \$4.00 an hour which is still \$1.00 or so less than the regional average. He is hopeful that this would enable them to attract a per diem Animal Control Officer to the town.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee recommends this article. She read the recommendation that currently, Weare does not have an animal control officer, as no one has come forward to work at the rate the that town pays. As a result, police officers must respond to many calls about loose animals, resulting in a less than ideal use of their time. The Committee supports this article because the relatively small additional cost here will allow our police officers to return to their other, more important functions.

Clarence Gardner, John Connor Road, asked if, in the past, money has been appropriated and sitting in an account somewhere in which this is going to add to.

Laura Spector-Morgan, Town Counsel, responded that money that is appropriated in a given year but not spent lapses so it's not sitting anywhere; it goes into the general fund.

Moderator Foss announced that Article 9 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 10

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) to hire a School Resource Officer (SRO)? Of the Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) the sum of Nineteen Thousand, Seventy-Five Dollars (\$19,075) will be received from the School Districts. This represents wages, taxes and benefits for six (6) months, and certain one-time expenses. If approved, this addition would become part of the annual budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060).

Warrant articles regarding the School Resource Officer (SRO) must pass in both School Districts and the Town in order to be approved.

Estimated tax impact = \$0.02

Selectman Meaney moved the article as read. He feels that this is an important article for the future of the citizens and children of this town. He pointed out some of the incidents that have occurred over the years adding that there has been a drug increase with vaping and other issues going on, it's completely out of control. He believes that, instead of being short sighted, they should be looking out to the future of their children and having somebody available at the schools may thwart some of the incidents that occur on a daily basis.

The motion was seconded.

Police Chief Kelly noted that there is a belief or understanding that there is currently a School Resource Officer at the schools which is clearly not the case. He shared a personal story that has impacted him relative to why a School Resource Officer is needed. He feels that having their youths engaged with the police in an environment where they are building faith and trust moves the generational effort forward. He hopes this will be considered.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. She read this article appears in all three warrants this year (town and both schools). For the article to be adopted, a majority of voters in each district must support it. The SRO would be a member of the Weare Police Department and would split his or her time among the three paying entities: Weare schools and John Stark during the school year and the town of Weare during times the schools are not in session. The SRO is not there primarily to provide protection to students against violent incidents unless they happen to occur while the officer is at the specific school at the time. The Committee is concerned that the position duplicates functions already supported by school staff, may require a cruiser, and may take an officer from our existing police force, as the police union contract provides a preference for hiring from within. The Committee believes that higher priority must be given to other town/school needs.

Rosemarie Gilman, Old Town Road, noted that she works at John Stark High School and spoke in regards to incidents that occurred in the school speaking of previous SRO officers. She personally felt much safer having SRO officers on premise and visiting with students and would love to see it again.

Gary Hopper, Buxton School Road, believes in the concept but questioned as to what precludes the Police Chief from having his officers go into the schools periodically and getting to know the kids. He asked why they specifically need an SRO officer.

Chief Kelly responded that for the last four years or so this has been the practice when time permits. He indicated that it's not merely the amount of time that needs to be dedicated to that faith and trust building.

Karen Braz, Concord Stage Road, indicated that she was formerly a John Stark High School nurse and fully supports this. She stated that there is no way to value the position of one individual as an SRO officer day in and day out. She noted that the rapport they are able to develop and interdisciplinary approach that they have is invaluable.

Christine Heath, Reservoir Drive, spoke in support of this article noting that she works in a district which has multiple SRO's and also have police officers walking through on a weekly basis. She stated that the purpose of the SRO's is to build relationships with the students and the purpose of the other officers are for them to learn the building in case of an emergency. She indicated that this is a very positive item and wants residents to know that they will be adding to the police force and not taking away from it.

Tom Downing, Winterberry Lane, feels that the presence of a police officer alone portrays a certain image and helps for the assurance of the level of comfort received and to have someone to go to. He noted that trust doesn't build overnight and feels that having an officer at the school every once and awhile does do this; having the frequency and exposure builds this relationship.

Tom Clow, Concord Stage Road, stated that, in general, he is in favor of this article but has a concern in regards to an SRO being spread too thin with the coverage of three different schools. He noted that this is not a person to prevent a major incident but what they don't know is how many things don't occur because somebody out there knows that there is a police officer there.

Frank Campana, Quaker Street, indicated that he has been to two school board deliberative sessions and noted that he was going to highlight from a powerpoint presented from the high school which he feels applies to the Weare School District also. He stated that it indicates the core values of John Stark to include: individual academic growth, social awareness and community involvement. He added that the school's focus on school safety included ALICE training for teachers and students. He pointed out that they have a program in which they are implementing and feels that they seem to be doing okay. He added that it appears that they are also addressing academic social and emotional needs of students. What gets him in the specific article for the SRO officer is "building a positive community relationship with students and the Police Department". His issue with this is, although it sounds like it has merits, he wonders how much indoctrination may be included within this. He is not in favor of supporting an officer friendly type of person especially with programs that the schools seem to have in place and seems to be successful. Mr. Campana inquired as to the estimate of budgetary items; how will this affect the operating budget. He has concerns in regards to a vehicle.

Chief Kelly indicated that ALICE training is an acronym for: to alert, lock down, inform, come back and evacuate; it's a Police Department initiative. He indicated that the department has certified ALICE instructors and are the ones training the school to deliver this critical lifesaving training to the schools. In response to the vehicle, the Chief indicated that the vehicle an SRO would have is an asset that is already existing that, when it is not being used for patrol, will be permitted to be used by the SRO. He stated that a School Resource Officer just makes sense and is about building relationships and their presence at the schools is immeasurable. He expressed his feelings in support of this article.

David Erikson, Poor Farm Road, asked if an SRO officer would spend a small amount of time in the elementary school but mostly share the time between the middle and high schools.

Chief Kelly responded that the idea is that, in essence, they would be dividing their time principally between the high school and the middle school; on an as needed basis they would be at Center Woods Elementary School. To date, he explained that there are no set hours as to how many hours they would be at one place or another noting that he would advise against that simply because it's a needs based item. An SRO officer should have the flexibility to move from one to another as needed.

Mr. Erikson wonders if the training for an SRO officer is different from the training of a patrol officer.

Chief Kelly responded that it is different explaining that there is a national resource for that training: The National Association of School Resource Officers. They are certified as basic or advanced SROs.

Mr. Erikson believes that a trained, committed School Resource Officer would make a very significant difference but does require a very special individual with special training.

Rosemarie Gilman, Old Town Road, indicated that she has been trained in the ALICE training and also part of training students for ALICE but, by itself, feels that it is not enough. She stressed the need of having someone in the schools noting that teachers can't do all of this.

Matt Whitlock, Collins Landing Road, asked if there was a cost estimate for the advanced SRO training and whether it would be added to the operating budget if this article passes.

Chief Kelly doesn't know the cost right now but noted that it would be able to be covered under the current budget training line.

Tom Downing, Winterberry Lane, in regards to the ALICE training, indicated that as much as the staff wanted to be involved it was too busy to be accelerated. He feels a School Resource Officer most certainly, with more ability from a time perspective, can help advance this training. He highlighted a personal experience with bullying which he feels was handled very poorly explaining it wasn't because of the people trying to handle it but they just weren't comfortable in the situation; they didn't know what to do and didn't know what the legal responsible was. He believes having a Resource Officer available for the staff would be more than helpful. He stated that the schools don't have the resources they need to deal with these types of instances.

Rachel Cisto, Dustin Tavern Road, spoke of the benefits of a School Resource Officer while she was in school at John Stark High School.

Moderator Foss stepped down to speak as a resident. He highlighted his 38-year career serving in schools and noted that in the schools that he worked in that had School Resource Officers, they were

significantly better. He explained this was because there was another person in the school who could be looking, not at the academics, but the atmosphere within the school which he feels is a critical component. He encouraged a positive vote on this issue.

Selectman Meaney stated that they have responsibilities as adults because they have the future in their hands for the young people. He feels that the biggest things to having a School Resource Officer is to help them with the future of us, of this town, and the state to ensure the kids receive the best education they can by giving them the best possibility to get the best education without all the intrusions.

Moderator Foss announced that Article 10 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 11

Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$49,554) representing the cost of adding one (1) additional full time police officer to the existing Police Department? This represents the wages and benefits for nine (9) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060).

Estimated tax impact = \$0.06

Selectman Hippler indicated that he was going to go to the floor to make an amendment.

He moved the article with an amendment: Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full-time police officer to the existing Police Department? This represents the wages and benefits for six (6) months. He stated that the change would be for six months rather than 9 months. This motion was seconded.

Moderator Foss read the full amendment: Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full-time police officer to the existing Police Department? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). He pointed out that the change is six months not nine months and \$49,554 to \$39,964.

Selectman Hippler indicated that this proposed police officer would allow the town to have 24-hour police coverage; currently the town is not covered by Weare officers between the hours of 3:00 a.m. to 7:00 a.m.

Police Chief Kelly explained that the Weare Police Department operates from 7:00 a.m. until 3:00 a.m., seven days a week. There is no police coverage from 3:00 a.m. to 7:00 a.m. He noted that the State Police assists when they are available per a handshake agreement between himself and a Troop Commander in Bow. He explained that they asked the State Police, per counsel, if they would enter into an agreement in writing so that they could reduce the liability they were experiencing as a town by this loose agreement. The State Police indicated that they would be happy to but because they are a community of 9,000+ residents, they would need to enter into a contract with a dollar amount associated with this; they would have to pay a State Police officer at an overtime rate from 3:00 a.m. to 7:00 a.m. in order for them to guarantee that they would be able to fulfill the terms of the contract. He stated that the amount would be tens of thousands more than what they are asking for with a full-time officer. He pointed out that over 300 calls for service in 2018 came through the dispatch center between 3:00 a.m. to 7:00 a.m.; in 2018 the State Police log shows that they responded here approximately 150 times which is assisting less than fifty percent of the time. He noted that people have to think about whether they want a thirteenth officer to provide the level of service that they want but understand the consequences if they don't.

Lori Davis, Finance Committee Chair, was recognized to speak. The Finance Committee does not recommend this article. She read that the Committee does not believe a case has been made for the benefits that would justify the cost of adding a police officer. The Committee believes this decision should be deferred until a new police chief has reviewed the situation.

Clarence Gardner, John Connor Road, indicated that Chief Kelly addresses the hours that Weare doesn't have police coverage and pointed out that this article doesn't say that this is what that is for.

Neal Kurk questioned, if for six months the cost is \$39,964, whether it changes the \$85,060 annual figure.

Moderator Foss was advised that the annual figure includes a uniform allowance.

Moderator Foss re-read the amendment to be voted upon: Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full-time police officer to the existing Police Department? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060).

The amendment passed.

Richard Butt, Old Town Road, moved to amend the article by adding a sentence after officer to the existing Police Department by adding "to provide for 24-hour coverage".

Moderator Foss stated that the amendment is to add the phrase "to provide for 24-hour coverage".

Mr. Butt noted that this article provides for 24-hour coverage and feels that the amendment to add this would clarify this to others.

The amendment was seconded.

Moderator Foss re-read the amendment: Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full-time police officer to the existing Police Department to provide for 24-hour coverage? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060).

Sandy Pierre, South Stark Highway, asked for clarification as to whether this proposed officer would work the graveyard shift seven days a week.

Chief Kelly responded that this additional officer would enable the department to schedule, within the terms of collective bargaining, to have officers 24 hours a day.

Ms. Pierre asked if there would be 24/7 coverage if this article passes.

Chief Kelly responded yes. He clarified that by hiring one additional person, they would be able to staff 24 hours a day, 365 days a year.

Bill Anderson, East Road, is skeptical that one additional position added is going to be able to cover the 3:00 a.m. to 7:00 a.m. He understands the goal, however, historically they have had difficulties in having all their current positions filled at any given time. He feels that it would be a mistake to tie this into this article that they are going to have 24-hour coverage. He noted that the perception on one additional officer position is going to magically translate into 3:00 a.m. to 7:00 a.m. coverage.

Lori Davis, Buxton School Road, indicated that there are currently two people on reserves; one is out for six months but available on weekends and another that will be going. She stated that there is no way that they can cover full-time when there are people out on reserve without asking others to work overtime and overworking their officers; they will not be able to do this effectively. She would like to know, if this passes and they cannot deliver 24-hour coverage without going into overtime, what the consequences are going to be, how they are going to fix this, and how they are going to explain this to the taxpayers.

Chief Kelly knows it sounds odd that the addition of one officer would enable them to provide 24-hour coverage but in collective bargaining, with this additional person, they are able to fill out a 24-hour a day chart, 7 days a week. Would there be absences, he responded yes. They have been projecting this for some time and those would have to be filled with overtime. He stated that if the town approves this position, then there are enough people through collective bargaining for them to

provide the position. He added that today they do not have the necessary people to fulfill a 24-hour clock and to the extent this position is filled, they will.

Matt Whitlock, Collins Landing Road, inquired if this amendment passes to add the phrase to provide for 24-hour coverage, would this obligate the Police Department “to provide 24-hour coverage”. He noted that its being stated that it’s the intention to but if there are people out, maybe they wouldn’t be able to. He asked if the amendment passes and the article passes, would they be liable for not providing 24/7 coverage.

Laura Spector-Morgan, Town Counsel, doesn’t believe there would be any liability. She believes what this amendment does is clarify the purpose of adding this officer. They heard the intention is to schedule people for 24 hours but if someone calls in sick there is clearly nothing that can be done about that.

Donna Osborne, South Stark Highway, noted her concern with putting the 24 hours on this amendment for the fact that they will be receiving a new chief this year and their respects may not be the same and they may use the addition in a different concept.

Moderator Foss noted that it is his understanding that this would not prevent the new chief from making adjustments to the schedule of not filling this purpose.

Tom Downing, Winterberry Lane, indicated that he is seeing comments from the Finance Committee on many articles about waiting for a new Police Chief. He pointed out that the current chief is here through April and, from what he can tell, has done a fantastic job over the years in this town. He asked why they wouldn’t make decisions based upon the progress and the opinions of the chief in which he feels has been successful rather than waiting for a new person. He stated that if people feel this is important, then they should vote for it now.

Tom Clow, Concord Stage Road, supports the article and the amendment because he feels that it adds clarity and gives an added purpose for supporting it. He feels that the need for an additional officer and to fill the uncovered time period in the morning is necessary.

Moderator Foss read the amendment: Shall the Town raise and appropriate the sum of Thirty-Nine Thousand, Nine Hundred Sixty-Four Dollars (\$39,964) representing the cost of adding one (1) additional full-time police officer to the existing Police Department to provide for 24-hour coverage? This represents the wages and benefits for six (6) months, and certain one-time expenses. If this article is approved, this would become part of the annual operating budget with an estimated annual cost of Eighty-Five Thousand, Sixty Dollars (\$85,060). He clarified that this amendment is to add to provide 24-hour coverage.

The amendment passed.

Frank Campana, Quaker Street, provided information contained within the 2006 Town Report indicating that the then Police Chief made a statement: “support and approval of voters for additional officers to man the department 24/7 have resulted in public safety and protection as well as enhanced enforcement to the town the size of Weare”. He noted that at that point of time there was abuse of overtime and doesn’t know how this figured into the 24-hour coverage but, in fact knows, that it was acknowledged there was an officer that was voted on and they had 24-hour coverage. He doesn’t know what has changed now. Acknowledging a chart within that report for calls for service, he pointed out that there were just over 8,500 calls for service and in last year’s Town Report there were 5,181 calls for service. He noted that there were 3,400 less calls for service last year as opposed to 2006. Mr. Campana questioned as to what this officer adds to the operating budget expenses. Referencing article 10, he believes it was mentioned that the SRO could be used in the Weare Police Department. He feels that if the SRO article gets approved, it could figure into the 24-hour coverage pointing out that schools have several long weekends, vacation breaks and are only in session for 180 days.

Chief Kelly stated the question is what has changed since the town meeting in 2006 that Mr. Campana referred to. He noted that what changed was that voters agreed to a contract which allowed for them to have 24-hour coverage based on the staffing that they have today. He has to work within the bounds of the contract that’s between the people and the officers; until this is fulfilled there is nothing that he can do.

Moderator Foss announced that Article 11 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 12

Shall the Town raise and appropriate the sum of Seventeen Thousand, Seven Hundred Ninety Dollars (\$17,790) representing the cost of adding one day per week of operation to the Weare Public Library, including turning one part-time position into a full-time position? This represents wages and benefits for eight (8) months. If approved, this addition would become part of the annual budget with an annual cost of Twenty-Six Thousand, Six Hundred Eighty-Five Dollars (\$26,685).

Estimated tax impact = \$0.02

Selectman Snyder moved this article as read. The motion was seconded.

Selectman Snyder indicated that this article is intended to provide wages, taxes and benefits resulting in library services of one day a week, Friday, of which the Weare Public Library is currently closed.

Michael Sullivan, Library Director, explained that the reason for this article is because the library is getting busier, their circulation is up fourteen percent since 2016, and the amount of programming they do as interest and educational has doubled. He pointed out that they have added hours to the

library twice in the past couple of years but didn't need to increase staff or budget for those; they found them within the budget. In order to open another day, they don't have the budget to do so.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation that this article would allow the library to open on Fridays for ten hours and upgrade the children's librarian from a part-time to a full-time position. Over the past few years, there has been a significant increase in library use by both adults and children, yet the library budget has been reduced. The Committee agrees with the library trustees that the benefit of the additional services is well worth the relatively small cost involved.

Brenda Cannon, Grandview Drive, spoke in support of this article stating that the library does a lot for their children. She highlighted summer programs and the adult programs. She feels that the library is working on becoming that area in which everybody goes as a community center.

Moderator Foss announced that Article 12 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 13

Shall the Town raise and appropriate the sum of Forty-Seven Thousand, Four Hundred Sixty-One Dollars (\$47,461) for the purchase of one (1) fully equipped police cruiser? (This will be replacing an existing cruiser.)

Estimated tax impact = \$0.05

Selectman Meaney moved the article as read. The motion was seconded.

Chief Kelly indicated that over the last two years they have acquired four new police vehicles to begin replacing a decrepit fleet. He explained that, in the two years preceding the replacement of the first batch of cars, they had spent almost \$100,000 on repairs. He stated that they have put together a carefully developed plan between the Police Department, the Capital Improvement Committee and the Selectmen in order to present a fleet replacement plan that will essentially flat line their costs. He feels that it doesn't make sense for them not to continue this plan. He noted that one of the things that came up during the course of this year was whether they should be going with another Charger which are all wheel drive vehicles or looking at something with a greater ground clearance such as an SUV style vehicle to replace yet another car. His first reaction was to look at an SUV stating that there are certain roads during certain times of the year they avoid unless it's an emergency. He noted that the cost of an SUV was going to be more so he went with the least expensive alternative that also allowed them with an all-wheel drive vehicle. He noted that his successor may prefer an SUV but the difference in costs between this \$47,000 for a Dodge Charger and an SUV could be absorbed into the

operating budget with no increase in taxes. He recommends continuing down the path of replacing cars annually rather than repairing old vehicles.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee does not recommend this article. He read the Police Department has been provided four new cruisers in the past two years. This has resulted in a decrease in cruiser maintenance from \$57,000 down to \$16,000. Although five are needed to properly conduct patrolling, the decision about the type and number of new vehicles – another Charger or a four-wheel drive vehicle – should be made by the next Police Chief.

Selectman Meaney stated that putting this off for another year means they will have old vehicles in the fleet in which they will have to pay for maintenance. As for as difference for costs, he noted that the proposal is for \$47,461 for a new cruiser; the price is fitted for a Dodge Charger but in the next article there is also an SUV that the Fire Department is proposing which comes with the same specs as the police vehicle for \$48,000. He stated that the question is whether they want to keep running junk or replace them as they had originally about four years ago when the Finance Committee proposed that they get five cars all at once. This would put this in rotation; if they throw this rotation off by a year, they'll have costs starting to exceed on vehicles that should probably start to come out of the rotation.

Neal Kurk, Mount Dearborn Road, referenced the Chief's statement that even if this article passed at \$47,000 and the vehicle he wished to purchase cost more than that, he would be able to take money from his operating budget to spend for this vehicle. He asked if the town appropriates \$47,000 can more be spent even if this money is available.

Laura Spector-Morgan, Town Counsel, responded yes they can. She clarified that the \$47,000 that would be appropriated with this article can't be spent on anything else but if there is money in the operating budget, it can be used to supplement this article.

Moderator Foss announced that Article 13 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 14

Shall the Town raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for the purchase of one (1) fully equipped vehicle to be used as the Fire Chief's car and to fund this appropriation by withdrawing the Forty-Eight Thousand Dollars (\$48,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund. (Recommended by Board of Selectmen)
Estimated tax impact = \$0.00

Selectman Hippler moved this article with an amendment on the floor. He read the amendment to change the Fire Chief's car to the Fire Department's Command Vehicle. The motion was seconded.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation this four-wheel drive vehicle would serve as a command post for communicating with fire personnel and be able to access the town's many class VI and private roads. It would be paid for from money in the department's special revenue fund, which is supported by ambulance use payments. The Committee determined that, even with this expenditure (and those in Articles 15 and 16), the projected fund income will be sufficient to pay for planned fire truck and ambulance purchases in 2023 and 2025.

Moderator Foss read the amendment: Shall the Town raise and appropriate the sum of Forty-Eight Thousand Dollars (\$48,000) for the purchase of one (1) fully equipped vehicle to be used as the Fire Department's Command Vehicle and to fund this appropriation by withdrawing the Forty-Eight Thousand Dollars (\$48,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund.

The amendment to the article passed.

Moderator Foss announced that Article 15 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) for the purchase of one (1) semi-rigid rescue boat and to fund this appropriation by withdrawing the Twenty Five Thousand Dollars (\$25,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.00

Selectman Meaney moved the article as read. The motion was seconded.

Fire Chief Vezina indicated that this article replaces the current inflatable boat which was acquired in 2004 which has a number of different issues with it including: PVC degradation with the UV light, leaking and is incredibly slow.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the department's current boat is an old inflatable in poor conditions. As such, it lacks the rapid response time necessary in an emergency. The new boat would have a rigid hull and could respond rapidly in an emergency situation. It would be paid for from money in the department's special revenue fund, which is supported by ambulance use payments. The Committee determined that, even with this expenditure (and those in Articles 14 and 16), the projected fund income will be sufficient to pay for planned fire truck and ambulance purchases in 2023 and 2025.

John Lawton, Oak Hill Road, inquired whether the \$25,000 is just for a boat or a boat, motor, and trailer.

Chief Vezina responded that the cost is for all three components.

Mr. Lawton questioned the size of the motor that they currently have.

Chief Vezina believes it is currently 20 horsepower.

Mr. Lawton inquired as to what size motor they would be looking at.

Chief Vezina replied they would be looking at the same size motor or something slightly bigger.

Mr. Lawton inquired whether the current motor is not operational; can they use the current motor on a new boat noting that outboard motors are very expensive.

Chief Vezina responded that it's technically usable on a new boat.

Mr. Lawton asked if they considered doing this versus getting a new motor.

Chief Vezina replied that they looked at this as a package.

Matt Whitlock, Collins Landing Road, indicated that he and Heleen Kurk would like to know where the boat is stored noting that it has been stated that it has suffered some UV degradation. He asked if it's stored outside whether it can be stored inside.

Chief Vezina responded that it is inside indicating that the boat is 15 years old and when it's outside its receiving direct sunlight.

Mr. Whitlock hopes that if this passes that the department will take care of a new one.

Moderator Foss announced that Article 15 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 16

Shall the Town raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purchase of four (4) thermal image cameras and to fund this appropriation by withdrawing the Forty Thousand Dollars (\$40,000) from the Fire Department Replacement Vehicle & Equipment Special Revenue Fund? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.00

Selectman Hippler moved the article as read. The motion was seconded.

Fire Chief Vezina explained that thermal imaging allows them the ability to see in a smoke-filled environment and can also be used at night to search for people using their heat signature. He indicated that the cameras they currently have are between thirteen to fourteen years old.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation these thermal imaging cameras would replace aged and unreliable units that are used in both fire and EMS emergencies. They improve visibility of objects in a dark or smoke-filled environment, benefitting both the firefighter and the public. They would be paid for from money in the department's special revenue, fund, which is supported by ambulance use payments. The Committee determined that, even with this expenditure (and those in Articles 14 and 15), the projected fund income will be sufficient to pay for planned fire truck and ambulance purchases in 2023 and 2025.

Frank Campana, Quaker Street, asked what the life expectancy of these are.

Chief Vezina responded that he would expect to get ten years out of these cameras.

Moderator Foss announced that Article 16 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 17

Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new 10-wheel plow truck?

Estimated tax impact = \$0.25

Selectman Osborne moved an amendment to the article: Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck?

Moderator Foss indicated that the amendment to the article is to add full equipped after the word new.

The amendment was seconded.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation noting the Committee sees a continuing need to replace the town's plow truck fleet. Eight of the eleven plow trucks are ten or more years old. This article will replace a 2002 6-wheeler with a 10-wheeler; the increased capacity will make winter plowing

operations more efficient. This purchase continues the town's three-year effort in this area, with the expectation of reduced maintenance costs in the future.

Frank Campana, Quaker Street, pointed out that the highway truck and equipment fund has a \$36,000 balance in it. He asked whether any of this balance is being used to offset the \$215,000. Referencing the skid steer in article 18, he pointed out that it shows \$20,000 to be withdrawn from the Transfer Station Equipment Capital Reserve Fund and then a final amount to be raised. He is looking for consistency and an explanation. He would presume that any money from the truck and equipment fund is not going to be used to offset.

Benji Knapp, DPW Director, responded that they didn't use anything out of the capital reserve fund for the plow truck.

Mr. Campana stressed that he wonders why there is no consistency either to use capital reserve money or not use capital reserve money; one article does and one article doesn't.

Naomi Bolton, Town Administrator, pointed out that, this year, it's not going into the capital reserve fund to be spent. \$215,000 is the amount on the article being asked for; the \$35,000 that is in there she would guess can be used if there is a breakdown or repair. The idea was not to drain it completely so that there is something there.

Chris Hague, Abijah Bridge Road, stated that this is a safety issue both ways: it's a safety issue for people on the roads and the drivers. She noted that the age of the trucks makes them untrustworthy so they need to think about safety.

The amendment to the article passed.

Moderator Foss read the article as amended: Shall the Town raise and appropriate the sum of Two Hundred Fifteen Thousand Dollars (\$215,000) for the purpose of purchasing a new fully equipped 10-wheel plow truck?

Moderator Foss announced that Article 17 would be placed on the ballot as amended.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 18

Shall the Town raise and appropriate the sum of Seventy Thousand Dollars (\$70,000) for the purpose of purchasing a new skid steer with Twenty Thousand Dollars (\$20,000) to be withdrawn from the Transfer Station Equipment Capital Reserve Fund and Fifty Thousand Dollars (\$50,000) to be raised by taxation? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.06

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne indicated that this replaces the 2005 skid steer that they have at the transfer station. He indicated that it has become electrically undependable informing people that an employee became trapped in it in December for over an hour. He was notified that it happened again yesterday stating that this is unacceptable. He pointed out that it has brought in over \$800,000 of income into this town and feels that its time that they replace it.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the skid steer owned by the town is fourteen years old and is in such poor condition that a substitute has had to be rented occasionally (at \$1200 per week). In the past, the town has rejected this replacement, but it is now well past time to replace this workhorse of the transfer station and reduce maintenance costs. The \$70,000 cost will be reduced by \$20,000 drawn from the transfer station capital reserve fund. The Committee supports this article as a more cost-effective means of meeting the town's need.

Moderator Foss announced that Article 18 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 19

Shall the Town establish a Road Reconstruction and Maintenance Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of road maintenance and reconstructing roads; and to raise and appropriate the sum of Four Hundred, Eighty Thousand Dollars (\$480,000) to be placed in said fund with an estimated amount of Two Hundred Eighty-Four Thousand, Four Hundred Eighty-One Dollars (\$284,481) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining estimated balance of One Hundred Ninety-Five Thousand, Five Hundred Nineteen Dollars (\$195,519) to be raised by taxation? Further, to name the Board of Selectmen as agents to expend from said fund? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.23

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne indicated that this is an ongoing article that they see every year for road reconstruction and maintenance. He explained that the only difference this year is that they are trying to create a capital reserve fund so that any funds at the end of the year that the Director of Public Works hasn't spent will go into a capital reserve fund to be used during the winter or next year. He noted that it generally goes back into the general fund.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation that the Committee supports this recurring article funding

maintenance and repair of the town's roads. State funding helps reduce the cost to taxpayers. This article goes hand in hand with Article 3 (the road preservation and rehabilitation bond), but regardless of the outcome on Article 3, this article must pass if we are to maintain our existing roads. The Committee would note that by establishing a capital reserve fund, this article would insure that money appropriated but unspent in any given year to be carried over and used only for roads in the following year.

Frank Campana, Quaker Street, noted that it doesn't indicate who are the agents to expend.

Moderator Foss responded that it's within the last sentence of the article.

Mr. Campana inquired as to the difference between establishing a capital reserve fund and encumbering that money at the end of the year.

Laura Spector-Morgan, Town Counsel, responded that if you encumber money it can only be done for a limited period of time and with a capital reserve fund, to the extent that the money is not spent, it will be there to be used indefinitely.

Mr. Campana questioned whether encumbered money needs a plan attached to it.

Ms. Spector-Morgan responded that the way she understands encumbering, yes, there does need to be a plan attached to it.

Naomi Bolton, Town Administrator, stated that its always been her understanding that when you encumber you do have to have a plan; a specific item that you are encumbering for.

Mr. Campana asked the board if they could look into if encumbered money has to be spent on something specific.

Ms. Spector-Morgan stated that the statute says to encumber it has to one of two things: there either has to be a legally enforceable obligation created by contract or otherwise to any person for the expenditure, this would be for a specific plan; if the amount is appropriated under a special warrant article, such as this one, the local governing body, which is the selectmen, may at a properly noticed meeting held before the end of the fiscal year vote to treat that appropriation as encumbered for a maximum of one additional fiscal year. It could be encumbered at the end of the year for one additional year without a specific plan.

Mr. Campana questioned whether the selectmen, after today, are able to change the wording in an article.

Moderator Foss responded no.

Tom Clow, Concord Stage Road, supports the article noting that it makes sense to have the capital reserve fund giving immediate access of funds when needed. He noted in the past the board had to have a purchase order in hand in order to encumber money.

Tom Downing, Winterberry Lane, referencing the anticipated revenue, questioned whether this is a matching fund where the \$195,000 is required to be raised in order to receive those funds.

Moderator Foss responded no.

Mr. Downing indicated, in theory, they can still get the \$284,000 and they wouldn't have put \$195,000 away.

Moderator Foss responded that to be correct.

Richard Butt, Old Town Road, for clarification asked if Article 3 is principally for maintenance and rehabilitation of roads. Article 19 is for reconstructing road and pointed out that the words maintenance is included within the wording. He stated that at one point in time there was \$40,000 in the operating budget for maintaining gravel roads that was removed. He questioned whether \$40,000 from part of the \$480,000 is going to be used for gravel roads.

Benji Knapp, DPW Director, responded that to be correct.

Mr. Butt asked what the \$480,000 allows them to do on an annual basis on reconstructing a road; how many miles.

Mr. Knapp responded that the average number is approximately \$225,000 per mile to totally rehabilitate three inches of asphalt. He explained that this road reconstruction is the same one they have seen over the years; it goes towards maintenance, reconstruction, etc. He stated that if the bond passes, they can get a big jump on their maintenance; what they do with this isn't really going to change – they are still going to crush gravel for dirt roads, buy calcium chloride for dirt roads, reconstruct a mile to a mile and a half of paved road, crush glass, rent equipment, hire a contractor, etc.

Discussion occurred in regards to money for gravel roads and crushed glass being taken out of the operating budget.

Mr. Butt asked if a decision was made by the Board of Selectmen to satisfy a request by the Finance Committee to reduce the operating budget pointing out that one was partially removed and the other was fully removed.

Moderator Foss responded yes.

Mr. Butt asked the board why they removed the \$40,000 and another approximately \$15,000 out of the operating budget and now being required to take it out of money within article 19.

Selectman Hippler responded that there were cuts made in the operating budget to satisfy a recommendation from the Finance Committee to give an operating budget that was acceptable for both parties. He stated that these funds have always come from the road reconstruction. He noted that some of the glass crushing bi-product that's used can be used in the bottom road base. He personally did not agree with taking this out of the operating budget due to the fact that the state mandates that the transfer station manage it and feels that crushing it is managing of the glass. He feels this is an operating expenditure from the transfer station.

Moderator Foss announced that Article 19 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.12

Selectman Osborne moved the article as read. The motion was seconded.

Selectman Osborne explained that this is the third year of four years of payment and is for three bridges within the town.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation three of the town's bridges are in need of major repair; they are River Road bridge and Lull and Francestown Road culverts. A state grant will cover 80 percent of the costs but the town must have the other 20 percent set aside or the state money will go to projects in other towns. The town's cost share for these projects is expected to be \$400,000. This will be the third of four years' funding for these projects.

Moderator Foss announced that Article 20 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 21

Shall the Town raise and appropriate the sum of Nineteen Thousand Dollars (\$19,000) for the purpose of having an architectural/engineering survey done on the property on Quaker Street (Ineson

Field) and East Road (former Alma Shmid property), for future recreational fields expansion capabilities?

Estimated tax impact = \$0.02

Selectman Burdick moved the article as read. The motion was seconded.

Selectman Burdick indicated that the \$19,000 would be used for architectural/engineering study on Ineson Field and the former Alma Shmid property to look at expanding the athletic fields.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee does not recommend this article. He read this article would fund an engineering site assessment of Ineson Field and the former Alma Shmid property for athletic/recreational purposes. The CIP committee was not provided with data about the current use of the two properties that would support expansion. Moreover, the former Alma Shmid property has an estimated eight to ten years' worth of gravel which the town is in the process of removing.

Richard Butt, Old Town Road, spoke in opposition of this article and feels that Parks and Rec has been all over the place for the past three or four years. He stated that in order to build something you need to have money and believes it would be a waste of money to do a study if there is no money to build or develop the fields. He asked how many grants have been applied for by Parks and Rec noting that maybe this is something that can be done through a grant.

Melissa Drury, Oak Hill Road, stated that Parks and Rec have applied for grants in the past.

Moderator Foss announced that Article 21 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 22

Shall the Town raise and appropriate the sum of Sixty-Six Thousand, Five Hundred Dollars (\$66,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of re-roofing the safety complex? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.08

Selectman Snyder moved the article as read. The motion was seconded.

Selectman Snyder indicated that this article would provide funding for re-roofing of the safety complex from the Government Building and Maintenance Capital Reserve Fund. She stated that there is significant deterioration, curling of shingles and high risk of leaks. She indicated that there was no ridge vent in the original construction approximately sixteen years ago.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the roof on the safety complex is in need of replacement before it begins to leak. The shingles are curling badly (they look like potato chips). The Committee believes that putting the money in the capital reserve fund now for this project will prevent spending more money later.

Matt Whitlock, Collins Landing Road, stated that only getting sixteen years out of a shingled roof doesn't sound like a lot. He questioned whether there will be a better lifetime if they do this again.

Selectman Snyder responded yes explaining that the intent is to put in fifty year architectural shingles on and proper venting.

Moderator Foss announced that Article 22 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 23

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen)
Estimated tax impact = \$0.00

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler indicated that these funds would be used to make improvements and repairs to the town's cemeteries to include damaged stone walls, boundary markings and fencing. He noted that if the money is not used in 2019, it will return to the account.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation these funds are used to maintain the interior of town cemeteries. This is funded through withdrawal from the Cemetery Trust Fund and has no tax impact.

Moderator Foss announced that Article 23 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 24

Shall the Town raise and appropriate the sum of Six Thousand, Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2019 Weare Patriotic Celebration? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.01

Selectman Hippler moved the article as read. The motion was seconded.

Selectman Hippler indicated that the article is to pay for the fireworks display during the Patriotic Celebration; without these funds they will not draw enough of a crowd for the carnival.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the Committee believes that fireworks are important for the success of our yearly patriotic celebration.

Clarence Gardner, John Connor Road, noticed that the website had indicated that the celebration for last year was canceled.

Selectman Hippler indicated that the patriotic celebration wasn't canceled it was Old Home Days that was canceled.

Neal Kurk, Mount Dearborn Road, pointed out that some of the articles contain the statement "recommended by Board of Selectmen" and on other articles there is no such statement. He asked for explanation as to the significance of this. Also, when the Finance Committee makes their recommendation it does positive and negative recommendations. He pointed out that the selectmen don't appear to have any negative recommendations.

Laura Spector-Morgan, Town Counsel, responded that the statutes require that the selectmen make recommendations on certain articles; articles that put money into or take money out of a capital reserve fund or expendable trust fund and similar situations such as these. She stated that it is not required on special articles or simply raising and appropriating money. She stated that, in theory, the Board of Selectman wouldn't put an article on the warrant that it didn't recommend.

Mr. Kurk asked what they take from the absence of a recommendation on articles that the selectmen could have not put on the warrant but chose to put on the warrant and chose to make no recommendation.

Ms. Spector-Morgan stated that statute doesn't require recommendations on all articles just some of them.

Mr. Kurk asked the selectmen as to why did they not recommend or fail to make a positive or negative recommendation on these other articles in which they were under no obligation to make a recommendation.

Moderator Foss re-stated as to why the negatives weren't placed on the warrant.

Selectman Hippler noted it's for the reason as stated by the Town Counsel. He indicated that it was discussed at the board level and it was their consensus that, if they put it on the warrant article, that they recommend it as a board. Again, he stated that the ones they have to put on recommended by the board of selectmen by law they do, otherwise, it's implied that they support it because they put it on the warrant.

Tom Clow, Concord Stage Road, stated that they have always been on there before and believes it will confuse people to now only have certain ones recommended.

Moderator Foss announced that Article 24 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 25

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

Estimated tax impact = \$0.00

Selectman Burdick moved the article as read. The motion was seconded.

Andy Fulton, Hemlock Drive, stated that this is a recurring article that allows the Conservation Commission to manage the town forests and allows the town forest account to be utilized. He pointed out that the \$30,000 is not a lump sum, it's a total or cap on what the allowance for the year will be. He explained that each time they have their forester undertake work they do that with an agreement/contract for services be it inventorying a parcel or writing a report, or professional services rendered. He noted that it comes before the Conservation Commission before any work is done and any expenditure is made.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the Committee believes that professional management of the town's forests through the employment of a licensed forester is a wise use of resources to the continuing benefit of the town. This article is funded out of the town forest account and has no tax impact.

Keith Erf, Flanders Memorial Road, in regards to discussion within the previous article with respect to the recommendation by the Board of Selectman, questioned whether the board was required to

recommend article 24 for the fireworks pointing out that there was a recommendation on that article. He believes the point that people were making is, if they recommend it, insert the statement that they recommend it whether they are required to or not.

Moderator Foss stated that he believes people are looking for consistency noting that this will be taken under consideration and the board will address this at some future date.

Moderator Foss announced that Article 25 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 26

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
(Recommended by Board of Selectmen)

Estimated tax impact = \$0.00

Selectman Burdick moved the article as read. The motion was seconded.

Steve Najar, Weare Conservation Commission Vice Chair, indicated that the town forest account receives this funding from the good forest management that they do. He explained that because of the way the state law is structured, the town has to authorize the expenditure every year. He noted that if a good parcel comes available at a reasonable price, this makes the money available to add to the existing land base for the Town of Weare.

Neal Kurk, Finance Committee, was recognized to speak. The Finance Committee recommends this article. He read the recommendation the Committee believes that having funds available to purchase land to add to the town forests helps to foster the rural character of our community. If no lands are purchased, the money remains in the town forest account. This article is funded out of the town forest account and has no tax impact.

John Lawton, Oak Hill, indicated that he is in favor of this in theory. He stated that the town has thousands of acres of conservation land but very little of it is set up for public access as far as trails, etc. He asked if the commission can give some type of update on this area.

Mr. Najar indicated that they have heard this comment quite a few times and the Conservation Commission actually had a survey of town forest lands. They completed the actual survey and have some recommendations. As far as the public access for the town, he stated that all the major parcels are on the town's website with access to some good information. He stated that they didn't hear enough from people that they are really interested in putting a lot of money into developing a trail network. It would be another appropriation that they would have to look at.

Tom Flaherty, Sunrise Lane, indicated that there is a loss of tax revenue of the land becoming owned by the town. He pointed out that it states that there is no tax impact but noted that there really is indirectly. He wondered if this is something that people should understand.

Selectman Burdick responded that most are in current use which would only be a loss of \$300 to \$400.

Mr. Flaherty asked if it would be insignificant amounts that would be loss.

Selectman Burdick responded yes.

Mr. Najar stated that Weare has a proud heritage of doing active management so whenever there is a harvest, there's a severance tax which the town gets. He stated that they are keeping these forests working, they are supporting small businesses, loggers, sawmills, and foresters. He noted that the idea of taking something off of the tax rolls isn't easy to monetize.

Andy Fulton, Conservation Commission Chair, indicated that one thing to keep in mind that with any purchase they make as a town, their abilities are very limited. He noted that there shouldn't be any concern that they are buying up all the land to take it off the tax rolls. They are trying to do a responsible stewardship of natural resources for the town.

Moderator Foss announced that Article 26 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 27

Shall the Town authorize the Board of Selectmen to dispose of the tax deeded property located on Dustin Tavern Road, Tax Map 411, Lot 42.2 consisting of a dwelling and 10.78 acres by public auction or sealed bid?

Selectman Snyder moved the article as read. The motion was seconded.

Selectman Snyder indicated that this article would allow the Board of Selectmen the authority to sell this 2012 tax deeded property by public auction or sealed bid. When this is sold it will be placed back on the town's tax warrant.

Moderator Foss announced that Article 27 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 28

Shall the Town authorize the Board of Selectmen to dispose of the following land only tax deeded property by public auction or sealed bid?

#109-013	South Stark Highway	10.29 acres
#401-003	Reservoir Drive	6.67 acres
#403-242	Boyce Road	7.28 acres
#408-129	Mt. William Pond Road	19.53 acres
#410-187	Gettings Road	5.04 acres

Selectman Snyder moved the article as read. The motion was seconded.

Selectman Snyder indicated that the purpose of this article is to allow the Board of Selectmen the authority to sell these tax deeded, land only, properties over five acres by public auction or sealed bid. When they are sold, they will be placed back on the town's tax warrant.

Steve Najar stated that he was concerned that this didn't go through the Conservation Commission. He asked whether they know what the timber value is on the 20-acre parcel.

Naomi Bolton, Town Administrator, stated that in 1994 there was a warrant article that indicated that if you wanted to take tax deeded property over five acres and put it back out, it had to be put out by sealed bid or public auction. She indicated that they haven't talked about putting any of these out pointing out that a few may come back because they are new and they may want to pay their taxes.

Moderator Foss announced that Article 28 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 29

We, the residents of Weare, NH, petition to have Chase Park access limited to Weare residents and other permitted users only? **(By Petition)**

Tom Downing, Winterberry Lane, stated that he thought it was already restricted to Weare residents only.

Selectman Hippler responded that somebody can purchase a permit as an out of town resident.

Mr. Downing inquired whether this is proposing that no out of towners are going to be able to purchase a permit if this is passed.

Selectman Hippler responded as they read it no.

Mr. Downing asked what they thought it means.

Selectman Hippler indicated that is a good question stating that this is a petition article and not brought forth by the Board of Selectmen.

Chris Hague, Abijah Bridge Road, asked if this was passed, had legal review and was determined that they couldn't do this – then it wouldn't happen.

Selectman Hippler responded that to be correct. He believes it may have been brought forth due to parking issues.

Moderator Foss announced that Article 29 would be placed on the ballot as read.

Maureen Billodeau, Town Clerk, moved to restrict reconsideration. The motion was seconded and passed.

ARTICLE 30

To transact any other business which may legally come before this meeting?

Heleen Kurk, Mount Dearborn Road, thanked the Moderator.

Steve Roberts, Concord Stage Road and Board of Firewards Chair, thanked the Board of Selectmen, the Finance Committee, the Finance Director and Town Administrator for their assistance in developing their budget.

Frank Campana, Quaker Street, asked if it was predetermined if all these articles passed today whether there was an estimated tax increase available.

Clarence Gardner, John Connor Road, pointed out that the articles indicate raise and appropriate questioning why they state “raise” if the money is in hand.

Laura Spector-Morgan, Town Counsel, responded that it is because this is what the Department of Revenue Administration likes to see.

Selectman Hippler indicated that the estimated tax impact would be \$4.82 if all of the warrant articles presented today passed.

Moderator Foss adjourned this portion of the meeting at 3:19 p.m. The second session of the Annual Meeting will be held on Tuesday, March 12, 2019 from 7:00 a.m. to 7:00 p.m.

*A true copy; I attest:
Michelle Mulholland*

**Maureen Billodeau
Town Clerk**

TOWN WARRANT
For the Town of Weare
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING
SATURDAY, FEBRUARY 8, 2020
9:00 A.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 8, 2020, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING
TUESDAY, MARCH 10, 2020
7:00 A.M. To 7:00 P.M.
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 10, 2020 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4 Definitions by redefining the word "Travel Trailer"; and replace it with the State RSA 216-I, VIII definition of Recreational Vehicle –

VIII. "Recreational vehicle" means any of the following vehicles:

- (a) Motorhome or van, which is a portable, temporary dwelling to be used for travel, recreation and vacation, constructed as an integral part of a self-propelled vehicle.
- (b) Pickup camper, which is a structure designed to be mounted on a truck chassis for use as a temporary dwelling for travel, recreation, and vacation.
- (c) Recreational trailer, which is a vehicular, portable structure built on a single chassis, 400 square feet or less when measured at the largest exterior horizontal projections, calculated by taking the measurements of the exterior of the recreational trailer including all siding, corner trim, molding, storage space and area enclosed by windows but not the roof overhang. It shall be designed primarily not for use as a permanent dwelling but as a temporary dwelling for recreational, camping, travel or seasonal use. **(Recommended by the Planning Board)**

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To correct the reference to the State RSA in Article 5.1.2 which states "Violation Penalties: Reference NH RSA 673:15-17. and should state Reference NH RSA 676:17. **(Recommended by the Planning Board)**

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seven Hundred Eighty-Seven Thousand Eight Hundred Forty-Three Dollars (\$6,787,843)? Should this article be defeated, the default budget shall be Six Million Six Hundred Thirty-Two Thousand Three Hundred Two Dollars (\$6,632,302), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 39,975	\$ 39,755
C	ELECTIONS AND REGISTRATIONS	\$ 17,250	\$ 8,600
D	TAX COLLECTOR	\$ 80,422	\$ 80,313
E	ASSESSING OFFICE	\$ 158,553	\$ 158,441
F	LEGAL FEES	\$ 62,000	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 106,794	\$ 90,522
H	TOWN CLERK'S OFFICE	\$ 135,691	\$ 135,770
I	SELECTMEN'S OFFICE	\$ 193,450	\$ 192,845
J	CABLE COMMITTEE	\$ 642	\$ 1,092

K	TRUSTEES OF TRUST FUNDS	\$ 150	\$ 150
L	LAND USE	\$ 62,042	\$ 61,153
M	GENERAL GOVERNMENT BUILDINGS	\$ 138,364	\$ 143,421
N	CEMETERIES	\$ 36,310	\$ 36,310
O	INSURANCE	\$ 510,533	\$ 476,812
P	ADVERTISEMENTS AND DUES	\$ 8,740	\$ 8,669
Q	POLICE DEPARTMENT	\$ 1,608,167	\$ 1,595,417
R	EMERGENCY MANAGEMENT	\$ 4,542	\$ 4,642
S	FIRE DEPARTMENT	\$ 759,015	\$ 759,015
T	AMBULANCE BILLING SERVICE FEES	\$ 10,000	\$ 9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$ 44,316	\$ 45,581
V	FOREST FIRES	\$ 4,827	\$ 4,827
W	TOWN MAINT / HIGHWAY DEPT	\$ 1,479,599	\$ 1,431,632
X	STREET LIGHTING	\$ 5,208	\$ 5,400
Y	TRANSFER STATION	\$ 432,791	\$ 423,323
Z	SEWER DEPARTMENT	\$ 19,929	\$ 16,179
AA	WATER DEPARTMENT	\$ 3,750	\$ 3,550
BB	ANIMAL CONTROL	\$ 30,825	\$ 28,617
CC	HEALTH OFFICER	\$ 5,249	\$ 5,424
DD	WELFARE	\$ 27,367	\$ 26,887
EE	PARKS AND RECREATION	\$ 57,528	\$ 52,321
FF	LIBRARY	\$ 233,657	\$ 214,214
GG	PATRIOTIC PURPOSE	\$ 500	\$ 500
HH	CONSERVATION COMMISSION	\$ 1,326	\$ 1,589
II	ECONOMIC DEVELOPMENT	\$ 1	\$ 1
JJ	DEBT SERVICE	\$ 486,436	\$ 486,436

TOTAL EXPENDITURE	\$ 6,787,843	\$ 6,632,302
LESS ANTICIPATED REVENUE	\$ 3,448,438	\$ 3,448,438
TOTAL TO BE RAISED BY TAXES	\$ 3,339,405	\$ 3,188,164
DIVIDED BY VALUATION/1000	\$ 877,333	\$ 877,333
ESTIMATED TAX IMPACT	\$ 3.81	\$ 3.63

(Recommended by Board of Selectmen)

ARTICLE 5

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

Fiscal Year	Estimated Increase
2020	\$39,943.00
2021	\$16,904.00
2022	\$23,289.00

and further to raise and appropriate the sum of Thirty-Nine Thousand Nine Hundred Forty-Three Dollars (\$39,943.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.05

ARTICLE 6

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Three Hundred Twenty-Six Dollars (\$52,326) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.06

ARTICLE 7

Shall the Town raise and appropriate the sum of Forty-Seven Thousand Seven Hundred Fourteen Dollars (\$47,714) to hire one (1) additional full-time Public Works Employee? This represents the wages, taxes, and benefits for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Sixty Three Thousand Seven Hundred Forty Nine Dollars (\$63,749). **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.05

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand One Hundred Fifty-Eight Dollars (\$99,158) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-six (26) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Five Thousand Dollars (\$35,000); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Seventy Eight Thousand Three Hundred Fourteen Dollars (\$178,314).

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.07

ARTICLE 9

Shall the Town raise and appropriate the sum of Twelve Thousand Two Hundred Forty-Nine Dollars (\$12,249) representing the cost of turning one PT (part time) position into FT (full time) and adding PT (part time) staff hours at the library in order to meet the increased demand for library services. This represents the wages and benefits for eight (8) months. If this article is approved, this would become part of the annual operating budget with an annual cost of Eighteen Thousand One Hundred Ninety-Eight Dollars (\$18,198). **(Recommended by Board of Selectmen)**

Estimated tax impact = \$0.01

ARTICLE 10

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund?

(Recommended by Board of Selectmen)

Estimated tax impact= \$0.00

ARTICLE 11

Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Twenty-One Thousand Six Hundred Seventy-Two Dollars (\$21,672) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.04

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty Thousand Seven Dollars (\$50,007) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Fifteen Thousand Eight Hundred Eighteen Dollars (\$15,818) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.04

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.25

ARTICLE 14

Shall the Town raise and appropriate the sum of Eighty-Six Thousand Five Hundred Dollars (\$86,500) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped medium duty 6-wheel dumptruck for the Highway Department? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.10

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.12

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eight Thousand, Four Hundred Ninety-Seven Dollars (\$208,497) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Ninety-One Thousand Five Hundred Three Dollars (\$291,503) to be raised by taxation? **(Recommended by Board of Selectmen)**
Estimated tax impact= \$0.33

ARTICLE 17

Shall the Town establish a Radio Communications Capital Reserve Fund under the provision of RSA 35:1 for the purpose of making improvements to the Town's emergency services radio communication system and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in that fund? Further, to name the Board of Selectmen as agents to expend from said fund.

(Recommended by Board of Selectmen)

Estimated Tax Impact = \$0.06

ARTICLE 18

Shall the Town raise and appropriate the sum of Eighty Thousand Five Hundred Dollars (\$80,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of replacing the air conditioning units and adding additional funding for unforeseen repairs needed on any of the Town Buildings, with Thirty Thousand Five Hundred Dollars (\$30,500) withdrawn from the unreserved fund balance and the balance of Fifty Thousand Dollars (\$50,000) to be raised by taxation? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.06

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Four Thousand Dollars (\$34,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of fixing the rot on the returns; paint the window sashes, sign, corner trim; and reglaze the windows at the Town Hall? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.04

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)**

Estimated tax impact = \$ 0.00

ARTICLE 21

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2020 Weare Patriotic Celebration?

(Recommended by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control, land maintenance related supplies not to be limited to signs, gravel and gates; and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)**

Estimated tax impact = \$ 0.00

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

Estimated tax impact = \$ 0.00

ARTICLE 24

Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$125,000. An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the fund shall be deposited to the general fund. (By Petition). (2/3 Vote Required)

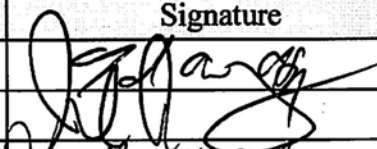
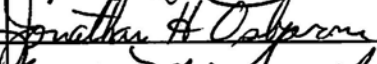

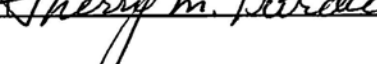

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixteen Thousand, Four Hundred Dollars (\$16,400), with the amount of Five Thousand Dollars (\$5,000) to be received from the Weare Athletic Club, for the purpose of having a masterplanning/design exercise done for the property on Quaker Street and Rte. 114 Tax Map No. 405 Parcel 9 (Ineson Field) for the development of future recreational facilities? (By Petition) (Recommended by Board of Selectmen)

Estimated tax impact = \$0.01

ARTICLE 26

To transact any other business which may legally come before this meeting?

Given under our hands, January 27, 2020		
We certify and attest that on January 27, 2020, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice Chairman	
Jonathan H. Osborne	Selectman	
Janet M. Snyder	Selectman	
Sherry M. Burdick	Selectman	

**Official Ballot
Annual Town Election
Weare, New Hampshire
March 10, 2020**

**Selectman
Three Year Term
Vote for Two**
JONATHAN H. OSBORNE
JOHN VAN LOENDERSLOOT

(Write-in)
(Write-in)

**Moderator
Two Year Term
Vote for One**
HOWARD KALOOGIAN
EILEEN P. MEANEY

(Write-in)

**Trustees of Trust Funds
Three Year Term
Vote for One**
MICHAEL PELLETIER

(Write-in)

**Library Trustee
One Year Term
Vote for One**
JOSHUA HILLIARD

(Write-in)

**Library Trustee
Three Year Term
Vote for One**
MARK M. CAREY

(Write-in)

**Cemetery Trustee
Three Year Term
Vote for One**
NATHAN ST. CLAIR

(Write-in)

**Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One**
LEAH CUSHMAN
RICKY HOUDE

(Write-in)

**Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One**
DAVID P HEWEY SR

(Write-in)

ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4 Definitions by redefining the word "Travel Trailer"; and replace it with the State RSA 216-I,VIII definition of Recreational Vehicle –

VIII. "Recreational vehicle" means any of the following vehicles:

(a) Motorhome or van, which is a portable, temporary dwelling to be used for travel, recreation and vacation, constructed as an integral part of a self-propelled vehicle.

(b) Pickup camper, which is a structure designed to be mounted on a truck chassis for use as a temporary dwelling for travel, recreation, and vacation.

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YES

NO

ARTICLE 3

Are you in favor of the adoption of Amendment No. 2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To correct the reference to the State RSA in Article 5.1.2 which states "Violation Penalties: Reference NH RSA 673:15-17, and should state Reference NH RSA 676:17. **(Recommended by the Planning Board)**

YES

NO

ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seven Hundred Eighty-Seven Thousand Eight Hundred Forty-Three Dollars (\$6,787,843)? Should this article be defeated, the default budget shall be Six Million Six Hundred Thirty-Two Thousand Three Hundred Two Dollars (\$6,632,302), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. **(Recommended by Board of Selectmen)**

YES

NO

ARTICLE 5

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal</u> <u>Year</u>	<u>Estimated</u> <u>Increase</u>
2020	\$39,943.00
2021	\$16,904.00
2022	\$23,289.00

and further to raise and appropriate the sum of Thirty-Nine Thousand Nine Hundred Forty-Three Dollars (\$39,943.00) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 6

Shall the Town raise and appropriate the sum of Fifty-Two Thousand Three Hundred Twenty-Six Dollars (\$52,326) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 7

Shall the Town raise and appropriate the sum of Forty-Seven Thousand Seven Hundred Fourteen Dollars (\$47,714) to hire one (1) additional full-time Public Works Employee? This represents the wages, taxes, and benefits for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Sixty-Three Thousand Seven Hundred Forty Nine Dollars (\$63,749). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 8

Shall the Town raise and appropriate the sum of Ninety-Nine Thousand One Hundred Fifty-Eight Dollars (\$99,158) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-six (26) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Thirty-Five Thousand Dollars (\$35,000); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Seventy- Eight Thousand Three Hundred Fourteen Dollars (\$178,314). (**Recommended** by Board of Selectmen)

YES

NO

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Shall the Town raise and appropriate the sum of Twelve Thousand Two Hundred Forty-Nine Dollars (\$12,249) representing the cost of turning one PT (part time) position into FT (full time) and adding PT (part time) staff hours at the library in order to meet the increased demand for library services. This represents the wages and benefits for eight (8) months. If this article is approved, this would become part of the annual operating budget with an annual cost of Eighteen Thousand One Hundred Ninety-Eight Dollars (\$18,198). (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 10

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YES

NO

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Shall the Town raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Sixty-One Dollars (\$55,861) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Twenty-One Thousand Six Hundred Seventy-Two Dollars (\$21,672) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 12

Shall the Town raise and appropriate the sum of Fifty Thousand Seven Dollars (\$50,007) for the purchase of one (1) fully serviceable patrol new Chevrolet Tahoe 4 x 4 Police Pursuit Vehicle, with Fifteen Thousand Eight Hundred Eighteen Dollars (\$15,818) withdrawn from the unreserved fund balance and the balance of Thirty-Four Thousand One Hundred Eighty-Nine Dollars (\$34,189) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 13

Shall the Town raise and appropriate the sum of Two Hundred Twenty Thousand Dollars (\$220,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped 10-wheel plow truck for the Highway Department? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 14

Shall the Town raise and appropriate the sum of Eighty-Six Thousand Five Hundred Dollars (\$86,500) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new fully equipped medium duty 6-wheel dump truck for the Highway Department? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars (\$105,000) to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 16

Shall the Town raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be added to the previously established Road Reconstruction Capital Reserve Fund for road reconstruction and resurfacing of roads with up to Two Hundred Eight Thousand, Four Hundred Ninety-Seven Dollars (\$208,497) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the estimated remaining balance of Two Hundred Ninety-One Thousand Five Hundred Three Dollars (\$291,503) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 17

Shall the Town establish a Radio Communications Capital Reserve Fund under the provision of RSA 35:1 for the purpose of making improvements to the Town's emergency services radio communication system and to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000) to be placed in that fund? Further, to name the Board of Selectmen as agents to expend from said fund. (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 18

Shall the Town raise and appropriate the sum of Eighty Thousand Five Hundred Dollars (\$80,500) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of replacing the air conditioning units and adding additional funding for unforeseen repairs needed on any of the Town Buildings, with Thirty Thousand Five Hundred Dollars (\$30,500) withdrawn from the unreserved fund balance and the balance of Fifty Thousand Dollars (\$50,000) to be raised by taxation? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty-Four Thousand Dollars (\$34,000) to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of fixing the rot on the returns; paint the window sashes, sign, corner trim; and re-glaze the windows at the Town Hall? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 20

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 21

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars (\$6,500) for the purpose of purchasing fireworks for the 2020 Weare Patriotic Celebration? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 22

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars (\$25,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control, land maintenance related supplies not to be limited to signs, gravel and gates; and other related services, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (**Recommended** by Board of Selectmen)

YES

NO

ARTICLE 23

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

(Recommended by Board of Selectmen)

YES

NO

ARTICLE 24

Shall the Town adopt the proposed changes to the Fire Department Special Revenue Fund: Beginning in Fiscal year 2020, Contributions to the fund from revenue generated by the fire department billable services will be capped at \$250,000 annually? An annual increase of 2% from the previous year's maximum contributions will be established starting in Fiscal year 2021. Any revenue generated, less service and billing fees, above the cap contribution to the fund shall be deposited to the general fund.

(By Petition). (2/3 Vote Required)

YES

NO

ARTICLE 25

Shall the Town raise and appropriate the sum of Sixteen Thousand, Four Hundred Dollars (\$16,400), with the amount of Five Thousand Dollars (\$5,000) to be received from the Weare Athletic Club, for the purpose of having a master planning/design exercise done for the property on Quaker Street and Rte. 114 Tax Map No. 405 Parcel 9 (Ineson Field) for the development of future recreational facilities and the remaining balance of Eleven Thousand Four Hundred Dollars (\$11,400) to be raised by taxation?

(By Petition) (Recommended by Board of Selectmen)

YES

NO



Proposed Budget
Weare

For the period beginning January 1, 2020 and ending December 31, 2020
Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 27, 2020

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	<i>Frederick W. Hippler</i>
John (Jack) Meaney	Vice-Chairman	<i>John (Jack) Meaney</i>
Jonathan H. Osborne	Selectboard Member	<i>Jonathan H. Osborne</i>
Janet M. Snyder	Selectboard Member	<i>Janet M. Snyder</i>
Sherry M. Burdick	Selectboard Member	<i>Sherry M. Burdick</i>

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2020	
			12/31/2019	12/31/2019	(Recommended)	(Not Recommended)
General Government						
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0
4130-4139	Executive	04	\$63,747	\$61,649	\$61,869	\$0
4140-4149	Election, Registration, and Vital Statistics	04	\$139,055	\$141,414	\$152,941	\$0
4150-4151	Financial Administration	04	\$163,711	\$167,339	\$187,216	\$0
4152	Revaluation of Property	04	\$127,647	\$128,677	\$158,553	\$0
4153	Legal Expense	04	\$74,350	\$68,000	\$62,000	\$0
4155-4159	Personnel Administration	04	\$184,247	\$205,094	\$194,242	\$0
4191-4193	Planning and Zoning	04	\$49,045	\$29,532	\$62,042	\$0
4194	General Government Buildings	04	\$152,822	\$143,421	\$138,364	\$0
4195	Cemeteries	04	\$34,542	\$35,310	\$36,310	\$0
4196	Insurance	04	\$476,232	\$476,812	\$510,533	\$0
4197	Advertising and Regional Association	04	\$8,386	\$8,669	\$8,740	\$0
4199	Other General Government		\$0	\$0	\$0	\$0
General Government Subtotal			\$1,473,784	\$1,465,917	\$1,572,810	\$0
Public Safety						
4210-4214	Police	04	\$1,382,758	\$1,582,038	\$1,608,167	\$0
4215-4219	Ambulance	04	\$11,555	\$9,000	\$10,000	\$0
4220-4229	Fire	04	\$609,302	\$687,331	\$759,015	\$0
4240-4249	Building Inspection	04	\$94,328	\$132,048	\$44,316	\$0
4290-4298	Emergency Management	04	\$3,845	\$4,552	\$4,542	\$0
4299	Other (Including Communications)	04	\$2,939	\$4,827	\$4,827	\$0
Public Safety Subtotal			\$2,104,727	\$2,419,796	\$2,430,867	\$0
Airport/Aviation Center						
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal			\$0	\$0	\$0	\$0
Highways and Streets						
4311	Administration		\$0	\$0	\$0	\$0
4312	Highways and Streets	04	\$1,435,547	\$1,420,238	\$1,479,599	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	04	\$5,075	\$5,400	\$5,208	\$0
4319	Other		\$0	\$0	\$0	\$0
Highways and Streets Subtotal			\$1,440,622	\$1,425,638	\$1,484,807	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2020	
			12/31/2019	12/31/2019	(Recommended)	(Not Recommended)
Sanitation						
4321	Administration		\$0	\$0	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	04	\$412,871	\$406,806	\$432,791	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	04	\$23,760	\$22,207	\$19,929	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
Sanitation Subtotal			\$436,631	\$429,013	\$452,720	\$0
Water Distribution and Treatment						
4331	Administration	04	\$2,633	\$3,550	\$3,750	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
Water Distribution and Treatment Subtotal			\$2,633	\$3,550	\$3,750	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
Electric Subtotal			\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	04	\$7,459	\$22,088	\$30,825	\$0
4415-4419	Health Agencies, Hospitals, and Other	04	\$4,914	\$4,958	\$5,249	\$0
Health Subtotal			\$12,373	\$27,046	\$36,074	\$0
Welfare						
4441-4442	Administration and Direct Assistance	04	\$17,365	\$27,005	\$27,367	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other		\$0	\$0	\$0	\$0
Welfare Subtotal			\$17,365	\$27,005	\$27,367	\$0
Culture and Recreation						
4520-4529	Parks and Recreation	04	\$45,943	\$52,060	\$57,528	\$0
4550-4559	Library	04	\$206,164	\$210,881	\$233,657	\$0
4583	Patriotic Purposes	04	\$7,000	\$7,000	\$500	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
Culture and Recreation Subtotal			\$259,107	\$269,941	\$291,685	\$0



Appropriations

Account	Purpose	Article	Expenditures for	Appropriations	Proposed Appropriations for period	
			period ending	for period ending	ending 12/31/2020	
			12/31/2019	12/31/2019	(Recommended)	(Not Recommended)
Conservation and Development						
4611-4612	Administration and Purchasing of Natural Resources	04	\$913	\$151,589	\$1,326	\$0
4619	Other Conservation		\$2,904	\$30,000	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4651-4659	Economic Development	04	\$0	\$1	\$1	\$0
Conservation and Development Subtotal			\$3,817	\$181,590	\$1,327	\$0
Debt Service						
4711	Long Term Bonds and Notes - Principal	04	\$136,000	\$136,000	\$350,500	\$0
4721	Long Term Bonds and Notes - Interest	04	\$20,135	\$20,135	\$135,936	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
Debt Service Subtotal			\$156,135	\$156,135	\$486,436	\$0
Capital Outlay						
4901	Land		\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$394,883	\$462,058	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$2,500,000	\$2,510,000	\$0	\$0
Capital Outlay Subtotal			\$2,894,883	\$2,972,058	\$0	\$0
Operating Transfers Out						
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal			\$0	\$0	\$0	\$0
Total Operating Budget Appropriations					\$6,787,843	\$0



Special Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2020	
			(Recommended)	(Not Recommended)
4611-4612	Administration and Purchasing of Natural Resources	23	\$150,000	\$0
		<i>Purpose: Conservation/Town Forest Lands</i>		
4619	Other Conservation	22	\$25,000	\$0
		<i>Purpose: Town Forester</i>		
4902	Machinery, Vehicles, and Equipment	10	\$10,000	\$0
		<i>Purpose: Withdrawal from Buxton Bequest Fire & Rescue Trust</i>		
4909	Improvements Other than Buildings	20	\$10,000	\$0
		<i>Purpose: Cy Pres Money</i>		
4909	Improvements Other than Buildings	25	\$16,400	\$0
		<i>Purpose: Ineson Field</i>		
4915	To Capital Reserve Fund	13	\$220,000	\$0
		<i>Purpose: 10-Wheeler</i>		
4915	To Capital Reserve Fund	14	\$86,500	\$0
		<i>Purpose: Medium Duty Truck- Highway</i>		
4915	To Capital Reserve Fund	15	\$105,000	\$0
		<i>Purpose: Add Funds to Bridge Reconstruction CRF</i>		
4915	To Capital Reserve Fund	16	\$500,000	\$0
		<i>Purpose: Road Reconstruction CRF Appropriation</i>		
4915	To Capital Reserve Fund	17	\$50,000	\$0
		<i>Purpose: CRF - Radio Communication</i>		
4915	To Capital Reserve Fund	18	\$80,500	\$0
		<i>Purpose: Add Funds to Gov't Building CRF</i>		
4915	To Capital Reserve Fund	19	\$34,000	\$0
		<i>Purpose: Gov't Fund CRF - Town Hall</i>		
Total Proposed Special Articles			\$1,287,400	\$0



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2020	
			(Recommended)	(Not Recommended)
4140-4149	Election, Registration, and Vital Statistics	06	\$2,341	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4150-4151	Financial Administration	06	\$2,717	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4152	Revaluation of Property	06	\$989	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4155-4159	Personnel Administration	06	\$3,210	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4191-4193	Planning and Zoning	06	\$914	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4210-4214	Police	05	\$39,943	\$0
		<i>Purpose: CBA 2020-2023</i>		
4210-4214	Police	06	\$3,909	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4220-4229	Fire	08	\$99,158	\$0
		<i>Purpose: Hiring 2 Full Time Firefighters</i>		
4220-4229	Fire	06	\$14,372	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4240-4249	Building Inspection	06	\$33	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4290-4298	Emergency Management	06	\$80	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4312	Highways and Streets	06	\$16,266	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4312	Highways and Streets	07	\$47,714	\$0
		<i>Purpose: Hiring an Additional Full Time DPW Employee</i>		
4324	Solid Waste Disposal	06	\$2,644	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4326-4328	Sewage Collection and Disposal	06	\$156	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4414	Pest Control	06	\$581	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4441-4442	Administration and Direct Assistance	06	\$229	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4520-4529	Parks and Recreation	06	\$145	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4550-4559	Library	09	\$12,249	\$0
		<i>Purpose: Library Part time to Full time</i>		
4550-4559	Library	06	\$3,740	\$0
		<i>Purpose: Non-Union Employee Raises</i>		
4583	Patriotic Purposes	21	\$6,500	\$0
		<i>Purpose: Fireworks</i>		



Individual Warrant Articles

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2020	
			(Recommended)	(Not Recommended)
4902	Machinery, Vehicles, and Equipment	12	\$50,007	\$0
	<i>Purpose: Purchase Police Vehicle (1)</i>			
4902	Machinery, Vehicles, and Equipment	11	\$55,861	\$0
	<i>Purpose: To Purchase One (1) Police Vehicle</i>			
Total Proposed Individual Articles			\$363,758	\$0



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2020
Taxes					
3120	Land Use Change Tax - General Fund	04	\$25,033	\$17,000	\$25,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	04	\$77,503	\$68,987	\$50,000
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax	04	\$3,431	\$3,431	\$3,500
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	04	\$108,713	\$115,000	\$125,000
9991	Inventory Penalties		\$0	\$0	\$0
Taxes Subtotal			\$214,680	\$204,418	\$203,500
Licenses, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	04	\$2,035,425	\$1,946,310	\$1,996,300
3230	Building Permits	04	\$71,190	\$70,000	\$80,000
3290	Other Licenses, Permits, and Fees	04	\$16,859	\$16,231	\$16,590
3311-3319	From Federal Government		\$0	\$0	\$0
Licenses, Permits, and Fees Subtotal			\$2,123,474	\$2,032,541	\$2,092,890
State Sources					
3351	Shared Revenues	04	\$116,953	\$116,953	\$116,953
3352	Meals and Rooms Tax Distribution	04	\$452,915	\$452,915	\$452,915
3353	Highway Block Grant	04, 16	\$289,480	\$289,915	\$289,905
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement	04	\$325	\$325	\$325
3357	Flood Control Reimbursement	04	\$42,907	\$42,907	\$45,000
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments	04	\$1,390	\$806	\$1,500
State Sources Subtotal			\$903,970	\$903,821	\$906,598
Charges for Services					
3401-3406	Income from Departments	04	\$145,349	\$150,510	\$194,092
3409	Other Charges	04	\$91,655	\$93,651	\$99,758
Charges for Services Subtotal			\$237,004	\$244,161	\$293,850
Miscellaneous Revenues					
3501	Sale of Municipal Property	04	\$200,781	\$50,000	\$90,000
3502	Interest on Investments	04	\$27,225	\$27,500	\$30,500
3503-3509	Other	04, 25	\$34,721	\$31,765	\$44,597
Miscellaneous Revenues Subtotal			\$262,727	\$109,265	\$165,097



Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2019	Estimated Revenues for period ending 12/31/2020
Interfund Operating Transfers In					
3912	From Special Revenue Funds		\$83,223	\$113,000	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds		\$0	\$20,000	\$0
3916	From Trust and Fiduciary Funds	10, 20	\$0	\$10,000	\$20,000
3917	From Conservation Funds	23, 22	\$5,534	\$180,000	\$175,000
Interfund Operating Transfers In Subtotal			\$88,757	\$323,000	\$195,000
Other Financing Sources					
3934	Proceeds from Long Term Bonds and Notes		\$2,500,000	\$2,500,000	\$0
9998	Amount Voted from Fund Balance	12, 11, 18	\$0	\$0	\$67,990
9999	Fund Balance to Reduce Taxes		\$0	\$0	\$0
Other Financing Sources Subtotal			\$2,500,000	\$2,500,000	\$67,990
Total Estimated Revenues and Credits			\$6,330,612	\$6,317,206	\$3,924,925



New Hampshire
Department of
Revenue Administration

2020
MS-636

Budget Summary

Item	Period ending 12/31/2020
Operating Budget Appropriations	\$6,787,843
Special Warrant Articles	\$1,287,400
Individual Warrant Articles	\$363,758
Total Appropriations	\$8,439,001
Less Amount of Estimated Revenues & Credits	\$3,924,925
Estimated Amount of Taxes to be Raised	\$4,514,076



**2020
MS-DTB**

Default Budget of the Municipality

Weare

For the period beginning January 1, 2020 and ending December 31, 2020

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 27, 2020

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice-Chairman	
Jonathan H. Osborne	Selectboard Member	
Janet M. Snyder	Selectboard Member	
Sherry M. Burdick	Selectboard Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$61,649	\$0	\$0	\$61,649
4140-4149	Election, Registration, and Vital Statistics	\$141,413	\$2,957	\$0	\$144,370
4150-4151	Financial Administration	\$167,339	\$3,496	\$0	\$170,835
4152	Revaluation of Property	\$128,676	\$29,765	\$0	\$158,441
4153	Legal Expense	\$68,000	\$0	(\$6,000)	\$62,000
4155-4159	Personnel Administration	\$205,093	(\$11,006)	\$0	\$194,087
4191-4193	Planning and Zoning	\$29,532	\$31,621	\$0	\$61,153
4194	General Government Buildings	\$143,421	\$0	\$0	\$143,421
4195	Cemeteries	\$35,310	\$1,000	\$0	\$36,310
4196	Insurance	\$476,812	\$0	\$0	\$476,812
4197	Advertising and Regional Association	\$8,669	\$0	\$0	\$8,669
4199	Other General Government	\$0	\$0	\$0	\$0
General Government Subtotal		\$1,465,914	\$7,833	(\$6,000)	\$1,517,747
Public Safety					
4210-4214	Police	\$1,582,038	\$31,289	(\$17,910)	\$1,595,417
4215-4219	Ambulance	\$9,000	\$0	\$0	\$9,000
4220-4229	Fire	\$687,334	\$71,681	\$0	\$759,015
4240-4249	Building Inspection	\$132,048	(70,741)	(\$15,726)	\$45,581
4290-4298	Emergency Management	\$4,552	\$90	\$0	\$4,642
4299	Other (Including Communications)	\$4,827	\$0	\$0	\$4,827
Public Safety Subtotal		\$2,419,799	\$32,319	(\$33,636)	\$2,418,482
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
Airport/Aviation Center Subtotal		\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$0	\$0	\$0	\$0
4312	Highways and Streets	\$1,420,238	\$11,394	\$0	\$1,431,632
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$5,400	\$0	\$0	\$5,400
4319	Other	\$0	\$0	\$0	\$0
Highways and Streets Subtotal		\$1,425,638	\$11,394	\$0	\$1,437,032



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Sanitation					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$406,805	\$16,518	\$0	\$423,323
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$22,208	\$171	(\$6,200)	\$16,179
4329	Other Sanitation	\$0	\$0	\$0	\$0
	Sanitation Subtotal	\$429,013	\$16,689	(\$6,200)	\$439,502
Water Distribution and Treatment					
4331	Administration	\$3,550	\$0	\$0	\$3,550
4332	Water Services	\$0	\$0	\$0	\$0
4335	Water Treatment	\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other	\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal	\$3,550	\$0	\$0	\$3,550
Electric					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
	Electric Subtotal	\$0	\$0	\$0	\$0
Health					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$22,088	\$6,529	\$0	\$28,617
4415-4419	Health Agencies, Hospitals, and Other	\$4,958	\$466	\$0	\$5,424
	Health Subtotal	\$27,046	\$6,995	\$0	\$34,041
Welfare					
4441-4442	Administration and Direct Assistance	\$27,005	(\$118)	\$0	\$26,887
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$27,005	(\$118)	\$0	\$26,887
Culture and Recreation					
4520-4529	Parks and Recreation	\$52,060	\$261	\$0	\$52,321
4550-4559	Library	\$210,880	\$3,334	\$0	\$214,214
4583	Patriotic Purposes	\$500	\$0	\$0	\$500
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal	\$263,440	\$3,595	\$0	\$267,035



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
Conservation and Development					
4611-4612	Administration and Purchasing of Natural Resources	\$1,589	\$0	\$0	\$1,589
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$1	\$0	\$0	\$1
Conservation and Development Subtotal		\$1,590	\$0	\$0	\$1,590
Debt Service					
4711	Long Term Bonds and Notes - Principal	\$136,000	\$214,500	\$0	\$350,500
4721	Long Term Bonds and Notes - Interest	\$20,135	\$115,801	\$0	\$135,936
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
Debt Service Subtotal		\$156,135	\$330,301	\$0	\$486,436
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$64,058	(\$64,058)	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
Capital Outlay Subtotal		\$64,058	(\$64,058)	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$0	\$0	\$0	\$0
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
Operating Transfers Out Subtotal		\$0	\$0	\$0	\$0
Total Operating Budget Appropriations		\$6,283,188	\$394,950	(\$45,836)	\$6,632,302



Reasons for Reductions/Increases & One-Time Appropriations

Account	Explanation
4441-4442	53 Payperiods in 2020
4240-4249	Restructuring of Staff/
4195	Approved Contract increase
4140-4149	4 Elections in 2020/53 Payperiods in 2020/2019 WA#5
4290-4298	2019 WA#5/53 Payperiods in 2020
4150-4151	2019 WA#5/53 Payperiods in 2020
4220-4229	2019 WA#7 Approved 2 full time employees in 2019
4415-4419	2019 WA#5/53 Payperiods in 2020
4312	2019 WA #5 & #6/53 Payperiods in 2020
4153	Reduced by bond council fee
4550-4559	2019 WA#5/53 Payperiods in 2020
4721	2019 WA#3 Bond Interest
4711	2019 WA#3 Bond for Road Preservation Payment
4902	Lease fulfilled
4520-4529	2019 WA#5
4155-4159	Replaced senior employee/less benefits
4414	2019 WA#9/53 Payperiods in 2020
4191-4193	Resturcting staff/2019 WA#5/53 Payperiods in 2020
4210-4214	2019 WA#5/53 Payperiods in 2020/Hired full time Police Chief in 2019
4152	Restructuring staff/2019 WA#5/53 Payperiods in 2020
4326-4328	2019 WA#5/53 Payperiods in 2020
4324	2019 WA #5 & #6/53 Payperiods in 2020

2019 TOWN EXPENDITURE STATEMENT

TOWN OFFICERS			ASSESSING (CONT'D)	
TOS-Selectmen/Salaries	\$	15,300.00	Assessing-Avitar Contract	\$ 88,032.00
TOS-Treasurer/Salary	\$	5,037.84	Assessing-Tax Card Online	\$ 2,400.00
TOS-Medicare	\$	295.20	Assessing-Office Supplies	\$ 800.00
TOS-Fica	\$	1,260.96	Assessing-Software Support	\$ 4,210.00
TOE-Employee Education	\$	-	Assessing-Office Equipment	\$ 325.00
TOE-Mailer/Town Meeting	\$	1,746.00	Assessing-Postage	\$ 85.61
TOE-Town Report	\$	3,222.00	TOTAL ASSESSING	\$ 127,647.35
TOE-Hosted Email (TO & PD)	\$	6,836.04		
TOE-Office Supplies	\$	2,126.01	LEGAL EXPENSES	
TOE-Managed IT Services	\$	16,499.00	Legal-Fees	\$ 36,568.16
TOE-Photocopier Service	\$	6,411.00	Legal-Bond Council Fees	\$ 6,750.00
TOE-Postage	\$	3,191.36	Legal-Labor Relations	\$ 9,993.69
TOE-Postage Meter Service	\$	985.00	Legal-Planning Board	\$ 10,124.25
TOE-Books/Updates	\$	470.10	Legal-ZBA	\$ 10,913.54
TOE-Recording Fees	\$	366.57	TOTAL LEGAL EXPENSES	\$ 74,349.64
TOTAL TOWN OFFICERS	\$	63,747.08		
ELECTIONS			FINANCE ADMINISTRATOR	
Elec/Reg-Wages	\$	1,238.73	Finance Admin-Salary	\$ 52,954.54
Elec/Reg-Town Meeting	\$	300.00	Finance Admin-Health Insurance	\$ 18,095.40
Elec/Reg-Food	\$	500.00	Finance Admin-Medicare	\$ 551.67
Elec/Reg-Printing	\$	5,126.00	Finance Admin-Fica	\$ 2,359.29
Elec/Reg-Mileage	\$	16.24	Finance Admin-NHRS	\$ 5,966.92
Elec/Reg-Office Supplies	\$	59.57	Finance Admin-Telephone	\$ 535.25
Elec/Reg-Software Support	\$	250.00	Finance Admin-Life Ins	\$ 55.20
Elec/Reg-Postage	\$	58.51	Finance Admin-Meetings/Seminar	\$ -
TOTAL ELECTIONS	\$	7,549.05	Finance Admin-Dues	\$ 35.00
			Finance Admin-Mileage	\$ -
TAX COLLECTOR			Finance Admin-Office Supplies	\$ 934.87
Tax Coll-Longevity Bonus	\$	250.00	Finance Admin-Software Support	\$ 7,579.44
Tax Coll-Wages/Hourly	\$	34,173.47	TOTAL FINANCE ADMINISTRATOR	\$ 89,067.58
Tax Coll-Health Ins.	\$	18,095.40		
Tax Coll-Medicare	\$	434.92	TOWN CLERK	
Tax Coll-Fica	\$	1,860.08	Town Clerk-Longevity Bonus	\$ 750.00
Tax Coll-NHRS	\$	3,880.30	Town Clerk-Health Ins Buyout	\$ 5,500.00
Tax Coll-Title Deed Search	\$	1,525.60	Town Clerk-Salary	\$ 52,258.92
Tax Coll-Telephone	\$	563.69	Town Clerk-Wages/Hourly	\$ 32,435.20
Tax Coll-Recording Fees	\$	716.99	Town Clerk-Health Insurance	\$ 13,404.00
Tax Coll-Life Ins.	\$	55.20	Town Clerk-Medicare	\$ 1,199.50
Tax Coll-Meetings/Seminars	\$	575.00	Town Clerk-Fica	\$ 5,128.72
Tax Coll-Dues/Subscriptions	\$	20.00	Town Clerk-NHRS	\$ 9,630.79
Tax Coll-Mileage	\$	143.84	Town Clerk-Telephone	\$ 689.00
Tax Coll-Office Supplies	\$	69.19	Town Clerk-Life Ins.	\$ 110.40
Tax Coll-Tax Billing Supplies	\$	1,087.18	Town Clerk-Seminars/Training	\$ 474.00
Tax Coll-Software Support	\$	4,389.00	Town Clerk-Dues	\$ 20.00
Tax Coll-Office Equip	\$	138.57	Town Clerk-Mileage	\$ 142.68
Tax Coll-Postage	\$	6,665.23	Town Clerk-Safety Deposit Box	\$ 161.70
TOTAL TAX COLLECTOR	\$	74,643.66	Town Clerk-Dog License/Tags	\$ 506.50
			Town Clerk-Office Supplies	\$ 1,259.76
ASSESSING			Town Clerk-Software Support	\$ 4,914.20
Assessing-Longevity Bonus	\$	125.00	Town Clerk-Office Equipment	\$ 143.19
Assessing-Wages/Hourly	\$	17,882.40	Town Clerk-Postage	\$ 2,625.42
Assessing-Health Insurance	\$	6,702.00	Town Clerk-Books/Updates	\$ 152.00
Assessing-Medicare	\$	232.09	TOTAL TOWN CLERK	\$ 131,505.98
Assessing-Fica	\$	991.86		
Assessing-NHRS	\$	2,029.64	SELECTMEN'S OFFICE	
Assessing-Tax Map Maintenance	\$	3,075.00	SO-Transcriber Wages	\$ 1,087.50
Assessing-Telephone	\$	668.15	SO-Town Administrator	\$ 91,999.96
Assessing-Recording Fees	\$	41.00	SO-Staff Longevity	\$ 1,250.00
Assessing-Life Ins.	\$	27.60	SO-Wages/Dept. Sec	\$ 13,829.54
Assessing-Dues	\$	20.00	SO-Health Insurance	\$ 25,780.79
Assessing-Mileage	\$	-	SO-Medicare	\$ 1,423.20
			SO-Fica	\$ 6,084.77

2019 TOWN EXPENDITURE STATEMENT

SELECTMEN'S OFFICE (CONT'D)

SO-NHRS	\$	12,081.66
SO-Auditor's Expense	\$	15,000.00
SO-Telephone	\$	5,276.70
SO-Internet Connection	\$	1,523.40
SO-Website Hosting	\$	2,100.00
SO-Life Ins	\$	68.60
SO-Professional Development	\$	4,265.73
SO-Meetings/Seminars	\$	555.00
SO-Dues	\$	951.00
SO-Mileage	\$	667.97
TOTAL SELECTMEN'S OFFICE	\$	183,945.82

CABLE COMMITTEE

Cable-Repairs/Training	\$	-
Cable-Contract Service	\$	191.28
Cable-Supplies	\$	-
Cable-Equipment	\$	109.98
TOTAL CABLE COMMITTEE	\$	301.26

TRUSTEES OF TRUST FUNDS

Trustees TF-Training	\$	-
TOTAL TRUSTEES OF TRUST FUNDS	\$	-

LAND USE

Land Use-Transcriber Wages	\$	1,957.50
Land Use-Coordinator Salary	\$	24,474.28
Land Use-Health Insurance	\$	4,521.46
Land Use-Medicare	\$	340.64
Land Use-Fica	\$	1,456.56
Land Use-NHRS	\$	2,745.23
Land Use-Pass Thru Engineering	\$	1,280.00
Land Use-Telephone	\$	738.71
Land Use-Recording Fees	\$	548.30
Land Use-Life Insurance	\$	27.60
Land Use-Meetings/Seminars	\$	177.00
Land Use-Advertising Notices	\$	2,270.30
Land Use-Dues/SNHPC	\$	5,989.36
Land Use-Office Supplies	\$	201.92
Land Use-Office Equipment	\$	-
Land Use-Postage	\$	2,213.56
Land Use-Books/Updates	\$	103.00
TOTAL LAND USE	\$	49,045.42

GOVERNMENT BUILDINGS

THOB-Wages Maintenance	\$	1,088.90
THOB-Custodian Services	\$	7,800.00
THOB-Medicare	\$	15.81
THOB-Fica	\$	67.51
THOB-Electricity	\$	5,628.75
THOB-Heat/TOB	\$	6,093.99
THOB-Sewer Rent	\$	1,480.20
THOB-Building Maintenance	\$	19,393.82
THOB-Elevator Inspection	\$	210.00
THOB-Safety Complex Generator	\$	-
THOB-Lawn Care/Mowing	\$	59,260.00
THOB-Rubbish Removal	\$	320.00
THOB-Alarm Maintenance	\$	2,402.50
THOB-Janitorial Supplies	\$	475.87
THOB-Fire Extinguishers	\$	19.80
THOB-Electric/Stone bldg.	\$	367.53
THOB-Heat/Stone Bldg	\$	1,011.36
THOB-Electric/Town Hall	\$	409.45

GOVERNMENT BUILDINGS (CONT'D)

THOB-Heat/Town Hall	\$	3,262.17
THOB-Electric/Safety Complex	\$	13,783.82
THOB-Heat/Safety Complex	\$	7,320.08
THOB-Electric/Highway Garage	\$	9,066.51
THOB-Heat/Highway Garage	\$	-
THOB-Electric/Transfer Station	\$	4,777.78
THOB-Heat/Transfer Station	\$	1,000.30
THOB-Electric/Fire So. Station	\$	2,877.67
THOB-Heat/Fire So. Station	\$	2,345.93
THOB-Electric/Fire Sugar Hill	\$	394.36
THOB-Heat/Fire Sugar Hill	\$	818.09
THOB-Electric/Fire Radio Sites	\$	1,129.93
TOTAL GOVERNMENT BUILDINGS	\$	152,822.13

CEMETERIES

Cem-Lawn Care	\$	33,000.00
Cem-Contract Serv/Cornerstones	\$	620.00
Cem-Maintenance	\$	421.60
Cem-Flag Holders	\$	500.00
TOTAL CEMETERIES	\$	34,541.60

INSURANCES

Ins-General Liability/ Property	\$	377,997.00
Ins-Workers Comp	\$	85,917.63
Ins-Unemployment Comp	\$	10,897.00
Ins-PLIT Deductibles	\$	1,420.00
TOTAL INSURANCES	\$	476,231.63

ADVERTISING AND REGIONAL ASSOC

Advertising	\$	716.60
Dues-NH Municipal Assoc	\$	7,669.00
TOTAL ADVERTISING AND REGIONAL	\$	8,385.60

POLICE DEPARTMENT

Police-Chief/Salary	\$	94,699.57
Police-Salary/Full Time Officers	\$	495,345.85
Police-Full-Time Admin Secretary	\$	43,801.22
Police-Part-Time Secretary	\$	-
Police-Longevity Bonus	\$	250.00
Police-Health Ins/Buyouts	\$	18,041.21
Police-Overtime	\$	115,556.91
Police-Part Time Officer Wages	\$	4,761.06
Police-Vaca/Bonus Accruals	\$	18,043.53
Police-Health Ins/Officers & Secretary	\$	85,667.16
Police-Medicare	\$	9,649.61
Police-Fica	\$	2,445.71
Police-NHRS Full Time Officers	\$	188,610.78
Police-NHRS Full Time Secretary	\$	4,935.33
Police-Prosecutorial Evidence Collection	\$	5,493.23
Police-Prosecutor Services	\$	78,000.00
Police-Telephone	\$	13,508.67
Police-Dispatch	\$	45,600.00
Police-Recruitment	\$	7,843.52
Police-Accreditation	\$	5,270.00
Police-Building Maintenance	\$	5,551.81
Police-Life Ins	\$	634.50
Police-Training	\$	6,138.98
Police-Printing	\$	307.63
Police-Dues	\$	470.00
Police-Mileage Reimb	\$	20.88
Police-Rubbish Removal	\$	2,040.00
Police-Cleaning Services	\$	5,986.87

2019 TOWN EXPENDITURE STATEMENT

POLICE DEPARTMENT (CONT'D)

Police-Supplies	\$ 6,297.45
Police-Body Worn Cameras (BWC)	\$ 19,708.60
Police-Computer Equipment	\$ 6,688.67
Police-Office Equipment/Furniture	\$ (627.57)
Police-Office Supplies	\$ 2,684.42
Police-IMC Serv/Maint	\$ 5,903.75
Police-Photocopier Service	\$ 5,218.08
Police-Postage	\$ 226.93
Police-Fuel/Vehicles	\$ 13,733.54
Police-Veh Maint/Rpr/Tires	\$ 19,036.93
Police-Books/Updates	\$ -
Police-Communication Equipment	\$ 11,474.00
Police-Defensive Force Equip./Training	\$ (1,201.13)
Police-Juvenile Diversion Proj	\$ 759.95
Police-Officer Uniforms/Equipment	\$ 11,853.24
Police-Ballistic Vests	\$ 3,837.50
Police-Uniform Allow-Union	\$ 4,250.00
Police-One-Time Purchase	\$ 6,864.06
Police-Uniform Maint/Dry Clean	\$ 6,311.59
Police-Safety/Medical Gear	\$ 1,063.63
TOTAL POLICE DEPARTMENT	\$ 1,382,757.67

EMERGENCY MANAGEMENT

Emerg Mgmt-Salary	\$ 3,349.90
Emerg Mgmt-Medicare	\$ 29.75
Emerg Mgmt-Travel Expense	\$ -
Emerg Mgmt-Office Supplies	\$ 379.99
Emerg Mgmt-Safety/Med Gear	\$ -
Emerg Mgmt-Comcast	\$ 85.47
Emerg Mgmt-Training	\$ -
TOTAL EMERGENCY MANAGEMENT	\$ 3,845.11

FIRE DEPARTMENT

Fire-Salary/Chief	\$ 61,111.00
Fire-Stipend, Asst. Chief	\$ 4,200.00
Fire-Stipends, Fire Officers	\$ 4,460.00
Fire-Wages, Full Time EMT/Firefighters	\$ 30,576.00
Fire-Wages/Admin. Asst.	\$ 11,311.15
Fire-Overtime	\$ 4,135.69
Fire-Health Insurance/Buyouts	\$ 2,750.00
Fire-Wages/Call Force	\$ 66,031.68
Fire-Wages/Part-Time EMT/Firefighters	\$ 184,015.71
Fire-Special Details	\$ 1,987.50
Fire-Medicare	\$ 5,026.84
Fire-Fica	\$ 17,022.25
Fire-NHRS	\$ -
Fire-Telephone	\$ 5,643.64
Fire-Internet Connection	\$ 1,163.75
Fire-Dispatch	\$ 21,600.00
Fire-Food	\$ 1,146.81
Fire-Annual Dinner	\$ -
Fire-Bldg Maintenance	\$ 6,685.77
Fire -Ins. - Add'l Provident Policy	\$ 6,021.00
Fire-Printing	\$ 191.48
Fire-Dues	\$ 2,133.00
Fire-Mileage	\$ -
Fire-Lawn Care	\$ 7,225.00
Fire-Water Holes/Cistern Repair/Maint.	\$ -
Fire-Intercepts	\$ 5,222.96
Fire-EMS Service Contracts	\$ 6,048.24
Fire-Supplies	\$ 2,708.03
Fire-Hazmat Supplies	\$ 241.78

FIRE DEPARTMENT (CONT'D)

Fire-Oxygen/Cylinder	\$ 2,703.17
Fire-Office Supplies	\$ 335.39
Fire-Software Support	\$ 2,387.00
Fire-Photocopier Services	\$ 1,500.00
Fire-Postage	\$ 156.78
Fire-Fuel/Vehicles	\$ 10,486.73
Fire-Safety/Medical Gear	\$ 9,495.21
Fire-Protective Clothing	\$ 15,999.96
Fire-Physicals/Immunizations	\$ 1,201.18
Fire-Fire Prevention - Other	\$ 576.00
Fire-Vehicle Maintenance (All)	\$ 18,606.66
Fire-Books/Updates	\$ 100.00
Fire-Education Service Contract	\$ 3,782.16
Fire-CDL Licenses	\$ 1,200.00
Fire-Training Fee Expenses	\$ 5,045.16
Fire-Uniforms	\$ 8,500.00
Fire-Radio Equipment	\$ 3,238.62
Fire-Radio Maintenance Contract	\$ 25,476.00
Fire-Equipment	\$ 5,610.84
Fire-Equipment Repair	\$ 5,106.49
Fire-Equip. Maint (Required Testing)	\$ 6,237.98
Fire-One-Time Purchase	\$ 22,897.19
TOTAL FIRE DEPARTMENT	\$ 609,301.80

CODE ENFORCEMENT

Code Enforc-Insp/Salary	\$ 32,074.91
Code Enforc-Longevity Bonus	\$ 375.00
Code Enforc-Wages/Hourly	\$ 17,882.40
Code Enforc-Fill-In Inspector	\$ -
Code Enforc-Vaca/Bonus Accruals	\$ 13,176.72
Code Enforc-Health Insurance	\$ 10,571.51
Code Enforc-Medicare	\$ 859.42
Code Enforc-Fica	\$ 3,674.73
Code Enforc-NHRS	\$ 7,300.78
Code Enforc-Telephone	\$ 1,549.13
Code Enforc-Life Ins	\$ 36.80
Code Enforc-Mtgs/Seminars	\$ 85.00
Code Enforc-Printing	\$ 88.00
Code Enforc-Dues	\$ 260.00
Code Enforc-Mileage	\$ 85.78
Code Enforc-Software Support	\$ 4,284.00
Code Enforc-Photocopier Supplies	\$ 81.39
Code Enforc-Office Supplies	\$ 400.00
Code Enforc-Office Equipment	\$ 117.88
Code Enforc-Postage	\$ 341.69
Code Enforc-Fuel	\$ 665.75
Code Enforc-Vehicle Maint	\$ 417.51
Code Enforc-Books/Updates	\$ -
Code Enforc-Code Tools & Equip	\$ -
TOTAL CODE ENFORCEMENT	\$ 94,328.40

FOREST FIRES

Forest Fire-Wages/Hourly	\$ 2,077.30
Forest Fire-Fees/Burn Permits	\$ 396.50
Forest Fire-Medicare	\$ 29.98
Forest Fire-Fica	\$ 128.24
Forest Fire-Travel/Mileage	\$ 306.82
TOTAL FOREST FIRES	\$ 2,938.84

2019 TOWN EXPENDITURE STATEMENT

HIGHWAY DEPARTMENT		TRANSFER STATION (CONT'D)	
Hwy-Director/Salary	\$ 62,383.44	Transf Sta-Bldg Maint	\$ -
Hwy-Part Time Assistant	\$ 22,610.59	Transf Sta-Life Ins	\$ 91.20
Hwy-Part Time Driver	\$ 3,476.25	Transf Sta-Training	\$ 300.00
Hwy-On-Call Bonus	\$ 3,850.00	Transf Sta-Advertising	\$ -
Hwy-Health Insurance Buyouts	\$ 6,911.45	Transf Sta-Printing	\$ -
Hwy-Overtime	\$ 66,139.41	Transf Sta-NRRA Dues	\$ 617.47
Hwy-Wages/Hourly	\$ 487,935.15	Transf Sta-Haul/Trash	\$ 29,597.00
Hwy-Health Insurance	\$ 163,520.34	Transf Sta-Loose Paper Disposal	\$ 4,382.00
Hwy-Medicare	\$ 8,383.59	Transf Sta-Wheelabrator	\$ 178,828.54
Hwy-Fica	\$ 35,845.29	Transf Sta-Glass Crushing	\$ 7,500.00
Hwy-NHRS	\$ 69,241.31	Transf Sta-Haul/Metals	\$ 12,617.50
Hwy-Telephone	\$ 2,121.66	Transf Sta-Baler Wire	\$ 1,184.90
Hwy-Life Ins.	\$ 699.50	Transf Sta-Haul/Loose Paper	\$ 4,342.78
Hwy-Meetings/Seminars	\$ 374.38	Transf Sta-Shop Supplies	\$ 445.66
Hwy-Advertising	\$ 860.00	Transf Sta-Fuel Surcharge/Wait Time	\$ 1,650.00
Hwy-Cleaning Services	\$ 1,400.00	Transf Sta-Office Supplies	\$ -
Hwy-Oxygen/Cylinder	\$ 2,835.64	Transf Sta-Fuel/Vehicle	\$ 1,771.59
Hwy-Office Supplies	\$ 1,244.98	Transf Sta-Safety/Medical Gear	\$ 37.00
Hwy-Office Equipment	\$ 211.97	Transf Sta-Boot Allowance	\$ 241.94
Hwy-Postage	\$ 59.35	Transf Sta-Uniforms	\$ 583.56
Hwy-Inspection Machine Equip	\$ 1,970.00	Transf Sta-Monitoring Wells	\$ 2,792.50
Hwy-Vehicle Fuel	\$ 84,126.26	Transf Sta-Tires/Trailers	\$ 1,931.00
Hwy-Safety/Medical Gear	\$ 752.07	Transf Sta-Signs/Posts/Rails	\$ -
Hwy-Boot Allowance	\$ 3,489.39	Transf Sta-Equipment Maint	\$ 9,155.38
Hwy-HEPB/Drug/Alcohol Testing	\$ 1,463.00	Transf Sta-Hazardous Waste Day	\$ 13,288.18
Hwy-Cutting Edges	\$ 20,220.53	TOTAL TRANSFER STATION	\$ 412,871.30
Hwy-Fuel Additives/Testing	\$ 4,679.52		
Hwy-Tires/Chains	\$ 23,921.16	SEWER	
Hwy-Oil & Lubricants	\$ 17,137.36	Sewer-Commissioner Salary	\$ 5,592.76
Hwy-Signs/Posts/Rails	\$ 4,076.07	Sewer-Medicare	\$ 65.47
Hwy-Rakes/Shovels	\$ 212.00	Sewer-Fica	\$ 280.15
Hwy-Paint Striper Supplies	\$ 50.86	Sewer-NHRS	\$ 629.59
Hwy-One-Time Purchase	\$ (149.43)	Sewer-Telephone	\$ 397.75
Hwy-Shop Supplies	\$ 17,068.55	Sewer-Electricity	\$ 2,971.15
Hwy-Chainsaw Supplies	\$ 44.91	Sewer-Propane/Generator	\$ -
Hwy-Bldg Repairs/Maintenance	\$ 5,464.01	Sewer-Pump Tanks	\$ 2,540.00
Hwy-Communication Equipment	\$ 1,800.95	Sewer-Seminars/Training	\$ -
Hwy-Cold Patch	\$ 6,699.20	Sewer-Mowing	\$ 500.00
Hwy-Veh/Equip Maint/Repair	\$ 114,960.06	Sewer-Supplies	\$ -
Hwy-Salt/Sand	\$ 165,634.37	Sewer-Equipment	\$ -
Hwy-Tree Removal	\$ 1,800.00	Sewer-Equipment Repair	\$ 3,571.78
Hwy-Roadside Mowing	\$ 12,280.00	Sewer-Alarm Monitoring	\$ 135.00
Hwy-Uniforms	\$ 7,208.19	Sewer-One-Time Purchase	\$ 7,076.20
Hwy-Cell Phone	\$ 533.49	TOTAL SEWER	\$ 23,759.85
TOTAL HIGHWAY DEPARTMENT	\$ 1,435,546.82		
		WATER DIST. & TREATMENT	
STREET LIGHTING		Water-Training	\$ 125.00
St Lt/Electricity	\$ 5,075.12	Water-Water Testing	\$ 2,507.50
TOTAL STREET LIGHTING	\$ 5,075.12	Water-Services	\$ -
		Water-Equipment Repair	\$ -
TRANSFER STATION		TOTAL WATER DIST. & TREATMENT	\$ 2,632.50
Transf Sta-Part Time Wages	\$ 16,013.11		
Transf Sta-Longevity	\$ 250.00	ANIMAL CONTROL	
Transf Sta-On-Call Bonus	\$ 600.00	AC-Wages/Hourly	\$ 3,892.50
Transf Sta-Overtime	\$ 2,130.38	AC-Medicare	\$ 56.45
Transf Sta-Full Time Wages	\$ 80,420.47	AC-Fica	\$ 241.36
Transf Sta-Health Ins	\$ 24,797.46	AC-Professional Services	\$ -
Transf Sta-Medicare	\$ 1,279.78	AC-Electricity	\$ 115.91
Transf Sta-Fica	\$ 5,470.54	AC-Meeting/Seminars	\$ 164.74
Transf Sta-NHRS	\$ 9,348.50	AC-Printing	\$ -
Transf Sta-Telephone	\$ 483.46	AC-Supplies	\$ 2,104.30
Transf Sta-Internet	\$ 719.40	AC-Fuel/Vehicle	\$ 19.72

2019 TOWN EXPENDITURE STATEMENT

ANIMAL CONTROL (CONT'D)	
AC-Safety/Medical Gear	\$ 859.95
AC-Veh Maintenance/Tires	\$ 3.77
AC-Shelter Maintenance	\$ -
TOTAL ANIMAL CONTROL	\$ 7,458.70
HEALTH	
Health Officer-Salary	\$ 4,285.00
Health Officer-Medicare	\$ 57.07
Health Officer-Fica	\$ 244.20
Health Officer-NHRS	\$ 285.80
Health Officer-Meetings/Seminars	\$ -
Health Officer-Dues	\$ 35.00
Health Officer-Mileage	\$ -
Health Officer-Health Fair	\$ -
Health Officer-Office Supplies	\$ -
Health Officer-Postage	\$ 7.30
Health Officer-Books/Updates	\$ -
Health Officer-Prevention	\$ -
TOTAL HEALTH	\$ 4,914.37
WELFARE	
Human Serv-Salary/Overseer	\$ 4,872.60
Human Serv-Medicare	\$ 63.13
Human Serv-Fica	\$ 269.77
Human Serv-NHRS	\$ 553.02
Human Serv-Telephone	\$ 1,023.91
Human Serv-Meetings	\$ 15.00
Human Serv-St. Joes Meals on Wheels	\$ 1,445.00
Human Serv-Office Supplies	\$ 88.00
Human Serv-Postage	\$ -
Human Serv-Dues	\$ 30.00
Human Serv-Town Assistance	\$ 9,004.69
TOTAL WELFARE	\$ 17,365.12
PARKS & RECREATION	
Parks & Rec-Transcriber Wages	\$ -
Parks & Rec-Wages/Hourly	\$ 24,310.70
Parks & Rec-Part-Time Director	\$ 5,000.04
Parks & Rec-Medicare	\$ 425.22
Parks & Rec-Fica	\$ 1,817.44
Parks & Rec-Telephone	\$ 437.94
Parks & Rec-Electricity	\$ 2,296.11
Parks & Rec-Advertising	\$ -
Parks & Rec-Printing	\$ -
Parks & Rec-Outside Services	\$ 1,215.40
Parks & Rec-Rubbish Removal	\$ 5,149.75
Parks & Rec-Park Repairs	\$ 265.00
Parks & Rec-Supplies	\$ -
Parks & Rec-Ch Pk Supplies	\$ 1,333.41
Parks & Rec-Photocopies	\$ -
Parks & Rec-Postage	\$ -
Parks & Rec-Recreation Activity	\$ 1,824.97
Parks & Rec-Water Safety	\$ 365.94
Parks & Rec-Park Maintenance	\$ 1,026.78
Parks & Rec-Sr Citizen Activity	\$ 474.34
TOTAL PARKS & RECREATION	\$ 45,943.04
LIBRARY	
Library-Director Salary	\$ 49,534.78
Library-Hourly Wages	\$ 93,008.41
Library-Health Insurance	\$ 6,702.08
Library-Medicare	\$ 2,006.04

LIBRARY (CONT'D)	
Library-Fica	\$ 8,578.01
Library-NHRS	\$ 5,584.65
Library-Life Ins.	\$ 55.20
Library-Operating Budget	\$ 40,695.00
TOTAL LIBRARY	\$ 206,164.17
PATRIOTIC PURPOSES	
Patriotic Purp-Memorial Day	\$ 500.00
TOTAL PATRIOTIC PURPOSES	\$ 500.00
CONSERVATION	
Conserv Comm-Transcriber Wages	\$ 453.75
Conserv Comm-Medicare	\$ 6.59
Conserv Comm-Fica	\$ 28.13
Conserv Comm-Training/Seminar	\$ -
Conserv Comm-Technology	\$ -
Conserv Comm-Dues	\$ 425.00
Conserv Comm-Office Supplies	\$ -
Conserv Comm-Communications	\$ -
TOTAL CONSERVATION	\$ 913.47
ECONOMIC DEVELOPMENT	
Economic Development	\$ -
TOTAL ECONOMIC DEVELOPMENT	\$ -
AMBULANCE BILLING	
Ambulance Billing Serv Fees	\$ 11,555.15
TOTAL AMBULANCE BILLING	\$ 11,555.15
DEBT SERVICE	
Debt Serv-DPW Garage Bond	\$ 136,000.00
Debt Serv-Interest DPW Garage Bond	\$ 20,134.99
TOTAL DEBT SERVICE	\$ 156,134.99
CAPITAL OUTLAY	
Road Grader Lease Payments	\$ 64,057.72
TOTAL CAPITAL OUTLAY	\$ 64,057.72
TOTAL OPERATING BUDGET	
	\$ 5,961,847.94
WARRANT ARTICLES	
Warrant Art. Road Bond	\$ 2,500,000.00
Warrant Art. Cemetery Cy Pres Improve.	\$ -
Warrant Art. Forester Contracted Service	\$ 2,903.75
Warrant Art. Fire Command Vehicle	\$ 48,000.00
Warrant Art. Fourth of July Fireworks	\$ 6,500.00
Warrant Art. Fire Thermal Cameras	\$ 20,240.00
Warrant Art. 10-Wheel Plow Truck	\$ 206,574.40
Warrant Art. Skid Steer	\$ 41,028.00
Warrant Art. Cons. Comm. Town Forest Land	\$ -
Warrant Art. Fire Rescue Boat	\$ 14,983.00
TOTAL WARRANT ARTICLES	\$ 2,840,229.15
CAPITAL RESERVE FUNDS VOTED	
Bridge Reconstruction	\$ 105,000.00
Road Maintenance & Reconstruction	\$ 480,000.00
Gov't Buildings & Maintenance	\$ 66,500.00
TOTAL CAPITAL RESERVE FUNDS VOTEI	\$ 651,500.00
TOTAL 2019 EXPENDITURES	\$ 9,453,577.09

2019 TAX RATE COMPUTATION

Town Portion

Operating Budget	\$6,116,300
Less: Revenues	(\$3,204,291)
Warrant Articles	\$3,912,889
Less: Revenues	(\$3,112,915)
Add: Overlay	\$24,068
Add: War Service Credit	\$198,450
Less: Fund Balance to Reduce Taxes	(\$50,000)
Approved Town Tax Effort	\$3,884,501

Town Rate
\$4.43

School Portion

Local School Appropriations	\$14,261,740
Regional School Appropriations	\$9,006,773
Less: Education Grant	(\$7,476,038)
Retained State Education Taxes	(\$1,789,999)
Approved School Tax Effort	\$14,002,476

School Rate
\$15.97

State Education Portion

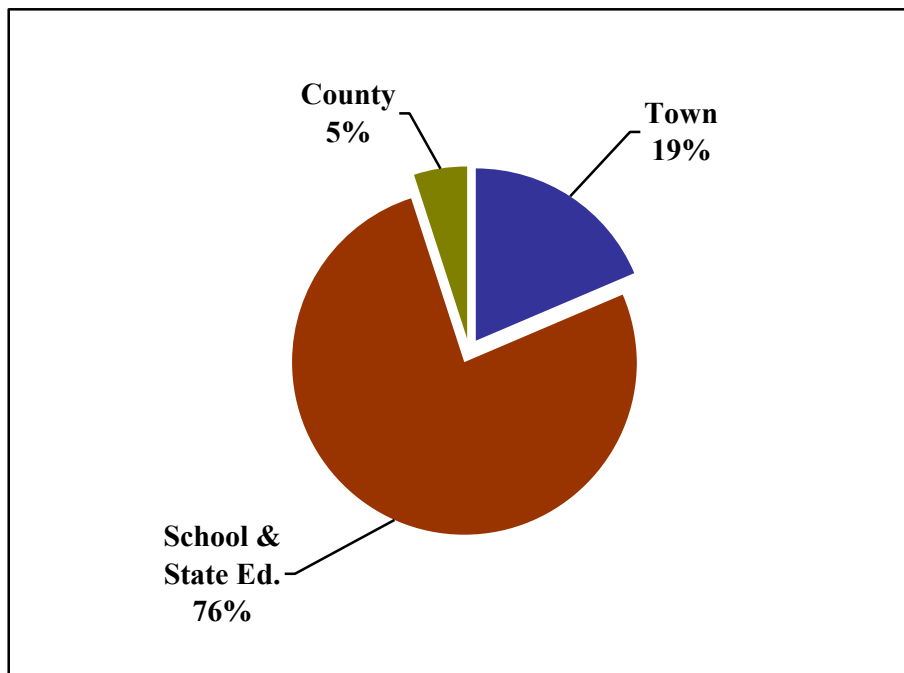
State Education Tax	\$1,789,999
State Education Tax Not Retained	\$0.00
Approved State Education Tax Effort	\$1,789,999

State Education Rate
\$2.13

County Portion

County Apportionment	\$1,035,385
Approved County Tax Effort	\$1,035,385

County Rate
\$1.18



TOTAL RATE
\$23.71

2019 Tax Rate Comparison

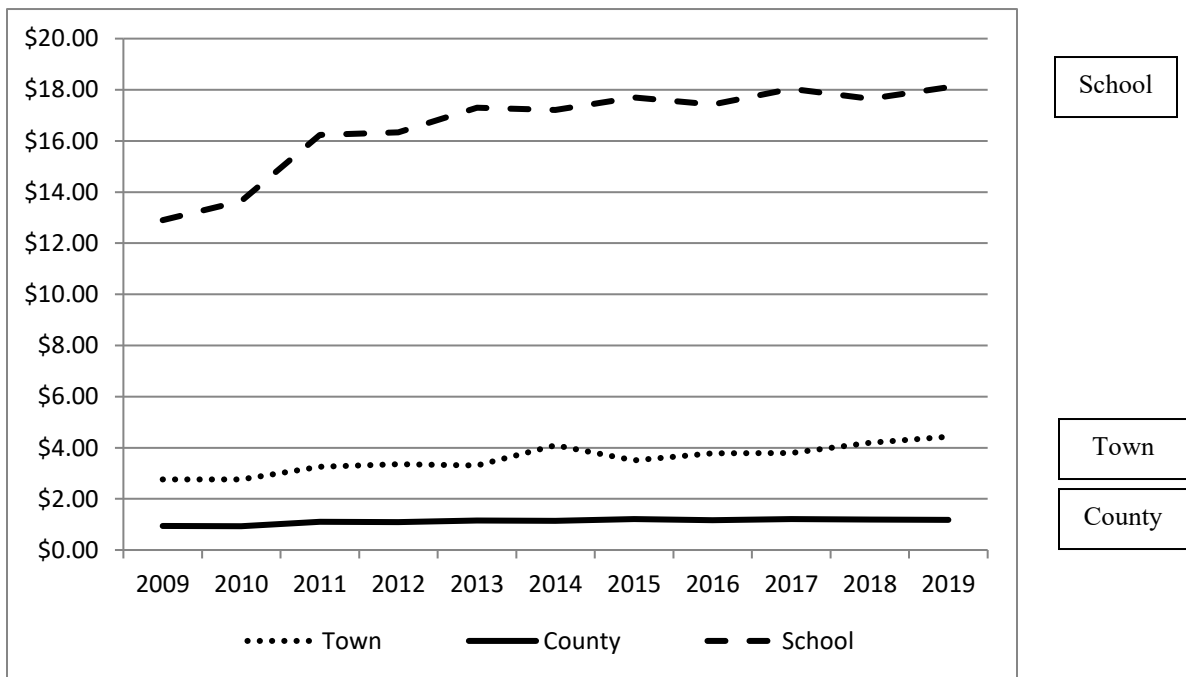
81% of your tax dollars goes to fund our schools and county, leaving 19% to fund the operations of the Town.

EXAMPLE:

With a property assessed at \$300,000 your annual tax bill is broken down like this...

County:	\$ 354.00
Town:	1,329.00
<u>School & State Education</u>	<u>5,430.00</u>
Total Annual Tax Bill	\$ 7,113.00

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
TOWN PORTION	2.76	2.76	3.26	3.35	3.30	4.10	3.50	3.78	3.80	4.19	4.43
COUNTY PORTION	.94	.93	1.10	1.09	1.15	1.14	1.21	1.17	1.21	1.19	1.18
SCHOOL PORTION	12.90	13.64	16.24	16.33	17.30	17.21	17.70	17.42	18.04	17.65	18.10
TOTAL TAX RATE	\$16.60	\$17.33	\$20.60	\$20.77	\$21.75	\$22.45	\$22.41	\$22.37	\$23.05	\$23.03	\$23.71



TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2019

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>General Government</i>			
Executive	\$ 61,649	\$ 63,747	\$ (2,098)
Elections & Registration	\$ 141,413	\$ 139,055	\$ 2,358
Financial & Tax Administration	\$ 167,339	\$ 163,711	\$ 3,628
Revaluation of Property	\$ 128,676	\$ 127,647	\$ 1,029
Legal Expense	\$ 68,000	\$ 74,350	\$ (6,350)
Personnel Administration	\$ 205,093	\$ 184,247	\$ 20,846
Planning & Zoning	\$ 29,532	\$ 49,045	\$ (19,513)
General Government Buildings	\$ 143,421	\$ 152,822	\$ (9,401)
Cemeteries	\$ 35,310	\$ 34,542	\$ 768
Insurance	\$ 476,812	\$ 476,232	\$ 580
Advertising & Regional Associations	\$ 8,669	\$ 8,386	\$ 283
Total General Government	\$ 1,465,914	\$ 1,473,784	\$ (7,870)
<i>Public Safety</i>			
Police Department	\$ 1,582,038	\$ 1,382,758	\$ 199,280
Ambulance	\$ 9,000	\$ 11,555	
Fire Department	\$ 687,334	\$ 609,302	\$ 78,032
Building Inspection	\$ 132,048	\$ 94,328	\$ 37,720
Emergency Management	\$ 4,552	\$ 3,845	\$ 707
Other - Forest Fire	\$ 4,827	\$ 2,939	\$ 1,888
Total Public Safety	\$ 2,419,799	\$ 2,104,727	\$ 315,072
<i>Highway, Streets & Bridges</i>			
Highway & Streets	\$ 1,420,238	\$ 1,435,547	\$ (15,309)
Street Lighting	\$ 5,400	\$ 5,075	\$ 325
Total Highways, Streets & Bridges	\$ 1,425,638	\$ 1,440,622	\$ (14,984)
<i>Sanitation</i>			
Solid Waste Disposal	\$ 406,805	\$ 412,871	\$ (6,066)
Sewage Collection & Disposal	\$ 22,208	\$ 23,760	\$ (1,552)
Water Distribution	\$ 3,550	\$ 2,633	\$ 917
Total Sanitation	\$ 432,563	\$ 439,264	\$ (6,701)
<i>Health</i>			
Administration	\$ 4,958	\$ 4,914	\$ 44
Animal Control	\$ 22,088	\$ 7,459	\$ 14,629
Total Health	\$ 27,046	\$ 12,373	\$ 14,673
<i>Welfare</i>			
General Assistance	\$ 27,005	\$ 17,365	\$ 9,640
Total Welfare	\$ 27,005	\$ 17,365	\$ 9,640

TOWN OF WEARE
STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2019

	Appropriation (Adopted)	Expended	Under/(Over) Budget
<i>Culture & Recreation</i>			
Parks & Recreation	\$ 52,060	\$ 45,943	\$ 6,117
Library	\$ 210,880	\$ 206,164	\$ 4,716
Patriotic Purposes	\$ 500	\$ 500	\$ -
Total Culture & Recreation	<u>\$ 263,440</u>	<u>\$ 252,607</u>	<u>\$ 10,833</u>
<i>Conservation</i>			
Total Conservation	\$ 1,589	\$ 913	\$ 676
	<u>\$ 1,589</u>	<u>\$ 913</u>	<u>\$ 676</u>
<i>Economic Development</i>			
Total Economic Development	\$ 1	\$ -	\$ 1
	<u>\$ 1</u>	<u>\$ -</u>	<u>\$ 1</u>
<i>Debt Services</i>			
Principal	\$ 136,000	\$ 136,000	\$ -
Interest	\$ 20,135	\$ 20,135	\$ -
Total Debt Service	<u>\$ 156,135</u>	<u>\$ 156,135</u>	<u>\$ -</u>
<i>Capital Outlay</i>			
Road Grader Lease Payments	\$ 64,058	\$ 64,058	\$ -
Total Capital Outlay	<u>\$ 64,058</u>	<u>\$ 64,058</u>	<u>\$ -</u>
<i>Operating Budget:</i>	<u><u>\$ 6,283,188</u></u>	<u><u>\$ 5,961,849</u></u>	<u><u>\$ 321,339</u></u>
<i>Warrant Articles</i>			
Warrant Art. Non Union Raises	\$ 1	\$ -	\$ 1
Warrant Art. Road Bond	\$ 2,500,000	\$ 2,500,000	\$ -
Warrant Art. Cemetery Cy Pres Improve.	\$ 10,000	\$ -	\$ 10,000
Warrant Art. Forester Contracted Services	\$ 30,000	\$ 2,904	\$ 27,096
Warrant Art. Fire Command Vehicle	\$ 48,000	\$ 48,000	\$ -
Warrant Art. Fourth of July Fireworks	\$ 6,500	\$ 6,500	\$ -
Warrant Art. Fire Thermal Cameras	\$ 40,000	\$ 20,240	\$ 19,760
Warrant Art. 10-Wheel Plow Truck	\$ 215,000	\$ 206,574	\$ 8,426
Warrant Art. Skid Steer	\$ 70,000	\$ 41,028	\$ 28,972
Warrant Art. Cons. Comm. Town Forest	\$ 150,000	\$ -	\$ 150,000
Warrant Art. Fire Rescue Boat	\$ 25,000	\$ 14,983	\$ 10,017
Total Warrant Articles	<u>\$ 3,094,500</u>	<u>\$ 2,840,229</u>	<u>\$ 254,271</u>
<i>Capital Reserve Funds Voted</i>			
Bridge Reconstruction	\$ 105,000	\$ 105,000	\$ -
Road Maintenance & Reconstruction	\$ 480,000	\$ 480,000	\$ -
Government Buildings & Maint.	\$ 66,500	\$ 66,500	\$ -
Total Capital Reserve Funds Voted	<u>\$ 651,500</u>	<u>\$ 651,500</u>	<u>\$ -</u>
<i>Total Town:</i>	<u><u>\$ 10,029,188</u></u>	<u><u>\$ 9,453,578</u></u>	<u><u>\$ 575,610</u></u>

TOWN OF WEARE
2019 STATEMENT OF ESTIMATED AND ACTUAL REVENUES

	Estimated	Actual
<u>Taxes</u>		
Current Use Change Tax	25% \$ 17,000	\$ 25,033
Timber Yield Taxes	\$ 68,987	\$ 77,503
Excavation Taxes	\$ 3,431	\$ 3,431
Interest and Penalties	\$ 115,000	\$ 108,713
Total Taxes	\$ 204,418	\$ 214,680
<u>Licenses and Permits</u>		
Motor Vehicle Permits	\$ 1,946,310	\$ 2,035,425
Other Licenses, Permits, & Fees	\$ 16,231	\$ 16,859
Building Permits	\$ 70,000	\$ 71,190
Total Licenses & Fees	\$ 2,032,541	\$ 2,123,474
<u>Intergovernmental Revenues</u>		
State & Fed Shared Revenue Block Grant	\$ 116,953	\$ 116,953
State & Fed Rooms & Meals Tax Distr.	\$ 452,915	\$ 452,915
State & Fed Highway Block Grant	\$ 289,915	\$ 289,480
State & Fed Forest Land	\$ 325	\$ 325
State & Fed Flood Control Reimbursement	\$ 42,907	\$ 42,907
State & Fed Forest Fire Reimbursement	\$ 806	\$ 1,390
Total Intergovernmental	\$ 903,821	\$ 903,970
<u>Charges for Services</u>		
Income from Departments	\$ 150,510	\$ 145,349
Other Charges	\$ 93,651	\$ 91,655
Total Charges for Services	\$ 244,161	\$ 237,004
<u>Miscellaneous Revenues</u>		
Sale of Municipal Property	\$ 50,000	\$ 200,781
Interest on Investments	\$ 27,500	\$ 27,225
Misc. Revenue	\$ 31,765	\$ 34,721
Total Miscellaneous Revenues	\$ 109,265	\$ 262,727
<u>Interfund Revenues</u>		
From Forest Fund	\$ 180,000	\$ 2,904
From Conservation Fund	\$ -	\$ 2,630
From Capital Reserve Funds	\$ 20,000	\$ -
From Special Revenue Funds	\$ 113,000	\$ 83,223
From Trust & Fiduciary Funds	\$ 10,000	\$ -
Total Interfund Revenues	\$ 323,000	\$ 88,757
<u>Proceeds From Bonds</u>		
Bond Proceeds Revenue	\$ 2,500,000.00	\$ 2,500,000.00
Total Proceeds from Bonds	\$ 2,500,000.00	\$ 2,500,000.00
Total Operating and Interfund	\$ 6,317,206	\$ 6,330,612

WEARE TREASURER'S REPORT FOR YEAR 2019

TREASURER'S RECEIPTS 2019

From Tax Collector

Property Tax	\$19,885,689.26
Yield Tax	79,417.58
Current Use 100%	73,036.00
Sewer	20,495.31
Tax Liens Redeemed	292,327.39
Interest and Costs	84,432.11
Excavation Tax	3,431.24
Overpayment	<u>194,348.82</u>
Total	\$20,633,177.71

From Town Clerk

Motor Vehicle Permits	\$1,987,057.78
MV Agent Fees	43,812.00
Boat Fees	4,571.32
TC Vitals	2,759.00
Dog License State Fee	5,816.00
Dog Fees, Violations, Penalties	14,323.50
Marriage Licenses	1,978.00
Vital Records	2,733.00
Protest Fees	475.00
Pistol Permits	710.00
Parking Violation	35.00
Rabies Clinic Donation	940.00
Dog Tag Replacement	22.00
Miscellaneous Town Clerk Fees	475.00
UCC Filing Fees	3,615.00
Photocopies	52.80
Postage Reimbursement	<u>1,099.08</u>
Total	\$2,070,474.48

From Selectmen's Office

Assessing Photocopy Receipts	\$709.80
Building Permits/Fines	71,365.40
Cable Franchise Fee	82,301.35
Cemetery Sale of Lots	310.00
Chase Park Receipts & Swimming	21,000.00
Elec/Reg School Reimbursements	2,040.92
Fire Department Reports/Details/Misc.	1,755.00
Fire Mechanical Permits	9,240.00
Forest Fire Reimbursement	532.16
Gravel Hearings and Permits	50.00

Human Services Reimbursement	4,947.68
Insurance Premiums Reimbursement	27,998.34
Interest on Investments	27,168.67
Junkyard Licenses	50.00
Land Use	12,465.30
Lease to Sugar and Spice	1,500.00
Miscellaneous	3,584.57
Police Ordinance Violations	1,555.38
Police Special Registration Fee	210.00
Police Witness Fees	0.00
Protest Fees	50.00
Recording Fee Reimbursement	16.50
Receivables	67.51
Reimbursements	156,142.11
Rental of Town Property	1,692.00
Sale Equipment/Property	200,879.42
Transfer Station – Waste Haulers License	500.00
Transfer Station – Recycling	<u>54,103.32</u>
Total	\$682,167.92

From State and Federal Funds

Block Grant Highway	\$289,479.67
Flood Control Reimbursement	38,274.16
Forest Fire Reimbursement	465.80
Forest Land	598.18
PILT Program	4,633.00
Rooms and Meals	452,915.04
Shared Revenue	<u>116,953.41</u>
Total	\$903,319.26

Other Funds

Town Forest (Stumpage)	\$120,244.20
Engineering Escrow Deposits and Fees Reimbursed	24,918.50
Police Special Detail Revolving Fund	5,922.35
Fire Department Ambulance Fees	177,104.81
Road Preservation Bond	2,500,000.00
Transfer Station Revolving Funds	58,503.46
Transfers In – Trustees	510,179.30
Interest – Non General Fund	<u>23,067.41</u>
Total	3,419,940.03

TOTAL RECEIPTS **\$27,709,079.40**

Respectfully submitted,

Tina A. Connor, Town Treasurer

WEARE TREASURER MISCELANEOUS ACCOUNTS
For the Period January 1, 2019 to December 31, 2019

CONSERVATION COMMISSION

Balance 01/01/19		\$180,203.51
Deposits	\$188.93	
Interest	2,110.24	
Paid Out		
Balance 12/31/19		\$182,502.68

CONSERVATION UNRESTRICTED

Balance 01/01/19		\$452.84
Deposits		
Interest	\$0.91	
Paid Out		
Balance 12/31/19		\$453.75

TOWN FOREST ACCOUNT

Balance 01/01/19		\$205,416.18
Deposits		
Interest	\$2,392.89	
Paid Out	975.00	
Balance 12/31/19		\$206,834.07

REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/19		\$15,957.57
Deposits	\$16,084.87	
Interest	204.14	
Paid Out	13,482.87	
Balance 12/31/19		\$18,763.71

REVOLVING FUND TRANSFER STATION

Balance 01/01/19		\$6,197.50
Deposit	\$54,420.60	
Interest	13.20	
Paid Out	60,176.21	
Balance 12/31/19		\$455.09

FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/19		\$101,098.07
Deposits	\$177,104.81	
Interest	2,099.52	
Paid Out	90,467.10	
Balance 12/31/19		\$189,835.30

AGRICULTURAL COMMISSION

Balance 01/01/19		\$17.03
Deposits		
Interest	\$.19	
Paid Out		
Balance 12/31/19		\$17.22

HERITAGE COMMISSION

Balance 01/01/19		\$20.20
Deposits		
Interest	\$.23	
Paid Out		
Balance 12/31/19		\$20.43

PUBLIC WORKS BOND

Balance 01/01/19		\$1,785.78
Deposits		
Interest	\$20.90	
Paid Out		
Balance 12/31/19		\$1,806.68

ROAD PRESERVATION BOND

Balance 01/01/19		\$0.00
Deposits	\$2,500,000.00	
Interest	10,718.40	
Paid Out	596,271.88	
Balance 12/31/19		\$1,914,446.52

VARIOUS ESCROW (NON-TOWN) ACCOUNTS

Balance 01/01/19		\$606,059.40
Deposits	\$34,790.75	
Interest	5,521.59	
Paid Out	369,324.73	
Balance 12/31/19		\$277,047.01

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019

Date of Creation	NAME OF TRUST FUND List (as a common trust fund)	PURPOSE OF TRUST FUND	HOW INVESTED (Whether bank deposits, Stocks, bonds, etc. (Indicate State))	PRINCIPAL		INCOME		Expanded Earnings Year	Fees	Balance Ending Year	Balance Beginning Year	Expended %	Total Principal Income
				Balance Beginning Year	Balance Ending Year	Balance Beginning Year	Balance Ending Year						
	NON-EXPENDABLE TRUST FUNDS:												
	SECTION I												
1886	Centennial Fund	TRI	Stocks and Bonds	0.00	180.15	0.00	0.00	0.00	(55.77)	4,866.78	4,866.78	0.00	9,578.47
1893	Emma Sawyer Trust Fund	TOWN OF WEAR	Stocks and Bonds	4,431.55	21,414.99	549,218.55	4,611.69	16,738.40	(6,629.95)	115,743.23	115,743.23	20.80%	624,070.24
2002	French Scholarship	SCHOLARSHIP	Stocks and Bonds	526,803.56	6,437.83	158,369.13	0.00	5,031.94	(1,993.11)	6,371.79	6,371.79	6.25%	172,217.58
1828	Literary Fund	SCHOOL	Stocks and Bonds	13,384.35	544.08	0.00	0.00	425.27	(168.45)	207.61	207.61	0.53%	14,185.25
1894	Ministerial Fund	LOCAL CHURCH	Stocks and Bonds	14,939.49	607.30	15,546.79	0.00	474.68	(188.02)	231.73	231.73	0.89%	15,879.82
1894	Monthly Meeting Friends	MEETGS	Stocks and Bonds	4,430.13	1,800.87	4,430.13	0.00	140.76	(55.75)	68.72	68.72	0.17%	4,695.23
1894	Page	LIB	Stocks and Bonds	18,611.51	756.57	18,611.51	0.00	591.35	(167.26)	206.15	206.15	0.52%	46,951.97
1853	Perigo Scholarship	SCH-SHIP	Stocks and Bonds	13,290.32	540.26	13,830.58	0.00	422.28	(66.72)	68.72	68.72	0.17%	14,085.60
1821	Sarah Wallace Peaslee	LIB	Stocks and Bonds	4,430.13	180.09	4,610.22	0.00	140.76	(55.75)	68.72	68.72	0.17%	4,695.23
1828	School Fund	SCHOOL	Stocks and Bonds	3,886.04	90.04	2,305.07	0.00	70.38	(27.88)	42.50	42.50	0.09%	4,118.58
1926	Wadleigh	LIB	Stocks and Bonds	2,215.03	90.04	2,305.07	0.00	70.38	(27.88)	42.50	42.50	0.09%	2,347.57
2005	Weare Charitable Fund	CHAR	Stocks and Bonds	14,340.24	929.88	15,853.06	0.00	455.64	(180.48)	2,876.60	2,876.60	0.00	18,731.66
2005	Mildred Hall Trust - Weare Town Hall	CHAR	Stocks and Bonds	17,284.77	702.64	17,987.41	0.00	549.20	(217.53)	963.77	963.77	0.00	18,951.19
2006	Mildred Hall Trust - Clinton Grove Academy	TOWN OF WEAR	Stocks and Bonds	67,804.62	0.00	70,560.93	0.00	2,154.39	(653.34)	3,735.12	3,735.12	0.00	74,296.05
2006	Charles & Ethel Eastman Fund	SCHOOL	Stocks and Bonds	911,688.53	0.00	872,871.54	0.00	28,966.92	(11,473.57)	(13,049.54)	(13,049.54)	0.00	859,822.00
2008	Joseph Stone Fund	SCHOOL	Stocks and Bonds	117,297.22	0.00	122,065.44	0.00	3,726.95	(1,476.21)	2,472.34	2,472.34	0.00	124,557.78
2013	Catherine M Swenberg Scholarship	SCHOLARSHIP	Stocks and Bonds	15,592.54	633.65	16,226.39	0.00	495.43	(196.24)	300.97	300.97	0.00	16,527.35
2016	Buxton Bequest Fire Rescue	SCHOLARSHIP	Stocks and Bonds	57,694.99	2,345.32	60,039.71	0.00	1,833.15	(726.10)	2,675.21	2,675.21	0.29%	62,714.92
			SUBTOTAL	2,010,774.58	81,739.60	2,017,587.04	2,017,587.04	63,889.39	(25,306.08)	90,811.70	90,811.70	79.38%	2,106,388.73
	SECTION II HILLSIDE TTF Funds												
	SECTION II Town Cy Pres		Stocks and Bonds	20,374.75	828.25	21,203.00	0.00	647.38	(356.42)	1,234.51	1,234.51	0.00	22,437.51
	SECTION IV TOWN NON CYPRES		Stocks and Bonds	260,387.28	10,561.70	270,988.98	0.00	8,270.88	(3,276.03)	135,860.80	135,860.80	0.00	406,258.78
	SECTION V Non-Perpetual Care		Stocks and Bonds	12,389.54	2,163.80	14,725.51	0.00	1,583.99	(462.76)	15,169.33	15,169.33	0.00	17,688.99
	Hillside Cemetery Association - Perpetual Care		Stocks and Bonds	12,375.00	300.00	14,583.20	0.00	583.46	(2,042.76)	3,146.44	3,146.44	0.00	16,735.20
	Hillside Cemetery Association - Non Perpetual Care		Stocks and Bonds	162,433.69	6,692.24	169,125.93	0.00	5,165.45	(833.96)	3,240.76	3,240.76	0.00	184,372.35
	Willard Lacey Pine Grove Cemetery Expendable Fund		Stocks and Bonds	12,025.82	488.86	12,514.68	0.00	382.10	(151.35)	230.76	230.76	0.00	12,745.44
				2,584.02	105.04	2,689.06	2,689.06	82.10	(32.52)	89.66	89.66	0.10%	2,778.72
	TOTAL TRUST FUNDS			2,532,989.12	102,968.04	2,553,330.00	2,553,330.00	80,481.98	(31,876.27)	248,057.19	248,057.19	100%	2,801,367.19

MS REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NEW HAMPSHIRE, ENDED DECEMBER 31, 2019												
Date of Acquisition	Description of Principal	How Invested	%	PRINCIPAL		INCOME		EXPANDED		TOTAL		Ending Year Fair Market Value
				Balance Beginning Year	Balance End Year	Income During Year	Income During Year	Balance Beginning Year	Balance End Year	Principal & Income	Unrealized Gain/Loss	
	SCHOOL CAPITAL RESERVE FUND											
	JOHN STARK SCHOOL DISTRICT	Cash & Cash Equivalents	6%	56,349.15	56,349.15	6,884.00	199.97			7,073.97	63,423.12	0.00
	SCHOOL DISTRICT	Cash & Cash Equivalents	1%	10,000.00	10,000.00	3,898.32	3,898.32			7,796.64	13,800.00	0.00
	WILHELM SCHOOL DISTRICT	Cash & Cash Equivalents	1%	3,000.00	3,000.00	301.72	301.72			6,001.72	10,300.00	0.00
	SCHOOL DISTRICT BUILDINGS AND	Cash & Cash Equivalents	1%	6,014.00	6,014.00	6,530.23	37.16			12,544.23	12,544.23	0.00
	SCHOOL EXPANSION TRUST	Cash & Cash Equivalents	0%	0.00	0.00	36,931.25	0.00			37,000.44	42,999.48	0.00
	SCHOOL REPAIR & IMPROVEMENT	Cash & Cash Equivalents	0%	0.00	0.00	129.19	0.00			0.00	129.19	0.00
	STAR KID	Cash & Cash Equivalents	0%	129,942.27	129,942.27	2,904.94	2,904.94			132,847.21	132,847.21	0.00
	STAR KID	Cash & Cash Equivalents	0%	31,768.89	31,768.89	8,102.28	8,102.28			39,871.17	39,871.17	0.00
	STAR BUILDINGS & GROUNDS FUND	Cash & Cash Equivalents	35%	100,000.00	100,000.00	10,307.51	10,307.51			110,307.51	110,307.51	0.00
	SPECIAL EDUCATION EXPENDABLE	Cash & Cash Equivalents	19%	170,227.11	170,227.11	1,488.85	1,488.85			171,715.96	172,213.01	0.00
	JOHN STARK SP2 ED	Cash & Cash Equivalents	0%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	Total School Capital Reserve Funds		100%	900,750.22	900,750.22	86,340.49	2,965.36			89,305.84	990,056.06	0.00
	Town Capital Reserve Fund											
	AIR PACK REPLACEMENT	Cash & Cash Equivalents	5%	2,070.96	19,946.75	1,246.25	65.79			1,312.03	21,258.78	0.00
	ANIMAL CONTROL VEHICLE	Cash & Cash Equivalents	0%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	BRIDGE IMPROVEMENT	Cash & Cash Equivalents	0%	6,000.00	6,458.85	8,458.85	25.43			8,484.28	8,484.28	0.00
	COMMITTEE VEHICLE	Cash & Cash Equivalents	0%	3,750.00	24,452.27	2,157.36	102.44			2,259.80	26,712.07	0.00
	TOWN AG FOR COMPUTER SYS	Cash & Cash Equivalents	0%	0.00	0.00	330.82	0.96			331.78	331.78	0.00
	DRUG TESTING	Cash & Cash Equivalents	0%	0.00	0.00	47.51	0.12			47.63	47.63	0.00
	EMPLOYEE RETIREMENT ACC	Cash & Cash Equivalents	0%	894.81	605.36	605.36	4.24			609.60	1,410.17	0.00
	FIRE TRUCK	Cash & Cash Equivalents	2%	7,825.50	9,127.22	9,127.22	1.96			9,129.18	9,129.18	0.00
	FIRE TRUCK	Cash & Cash Equivalents	0%	89.28	438.13	438.13	1.55			439.68	528.36	0.00
	GASOLINE SYSTEM	Cash & Cash Equivalents	0%	0.00	0.00	1.96	0.01			1.97	1.97	0.00
	MAIN SERVER SYSTEM	Cash & Cash Equivalents	0%	98,804.93	42,817.91	7,719.26	294.73			60,831.90	106,554.19	0.00
	GOVT BLDG & MAINT FUND	Cash & Cash Equivalents	23%	32,208.86	3,208.86	3,107.94	105.05			3,213.89	35,422.75	0.00
	HIGHWAY TRUCK & EQUIPMENT	Cash & Cash Equivalents	6%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	POLICE COMMUNICATIONS	Cash & Cash Equivalents	0%	0.00	0.00	3.21	0.02			3.23	3.23	0.00
	TENNIS COURT RESURFACING	Cash & Cash Equivalents	0%	0.00	0.00	1.09	0.01			1.10	1.10	0.00
	TRANSFER STATION EQUIP FUND	Cash & Cash Equivalents	5%	22,251.59	22,251.59	658.03	68.82			7,266.62	22,978.44	0.00
	TRASH COMPACTOR REPLACE	Cash & Cash Equivalents	1%	2,728.41	2,728.41	688.79	10.23			679.02	3,407.43	0.00
	TRASH COMPACTOR REPLACE	Cash & Cash Equivalents	1%	2,965.03	2,965.03	320.22	10.00			3,285.25	3,285.25	0.00
	FIRE SUPPRESSION FAC GRAM	Cash & Cash Equivalents	0%	0.00	0.00	136.43	0.36			136.79	136.43	0.00
	LIBRARY COMPUTER REPAIRMENT	Cash & Cash Equivalents	0%	0.00	0.00	0.55	0.00			0.55	0.55	0.00
	CHASE PARK REPAIR MAINT	Cash & Cash Equivalents	0%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	RECREATIONAL DEV & IMPR FUND	Cash & Cash Equivalents	0%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	HIGHWAY COMMUNICATIONS FUND	Cash & Cash Equivalents	0%	0.00	0.00	108.98	0.36			109.34	108.98	0.00
	HIGHWAY COMMUNICATIONS FUND	Cash & Cash Equivalents	0%	0.00	0.00	0.00	0.00			0.00	0.00	0.00
	BRIDGE RECONSTRUCTION FUND	Cash & Cash Equivalents	49%	210,000.00	315,000.00	6,329.23	782.19			7,111.36	316,411.36	0.00
	ROAD RECONSTRUCTION FUND	Cash & Cash Equivalents	0%	116,867.22	116,867.22	0.00	461.97			461.97	117,329.19	0.00
	Total Capital Reserve Funds		100%	425,579.89	589,459.63	41,945.27	1,994.84			43,940.11	633,404.74	0.00
	TOTAL FUNDS			1,320,330.11	1,490,199.85	128,285.76	4,960.19			133,245.95	1,623,435.80	0.00

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019					
HOW INVESTED		PRINCIPAL		INCOME		EXPANDED		TOTAL		UNREALIZED					
# Shares or Units	DESCRIPTION OF PRINCIPAL	Balance Beginning Year	Additions/ Purchases	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Beginning Year Fair Market Value	Ending Year Fair Market Value	Unrealized Gain/Loss	
	NON-EXPENDABLE FUNDS														
	Cash & Cash Equivalents	77,079.14	(62,917.58)	0.00	0.00	0.00	14,166.56	79,685.54	2,689.52	(30,540.00)	51,835.06	156,764.68	66,001.62	0.00	
95	Accenture Plc Ireland	7,394.35	0.00	0.00	0.00	0.00	7,394.35	0.00	214.70	(214.70)	0.00	13,395.95	6,608.20	6,608.20	
88	Adobe Sys Inc	9,060.90	0.00	0.00	0.00	0.00	9,060.90	0.00	0.00	0.00	0.00	19,909.12	9,060.90	9,060.90	
30	Alphabet Inc Com Cl A	13,301.75	0.00	0.00	0.00	0.00	13,301.75	0.00	0.00	0.00	0.00	31,348.80	13,301.75	13,301.75	
21	Alphabet Inc Com Cl C	6,182.62	0.00	0.00	0.00	0.00	6,182.62	0.00	0.00	0.00	0.00	12,471.81	6,182.62	6,182.62	
25	Amazon Com Inc	14,184.73	10,133.59	0.00	0.00	0.00	24,318.32	0.00	0.00	0.00	0.00	28,537.43	24,318.32	28,537.43	
175	American Express Co	18,733.16	0.00	0.00	0.00	0.00	18,733.16	0.00	280.00	(280.00)	0.00	16,681.00	18,733.16	16,681.00	
86	American Tower Corp	0.00	17,632.21	0.00	0.00	0.00	17,632.21	0.00	0.00	0.00	0.00	17,632.21	0.00	17,632.21	
15	Amgen Inc	8,222.99	0.00	0.00	0.00	0.00	8,222.99	0.00	687.00	(687.00)	0.00	22,387.05	8,222.99	8,222.99	
85	Aon Plc Cl A	9,337.75	0.00	0.00	0.00	0.00	9,337.75	0.00	146.20	(146.20)	0.00	12,355.60	9,337.75	9,337.75	
324	Apple Inc	15,953.88	0.00	0.00	0.00	0.00	15,953.88	0.00	984.96	(984.96)	0.00	51,107.76	15,953.88	15,953.88	
866	AT & T Inc	23,631.93	6,942.07	0.00	0.00	0.00	30,574.00	0.00	1,483.59	(1,483.59)	0.00	19,435.74	23,631.93	23,631.93	
77	Bank of America Corporation	26,903.35	0.00	0.00	(0.38)	(6,579.24)	20,323.73	0.00	566.70	(566.70)	0.00	20,323.73	26,903.35	26,903.35	
695	Berkshire Hathaway Inc Del Cl B New	17,950.10	0.00	0.00	3,752.28	(11,070.39)	10,631.99	0.00	0.00	0.00	0.00	26,543.40	17,950.10	17,950.10	
82	Boeing Co	16,358.16	7,741.96	0.00	0.00	0.00	24,100.12	0.00	0.00	0.00	0.00	16,550.60	16,358.16	16,358.16	
66	Bojling Co	11,001.71	0.00	0.00	0.00	0.00	11,001.71	0.00	542.52	(542.52)	0.00	21,285.00	11,001.71	11,001.71	
0	Boston Scientific Corp	6,791.94	0.00	0.00	10,309.93	(17,101.87)	0.00	0.00	0.00	0.00	0.00	16,433.10	6,791.94	6,791.94	
0	Caterpillar Inc	13,066.71	0.00	0.00	4,964.66	(18,031.87)	0.00	0.00	464.94	(464.94)	0.00	15,629.61	13,066.71	13,066.71	
480	Chevron Schwab Corp	0.00	21,327.89	0.00	0.00	0.00	21,327.89	0.00	261.80	(261.80)	0.00	21,327.89	0.00	21,327.89	
0	Chevron Corp	13,430.82	0.00	0.00	774.24	(14,205.06)	0.00	0.00	571.20	(571.20)	0.00	13,054.80	13,430.82	13,054.80	
0	Cigna	18,203.29	0.00	0.00	(1,251.04)	(16,952.25)	0.00	0.00	4.20	(4.20)	0.00	19,941.60	18,203.29	18,203.29	
66	Cintas Corporation	3,825.32	0.00	0.00	3,570.26	(4,425.33)	2,970.25	0.00	168.30	(168.30)	0.00	14,279.15	3,825.32	3,825.32	
430	Cisco Systems	13,152.99	7,118.97	0.00	0.00	0.00	20,269.96	0.00	542.25	(542.25)	0.00	11,915.75	13,152.99	13,152.99	
285	Citigroup Inc	16,794.07	0.00	0.00	0.00	0.00	16,794.07	0.00	547.20	(547.20)	0.00	14,837.10	16,794.07	16,794.07	
0	Clorox Co	11,572.44	0.00	0.00	5,137.76	(16,710.20)	0.00	0.00	312.90	(312.90)	0.00	16,184.70	11,572.44	11,572.44	
400	Comcast Corp New Cl A	12,782.84	0.00	0.00	0.00	0.00	12,782.84	0.00	328.00	(328.00)	0.00	13,620.00	12,782.84	12,782.84	
385	ConocoPhillips	14,298.00	7,972.48	0.00	0.00	0.00	22,270.48	0.00	431.63	(431.63)	0.00	15,957.50	14,298.00	14,298.00	
73	Costco Whsl Corp New	12,187.77	0.00	0.00	0.00	0.00	12,187.77	0.00	183.96	(183.96)	0.00	12,187.77	12,187.77	12,187.77	
150	Dollar Gen Corp New	14,069.78	0.00	0.00	0.00	0.00	14,069.78	0.00	187.50	(187.50)	0.00	14,069.78	14,069.78	14,069.78	
120	Edwards Lifesciences Corp	16,397.68	0.00	0.00	0.00	0.00	16,397.68	0.00	0.00	0.00	0.00	16,397.68	16,397.68	16,397.68	
155	Eli Lilly & Co	13,453.88	0.00	0.00	0.00	0.00	13,453.88	0.00	389.92	(389.92)	0.00	17,936.60	13,453.88	13,453.88	
180	Equity Residential	0.00	15,157.46	0.00	0.00	0.00	15,157.46	0.00	102.15	(102.15)	0.00	15,157.46	0.00	15,157.46	
265	Exxon Mobil Corp	0.00	21,329.66	0.00	0.00	0.00	21,329.66	0.00	691.65	(691.65)	0.00	15,329.66	0.00	15,329.66	
3,309,358	Facebook Inc	11,627.57	0.00	0.00	2,243.41	(5,782.24)	8,088.74	0.00	0.00	0.00	0.00	8,088.74	11,627.57	8,088.74	
0	Fidelity International Index Inst Prm	126,899.94	0.00	0.00	0.00	0.00	126,899.94	0.00	4,521.27	(4,521.27)	0.00	120,313.34	126,899.94	126,899.94	
0	Fiserv Inc	6,856.09	0.00	0.00	13,997.94	(20,854.03)	0.00	0.00	137.01	(137.01)	0.00	14,688.00	6,856.09	6,856.09	
0	GAP Inc	7,882.37	14,159.38	0.00	(5,210.91)	(8,948.47)	11,093.38	0.00	258.30	(258.30)	0.00	7,882.37	7,882.37	7,882.37	
90	HCA Healthcare Inc (fka Harris Corporation)	0.00	15,472.16	0.00	0.00	0.00	15,472.16	0.00	668.30	(668.30)	0.00	12,118.50	0.00	12,118.50	
110	HCA Technologies Inc	14,093.88	0.00	0.00	0.00	0.00	14,093.88	0.00	588.00	(588.00)	0.00	14,469.30	14,093.88	14,093.88	
135	Hershey Company	20,236.88	0.00	0.00	1,389.04	(6,273.81)	15,352.11	0.00	403.66	(403.66)	0.00	24,913.90	20,236.88	20,236.88	
136	Home Depot Inc	9,187.01	7,705.04	0.00	0.00	0.00	16,892.05	0.00	379.80	(379.80)	0.00	16,892.05	9,187.01	9,187.01	
135	Honeywell Intl Inc	11,006.34	0.00	0.00	2,451.54	(13,459.88)	0.00	0.00	100.00	(100.00)	0.00	12,669.00	11,006.34	11,006.34	
335	Illinois Tool Works	23,399.01	0.00	0.00	299.77	(7,641.50)	15,997.28	0.00	519.76	(519.76)	0.00	22,995.70	23,399.01	23,399.01	
173	Johnson & Johnson	14,433.58	0.00	0.00	0.00	0.00	14,433.58	0.00	648.75	(648.75)	0.00	14,433.58	14,433.58	14,433.58	
97	JPMorgan Chase & Co	16,963.70	0.00	0.00	12,832.67	(24,436.50)	5,359.87	0.00	706.60	(706.60)	0.00	29,969.34	16,963.70	16,963.70	
85	M & T Bank Corp	0.00	16,592.92	0.00	0.00	0.00	16,592.92	0.00	249.39	(249.39)	0.00	16,592.92	0.00	16,592.92	
165	Marsh & McLennan Companies	7,229.44	0.00	0.00	0.00	0.00	7,229.44	0.00	287.12	(287.12)	0.00	7,229.44	7,229.44	7,229.44	
0	McDonalds Corp	18,908.39	0.00	0.00	5,370.77	(24,279.16)	0.00	0.00	435.00	(435.00)	0.00	22,196.25	18,908.39	18,908.39	
525	Microsoft Corp	17,851.30	6,157.49	0.00	0.00	0.00	24,008.79	0.00	930.15	(930.15)	0.00	48,753.60	17,851.30	17,851.30	
0	Motorola Co	0.00	13,086.60	0.00	(4,209.49)	(8,877.11)	0.00	0.00	51.25	(51.25)	0.00	0.00	0.00	(8,877.11)	
85	Motorola Solutions Inc	14,301.67	0.00	0.00	2,761.85	(7,732.43)	9,351.09	0.00	270.75	(270.75)	0.00	14,955.20	14,301.67	14,301.67	
86	Nextera Energy Inc Com	7,770.75	0.00	0.00	6,244.23	(8,874.33)	5,140.65	0.00	540.00	(540.00)	0.00	22,596.60	7,770.75	7,770.75	
345	Nike Inc Class B	20,310.13	5,897.06	0.00	0.00	0.00	26,207.19	0.00	2,662.20	(2,662.20)	0.00	20,017.80	20,310.13	20,310.13	
220	Oneok Inc	18,096.83	0.00	0.00	0.00	0.00	18,096.83	0.00	0.00	0.00	0.00	16,096.83	18,096.83	18,096.83	
520	Oracle Systems Corp	18,574.13	8,993.70	0.00	0.00	0.00	25,573.83	0.00	395.20	(395.20)	0.00	18,060.00	18,574.13	18,574.13	
225	Paycom Software Inc	13,603.93	7,421.65	0.00	0.00	0.00	21,025.56	0.00	0.00	0.00	0.00	13,033.95	13,603.93	13,603.93	
0	PepsiCo	14,914.67	0.00	0.00	0.00	0.00	14,914.67	0.00	745.16	(745.16)	0.00	14,914.67	14,914.67	14,914.67	
0	Prizer Inc	16,465.42	0.00	0.00	(2,662.03)	(13,783.39)	0.00	0.00	410.40	(410.40)	0.00	16,587.00	16,465.42	16,465.42	
200	Phillips 66	8,772.72	0.00	0.00	6,666.11	(14,538.83)	0.00	0.00	378.00	(378.00)	0.00	14,029.20	8,772.72	8,772.72	
0	PNC Financial Services Group	13,383.11	0.00	0.00	0.00	0.00	13,383.11	0.00	590.94	(590.94)	0.00	13,383.11	13,383.11	13,383.11	
210	Progressive Corp Ohio	8,076.41	0.00	0.00	9,390.39	(17,466.80)	0.00	0.00	48.45	(48.45)	0.00	14,444.90	8,076.41	8,076.41	
0	S&P Global Inc Com	0.00	13,057.71	0.00	0.00	0.00	13,057.71	0.00	290.55	(290.55)	0.00	13,057.71	0.00	13,057.71	
195	Starbuck Corp	0.00	14,122.89	0.00	0.00	0.00	14,122.89	0.00	72.15	(72.15)	0.00	11,592.10	0.00	11,592.10	

MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2019		PRINCIPAL		INCOME		EXPANDED		BALANCE		TOTAL		UNREALIZED		FAIR MARKET	
# Shares or Units	DESCRIPTION OF PRINCIPAL	Balance Beginning Year	Book Value Adjustment	Capital Gains (Losses)	Proceeds From Sales	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Beginning Year Fair Market Value	Unrealized Gain/Loss	Ending Year Fair Market Value		
12,144.126	Transamerica International Equity I	206,058.20	0.00	0.00	0.00	206,058.20	6,117.00	(6,117.00)	206,058.20	206,058.20	188,841.16	33,780.67	222,601.83		
140	Union Pacific Corp	21,075.56	0.00	0.00	0.00	21,075.56	518.00	(518.00)	21,075.56	21,075.56	19,352.20	5,988.40	25,310.60		
170	United Airlines Holdings Inc	15,601.46	0.00	0.00	0.00	15,601.46	0.00	0.00	15,601.46	15,601.46	0.00	(626.16)	14,975.30		
205	United Parcel Service	23,652.01	0.00	0.00	0.00	23,652.01	196.80	(196.80)	23,652.01	23,652.01	0.00	345.29	23,997.30		
150	UnitedHealth Group Inc	14,573.55	0.00	0.00	0.00	14,573.55	598.50	(598.50)	14,573.55	14,573.55	0.00	7,007.40	44,097.00		
0	Valero Energy Corp New	9,848.59	0.00	0.00	0.00	9,848.59	148.50	(148.50)	9,848.59	9,848.59	0.00	(26,186.28)	0.00		
445	Verizon Communications	12,323.66	0.00	0.00	0.00	12,323.66	797.87	(797.87)	12,323.66	12,323.66	16,303.80	2,304.30	27,323.00		
0	Viacom Inc	0.00	0.00	0.00	0.00	0.00	393.00	(393.00)	0.00	0.00	0.00	0.00	0.00		
441	ViacomCBS Inc	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(2,614.49)	18,506.77		
165	Visa Inc	4,100.84	0.00	0.00	0.00	4,100.84	194.25	(194.25)	4,100.84	4,100.84	24,408.90	10,352.60	34,761.50		
235	Walmart Inc	19,299.95	0.00	0.00	0.00	19,299.95	495.65	(495.65)	19,299.95	19,299.95	24,123.00	6,037.15	27,927.40		
170	Walt Disney Co	22,768.80	0.00	0.00	0.00	22,768.80	343.20	(343.20)	22,768.80	22,768.80	17,609.53	(6,333.40)	24,587.10		
175	Waste Mgmt Inc Del	11,469.08	0.00	0.00	0.00	11,469.08	358.76	(358.76)	11,469.08	11,469.08	15,573.25	4,369.75	19,843.00		
0	Yum Brands Inc	14,868.18	0.00	0.00	0.00	14,868.18	0.00	0.00	14,868.18	14,868.18	0.00	(33,772.67)	0.00		
160	Zoetis Inc	13,485.82	0.00	0.00	0.00	13,485.82	104.96	(104.96)	13,485.82	13,485.82	13,686.40	7,489.60	21,176.00		
2,673.157	Jpmorgan Disciplined Equity Instl	52,885.04	0.00	0.00	0.00	52,885.04	1,012.27	(1,012.27)	52,885.04	52,885.04	56,665.63	10,173.05	73,351.43		
4,880.389	Jpmorgan Mortgage Backed Sec Fd	55,093.16	0.00	0.00	0.00	55,093.16	1,716.80	(1,716.80)	55,093.16	55,093.16	53,462.40	1,605.02	55,246.00		
0.000	Select Sector SPDR Metals	16,405.59	0.00	0.00	0.00	16,405.59	7,157.87	(23,563.46)	0.00	0.00	21,218.40	(44,781.86)	0.00		
0.000	Select Sector SPDR Energy	29,219.59	0.00	0.00	0.00	29,219.59	0.00	0.00	29,219.59	29,219.59	24,947.25	(53,544.28)	0.00		
355.000	Select Sector SPDR Utilities	88,254.65	0.00	0.00	0.00	88,254.65	524.97	(524.97)	88,254.65	88,254.65	181,602.00	43,626.00	225,228.00		
600.000	SPDR S&P Midcap 400 ETF	5,012.40	0.00	0.00	0.00	5,012.40	2,916.86	(2,916.86)	5,012.40	5,012.40	7,780.23	2,285.17	10,106.75		
207.616	T Rowe Price Instl Lg Cap Core Gw	129,195.45	0.00	0.00	0.00	129,195.45	3,799.55	(3,799.55)	129,195.45	129,195.45	127,367.60	3,727.83	131,095.13		
42,835.245	Vanguard Admiral GNMA Fund #536	479,289.72	0.00	0.00	0.00	479,289.72	13,882.68	(13,882.68)	479,289.72	479,289.72	472,044.40	39,899.84	505,884.24		
19,577	Vanguard Internl Mkt Bnd Indx Adm #6314	3,016.94	0.00	0.00	0.00	3,016.94	63.70	(63.70)	3,016.94	3,016.94	3,348.45	971.41	4,319.66		
9,696.899	Vanguard Mid Cap Index Adm #5659	101,630.36	0.00	0.00	0.00	101,630.36	2,295.61	(2,295.61)	101,630.36	101,630.36	99,975.03	2,521.19	102,496.22		
145.874	Vanguard ST Bond Index Adm # 5132	21,783.34	0.00	0.00	0.00	21,783.34	814.09	(814.09)	21,783.34	21,783.34	33,761.08	9,729.79	43,490.87		
21,720.732	Voya Intermediate Bond I	220,000.00	0.00	0.00	0.00	220,000.00	7,672.27	(7,672.27)	220,000.00	220,000.00	213,311.60	13,021.72	225,026.78		
17,571.637	Western Asset Core Bond I	1,501.73	0.00	0.00	0.00	1,501.73	6,768.12	(6,768.12)	1,501.73	1,501.73	213,311.60	13,793.67	228,607.00		
	Total Non-Expendable Funds	2,709,210.71	334,857.94	94,551.32	(389,066.38)	2,749,551.59	80,481.98	(108,332.46)	51,835.06	2,801,386.65	3,206,784.11	(213,142.55)	3,693,600.05		

LONG-TERM OUTSTANDING DEBT

**Town of Weare, NH
DPW Facility Bond
Loan Amount: \$1,360,000.00
Term: 10 years
Amortization: Annual Principal
Interest: Annual (1.85%)**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Payment</u>	<u>Principal Balance</u>
January 1, 2019	\$136,000.00	\$20,134.99	\$156,134.99	\$952,000.00
January 1, 2020	\$136,000.00	\$17,612.00	\$153,612.00	\$816,000.00
January 1, 2021	\$136,000.00	\$15,096.00	\$151,096.00	\$680,000.00
January 1, 2022	\$136,000.00	\$12,580.00	\$148,580.00	\$544,000.00
January 1, 2023	\$136,000.00	\$10,064.00	\$146,064.00	\$408,000.00
January 1, 2024	\$136,000.00	\$7,548.00	\$143,548.00	\$272,000.00
January 1, 2025	\$136,000.00	\$5,032.00	\$141,032.00	\$136,000.00
January 1, 2026	\$136,000.00	\$2,516.00	\$138,516.00	\$0.00
Totals:	\$1,360,000.00	\$124,931.37	\$1,484,931.37	

**Town of Weare, NH
Road Bond
Loan Amount: \$2,500,000.00
Term: 10 years
True Interest: 1.62%**

	<u>Principal Payment</u>	<u>Interest Payment</u>	<u>Total Annual Payment</u>	<u>Principal Balance</u>
February 15, 2020		\$64,404.15		\$2,114,500.00
August 15, 2020	\$214,500.00	\$53,919.75	\$332,823.90	\$1,900,000.00
February 15, 2021		\$48,450.00		
August 15, 2021	\$215,000.00	\$48,450.00	\$311,900.00	\$1,685,000.00
February 15, 2022		\$42,967.50		
August 15, 2022	\$215,000.00	\$42,967.50	\$300,935.00	\$1,470,000.00
February 15, 2023		\$37,485.00		
August 15, 2023	\$210,000.00	\$37,485.00	\$284,970.00	\$1,260,000.00
February 15, 2024		\$32,130.00		
August 15, 2024	\$210,000.00	\$32,130.00	\$274,260.00	\$1,050,000.00
February 15, 2025		\$26,775.00		
August 15, 2025	\$210,000.00	\$26,775.00	\$263,550.00	\$840,000.00
February 15, 2026		\$21,420.00		
August 15, 2026	\$210,000.00	\$21,420.00	\$252,840.00	\$630,000.00
February 15, 2027		\$16,065.00		
August 15, 2027	\$210,000.00	\$16,065.00	\$242,130.00	\$420,000.00
February 15, 2028		\$10,710.00		
August 15, 2028	\$210,000.00	\$10,710.00	\$231,420.00	\$210,000.00
February 15, 2029		\$5,355.00		
August 15, 2029	\$210,000.00	\$5,355.00	\$220,710.00	\$0.00
Totals:	\$2,114,500.00	\$601,038.90	\$2,715,538.90	



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year)** or **September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality:

County:

Report Year:

PREPARER'S INFORMATION

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)



New Hampshire
Department of
Revenue Administration

MS-61

Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2018	Year: 2017	Year: 2016	
Property Taxes	3110		\$686,650.36			
Resident Taxes	3180					
Land Use Change Taxes	3120		\$13,600.00			
Yield Taxes	3185		\$6,491.36			
Excavation Tax	3187					
Other Taxes	3189			\$135.06	\$84.97	
Property Tax Credit Balance		(\$25,386.58)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2018	
Property Taxes	3110	\$20,543,803.71		
Resident Taxes	3180			
Land Use Change Taxes	3120	\$119,170.00	\$12,760.00	
Yield Taxes	3185	\$56,800.03	\$20,703.00	
Excavation Tax	3187		\$6,054.34	
Other Taxes	3189		\$21,890.08	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2018	2017	2016
Property Taxes	3110	\$21,052.39			
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$7,585.30	\$41,254.99		
Interest and Penalties on Resident Taxes	3190				
Total Debits		\$20,723,024.85	\$809,404.13	\$135.06	\$84.97



Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes	\$19,679,921.38	\$387,504.40		
Resident Taxes				
Land Use Change Taxes	\$71,753.50	\$13,860.00		
Yield Taxes	\$55,943.07	\$23,301.29		
Interest (Include Lien Conversion)	\$7,312.30	\$35,463.56		
Penalties	\$273.00	\$5,791.43		
Excavation Tax		\$3,431.24		
Other Taxes		\$20,495.31		
Conversion to Lien (Principal Only)		\$299,454.45		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes	\$17,470.24	\$3,402.55		
Resident Taxes				
Land Use Change Taxes	\$19,300.00	\$12,500.00		
Yield Taxes		\$173.22		
Excavation Tax		\$2,623.10		
Other Taxes		\$108.74		
Current Levy Deeded	\$2,734.00			



MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2018	2017	2016
Property Taxes	\$848,635.65			
Resident Taxes				
Land Use Change Taxes	\$28,116.50			
Yield Taxes	\$856.96	\$8.81		
Excavation Tax				
Other Taxes		\$1,286.03	\$135.06	\$84.97
Property Tax Credit Balance	(\$9,291.75)			
Other Tax or Charges Credit Balance				
Total Credits	\$20,723,024.85	\$809,404.13	\$135.06	\$84.97

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$869,832.23
Total Unredeemed Liens (Account #1110 - All Years)	\$316,272.70



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 2016
Unredeemed Liens Balance - Beginning of Year			\$172,757.91	\$129,869.86
Liens Executed During Fiscal Year		\$323,526.96		
Interest & Costs Collected (After Lien Execution)		\$7,763.64	\$16,625.62	\$35,483.09
Total Debits	\$0.00	\$331,290.60	\$189,383.53	\$165,352.95

Summary of Credits

	Last Year's Levy	Prior Levies		
		2018	2017	2016
Redemptions		\$120,106.98	\$65,067.45	\$107,152.96
Interest & Costs Collected (After Lien Execution) #3190		\$7,763.64	\$16,625.62	\$35,483.09
Abatements of Unredeemed Liens				
Liens Deeded to Municipality		\$5,919.78	\$5,914.14	\$5,720.72
Unredeemed Liens Balance - End of Year #1110		\$197,500.20	\$101,776.32	\$16,996.18
Total Credits	\$0.00	\$331,290.60	\$189,383.53	\$165,352.95

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$869,832.23
Total Unredeemed Liens (Account #1110 - All Years)	\$316,272.70



WEARE (471)

1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Sharon

DeStefano

1/14/2020

2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Sharon DeStefano Tax Collector
Preparer's Signature and Title

INVENTORY SCHEDULE OF TOWN PROPERTY

TOWN FACILITIES AND PROPERTY

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
104 - 031	East Shore Drive	\$3,300.00
201 - 049	Safety Complex	\$1,060,500.00
203 - 009	Town Office Building & Land	\$699,800.00
203 - 009 - 001	School - Sugar & Spice	\$172,400.00
203 - 050	Town Hall & Land	\$546,700.00
203 - 052	Stone Building & Land	\$352,300.00
203 - 052 - 001	Library	\$559,600.00
203 - 094	East Road	\$107,400.00
203 - 105	Town Sewer System	\$486,000.00
203 - 109	Pumping Station	\$49,800.00
203 - 111	Old Town Pound	\$400.00
403 - 167	Land - Reynwood Lane	\$4,800.00
403 - 211	Fire Station, No. 2 - Concord Stage Road	\$127,800.00
405 - 034	Transfer Station Area Buildings	\$557,800.00
405 - 034 - 002	Highway Garage, Office & Buildings	\$516,200.00
407 - 066	Clinton Grove Academy (Historical Museum)	\$240,200.00
408 - 188	Fire Station, No. 4 - South Stark Highway	\$241,900.00

Parks, Commons and Playgrounds:

101 - 042	Chase Park & Land - Reservoir Drive	\$47,600.00
101 - 043	Chase Park & Land - Reservoir Drive	\$363,600.00
101 - 044	Chase Park & Land - Reservoir Drive	\$306,300.00
203 - 101	Center Park, Gazebo	\$56,000.00
402 - 098	Ballfield & Land - Salmen Road	\$300,400.00
405 - 009	Ball Park - Quaker Street	\$439,300.00
411 - 160 - 001	Bolton Ballfield - South Stark Highway	\$119,800.00
Total		\$7,356,600.00

WEARE SCHOOL DISTRICT

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
Middle School (Ctr.):		
203 - 100	School Building & Land - 16 East Road	\$14,636,500.00
Elementary School:		
203 - 039 - 001	Center Woods School & Land - 14 Center Road	\$4,625,800.00
John Stark Regional School:		
402 - 008	School Building & Land - 618 North Stark Highway	\$12,028,000.00
402 - 010	Storage Garage & Land - North Stark Highway	\$111,100.00
Total School District Property		\$31,401,400.00

TOWN FOREST AND CONSERVATION LAND

<i>Map / Lot Sub</i>	<i>Location</i>	<i>Value</i>
201 - 035 - 001	Concord Stage Road	\$8,700.00
202 - 019	Pine Hill Road	\$27,300.00
202 - 037	Concord Stage Road	\$6,200.00
202 - 076	River Road	\$37,600.00
401 - 068 - 002	Craney Hill Road	\$148,200.00
401 - 070	Chipmunk Falls Road	\$37,700.00
401 - 079	Craney Hill Road	\$37,000.00
401 - 077	Chipmunk Falls Road	\$15,800.00
401 - 080	Chipmunk Falls Road	\$45,700.00
401 - 081	Off Craney Hill Road	\$9,100.00

401 - 092	Craney Hill Road	\$21,100.00
401 - 118	Beaver Brook Road	\$26,500.00
402 - 007	North Stark Highway	\$4,100.00
402 - 007 - 001	North Stark Highway	\$52,100.00
402 - 032 - 005	Pine Hill Road	\$268,600.00
402 - 073	Hatfield Road	\$13,300.00
402 - 131	Concord Stage Road (Backland)	\$5,000.00
402 - 132	Concord Stage Road (Backland)	\$9,700.00
402 - 133	Concord Stage Road	\$49,000.00
404 - 127	New Road - Chevy Hill Road	\$60,100.00
404 - 130 - 001	Tiffany Hill Road	\$48,100.00
405 - 034	Merrill Road Town Forest & Conservation Land	\$557,800.00
407 - 004	Wildwood Road	\$1,900.00
407 - 014	Tobey Hill Road	\$75,000.00
407 - 036	Indian Road	\$4,300.00
407 - 127	Perkins Pond Road	\$24,900.00
407 - 156	Jewett Road	\$27,500.00
407 - 157	Jewett Road	\$90,400.00
407 - 160	Jewett Road	\$23,600.00
407 - 161	Jewett Road	\$23,300.00
407 - 184	Sawyer Road	\$113,700.00
407 - 185	Sawyer Road (Backland)	\$13,900.00
407 - 187	Deering Center Road	\$149,900.00
407 - 188	Deering Center Road	\$9,500.00
408 - 123	East Road/Backland	\$178,800.00
410 - 003	Eben Paige Road	\$17,900.00
410 - 004	Eben Paige Road	\$15,200.00
410 - 005	Mountain Road	\$32,100.00
410 - 011	Mountain Road	\$63,500.00
410 - 012 - 001	Ferrin Pond Road	\$106,900.00
410 - 012 - 002	Ferrin Pond Road	\$80,900.00
410 - 056	Perkins Pond (Backland)	\$14,800.00
410 - 081	Poor Farm Road	\$145,100.00
410 - 165 - 001	Poor Farm Road	\$96,500.00
410 - 166	Poor Farm Road	\$381,200.00
410 - 192	Gettings Road	\$15,200.00
410 - 193	Gettings Road	\$15,900.00
410 - 243	Mountain Road	\$15,800.00
410 - 244	Mountain Road	\$63,500.00
410 - 246	Eben Paige Road	\$12,200.00
410 - 247	Eben Paige Road	\$14,400.00
410 - 248	Eben Paige Road	\$14,100.00
410 - 249	Marsh Ridge Road	\$15,600.00
410 - 250	Marsh Ridge Road	\$14,000.00
410 - 252	Marsh Ridge Road	\$15,100.00
410 - 255	Marsh Ridge Road	\$13,000.00
410 - 263	Marsh Ridge Road	\$23,300.00
410 - 264	Marsh Ridge Road	\$12,400.00
410 - 267	Eben Paige Road	\$14,100.00
410 - 268	Marsh Ridge Road	\$12,000.00
410 - 270	Marsh Ridge Road	\$2,100.00
411 - 160 - 001	South Stark Highway (Bolton Bolton Ball Field)	\$97,200.00
411 - 230	Dustin Tavern Road	\$188,300.00
Total Forest and Conservation Land		\$3,737,700.00

Common Land /Open Space/ Conservation Easement:

110 - 077	Hilbren Road	\$0.00
110 - 077 - 019	Twin Bridge Road	\$0.00
405 - 062	Duck Pond Road	\$0.00
405 - 062 - 062	South Stark Highway	\$0.00
405 - 062 - 063	South Stark Highway	\$0.00
405 - 073 - 047	Off Winterberry Lane	\$0.00
408 - 069 - 005	Corliss Drive	\$0.00
412 - 100	Fessenden Lane	\$0.00
412 - 185 - 019	Hoit Mill Road	\$0.00
412 - 197	Elanor Way	\$0.00
412 - 197 - 030	Elanor Way	\$0.00

TRUST LAND**Map / Lot Sub****Location****Value**

411 - 287	Off Forest Road	\$103,200.00
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Total Trust Land**\$103,200.00****CEMETERIES****Map / Lot Sub****Location****Value**

101 - 089	Reservoir Drive	\$46,700.00
105 - 056	Dudley Brook Road	\$39,600.00
109 - 003	Gould Road	\$26,900.00
109 - 021 - 001	South Stark Highway	\$1,900.00
201 - 034	Concord Stage Road	\$44,000.00
203 - 065	Buzzell Hill Road	\$60,600.00
203 - 082	Buzzell Hill Road	\$46,100.00
203 - 095	East Road	\$49,200.00
401 - 046 - 001	Off Upper Craney Hill	\$37,500.00
403 - 216	Concord Stage Road	\$46,900.00
404 - 104	Quaker Street	\$100.00
407 - 019	Tobey Hill Road	\$35,000.00
407 - 151	Oliver Road	\$39,500.00
408 - 013 - 002	Maplewold Road	\$12,000.00
408 - 038	Maplewold Road	\$40,100.00
408 - 042	Mt. Dearborn Road	\$26,500.00
408 - 054	Mt. Dearborn Road	\$43,800.00
410 - 028	Mountain Road	\$6,500.00
410 - 180 - 001	Cram Road	\$100.00
411 - 171 - 001	South Stark Highway	\$12,800.00
411 - 312 - 001	Off Helen Dearborn Road	\$200.00
411 - 346 - 001	Old Francestown Road	\$39,400.00
412 - 089	River Road	\$48,200.00
412 - 225	Norris Road	\$35,400.00

Total Town Cemeteries**\$739,000.00**

LAND AND BUILDINGS ACQUIRED THROUGH TAX COLLECTOR'S DEEDS

Map / Lot Sub	Location	Value
101 - 018	East Shore Drive	\$39,500.00
101 - 024	East Shore Drive	\$42,100.00
101 - 029	East Shore Drive	\$42,800.00
101 - 035	East Shore Drive	\$41,600.00
101 - 075	29 Putney Brook Road	\$261,500.00
104 - 005	East Shore Drive	\$42,900.00
104 - 011	East Shore Drive	\$41,400.00
106 - 015	149 Branch Road	\$147,700.00
107 - 071	Abijah Bridge Road	\$30,600.00
109 - 030	Old Town Road E/S	\$14,400.00
109 - 093	Daniels Road	\$10,600.00
110 - 079	Daniels Road	\$12,600.00
110 - 108	Twin Bridge Road	\$38,600.00
110 - 111 - 001	Old Town Road	\$8,000.00
201 - 077	327 North Stark Highway	\$273,900.00
202 - 090	223 Buzzell Hill Road	\$109,600.00
203 - 110	Center Road	\$6,400.00
401 - 068 - 002	Craney Hill Road	\$148,200.00
401 - 117	Brook Road	\$1,500.00
405 - 029	1537 River Road	\$95,900.00
407 - 001	Wildwood Road	\$14,900.00
407 - 038 - 051	194 Buckley Road #51	\$10,000.00
407 - 061	213 Hodgdon Road	\$246,400.00
407 - 143	Deering Center Road	\$6,000.00
407 - 190	Moulton Road	\$30,600.00
408 - 129	Mt. William Pond Road	\$56,600.00
410 - 148	Mountain Road	\$44,000.00
410 - 258	Marsh Ridge Road	\$13,700.00
410 - 259	Marsh Ridge Road	\$13,500.00
411 - 042 - 002	Dustin Tavern Road	\$225,100.00
412 - 193 - 007	174 South Stark Highway #7	\$21,200.00
Total Land & Buildings Acquired Through Tax Collector's Deeds		\$2,091,800.00

**INVENTORY OF VALUATION
TAX YEAR 2019**

	Value
Land (improved and unimproved)	\$294,954,473.00
Building & Manufactured Housing	\$550,491,800.00
Public Utilities	\$37,000,800.00
Valuation Before Exemptions	\$882,447,073.00

Exemptions/Credits

	Value
Exemptions Allowed:	
Veteran 100% (1)	\$295,543.00
Veterans Service Connected Total & Permanent Disability (23)	\$32,200.00
Veterans (329)	\$164,250.00
Surviving Spouse (1)	\$2,000.00
Blind Exemptions (1)	\$15,000.00
Elderly Exemptions (45)	\$4,075,076.00
Totally & Permanently Disabled (2)	\$120,000.00
Solar Energy Systems (69)	\$1,046,800.00

Total Exemptions	\$5,750,869.00
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**Net Valuation on Which Tax Rate
is Computed**

**Value
\$876,894,654.00**

<u>Year</u>	<u>Valuation</u>
2019	\$876,894,654.00
2018	\$865,788,735.00
2017	\$857,155,242.00
2016*	\$856,555,809.00
2015	\$825,523,411.00
2014	\$819,615,914.00
2013	\$812,715,344.00
2012	\$773,448,539.00
2011*	\$767,992,095.00
2010	\$939,610,470.00
2009	\$930,809,800.00
2008	\$921,443,209.00
2007	\$890,526,014.00
2006*	\$882,402,661.00
2005	\$406,350,324.00
2004	\$391,521,361.00
2003	\$372,845,670.00
2002	\$363,517,144.00
2001	\$352,439,364.00
2000	\$339,562,690.00
1999*	\$327,488,439.00
1998	\$354,382,746.00
1997	\$343,680,304.00
1996	\$340,678,663.00
1995	\$340,137,157.00
1994	\$334,864,810.00
1993	\$331,013,651.00
1992	\$333,966,682.00
1991	\$328,704,807.00
1990	\$327,087,007.00
1989	\$125,348,399.00
1988	\$114,544,429.00

*** Reflects Property Revaluation**

Town Clerk's Receipts
Fiscal Year December 31, 2019

Automobile Permits:	\$1,987,057.78
Municipal Agent Fee:	\$43,812.00
Dog Licenses:	
Animal Licenses/Fines	
State portion of fees	\$5,816.00
Town Fees	\$11,925.00
Group Licenses	\$542.50
Replacement Tags	\$22.00
Dog license penalties	\$1,098.00
Dog Fines (dog officer)	\$425.00
Dog Seniors	\$333.00
Rabies Clinic	\$940.00
Photocopies	\$52.80
Protest Fees (Return Checks)	\$475.00
Marriage Licenses	\$1,978.00
Vital Records	\$2,733.00
TC Vitals	\$2,759.00
UCC Filing Fees	\$3,615.00
Miscellaneous Town Clerk Fees	\$475.00
Boats	\$4,571.32
Postage Reimbursment	\$1,099.08
Pistol Permits	\$710.00
Parking Violations	\$35.00
Total Amount Remitted to Treasurer	\$2,070,474.48

Respectfully submitted,
Maureen Billodeau, Town Clerk

2019 EMPLOYEE EARNINGS HISTORY

Animal Control

Ricker, Katelyn L. \$ 3,727.50

Assessing Dept:

Rice, Wendy C. \$ 35,994.80

Board of Selectmen:

Burdick Sherry M. \$ 3,000.00

Hippler, Frederick W.* \$ 3,300.00

Meaney, John (Jack) \$ 3,000.00

Osborne, Jonathan H. \$ 3,000.00

Snyder, Janet M. \$ 3,000.00

Clerks Office:

Billodeau, Maureen \$ 52,979.45

Murchie, Jane A. \$ 37,916.80

Code Enforcement/Land Use:

Dearborn-Luce, Kelly A.* \$ 17,720.00

Meany III, Charles F. \$ 44,759.93

Parker, Kyle \$ 7,568.75

Provencher, Courtney J.* \$ 1,822.50

Conservation Commission:

Provencher, Courtney J.* \$ 453.75

Election Workers

Burdick, Jason \$ 87.00

Campana, Frank A. \$ 105.13

Foss, John P. (Moderator) \$ 193.76

Gareri, Pasquale \$ 61.63

Merrill, Ronald D. \$ 87.00

Merrill, Suzanne A. \$ 87.00

Rogers, Donald \$ 50.75

Emergency Management:

Vezina, Robert A.* \$ 3,348.01

Finance:

Rouse, Elizabeth J. \$ 52,677.57

Fire/Rescue/Forest:

Ameen, Jonathan M. \$ 170.00

Anderson, Travis \$ 4,389.00

Askham, David C. \$ 2,189.87

Baker, Adam N. \$ 672.35

Beaudette, George P. \$ 399.96

Bickford, Julie A. \$ 481.62

Fire/Rescue/Forest: (continued)

Bluteau, Mark V. \$ 11,408.70

Charest, Amanda L. \$ 42,039.26

Davin, Elizabeth J. \$ 2,757.00

Dinsmore, Scott F. \$ 1,108.00

Donnelly, Killian R.* \$ 6,394.44

Eaton Sr. Raymond T. \$ 1,557.24

Erf, Louisa \$ 4,924.28

Goldrick, Jonathan S. \$ 2,120.26

Hewey Sr., David P.* \$ 294.10

Hippler, Frederick W.* \$ 5,088.43

Holdredge, Jonathan D. \$ 4,157.39

Holdredge, Kevin M. \$ 12,020.54

Houde, Kristina M. \$ 43,574.93

Hudson, Amanda L. \$ 7,377.13

Ivinjack, Christine C. \$ 1,584.07

Lemay, Cody D. \$ 4,588.98

Lian, Zhifeng \$ 11,219.60

Loranger, Matthew J. \$ 7,423.02

Lucas, Vanessa \$ 333.00

Luikmil, Jaan G. \$ 3,204.42

Mancini, Jeffrey \$ 9,710.61

Martin, Daniel J. \$ 1,646.00

Martineau, Justin W. \$ 12,408.69

McLain, Wanda M. \$ 6,338.33

Meaney, Eileen P. \$ 638.54

Meathey, Wayne E. \$ 19,252.91

Osborne, Charles \$ 136.64

Richards, Robert J. \$ 33,650.56

Roarick, Mark A. \$ 9,638.24

Roy, Eric A. \$ 483.13

Smallwood, Nicholas E. \$ 906.34

Smith, Cherie E. \$ 21,974.93

Vezina, Robert A.* \$ 61,076.50

Wood, Jamie L. \$ 1,963.00

Zogopoulos, Brandon M. \$ 1,024.50

Zogopoulos, Laura A. \$ 5,911.42

Health:

Dearborn-Luce, Kelly A. \$ 4,125.00

Highway/Transfer Department:

Allatt, Jesse J. \$ 18,373.87

Bannister, Logan S. \$ 42,770.42

Cummings, Thomas W. \$ 44,629.62

Deabill, Scott E. \$ 5,151.60

Donnelly, Killian R.* \$ 47,891.10

Drabble, Kenneth A. \$ 3,816.27

*Individual earned wages in more than one Department

2019 EMPLOYEE EARNINGS HISTORY

Highway/Transfer Department: (continued)

Fisher, Marty	\$	48,450.08
Fiske, Jason	\$	7,864.11
Gunn, Richard A.	\$	48,669.63
Harder, Michael E.	\$	43,949.46
Kiblin, Hobart	\$	48,272.62
Knapp, Benjamin D.*	\$	62,648.26
Lansford, Michael C.	\$	3,881.25
Lansford, William D.	\$	6,536.61
Lemay, Jean M.	\$	53,918.38
McLain, Matthew A.	\$	45,904.24
Rossmann, Michael R.	\$	8,417.65
Sarno, Joseph J.	\$	22,763.03
Straw, William A.	\$	37,114.19
Tavares, Anthony R.	\$	47,920.10
Triacca, Scott	\$	12,651.99
Turco, Gerald P.	\$	49,551.34
Weatherbee, Lee E.	\$	43,049.81

Library

Brown, Aroostine M.	\$	3,649.47
Drury, Christen A.	\$	290.97
Koski, Patricia V.	\$	3,989.22
Metcalf, Christopher R.*	\$	67.20
Metcalf, Karen N.	\$	25,250.30
Spitze, Roberta A.	\$	5,888.22
Sullivan, Michael E.	\$	50,503.39
Tracy, Thelma E.	\$	33,782.18
Tuttle, Paulette M.	\$	252.00
Ventiere, Aidan C.	\$	91.00
Ventiere, Dena G.	\$	18,459.91
Ventiere, Dena G.	\$	1,552.50

Maintenance:

Hewey Sr., David P.*	\$	1,088.90
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Parks & Recreation:

Boisvert, Sean M.	\$	1,038.75
Desrosiers, Hannah T.	\$	736.26
Desrosiers, Lauren M.	\$	532.50
Finch, Emily L.	\$	2,185.51
Hagan, John F.	\$	1,272.00
Labounty, John C.	\$	1,162.52
Lord, George M.	\$	1,817.63
Lundeen, Gabrielle, M.	\$	1,591.88
Lundeen, Kristen A.	\$	5,005.00
Lundeen, Nicholas D.	\$	1,432.50

Parks & Recreation: (continued)

Marden, Peyton D.	\$	2,040.00
Marquis, Nathan C.	\$	1,050.00
Meisser, Brianna M.	\$	794.39
Metcalf, Christopher R.*	\$	1,317.50
Patnode, Brooke A.	\$	825.00
Purington-Grolljahn, Lisa	\$	416.67
Stogner, Karyn E.	\$	4,583.37
Stogner, Lillian M.	\$	821.51
Vanini, Sarah C.	\$	687.75

Police Department

Allatt, Sheila R.		
Officer	\$	49,676.40
Overtime - 271 Hours	\$	9,498.31
Averages 5.21 hours per week		
Special Detail	\$	1,123.38
Uniform Allowance	\$	500.00
Employee Total	\$	60,798.09

Averill, Chad K.		
Officer	\$	45,394.35
Overtime - 524 Hours	\$	15,603.35
Averages 10.08 Hours per week		
Uniform Allowance	\$	500.00
Employee Total	\$	61,497.70

Belletete, Matthew J.		
Officer	\$	34,360.83
Overtime - 223 Hours	\$	7,484.48
Averages 6.56 Hours per week		
Uniform Allowance	\$	500.00
Employee Total	\$	42,345.31

Blake, John M.		
PT Officer	\$	4,761.06
PT Officer - Holiday	\$	2,520.20
Overtime - 186.5 Hours	\$	1,831.98
Averages 7.77 Hours per week		
Special Detail	\$	639.00
Uniform Allowance	\$	250.00
Employee Total	\$	10,002.24

Dauphinais, Emily J.		
Full-time Secretary	\$	41,273.44
Overtime - 84.5 Hours	\$	2,504.58
Employee Total	\$	43,778.02

*Individual earned wages in more than one Department

2019 EMPLOYEE EARNINGS HISTORY

Police Department: (continued)

Frisbie, Ryan D.
 Sergeant \$ 66,155.00
 Overtime - 453.5 Hours \$ 20,793.89
 Averages 8.72 hours per week
 Uniform Allowance \$ 500.00
 Employee Total \$ 87,448.89

Hatch, Jacob D.
 Officer \$ 41,701.50
 Insurance Buyout \$ 5,500.00
 Overtime - 533.5 Hours \$ 18,058.32
 Averages 10.26 hours per week
 Special Detail \$ 1,824.24
 Uniform Allowance \$ 500.00
 Employee Total \$ 67,584.06

Hebert III, Frank A.
 Lieutenant \$ 77,290.80
 Longevity Bonus \$ 250.00
 Overtime - 158.53 Hours \$ 8,160.08
 Averages 3.05 hours per week
 Uniform Allowance \$ 500.00
 Employee Total \$ 86,200.88

Hunter, Leland J.
 Officer \$ 10,244.37
 Overtime - 40 Hours \$ 1,364.42
 Averages 3.64 hours per week
 Employee Total \$ 11,608.79

Kelly, Sean F.
 Police Chief \$ 46,448.49
 Insurance Buyout \$ 1,541.21
 Employee Total \$ 47,989.70

Lewis, William P.
 Officer \$ 37,295.26
 Overtime - 53 Hours \$ 1,709.30
 Averages 1.02 hours per week
 Employee Total \$ 39,004.56

Maguire, Austin V.
 Sergeant \$ 66,267.76
 Overtime - 674.5 Hours \$ 30,512.22
 Averages 12.97 hours per week
 Uniform Allowance \$ 500.00
 Employee Total \$ 97,279.98

Police Department: (continued)

Montplaisir, Brandon F.
 Sergeant \$ 18,334.50
 Insurance Buyout \$ 5,500.00
 Overtime - 298.7 Hours \$ 13,475.60
 Averages 5.74 hours per week
 Uniform Allowance \$ 500.00
 Employee Total \$ 37,810.10

Moore, Christopher
 Police Chief \$ 47,088.34
 Employee Total \$ 47,088.34

Muise, Michael P.
 Officer \$ 48,144.06
 Insurance Buyout \$ 5,500.00
 Overtime - 424.5 Hours \$ 14,061.02
 Averages 8.16 hours per week
 Special Detail \$ 440.51
 Uniform Allowance \$ 500.00
 Employee Total \$ 68,645.59

Sewer
 Knapp, Benjamin D.* \$ 5,589.61

Selectman's Office:
 Bolton, Naomi L. \$ 92,749.96
 Nelson, Karen \$ 800.00
 Rice, Merry N.* \$ 15,772.94
 Smith, Hannah \$ 1,087.50

Supervisors of the Checklist:
 Couhie, Colleen \$ 123.38
 Pare, Cynthia L. \$ 181.51
 Wahnowsky, Terri J. \$ 261.57

Tax Collector:
 DeStefano, Sharon J. \$ 34,407.52

Treasurer:
 Connor, Tina A. \$ 5,037.84

Welfare:
 Nelson, Karen \$ 320.00
 Rice, Merry N.* \$ 2,310.00

*Individual earned wages in more than one Department

Library Trustees Trust Funds

Date created	Fund Name	Principal purpose	Ending Balance	12/31/2019
2/9/1993	Chase Flanders Fund CD	Children's Books	1,165.90	
12/20/2001	Edgar Jones Memorial Fund	Library Expansion	118,716.97	

Funds invested as follows

Flander's Fund CD, TD Bank

Jones Memorial Fund Moved from Wells Fargo to
Citizens Bank Wealth Management Account
on 7/1/2019

Respectfully submitted:

Weare Library Trustees
Chairperson - Brenda Cannon
Secretary - Mark Carey
Treasurer - Lee Marcroft

Weare Public Library Operating Income and Expense, 2019

Income

Town Allocation	\$190,395.72
Trust Fund Income	\$927.68
Interest Income	\$2.13
Copier Income	\$1,106.00
Book Sales/Donations/	\$1,945.77
Replacement Cards	\$30.00
Nonresident Fees	\$160.00
Grants	\$475.00
Miscellaneous Income	\$55.95

Total Income

\$195,098.25

Expense

Personnel

Wages	\$127,909.32
Payroll Taxes	\$9,490.87
Health Insurance	\$6,702.08
Retirement	\$5,138.89
Life Insurance	\$50.60

Total Personnel

\$149,291.76

Library Materials

Books	\$10,080.37
Magazines & Newspapers	\$1,260.16
Videos	\$2,164.44
Children's books	\$4,390.74
Downloadable eBooks & Audiobook	\$2,303.00

Total Library Materials

\$20,198.71

Utilities

Electricity	\$3,572.85
Fuel	\$3,617.28
Telephone	\$1,453.70
Building Maintenance	\$7,212.58
Fire Alarm Monitoring	\$464.60

Total Utilities

\$16,321.01

Operations

Programs	\$1,519.68
Supplies	\$4,040.16
Postage	\$315.00
Staff Development	\$952.58
Bank Fee	\$91.00

Total Operations

\$6,918.42

Technology

Computer Supplies	\$37.46
Equipment & Maintenance	0
Firewall Contract	\$442.00
Software	\$2,310.00

Total Technology		\$2,789.46
Miscellaneous	\$2,801.71	
Total Miscellaneous		\$2,801.71

Total Expense **\$198,321.07**

INDEPENDENT AUDITORS' REPORT

To the Board of Selectmen
Town of Weare, New Hampshire

Additional Offices:

Nashua, NH
Andover, MA
Greenfield, MA
Ellsworth, ME

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the Table of Contents.

Management's Responsibility for the Financial Statements

The Town's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies

used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire, as of December 31, 2018, and the respective changes in financial position and the respective budgetary comparison for the general fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis, and the Pension and OPEB schedules appearing on pages 49 to 52 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying supplementary information appearing on pages 53 through 54 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain

additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Melanson Heath

November 19, 2019

BUILDING DEPARTMENT

LAND USE AND CODE ENFORCEMENT

Building Department, Land Use and Code Enforcement Department had a very busy year with several applications for new business site plans, and subdivisions brought forward to both the Zoning Board and the Planning Board. The on-going subdivisions continue to build new homes.

Half way through the year, we had a change in the Departments as we said Goodbye and Congratulation's to Chip Meany on his retirement. The Departments had a new transition, as myself and Kyle Parker came on board and Wendy Rice is still here with the Assessment Department.

There are some changes to be voted on in regard to the Building Permit Ordinance. The ordinance required to be updated for all the new International Codes that the State has adopted and we also arranged the fees for a permit to be consistent with permit applications.

The total number of building permits that were issued this year was 802. (This would include all permits for mechanical, electrical, plumbing, garages, pools, decks, porches, septic systems etc.) The number of single family homes was 29. The number of commercial permits was 4.

As Code Enforcement Officer, some of the regulations that required inspections and/or investigation were: several defined junk yards, mold in rental properties, camping full time, building without a permit and removal of stone wall without permission.

The Land Use Coordinator is the liaison for the planning & zoning board in which the applications are processed within this office and submitted to the appropriate boards for a public hearing and decision.

The case load for the **planning board** this year was 24. (This would include 5 subdivision and lot line adjustments, 9 site plan reviews, one policy review session, gravel pit use and several stonewall/driveway recommendations.) The cases load for the **Zoning Board of Adjustment** this year was 10: (6 variances, 1 special exception, and 3 administrative/re-hearing.)

The Building Department now has a new part-time Inspector with limited hours. The permit applications are reviewed by Code Enforcement and the physical inspections are done by the Building Inspector. The combination of the Building Department with the Land Use Coordinator & Code Enforcement makes it advantageous to the residents who require assistance with any application process. The Inspections are done on Monday 8-430 and Wednesday 4-7PM. (To accommodate the homeowners).

We have updated the web site to include a major building permit and a minor building permit. Most permit applications can be emailed if requested. However, we do need a licensed signature & make copies of the license for all Gas Fitters, Plumbers and Electricians, so it is best to obtain those certain permits in person. Our office hours are Monday & Tuesday 8-430 and Wednesday 8-7pm, Thursday 8 -1 and Friday 8-430.

As always, we appreciate all of our volunteer Board members for Planning & Zoning and thank you for your service to the community! If you wish to become a board member and want to participate in the development within your community, please contact us!

Respectfully,
Kelly Dearborn-Luce, Land Use & Code Coordinator
Kyle Parker, Building Inspector

ASSESSING DEPARTMENT

The Assessing Department important dates to remember are: Abatements and Tax Deferrals to be filed annually and are done by March 1st. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April 15th, and this must be the applicants' primary residence. Application for Current Use is due by April 15th. To receive the Solar System exemption a PA-29 application is due by April 15th. After April 1st of each year each parcel's inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct.

Please call the Assessing Department 529-1515 for any Assessing questions you may have. The Assessing Department hours are from 8:00 AM – 4:30 PM, Monday, Tuesday and Friday; Wednesday 8:00 AM – 2:00 PM; and Thursday 8:00 AM – 1:00 PM.

Respectfully submitted,
Wendy Rice
Assessing Department

CEMETERY TRUSTEES

We had a busy year in 2019, we replaced two rails in the fence at “East Weare” cemetery that the top of a pine tree had fallen on last winter. We purchased a used, storage shed for \$900.00 to be used to store tools, wheel barrows, new boxes for cremation urns and anything else we may need to store. We set this shed up in the “East Weare” cemetery. Nate St. Clair was able to get some vinyl siding (donated) that we will put on in the spring. Connie and her crew trimmed the low hanging branches of the trees along the fence on Buzzell Hill Road.

The gates on the tomb for Pery Eaton have been repaired and will be installed in the spring when the weather is warmer. We have installed a new gate on the east side of “Sugar Hill” cemetery to make it easy to get a truck into the cemetery for fall and spring cleanups.

We had a total of fourteen burials this year, six of them were full burials and eight of them were cremations.

I, Bill Tiffany, would like to thank Connie and Nate St. Clair and their crew for the great work they have done this past year.

Respectfully submitted,
William Tiffany, Chairman
Connie St. Clair, Co-Chair
Mike Mudge, Member
Cemetery Trustees

2019 REPORT OF THE WEARE CONSERVATION COMMISSION

The Weare Conservation Commission tries to reflect the values of the town we serve and the town in which we choose to reside. Like the town-at-large, we are a group of individuals with diverse interests and concerns. We are hunters, riders, naturalists, engineers, and scientists. We value the forests, fields, and wetlands that form our landscape and provide the fundamental environmental underpinnings of our wildlife's habitat. We are glad to live in an environment where deer proliferate, coyotes yip, owls hoot, moose roam, bear scour, otter chase, beavers build, and bobcat and fisher stalk. That these creatures share our town is something that we find attractive and somehow reassuring. They occasionally delight us with their presence but mostly stay in the shadows and keep away.

We also value our friends, families, and neighbors who choose to make this town home. Some don't venture out of doors much but many do, mostly out of desire to recreate, but some still to make a living or feed the family. We have many who like to hike, bird watch, run, snowshoe, ski, bike, and paddle. On the other hand, we have many more that enjoy off-road motor sports like snowmobiling, ATV riding, dirt biking, and trail driving. And of course we are a town with those who love to hunt and fish, and even trap. Every resident and visitor intrudes upon the natural environment in some way. Each of our members has impact. We recognize this and accept it. That more shall come and expand our dwelling area into Weare's natural environment is inevitable; it is necessary to house those who will grow and maintain our culture for years to come.

The Conservation Commission seeks to balance seemingly disparate interests, and even bring together unlikely allies in preserving what so many find attractive about our town. We hope our interaction with developers and builders, our elected representatives, state regulators, interest groups, and the public at-large might result in a better meshing of man and nature. The meshing does sometimes feel messy and perhaps something is inevitably lost in the process, be it a developer's vision and profit margin, or a species niche. However, please don't presume, but do seek to understand our intentions and sensibilities, speak with us, and even consider partnering in the good work that can be done.

In addition to regular tasks such as plan and permit evaluations, in 2019, the Commission:

- Managed the town forests including approving timber harvests at the Wood Family Forest and Felch Farm Town Forest,
- Entertained but ultimately declined a property offer in the Chipmunk Falls area due to the presence of a dwelling and previously established conservation easement,
- Met with the Board of Selectmen regarding the ongoing services of our contract town forester,
- Approved a snowmobile trail relocation on Wood Family Forest conservation land,
- Directed the survey and marking of the Collins Ledge conservation easement boundary,
- Followed the progress of the orchard (Cortland Ave.) open space housing development progress in anticipation of the conservation easement boundary survey and setting of bounds, and
- Considered requests for bear baiting at the Wood Family Forest (ultimately approved by the Board of Selectmen prior to Conservation Commission consideration) and beaver trapping (partial approval) on town conservation lands (Wood Family Forest - yes, Felch Farm Town Forest - no).

May Weare remain a unique and desirable place to call home.

*Respectfully submitted by Andy Fulton (Chairman) for the 2019 Weare Conservation Commission:
Steve Najjar (Vice Chairman), Bill Bolton, Sherry Burdick, Lori Davis, and Michael Camacho*

Fire Rescue Department

The mission of Weare Fire Rescue is to protect life, property and the environment within our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

Weare Fire Rescue consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.

I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making Weare Fire Rescue the professional organization for which it has become known and the residents who continue to support the Department's efforts.

Incident Type	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Fires in Structures	11	9	20	11	17	7	17	14	7	7
Other Fires	23	12	29	19	33	15	25	12	14	8
Emergency Medical Service	351	351	416	394	395	355	400	420	427	432
MVA	43	55	66	30	29	69	68	78	74	58
False Alarms	43	37	47	56	66	77	53	46	46	39
Mutual Aid Given	38	34	47	39	23	35	27	29	28	35
Hazard Material Response	11	16	3	9	12	10	4	5	20	9
Hazard Condition Response	32	32	31	18	62	30	39	58	75	48
All Other Responses	47	47	75	51	69	140	82	79	117	144
Total For All Incidents	599	593	694	627	689	738	704	762	808	780
Overlapping Incidents as a Percent of Total Incidents	12%	9%	10%	10%	14%	14%	12%	10%	13%	11%

Patient Disposition	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Advanced Life Support Transport	165	173	207	205	166	219	217	206	263	269
Basic Life Support Transport	74	107	117	125	119	49	100	132	78	63
No Transport – No Care, Patient Refusal, Deceased	156	140	129	135	138	162	120	148	166	216
Total Patients	395	420	453	465	423	430	437	491	519	548

In 2019, the Department took the first step in a multi-year plan to solve challenges experienced with the existing staffing model by hiring its first full-time employees. These employees, along with existing part-time and per diem personnel, provide both emergency medical and fire services to the community.

- Please check that you have smoke/carbon monoxide detectors in your home and they are working.
- It really helps us when your house number is visible from the street or on your mailbox.
- When you see us responding, please pull over to the right and stop so that we may pass safely.
- As always, if you have a question or interest concerning Weare Fire Rescue, please contact us.

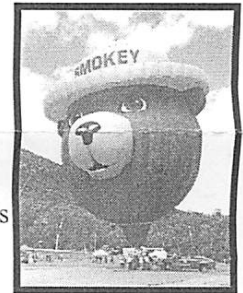
Respectfully submitted,
Robert A. Vezina, Jr.
Fire Chief

Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildfire activity throughout the state. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

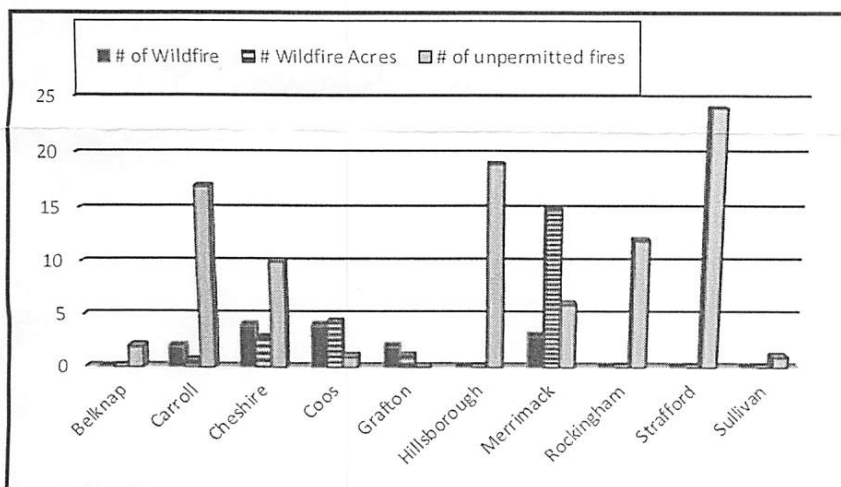
The Forest Protection Bureau and local fire departments were very busy this year celebrating Smokey Bear's 75th year preventing wildfires. Many events were held at local libraries, in fact, this program was so successful we will be offering it again in 2020. We were fortunate enough to partner with the Northeast Forest Fire Protection Compact and bring the Smokey Hot Air Balloon to Franconia Notch in August. The weather was fantastic and hundreds of people got the chance to ride in the balloon! Smokey's message has always been about personal responsibility – remember his ABC's: Always **B**e Careful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**



As we prepare for the 2020 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-271-3503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/.

2019 WILDLAND FIRE STATISTICS

(All fires reported as of December 2019)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159
2015	143	665	180

* Unpermitted fires which escape control are considered Wildfires.

CAUSES OF FIRES REPORTED

(These numbers do not include the WMNF)

Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	3	1	0	1	1	1	1	3

Health Officer Report 2019

The local health official has a certain role with local and regional environmental and public health systems. We are responsible for critical functions, such as; to enforce the applicable State laws and regulations, as well as local ordinances and regulations adopted by our community, we serve as a liaison between state officials, local elected officials, and the community on issues concerning local environmental and public health and to be a leader and active participant in efforts to develop regional environmental and public health capacities. These roles have become more important than ever as our state faces continuing outbreaks of disease and demands greater emphasis on public health emergency preparedness. The NH Department of Health and Human Services provides the local health officer with all the updates as well as lots of training.

We still continue to monitor the Tickborne diseases and Mosquito borne disease with the State of NH Health Department. Mold is always a concern especially with rental properties and if you need more information regarding types of mold and how to abate mold, go to www.dhhs.nh.gov.

The most recent health bulletins have been for “Vaping” and “Measles”. The State Health provide us with the bulletins of the pertinent information which are posted at the Town Office.

This year the following is a breakdown of some of the health related calls and/or concerns:

10 - Complaints (Tenant/Landlord housing issues, outside trash, junk yards, health nuisance, etc.)

7- Site Inspections (Day Cares, Foster Homes, etc.)

4 – DES Assist (Water test, water contamination, septic failures, etc.)

1- School Inspection

Respectfully submitted,

Kelly Dearborn-Luce
Town of Weare
Health Officer

Parks & Recreation Commission (PARC)

2019 Town Report

Our Mission:

Weare Parks and Recreation (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

PARC wishes to thank Karen Stogner for her years of service as the Director/ Coordinator and her continued support as we transition.

PARC wishes to thank Mike and Chantal Guerrette for all of their time serving on the board.

PARC welcomed Lisa Purington-Grolljahn, Pam Moul, and David Lundeen as new members to the board. We look forward to working with them in the coming years

PARC Activities

PARC continues to work with the many local sport organizations in town to coordinate use of the town recreation fields. The diverse and ever-growing sports organizations requesting usage of the fields creates field time management hurdles.

PARC increased fees for non residents at Chase Park which had some positive results.

The officer hired for detail at Chase Park on July 4th was beneficial.

PARC held a summer kick off party partnering with Weare Public Library. We will certainly miss Mr. Mike Sullivan. He was an asset to the town and always willing to partner with us. Field day was well attended. Families enjoyed many activities including, water balloon toss, sack races, minute to win it games, corn hole, laser tag, tug of war, and many others. Volunteers from the 8th grade class at Weare Middle School held a bake sale to raise funds for their upcoming trip to Washington D.C. and helped run games and activities.

This fall we had another successful community pumpkin hunt ending with treats and s'mores at Chase Park. Thank you to all who participated!

We capped off fall activities with some board members handing out candy during "Trunk or Treat" which we hope to expand on next year.

We appreciate the Weare Athletic Club who amongst other projects painted the dugouts at Purington Field.

The infield at Purington was redone.

PARC also hired a company to repair and clean the playground at Bolton Field.

We hope to earn community support for ongoing projects and that the residents vote YES to ensure we are able to move forward with needed improvements.

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. We will continue to work with local organizations and residents to improve their recreational experience through organized events and improvements to facilities. We look forward to another eventful and successful year in 2020.

Respectfully submitted,

Randy Magoon, Chair; Tara Mann; JaNeen Lentsch

Pamela Moul; Dave Lundeen

Lisa Purington-Grolljahn, Coordinator/ Director

2019 Annual Report

This past year has marked a transition for the Weare Police Department (WPD), with Chief Kelly retiring and Chief Christopher Moore being hired in June to take his place. Chief Moore joins WPD after serving 23 years with the Norfolk Police Department (Virginia). Many of Chief Kelly's initiatives will continue to be a focus of the Weare Police Department, with particular emphasis on accountability, transparency and community outreach.

The department faces many challenges moving forward, with particular focus on retention and recruitment. WPD finds itself as no exception to the dilemma facing law enforcement nationwide of attracting, hiring and retaining qualified personnel in the profession. During this reporting period, two members of WPD staff left the



Chief Christopher D. Moore



Officer Hunter being sworn in by Chairman Hippler on October 07, 2019

department for similar positions in New Hampshire. We were fortunate when Officer Leland Hunter joined the department in October as a certified officer, coming to WPD from the Hillsborough County Sheriff's Office. Also joining the department in August was our new Animal Control Officer Katelyn Ricker. ACO Ricker was raised in Weare and she enthusiastically looks forward to interacting with many of our four-legged friends. WPD ended 2019 with two vacancies, a significant shortage on a department with an authorized strength of 12. In addition to the vacancies, we have had one of our staff on military leave during the majority of the year and another on personal leave.

In early August, our Town observed first-hand the sacrifice officers are willing to make in the line of duty when Officer Paul Lewis became the first Weare officer shot in the line of duty while trying to assist a citizen. While he continues to face a long road to fully recovering, Officer Lewis has returned to duty and is performing administrative tasks until he can once again begin patrolling our town. As you can see, the personnel shortages have

hit WPD particularly hard in 2019 but this speaks volumes as to the quality of officers we do have, who continued to show up day- in and day-out. They made sure the shifts were filled so if you called, they were able to answer and ensure the fine quality of life experienced here was maintained.

As we begin to look toward 2020, several strategical goals were set to continue building your department into one which is not merely filling shifts, but seeking out opportunities which would



ACO Ricker

strengthen relations and trust with the community we serve. Community outreach is a focus of mine and department personnel and we are very much looking forward to interactions beyond calls for service. By building lines of open communication, we can work together as a team to identify and solve community issues while also enhancing transparency and accountability. This was evident during the budget cycle when I identified several issues with the vehicle selected as the fleet vehicle for WPD. I worked with staff

and members of the community on identifying a vehicle which would provide the appropriate platform on which patrol operations could be based while also ensuring the health, safety and welfare of our officers. That selection will be implemented as part of the lifecycle management program to ensure the impact on the tax rate remains minimal and consistent. The department has a fleet of eight vehicles and the lifecycle management program replaces one of the fleet vehicles annually to ensure WPD is prepared to respond safely and efficiently to all emergency situations.

The life cycle program will not only be applied to vehicles, but to most pieces of equipment we use to ensure accountability. Our goal, is to have the equipment available to handle any situation while minimizing and stabilizing the tax rate. In 2019, new body worn cameras (BWC) and external vest carriers were initiated in a life cycle management program. The BWC provides accountability and transparency which we were able to observe during the Attorney Generals briefing on Officer Lewis’s incident. The external vest carriers were adopted after studies concluded lessening the weight officers carry on their duty belts will significantly increase their health and career longevity. In 2020, we will examine the feasibility of a new patrol rifle program as well as begin issuing officers personal safety gear used in high threat situations.



Sgt. Frisbie with an External Vest Carrier

Despite the personnel shortages of 2019, the quality work provided by departmental staff was outstanding. Below you will find a listing of actions taken in support of quality of life, safety, deterrence and enforcement.

Total Calls for Service	11,009		
Number of Crash Reports	130	Alarm Calls	
	143		
Number of Incident Reports	570	Directed Patrols	1,019
Pistol Permits Issued	199	Vacant Property Checks	843
91-A Requests Completed	189	Business/Building Checks	
	343		
Number of Arrests Made	111		
• Violation	45		
• Misdemeanor	72		
• Felony	15		
DUI Arrests	21		
Traffic Citations	72		
*Emphasis on violations for: hands free operation, passing a stopped school bus and Jessica’s Law-Failing to clear snow from vehicle			
Traffic Warnings	155		

2019 Department of Public Works

Highway Department

Well the Highway Department has survived another year. First of all, I would like to thank the taxpayers for their generosity this year. We replaced another outdated 6-wheeler with a brand new fully equipped 10-wheeler. We also traded our old New Holland skid steer and got a new Kubota skid steer for the Transfer Station. This will aid us tremendously in our daily operations. In addition to getting new equipment the Town voted for our usual road reconstruction article which is the money we use to reconstruct and maintain our roads in the summer. Probably the largest request of the year was the \$2.5 Million dollar Road Preservation Bond that got voted through. We took a step back and looked at all the paved roads in town and the way they have been traditionally taken care of. Traditionally we rebuild a road and don't ever do anything with until it's time to do it again. This just doesn't make financial sense. It is much cheaper to keep a good road good than it is to completely rebuild it every 15 to 20 years. So, we took a survey of all the roads and categorized them by condition and decided which ones were worth trying to preserve and which ones need a total rehab. We decided that \$2.5 million dollars would give us a big jump on preserving paved roads that weren't ready for a total reclamation but would be if something wasn't done. This money will be spent in a three-year plan and hopefully give us a chance on getting more of the roads that need reconstructed done. The list of anticipated roads to be done with the bond money can be found on the Town's website.

The Highway Department's number one objective is to maintain and make the roads as safe as possible for everyone who travels them. Some of the routine maintenance that we do is: Pot hole patching, drainage upkeep, brush cutting, roadside mowing, road grading, and applying calcium chloride to the gravel roads and of course snow plowing.

The year 2019 did not produce a lot of snow but we did have a lot of rain and freezing rain. Freezing rain is very hard to travel on and is very costly. The only way to fight it is to continually putting sand and salt on it. The Highway department used 3000 tons of salt and nearly 6000 yards of sand for the year. The month of February got very cold and with little snow cover and a high-water table the frost went very deep. This caused the roads to heave and get rougher than usual. Once it warmed up in March again, we got very warm weather very fast resulting in the frost coming out of the ground quickly and causing one of the worst mud seasons we have had in years.

Once spring did finally decide to show up, we got right into our usual routine. We took all the plow gear off from the trucks and readied them for gravel hauling. We started our spring grading trying to get some shape back into the gravel roads before we began our calcium chloride program. Some other things included repair of plow damage, washing of all the bridges, ditching with our excavator and cleaning the ends of culverts with our backhoe.

The Highway Department had a very busy summer as we did more road reconstruction than usual and also started our Preservation plan. We totally reclaimed and reconstructed Lull Rd, Maplewold Rd (paved portion.), Orchard Path Rd, Wallingford Terrace Rd, And approximately 1200 feet of

Walker Hill Rd. We also overlaid 10 roads and crack sealed and chip coated 3 more roads with the bond money.

We look forward to serving the residents in the upcoming year and thank you for all your support.

Transfer Station

The Transfer Station Employees continue to serve the residents by helping them with disposal of their trash and recyclables. We continue to strive to increase our recycling program by always looking for new ways to collect and dispose of more recyclables. Recycling is our most important focus because it is not only good for the environment but also for our tax dollars. For every piece that gets recycled is a piece that we don't have to pay to dispose of, and in most cases, we get revenue for those items. For the year 2019 The Transfer station collected approximately 1,469,824 pounds of recyclables that we received \$52,821.28 in revenue.

After we kept everything, we could from the trash stream we ended up with a grand total 2,589.84 tons of house hold trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

The Town usually holds a Household Hazardous Waste Day once a year. However, in 2018 the contractor that we use was booked up for the entire year. So, we encumbered the money and had 2 days in 2019. One was scheduled for March 30th and the other for October 12th. We had a great turn out both times. On these days any resident can bring their household chemicals and dispose of them for free. Some things that are not accepted are antifreeze, asbestos and latex paint. Latex paint is not considered to be hazardous waste. So, if you have any that you want to dispose of you can simply remove the lid and put sand or kitty litter in it until it dries out and then bring it to the Transfer Station and throw it in the regular trash. The next Hazardous Waste Day will be October 10th 2020.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

Sewer Department

I am pleased to report that the sewer station in the center of Weare is operating properly. We purchased a spare pump to replace the one that we had to use in 2018 so that we are ready for the next time that we need it. We also had the septic tank pumped and had a preventative maintenance done on the entire system to insure smooth operations.

The one thing that is unique to the Sewer budget compared to the other town budgets is that it is paid for by the users only. So, if you are not on the town sewer system you do not pay for it.

Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.



Northeast Resource Recovery Association
 2101 Dover Road, Epsom, NH 03234
 Phone: 603.736.4401 Fax: 603.736.4402
 Email: info@nrna.net Web: www.nrra.net

"Partnering to make recycling strong through economic and environmentally sound solutions"

Weare, NH

Congratulations for being such active recyclers!

Below please find information on the positive impact your recycling has had on our environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

Recyclable Material	Amount Recycled In 2019	Environmental Impact! Here is <u>only one</u> benefit of recycling materials rather than manufacturing products from virgin resources
Aluminum Cans	24,440 lbs.	Conserved enough energy to run a television for 2,487,992 hours!
Fibers/Paper	309.69 tons	Saved 5,265 trees!
Plastics	72,850 lbs.	Conserved 54,638 gallons of gasoline!
Scrap Metal	275.1 gross tons	Conserved 770,225 pounds of iron ore!
Steel Cans	12.5 gross tons	Conserved enough energy to run a 60 watt light bulb for 726,960 hours!
Tires	30.6 tons	Conserved 20.2 barrels of oil!

Avoided Emissions:

Recycling uses much less energy than making products from virgin resources, and using less energy means fewer greenhouse gases emitted into the atmosphere.

By recycling the materials above, you have avoided about **2,554 tons** of carbon dioxide emissions
 This is the equivalent of removing **543 passenger cars** from the road for an entire year

2019 Town of Weare Report

By Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission (SNHPC) has a wide range of services and resources available to help member communities with a variety of land use planning and transportation challenges and concerns. Each year, with the approval of appointed representatives, the Commission’s skilled staff designs and carries out programs of regional significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.

Often, Community Planning Boards, Conservation Commissions, and Governing Boards request assistance from SNHPC for traffic, pedestrian, and bicycle counts, grant assistance, specific studies, mapping, and facilitation services. Technical assistance is provided in a professional and timely manner as SNHPC carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulations; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

In the past year, it has been the Commission’s pleasure to assist the Town of Weare with conducting traffic counts, conducting culvert assessments to inform the Regional Vulnerability Assessment and working with staff and community representatives on an Age-Friendly Pilot Program entailing development of a resident survey that will inform the upcoming Master Plan Update.

The following table details services performed for the Town of Weare during the past year, and includes both hours worked specifically for the Town and for projects involving multiple municipalities. In the latter case, the total hours spent by SNHPC staff are divided equally by the number of communities, resulting in time allotment attributed to each of the communities. Examples of a regional project are the development of the New Hampshire Department of Transportation (NHDOT) Ten-Year Transportation Improvement Plan and the organization of a legislative event for NH Legislators and local officials in the SNHPC region.

No.	Hours	Project Description
1.	99.9	Performed traffic counts at 24 sites in town.
2.	60.9	Conducted a culvert field assessment in the Town of Weare for ongoing development of the Regional Vulnerability Assessment, including meetings with road managers to discuss local risk factors and need for additional documentation of stream crossings; followed by SNHPC field survey of high-priority stream crossings.
3.	7.5	Assisted the town in preparing for the 2020 Census by partaking in the Participant Statistical Area program, New Construction program, and statewide Complete Count Committee on behalf of the town.
4.	84.8	Began the Congestion Management Process Plan update for the SNHPC region.
5.	33.2	Implemented the Becoming Age Friendly Pilot Program Phase III and began Phase IV: Continued outreach and pilot program efforts with community representatives and staff. In November SNHPC hosted a statewide forum on age-friendly housing opportunities in New Hampshire.
6	31.2	Continued the development of the SNHPC Public Participation Plan.

7.	28	Provided staff support in conducting outreach to reorganize the Stark Byway Council after a multi-year hiatus.
8.	26.6	Provided staff support to Robert Frost/Old Stagecoach Scenic Byway, including meeting preparation, communication, and follow-up activities.
9.	25.8	Compiled building permit data and certificate of occupancy permit records to record dwelling unit totals from all municipalities in the region.
10.	17.2	The FY 2019-2022 Transportation Improvement Program was developed and approved.
11.	12.6	Coordinated the establishment of regional transportation performance measures through Partnering for Performance NH (PFPNH) workgroup.
12.	12.3	Continued updating the SNHPC Regional Transportation Plan.
13.	11.6	Represented the interests of the Town on the Region 8 Regional Coordinating Council for the Statewide Coordination of Community Transportation Services Project.
14.	11.6	Provided assistance to Statewide Coordinating Council for Community Transportation (SCC).
15.	11	Conducted outreach to towns for the development of Road Safety Audit (RSA) and Highway Safety Improvement Program (HISP) funding applications to the NHDOT.
16.	9.7	Continued work with the Environmental Protection Agency (EPA) Brownfields Region-wide Assessment Grant for environmental studies and investigations to help move contaminated sites to clean up, redevelopment and reuse.
17.	8.3	Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins.
18.	8.1	Met with business owners and local community groups throughout the region to share information on the availability of SNHPC's complete streets demonstration materials, and services such as design, installation, and staffing of demonstration projects.
19.	7	Coordinated with regional municipalities and the NHDOT to develop the 2019-2028 Ten-Year Transportation Improvement Plan.
20.	6.8	Participated in the Complete Streets Advisory Committee; organized a region-wide forum and provided feedback for the NHDOT State Bicycle/Pedestrian Plan.
21.	6.3	Provided detailed analysis of survey results from the State Plan on Aging prepared by NHDHHS.
22.	6.2	Developed an interactive map of volunteer driver services in the State of New Hampshire;
23.	5	Bicycle/pedestrian counting program; conducted regional outreach about the program, researched new count locations and planned for 2019-2020 counting season;
24.	2.8	Continued updating the regional travel demand model, which is used to forecast traffic volumes on roads in throughout the region.
25.	1.5	Coordinated with the Partnering for Performance NH (PFPNH) workgroup to develop and adopt regional safety, infrastructure condition, and freight transportation performance targets.
26.	1	Organized and facilitated the Legislative Event "Tiny Homes in New Hampshire" for NH Legislators and local officials in the SNHPC region.

Town of Weare Representatives to the Commission

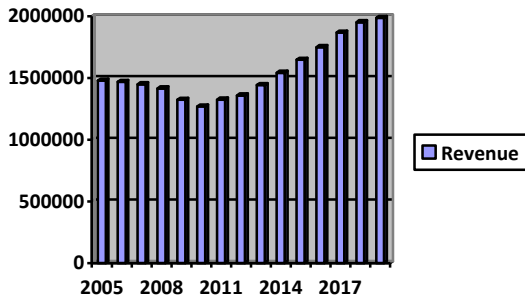
Tom Clow
Angela Drake



Executive Committee Member: Tom Clow

Town Clerk Report

This year the Town Clerk's office processed 13,999 motor vehicle registrations, 2,659 dog licenses, 46 marriages and 369 vital records. Our motor vehicle revenue for 2019 was \$1,987,057 an increase of \$35,238 compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 9 years.



Jane and I have completed on-line training this year that gave us important information on protecting our office and our voter records from cyber-attacks. We have learned about cyber risks such as how to distinguish if an email is legit, information on Two Factor Authentication to sign into the Statewide Election System and the importance of saving the checklist locally.

Rabies Clinic will be held on April 1, 2020 from 5:30pm to 6:30pm at the Old Town Hall.

Please visit our website, weare.nh.gov, for information and online services.

Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2020.

Respectfully submitted,
Maureen Billodeau
Town Clerk

STONE FUND REPORT

The Joseph Stone Fund was created in 1896 to provide assistance to “widows and unmarried women, who are inhabitants of the Town of Weare, entitled and worthy of aid.” The funds are managed by Weare’s Trustees of the Trust Funds and the interest and earnings are distributed by a committee made up of appointed members of the Town’s Churches, the Weare Welfare Officer, and a representative of the Weare Board of Selectmen, in accordance with the terms of the Fund. As of September 30, 2019, the Fund totaled \$123,655.96 and \$1,500.00 was distributed in 2019.

Dick Ludders, President
Stone Fund Committee

TRUSTEES OF TRUST FUNDS REPORT FOR 2019

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2019 Developments. In addition to regular disbursements of income, during 2019 the Trustees disbursed \$50,000 from the Emma Sawyer Fund and \$7,867 from the Charles and Ethel Eastman Fund to Piscataquog Land Conservancy (PLC) toward the purchase of 205 acres of land that comprise the headwaters of Barlett Brook which borders conservation land around Ferrin Pond. They also disbursed \$19,000.04 from the Charles and Ethel Eastman Fund for the rebuilding of the gazebo in the center of town and \$48,000 from the Charles and Ethel Eastman Fund for the Hillside Cemetery road reconstruction and \$8,000 from the Dr. Ervin Eastman fund for maintenance and upkeep of Hillside Cemetery. The Trustees approved an expenditure up to

\$8,000 from the Emma Sawyer Fund for a new sign in front of the Weare Town Hall to be completed in 2020.

Thomas Clow was approved as alternate in November.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

TRUSTEES OF TRUST FUNDS
Lynda Fiala, *Chairman*
Michael Pelletier, *Vice Chairman*
Sarah Whearty, *Recording Secretary*
Thomas Clow, *Alternate*

Weare Public Library Annual Report

In 2019, the library circulated:

Adult Books	7781
Audio Books	1423
Magazines	2220
Adult Videos	5566
Downloadable	7875
Total Adult Circulation	24,865
Teens	1558
Total Children's Circulation	15,380
TOTAL Circulation	41,803

2105 Items were added to the collection this year.

New Cards Issued: 281

Ebsco databases :

Full text requests **89**

NovelList Databases **52**

Ancestry searches: 1080

Passes

151 Passes circulated

Passes available include:

Boston Aquarium

Currier Art Museum

McAuliffe-Shepard Discovery Center

New Hampshire State Parks

See Science Center

Squam Lakes Natural Science Center

Strawberry Banke

Interlibrary Loans:

Weare borrowed **972** items for its patrons.

Weare loaned **741** items to other libraries.

Total Interlibrary loans **1,713**

School classes

Middle School classes visit the library on a regular basis with 7-8 class visits weekly. Preschools attended special story times at the library and had visits provided to their schools by Michael.

Chess was taught at the Middle School by Michael for both learning and competitive levels.

Some of the programming offered to the community included:

Book Group	Story and Play time
Chess	Play Group
Guitar Lessons	Stories at the Lake
Genealogy Classes	Baby and Toddler Playgroup
Computer Classes	Reading Dogs
Knit Night	Drop-in Crafts
Cook Book Club	Slime
Community Coffee	Fairy Houses
Origami	Tech Take-Apart
Local Author Talks	Ruff Readers Therapy Dogs
National Parks Presentations	Cake Pops

The library staff wishes to thank everyone for their outpouring of sympathy and support on Director Michael Sullivan's passing. We have been privileged to know and work with Michael on a daily basis and the staff and community are truly devastated by the loss.

The library staff is committed to our community and serving the patrons of our town in all areas of library services. We offer InterLibrary Loans for items not owned by our library.

Please stop in and see us. Cards are always free and include downloadable E Books, Audiobooks, and Magazines at NH Overdrive.

Respectfully submitted,

Thelma Tracy, Interim Director
Weare Public Library

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
BOZOIAN, KYLE M WEARE, NH	DEPACE, TANYA M WEARE, NH	WEARE	NORTHWOOD	01/19/2019
BAROODY, BROCK L WEARE, NH	BARNUM, KATELYNN M WEARE, NH	WEARE	GOFFSTOWN	03/09/2019
ROE, VINCENT W WEARE, NH	WHITMAN, HEATHER L WEARE, NH	WEARE	MANCHESTER	03/25/2019
DECKNICK, PHILIP T WEARE, NH	TOWER, KALEIGH M WEARE, NH	WEARE	CHICHESTER	04/26/2019
MCLANE, RANDALL W CONCORD, NH	PAULHAMUS, SHERRY L WEARE, NH	WEARE	MEREDITH	05/18/2019
LUTTRELL, KYLE M WEARE, NH	CAROSELLI, MIKAYLA C WEARE, NH	WEARE	MOULTONBOROUGH	05/31/2019
LAJOIE JR, PAUL N WEARE, NH	CHASSE, CRYSTAL N WEARE, NH	WEARE	WEARE	06/01/2019
MASON, KYLE D WEARE, NH	GOLDSWORTHY, JILLIAN M WEARE, NH	CONCORD	HAMPSTEAD	06/01/2019
MARQUIS, NORMAN J WEARE, NH	MORRISON, JUDITH C HOOKSETT, NH	WEARE	MANCHESTER	06/08/2019
LEO, ZACHARY J WEARE, NH	GARKOW, SAMANTHA J WEARE, NH	WEARE	WEARE	06/08/2019
NOGUERAS II, ROBERTO WEARE, NH	HASTINGS, HOLLY J WEARE, NH	WEARE	WEARE	06/08/2019

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HURRELL, KEITH L WEARE, NH	BEAUVAIS, ANN M WEARE, NH	WEARE	SANDOWN	06/15/2019
HOGAN IV, JAMES A WEARE, NH	ST ONGE, TIFFANY L WEARE, NH	WEARE	NEW BOSTON	07/20/2019
GRAY JR, ERNEST L WEARE, NH	GARDNER, SHELLY S WEARE, NH	WEARE	WEARE	07/27/2019
ALLATT, JESSE J WEARE, NH	SAVARIA, SHEILA R WEARE, NH	WEARE	WEARE	07/27/2019
LESSARD JR, PETER A WEARE, NH	KILEY, KIMBERLY L CENTER BARNSTEAD, NH	BARNSTEAD	STRAFFORD	08/10/2019
CUTLER, JONATHAN B WEARE, NH	MARTIN, MARLEY K WEARE, NH	WEARE	ENFIELD	08/10/2019
TAYLOR, JOSEPH J WEARE, NH	VAN KALKEN, JULIANNE E WEARE, NH	WEARE	MILTON	08/24/2019
KNISS, JAMES E ENID, OK	FATCHERIC, SHELBY O WEARE, NH	WEARE	HENNIKER	08/30/2019
CRUZ, ISAIAH M LOWELL, MA	ROBICHAUD, JESSICA A WEARE, NH	WEARE	WEARE	08/31/2019
JACOBS, ADAM K WEARE, NH	CHEVRETTE, CHELSEA F WEARE, NH	WEARE	HAMPSTEAD	09/06/2019
LAGASSE, NICHOLAS M WEARE, NH	DEMERS, KELSIE A WEARE, NH	WEARE	WEARE	09/14/2019

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT MARRIAGE REPORT

01/01/2019 - 12/31/2019

-- WEARE --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
PETERS, EMILY A FRANCESTOWN, NH	WILLEY, JONATHAN K WEARE, NH	BROOKLINE	BROOKLINE	09/14/2019
DYJAK, BRENT T WEARE, NH	CHADWELL, AUDREY C WEARE, NH	WEARE	WEARE	09/16/2019
MACLELLAN, BRANDON M WEARE, NH	HATHAWAY, ALISON J WEARE, NH	WEARE	JACKSON	09/28/2019
ASHWORTH, JAMES A WEARE, NH	MORLANG, KIMBERLY M WEARE, NH	WEARE	WEARE	09/29/2019
COMPANION, THOMAS D WEARE, NH	CAMPBELL, PAIGE C PORTSMOUTH, NH	ROCHESTER	PORTSMOUTH	10/05/2019
FEBBI, JOHN A WEARE, NH	CHENEY, CHRISTINA M WEARE, NH	WEARE	WEARE	10/12/2019
RICH, ROBERT W WEARE, NH	HEBERT, TASHA M WEARE, NH	WEARE	WEARE	11/02/2019
KEANE JR, MICHAEL P WEARE, NH	CONROY, HEATHER A WEARE, NH	HILLSBOROUGH	CONCORD	12/06/2019
SHEA, HOLLIS L GLOUCESTER, MA	FREEMAN, LORI A WEARE, NH	WEARE	WEARE	12/21/2019
SHEEDER, ROBERT E WEARE, NH	RIVIEZZO, DONNA R WEARE, NH	WEARE	WEARE	12/31/2019

Total number of records 32

**DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION**

RESIDENT BIRTH REPORT

01/01/2019-12/31/2019

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
TOWNES, ALEXIS RAE	01/03/2019	CONCORD, NH	TOWNES, BRADLEY	EATON, JOHANNA
MCGAUGHY, REAGAN LORAINÉ	02/05/2019	NASHUA, NH	MCGAUGHY, SEAN	MCGAUGHY, RILEY
CLARK JR, BRANDON ROBERT	02/05/2019	MANCHESTER, NH	CLARK, BRANDON	ROLFE, JESSICA
BURSTEIN, ADARA JOSEPHINE	02/11/2019	MANCHESTER, NH	BURSTEIN, RAYMOND	BURSTEIN, BRANNIGAN
KING, TOBIAS MICHAEL	03/02/2019	MANCHESTER, NH	KING, BRIAN	PINSONNEAULT, COURTNEY
MARSHALL II, ADAM DAVID	03/10/2019	CONCORD, NH	MARSHALL, ADAM	MARSHALL, KATHERINE
RICHARDSON, NOAH THOMAS	03/19/2019	MANCHESTER, NH	RICHARDSON, RYAN	RICHARDSON, STEPHANIE
CRUSE, KIRA ADDISON	03/24/2019	CONCORD, NH	CRUSE, RYAN	CRUSE, CAITLIN
DODGE, CLAIRE CHRISTINE ELAINE	04/08/2019	MANCHESTER, NH	DODGE, CURTIS	DODGE, COURTNEY
RICH, GREYSON JAMES	04/16/2019	MANCHESTER, NH	RICH, TIMOTHY	RICH, MELISSA
ARCHAMBAULT, RYKER ERIC	05/06/2019	MANCHESTER, NH	ARCHAMBAULT, KEITH	ARCHAMBAULT, JAYME
BABICZ, ALEXANDER JOSEPH	05/10/2019	MANCHESTER, NH	BABICZ, ANTHONY	PLAMONDON, JENNIFER
WIGGINS, GWENEVERE ROSE	05/10/2019	MANCHESTER, NH	WIGGINS, JEFFEREY	WIGGINS, STEPHANIE
PHELPS, PARKER KIMBALL	05/21/2019	MANCHESTER, NH	PHELPS, STEPHANIE	PHELPS, AMBER
RANFOS, SAMUEL JAMES	06/08/2019	MANCHESTER, NH	RANFOS, CHRISTOPHER	RANFOS, MELISSA
HENRY, EILA LYNNE TEMPERANCE GRACE	06/15/2019	CONCORD, NH	HENRY, MATTHEW	HENRY, JAMIMA
LANG, KIMBERLY PATRICIA	06/20/2019	MANCHESTER, NH	LANG, ERIC	LANG, TIFFANY
ROY, PARKER ANDREW	07/03/2019	MANCHESTER, NH	ROY, ERIC	ROY, CASSANDRA
NELSON, ELLA KATHLEEN	07/05/2019	MANCHESTER, NH	NELSON, JONATHAN	NELSON, MOLLY
PLANTE, KAYDENCE JULIETTE	07/10/2019	NASHUA, NH	PLANTE, KEVIN	PLANTE, JESSICA
NARO, LINCOLN ALEXANDER	07/25/2019	MILFORD, NH	NARO, RYAN	NARO, ALEXANDRA
BAROODY, BROCK EDWARD	08/02/2019	MANCHESTER, NH	BAROODY, BROCK	BAROODY, KATELYN
BERTRAND, KOOPER COLT	08/09/2019	CONCORD, NH	BERTRAND, COLT	MASON, MORGAN
TOTTEN, BODE JAMES	08/10/2019	CONCORD, NH	TOTTEN, JEREMIAH	LEDoux, COURTNEY
CHRISTIE, GEORGIA ANNE	08/27/2019	MANCHESTER, NH	CHRISTIE, COTE	DORAN, AMANDA
IVES, TANNER KEITH	08/29/2019	DERRY, NH	IVES, JOHN	VAJGRT, KAITLYN
SBAT, GABRIELLA FAITH EMAN	08/31/2019	MANCHESTER, NH	SBAT, JUSTIN	SBAT, MEAGAN
COTE, ALEXANDER JOSEPH-ROBERT	09/02/2019	MANCHESTER, NH		COTE, JESSICA
LUIKMIL IV, JAAN GUNNAR	09/05/2019	CONCORD, NH	LUIKMIL III, JAAN	RYAN, KERRY
MCCCLINTOCK, MILA JOSEPHINE	09/26/2019	LEBANON, NH	MCCCLINTOCK JR, JAMES	MAZZOLA, ADRIANA
WOOD, AIDEN SCOTT	09/27/2019	CONCORD, NH	WOOD, TYLER	WOOD, MEGAN
WOOD, BLAINE DONALD	09/27/2019	CONCORD, NH	WOOD, TYLER	WOOD, MEGAN
DEMERS, VERA RAE	09/28/2019	CONCORD, NH	DEMERS, BENJAMIN	DEMERS, KENDRA
BALDAUFF, ELUAH JAMES	10/21/2019	CONCORD, NH	BALDAUFF, THOMAS	BALDAUFF, MARYANNE
GRENIER, JOSAPHYNE MADELEINE	10/22/2019	MANCHESTER, NH	GRENIER, STEPHEN	LABRECQUE, KATE
EVANS, SCARLETT ROSE	11/05/2019	CONCORD, NH	EVANS IV, WILLIAM	EVANS, ALICIA

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

01/01/2019-12/31/2019

--WEARE--

Child's Name	Birth Date	Birth Place	Father's/Partner's Name	Mother's Name
RICE, SAMUEL MICHAEL	11/12/2019	MANCHESTER,NH	RICE, RYAN	RICE, VANESSA
BODWELL, OWEN KELLY	11/16/2019	MANCHESTER,NH	BODWELL, JOSEPH	BODWELL, TRISHA
WILKINS, TRISTAN SCOTT	12/02/2019	CONCORD,NH	WILKINS, MICHAEL	WILKINS, MELISSA
DECKNICK, WAYLON MICHAEL	12/28/2019	CONCORD,NH	DECKNICK, PHILIP	DECKNICK, KALEIGH
BARSS, ELEANOR MAE	12/30/2019	MANCHESTER,NH	BARSS, JACOB	BARSS, ALLISON

Total number of records 40

01/09/2020



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
CUMMINGS III, JOSEPH	01/11/2019	WEARE	CUMMINGS JR., JOSEPH	RICHARDSON, PEARL	Y
DUNCAN, MARILYN	01/14/2019	CONCORD	DUNCAN, WILLIAM	ADAMS, MARY	N
LACLAIR, THOMAS	01/31/2019	WEARE	LACLAIR, ERVIN	MORRILL, FLORA	Y
OSBERG SR, RICHARD	01/31/2019	WEARE	OSBERG, NORMAN	OLIVE, RUTH	N
FAUCHER, ROLAND	02/01/2019	GOFFSTOWN	FAUCHER, ROLAND	MORSE, BERTHA	N
VAUGHAN, ROBERT	02/01/2019	PORTSMOUTH	VAUGHAN, ROBERT	PARADEE, MABEL	Y
TOWNES, ROBERTA	02/07/2019	WEARE	COLBURN, ROBERT	CHANKO, IRENE	N
CUMMINGS, KAMRYN	02/14/2019	CONCORD	CUMMINGS, CHRISTIAN	COCHRAN, MIKAYLA	N
MACGREGOR, PAULINE	02/15/2019	MANCHESTER	WICKENS, CHESTER	SCHNEIDER, FRANCES	Y
BENJAMIN, TIMOTHY	02/28/2019	CONCORD	BENJAMIN, EARL	FISSETTE, FLORENCE	N
RACZKOWSKI, MARK	03/24/2019	WEARE	RACZKOWSKI, HENRY	MARTIN, LOUISE	N
BUXTON, GEORGE	03/24/2019	MANCHESTER	BUXTON, CHARLES	FISH, EVELYN	N
WEEDEN, HENRY	05/12/2019	CONCORD	WEEDEN, HENRY	RUD, ADA	Y
CHOUINARD, JOSEPH	06/05/2019	CONCORD	CHOUINARD, JOSEPH	OUELLETTE, IDA	Y
SLATTUM, MAUREEN	06/26/2019	MANCHESTER	LARKIN, RICHARD	NOWELL, GRACE	N
LACROIX, JUDI	07/14/2019	WEARE	HUNT, EDGAR	MCLATCHY, MARGARET	N
DAVIS, JUDITH	07/17/2019	CONCORD	FULLER, JOHN	FORREST, MURIEL	N
BROOKS, DENNIS	07/24/2019	WEARE	UNKNOWN, UNKNOWN	BROOKS, ILA	Y



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
READE, ALBERT	07/28/2019	GOFFSTOWN	READE, LEON	LOCKE, JULIA	N
WEISS, FLORENCE	07/29/2019	MANCHESTER	ZARATKIEWICZ, ALEXANDER	PISARSKA, CECELIA	N
CLOUGH-GARVIN, JEFFREY	08/01/2019	WEARE	GARVIN, GARY	MORRELL, CANDICE	N
CHAREST, DONALD	08/10/2019	WEARE	CHAREST, ARTHUR	ARSENAULT, ADELE	Y
RAYMOND, CATHERINE	08/14/2019	WEARE	WALSH, JOSEPH	DESROSIER, SALLY	N
BRYSON JR, MICHAEL	08/17/2019	WEARE	BRYSON SR, MICHAEL	KAELIN, MADELINE	N
LINNETT, JANET	08/30/2019	WEARE	MARSHALL, GEORGE	REINHARDT, FLORENCE	N
TREMBLAY, HAZEL	09/03/2019	MANCHESTER	MCGOLDERICK, EDWARD	LABONTE, HAZEL	N
DAVIS, JACK	09/04/2019	WEARE	DAVIS, EARL	FIRTION, PHYLLIS	N
HATCH, JOAN	09/19/2019	CONCORD	BRAILEY, FREEMAN	CROSSMAN, GRACE	N
COREY, WILFRED	09/19/2019	WEARE	COREY, EDMOND	GARY, FLORENCE	Y
ILSLEY, HARRIS	09/26/2019	CONCORD	ILSLEY, LEWIS	CRAM, MILDRED	N
COOK, PHYLLIS	10/07/2019	WEARE	LANKALIS, MICHAEL	LEBEDNICK, ANTOINETTE	N
MORSE, MARJORIE	11/05/2019	CONCORD	COOPER, GEORGE	KEATON, ANNABELLE	N
JOHNSON, LISA	11/09/2019	CONCORD	JOHNSON, KENNETH	MAGOON, DONNA	N
DELZINGO, JUDY	11/18/2019	MERRIMACK	TUCKER, JAMES	STEWART, DORA	N
MURRAY, JAMES	11/20/2019	CONCORD	MURRAY, FRANCIS	O'SHAUGHNESSEY, MILDRED	Y
HOULE, ANN	11/20/2019	MANCHESTER	CAMPONO, RICHARD	MONTPLAISIR, GEORGETTE	N

01/09/2020



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

01/01/2019 - 12/31/2019

--WEARE, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
MACKENZIE, HELEN	12/15/2019	CONCORD	SHERBURNE, CHARLES	MORRISON, ELIZABETH	N
Total number of records					37

TOWN OF WEARE DIRECTORY

e-mail: office@weare.nh.gov

Visit our website at: www.weare.nh.gov

POISON CONTROL CENTER (Hanover) 1-800-852-3411

Community Access Television	529-7427
Fire Rescue	Emergency 911 Office 529-2352
Highway Department (Office and Road Crew)	529-2469
	<u>Winter Hours – Monday to Friday 7:00 am to 3:30pm</u>
	<u>Summer Hours – Tuesday to Friday 3:30am to 4:30pm</u>
Library	529-2044
	<i>Hours: Monday & Thursday 10am to 8pm; Tuesday & Wednesday 10am to 6pm; Saturday 9am to 2pm</i>
Animal Control Officer	529-7755
Police Department	Emergency 911 Office 529-7755 Dispatch 497-4858
	<i>Office Hours: Monday thru Friday 9:00am to 5:00pm</i>
Tax Collector	529-7576
Town Clerk	529-7575
	<i>Office Hours: Monday, Tuesday, Friday 8:00am to 4:00pm Wednesday 8:00am to 7:00pm; Thursday 8:00am to 1:00pm</i>
Health Office	529-2250
Welfare Office	529-2572
	<i>By Appointments – call and leave a message</i>
Food Pantry	529-2470
	<i>Wednesday 4:30pm to 7:00pm</i>
Parks & Recreation Commission	529-1866
Assessing Department	529-1515
Code Enforcement/Building Inspector	529-7586
Finance Administrator	529-7526
Land Use (Planning & Zoning)	529-2250
Selectmen's Office	529-7525
Town Administrator	529-7535
	<i>Office Hours: Monday, Tuesday, Friday 8am to 4pm Wednesday 8am to 7pm; Thursday 8am to 1pm</i>