## Town of Weare, New Hampshire 2017 Annual Report



Reports of the Selectmen, Treasurer, Town Clerk, Trustees, Departments, Boards, Committees \& Commissions for the year ending December 31, 2017

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## BOARD OF SELECTMEN'S REPORT

Thanks to frugal management by our department heads, and despite a major cut to the proposed budget made at the Deliberative Session in March, the Town ended 2017 with a surplus that will go into the General Fund and can be used to offset taxes when the 2018 rate is set in October. Much of the savings came through delayed hiring, but we were still able to take some major steps forward in our three largest departments. Progress is often a balancing act between needs and affordability, and the Board feels it found that balance in 2017 and looks forward to moving ahead in the new year.

The Town portion of the 2017 tax rate for Weare was $\$ 3.80$. The total tax rate, which also includes schools, county, and state education taxes, was $\$ 23.05$. Both figures are lower than those of any adjacent town. If the circle is broadened to include our neighbors' neighbors, the same holds true. In 2017 the Town of Weare had the lowest municipal tax rate and the lowest overall tax rate of any community in our area. This information is readily available on the New Hampshire Department of Revenue Administration website under Municipal Property Tax Rates.

Each year the Board of Selectmen is faced with decisions related to policies, personnel, legal matters, purchases, and a raft of other issues. Perhaps none are more important than the decisions made during budget season when we are asked to find that balance between the needs of the town and affordability. In 2017 the Board feels that we found an appropriate balance, and that the tax rate indicated above, and the services provided with those funds, bear this out. With a municipal tax rate $\$ 3.80$ the owners of a home valued at $\$ 250,000$ paid $\$ 950$ of their tax bill toward town services in 2017 . So, what did we get for our $\$ 950$ ? Let us start with the three major departments.

With the completion of a new Department of Public Works Garage, it is doubtful than anyone will ever again refer to the facility at the end of Merrill Road as the Town Shed. The new building allows for all the trucks to be preloaded and parked inside before a storm, so the drivers need only climb in and head out to plow and sand the roads when a storm begins. The Highway Department also added a new 10-wheel plow truck in 2017, replacing an older vehicle. In addition, money was appropriated for the repair and resurfacing of roads and a capital reserve fund was established for the future replacement of town bridges that have been red listed by the state.

The Weare Police Department continued to improve as a CALEA certified department. In 2017 voters approved a three-year contract with the police union. Although recruitment of new officers continues to be a slow process, the stability of having a three-year agreement in place should help attract new candidates. Three new cruisers were purchased in 2017 to replace three older vehicles that were consuming vehicle maintenance funds faster than gasoline. The old cars were sold at the state auction with the proceeds going into the General Fund as revenue. A 2017 Safe Wise Report ranked Weare as the second safest town in New Hampshire. The criteria for this ranking can be found on the Safe Wise website.

The Weare Fire Department in 2017 expanded the per diem coverage for ambulance services into weekend and evening hours. This means that there are now two EMT/firefighters on duty fifteen hours per day, seven days a week. The remaining hours are covered by on-call personnel. The implementation of this expanded coverage was delayed several months due to a cut in the proposed operating budget at the 2017 Deliberative Session. Hiring for vacancies in other departments was also delayed due to that cut. Voters, however, approved an investment in firefighter safety by allowing the replacement of all Self Contained Breathing Apparatus (SCBA)
units. The old ones were nearing their expiration date for safe usage, and some were not compatible with equipment in surrounding towns.

In addition to supporting the three major departments, municipal tax dollars also provide for library services, support the Parks and Recreation Department, operate the Transfer Station, provide all the services available through the Town Offices, and support the work of all boards, commissions, and committees. All of this as well as providing for the utilities and maintenance of all our town owned buildings - all for a 2017 municipal tax rate of $\$ 3.80$ per thousand.

Two new Board members literally came in with a storm on March 14, 2017. Voters braved a blizzard to vote on the Town and School Warrants and elected Janet Snyder and Jonathan Osborne as the newest members of the Weare Board of Selectmen. At the first Board meeting following the election Thomas Clow was elected chairman and Frederick Hippler vice-chairman. Several weeks later, Town Treasurer Tina Connor brought Carol Starkie before the Board to be appointed Deputy Treasurer.

After two joint meetings between the Board of Selectmen and the Weare School Board, as well as a meeting with the administrators at the Weare Middle School, in the spring, both boards agreed to a memorandum of understanding concerning rules for the town's skate board park. Although the park belongs to the town it is located on school property. The agreement is meant to clarify responsibilities for maintaining the park and to give school officials more authority over its use when school is in session.

Maintenance and repair projects on town buildings moved slowly during 2017. New doors were installed on the Town Hall replacing those that had failed from a prior project. One of the old doors was repurposed for use on the back of the building, and a new metal door was installed on the boiler room. There were also repairs and repainting done to the handicap ramps at both the Town Hall and Town Office Building. Although the Board received plans and estimates for repairing or replacing the gazebo on the village common, that project was put on hold.

A major project planned for 2018 is reroofing the bell tower and replacing the spires on the Town Hall as well as related repairs to the tower. The Board also hopes to address the rot around the eves on the back of the Town Hall and replacement of the corner boards on that building. Attic insulation and ventilation at the Town Office Building are also on the agenda for 2018. Some of this work will be contingent on the passage of warrant articles in March.

As always, the Board expresses its appreciation to the department heads and other employees who keep the town running smoothly as well as to the dozens of unpaid volunteers who staff our many boards, commissions, and committees. Of course, there is always room for one more. All boards, commissions, and committees are listed on the town website, and many groups have vacancies. We encourage you to check the list, find an area that interests you, and. become involved.

Respectfully Submitted,
Thomas S. Clow, Chairman
Frederick W. Hippler, Vice Chairman
John (Jack) Meaney, Selectman
Janet M. Snyder, Selectman
Jonathan H. Osborne, Selectman

## TOWN OFFICERS

| Selectmen | Thomas S. Clow | 2018 |
| :---: | :---: | :---: |
|  | Frederick W. Hippler | 2018 |
|  | John "Jack" Meaney | 2019 |
|  | Jonathan H. Osborne | 2020 |
|  | Janet M. Snyder | 2020 |
| Town |  |  |
| Administrator | Naomi L. Bolton |  |
| Code Enforcement |  |  |
| Building Inspector | Charles "Chip" Meany |  |
| Director of Public Works | Benjamin Knapp |  |
| Finance Administrator | Beth Rouse |  |
| Health Officer | Kelly Dearborn-Luce |  |
| Deputy | Charles "Chip" Meany |  |
| Library Director |  |  |
| Paige Memorial Library | Michael Sullivan |  |
| Outside Auditor | Vachon, Clukay \& Co., PC |  |
| Overseer of Public Welfare | Debra Urella |  |
| Representative |  |  |
| District 02 | Gary S. Hopper | 2018 |
|  | Neal M. Kurk | 2018 |
|  | Daniel A. Donovan | 2018 |
| District 39 | John A. Burt | 2018 |
| State Senate | Ruth Ward | 2018 |
| District08 |  |  |
| Tax Collector | Sharon DeStefano |  |
| Deputy | - vacant- |  |
| Town Clerk | Maureen Billodeau | 2019 |
| Deputy | Jane Murchie |  |
| Town Counsel | Mitchell Municipal Group |  |
| Town Moderator | John P. Foss | 2018 |
| Treasurer | Tina Connor | 2019 |
| Deputy Treasurer | Carol Starkie |  |

## In Recognition

## Susan "Sue" Tuthill



After 26 years of service to the Town of Weare, Susan Tuthill decided to retire in August of 2017. She and her husband, retired Weare Police Chief Ed Tuthill, have built a new home outside of Myrtle Beach, SC. Fire Chief Robert Vezina sat down to chat with Sue on her last day.

Chief: How did you get started in Weare?
Sue: I had answered an ad in the local newspaper that the Fire Department was looking for help. That was in 1991. Back then Chester "Punky" Rhodenizer was the Fire Chief. I worked for him until his passing in 1998. Then I worked for Fire Chiefs Ray Eaton and Robert Richards until I left in September 2004. In April 2005, I returned and went to work for the Department of Public Works before returning back to the Fire Department in 2010, where I currently work as an Administrative Assistant.

Chief: You have seen a lot of employees in your time here.
Sue: By my count, I have worked with 5 Fire Chiefs, 7 Police Chiefs, 2 Road Agents, at least 4 Town Administrators, and a multitude of Firefighters, EMTs, DPW employees, and Police Officers.

Chief: I'll assume that you enjoyed working with me the most.

## In Recognition

Sue: You can assume that.
Chief: Do you have any memories of unusual events here?
Sue: There are so many. Years ago there was the great snake hunt. A pet boa constrictor went missing and each evening some members would look for it. Each morning I would have to check the office to make sure they had not found the snake and hide it in my office to startle me.

As the last few hours ticked by, stories and memories were exchanged. There was the one about the toboggan Sue had purchased to ferry food over the icy roads to a fire scene. That was followed by the story about George, the spirit that haunted the old Center Station. In the end there were more stories than there was time.

Sue, your retirement leaves a great big gap in all our lives and hearts. Speaking for all the men and women of the Weare Fire Rescue Department I wish you good luck and good health in your well-deserved retirement. To say we will miss you is an understatement.

Official Ballot<br>Annual Town Election<br>Weare, New Hampshire<br>March 14, 2017

SelectmanThree Year TermVote for Two
Gregory N. McDowell ..... 198
Jonathan H. Osborne ..... 315
Jan Snyder ..... 321
John "Van" Van Loendersloot 223Jennifer Mudge Bohl222
(Write-in) ..... 23(Write-in)
Supervisor of Checklist
Six Year Term
Vote for One ..... 606
(Write-in) ..... 2
Library TrusteeThree Year Term
Vote for One
Robert T. Pare ..... 612
(Write-in) ..... 3
Cemetery Trustee
Three Year Term
Vote for One
(Write-in)
Leonard Mudge ..... 3

Trustees of Trust Funds
Three Year Term
Vote for One
Michael Pelletier 607
(Write-in) 3

Board of Fire-Wards
Non-Member Fire Department
Three Year Term
Vote for One
Ricky Houde 614
(Write-in)
3

Board of Fire-Wards
Member Fire Department
Three Year Term
Vote for One
David P. Hewey, Sr. 639
(Write-in)

## ARTICLE 2

Are you in favor of the adoption of Amendment No. 1 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4 Definitions by redefining the word kennel; and to add to the permitted uses in the Rural Agricultural district Article 17.3.12 which would allow kennels by conditional use permit? The full text of the proposal is on file with the office of the Town Clerk. (Recommended by the Planning Board)

## YES 556 <br> NO 230

ARTICLE 3
Are you in favor of the adoption of Amendment No. 2 set forth in the town warrant as proposed by the Planning Board for the Town of Weare as follows: To revise Article 4 Definitions by changing the title from Dwelling Accessory Attached Apartment to Accessory Dwelling Unit; redefining Accessory Dwelling Unit; increasing the size of the apartment to comply with State law; and making the other appropriate changes to Article 19.1.10 for accessory apartments? The full text of the proposal is on file with the office of the Town Clerk. (Recommended by the Planning Board)

YES 571
NO 218


#### Abstract

ARTICLE 4 Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Six Hundred Seventy Thousand Seven Hundred Fifty-Six Dollars (\$5,670,756)? Should this article be defeated, the default budget shall be Five Million Seven Hundred Eighty Five Thousand Eight Hundred Eighty-Two Dollars $(\$ 5,785,882)$, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Not Recommended by Board of Selectmen)


YES 455 NO 357


#### Abstract

ARTICLE 5 Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:


| Fiscal <br> Year |  | Estimated <br> Increase |
| :--- | :--- | :--- |
| 2017 |  | $\$ 16,627$ |
| 2018 |  | $\$ 32,056$ |
| 2019 |  | $\$ 26,833$ |

and further to raise and appropriate the sum of Sixteen Thousand Six Hundred Twenty Seven Dollars $(\$ 16,627)$ for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement increases employee health insurance premium contributions from $7 \%$ to $10 \%$, consistent with all other employees. (Recommended by Board of Selectmen)

$$
\begin{array}{lll}
\text { YES } 532 & \text { NO } 276
\end{array}
$$


#### Abstract

ARTICLE 6 Shall the Town raise and appropriate the sum of Thirty Four Thousand Six Hundred Forty-Six Dollars $(\$ 34,646)$ to be used for raises for non-union Town personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)


## YES 554

NO 252


#### Abstract

ARTICLE 7 Shall the Town raise and appropriate the sum of Seventy Five Thousand Dollars $(\$ 75,000)$ to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (Recommended by Board of Selectmen)


$$
\text { YES } 370
$$

NO 428


#### Abstract

ARTICLE 8 Shall the Town raise and appropriate the sum of One Hundred Seven Thousand One Hundred Eighty-Four Dollars $(\$ 107,184)$ for the purpose of purchasing three (3) fully equipped patrol vehicles? The entire One Hundred Seven Thousand One Hundred Eighty-Four Dollars $(\$ 107,184)$ will be withdrawn from the unreserved fund balance. If approved the operating budget will be reduced by $\$ 10,000$. (Recommended by Board of Selectmen)


## ARTICLE 9

Shall the Town raise and appropriate the sum of Ninety Five Thousand Five Hundred Dollars $(\$ 95,500)$ to be added to the previously established Air Pack Replacement Capital Reserve Fund? It is anticipated that these funds will be utilized for the purchase of refurbished SCBA (Self Contained Breathing Apparatus) units. (Recommended by Board of Selectmen)


#### Abstract

ARTICLE 10 Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Five Hundred Ninety-Six Dollars $(\$ 185,596)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10 -wheel plow truck. (Recommended by Board of Selectmen)


YES 558 NO 250


#### Abstract

ARTICLE 11 Shall the Town raise and appropriate the sum of One Hundred Eleven Thousand Dollars $(\$ 111,000)$ to be added to the previously established Transfer Station Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing backhoe with a new backhoe. Recommended by Board of Selectmen)


$$
\text { YES } 294 \quad \text { NO } \mathbf{5 1 6}
$$

## ARTICLE 12

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars $(\$ 480,000)$ for the reconstruction and resurfacing of roads? Two Hundred Seventy-Eight Thousand Three Hundred Seventy-Three Dollars $(\$ 278,373)$ is anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining balance to be raised by taxation. (Recommended by Board of Selectmen)

NO 161

ARTICLE 13
Shall the Town establish a Bridge Reconstruction Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of erecting, repairing and/or replacing bridges and to raise and appropriate the sum of One Hundred Five Thousand Dollars $(\$ 105,000)$ to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund.
(Recommended by Board of Selectmen)
YES 622
NO 187

## ARTICLE 14

Shall the Town raise and appropriate the sum of Thirty-Six Thousand Dollars $(\$ 36,000)$ to be added to the previously established Chase Park Repair and Maintenance Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of engineering and permitting necessary repairs to the boat ramp at Chase Park. (Recommended by Board of Selectmen)

NO 569


#### Abstract

ARTICLE 15 Shall the Town raise and appropriate the sum of Twenty Thousand Dollars $(\$ 20,000)$ for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen) $$
\text { YES } 629 \quad \text { NO } 187
$$

ARTICLE 16 Shall the Town raise and appropriate the sum of Seven Thousand Dollars $(\$ 7,000)$ to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2017? If the proposed operating budget passes this article will be void, as this amount is already included in that budget. (Recommended by Board of Selectmen)


## YES 670 <br> NO 153

## ARTICLE 17

Shall the Town raise and appropriate the sum of Six Thousand Dollars $(\$ 6,000)$ for the purpose of purchasing fireworks for the 2017 Weare Patriotic Celebration? (Recommended by Board of Selectmen)

YES 447
NO 370


#### Abstract

ARTICLE 18 Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars $(\$ 25,000)$ to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)


YES 589
NO 225
ARTICLE 19
Shall the Town raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars $(\$ 125,000)$ for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

$$
\begin{array}{llll}
\text { YES } 536 & \text { NO } 282
\end{array}
$$

## A True Record

## Maureen Billodeau <br> Town Clerk

## 2017 DELIBERATIVE SESSION MINUTES SATURDAY, FEBRUARY 4, 2017

Moderator, Eileen Meaney, called the meeting to order at 9:00 A.M. and asked everyone to rise for the Pledge of Allegiance to the Flag.

Moderator Meaney recognized the Board of Selectmen: Chairman Keith Lacasse, Vice Chairman Tom Clow, Selectperson Jennifer Bohl, Selectman Frederick Hippler, Selectman John (Jack) Meaney, Police Chief Sean Kelly, Fire Chief Bob Vezina, Public Works Director Benji Knapp and Town Administrator Naomi Bolton. She also introduced Town Counsel Laura Spector-Morgan, Town Clerk Maureen Billodeau, Deputy Town Clerk Jane Murchie, Finance Administrator Beth Rouse, Library Director Michael Sullivan, Finance Committee Chairman Matt Whitlock, Lori Davis, Bill Anderson, Stephen Wallace, Keith Erf, Jeff Brown, Neal Kurk and Travis Cochoran.

Moderator Meaney explained the rules of procedure that were going to be followed for today's meeting. Votes will be cast by raising the cards provided to registered voters after signing in with the Supervisors of the Checklist. Those wishing to speak were instructed to state their name clearly and to show their voter cards.

She recognized town officials and employees that are non-residents to speak on behalf of the Town: Fire Chief Bob Vezina, Police Chief Sean Kelly, Town Counsel Laura Spector-Morgan, Library Director Michael Sullivan and employee of the Highway Department Tom Cummings.

Moderator Meaney acknowledged those residents that passed away during 2016.
Chairman Keith Lacasse gave the State of the Town address.
Moderator Meaney proceeded onto the Warrant Articles, beginning with Article 4 which she read into the record.

## ARTICLE 4

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Seven Hundred Seventy-Nine Thousand Six Hundred Twenty-Eight Dollars ( $\$ 5,779,628$ )? Should this article be defeated, the default budget shall be Five Million Seven Hundred Eighty Five Thousand Eight Hundred Eighty-Two Dollars ( $\$ 5,785,882$ ), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

|  | Department | Proposed |  | Default |
| :--- | :--- | ---: | ---: | ---: |
| A | TOWN OFFICERS' SALARIES | $\$$ | $21,894.00$ | $\$$ |
| B | TOWN OFFICERS' EXPENSES | $\$$ | $39,395.00$ | $\$$ |
| C | ELECTIONS AND REGISTRATIONS | $\$$ | $8,675.00$ | $\$$ |
| D | TAX COLLECTOR | $\$$ | $76,253.00$ | $8,675.00$ |
| E | ASSESSING OFFICE | $\$$ | $108,584.00$ | $\$$ |
| F | LEGAL FEES | $\$$ | $62,000.00$ | $\$$ |


| G | FINANCE ADMINISTRATOR | $\$$ | $83,945.00$ | $\$$ | $84,080.00$ |
| :---: | :--- | :--- | ---: | ---: | ---: |
| H | TOWN CLERK'S OFFICE | $\$$ | $126,679.00$ | $\$$ | $126,479.00$ |
| I | SELECTMEN'S OFFICE | $\$$ | $171,530.00$ | $\$$ | $171,043.00$ |
| J | CABLE COMMITTEE | $\$$ | $1,100.00$ | $\$$ | $1,500.00$ |
| K | TRUSTEES OF TRUST FUNDS | $\$$ | 15.00 | $\$$ | 15.00 |
| L | LAND USE | $\$$ | $27,934.00$ | $\$$ | $28,534.00$ |
| M | GENERAL GOVERNMENT BUILDINGS | $\$$ | $96,738.00$ | $\$$ | $97,777.00$ |
| M | CEMETERIES | $\$$ | $31,000.00$ | $\$$ | $31,000.00$ |
| O | INSURANCE | $\$$ | $557,155.00$ | $\$$ | $557,155.00$ |
| P | ADVERTISEMENTS AND DUES | $\$$ | $7,757.00$ | $\$$ | $7,757.00$ |
| Q | POLICE DEPARTMENT | $\$ 1,457,487.00$ | $\$$ | $1,475,111.00$ |  |
| R | EMERGENCY MANAGEMENT | $\$$ | $4,316.00$ | $\$$ | $4,316.00$ |
| S | FIRE DEPARTMENT | $\$$ | $498,407.00$ | $\$$ | $451,776.00$ |
| T | AMBULANCE BILLING SERVICE FEES | $\$$ | $7,200.00$ | $\$$ | $7,800.00$ |
| U | BLDG DEPT/ CODE ENFORCEMENT | $\$$ | $105,713.00$ | $\$$ | $105,116.00$ |
| V | FOREST FIRES | $\$$ | $4,852.00$ | $\$$ | 4852.00 |
| W | TOWN MAINT / HIGHWAY DEPT | $\$ 1,293,666.00$ | $\$$ | $1,308,334.00$ |  |
| X | STREET LIGHTING | $\$$ | $4,700.00$ | $\$$ | $4,700.00$ |
| Y | TRANSFER STATION | $\$$ | $373,347.00$ | $\$$ | $370,551.00$ |
| Z | SEWER DEPARTMENT | $\$$ | $16,303.00$ | $\$$ | $16,303.00$ |
| AA | WATER DEPARTMENT | $\$$ | $2,692.00$ | $\$$ | $3,300.00$ |
| BB | ANIMAL CONTROL | $\$$ | $13,916.00$ | $\$$ | $13,266.00$ |
| CC | HEALTH OFFICER | $\$$ | $5,231.00$ | $\$$ | $5,231.00$ |
| DD | WELFARE | $\$$ | $26,006.00$ | $\$$ | $26,016.00$ |
| EE | PARKS AND RECREATION | $\$$ | $52,049.00$ | $\$$ | $49,037.00$ |
| FF | LIBRARY | $\$$ | $201,397.00$ | $\$$ | $218,956.00$ |
| GG | PATRIOTIC PURPOSE | $\$$ | 500.00 | $\$$ | 500.00 |
| HH | CONSERVATION COMMISSION | $\$$ | $1,805.00$ | $\$$ | $2,055.00$ |
| II | ECONOMIC DEVELOPMENT | $\$$ | 0 | $\$$ | 0 |
| JJ | DEBT SERVICE | $\$$ | $147,719.00$ | $\$$ | $147,719.00$ |
| KK | CAPITAL OUTLAY | $\$$ | $141,618.00$ | $\$$ | $141,618.00$ |
|  |  |  |  |  |  |


| TOTAL EXPENDITURE | $\$ 5,779,628.00$ | $\$$ | $5,785,882.00$ |
| :--- | ---: | ---: | ---: |
| LESS ANTICIPATED REVENUE | $\$ 2,838,576.00$ | $\$$ | $2,838,576.00$ |
| TOTAL TO BE RAISED BY TAXES | $\$ 2,941,052.00$ | $\$$ | $2,947,306.00$ |
| DIVIDED BY VALUATION/1000 | $\$$ | $855,800.00$ |  |
| ESTIMATED TAX IMPACT <br> (Recommended by Board of Selectmen) | $\$$ | 3.44 | $\$$ |

Chairman Lacasse moved Article 4 as read. Seconded by Selectman Hippler. The proposed budget represents a $1.67 \%$ increase over last year's budget. Chairman Lacasse stated that he supports the Proposed Operating Budget and the thoughtful process that was followed in its preparation by him and his fellow Selectmen. However, he stated concern over the way the default budget was calculated. He said that the Selectmen have had a tradition to not ask for any more on any individual line item in the default budget than what is being asked for in the proposed budget. He said he believes this to be the correct and most ethical way to calculate the default budget. He said that he is not suggesting that the default budget is not legal but that it was his opinion and the opinion of other
voters at the Public Hearing that it was not right. Therefore, Chairman Lacasse moved that the proposed operating budget be amended to a total operating budget of $\$ 5,670,756$. Seconded by Matt Whitlock.

Amendment to Article 4:
Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Five Million Seven Hundred Seventy Nine Thousand Six Hundred Twenty Eight Dollars $(\$ 5,779,628)$ Five Million Six Hundred Seventy Thousand Seven Hundred Fifty-Six Dollars $(\$ 5,670,756)$ ? Should this article be defeated, the default budget shall be Five Million Seven Hundred Eighty Five Thousand Eight Hundred Eighty-Two Dollars ( $\$ 5,785,882$ ), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

|  | Department |  | Proposed | Default |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A | TOWN OFFICERS' SALARIES | \$ | 21,894.00 | \$ | 21,894.00 |
| B | TOWN OFFICERS' EXPENSES | \$ | 39,395.00 | \$ | 43,170.00 |
| C | ELECTIONS AND REGISTRATIONS | \$ | 8,675.00 | \$ | 8,675.00 |
| D | TAX COLLECTOR | \$ | 76,253.00 | \$ | 76,653.00 |
| E | ASSESSING OFFICE | \$ | 108,584.00 | \$ | 108,784.00 |
| F | LEGAL FEES | \$ | 62,000.00 | \$ | 59,500.00 |
| G | FINANCE ADMINISTRATOR | \$ | 83,945.00 | \$ | 84,080.00 |
| H | TOWN CLERK'S OFFICE | \$ | 126,679.00 | \$ | 126,479.00 |
| I | SELECTMEN'S OFFICE | \$ | 171,530.00 | \$ | 171,043.00 |
| J | CABLE COMMITTEE | \$ | 1,100.00 | \$ | 1,500.00 |
| K | TRUSTEES OF TRUST FUNDS | \$ | 15.00 | \$ | 15.00 |
| L | LAND USE | \$ | 27,934.00 | \$ | 28,534.00 |
| M | GENERAL GOVERNMENT BUILDINGS | \$ | 96,738.00 | \$ | 97,777.00 |
| M | CEMETERIES | \$ | 31,000.00 | \$ | 31,000.00 |
| O | INSURANCE | \$ | 557,155.00 | \$ | 557,155.00 |
| P | ADVERTISEMENTS AND DUES | \$ | 7,757.00 | \$ | 7,757.00 |
| Q | POLICE DEPARTMENT | \$ | 1,457,487.00 | \$ | 1,475,111.00 |
| R | EMERGENCY MANAGEMENT | \$ | 4,316.00 | \$ | 4,316.00 |
| S | FIRE DEPARTMENT | \$ | 498,407.00 | \$ | 451,776.00 |
| T | AMBULANCE BILLING SERVICE FEES | \$ | 7,200.00 | \$ | 7,800.00 |
| U | BLDG DEPT/ CODE ENFORCEMENT | \$ | 105,713.00 | \$ | 105,116.00 |
| V | FOREST FIRES | \$ | 4,852.00 | \$ | 4852.00 |
| W | TOWN MAINT / HIGHWAY DEPT | \$ | 1,293,666.00 | \$ | 1,308,334.00 |
| X | STREET LIGHTING | \$ | 4,700.00 | \$ | 4,700.00 |
| Y | TRANSFER STATION | \$ | 373,347.00 | \$ | 370,551.00 |
| Z | SEWER DEPARTMENT | \$ | 16,303.00 | \$ | 16,303.00 |
| AA | WATER DEPARTMENT | \$ | 2,692.00 | \$ | 3,300.00 |
| BB | ANIMAL CONTROL | \$ | 13,916.00 | \$ | 13,266.00 |
| CC | HEALTH OFFICER | \$ | 5,231.00 | \$ | 5,231.00 |


| DD | WELFARE | $\$$ | $26,006.00$ | $\$$ | $26,016.00$ |
| :---: | :--- | :--- | ---: | ---: | ---: |
| EE | PARKS AND RECREATION | $\$$ | $52,049.00$ | $\$$ | $49,037.00$ |
| FF | LIBRARY | $\$$ | $201,397.00$ | $\$$ | $218,956.00$ |
| GG | PATRIOTIC PURPOSE | $\$$ | 500.00 | $\$$ | 500.00 |
| HH | CONSERVATION COMMISSION | $\$$ | $1,805.00$ | $\$$ | $2,055.00$ |
| II | ECONOMIC DEVELOPMENT | $\$$ | 0 | $\$$ | 0 |
| JJ | DEBT SERVICE | $\$$ | $147,719.00$ | $\$$ | $147,719.00$ |
| KK | CAPITAL OUTLAY | $\$$ | $141,618.00$ | $\$$ | $141,618.00$ |


| TOTAL EXPENDITURE | \$5,779,628 | \$ 5,670,756.00 | \$ | 5,785,882.00 |
| :---: | :---: | :---: | :---: | :---: |
| LESS ANTICIPATED REVENUE |  | \$ 2,838,576.00 | \$ | 2,838,576.00 |
| TOTAL TO BE RAISED BY TAXES | \$2,832,180 | 2,772,180.00 | \$ | 2,947,306.00 |
| DIVIDED BY VALUATION/1000 |  | \$ 855,800.00 |  |  |
| ESTIMATED TAX IMPACT | \$ 3.44 | \$ 3.31 | \$ | 3.44 |

Chairman Lacasse said that this number represents what the default budget would have been if we had continued the tradition of not including higher numbers on any lines in the default budget. He said that because there is no way of fixing the default budget here today, this is the only way left to fix it. He stated that the voters of Weare should be given a true choice when deciding on the Town budget and not the false choice currently being offered. He said that we need to trust the voters of this Town since they are the ones who elected us.

Moderator Meaney requested a Point of Inquiry of Chairman Lacasse. She asked him if he was speaking as Chairman of the Board of Selectmen or as a private citizen from the Town of Weare. Chairman Lacasse then stated he was making the motion as a private citizen.

Finance Committee Chairman Matt Whitlock read the original statement prepared prior to the amendment. The Finance Committee believes the Selectmen have proposed a budget that meets the needs of the town in the current economic environment. The proposed budget reflects a $1.7 \% \mathrm{in}$ crease over the current approved budget.

Moderator Meaney opened the meeting up for discussion.
Richard Butt, Old Town Road said he was in support of the amendment. He expressed concern over items being zeroed out in the Proposed Budget but carried over to the Default Budget. Vice Chairman Clow explained that the difference between the Default and Proposed Budgets is a $\$ 91,332$ increase over 2016. He said that taking into consideration that the increase in debt service payment for the Highway Garage is $\$ 74,000$, the increase is only $\$ 17,332$. He said that what he wants to make clear is this amendment would be a cut of over $\$ 100,000$. Richard Butt brought up the fact that in prior years the difference between the Default and Proposed Budget has been $\$ 100,000$. He stated that this year's Default Budget is higher than the Proposed and that it represents about $\$ 115,000$ of items carried into the Default Budget that shouldn't have been. He said by what has been done in the way these budgets were prepared is to take it or leave it leaving the voters no choice and while it may be legal it is not acceptable and not the right thing and a disgrace to this Town. Neal Kurk, Mount Dearborn Road, thanked Keith Lacasse for making this motion and stated that the problem is this new policy the Selectmen have been following relative to arriving at default budgets and this amendment is trying to right things here. Marjorie Burke, Merrill Road, was op-
posed to the amendment. Frank Campana, Quaker St was in support of the amendment stating that as of the December 19 Selectmen's Meeting Minutes there was quite a bit of surplus for last year at that time, $\$ 347,000$. Moderator Meaney asked Frank Campana if he was making an amendment and he stated he wasn't but was pointing out facts on the proposed budget being based on inflated figures. He went on to state that the tax impact for both the Proposed Budget and the Default Budget was $\$ 3.44$ and that there is really no choice. Frank stated he was wholeheartedly in support of the amendment. Moderator Meaney explained to Frank that he had gone over his three minutes. Frank Campana submitted a request for a ballot vote on the amendment and that he had the proper signatures (seven). He handed the request to Moderator Meaney. John Lawton, Oak Hill Road, stated he was in support of this amendment and that he was disappointed that the Selectmen didn't come back with a better prepared Default Budget, especially when it is $\$ 5,000$ or $\$ 6,000$ higher than the Proposed Budget. Chris Hague, Abijah Bridge Road, asked if the amendment was dollar amount based on zero-based budgeting. She wanted to know if there were specific items cut or if the Selectmen could select within the bottom line number. Keith Lacasse stated it was calculated using the way previously calculated default budgets were done so that any individual line item where our proposed budget was less than the default budget would have been carried from the proposed budget line across to the default line and when it was added together it was the bottom line number. Lori Davis made three points: 1 . when we bring forth proposals and amendments to things we should complete the first article of business, have the Finance Committee respond and then have separation of powers; 2. everything should be done with respect to everybody in this room as we all have rights to opinions, but we need to be polite, respectful and lose the anger and 3. call the question. Vice Chairman Clow stated that this cut in the proposed budget would be $\$ 115,000$, simple and clear and it was phrased that it was because of dissatisfaction of the way the Default Budget was put together and that this cut would have an impact. He expressed that the surplus Frank Campana spoke about earlier would go into the undesignated fund balance and that he didn't see it as a bad thing. Everyone of our departments was either on budget or under budget this year and a lot of it was due to the mild winter and fuel prices that are hard to estimate when preparing the budget. The undesignated fund balance isn't a starting point for building a budget because we don't have any access to it as it goes into the General Fund and it can only be used to offset taxes when the tax rate is set next October so that is a misconception that we start off with that money in hand in preparing the budget. There are some specific areas that will hurt and one of those areas he pointed out was very important is the expanding of coverage at the fire station for ambulance services that goes beyond what we have now. He stated there are daytime coverage people on duty to answer emergency calls during daytime hours on weekdays and the proposal in the budget would increase that to weekend coverage and also other hours that are hard to cover by on-call people. This is one of the major things we would lose if we cut the budget by $\$ 115,000$, which comes to mind first, even though there are other areas if there was time to go down the budget. He strongly urged that the amendment be defeated.

Moderator Meaney went on to the request to call the question. Seconded. She explained that the vote would be by a secret ballot vote. Point of Order was called by Neal Kurk because the secret ballot requested by Frank Campana was on the motion on the amendment and not on the motion to call the question. He said that the motion could be by normal vote. Moderator Meaney stated that the vote being taken was on calling the question. The vote was taken and the vote to call the question passed. Moderator Meaney advised that the vote now would be on the amendment and that she was going to read it because there was a question on the number so the amendment on the table is to change the total operating budget from $\$ 5,779,628$ to $\$ 5,670,756$. Voters can go up and vote and place their votes in the ballot box. Frank Campana stated he didn't know if it was appropriate but he wanted to know if Moderator Meaney would reiterate what the yes and no vote means in relation
to the amendment. Moderator Meaney stated that a Yes vote would be to adopt the amendment proposed by Keith Lacasse and the No vote would be to oppose the amendment and go with original as written warrant.

Moderator Meaney gave the results of the secret ballot vote on Article 4-41 votes in favor and 36 opposed. Voters approved to amend the Proposed operating budget from $\$ 5,779,628$ to an Operating Budget of $\$ 5,670,756$. She asked if there was any discussion on the article as amended and seeing none the article would be placed on the ballot as amended. Neal Kurk moved to restrict reconsideration. Seconded by John Lawton. Motion passed.

## ARTICLE 5

Shall the Town approve the cost items contained in the three year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

| Fiscal <br> Year | Estimated <br> Increase | Est. Insurance <br> Offset | Net Estimated <br> Increase |
| :--- | :--- | :--- | :--- |
| 2017 | $\$ 16,627$ | $(\$ 2,815)$ | $\$ 13,812$ |
| 2019 | $\$ 32,056$ | $(\$ 4,697)$ | $\$ 27,359$ |
| $\$ 226,833$ | $(\$ 4,697)$ | $\$ 22,136$ |  |

and further to raise and appropriate the sum of Sixteen Thousand Six Hundred Twenty-Seven Dollars $(\$ 16,627)$ for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement increases employee health insurance premium contributions from $7 \%$ to $10 \%$, consistent with all other town employees.
(Recommended by Board of Selectmen)
Estimated net tax impact $=\$ 0.02$
Vice Chairman Clow moved the article as read. Seconded by Selectman Hippler. Vice Chairman Clow stated that this article is pretty self-explanatory as written, but what we are trying to do with this three year contract is provide stability in the department and encourage new staffing in the department by having a contract in place. He said the department is currently down by two positions and recruiting is difficult when there isn't a contract in place. By having the contract, we can say to new recruits that this agreement guarantees them these wages for the next three years. He explained that there have been so many positive changes in the department over the last two to three years and that he hoped people would take that into consideration when voting on this. All other town employees currently contribute $10 \%$ toward health insurance premium contributions and the offset noted above reflects the increase from 7\%, which is the Police Department's current contribution, to the $10 \%$.

Moderator Meany recognized Matt Whitlock, Finance Committee Chairman. The Finance Committee recommends this article. The town's police officers have made favorable concessions on the police contract to be mindful to the taxpayers while improving the department's ability to attract and retain qualified officers. This three-year contract provides $3 \%$ raises in each of the first two years and a $3.5 \%$ step in the third year. It also brings the officers' health insurance contribution in
line with those of other town employees.
Frank Campana, Quaker Street, asked what the gross amount would be for the three years of the contract - he had figured the cumulative amount to be $\$ 140,000.20$ for the three years. Vice Chairman Clow replied that the first column was the gross amount, but that he could not confirm the amount stated by Frank. He stated the first year is lower because it runs from April 1 to December 31, or for 9 months. Also, he said that the increase in retirement costs goes into effect as of July 1 so that increase is for only 6 months in the first year. He advised that the next two years are higher because they are based on 12 months. Frank then asked what the estimated Net Amount for three years would be and said he had figured it at $\$ 132,000$ and some change. John Lawton said that in answer to Frank's question, which he said he thought his numbers were high, the cumulative gross amount for the three years would be $\$ 75,516$. Richard Butt is in support of the police officers but doesn't support the way this has been calculated because it is based on numbers for insurance for the worst case scenario, which is the family plan. He said it also does not take overtime into consideration. He supported the article; however, he doesn't support how it has been packaged. He offered an amendment to Article 5 and gave same in writing to Moderator Meaney. Seconded. Moderator Meaney read the amendment.

Amendment to Article 5
Shall the Town approve the cost items contained in the three year collective bargaining agreement reached between the Board of Selectmen and the New England Police Benevolent Association (NEPBA) Union for the Police Department Employees, which calls for the following increases in salaries and benefits at the current staffing level:

| Fiscal <br> Year | Estimated <br> Increase |
| :--- | :--- |
| 2017 | $\$ 16,627$ |
| 2018 | $\$ 32,056$ |
| 2019 | $\$ 26,833$ |

and further to raise and appropriate the sum of Sixteen Thousand Six Hundred Twenty-Seven Dollars $(\$ 16,627)$ for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? This agreement increases employee health insurance premium contributions from $7 \%$ to $10 \%$, consistent with all other employees.

Town Counsel, Laura Spector-Morgan, confirmed that columns and numbers in those columns for Estimated Insurance Offset and Net Estimated Increase were being deleted to which Richard Butt confirmed in the affirmative.

Richard Butt stated that this amendment clarifies the article. Tax impact for year one is the same. Moderator Meaney asked if there was any further discussion on the amendment. Frank Campana supports the amendment. Lori Davis, Buxton School Road, stated that there are people in the back of the room where she was standing that are now completely confused. She said the reason for the Insurance Offset in the original article was taking into account the five officers who do not take insurance and receive a buyout instead. Further, this contract is important because having officers stay will decrease the overtime as they won't be having to cover shifts for unfilled positions or people leaving. Vice Chairman Clow had no problem with the amendment. Moderator Meaney asked if
there was any further discussion. Vice Chairman Clow moved the question. Moderator Meaney was asked to read Article 5 again. Moderator Meany requested a vote on the Amendment as read. The Amendment passed and will appear on the Warrant.
Maureen Billodeau moved to restrict reconsideration. Seconded by John Lawton. All in favor.

## ARTICLE 6

Shall the Town raise and appropriate the sum of Thirty Four Thousand Six Hundred Forty-Six Dollars $(\$ 34,646)$ to be used for raises for non-union Town personnel? If approved, this addition would become part of the annual budget.
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.04$
Chairman Lacasse moved Article 6 as read. Seconded by Naomi Bolton. Chairman Lacasse stated that the purpose of this article is to give the Selectmen the opportunity to make salary adjustments for the non-union employees of the town and Library personnel. This year the Public Works Department is now part of this pool. Unlike what can be negotiated into multi-year union contracts, like we saw here today, the only avenue available to provide raises for these employees is the passage of this article and similar articles if they are proposed on an annual basis. This year's amount was calculated by applying a 3\% salary increase across the board. Actual increases may vary depending upon performance.

Moderator Meaney recognized Matt Whitlock, Finance Committee Chairman. The Finance Committee recommends this article. This article provides merit-based pay raises, averaging 3\%, for non-union town and library employees. This now applies to DPW employees as well, as their union has disbanded.

Moderator Meaney stated that since there is no discussion on Article 6, it will appear as read on the ballot.
Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 7

Shall the Town raise and appropriate the sum of Seventy-Five Thousand Dollars $(\$ 75,000)$ to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.09$
Vice Chairman Clow moved Article 7 to appear on the ballot as read. Seconded by Selectman Hippler. This Government Building and Maintenance Fund is for repair and maintenance of our town buildings. Anyone who drives by the Town Hall and takes a good look at it knows that we have an investment there ahead of us. During the last year and a half, the spires have crumbled and fallen to the ground; windows are in horrible shape with glazing falling out of them - a decision will need to be made whether to repair or replace them; there is rot along the cornice boards that can be seen by walking around the building; corner boards need to be replaced, and painting needs to be done. At the Town Office Building the insulating of the ceilings has been held off until a review by our engineer. Two estimates were received relative to stabilizing the Gazebo and the proposals were so different that we held up on it and had an engineer give us specs that we have in-hand now and will go out for new bids with this updated information. Those are three of the areas with major tasks at the Town Hall. There is approximately $\$ 70,000$ in the account now and with the addition of the funds
being asked for will bring it to $\$ 145,000$. One estimate alone for the Town Hall repairs was in the $\$ 170,000$ range. This account will also have to take care of any unexpected town building emergencies that may arise during the year.

Moderator Meaney recognized Matt Whitlock, Finance Committee Chairman. The Finance Committee does not recommend this article. This article would provide funds to begin repairs to the town hall and gazebo to arrest further decay in these structures. However, it is not clear to the Finance Committee that the town has taken steps to create a comprehensive work plan, secure appropriate quotes, and establish an appropriate working budget for the project. Therefore, the Finance Committee thinks this request is premature.

Moderator Meaney asked if there was any discussion on this article. Frank Campana said that Vice Chairman Clow had mentioned that there was $\$ 70,000$ in the Government Building and Maintenance Fund account now and he was requesting the Board consider that it be in the mailer because it is important for people to know. Richard Butt stated he does not support this article. Last year the Board requested and the voters agreed to $\$ 75,000$ to do, basically, the things that were just mentioned. He said that there is no plan so why should the voters be giving you more money. He stated that the Board formed a committee to look into a firing range to make it usable for the public, which is a real questionable use, and you don't have a person or committee in place to go out and take a look at these buildings. He then pointed out that in addition to the $\$ 70,000$ the Selectmen have $\$ 30,000$ that was left by Mildred Hall for that building, which gives you \$100,000 and I understand the quote for the Gazebo came in around $\$ 15,000$. He said that back when there was a Building Committee the Board decided to leave $\$ 40,000$ in the Fund to cover any emergency and anything above that would be for a specific project. He said that he didn't understand why the Board can't develop a plan to repair the Town Hall and do it in stages, if you think the costs are so exorbitant, and do the other small projects. He didn't support this article because the Board cannot identify costs with the exception of the Gazebo. Develop a plan and let the voters know the costs and ask for the appropriate amount of money. Heleen Kurk, Mount Dearborn Road, expressed concern that there is no plan for the Town Hall, but is even more concerned that we spent money on the doors that we haven't gotten work for and had to redo the doors, which was totally unnecessary as we have the President of the Weare Historical Society, Sherry Burdick, who has a great mind for this and has done a lot of research. She said she hoped that any money that is in this Fund, whether we add more money or use the money that is in there now, that we use the knowledge and expertise that we have in the Town. There are people who are truly committed to do the best not only for the taxpayers, but for the historical value of these buildings that we have and she hoped that the new Board will take that very seriously. Vice Chairman Clow stated that the Board of Selectmen have contracted with Team Engineering, an architectural firm, because the problem that we've had was going out to bid without having specs in hand so we could get apples to apples when we receive bids for the work. The Board started with the specs for the Gazebo earlier in the year, which we now have in-hand and they are working on specs for the various projects for the Town Hall so we are moving ahead with planning that's based on expertise rather than judgments of the Board. Marjorie Burke, Merrill Road, had a question for the Selectmen and the Weare Historical Society. She said that the Town Hall is an old historical building in our community and we should be cognizant of that and should be doing everything in our power to preserve it. She wondered if anyone was looking into applying in the greater world of historical funding and maybe we could get some grant money for the Town Hall. Chairman Lacasse said he was unable to answer the question about grants, but he was able to answer the question relative to the Selectmen not knowing the dollar value of the work and he said that was true. Also, the statement that was made that the Board doesn't
have a specific plan for exactly what needs to be done there and that it also true. It is true because of the nature of the needs of that building due to the destruction of the building over time where there is rot here and there on the surface and without doing destructive analysis there's no way to know how far it has traveled behind the surface. He said it is really hard to get an actual number on that until you hire someone so I believe that's why after we had three contractors go through the building and only one of them gave an estimate of $\$ 179,000$, which was high. He went on to say that if he were giving an estimate it would be high, too, because of the unknown. Chairman Lacasse said that the number being requested was reasonable and wouldn't cover all the work needing to be done on the Town Hall. Moderator Meaney asked if there was any further discussion on this article. Vice Chairman Clow said that Sherry Burdick has written grants for the Weare Historical Society and had received approval from the Board of Selectmen for the Clinton Grove Academy, which haven't come through so far. Heleen reminded Vice Chairman Clow that one did come through for the tower. Vice Chairman CIow said that grants are a possibility but that these are also matching grants and do not cover a whole project. Donna Osborne, South Stark Highway, wondered what happened to Mildred Hall's money that was left to fix the Town Hall. Vice Chairman Clow stated that some has been used and there are funds still remaining. He said that this fund was used for a fire alarm system inside the building; heating system was replaced; doors were replaced (these doors, however, needed to be upgraded, which the Town was charged for the upgrade) with new doors that are now ready for installation; granite steps; and iron rails in the front of the building. Richard Butt said that the Town needs to preserve its buildings and the voters need a plan. Heleen Kurk stated that she would like to reiterate that if anything is done to the Town Hall that the Weare Historical Society be involved and that the thoughts from that organization, especially the President, be taken seriously. She said that if the recommendation of Sherry Burdick relative to the doors was followed we wouldn't find ourselves in the current situation with the doors. Lori Davis stated that although she's heard a lot about this she is against the article because there isn't a plan. The other thing she would like the people to think about is that the school budgets are up astronomically; and, unfortunately, the Town is taking a hit on that. She said that we have to be responsible about which articles we pass and which articles we don't. Because, if we pass all the articles this year, the tax impact for the Town is going to be horrendous and the schools are already doing a job on this.

Moderator Meaney read Article 7 again. Moderator Meaney stated that since there was no amendment, Article 7 will appear on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 8

Shall the Town raise and appropriate the sum of One Hundred Seven Thousand One Hundred Eighty-Four Dollars $(\$ 107,184)$ for the purpose of purchasing three (3) fully equipped patrol vehicles? The entire One Hundred Seven Thousand One Hundred Eighty-Four Dollars $(\$ 107,184)$ will be withdrawn from the unreserved fund balance. If approved, the operating budget will be reduced by $\$ 10,000$.
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$
Selectman Meaney moved Article 8 as read. Seconded by Greg McDowell. Selectman Meaney said that the Police Department has been trying to get cruisers for the past couple of years. He stated the Selectmen and the Finance Committee agreed to fully purchase them for $\$ 107,184$ instead of a lease purchase. For the past two years, the Police Department has spent on maintenance alone $\$ 82,731$, which is almost the cost to purchase these new cruisers. This will replace three cruisers in the fleet that will go to auction with the money received for them coming into the General Fund as
an offset toward this cost. There will then be three cars out on the road that men and women from our department will be in something safe to drive. They are at risk enough each and every day they go to work and shouldn't be placed in vehicles that are bandaided together and shouldn't be out there for the high mileage and maintenance costs expecting them to respond to emergencies. This is putting their lives in danger as well as everyone else on the road they may encounter if they have some catastrophic failure, which is not uncommon. These cars are not the common everyday car that we drive; they are specially built and sometimes running for 24 hours a day. We should give these guys and gals the best that we can by showing our support.

Moderator Meaney recognized Matt Whitlock, Finance Committee Chairman. The Finance Committee strongly recommends this article. Two cruisers in the town's aging fleet are now deemed by Ford as unsafe for emergency responder use. Passing this article would ensure that the police department can continue to provide the emergency response expected by town residents. Three allwheel drive Dodge Chargers would replace three current vehicles. The chief would retain his current vehicle, and the lieutenant would switch to one of the remaining existing cruisers. All three new cruisers would be used for frontline patrol duty.

Travis Corcoran, Quaker Street, said that while he is a fiscal conservative he supports this article. Someone earlier said that last year we spent $\$ 50,000$ to $\$ 60,000$ in maintenance so this is a prudent way to invest on our infrastructure and reduce costs for the long term. With that said, he wanted people to look at the line in this article indicating the withdrawal from the unreserved fund balance and the estimated tax impact of $\$ 0.00$. He stated that this is a good thing but he wanted to call attention to the method that was used to get the $\$ 0.00$ tax impact. This method is legal and entirely within the law, but I think it is stacking the deck and I don't like to see that. It's a good thing and we should vote on it. John Van Loendersloot, Walker Hill Road, said that he is $100 \%$ on board with this because the officers need it badly. He asked about the last sentence where it is stated that if approved, the operating budget will be reduced by $\$ 10,000$. He wanted to know if this would apply seeing Article 4 was amended and Vice Chairman Clow told him that if it passes the vehicle line of $\$ 30,000$ would be reduced by $\$ 10,000$ or making it $\$ 20,000$. Frank Campana wanted to make a comment that Selectman Meaney stated roughly $\$ 80,000$ for maintenance - Selectman Meaney clarified that it was $\$ 82,731.68$ - I've heard over the past year about the cars being in poor condition and repairs of $\$ 82,000$, looking back the Board and Police Chief wanted to lease purchase 5 vehicles and the vetting process had gone through the Board of Selectmen, Finance Committee, Planning Board, and CIP, which is about 20 people. Out of those 20 people, nobody thought last year there should be one, two or three vehicles and I really put the responsibility on the Board not to decrease last year's cars and because of that you have wasted my tax money for the repair costs.

Frank offered an amendment and gave the amendment to Town Counsel, Laura Spector-Morgan, to read. Town Counsel, Laura Spector-Morgan told Frank he couldn't make the amendment he presented to her because the Special Detail Revolving Fund is set up so that money goes in for detail and out for detail so it can't be used for anything that isn't typically related to detail. Because the patrol cars are generally used cars, you can't use the Special Detail Revolving Fund to fund a vehicle. Frank said he understood what Laura was saying but there is money at the rate of $\$ 10 /$ hour for a car on special detail so he stated to Laura that she was telling him that the $\$ 2,200$ in the Special Detail Revolving Fund can never be used. Laura asked if this was for the car itself and Frank replied that it was and that he had a document that lists the departments, including the Police Department, that had a column that had offsetting revenue and in that column was $\$ 2,200$. At a recent Selectmen's meeting, he said he asked if all available money was used to offset the cruisers and Vice Chairman Clow said that there was about $\$ 2,000$ in the Revolving Fund. He never indicated it
couldn't be used and they are agents to expend. Laura replied that she understands that there is money in there but that Special Detail Revolving Funds are generally set up for wages and benefits. Without having the actual article creating the Revolving Fund, which may or may not have included the authorization to use the money for cars, Laura said she couldn't give a definitive answer but, in her opinion, it was a questionable legal amendment and would recommend not doing it to avoid the question. Since the Selectmen can look into it and because they are agents to expend, the Board could use these funds to reduce the article outside of this process. Frank said that he recalls a few years ago an article using funds from the Special Detail Revolving Fund to purchase a police vehicle. Frank decided to make the amendment. Laura told him he could do that but that she didn't know if it was a legal amendment; and if it passes, the Board may have to find the $\$ 2,200$ somewhere else. Frank then went on to make the amendment.

## Amendment to Article 8

Shall the town raise and appropriate the sum of One Hundred Seven Thousand One Hundred Eighty-Four Dollars for the purpose of purchasing three (3) fully equipped patrol vehicles? Two thousand two hundred Dollars $(\$ 2,200)$ to be withdrawn from the Special Detail Revolving Fund with an additional amount not to exceed One Hundred Four Thousand Nine Hundred Eighty-Four Dollars $(\$ 104,984)$ to be withdrawn from the unreserved fund balance. If approved, the operating budget will be reduced by $\$ 10,000$.

Frank stated that the $\$ 104,984$ represents the balance to be taken from the unreserved fund balance after using the $\$ 2,200$.

Moderator Meaney stated that there was a proposed amendment on the table and wanted to know if there was a second to Frank's amendment. Seconded by Richard Butt. Moderator Meaney asked if there was any discussion on the amendment. Chris Hague, Abijah Bridge Road, wanted to know if that amendment passes and it is found not to be legal, will the amendment nullify the entire article? Laura replied that it shouldn't and that the only thing it would do is nullify the withdrawal of the $\$ 2,200$. Richard Butt explained that we have purchased several vehicles using the $\$ 10 /$ hour vehicle charge money from the Special Detail Revolving Fund, which were substantial amounts, and was separated out that way in the accounting practice. Laura stated that if it was done before and DRA allowed it, that is great. She expressed concern that they may not allow it this year. She said that she thinks it is a questionably illegal amendment; but that if vehicles have been purchased that way in the past, from the Revolving Fund and it was approved by DRA, then she didn't believe they would have any reason not to approve it this year. Chairman Lacasse said that he remembers making the purchase through the Revolving Fund previously. Tina Connor, South Stark Highway, stated that vehicles have been purchased in the past but it was only on the $\$ 10 /$ hour that was charged to the vendor for the use of that cruiser. It was not taken out of the Revolving Fund as the fund was designated just for wages and benefits for personnel. Tina said that she kept track of the $\$ 10 /$ hour that was charged so that was all it was used for. Laura asked Tina if she was saying that the $\$ 10 /$ hour never went into the Revolving Fund. Tina stated it was outside of that realm. Tina said there were astronomical amounts coming in because we had so many details. Laura stated that if the $\$ 10 /$ hour for the use of the cars never goes into the Revolving Fund, then you certainly cannot take the money out of the Revolving Fund. It was tracked separately. Jan Snyder, Thorndike Road, former Town Treasurer, stated that she received from the former Finance Administrator, Tina Connor, vouchers from the Board of Selectmen to transfer cruiser money received from vendors from the General Fund to the Revolving Fund and then transfer to the General Fund for the purchase of a cruiser(s). Moderator Meaney asked if there were any other questions on the amendment. Moderator Meaney read Article 8 as amended. Moderator Meaney asked for all in favor of the amendment and all
those opposed to the amendment. The amendment failed. Moderator Meaney asked if she should read Article 8. Vice Chairman Clow moved the question. Moderator Meaney asked if there was further discussion on the article as written. David Recupero, Rossdale Lane, asked what the cost plus the upgrades for each of the vehicles was. Selectman Meaney replied that the cost was $\$ 27,000$ per vehicle and the remaining amount is for the upgrade of radio equipment, roll cage, roll bar and light bar so each car would be $\$ 35,728$. Seeing someone moved the question on Article 8 earlier, Moderator Meaney asked all those in favor to raise their cards and all those opposed to raise their cards. Moderator Meaney stated Article 8 passed as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

Moderator Meaney proposed a ten minute break.

## ARTICLE 9

Shall the Town raise and appropriate the sum of Ninety Five Thousand Five Hundred Dollars $(\$ 95,500)$ to be added to the previously established Air Pack Replacement Capital Reserve Fund? It is anticipated that these funds will be utilized for the purchase of refurbished SCBA (Self Contained Breathing Apparatus) units.
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.12$
Selectman Hippler moved Article 9 as read. Seconded by Naomi Bolton. Selectman Hippler referred to Chief Vezina to speak on Article 9. Chief Vezina wanted to take a quick opportunity to thank the entire fire and rescue staff and their families for their continued hard work and dedication in making Weare Fire and Rescue Department the professional organization that it is and the residents who continue to support us in our department's efforts. We are governed by the Board of Fire Wards so there are some things that go on in the Fire Department that weren't mentioned in the Chairman's remarks in the beginning. We have a couple of people who have longevity this year. Mark Bluteau and Wanda McLain have 15 years of service to the community. We have one other person, Bob Richards. Bob started in the department when he was 18 years old, which, I believe, makes him slightly older than me, and gives him about 35 years of service in the community. He has a very wide range of knowledge and experience and a great sense of humor and the department and the membership has benefited immensely from his tenure over that time. His ongoing dedication to the fire department and to the Town serves not only as a standard for a career in public service, but also as a symbol of devotion to the community. All of our organizational achievements are made possible because of individuals like him and we're all better off because of those efforts. If Bob would come up, I have a little presentation for him and I will then yield the floor. This plaque is just a little symbol of our gratitude for his 35 years of service to the Town of Weare.

Chief Vezina stated that the air packs the fire department have are at the end of their service life and need to be replaced. The department had four options available to them, which they presented to the CIP and it was decided jointly to go with the refurbished units and save around $\$ 125,000$ as opposed to going with brand new units. Chief Vezina said that this is a very wise choice.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article. The fire department's air packs are at the end of their service life and are in need of replacement. Purchasing refurbished air packs saves over $50 \%$ off the cost of buying new. Firefighters cannot legally enter a burning building without this equipment.

Moderator Meaney asked if there was any discussion on Article 9.

John Lawton, Oak Hill Road, asked Chief Vezina the life span of this breathing apparatus. Chief Vezina replied that it was 15 years. John asked if the refurbished units had the same life span. The driving component of the 15 year life span is the new air bottle. Both the new and the refurbished breathing apparatus have the 15 year life span. Moderator Meaney asked if there was any further discussion on this article. Seeing no further discussion, Moderator Meaney stated that Article 9 will be placed on the ballot as read.
Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.


#### Abstract

ARTICLE 10 Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Five Hundred Ninety-Six Dollars $(\$ 185,596)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10 -wheel plow truck. (Recommended by Board of Selectmen)


Estimated tax impact= $\$ 0.22$
Selectmen Hippler moved Article 10 as read. Seconded by Naomi Bolton. Selectmen Hippler referred Article 10 to DPW, Director Benji Knapp who advised that this truck would replace the oldest truck in the fleet. We have 12 trucks and 12 plow routes. We don't have any spares so when a truck goes down that plow route needs to be made up. Each route is about 3 hours long so that is a 3 hour route that needs to be done and, in addition, the mechanic has a 3 hour route and that needs to be made up, as well. We are rotating the trucks out with the oldest first so we are proposing replacing a 1982 Mack that is 35 years old, is in poor condition, is unreliable, and has unrepairable damage to the frame rail. Director Knapp urged the voters to pass this article as read. It is very important to keep the rotation going so that we don't end up like the Police Department. In reality, they should be out the door every 10 years - the next vehicle is a 1999 and then 2000, etc. This vehicle has outdated brakes, has an outdated body, plows; and if it has to go another winter, all these things will need to be updated. The brakes are web-style brakes and cannot be adjusted. It's just an oddball vehicle all the way around.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee does not recommend this article. The Finance Committee was divided on this article, which would replace a 1982 Mack 6-wheeler, which is by far the oldest plow/dump truck in the town's fleet. Those who supported the article believe that moving up to a 10 -wheeler would reduce operating costs by allowing longer runs before the truck must return to the garage to refill with salt and sand. Those who opposed the article agree with that analysis, but believe that, given other tax rate increases, this expenditure should be delayed.

Moderator Meaney asked if there was any discussion on Article 10.
Frank Campana asked the history of this truck. He was sure it wasn't purchased brand new and requested a brief history on the truck. He said people deserve to know the answer. Vice Chairman Clow stated that the truck was purchased used. Frank stated, again, this was another poor decision on the Board's part that is costing me money. Frank offered an amendment that would buy the truck straight out and not place the funds in the Capital Reserve Account. Town Counsel, Laura SpectorMorgan said that the amendment was not warned and she is concerned it isn't a legal amendment. She said that the amendment changes the original intent of warning the voters that the funds would
be placed in a savings account. It doesn't state that the purchase will actually be made, but is anticipated.

Frank then explained that he wanted the full amount of the truck in the article so Town Counsel, Laura Spector-Morgan suggested the following amendment that Frank approved.

Frank offered the following amendment:
Amendment to Article 10 (includes both amendments made by Frank)
Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Five Hundred Ninety-Six Dollars $(\$ 185,596)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? These funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10 -wheel plow truck at a total cost of $\$ 220,596$.

Seconded by John Lawton. Frank said he is concerned that the $\$ 35,000$ will not be used this year no guarantee. John asked if the wording regarding it is anticipated could be eliminated. Town Counsel, Laura Spector-Morgan said it would need another amendment. Frank asked if he could include the wording in his amendment and Town Counsel said that he could and he made the appropriate change to his original amendment as noted above. Seconded by John Lawton.

Moderator Meaney read the amendment to Article 10 with the additional wording. Moderator Meaney asked for a vote of all those in favor of the amended article and all those opposed. The amendment failed.

Moderator Meaney read Article 10 as originally written. She asked if there was any discussion on the article as written.

Selectman Hippler explained further some of the problems with this vehicle. He wanted to speak to Mr. Campana and stated that the Board has to put faith in our Department Heads and Directors to make the calls that they do on vehicles and on day to day operations. Selectmen Hippler stated that the comment Frank made relative to the Selectmen not being responsible regarding the trade of the Osh Gosh to the Mack wasn't fair. He said he was probably the only one on the Board that would be able to look at that truck and say we shouldn't have done that. Everybody else would say yes that is a truck. Selectman Hippler said that he, the retired Director, and Director Knapp could all look at the same vehicle and each come up with different opinions on the vehicle. John Van Loendersloot, Walker Hill Road, said he had questions for Benji. If Article 10 passes, what is the anticipated future of that truck - the old truck. Director Knapp said that it would be used as a trade-in. He wanted to know if Director Knapp knew what the trade might be and he replied he did not. John asked what could be reused off of the old truck onto the new truck? Director Knapp replied that it had a great hydraulic pump. He was concerned, however, with the trade-in value being reduced. John asked if the article fails, do you have a dollar amount to bring that truck up to safety specs. Director Knapp replied he did not. Joe Sarno, Barnard Hill Road, said that he was in support of this truck. He said he works at the DPW and knows the repairs this vehicle has had. We cannot provide the service to this town when things keep breaking. It leaves the yard and ends up being towed back. We have to keep up with this fleet.
Bruce Filmore, CIP Committee Member, Gould Road, stated that the CIP Committee spends a lot of time every year weighing the Department Head's requests against the real needs and to prioritize things so that there aren't spikes in the budget. There is no better time to do it because we keep putting it off and it gets worse and worse. We really need to address this and keep the fleet up to date. By putting it off, it is only going to get worse. Prices are going to be higher and we'll have to buy
multiple trucks instead of one. Marjorie Burke, Merrill Road, spoke in favor of this article. She said that the plow trucks are always visible during any given snow storm. David Hewey, Sr., East Road, retired from Weare Highway Dept. and he supported this article. Richard Butt requested clarification from the Finance Committee on what the tax rate increases are that they refer to in their nonrecommendation. He said that nothing has been voted on yet, so what tax rate increases are we to be concerned about? Lori Davis, Finance Committee Co-Chairman, stated that she hoped the people who are here today are watching your schools and that you are reading the newspapers and you need to take time to go to your School Boards. If you pass everything with the Town and the Schools, you are looking at a minimum of $\$ 475$ for each $\$ 250,000$ home. Anybody with a home over that, your tax increase is going to be over $\$ 500$. Part of the job of the Finance Committee's is to look at what are the drastic needs of the Town and what can the Town residents afford. We struggled over that this year because we take our job very seriously. One of the things we did was go over the CIP classifications of order of need. The 10 -wheeler came under the middle and not under the hot button of having to be replaced immediately. I am not arguing the need for it, but that is what we were looking at. Also, we had to bear in mind what the taxpayers can afford and the schools are going up $8 \%$ this year and we have no control over that. They have a teacher's contract coming through that does not address health insurance benefit decreases as was done for Town and Police Department employees. Nothing has been done on the school side. There is no control on the school costs and the result is that the Town budget takes a hit. It is the only place that can take the hit and it is unfortunate. We are all working very hard to bring in a reasonable budget. The Board of Selectmen did an awesome job this year and we wanted to approve everything, but we also did not want to bring across a $\$ 500$ to $\$ 600$ increase to the average homeowner owning a $\$ 250,000$ home. That was our reasoning, study the rest of the things that reflect your tax rate and you will understand why I said that we were split on the recommendation for this article. The only reason it was taken off was to keep the tax rate down.

Moderator Meaney said that she wanted to restrict our conversation to Article 10 and she recognized Vice Chairman Clow who wanted to speak. He stated that we have a 35 year old truck that needs to be replaced; not only for the safety of the driver and anyone else on the road, it is important to replace it. We do have a CIP Program (Capital Improvement Program) and it is important that we look down the road and not just on the corner where we are standing when we go to make purchases like this. We are talking about a $\$ 200,000$ purchase; and as our DPW Director Knapp, stated we have 12 trucks out there plowing roads and 8 of them are more than 10 years old. Out of that 8,4 are 15 years old so we have an aging fleet and we can't afford to let this back up on us because we are talking about a $\$ 200,000$ purchase. He would respectfully ask that the Finance Committee, when they meet, to reconsider discussion of this because the whole purpose of the CIP Program is to spread out these huge costs. We have to replace a very aging truck and we have to keep on some kind of a schedule here or be looking at more than one truck per year. Vice Chairman Clow highly recommends the passage of this article. Jeff Brown, Woodbury Lane, new member of the Finance Committee said he went at great depths considering this article. He said that while currently a real estate agent, his past life was a Town Manager and every winter he would get into the plow trucks with every one of my drivers and ride the trucks. This would allow me to assess the condition of the trucks and to prepare my Town budget in an informed manner. He said he has been in trucks that had no floor and had sheet metal put on over the rust and that we took those trucks and prolonged their life as long as we could. He has great sensitivity to the guys in the Highway Department and their desire to replace this truck, but he voted against it. He wanted to piggyback on what Lori said and our taxes are going to take a hit this year. There were people here earlier that expressed some concern over the Board of Selectmen's manufacturing of the Default Budget and how closely related it was to the Proposed Budget. Well, if the people in this room come out this week to
the schools, you'll see a lot bigger budget with just about the same amount of difference between them. As we considered the tax impact of what the schools have done in manufacturing their Default Budget and having it so close to the Proposed Budget and really leaving the taxpayers no choice. We had to make some hard decisions on what we thought the Town could afford and he voted against this article knowing with full awareness that this truck probably needs to be purchased. He stated he was only speaking for himself but the tax impact for this truck in consideration with what is going on with the schools, we just can't keep buying everything. So unless there is some care and adjustments are taken on the school end, in my opinion, we just can't buy everything. He said that recognizing that this truck needs to be bought and saying that he voted against recommending it knowing it needs to be bought but understanding what our responsibility is trying to be the watchdog on our tax dollars and the tax impact of everything we've put forth.

Chris Hague pointed out that on a graph of the Towns in this region, Weare has the smallest percentage of expenditures for the Town side and the largest percentage of expenditures for the school side. She said this town is running on fumes and we need what we ask for. With that, Chris called the question. Seconded by Selectman Lacasse.

Moderator Meaney read Article 10 again. Seeing no further discussion, Moderator Meaney stated that Article 10 will appear on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 11

Shall the Town raise and appropriate the sum of One Hundred Eleven Thousand Dollars $(\$ 111,000)$ to be added to the previously established Transfer Station Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing backhoe with a new backhoe.
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.13$
Selectman Bohl moved Article 11 as read. Seconded by Naomi Bolton. Selectman Bohl referred to DPW Director Knapp. Director Knapp stated that the Fermac backhoe will cost more to repair than it is worth. It was purchased in 2000 and has approximately 9,000 hours on it. A backhoe is needed because it would not only be used at the Transfer Station but it would allow for more regular cleaning of culverts and other highway needs, i.e. preventative maintenance and ditch lines. If culverts are full, the water is not going to run through them. He pointed out that it wouldn't make sense to rent a backhoe for 12 months at a cost of $\$ 40,000$, as it would come out of road money and we don't have enough road money right now and doesn't want to waste it. He did say, however, he would have to do that for the summer months. Director Knapp went over the CIP categories on the CIP paperwork advising what the categories are: Urgent, Necessary, Desirable, and Deferrable. Director Knapp said he put everything at Necessary because he thought Urgent meant life or death. He said that he filled the forms out honestly and now he's getting beaten up over it.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chair. The Finance Committee does not recommend this article. This article would replace the town's 2000 Fermac backhoe, which has accumulated over 8800 engine hours and is no longer roadworthy. Although replacing the backhoe would allow more regular cleaning of culverts, the Finance Committee believes this equipment purchase can be delayed. DPW can rent a backhoe as a stopgap.

Moderator Meaney asked if there was any discussion on Article 11. Seeing no discussion, Moderator Meaney stated that Article 11 will be placed on the ballot as read.

Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 12

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars $(\$ 480,000)$ for the reconstruction and resurfacing of roads? Two Hundred Seventy-Eight Thousand Three Hundred Seventy-Three Dollars $(\$ 278,373)$ is anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance to be raised by taxation?
(Recommended by Board of Selectmen)
Estimated tax impact= $\$ 0.24$
Selectman Meaney moved Article 12 as read. Seconded by Naomi Bolton. Selectman Meaney stated that road reconstruction is extremely important. He said that we have a pretty good handle on it here in Weare. Director Knapp did a great job last year and he rebuilt a lot of roads with the Highway Block Grant money. The average cost is $\$ 200,000$ per mile to redo roads. A lot of that is built up with not only the time and the people who are doing it, it is the cost of the asphalt. Selectman Meaney said that this is a very important article to help the Town.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee supports this recurring article, funding the highway department's road maintenance work. State funding helps reduce the cost to the taxpayers.

Moderator Meaney opened the floor for discussion. Director Knapp said it costs $\$ 200,000$ per mile to completely rebuild a road from the ground up. It costs $\$ 142,000$ a mile for 3 inches of asphalt; $\$ 70,000$ a mile to reclaim; and $\$ 60,000$ for gravel. There's no culverts and no fuel, just materials, which comes out to $\$ 272,000$. We put crushed gravel down and we have some really good gravel roads and the money comes from here. Director Knapp said that he doesn't think there's another town around here that has crushed gravel roads like the Town of Weare does. He said rental of equipment comes out of this money as well. He wanted everyone to know how expensive it is and how important this money is even if it isn't enough.

Moderator Meaney asked if there was any further discussion on this article.
Frank Campana wanted to know what the $\$ 0.24$ tax impact referred to? Selectman Meaney replied it is the difference from the Highway Block Grant received from the State of NH \$278,373 and the amount to be raised and appropriated $\$ 480,000$. Selectman Meaney said the difference was $\$ 201$, 627, which is the Town's portion and what the $\$ 0.24$ tax impact is based on. Frank wanted to know how the taxpayer is going to know that by reading this article? Frank said it is misleading because the amount to be raised is $\$ 480,000$, which would be $\$ 0.56$. Last year was the first year in many that the Town's portion wasn't included in the article.

Moderator Meaney asked if there was further discussion on this article. Selectmen Meaney moved the question. Seconded by Selectmen Hippler.

Seeing no discussion, Moderator Meaney stated that Article 12 will be placed on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.


#### Abstract

ARTICLE 13 Shall the Town establish a Bridge Reconstruction Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of erecting, repainting and/or replacing bridges and to raise and appropriate the sum of One Hundred Five Thousand Dollars $(\$ 105,000)$ to be placed in this fund? Further, to name the Board of Selectmen as agents to expend from said fund. (Recommended by Board of Selectmen)


Estimated tax impact= $\$ 0.12$
Vice Chairman Clow moved the article as read. Seconded by Naomi Bolton. Vice Chairman Clow stated that in previous discussions earlier today, we have spoken about the CIP process. He said the Chairman of the CIP Committee had heard through the previous DPW Director that there were problems with the River Road bridge so we took a field trip during the summer and found that there were holes and rust on the bridge. We had the State come and inspect it; after which, the State restricted the weight limit on the bridge. We did a temporary repair that would allow that to be lifted, which should be lifted soon, so that regular trucking can take place on River Road. However, it is a temporary fix. We identified the issue with the CIP and recommended a temporary fix, which has happened. Now, the State has a bridge replacement program where they pay $80 \%$ to the Town's $20 \%$; but, the Town has to have money in hand in order to take advantage of that. If we get approved by the State and we don't have our share, everything comes to a halt. We are looking at the River Road project being $\$ 1,500,000$ when it needs to be replaced and there are two other smaller bridge projects, one on Lull Road and one on Francestown Road. We are looking to put aside the money for our $20 \%$ over the next five years so we can take care of the two smaller projects and the replacement of the River Road bridge when that temporary repair is no longer good. It boils down to preparing in advance for expenses we know are going to be there five years down the road. Obviously, I very strongly support this article.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article. Three of the town's bridges, including the bridge on River Road, are in desperate need of repair. A state grant will cover $80 \%$ of the costs, but the town must have the other $20 \%$ set aside, or the state money will go to another town. The cost for repairing these bridges is estimated at $\$ 2$ million, with the town's share being $\$ 400,000$. This article will appear again in subsequent years to accumulate the remaining needed funds.

Moderator Meaney asked if there was any discussion on Article 13. Seeing no discussion, Moderator Meaney stated that Article 13 will be placed on the ballot as read.

Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 14

Shall the Town raise and appropriate the sum of Thirty-Six Thousand Dollars $(\$ 36,000)$ to be added to the previously established Chase Park Repair and Maintenance Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of engineering and permitting necessary repairs to the boat ramp at Chase Park.

## (Recommended by Board of Selectmen)

Estimated tax impact $=\$ 0.04$
Selectman Meaney moved Article 14 as read. Seconded by Selectman Hippler. Selectman Meaney stated that the boat ramp is in definite need of repair and needs to be done properly with the proper engineering company because you are dealing with water. He explained that the ramp drops off and could cause damage to boats. He said if it doesn't get fixed, it will only continue to get worse. This article is for $\$ 36,000$ to have an engineering company certified to come in here to tell us exactly what it is going to cost. This is a prudent way to do this project.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee does not recommend this article. This article would provide funds to develop engineering plans and secure permits for a new boat ramp at Chase Park but would not pay for the ramp itself. The Finance Committee believes that funds for engineering plans and permits should not be appropriated separately from funds for construction, lest the taxpayers find that they have spent money to plan a project that might never be fully funded by a later appropriation.

Moderator Meaney asked if there was any discussion on Article 14.
Bruce Filmore, Gould Road, said that this article really shouldn't be in here. He stated that the gate fees and the boat launching fees charged at Chase Park should be in a fund for Chase Park so that they can support themselves. He said it would give them a lot more oversight as to where the money goes, how they collect it and the money would be there.

Moderator Meaney asked if there was any further discussion on Article 14. Seeing no discussion, Moderator Meaney stated that Article 14 will be placed on the ballot as read.

Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 15

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars ( $\$ 20,000$ ) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$
Chairman Lacasse moved Article 15 as read. Seconded by Vice Chairman Clow. Chairman Lacasse explained that the money in the Cy Pres Account cannot be moved without the authority of the legislative body, which is all of us here and the people who vote in March, so that the Cemetery Trustees can use these funds to make repairs. In the past, repairs have been made to stone walls, fences and markers. If the funds are not used, it goes back to the fund and would need to go through this same process.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article unanimously. These funds are used to maintain the interior of town cemeteries. This is funded through a withdrawal from the Cemetery Trust Fund and has no tax impact.

Moderator Meaney asked if there was any discussion on Article 15. Seeing no discussion, Moderator Meaney stated that Article 15 will be placed on the ballot as read.

Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 16

Shall the Town raise and appropriate the sum of Seven Thousand Dollars $(\$ 7,000)$ to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2017? If the proposed operating budget passes, this article be void, as this amount is already included in that budget.
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.01$
Chairman Lacasse moved Article 16 as read. Seconded by Selectman Bohl. Chairman Lacasse stated this article allows for toxic materials, not allowed to be brought to the Transfer Station, to be brought to the Transfer Station on a given day (one). He explained that the second part of the article is in question. It was clarified that it will be in the operating budget. Selectman Hippler said the reason it has been included in the operating budget was because the company that comes in and removes this waste for us, once they hit a certain number, they shut down and we cannot give any more money than the article states. He stated that means people would be turned away; and, by being in the operating budget, it allows more flexibility to the DPW Director to not turn people away. He said the Selectmen are in support of it being in the operating budget, as well.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article. This is a recurring warrant article to fund household hazardous waste collection at the transfer station. The Selectmen have proposed to move this budget item from this recurring warrant article into the regular operating budget. The Finance Committee supports this move but recommends this article as a backup in case voters reject the proposed operating budget.

Bob Richards, Forest Road, (State Highway employee) said that he can always tell when hazardous waste day is and the people have been shut off because people leave what they weren't allowed to drop off at the Transfer Station on the state roads. Frank Campana said that he has always been in favor of the article, but his issue is with moving it into the operating budget. He said he is sympathetic with the people being turned away, as well as Bob Richards but, not sympathetic with the Board. He stated his concern is that by putting it into the operating budget it gives more flexibility to the Board, especially if less than $\$ 7,000$ is used. He said that last year was the first year he'd heard of people being turned away. Vice Chairman Clow said that in the past he had received phone calls from people that were turned away. He stated that once the funds were used, people were turned away because there were no funds available to cover the cost above the amount of the appropriation. Frank suggested increasing the amount in this article instead of putting it into the operating budget. Frank wanted to amend the article to the way it has previously appeared. Town Counsel, Laura Spector-Morgan stated that because he was making a change to a special warrant article that wasn't warned on this year's Warrant, DRA would not allow it. She said that she is looking out for the Town. Frank said that the Selectmen now have another line in the budget they can manipulate. Chairman Lacasse said that the Selectmen have no idea how many people are going to show up on hazardous waste disposal day and said he was sympathetic with the people who go down to the Transfer Station and end up getting turned away. He said that it would make this line in the budget
more transparent because the dollar amount spent would be there. Heleen Kurk wanted clarification relative to this $\$ 7,000$ now in the budget if it passes so does it mean that in future years this warrant article will not appear on the Warrant and that this year there is only $\$ 7,000$ for this hazardous waste day. Chairman Lacasse said that if the operating budget fails and this article passes that would be true. She asked if both pass you will have $\$ 7,000$ to spend on this; however, if it costs more than this amount, another line can be used to cover the additional cost. Chairman Lacasse confirmed her understanding of this action and explained that the expenditure would be in the budget, as well. Heleen asked how it would be handled in the default budget. Chairman Lacasse said if it passed this year, then next year it would be $\$ 7,000$ no matter what we are spending. Helen wanted to know if it is $\$ 8,000$ next year and $\$ 6,000$ the year after that, would that figure be reflected in the default budget or would the default budget go with the higher amount. Chairman Lacasse said he couldn't answer that because as we saw what happened on the default budget presented here today it depends on who is on the Board. Moderator Meaney recognized DPW Director Knapp to answer a question. Director Knapp said that he wanted to clarify that he does keep track, but he didn't have the numbers here today. He stated that when he has worked this waste day, people have been turned away. Director Knapp said that there will be a list of materials that will accepted.

Selectman Hippler moved the question. Seconded by Naomi Bolton.
Seeing no further discussion, Moderator Meaney stated that Article 16 will be placed on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 17

Shall the Town raise and appropriate the sum of Six Thousand Dollars $(\$ 6,000)$ for the purpose of purchasing fireworks for the 2017 Weare Patriotic Celebration?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.01$
Selectman Bohl moved Article 17 as read. Seconded by Naomi Bolton. Selectman Bohl said that this article is for the purpose of raising $\$ 6,000$ for fireworks for the 2017 Patriotic Celebration.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee does not recommend this article. Providing fireworks is not a critical function of the town. It would be more appropriate to fund this option through private fundraising.

Moderator Meaney asked if there was any discussion on Article 17. Jon Osborne, South Stark Highway, stated he is one of the eight members on the committee. It is the one thing in town that we do; actually, the only thing in town that is done. It is something that everyone comes out to and enjoys. The center of Town is packed and it is a good time. Chris Hague wanted to know if the fireworks are needed in order for the Carnival to come. Jon answered that Chris is correct. Heleen Kurt said she is not against fireworks, but that Old Home Day is a town event.

Moderator Meaney asked if there is any further discussion on Article 17.
Seeing no further discussion, Moderator Meaney stated that Article 17 will be placed on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 18

Shall the Town raise and appropriate the sum of Twenty-Five Thousand Dollars $(\$ 25,000)$ to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$
Vice Chairman Clow moved Article 18 as read. Seconded by Naomi Bolton Vice Chairman Clow said it is really self-explanatory and is placed on the Warrant each year. There's a lot of acreage in town that is dedicated to the Town Forest and it is harvested on a regular basis. But in order to do that and do it appropriately, there has to be a plan so that by hiring a licensed forester the Conservation Commission has an appropriate plan in place for harvesting the forest. Any funds from this article that are not used will remain in the Town Forest Account, which is for the funds received from the harvest itself.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article. The Finance Committee believes that professional management of the town's forests is a wise use of resources to the continuing benefit of the town. This article is funded out of the Town Forest Account and has no tax impact.

Moderator Meaney asked if there was any discussion on Article 18. Seeing no discussion, Moderator Meaney stated that Article 18 will be placed on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 19

Shall the Town raise and appropriate the sum of One Hundred Twenty-Five Thousand Dollars $(\$ 125,000)$ for the Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$
Selectman Hippler moved Article 19 as read. Seconded by Selectman Bohl. Selectman Hippler said that the $\$ 125,000$ would come out of the Town Forest Account if land is available for purchase in 2017. If there is no land available, the funds will stay in that account.

Moderator Meaney recognized Lori Davis, Finance Committee Co-Chairman. The Finance Committee recommends this article. The Finance Committee believes that having funds available to purchase land to add to the town forest helps to foster the rural character of our community. This article has no tax impact.

Moderator Meaney asked if there is any discussion on Article 19.

John Lawton spoke against this article. He wanted to see a moratorium placed on land being purchased, not that he's against the town purchasing land, as the Town owns roughly 15,000 acres put
out of service by State, Federal and local government and very little of it has been made available for people to access and utilize. As a moratorium, he would like to see more of the land we already have made available for people to access and utilize. He said that by that he means trails with signs like other surrounding towns i.e. New Boston. He would like this to put pressure on the Conservation Commission to not be able to purchase land without making the land we already have more available for the people of the town.

Moderator Meaney asked if there was any further discussion on Article 19.
Jon Osborne stated that what he was asking was more of a legal question regarding the wording in the article about the purchase of new town forest land. He wanted to know if that meant only the purchase of forested land. Town Counsel, Laura Spector-Morgan, replied that it is for the purchase of land to be added to the Town Forest, which presumably is forest, forested, or both. Jon made an amendment to add the words open land. Town Counsel, Laura Spector-Morgan, said that the Town Forest Account cannot be used to purchase open land; however, the Conservation Commission Account can be used for that purpose. The Town Forest Account is for town forest land. Jon withdrew his amendment.

Moderator Meaney asked if there was any further discussion on Article 19.
Seeing no further discussion, Moderator Meaney stated that Article 19 will be placed on the ballot as read. Maureen Billodeau moved to restrict reconsideration. Seconded by Naomi Bolton. All in favor.

## ARTICLE 20

To transact any other business which may legally come before this meeting?
Moderator Meaney recognized Vice Chairman Clow to speak under Article 20, other business. Vice Chairman Clow said that while the job of Selectman can be time-consuming and whether you voted for the fireworks or not, you can get them for nothing here. Our Chairman, Keith Lacasse, is retiring this year from his position as Selectman after spending nine years involved in these fireworks. I think that deserves a lot of praise and a lot recognition. As you could probably guess from today's meeting, we don't agree $100 \%$ on things, but I think we worked together well and respected each other's positions over the years. With that said, he presented Chairman Lacasse with a plaque in appreciation of his nine years of service as a member of the Board of Selectmen. Chairman Lacasse said that it was his pleasure to serve the Town of Weare and that he hoped to serve in some other capacity sometime in the future. Right now, with four kids, two in high school and two moving up, I think I should spend a little more time at home with them. Again, it has been a pleasure and thank you very much.

As a representative of the Finance Committee, Lori Davis said she cannot drive home hard enough that the residents who are here or watching this need to spend more time watching how the process goes in both their town and their schools. Our taxes are going up this year at a very large percentage and they are majorly hit by the schools. The taxpayers need to be a lot more aware of what you are voting in and what the impacts are. Last year a contract was passed for the Para-professionals and it brought the school budget up $\$ 300,000$ this year. You have to think what you are giving to people because the average person in this town who works does not get those kinds of raises. The average people in the town do not have those kind of medical benefits and you need to start doing your homework to understand your tax impact. It is not the Town; it is the Schools.

Marjorie Burke advised that the contract that was passed last year was for our professionals for our teaching staff and I believe it added $\$ 200,000$, not $\$ 300,000$ to the budget, and most of it has to do with mandated drivers - health insurance, FICA, Federal, retirement, etc. and that is the way it is. The voters approved it last year and so that's what happens and what is on the budget this year. We will be deliberating the budget Tuesday night, February 7, right here at 7:00 PM.

Helen Kurk told Madam Moderator that she deserves a round of applause.
Rose Gilman, Old Town Road, stated she was one of the Para-professionals. She said that this was a negotiated contract and that they are now being trained to be Facilitators instead of what this contract was for and that their salary is only $\$ 15,000$. Many have two jobs because they aren't able to make it on their salary.

Vice Chairman Clow stated that in October when the tax rate is set the Town does what it can to keep the rate flat.

Moderator Meaney asked if there was any other business. Vice Chairman Clow moved to adjourn.
Moderator Meaney thanked everyone for their patience today and thanked her son for sitting patiently in the front of the room - 6 hours. Moderator Meaney adjourned the meeting.

Janet M. Snyder
Recording Secretary for the Town of Weare
February 4, 2017

A True Record

Maureen Billodeau
Town Clerk

## TOWN WARRANT For the Town of Weare The State of New Hampshire



## FIRST SESSION OF THE ANNUAL MEETING SATURDAY, FEBRUARY 10, 2018 <br> 9:00 A.M. WEARE MIDDLE SCHOOL

## TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 10, 2018, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

## SECOND SESSION OF THE ANNUAL MEETING TUESDAY, MARCH 13, 2018 7:00 A.M. To 7:00 P.M. WEARE MIDDLE SCHOOL

## TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF

 HILLSBOROUGH, IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 13, 2018 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

ARTICLE 1
To choose all necessary Town Officers for the ensuing year. (By official ballot)

## ARTICLE 2

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seventy Four Thousand Six Hundred Sixty Dollars $(\$ 6,074,660)$ ? Should this article be defeated, the default budget shall be Five Million Nine Hundred Ninety Seven Thousand Seven Hundred Forty Nine Dollars $(\$ 5,997,749)$, which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA $40: 13, \mathrm{X}$ and XVI, to take up the issue of a revised operating budget only.

|  | Department | Proposed |  | Default |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| A | TOWN OFFICERS' SALARIES | \$ | 21,894 | \$ | 21,894 |
| B | TOWN OFFICERS' EXPENSES | \$ | 38,336 | \$ | 37,936 |
| C | ELECTIONS | \$ | 15,075 | \$ | 13,975 |
| D | TAX COLLECTOR | \$ | 78,450 | \$ | 78,350 |
| E | ASSESSING OFFICE | \$ | 123,794 | \$ | 123,794 |
| F | LEGAL FEES | \$ | 72,000 | \$ | 62,000 |
| G | FINANCE ADMINISTRATOR | \$ | 86,987 | \$ | 86,977 |
| H | TOWN CLERK'S OFFICE | \$ | 129,716 | \$ | 130,216 |
| I | SELECTMEN'S OFFICE | \$ | 204,391 | \$ | 193,359 |
| J | CABLE COMMITTEE | \$ | 1,100 | \$ | 1,100 |
| K | TRUSTEES OF TRUST FUNDS | \$ | 15 | \$ | 15 |
| L | LAND USE | \$ | 28,823 | \$ | 28,387 |
| M | GENERAL GOVERNMENT BUILDINGS | \$ | 141,413 | \$ | 135,057 |
| M | CEMETERIES | \$ | 32,500 | \$ | 32,500 |
| O | INSURANCE | \$ | 521,545 | \$ | 521,545 |
| P | ADVERTISEMENTS AND DUES | \$ | 8,006 | \$ | 8,006 |
| Q | POLICE DEPARTMENT | \$ | 1,518,416 | \$ | 1,510,966 |
| R | EMERGENCY MANAGEMENT | \$ | 4,411 | \$ | 4,411 |
| S | FIRE DEPARTMENT | \$ | 546,244 | \$ | 538,439 |
| T | BLDG DEPT/ CODE ENFORCEMENT | \$ | 109,505 | \$ | 108,327 |
| U | FOREST FIRES | \$ | 4,852 | \$ | 4,852 |
| V | HIGHWAY DEPARTMENT | \$ | 1,356,282 | \$ | 1,342,187 |
| W | STREET LIGHTING | \$ | 4,700 | \$ | 4,700 |
| X | TRANSFER STATION | \$ | 379,789 | \$ | 375,621 |
| Y | SEWER DEPARTMENT | \$ | 15,709 | \$ | 15,457 |
| Z | WATER DEPARTMENT | \$ | 2,600 | \$ | 2,692 |
| AA | ANIMAL CONTROL | \$ | 24,192 | \$ | 14,200 |
| BB | HEALTH OFFICER | \$ | 4,991 | \$ | 5,231 |
| CC | WELFARE | \$ | 25,626 | \$ | 26,006 |
| DD | PARKS AND RECREATION | \$ | 57,522 | \$ | 52,049 |
| EE | LIBRARY | \$ | 205,164 | \$ | 207,697 |
| FF | PATRIOTIC PURPOSE | \$ | 500 | \$ | 500 |
| GG | CONSERVATION COMMISSION | \$ | 1,814 | \$ | 1,805 |
| HH | ECONOMIC DEVELOPMENT | \$ | 50 | \$ | 50 |
| II | AMBULANCE BILLING SERVICE FEES | \$ | 8,000 | \$ | 7,200 |


| JJ | DEBT SERVICE | $\$$ | 158,630 | $\$$ | 158,630 |
| :---: | :--- | :--- | ---: | ---: | ---: |
| KK | CAPITAL OUTLAY LEASE PAYMENTS | $\$$ | 141,618 | $\$$ | 141,618 |
| TOTAL EXPENDITURE | $\$$ | $6,074,660$ | $\$$ | $5,997,749$ |  |
| LESS ANTICIPATED REVENUE | $\$$ | $3,283,909$ | $\$$ | $3,283,909$ |  |
| TOTAL TO BE RAISED BY TAXES | $\$$ | $2,790,751$ | $\$$ | $2,713,840$ |  |
| DIVIDED BY VALUATION/1000 | $\$$ | 861,441 | $\$$ | 861,441 |  |
| ESTIMATED TAX IMPACT | $\$$ | 3.24 | $\$$ | 3.15 |  |

(Recommended by Board of Selectmen)

## ARTICLE 3

Shall the Town raise and appropriate the sum of Twenty Six Thousand Eight Hundred Fifty Five Dollars $(\$ 26,855)$ to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.03$

## ARTICLE 4

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars $(\$ 15,000)$ to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (Recommended by Board of Selectmen) Estimated tax impact $=\$ 0.02$

## ARTICLE 5

Shall the Town raise and appropriate the sum of Forty Four Thousand Five Hundred Seventy One Dollars $(\$ 44,571)$ for the purchase of one (1) fully equipped marked police cruiser; and to authorize Forty Four Thousand Five Hundred Seventy One Dollars $(\$ 44,571)$ to be withdrawn from the unreserved fund balance for this purpose? This will replace an existing cruiser. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$

## ARTICLE 6

Shall the Town raise and appropriate the sum of Forty One Thousand Five Hundred Forty Four Dollars $(\$ 41,544)$ representing the cost of adding one (1) additional full time Police Officer to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.05$

## ARTICLE 7

Shall the Town change the name and purpose of the Weare Fire Department Replacement Vehicle Special Revenue Fund (established by Warrant Article 41 of the 1999 Town Meeting), to allow for the purchase of equipment in addition to the existing purpose of purchasing vehicles. The new name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund? ( $2 / 3$ Vote Required) (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$

## ARTICLE 8

Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Dollars $(\$ 185,000)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10 -wheel plow truck. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.21$


#### Abstract

ARTICLE 9 Shall the Town raise and appropriate the sum of Ninety Five Thousand Three Hundred Twenty Dollars $(\$ 95,320)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of purchasing the backhoe that is currently being rented by the Public Works Department. (Recommended by Board of Selectmen) Estimated tax impact $=\$ 0.11$


## ARTICLE 10

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars $(\$ 480,000)$ for the reconstruction and resurfacing of roads with up to Two Hundred Seventy Eight Thousand Three Hundred Twenty Dollars $(\$ 278,320)$ anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining balance to be raised by taxation? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.23$

## ARTICLE 11

Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars $(\$ 6,300)$ representing the cost of recruiting and hiring a part time truck driver for the Public Works Department? This represents the wages for 9 months ( 390 hours). If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.01$

## ARTICLE 12

Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars $(\$ 105,000)$ to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.12$

## ARTICLE 13

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars $(\$ 60,000)$ for the purpose of constructing two (2) pavilions at the Francis Arthur Bolton Sr. Memorial Park? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.07$

## ARTICLE 14

Shall the Town raise and appropriate the sum of Forty Nine Thousand Six Hundred Sixty Dollars $(\$ 49,660)$ to be added to the previously established Government Building \& Maintenance Capital Reserve Fund for the purpose of performing the necessary repairs to the Bell Tower at the Town Hall? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.06$

## ARTICLE 15

Shall the Town establish a Library Space Planning/Engineering Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the planning and engineering needs and to raise and appropriate the sum of Twenty Five Thousand Dollars $(\$ 25,000)$ to be placed in this fund? Further, to name the Library Trustees as agents to expend from said fund. (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.03$

## ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars $(\$ 10,000)$ to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls and fences around the cemeteries? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.01$

## ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars ( $\$ 20,000$ ) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$

## ARTICLE 18

Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars $(\$ 6,500)$ for the purpose of purchasing fireworks for the 2018 Weare Patriotic Celebration? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.01$

## ARTICLE 19

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars $(\$ 30,000)$ to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
(Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$

## ARTICLE 20

Shall the Town raise and appropriate the sum of One Hundred Fifty Thousand Dollars $(\$ 150,000)$ for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$
ARTICLE 21
Shall the Town vote to discontinue a 50 ' x 50 ' portion of Pine Hill Road abutting the property located at 253 Pine Hill Road (Tax Map 402, Lot 31), and to convey that property to the owner of 253 Pine Hill Road (presently TKG Properties, Inc.)? The portion of the road that is to be discontinued was designed as a turnaround for one of the phases of the Pine Hill Road development and is no longer necessary. (Recommended by Board of Selectmen)

ARTICLE 22
Shall the Town allow the operation of KENO games within the town pursuant to NH RSA 284:41 through 51?

## ARTICLE 23

Shall the Town vote to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid, regardless of its size? The authority granted in 1994 limited the selectmen's authority to sell tax deeded property to properties of less than 5 acres (land only) or 10 acres (if developed with a residence). (Recommended by Board of Selectmen)

## ARTICLE 24

Shall the Town vote to amend the Finance Committee Ordinance to require that committee to televise its meetings live from the town conference room? (Recommended by Board of Selectmen)

## ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars $(\$ 10,000)$ for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (Recommended by Board of Selectmen)
Estimated tax impact $=\$ 0.00$

## ARTICLE 26

To see if the Town will vote to remove the hammerhead from property address 253 Pine Hill Road Map 402, Lot 31, owned by TKG Properties, Inc.? (By Petition)

## ARTICLE 27

To transact any other business which may legally come before this meeting?

## Given under our hands, January 29, 2018

We certify and attest that on January 29,2018 , we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.

| Printed Name | Position | Signature |
| :--- | :--- | :--- |
| Thomas S. Clow | Chairman | Vice Chairman |
| Frederick W. Hippler | Selectman | Selectman |
| John (Jack) Meaney | Selectman |  |
| Jonathan H. Osborne | Janet M. Snyder |  |

Official Ballot<br>Annual Town Election<br>Weare, New Hampshire<br>March 13, 2018

Selectman
Three Year Term
Vote for Two
Frederick W. Hippler
Sherry M. Burdick
Thomas S. Clow
(Write-in)
(Write-in)
Moderator
Two Year Term
Vote for One
John P. Foss
(Write-in)

Supervisor of Checklist
Six Year Term
Vote for One
Colleen Leigh Couhie
(Write-in)

Trustees of Trust Funds
Three Year Term
Vote for One
Sarah A. Dinwoodie
(Write-in)

Cemetery Trustee
Three Year Term
Vote for One
William F. Tiffany
(Write -in)

Cemetery Trustee
One Year Term
Vote for One
Connie L. St. Clair
(Write-in)

Board of Fire-Wards
Non-Member Fire Dept.
Three Year Term
Vote for One
Steven Colburn
(Write-in)

Board of Fire-Wards
Member Fire Dept.
Three Year Term
Vote for One
Mark Bluteau
(Write-in)

Library Trustee
Three Year Term
Vote for One
LeRoy Marcroft
(Write-in)


#### Abstract

ARTICLE 2 Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Six Million Seventy Four Thousand Six Hundred Sixty Dollars $(\$ 6,074,660)$ ? Should this article be defeated, the default budget shall be Five Million Nine Hundred Ninety Seven Thousand Two Hundred Sixty Dollars ( $\$ 5,997,260$ ), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by Board of Selectmen)


> YES

## ARTICLE 3

Shall the Town raise and appropriate the sum of Twenty Six Thousand Eight Hundred Fifty Five Dollars $(\$ 26,855)$ to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. (Recommended by Board of Selectmen)

YES NO

ARTICLE 4
Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars $(\$ 15,000)$ to be added to the previously established Government Building and Maintenance Capital Reserve Fund for the purpose of maintenance and repairs to the various Town Buildings? (Recommended by Board of Selectmen)

## YES

## NO

## ARTICLE 5

Shall the Town raise and appropriate the sum of Forty Four Thousand Five Hundred Seventy One Dollars $(\$ 44,571)$ for the purchase of one (1) fully equipped marked police cruiser; and to authorize Forty Four Thousand Five Hundred Seventy One Dollars $(\$ 44,571)$ to be withdrawn from the unreserved fund balance for this purpose? This will replace an existing cruiser. (Recommended by Board of Selectmen)

YES
NO

## ARTICLE 6

Shall the Town raise and appropriate the sum of Forty One Thousand Five Hundred Forty Four Dollars $(\$ 41,544)$ representing the cost of adding one (1) additional full time Police Officer to the existing Police Department? This represents the wages and benefits for six (6) months. If this article is approved, this would become part of the annual operating budget, with the estimated sum increase to $\$ 100,656$ for a full 12 months. (Recommended by Board of Selectmen)

YES
NO


#### Abstract

ARTICLE 7 Shall the Town change the name and purpose of the Weare Fire Department Replacement Vehicle Special Revenue Fund (established by Warrant Article 41 of the 1999 Town Meeting), to allow for the purchase of equipment in addition to the purpose of purchasing vehicles. The new name of the fund will be the Fire Department Equipment and Vehicle Special Revenue Fund? (2/3 Vote Required) (Recommended by Board of Selectmen)


> YES

NO
ARTICLE 8
Shall the Town raise and appropriate the sum of One Hundred Eighty Five Thousand Dollars $(\$ 185,000)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of replacing an existing plow truck with a new fully equipped 10 -wheel plow truck. (Recommended by Board of Selectmen)

## YES

NO


#### Abstract

ARTICLE 9 Shall the Town raise and appropriate the sum of Ninety Five Thousand Three Hundred Twenty Dollars $(\$ 95,320)$ to be added to the previously established Highway Truck and Equipment Capital Reserve Fund? It is anticipated that these funds will be utilized for the purpose of purchasing the backhoe that is currently being rented by the Public Works Department. (Recommended by Board of Selectmen)


## YES

NO

## ARTICLE 10

Shall the Town raise and appropriate the sum of Four Hundred Eighty Thousand Dollars $(\$ 480,000)$ for the reconstruction and resurfacing of roads with up to Two Hundred Seventy Eight Thousand Three Hundred Twenty Dollars $(\$ 278,320)$ anticipated to be received from the State of New Hampshire Highway Block Grant(pursuant to RSA 235) and the remaining estimated balance of $\$ 201,680$ to be raised by taxation? (Recommended by Board of Selectmen)

## YES <br> NO

## ARTICLE 11

Shall the Town raise and appropriate the sum of Six Thousand Three Hundred Dollars $(\$ 6,300)$ representing the cost of recruiting and hiring a part time truck driver for the Public Works Department? This represents the wages for 9 months ( 390 hours). If approved, this addition would become part of the annual budget, with the estimated sum increase to $\$ 8,400$ for a full 12 months. (Recommended by Board of Selectmen)


#### Abstract

ARTICLE 12 Shall the Town raise and appropriate the sum of One Hundred Five Thousand Dollars $(\$ 105,000)$ to be added to the previously established Bridge Reconstruction Capital Reserve Fund for the purpose of erecting, repairing and/or replacing bridges? (Recommended by Board of Selectmen)

YES NO


## ARTICLE 13

Shall the Town raise and appropriate the sum of Sixty Thousand Dollars $(\$ 60,000)$ for the purpose of constructing two (2) pavilions at the Francis Arthur Bolton Sr. Memorial Park? (Recommended by Board of Selectmen)

## YES

NO

## ARTICLE 14

Shall the Town raise and appropriate the sum of Forty Nine Thousand Six Hundred Sixty Dollars $(\$ 49,660)$ to be added to the previously established Government Building \& Maintenance Capital Reserve Fund for the purpose of performing the necessary repairs to the Bell Tower at the Town Hall? (Recommended by Board of Selectmen)

> YES

NO


#### Abstract

ARTICLE 15 Shall the Town establish a Library Space Planning/Engineering Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the planning and engineering needs and to raise and appropriate the sum of Zero Dollars (\$00) to be placed in this fund? Further, to name the Library Trustees as agents to expend from said fund. (Recommended by Board of Selectmen)


## YES

NO

## ARTICLE 16

Shall the Town raise and appropriate the sum of Ten Thousand Dollars $(\$ 10,000)$ to be added to the previously established Cemetery Construction Capital Reserve Fund for the purpose of continuing to repair the stone walls and fences around the cemeteries? (Recommended by Board of Selectmen)

## YES

NO

## ARTICLE 17

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars ( $\$ 20,000$ ) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? (Recommended by Board of Selectmen)

YES
NO


#### Abstract

ARTICLE 18 Shall the Town raise and appropriate the sum of Six Thousand Five Hundred Dollars $(\$ 6,500)$ for the purpose of purchasing fireworks for the 2018 Weare Patriotic Celebration? (Recommended by Board of Selectmen)


YES
NO

## ARTICLE 19

Shall the Town raise and appropriate the sum of Twenty Five Thousand Dollars $(\$ 25,000)$ to allow the Conservation Commission to secure contracted services with a Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?
(Recommended by Board of Selectmen)

## YES <br> NO

## ARTICLE 20

Shall the Town raise and appropriate the sum of up to One Hundred Fifty Thousand Dollars $(\$ 150,000)$ for Conservation Commission expenditure toward the purchase of new town forest land, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? (Recommended by Board of Selectmen)

YES
NO

## ARTICLE 21

Shall the Town vote to discontinue a 50 ' x 50 ' portion of Pine Hill Road abutting the property located at 253 Pine Hill Road (Tax Map 402, Lot 31), and to convey that property to the owner of 253 Pine Hill Road (presently TKG Properties, Inc.)? The portion of the road that is to be discontinued was designed as a turnaround for one of the phases of the Pine Hill Road development and is no longer necessary. (Recommended by Board of Selectmen)

YES
NO

## ARTICLE 22

Shall the Town allow the operation of KENO games within the town pursuant to NH RSA 284:41 through 51?

## YES

## NO

## ARTICLE 23

Shall the Town vote to authorize the Board of Selectmen to dispose of all tax deeded property by public auction or sealed bid? The authority granted in 1994 limited the selectmen's authority to sell tax deeded property to properties of less than 5 acres (land only) or 10 acres (if developed with a residence). (Recommended by Board of Selectmen)

## ARTICLE 24

Shall the Town require that the Finance Committee broadcast/record its meetings, unless a conflict of facilities, availability, or daily operations/interactions do not allow for this to occur? (Recommended by Board of Selectmen)

## YES NO

## ARTICLE 25

Shall the Town raise and appropriate the sum of Ten Thousand Dollars $(\$ 10,000)$ for the purchase of fitness equipment for the Fire Department and fund this appropriation by authorizing the withdrawal of said sum from the Buxton Bequest Fire Rescue Trust Fund? (Recommended by Board of Selectmen)

## YES

NO

ARTICLE 26
To see if the Town will vote to remove the hammerhead from property address 253 Pine Hill Road Map 402, Lot 31, owned by TKG Properties, Inc.? (By Petition)

## YES

NO

## ARTICLE 27

To see if the town will vote to direct the Board of Selectmen to appoint a committee of no less than ten and no more than twenty persons to assist in the Southern New Hampshire Planning Commission's "Becoming Age Friendly" assessment, should Weare be chosen as a pilot community, and if not, to begin the information-gathering process necessary for a long-overdue revision of the town's Master Plan, including demographic, economic, environmental, and public opinion data? The committee shall be comprised of representatives of town government, of business persons, of social and service organizations within Weare, and of the broad demographics in Weare. The committee shall be appointed by May 1, 2018, and produce a report of its findings to be delivered to the Board by February 1, 2019, shared by the Board with the Planning Board, and made available to the community at large.

## YES

## Proposed Budget Weare

For the period beginning January 1, 2018 and ending December 31, 2018 Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on:


GOVERNING BODY CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://mmw.revenue.nh.gov/mun-prop/

New Hampshire
Department of Revenue Administration

## Appropriations

| Account | Purpose | Article | Appropriations Prior Year as Approved by DRA | Actual Expenditures | Appropriations Ensuing FY (Recommended) | Appropriations Ensuing FY (Not Recommended) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Government |  |  |  |  |  |  |
| 0000-0000 | Collective Bargaining |  | \$0 | \$0 | \$0 | \$0 |
| 4130-4139 | Executive | 02 | \$61,289 | \$58,645 | \$60,230 | \$0 |
| 4140-4149 | Election, Registration, and Vital Statistics | 02 | \$137,463 | \$133,430 | \$144,791 | \$0 |
| 4150-4151 | Financial Administration | 02 | \$162,326 | \$160,599 | \$165,437 | \$0 |
| 4152 | Revaluation of Property | 02 | \$109,029 | \$105,195 | \$123,794 | \$0 |
| 4153 | Legal Expense | 02 | \$62,000 | \$106,184 | \$72,000 | \$0 |
| 4155-4159 | Personnel Administration | 02 | \$175,160 | \$173,032 | \$205,506 | \$0 |
| 4191-4193 | Planning and Zoning | 02 | \$28,309 | \$28,235 | \$28,823 | \$0 |
| 4194 | General Government Buildings | 02 | \$96,738 | \$89,327 | \$141,413 | \$0 |
| 4195 | Cemeteries | 02 | \$31,000 | \$30,696 | \$32,500 | \$0 |
| 4196 | Insurance | 02 | \$557,155 | \$554,643 | \$521,545 | \$0 |
| 4197 | Advertising and Regional Association | 02 | \$7,757 | \$7,881 | \$8,006 | \$0 |
| 4199 | Other General Government |  | \$0 | \$0 | \$0 | \$0 |
|  | General Government Subtotal |  | \$1,428,226 | \$1,447,867 | \$1,504,045 | \$0 |
| Public Safety |  |  |  |  |  |  |
| 4210-4214 | Police | 02 | \$1,385,627 | \$1,308,128 | \$1,518,416 | \$0 |
| 4215-4219 | Ambulance |  | \$0 | \$0 | \$0 | \$0 |
| 4220-4229 | Fire | 02 | \$488,977 | \$484,273 | \$546,244 | \$0 |
| 4240-4249 | Building Inspection | 02 | \$107,614 | \$106,760 | \$109,505 | \$0 |
| 4290-4298 | Emergency Management | 02 | \$4,387 | \$4,066 | \$4.411 | \$0 |
| 4299 | Other (Including Communications) | 02 | \$4,852 | \$2,909 | \$4,852 | \$0 |
|  | Public Safety Subtotal |  | \$1,991,457 | \$1,906,136 | \$2,183,428 | \$0 |

## Airport/Aviation Center

| 4301-4309 | Airport Operations | \$0 | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Airport/Aviation Center Subtotal | \$0 | \$0 | \$0 | So |

Highways and Streets


| Sanitation |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4321 | Administration | \$0 | \$0 | \$0 | \$0 |
| 4323 | Solid Waste Collection | \$0 | \$0 | \$0 | \$0 |
| 4324 | Solid Waste Disposal 02 | \$375,523 | \$356,950 | \$379,789 | \$0 |
| 4325 | Solid Waste Cleanup | \$0 | \$0 | \$0 | \$0 |
| 4326-4328 | Sewage Collection and Disposal 02 | \$16,442 | \$13,913 | \$15,709 | \$0 |
| 4329 | Other Sanitation | \$0 | \$0 | \$0 | \$0 |
|  | Sanitation Subtotal | \$391,965 | \$370,863 | \$395,498 | \$0 |

Water Distribution and Treatment


New Hampshire
Department of Revenue Administration

## Appropriations

| Account | Purpose | Article | Appropriations Prior Year as Approved by DRA | Actual Expenditures | Appropriations Ensuing FY (Recommended) | Appropriations Ensuing FY (Not Recommended) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4332 | Water Services |  | \$0 | \$0 | \$0 | \$0 |
| 4335 | Water Treatment |  | \$0 | \$0 | \$0 | \$0 |
| 4338-4339 | Water Conservation and Other |  | \$0 | \$0 | \$0 | \$0 |
|  | Water Distribution and Treatment Subtotal |  | \$2,692 | \$1,715 | \$2,600 | \$0 |
| Electric |  |  |  |  |  |  |
| 4351-4352 | Administration and Generation |  | \$0 | \$0 | \$0 | \$0 |
| 4353 | Purchase Costs |  | \$0 | \$0 | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance |  | \$0 | \$0 | \$0 | \$0 |
| 4359 | Other Electric Costs |  | \$0 | \$0 | \$0 | \$0 |
|  | Electric Subtotal |  | \$0 | \$0 | \$0 | \$0 |
| Health |  |  |  |  |  |  |
| 4411 | Administration |  | \$0 | \$0 | \$0 | \$0 |
| 4414 | Pest Control | 02 | \$14,193 | \$23,084 | \$24,192 | \$0 |
| 4415-4419 | Health Agencies, Hospitals, and Other | 02 | \$5,331 | \$4,495 | \$4,991 | \$0 |
|  | Health Subtotal |  | \$19,524 | \$27,579 | \$29,183 | \$0 |
| Welfare |  |  |  |  |  |  |
| 4441-4442 | Administration and Direct Assistance | 02 | \$26,212 | \$13,655 | \$25,626 | \$0 |
| 4444 | Intergovernmental Welfare Payments |  | \$0 | \$0 | \$0 | \$0 |
| 4445-4449 | Vendor Payments and Other |  | \$0 | \$0 | \$0 | \$0 |
|  | Welfare Subtotal |  | \$26,212 | \$13,655 | \$25,626 | \$0 |
| Culture and Recreation |  |  |  |  |  |  |
| 4520-4529 | Parks and Recreation | 02 | \$52,049 | \$50,085 | \$57,522 | \$0 |
| 4550-4559 | Library | 02 | \$201,397 | \$196,379 | \$205,164 | \$0 |
| 4583 | Patriotic Purposes | 02 | \$6,500 | \$6,000 | \$500 | \$0 |
| 4589 | Other Culture and Recreation |  | \$0 | \$0 | \$0 | \$0 |
|  | Culture and Recreation Subtotal |  | \$259,946 | \$252,464 | \$263,186 | \$0 |

Conservation and Development

| 4611-4612 | Administration and Purchasing of Natural Resources | 02 | \$126,805 | \$48,666 | \$1,814 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4619 | Other Conservation |  | \$25,000 | \$5,748 | \$0 | \$0 |
| 4631-4632 | Redevelopment and Housing |  | \$0 | \$0 | \$0 | \$0 |
| 4651-4659 | Economic Development | 02 | \$50 | \$0 | \$50 | \$0 |
|  | Conservation and Development Subto |  | \$151,855 | \$54,414 | \$1,864 | \$0 |



Capital Outlay
4901
Land
$02 \begin{array}{r}\$ 0 \\ \$ 248,802\end{array}$

| $\$ 0$ | $\$ 0$ |
| :---: | ---: |
| $\$ 248,782$ | $\$ 141,618$ |

$\$ 0$
4902
Machinery, Vehicles, and Equipment
02
\$0

## Appropriations

| Account | Purpose | Article | Appropriations Prior Year as Approved by DRA | Actual Expenditures | Appropriations Ensuing FY (Recommended) | Appropriations Ensuing FY (Not Recommended) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4903 | Buildings |  | \$0 | \$0 | \$0 | \$0 |
| 4909 | Improvements Other than Buildings |  | \$500,000 | \$487,149 | \$0 | \$0 |
|  | Capital Outlay Subtotal |  | \$748,802 | \$735,931 | \$141,618 | \$0 |
| Operating Transfers Out |  |  |  |  |  |  |
| 4912 | To Special Revenue Fund | 02 | \$7,200 | \$9,909 | \$8,000 | \$0 |
| 4913 | To Capital Projects Fund |  | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Proprietary Fund - Airport |  | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Proprietary Fund - Electric |  | \$0 | \$0 | \$0 | \$0 |
| 49140 | To Proprietary Fund - Other |  | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Proprietary Fund - Sewer |  | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Proprietary Fund - Water |  | \$0 | \$0 | \$0 | \$0 |
| 4915 | To Capital Reserve Funds | 09,10,13 | \$386,096 | \$386,096 | \$0 | so |
| 4918 | To Non-Expendable Trust Funds |  | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds |  | \$0 | \$0 | \$0 | \$0 |
|  | Operating Transfers Out Subtotal |  | \$393,296 | \$396,005 | \$8,000 | \$0 |
|  | Total Operating Budget Appropriations |  | \$6,859,126 | \$6,647,081 | \$6,074,660 | \$0 |

New Hampshire Department of Revenue Administration

## Special Warrant Articles

| Account | Purpose | Article | Appropriations Prior Year as Approved by DRA | Actual Expenditures | Appropriations Ensuing FY (Recommended) | Appropriations Ensuing FY <br> (Not Recommended) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4583 | Patriotic Purposes | 18 | \$0 | \$0 | \$6,500 | \$0 |
| Purpose: Fireworks |  |  |  |  |  |  |
| 4611-4612 | Aaminısuauon ana rurcnasıng or natu Resources | 20 | \$0 | \$0 | \$150,000 | \$0 |
| Purpose: Conservation/Town Forest Lands |  |  |  |  |  |  |
| 4619 | Other Conservation | 19 | \$0 | \$0 | \$30,000 | \$0 |
| Purpose: Town Forester |  |  |  |  |  |  |
| 4902 | Machinery, Vehicles, and Equipment | 25 | \$0 | \$0 | \$10,000 | \$0 |
| Purpose: Buxton Bequest Withdrawal |  |  |  |  |  |  |
| 4909 | Improvements Other than Buildings | 17 | \$0 | \$0 | \$20,000 | \$0 |
| Purpose: Cy Pres Money |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 04 | \$0 | \$0 | \$15,000 | \$0 |
| Purpose: Gov't Building CRF |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 08 | \$0 | \$0 | \$185,000 | \$0 |
| Purpose: Add Funds to Highway Truck and Equipment CRF - 10 |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 09 | \$0 | \$0 | \$95,320 | \$0 |
| Purpose: Add Funds to Highway Truck and Equipment CRF - Bac |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 12 | \$0 | \$0 | \$105,000 | \$0 |
| Purpose: Add Funds to Bridge Reconstruction CRF |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 14 | \$0 | \$0 | \$49,660 | \$0 |
| Purpose: Add to Gov't Building CRF |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 15 | \$0 | \$0 | \$25,000 | \$0 |
| Purpose: Establish and Appropriate Funds to CRF-Library |  |  |  |  |  |  |
| 4915 | To Capital Reserve Fund | 16 | \$0 | \$0 | \$10,000 | \$0 |
| Purpose: Cemetery Construction |  |  |  |  |  |  |
|  | Total Proposed Specia |  | \$0 | \$0 | \$701,480 | \$0 |

## 2018

MS-636

## Individual Warrant Articles

| Account | Purpose | Article | Appropriations Prior Year as Approved by DRA | Actual Expenditures | Appropriations Ensuing FY (Recommended) | Appropriations Ensuing FY (Not Recommended) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4140-4149 | Election, Registration, and Vital Statistics | 03 | \$0 | \$0 | \$1,450 | \$0 |
| Purpose: Non-Union Employee Raises |  |  |  |  |  |  |
| 4150-4151 | Financial Administration | 03 | \$0 | \$0 | \$1,463 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4152 | Revaluation of Property | 03 | \$0 | \$0 | \$306 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4155-4159 | Personnel Administration | 03 | \$0 | \$0 | \$583 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4191-4193 | Planning and Zoning | 03 | \$0 | \$0 | \$224 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4210-4214 | Police | 03 | \$0 | \$0 | \$2,068 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4210-4214 | Police | 06 | \$0 | \$0 | \$41,544 | \$0 |
|  | Purpose: Hiring an additional full time Officer |  |  |  |  |  |
| 4220-4229 | Fire | 03 | \$0 | \$0 | \$6,760 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4240-4249 | Building Inspection | 03 | \$0 | \$0 | \$1,306 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4290-4298 | Emergency Management | 03 | \$0 | \$0 | \$49 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4311 | Administration | 11 | \$0 | \$0 | \$6,300 | \$0 |
|  | Purpose: Hiring a part time truck driver |  |  |  |  |  |
| 4312 | Highways and Streets | 03 | \$0 | \$0 | \$8,591 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4324 | Solid Waste Disposal | 03 | \$0 | \$0 | \$1,528 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4326-4328 | Sewage Coilection and Disposal | 03 | \$0 | \$0 | \$96 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4415-4419 | Health Agencies, Hospitals, and Other | 03 | \$0 | \$0 | \$67 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4441-4442 | Administration and Direct Assistance | 03 | \$0 | \$0 | \$137 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4550-4559 | Library | 03 | \$0 | \$0 | \$2,227 | \$0 |
|  | Purpose: Non-Union Employee Raises |  |  |  |  |  |
| 4902 | Machinery, Vehicles, and Equipment | 05 | \$0 | \$0 | \$44,571 | \$0 |
|  |  | o Purcha | One (1) Police Vehicl |  |  | - |
| 4903 | Buildings | 13 | \$0 | \$0 | \$60,000 | \$0 |
|  |  | Constructi | Pavilions at Bolton Pa |  |  | .-.-... - |
| 4909 | Improvements Other than Buildings | 10 | \$0 | \$0 | \$480,000 | \$0 |
|  | Purpose: Road Reconstruction |  |  |  |  |  |
|  | Total Proposed Individual A |  | \$0 | \$0 | \$659,270 | \$0 |

New Hampshire
Department of Revenue Administration

MS-636

## Revenues

| Account | Source | Article | Estimated Revenues Prior Year | Actual Revenues | Estimated Revenues Ensuing Year |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Taxes |  |  |  |  |  |
| 3120 | Land Use Change Tax - General Fund | 02 | \$14,000 | \$12,040 | \$16,000 |
| 3180 | Resident Tax |  | \$0 | \$0 | \$0 |
| 3185 | Yield Tax | 02 | \$30,493 | \$42,669 | \$45,000 |
| 3186 | Payment in Lieu of Taxes |  | \$0 | \$0 | \$0 |
| 3187 | Excavation Tax | 02 | \$2,718 | \$2,718 | \$3,500 |
| 3189 | Other Taxes |  | \$0 | \$0 | \$0 |
| 3190 | Interest and Penalties on Delinquent Taxes | 02 | \$140,000 | \$152,242 | \$150,000 |
| 9991 | Inventory Penalties |  | \$0 | \$0 | \$0 |
|  | Taxes Sub |  | \$187,211 | \$209,669 | \$214,500 |

Licenses, Permits, and Fees

| 3210 | Business Licenses and Permits |  | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3220 | Motor Vehicle Permit Fees | 02 | \$1,893,070 | \$1,912,626 | \$1,895,100 |
| 3230 | Building Permits | 02 | \$45,000 | \$44,409 | \$50,000 |
| 3290 | Other Licenses, Permits, and Fees | 02 | \$19,000 | \$18,521 | \$17,795 |
| 3311-3319 | From Federal Government |  | \$0 | \$0 | \$0 |
|  | Licenses, Permits, and Fe |  | \$1,957,070 | \$1,975,556 | \$1,962,895 |

## State Sources

| 3351 | Shared Revenues |  | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3352 | Meals and Rooms Tax Distribution | 02 | \$454,699 | \$454,699 | \$454,699 |
| 3353 | Highway Block Grant | 10 | \$278,325 | \$278,320 | \$278,320 |
| 3354 | Water Pollution Grant |  | \$0 | \$0 | \$0 |
| 3355 | Housing and Community Development |  | \$0 | \$0 | \$0 |
| 3356 | State and Federal Forest Land Reimbursement | 02 | \$306 | \$306 | \$306 |
| 3357 | Flood Control Reimbursement | 02 | \$41,678 | \$37,238 | \$40,000 |
| 3359 | Other (Including Railroad Tax) | 02 | \$1,160 | \$1,160 | \$7,000 |
| 3379 | From Other Governments | 02 | \$5,340 | \$5,837 | \$8,000 |
|  | State Sources Subtotal |  | \$781,508 | \$777,560 | \$788,325 |


| 3401-3406 | Income from Departments | 02 | \$168,494 | \$172,861 | \$316,050 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3409 | Other Charges | 02 | \$86,219 | \$97,922 | \$97,712 |
| Charges for Services Subtotal |  |  | \$254,713 | \$270,783 | \$413,762 |

Miscellaneous Revenues


Interfund Operating Transfers In

| 3912 | From Special Revenue Funds | \$85,360 | \$77,790 | \$85,560 |
| :---: | :---: | :---: | :---: | :---: |
| 3913 | From Capital Projects Funds | \$0 | \$0 | \$0 |
| 3914A | From Enterprise Funds: Airport (Offset) | \$0 | \$0 | \$0 |
| 3914 E | From Enterprise Funds: Electric (Offset) | \$0 | \$0 | \$0 |
| 39140 | From Enterprise Funds: Other (Offset) | \$0 | \$0 | \$0 |
| 3914 S | From Enterprise Funds: Sewer (Offset) | \$0 | \$0 | \$0 |

New Hampshire<br>Department of Revenue Administration

2018

| 2018 |
| :---: |
| MS-636 |

## Revenues

| Account | Source | Article | Estimated Revenues Prior Year | Actual Revenues | Estimated Revenues Ensuing Year |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3914W | From Enterprise Funds: Water (Offset) |  | \$0 | \$0 | \$0 |
| 3915 | From Capital Reserve Funds |  | \$0 | \$0 | \$0 |
| 3916 | From Trust and Fiduciary Funds | 02, 17, 25 | \$29,078 | \$16,228 | \$43,913 |
| 3917 | From Conservation Funds | 19, 20 | \$150,000 | \$53,030 | \$180,000 |
|  | Interfund Operating Transfers In Subtotal |  | \$264,438 | \$147,048 | \$309,473 |
| Other Financing Sources |  |  |  |  |  |
| 3934 | Proceeds from Long Term Bonds and Notes |  | \$0 | \$0 | \$0 |
| 9998 | Amount Voted from Fund Balance | 05 | \$107,184 | \$107,184 | \$44,571 |
| 9999 | Fund Balance to Reduce Taxes |  | \$225,000 | \$225,000 | \$0 |
|  | Other Financing Sources Subtotal |  | \$332,184 | \$332,184 | \$44,571 |
|  | Total Estimated Revenues and Credits |  | \$3,817,687 | \$3,774,542 | \$3,816,800 |

New Hampshire
Department of
Revenue Administration

## Budget Summary

| Item | Prior Year | Ensuing FY (Recommended) |
| :---: | :---: | :---: |
| Operating Budget Appropriations | \$6,859,126 | \$6,074,660 |
| Special Warrant Articles | \$0 | \$701,480 |
| Individual Warrant Articles | \$0 | \$659,270 |
| Total Appropriations | \$6,859,126 | \$7,435,410 |
| Less Amount of Estimated Revenues \& Credits | \$3,817,687 | \$3,816,800 |
| Estimated Amount of Taxes to be Raised | \$3,041,439 | \$3,618,610 |

## 2018

MS-DTB

## Default Budget of the Municipality Weare

For the period beginning January 1, 2018 and ending December 31, 2018
RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 29, 2018
GOVERNING BODY CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
http://www.revenue.nh.gov/mun-prop/

## Appropriations

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Government |  |  |  |  |  |
| 0000-0000 | Collective Bargaining | \$0 | \$0 | \$0 | \$0 |
| 4130-4139 | Executive | \$61,289 | $(\$ 1,459)$ | \$0 | \$59,830 |
| 4140-4149 | Election, Registration, and Vital Statistics | \$137,463 | \$6,728 | \$0 | \$144,191 |
| 4150-4151 | Financial Administration | \$162,382 | \$2,945 | \$0 | \$165,327 |
| 4152 | Revaluation of Property | \$109,029 | \$14,765 | \$0 | \$123,794 |
| 4153 | Legal Expense | \$62,000 | \$0 | \$0 | \$62,000 |
| 4155-4159 | Personnel Administration | \$175,111 | \$19,363 | \$0 | \$194,474 |
| 4191-4193 | Planning and Zoning | \$28,260 | \$127 | \$0 | \$28,387 |
| 4194 | General Government Buildings | \$96,738 | \$38,319 | \$0 | \$135,057 |
| 4195 | Cemeteries | \$31,000 | \$1,500 | \$0 | \$32,500 |
| 4196 | Insurance | \$557,155 | $(\$ 35,610)$ | \$0 | \$521,545 |
| 4197 | Advertising and Regional Association | \$7,757 | \$249 | \$0 | \$8,006 |
| 4199 | Other General Government | \$0 | \$0 | \$0 | \$0 |
|  | General Government Subtotal | \$1,428,184 | \$46,927 | \$0 | \$1,475,111 |
| Public Safety |  |  |  |  |  |
| 4210-4214 | Police | \$1,385,628 | \$125,338 | \$0 | \$1,510,966 |
| 4215-4219 | Ambulance | \$0 | \$0 | \$0 | \$0 |
| 4220-4229 | Fire | \$488,976 | \$49,463 | \$0 | \$538,439 |
| 4240-4249 | Building Inspection | \$107,614 | \$1,213 | (\$500) | \$108,327 |
| 4290-4298 | Emergency Management | \$4,387 | \$24 | \$0 | \$4,411 |
| 4299 | Other (Including Communications) | \$4,852 | \$0 | \$0 | \$4,852 |
|  | Public Safety Subtotal | \$1,991,457 | \$176,038 | (\$500) | \$2,166,995 |

Airport/Aviation Center

| $4301-4309$ | Airport Operations | $\mathbf{\$ 0}$ | $\$ 0$ | $\$ 0$ | $\$ 0$ | $\$ 0$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Airport/Aviation Center Subtotal | $\$ 0$ | $\$ 0$ | $\$ 0$ |  |

Highways and Streets

| 4311 | Administration | \$0 | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4312 | Highways and Streets | \$1,292,769 | \$49,418 | \$0 | \$1,342,187 |
| 4313 | Bridges | \$0 | \$0 | \$0 | \$0 |
| 4316 | Street Lighting | \$4,700 | \$0 | \$0 | \$4,700 |
| 4319 | Other | \$0 | \$0 | \$0 | \$0 |
|  |  | \$1,297,469 | \$49,418 | \$0 | \$1,346,887 |


| 4321 | Administration | \$0 | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4323 | Solid Waste Collection | \$0 | \$0 | \$0 | \$0 |
| 4324 | Solid Waste Disposal | \$375,523 | \$98 | \$0 | \$375,621 |
| 4325 | Solid Waste Cleanup | \$0 | \$0 | \$0 | \$0 |
| 4326-4328 | Sewage Collection and Disposal | \$16,442 | (\$985) | \$0 | \$15,457 |
| 4329 | Other Sanitation | \$0 | \$0 | \$0 | \$0 |
|  |  | \$391,965 | (\$887) | \$0 | \$391,078 |

Water Distribution and Treatment

| 4331 | Administration | \$2,692 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| 4332 | Water Services | \$0 | \$0 | \$0 |

New Hampshire
Department of Revenue Administration

2018
MS-DTB

## Appropriations

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4335 | Water Treatment | \$0 | \$0 | \$0 | \$0 |
| 4338-4339 | Water Conservation and Other | \$0 | \$0 | \$0 | \$0 |
|  | Water Distribution and Treatment Subtotal | \$2,692 | \$0 | \$0 | \$2,692 |

Electric

| 4351-4352 | Administration and Generation | \$0 | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4353 | Purchase Costs | \$0 | \$0 | \$0 | \$0 |
| 4354 | Electric Equipment Maintenance | \$0 | \$0 | \$0 | \$0 |
| 4359 | Other Electric Costs | \$0 | \$0 | \$0 | \$0 |
|  | Electric Subtotal | \$0 | \$0 | \$0 | \$0 |
| Health |  |  |  |  |  |
| 4411 | Administration | \$0 | \$0 | \$0 | \$0 |
| 4414 | Pest Control | \$14,504 | \$196 | (\$500) | \$14,200 |
| 4415-4419 | Health Agencies, Hospitals, and Other | \$5,231 | \$0 | \$0 | \$5,231 |
|  | Health Subtotal | \$19,735 | \$196 | (\$500) | \$19,431 |
| Welfare |  |  |  |  |  |
| 4441-4442 | Administration and Direct Assistance | \$26,006 | \$0 | \$0 | \$26,006 |
| 4444 | Intergovernmental Welfare Payments | \$0 | \$0 | \$0 | \$0 |
| 4445-4449 | Vendor Payments and Other | \$0 | \$0 | \$0 | \$0 |
|  | Welfare Subtotal | \$26,006 | \$0 | \$0 | \$26,006 |

Culture and Recreation

| 4520-4529 | Parks and Recreation | \$52,049 | \$0 | \$0 | \$52,049 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4550-4559 | Library | \$201,397 | \$6,300 | \$0 | \$207,697 |
| 4583 | Patriotic Purposes | \$500 | \$0 | \$0 | \$500 |
| 4589 | Other Culture and Recreation | \$0 | \$0 | \$0 | \$0 |
|  | Culture and Recreation Subtotal | \$253,946 | \$6,300 | \$0 | \$260,246 |

Conservation and Development

| 4611-4612 | Administration and Purchasing of Natural Resources | \$1,805 | \$0 | \$0 | \$1,805 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4619 | Other Conservation | \$0 | \$0 | \$0 | \$0 |
| 4631-4632 | Redevelopment and Housing | \$0 | \$0 | \$0 | \$0 |
| 4651-4659 | Economic Development | \$50 | \$0 | \$0 | \$50 |
|  | Conservation and Development Subtotal | \$1,855 | \$0 | \$0 | \$1,855 |


| 4711 | Long Term Bonds and Notes - Principal | \$136,000 | \$0 | \$0 | \$136,000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4721 | Long Term Bonds and Notes - Interest | \$11,719 | \$10,911 | \$0 | \$22,630 |
| 4723 | Tax Anticipation Notes - Interest | \$0 | \$0 | \$0 | \$0 |
| 4790-4799 | Other Debt Service | \$0 | \$0 | \$0 | \$0 |
|  | Debt Service Subtotal | \$147,719 | \$10,911 | \$0 | \$158,630 |


| Capital Outlay |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4901 | Land | \$0 | \$0 | \$0 | \$0 |
| 4902 | Machinery, Vehicles, and Equipment | \$141,618 | so | \$0 | \$141,618 |
| 4903 | Buildings | \$0 | \$0 | \$0 | \$0 |
| 4809 | Improvements Other than Buildings | \$0 | \$0 | \$0 | \$0 |

New Hampshire
Department of Revenue Administration

## Appropriations

| Account | Purpose | Prior Year Adopted Budget | Reductions or Increases | One-Time Appropriations | Default Budget |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Capital Outlay Subtotal | \$141,618 | \$0 | \$0 | \$141,618 |
| Operating Transfers Out |  |  |  |  |  |
| 4912 | To Special Revenue Fund | \$7,200 | \$0 | \$0 | \$7,200 |
| 4913 | To Capital Projects Fund | \$0 | \$0 | \$0 | \$0 |
| 4914A | To Proprietary Fund - Airport | \$0 | \$0 | \$0 | \$0 |
| 4914E | To Proprietary Fund - Electric | \$0 | \$0 | \$0 | \$0 |
| 49140 | To Proprietary Fund - Other | \$0 | \$0 | \$0 | \$0 |
| 4914S | To Proprietary Fund - Sewer | \$0 | \$0 | \$0 | \$0 |
| 4914W | To Proprietary Fund - Water | \$0 | \$0 | \$0 | \$0 |
| 4915 | To Capital Reserve Fund | \$0 | \$0 | \$0 | \$0 |
| 4916 | To Expendable Trusts/Fiduciary Funds | \$0 | \$0 | \$0 | \$0 |
| 4917 | To Health Maintenance Trust Funds | \$0 | \$0 | \$0 | \$0 |
| 4918 | To Non-Expendable Trust Funds | \$0 | \$0 | \$0 | \$0 |
| 4919 | To Fiduciary Funds | \$0 | \$0 | \$0 | \$0 |
|  | Operating Transfers Out Subtotal | \$7,200 | \$0 | \$0 | \$7,200 |
|  | Total Operating Budget Appropriations | \$5,709,846 | \$288,903 | $(\$ 1,000)$ | \$5,997,749 |


| TOWN OFFICERS |  |  |
| :--- | :--- | ---: |
| TOS-Selectmen/Salaries | $\$$ | $15,300.00$ |
| TOS-Treasurer/Salary | $\$$ | $5,037.84$ |
| TOS-Medicare | $\$$ | 295.18 |
| TOS-Fica | $\$$ | $1,260.97$ |
| TOE-Employee Education | $\$$ | $1,392.69$ |
| TOE-Mailer/Town Meeting | $\$$ | $1,644.00$ |
| TOE-Town Report | $\$$ | $3,455.00$ |
| TOE-Hosted Email (TO \& PD) | $\$$ | 130.02 |
| TOE-Office Supplies | $\$$ | $1,906.43$ |
| TOE-Managed IT Services** | $\$$ | $17,705.74$ |
| TOE-Photocopier Service ** | $\$$ | $6,240.56$ |
| TOE-Postage | $\$$ | $2,811.46$ |
| TOE-Postage Meter Service ** | $\$$ | 873.96 |
| TOE-Books/Updates | $\$$ | 344.18 |
| TOE-Bank Fees/Misc. | $\$$ | 187.23 |
| TOE-One-Time Purchase | $\$$ | 59.39 |
| TOTAL TOWN OFFICERS | $\$$ | $\mathbf{5 8 , 6 4 4 . 6 5}$ |

## ELECTIONS

| Elec/Reg-Wages | $\$$ | $1,101.26$ |
| :--- | ---: | ---: |
| Elec/Reg-NHRS | $\$$ | 11.88 |
| Elec/Reg-Town Meeting | $\$$ | 300.00 |
| Elec/Reg-Food | $\$$ | 550.00 |
| Elec/Reg-Printing | $\$$ | $4,324.50$ |
| Elec/Reg-Advertising/Notice | $\$$ | - |
| Elec/Reg-Mileage | $\$$ | 56.52 |
| Elec/Reg-Office Supplies | $\$$ | 94.89 |
| Elec/Reg-Computer Support** | $\$$ | 225.00 |
| Elec/Reg-Postage | $\$$ | 124.65 |
| TOTAL ELECTIONS | $\$$ | $\mathbf{6 , 7 8 8 . 7 0}$ |

## TAX COLLECTOR

| Tax Coll-Longevity Bonus | $\$$ | 250.00 |
| :--- | ---: | ---: |
| Tax Coll-Wages/Hourly | $\$$ | $32,472.40$ |
| Tax Coll-Health Ins. | $\$$ | $18,058.92$ |
| Tax Coll-Medicare | $\$$ | 411.49 |
| Tax Coll-Fica | $\$$ | $1,759.72$ |
| Tax Coll-NHRS | $\$$ | $3,678.46$ |
| Tax Coll-Title Deed Search** | $\$$ | $2,359.08$ |
| Tax Coll-Telephone | $\$$ | 573.09 |
| Tax Coll-Recording Fees | $\$$ | $1,412.33$ |
| Tax Coll-Life Ins. | $\$$ | 55.20 |
| Tax Coll-Meetings/Seminars | $\$$ | 490.00 |
| Tax Coll-Dues/Subscriptions | $\$$ | 20.00 |
| Tax Coll-Mileage | $\$$ | 132.68 |
| Tax Coll-Office Supplies | $\$$ | 206.17 |
| Tax Coll-Tax Billing Supplies | $\$$ | 845.75 |
| Tax Coll-Computer Sup/Program ** | $\$$ | $4,196.00$ |
| Tax Coll-Office Equip | $\$$ | 197.35 |
| Tax Coll-Postage | $\$$ | $7,578.36$ |
| TOTAL TAX COLLECTOR | $\$$ | $\mathbf{7 4 , 6 9 7 . 0 0}$ |

[^1]125.00

2,750.00
17,014.40

## ASSESSING (CONT'D)

| Assessing-Medicare | $\$$ | 270.82 |
| :--- | ---: | ---: |
| Assessing-Fica | $\$$ | $1,158.61$ |
| Assessing-NHRS | $\$$ | $1,933.08$ |
| Assessing-Tax Map Maintenance ${ }^{* *}$ | $\$$ | $3,075.00$ |
| Assessing-Telephone | $\$$ | 683.14 |
| Assessing-Recording Fees | $\$$ | 49.38 |
| Assessing-Life Ins. | $\$$ | 27.60 |
| Assessing-Seminars/Training | $\$$ | - |
| Assessing-Dues | $\$$ | - |
| Assessing-Mileage | $\$$ | 20.00 |
| Assessing-Avitar Contract $* *$ | $\$$ | $73,438.00$ |
| Assessing-Tax Card Online** | $\$$ | $2,400.00$ |
| Assessing-Office Supplies | $\$$ | 416.54 |
| Assessing-Software Support $* *$ | $\$$ | - |
| Assessing-Office Equipment | $\$$ | 217.94 |
| Assessing-Postage | $\$$ | 163.20 |
| Assessing-Year-End One-Time Purchase | $\$$ | $1,451.84$ |
| TOTAL ASSESSING | $\$$ | $\mathbf{1 0 5 , 1 9 4 . 5 5}$ |

LEGAL EXPENSES

| Legal-Fees | $\$$ | $59,927.57$ |
| :--- | ---: | ---: |
| Legal-Labor Relations | $\$$ | $23,948.83$ |
| Legal-Planning Board | $\$$ | $4,329.25$ |
| Legal-ZBA | $\$$ | $17,978.60$ |
| TOTAL LEGAL EXPENSES | $\$$ | $\mathbf{1 0 6 , 1 8 4 . 2 5}$ |

## FINANCE ADMINISTRATOR

| Finance Admin-Salary | $\$$ | $49,229.05$ |
| :--- | :--- | ---: |
| Finance Admin-Health Insurance | $\$$ | $18,058.91$ |
| Finance Admin-Medicare | $\$$ | 588.59 |
| Finance Admin-Fica | $\$$ | $2,517.12$ |
| Finance Admin-NHRS | $\$$ | $5,553.00$ |
| Finance Admin-Telephone | $\$$ | 512.10 |
| Finance Admin-Life Ins | $\$$ | 55.20 |
| Finance Admin-Meetings/Seminar | $\$$ | 90.00 |
| Finance Admin-Dues | $\$$ | 50.00 |

Finance Admin-Mileage $\quad \$$
Finance Admin-Office Supplies \$ 1,031.28
Finance Admin-Software Support ** $\quad \$ \quad 6,874.74$

| Finance Admin-Year-End One-Time Purchase | $\$$ | $1,341.88$ |
| :--- | :--- | ---: |
| TOTAL FINANCE ADMINISTRATOR | $\$$ | $\mathbf{8 5 , 9 0 1 . 8 7}$ |

## TOWN CLERK

| Town Clerk-Longevity Bonus | $\$$ | 750.00 |
| :--- | :--- | ---: |
| Town Clerk-Health Ins Buyout | $\$$ | $5,500.00$ |
| Town Clerk-Salary | $\$$ | $49,713.95$ |
| Town Clerk-Wages/Hourly | $\$$ | $30,913.63$ |
| Town Clerk-Health Insurance | $\$$ | $13,377.00$ |
| Town Clerk-Medicare | $\$$ | $1,141.28$ |
| Town Clerk-Fica | $\$$ | $4,879.98$ |
| Town Clerk-NHRS | $\$$ | $9,178.73$ |
| Town Clerk-Telephone | $\$$ | 694.81 |
| Town Clerk-Life Ins. | $\$$ | 110.40 |
| Town Clerk-Seminars/Training | $\$$ | 490.00 |
| Town Clerk-Dues | $\$$ | - |
| Town Clerk-Mileage | $\$$ | 131.53 |


| TOWN CLERK (CONT'D) |  |  |
| :--- | ---: | ---: |
| Town Clerk-Safety Deposit Box | $\$$ | 161.70 |
| Town Clerk-Dog License/Tags | $\$$ | 358.80 |
| Town Clerk-Office Supplies | $\$$ | $1,432.68$ |
| Town Clerk-Software Support ${ }^{* *}$ | $\$$ | $4,755.00$ |
| Town Clerk-Office Equipment | $\$$ | 150.00 |
| Town Clerk-Postage | $\$$ | $2,841.44$ |
| Town Clerk-Books/Updates | $\$$ | 59.95 |
| TOTAL TOWN CLERK | $\$$ | $\mathbf{1 2 6 , 6 4 0 . 8 8}$ |
|  |  |  |
| SELECTMEN'S OFFICE | $\$$ | 494.00 |
| SO-Transcriber Wages | $\$$ | $77,948.00$ |
| SO-Town Administrator** | $\$$ | $1,000.00$ |
| SO-Staff Longevity | $\$$ | $16,218.80$ |
| SO-Wages/Dept Sec\#1 | $\$$ | $31,435.98$ |
| SO-Health Insurance | $\$$ | $1,250.56$ |
| SO-Medicare | $\$$ | $5,347.05$ |
| SO-Fica | $\$$ | $10,733.81$ |
| SO-NHRS | $\$$ | $19,931.39$ |
| SO-Auditor's Expense ** | $\$$ | $4,735.28$ |
| SO-Telephone | $\$$ | $1,523.40$ |
| SO-Internet Connection | $\$$ | $2,000.00$ |
| SO-Website Hosting** | $\$$ | 70.80 |
| SO-Life Ins | $\$$ | 90.00 |
| SO-Meetings/Seminars | $\$$ | 150.00 |
| SO-Dues** | $\mathbf{1 7 2 , 9 2 9 . 0 7}$ |  |


| CABLE COMMITTEE |  |  |
| :--- | :---: | :---: |
| Cable-Repairs/Training | $\$$ | - |
| Cable-Contract Service | $\$$ | 102.95 |
| Cable-Supplies | $\$$ | - |
| Cable-Equipment | $\$$ | - |
| TOTAL CABLE COMMITTEE | $\$$ | $\mathbf{1 0 2 . 9 5}$ |

TRUSTEES OF TRUST FUNDS

| Trustees TF-Postage | $\$$ | - |
| :--- | :--- | :--- |
| TOTAL TRUSTEES OF TRUST FUN $\$$ | - |  |

## LAND USE

| Land Use-Transcriber Wages | $\$$ | $1,055.75$ |
| :--- | :---: | ---: |
| Land Use-Coordinator Salary | $\$$ | $12,441.78$ |
| Land Use-Medicare | $\$$ | 178.44 |
| Land Use-Fica | $\$$ | 763.13 |
| Land Use-NHRS | $\$$ | $1,403.47$ |
| Land Use-Pass Thru Engineering | $\$$ | - |
| Land Use-Telephone | $\$$ | 674.36 |
| Land Use-Recording Fees | $\$$ | 481.97 |
| Land Use-Meetings/Seminars | $\$$ | 100.00 |
| Land Use-Advertising Notices | $\$$ | $1,787.49$ |
| Land Use-Dues/SNHPC ** | $\$$ | $5,859.32$ |
| Land Use-Office Supplies | $\$$ | 256.91 |
| Land Use-Office Equipment | $\$$ | 96.98 |
| Land Use-Postage | $\$$ | $1,346.04$ |
| Land Use-Books/Updates | $\$$ | 89.00 |
| Land Use-Year-End One-Time Purchase | $\$$ | $1,700.00$ |
| TOTAL LAND USE | $\$$ | $\mathbf{2 8 , 2 3 4 . 6 4}$ |

## GOVERNMENT BUILDINGS

THOB-Wages Maintenance $\quad \$ \quad 1,162.50$
THOB-Custodian Services \$ 7,759.00
THOB-Medicare \$ 16.88

| THOB-Fica | $\$$ | 72.10 |
| :--- | :--- | ---: |

THOB-Electricity $\quad \$ \quad 4,752.43$
THOB-Heat/TOB \$ 4,441.87
THOB-Sewer Rent \$ 594.86
THOB-Building Maintenance $\quad \$ \quad 4,125.70$
THOB-Elevator Inspection \$ 200.00
THOB-Lawn Care/Mowing ** $\$ \quad 58,260.00$
295.00

$$
2,534.00
$$

$$
\begin{array}{lll}
\text { THOB-Janitorial Supplies } & \$ & 526.53 \\
\text { THOB-Fire Extinguishers } & \$ & 221.30
\end{array}
$$

$$
\text { THOB-Electric/Stone bldg. \$ } 331.84
$$

THOB-Heat/Stone Bldg \$ 708.03
THOB-Electric/Town Hall \$ 377.12

| THOB-Heat/Town Hall | $\$$ | $2,947.38$ |
| :--- | :---: | ---: |
| TOTAL GOVERNMENT BUILDINGS | $\$$ | $\mathbf{8 9 , 3 2 6 . 5 4}$ |

CEMETERIES

| Cem-Lawn Care** | $\$$ | $28,500.00$ |
| :--- | ---: | ---: |
| Cem-Contract Serv/Cornerstones | $\$$ | 310.00 |
| Cem-Maintenance | $\$$ | $1,386.36$ |
| Cem-Flag Holders | $\$$ | 500.00 |
| TOTAL CEMETERIES | $\$$ | $\mathbf{3 0 , 6 9 6 . 3 6}$ |

## INSURANCES

| Ins-General Liability/ Property** | $\$$ | $416,267.00$ |
| :--- | :--- | ---: |
| Ins-Workers Comp \& Audited Prem** | $\$$ | $116,254.00$ |
| Ins-Unemployment Comp** | $\$$ | $18,122.00$ |
| Ins-PLIT Deductibles | $\$$ | $4,000.00$ |
| TOTAL INSURANCES | $\$$ | $\mathbf{5 5 4 , 6 4 3 . 0 0}$ |

ADVERTISING AND REGIONAL ASSOC

| Advertising | $\$$ | 623.76 |
| :--- | ---: | ---: |
| Dues-NH Municipal Assoc $* *$ | $\$$ | $7,257.00$ |
| TOTAL ADVERTISING AND REGIONAI | $\mathbf{7 , 8 8 0 . 7 6}$ |  |


| POLICE DEPARTMENT |  |  |
| :--- | ---: | ---: |
| Police-Chief/Salary** | $\$$ | $87,327.61$ |
| Police-Salary/Full Time Officers | $\$$ | $424,195.75$ |
| Police-Full-Time Admin Secretary | $\$$ | $46,308.77$ |
| Police-Part-Time Secretary | $\$$ | - |
| Police-Longevity Bonus | $\$$ | 250.00 |
| Police-Education Incentive ** | $\$$ | - |
| Police-Health Ins/Buyouts | $\$$ | $26,125.00$ |
| Police-Overtime | $\$$ | $159,387.55$ |
| Police-Part Time Officer Wages | $\$$ | - |
| Police-Health Ins/Officers \& Secretary | $\$$ | $66,377.78$ |
| Police-Medicare | $\$$ | $10,322.11$ |
| Police-Fica | $\$$ | $2,465.93$ |
| Police-NHRS Full Time Officers | $\$$ | $163,402.57$ |
| Police-NHRS Full Time Secretary | $\$$ | $5,221.62$ |
| Police-Prosecutorial Evidence Collection | $\$$ | $9,376.78$ |
| Police-Prosecutor Services** | $\$$ | $48,752.00$ |

## 2017 TOWN EXPENDITURES

## POLICE DEPARTMENT (CONT'D)

Police-Telephone
Police-Dispatch **
Police-Recruitment
Police-Accreditation
Police-Electric/Safety Complex
Police-Building Maintenance
Police-Life Ins
Police-Training
Police-Printing
Police-Dues
Police-Mileage Reimb
Police-Maintenance Services-Boiler/Gen
Police-Rubbish Removal**
Police-Cleaning Services **
Police-Supplies
Police-Body Worn Cameras (BWC)
Police-Computer Equipment
Police-Office Equipment/Furniture
Police-Office Supplies
Police-IMC Serv/Maint **
Police-Photocopier Service **
Police-Postage
Police-Fuel/Vehicles
Police-Veh Maint/Rpr/Tires
Police-Books/Updates
Police-Communication Equipment
Police-Defensive Force Equip./Training
Police-Juvenile Diversion Proj
Police-Officer Uniforms/Equipment
Police-Ballistic Vests
Police-Uniform Allow-Union**
Police-Year End One-Time Purchase
Police-Uniform Maint/Dry Clean
Police-Safety/Medical Gear
TOTAL POLICE DEPARTMENT

| EMERGENCY MANAGEMENT |  |
| :--- | :--- |
| Emerg Mgmt-Salary | $\$$ |
| Emerg Mgmt-Medicare | $\$$ |
| Emerg Mgmt-Travel Expense | $\$$ |
| Emerg Mgmt-Office Supplies | $\$$ |
| Emerg Mgmt-Safety/Med Gear | $\$$ |
| Emerg Mgmt-Community Presentation | $\$$ |
| Emerg Mgmt-Training | $\$$ |

TOTAL EMERGENCY MANAGEMI \$

## FIRE DEPARTMENT

Fire-Salary/Chief
Fire-Stipend, Asst. Chief
Fire-Stipends, Fire Officers
Fire-Wages/Admin. Asst.
Fire-Wages/Call Force
Fire-Wages/Part-Time EMT/Firefighters
Fire-Special Details
Fire-Vaca/Bonus Accruals
Fire-Medicare
\$
\$
\$

13,767.63
31,000.00
11,406.16
8,981.17
9,991.55
15,435.04 524.40

17,555.32
94.75
635.00

1,741.39
709.50

1,980.00
6,005.00
14,724.38
5,252.41
2,636.27
1,713.06
5,876.92
15,073.75
4,170.01
689.57

16,049.77
24,819.88
84.08

1,500.00
6,186.26
5,753.40
4,000.00
22,015.32
6,836.93
1,405.48
1,308,127.87
$3,190.20$
24.46
-
-
851.75
-
-
$\mathbf{4 , 0 6 6 . 4 1}$

4,066.4
$47,853.00$
$4,200.00$
$5,400.00$
$18,951.44$
$47,379.04$
$118,764.77$
$1,137.50$
$1,973.97$
$3,236.12$

FIRE DEPARTMENT (CONT'D)

| Fire-Fica | \$ | 12,263.84 |
| :---: | :---: | :---: |
| Fire-Telephone | \$ | 4,405.87 |
| Fire-Internet Connection | \$ | 1,152.40 |
| Fire-Dispatch ** | \$ | 11,179.44 |
| Fire-Food | \$ | 1,484.08 |
| Fire-Annual Dinner | \$ | 300.00 |
| Fire-Bldg Maintenance | \$ | 4,721.30 |
| Fire -Ins. - Add'l Provident Policy | \$ | 6,021.00 |
| Fire-Printing | \$ | 200.00 |
| Fire-Dues | \$ | 1,973.00 |
| Fire-Mileage | \$ | - |
| Fire-Lawn Care ** | \$ | 6,825.00 |
| Fire-Water Holes/Cistern Repair/Maint. | \$ | - |
| Fire-Intercepts | \$ | 9,490.00 |
| Fire-EMS Service Contracts** | \$ | 6,048.24 |
| Fire-Supplies | \$ | 1,660.28 |
| Fire-Hazmat Supplies | \$ | - |
| Fire-Oxygen/Cylinder | \$ | 1,344.19 |
| Fire-Office Supplies | \$ | 337.37 |
| Fire-Software Support** | \$ | 2,174.00 |
| Fire-Photocopier Services ** | \$ | 1,844.39 |
| Fire-Postage | \$ | 83.56 |
| Fire-Fuel/Vehicles | \$ | 10,326.53 |
| Fire-Safety/Medical Gear | \$ | 10,341.83 |
| Fire-Protective Clothing | \$ | 10,088.98 |
| Fire-Physicals/Immunizations | \$ | 1,830.22 |
| Fire-Fire Prevention - Other | \$ | 331.30 |
| Fire-Vehicle Maintenance (All) | \$ | 17,398.50 |
| Fire-Books/Updates | \$ | - |
| Fire-Education Service Contract** | \$ | 3,600.00 |
| Fire-CDL Licenses | \$ | - |
| Fire-Training Fee Expenses | \$ | 17,562.71 |
| Fire-Uniforms | \$ | 2,886.32 |
| Fire-Radio Equipment | \$ | - |
| Fire-Radio Equip Rpr ** | \$ | 27,018.50 |
| Fire-Equipment | \$ | 5,397.46 |
| Fire-Equipment Repair | \$ | 3,563.11 |
| Fire-Equip. Maint (Required Testing) | \$ | 6,477.18 |
| Fire-One-Time Purchase | \$ | 30,952.48 |
| Fire-Electric/So. Station | \$ | 2,215.40 |
| Fire-Fuel/So. Station - Propane | \$ | 2,394.48 |
| Fire-Electric/Sugar Hill | \$ | 369.14 |
| Fire-Fuel/Sugar Hill Sta - oil | \$ | 553.53 |
| Fire-Heat Safety Complex - Propane | \$ | 8,562.02 |
| TOTAL FIRE DEPARTMENT | \$ | 484,273.49 |

CODE ENFORCEMENT
Code Enforc-Insp/Salary \$
Code Enforc-Longevity Bonus \$
Code Enforc-Health Ins Buyout \$
Code Enforc-Wages/Hourly \$
Code Enforc-Fill-In Inspector \$
Code Enforc-Health Insurance \$
Code Enforc-Medicare \$
Code Enforc-Fica
Code Enforc-NHRS

55,615.82
375.00

2,750.00
17,014.40

6,688.50
1,004.01
4,292.11
8,234.57

## 2017 TOWN EXPENDITURES

## CODE ENFORCEMENT (CONT'D)

| Code Enforc-Telephone | $\$$ | $1,572.87$ |
| :--- | :--- | ---: |
| Code Enforc-Life Ins | $\$$ | 49.70 |
| Code Enforc-Mtgs/Seminars | $\$$ | 908.03 |
| Code Enforc-Printing | $\$$ | - |
| Code Enforc-Dues | $\$$ | 340.00 |
| Code Enforc-Mileage | $\$$ | 305.86 |
| Code Enforc-Computer Software IT** | $\$$ | $3,900.00$ |
| Code Enforc-Office Supplies | $\$$ | $1,020.46$ |
| Code Enforc-Office Equipment | $\$$ | 85.99 |
| Code Enforc-Postage | $\$$ | 214.13 |
| Code Enforc-Fuel | $\$$ | 936.25 |
| Code Enforc-Vehicle Maint | $\$$ | $1,038.22$ |
| Code Enforc-Books/Updates | $\$$ | 295.00 |
| Code Enforc-Code Tools \& Equip | $\$$ | 119.17 |
| TOTAL CODE ENFORCEMENT | $\$$ | $\mathbf{1 0 6 , 7 6 0 . 0 9}$ |


| FOREST FIRES |  |  |
| :--- | ---: | ---: |
| Forest Fire-Wages/Hourly | $\$$ | $1,000.21$ |
| Forest Fire-Fees/Burn Permits | $\$$ | $1,206.52$ |
| Forest Fire-Medicare | $\$$ | 29.13 |
| Forest Fire-Fica | $\$$ | 124.56 |
| Forest Fire-Travel/Mileage | $\$$ | 548.38 |
| TOTAL FOREST FIRES | $\$$ | $\mathbf{2 , 9 0 8 . 8 0}$ |

HIGHWAY DEPARTMENT
Hwy-Director/Salary
Hwy-Part Time Secretary
Hwy-On-Call Bonus
Hwy-Health Insurance Buyouts
Hwy-Overtime
Hwy-Wages/Hourly
Hwy-Vaca/Bonus Accruals
Hwy-Health Insurance
Hwy-Medicare
Hwy-Fica
Hwy-NHRS
Hwy-Telephone
Hwy-Electricity
Hwy-Heat
Hwy-Life Ins.
Hwy-Meetings/Seminars
Hwy-Oxygen/Cylinder
Hwy-Office Supplies
Hwy-Office Equipment
Hwy-Postage
Hwy-Inspection Machine Equip
Hwy-Vehicle Fuel
Hwy-Safety/Medical Gear
Hwy-Boot Allowance**
Hwy-HEPB/Drug/Alcohol Testing
Hwy-Cutting Edges
Hwy-Fuel Additives/Testing
Hwy-Tires/Chains
Hwy-Oil \& Lubricants
Hwy-Signs/Posts/Rails
Hwy-Rakes/Shovels
59.75

1,376.34
71,692.88
1,349.45
2,709.37
1,161.00
6,186.95
2,624.08
14,676.00
10,167.74

HIGHWAY DEPARTMENT (CONT'D)

| Hwy-Paint Striper Supplies | $\$$ | $1,450.47$ |
| :--- | ---: | ---: |
| Hwy-One-Time Purchase | $\$$ | $22,980.41$ |
| Hwy-Shop Supplies | $\$$ | $14,585.67$ |
| Hwy-Chainsaw Supplies | $\$$ | 373.87 |
| Hwy-Bldg Repairs/Maintenance | $\$$ | $27,773.19$ |
| Hwy-Communication Equipment | $\$$ | - |
| Hwy-Cold Patch | $\$$ | $6,079.75$ |
| Hwy-Veh/Equip Maint/Repair | $\$$ | $83,732.48$ |
| Hwy-Salt/Sand | $\$$ | $134,106.10$ |
| Hwy-Tree Removal | $\$$ | - |
| Hwy-Roadside Mowing | $\$$ | $10,547.50$ |
| Hwy-Uniforms ** | $\$$ | $8,523.25$ |
| Hwy-Cell Phone** | $\$$ | 682.93 |
| TOTAL HIGHWAY DEPARTMENT | $\$$ | $\mathbf{1 , 2 8 7 , 4 1 4 . 9 3}$ |

STREET LIGHTING

| St Lt/Electricity | $\$$ | $5,155.87$ |
| :--- | :---: | :---: |
| TOTAL STREET LIGHTING | $\$$ | $\mathbf{5 , 1 5 5 . 8 7}$ |

TRANSFER STATION

| Transf Sta-Part Time Wages | $\$$ | $13,409.97$ |
| :--- | :---: | ---: |
| Transf Sta-Longevity Bonus | $\$$ | 600.00 |
| Transf Sta-Overtime | $\$$ | $2,515.10$ |
| Transf Sta-Full Time Wages | $\$$ | $73,268.00$ |
| Transf Sta-Health Ins | $\$$ | $20,065.50$ |
| Transf Sta-Medicare | $\$$ | $1,155.73$ |
| Transf Sta-Fica | $\$$ | $4,942.32$ |
| Transf Sta-NHRS | $\$$ | $8,547.37$ |
| Transf Sta-Telephone | $\$$ | 501.26 |
| Transf Sta-Internet | $\$$ | - |
| Transf Sta-Electricity | $\$$ | $4,317.48$ |


| $4,971.57$ | Transf Sta-Heat | $\$$ | 765.58 |
| ---: | :--- | :--- | :--- |
| $164,882.44$ | Transf Sta-Bldg Maint | $\$$ | 989.65 |

7,371.95 Transf Sta-Life Ins \$ 104.00
31,489.63 Transf Sta-Training \$ 325.00
63,774.57 Transf Sta-Advertising \$ 100.00

| $2,419.19$ | Transf Sta-Printing | $\$$ | - |
| :--- | :--- | :--- | :---: |
| $6,011.83$ | Transf Sta-NRRA Dues** | $\$$ | 614.95 |

968.57 Transf Sta-Haul/Trash** \$ 19,787.00
533.60 Transf Sta-Wheelabrator** \$ 169,441.92
424.95 Transf Sta-Haul/Metals** \$ 8,807.00

1,977.98 Transf Sta-Baler Wire \$ 1,029.45

Transf Sta-Haul/Loose Paper**
4,185.00

$$
322.57
$$

$\begin{array}{rllr}2,510.91 & \text { Recycling Ctr-Hazardous Waste Day } & \$ & 5,393.19 \\ & \text { TOTAL TRANSFER STATION } & \$ & \mathbf{3 5 6 , 9 5 0 . 0 5}\end{array}$

| SEWER |  |  | WELFARE (CONT'D) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sewer-Commissioner Salary | \$ | 5,185.53 | Human Serv-St. Joes Meals on Wheels | \$ | - |
| Sewer-Medicare | \$ | 59.45 | Human Serv-Office Supplies | \$ | - |
| Sewer-Fica | \$ | 254.69 | Human Serv-Postage | \$ | - |
| Sewer-NHRS | \$ | 584.64 | Human Serv-Dues | \$ | 30.00 |
| Sewer-Telephone | \$ | 453.84 | Human Serv-Town Assistance | \$ | 3,985.00 |
| Sewer-Electricity | \$ | 2,350.85 | TOTAL WELFARE | \$ | 13,655.49 |
| Sewer-Propane/Generator | \$ | - |  |  |  |
| Sewer-Pump Tanks | \$ | 1,950.00 | PARKS \& RECREATION |  |  |
| Sewer-Seminars/Training | \$ | - | Parks \& Rec-Transcriber Wages | \$ | - |
| Sewer-Mowing | \$ | 500.00 | Parks \& Rec-Wages/Hourly | \$ | 20,405.74 |
| Sewer-Professional Services | \$ | 2,450.00 | Parks \& Rec-Part-Time Director | \$ | 5,000.04 |
| Sewer-Supplies | \$ | - | Parks \& Rec-Medicare | \$ | 368.42 |
| Sewer-Equipment | \$ | - | Parks \& Rec-Fica | \$ | 1,575.34 |
| Sewer-Equipment Repair | \$ | - | Parks \& Rec-Telephone | \$ | 462.61 |
| Sewer-Alarm Monitoring | \$ | 123.84 | Parks \& Rec-Electricity | \$ | 2,288.49 |
| TOTAL SEWER | \$ | 13,912.84 | Parks \& Rec-Advertising | \$ | - |
|  |  |  | Parks \& Rec-Printing | \$ | - |
| WATER DIST. \& TREATMENT |  |  | Parks \& Rec-Outside Services | \$ | 3,733.05 |
| Water-Training | \$ | 50.00 | Parks \& Rec-Rubbish Removal | \$ | 3,190.00 |
| Water-Water Testing | \$ | 870.00 | Parks \& Rec-Park Repairs | \$ | 1,799.21 |
| Water-Services | \$ | 795.00 | Parks \& Rec-Supplies | \$ | - |
| Water-Equipment Repair | \$ | - | Parks \& Rec-Ch Pk Supplies | \$ | 1,302.42 |
| TOTAL WATER DIST. \& TREATMI | \$ | 1,715.00 | Parks \& Rec-Photocopies | \$ | - |
|  |  |  | Parks \& Rec-Postage | \$ | - |
| ANIMAL CONTROL |  |  | Parks \& Rec-Recreation Activity | \$ | 899.51 |
| AC-Wages/Hourly | \$ | 19,320.12 | Parks \& Rec-Water Safety | \$ | 909.82 |
| AC-Medicare | \$ | 280.19 | Parks \& Rec-Park Maintenance | \$ | 5,200.18 |
| AC-Fica | \$ | 1,197.80 | Parks \& Rec-Sr Citizen Activity | \$ | 892.51 |
| AC-Professional Services | \$ | - | Parks \& Rec-One-Time Purchase | \$ | 2,057.97 |
| AC-Electricity | \$ | 89.64 | TOTAL PARKS \& RECREATION | \$ | 50,085.31 |
| AC-Supplies | \$ | 293.38 |  |  |  |
| AC-Safety/Medical Gear | \$ | - | LIBRARY |  |  |
| AC-Veh Maintenance/Tires | \$ | 1,902.38 | Library-Director Salary | \$ | 48,061.26 |
| AC-Shelter Maintenance | \$ | - | Library-Hourly Wages | \$ | 85,057.32 |
| TOTAL ANIMAL CONTROL | \$ | 23,083.51 | Library-Health Insurance | \$ | 6,688.50 |
|  |  |  | Library-Medicare | \$ | 1,870.81 |
| HEALTH |  |  | Library-Fica | \$ | 7,998.69 |
| Health Officer-Salary | \$ | 4,140.00 | Library-NHRS | \$ | 5,421.27 |
| Health Officer-Medicare | \$ | 60.00 | Library-Life Ins. | \$ | 55.20 |
| Health Officer-Fica | \$ | 256.68 | Library-Operating Budget | \$ | 41,226.00 |
| Health Officer-Meetings/Seminars | \$ | - | TOTAL LIBRARY | \$ | 196,379.05 |
| Health Officer-Dues | \$ | 35.00 |  |  |  |
| Health Officer-Mileage | \$ | - | PATRIOTIC PURPOSES |  |  |
| Health Officer-Health Fair | \$ | - | Patriotic Purp-Memorial Day | \$ | - |
| Health Officer-Office Supplies | \$ | - | TOTAL PATRIOTIC PURPOSES | \$ | - |
| Health Officer-Postage | \$ | 3.68 |  |  |  |
| Health Officer-Books/Updates | \$ | - | CONSERVATION |  |  |
| Health Officer-Prevention | \$ | - | Conserv Comm-Transcriber Wages | \$ | 395.25 |
| TOTAL HEALTH | \$ | 4,495.36 | Conserv Comm-Medicare | \$ | 5.72 |
|  |  |  | Conserv Comm-Fica | \$ | 24.51 |
| WELFARE |  |  | Conserv Comm-Training/Seminar | \$ | - |
| Human Serv-Salary/Overseer | \$ | 8,485.36 | Conserv Comm-Technology | \$ | 400.00 |
| Human Serv-Medicare | \$ | 123.24 | Conserv Comm-Dues | \$ | 363.00 |
| Human Serv-Fica | \$ | 526.24 | Conserv Comm-Office Supplies | \$ | - |
| Human Serv-Telephone | \$ | 465.65 | Conserv Comm-Communications | \$ | 195.65 |
| Human Serv-Meetings | \$ | 40.00 | TOTAL CONSERVATION | \$ | 1,384.13 |

ECONOMIC DEVELOPMENT

| Economic Development | $\$$ | - |
| :--- | :--- | :--- |
| TOTAL ECONOMIC DEVELOPME1 \$ | - |  |


| AMBULANCE BILLING |  |  |
| :---: | :---: | :---: |
| FD Veh Replace -Amb Billing Serv Fees | \$ | 9,908.54 |
| TOTAL AMBULANCE BILLING | \$ | 9,908.54 |
| DEBT SERVICE |  |  |
| Debt Serv-DPW Garage Bond | \$ | 136,000.00 |
| Debt Serv-Interest DPW Garage Bond | \$ | 11,881.11 |
| TOTAL DEBT SERVICE | \$ | 147,881.11 |
| CAPITAL OUTLAY |  |  |
| Road Grader Lease Payments | \$ | 64,057.72 |
| Ambulance Lease Payments | \$ | 77,540.44 |
| TOTAL CAPITAL OUTLAY | \$ | 141,598.16 |
| TOTAL OPERATING BUDGET | \$ | 5,607,621.23 |
| WARRANT ARTICLES |  |  |
| Warrant Art. Cemetery Cy Pres Improve | \$ | 7,149.03 |
| Warrant Art. Forester Contracted Servict | \$ | 5,748.40 |
| Warrant Art. Fourth of July Fireworks | \$ | 6,000.00 |
| Warrant Art. Road Reconstruction | \$ | 480,000.00 |
| Warrant Art. Cons. Comm. Town Forest | \$ | 47,281.64 |
| Warrant Art. Police Cruisers | \$ | 107,184.00 |
| TOTAL WARRANT ARTICLES | \$ | 653,363.07 |

CAPITAL RESERVE FUNDS VOTED

| Highway Truck \& Equipment | $\$$ | $185,596.00$ |
| :--- | :---: | ---: |
| Air Pack Replacement | $\$$ | $95,500.00$ |
| Bridge Reconstruction | $\$$ | $105,000.00$ |
| TOTAL CAPITAL RESERVE FUND: | $\mathbf{3 8 6 , 0 9 6 . 0 0}$ |  |

TOTAL 2017 EXPENDITURES
\$ 6,647,080.30

## Tax Rate Comparison

From the graph on the previous page you can see that $84 \%$ of your tax dollars goes to fund our schools and county, leaving $16 \%$ to fund the operations of the Town.

## EXAMPLE:

With a property assessed at $\$ 300,000$ your annual tax bill is broken down like this...

| County: | $\$$ | 363.00 |
| :--- | ---: | ---: |
| Town: | $1,140.00$ |  |
| School \& State Education |  | $5,412.00$ |
| Total Annual Tax Bill | $\$$ | $6,915.00$ |


|  | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOWN PORTION | 2.76 | 2.76 | 2.76 | 2.76 | 3.26 | 3.35 | 3.30 | 4.10 | 3.50 | 3.78 | 3.80 |
| COUNTY PORTION | .96 | .99 | .94 | .93 | 1.10 | 1.09 | 1.15 | 1.14 | 1.21 | 1.17 | 1.21 |
| SCHOOL PORTION | 11.55 | 12.15 | 12.90 | 13.64 | 16.24 | 16.33 | 17.30 | 17.21 | 17.70 | 17.42 | 18.04 |
| TOTAL TAX RATE | $\$ 15.27$ | $\$ 15.90$ | $\$ 16.60$ | $\$ 17.33$ | $\$ 20.60$ | $\$ 20.77$ | $\$ 21.75$ | $\$ 22.45$ | $\$ 22.41$ | $\$ 22.37$ | 23.05 |



## TAX RATE COMPUTATION

Town Portion

| Total Town Appropriation | $\$ 6,859,126$ |
| :--- | ---: |
| Less: Revenue | $(\$ 3,485,503)$ |
| Less: Fund Balance Voted Surplus | $(\$ 107,184)$ |
| Less: Fund Balance Used | $(\$ 225,000)$ |
| Add: Overlay | $\$ 27,953$ |
| Add: War Service Credit | $\$ 192,900$ |
| Approved Town Tax Effort | $\mathbf{\$ 3 , 2 6 2 , 2 9 2}$ |


|  |
| :---: |
| Town |
| Rate |
|  |
| $\$ 3.80$ |

School Portion

| Local School Appropriations | $\$ 13,974,630$ |
| :--- | ---: |
| Regional School Appropriations | $\$ 8,711,486$ |
| Less: Education Grant | $(\$ 7,303,317)$ |
| Retained State Education Taxes |  |


| School <br> Rate |
| :---: |
| \$15.91 |

State Education Portion

| State Education Tax | $\$ 1,747,670$ |
| :--- | ---: |
| State Education Tax Not Retained | $\$ 0.00$ |
| Approved State Education Tax Effort | $\mathbf{\$ 1 , 7 4 7 , 6 7 0}$ |


| State Education |
| :---: |
| Rate |
| $\$ 2.13$ |

## County Portion

| County Apportionment | $\$ 1,033,526$ |
| :--- | ---: |
| Approved County Tax Effort | $\mathbf{\$ 1 , 0 3 3 , 5 2 6}$ |


| County Rate |
| :---: |
| $\$ 1.21$ |



TOTAL RATE
\$23.05

# TOWN OF WEARE GENERAL FUND 

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2017

## General Government

Executive
Elections \& Registration
Financial \& Tax Administration
Revaluation of Property
Legal Expense
Personnel Administration
Planning \& Zoning
General Government Buildings
Cemeteries
Insurance
Advertising \& Regional Associations
Other General Government
Total General Government

## Public Safety

Police Department
Fire Department
Building Inspection
Emergency Management
Other - Cable
Total Public Safety

## Highway, Streets \& Bridges

Highway \& Streets
Street Lighting
Other -Forest Fire
Total Highways, Streets \& Bridges

| $\$$ | $1,292,769$ | $\$$ | $1,287,415$ | $\$$ | 5,354 |
| :--- | ---: | :--- | ---: | :--- | :---: |
| $\$$ | 4,700 | $\$$ | 5,156 | $\$$ | $(456)$ |
| $\$$ | 4,852 | $\$$ | 2,909 | $\$$ | 1,943 |
| $\$$ | $1,302,321$ | $\$$ | $1,295,480$ | $\$$ | 6,841 |

## Sanitation

Solid Waste Disposal
Sewage Collection \& Disposal
Water Distribution
Total Sanitation

| Appropriation (Adopted) |  | Expended |  | Under/(Over) Budget |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 61,289 | \$ | 58,645 | \$ | 2,644 |
| \$ | 137,463 | \$ | 133,430 | \$ | 4,033 |
| \$ | 162,382 | \$ | 160,599 | \$ | 1,783 |
| \$ | 109,029 | \$ | 105,195 | \$ | 3,834 |
| \$ | 62,000 | \$ | 106,184 | \$ | $(44,184)$ |
| \$ | 173,996 | \$ | 172,929 | \$ | 1,067 |
| \$ | 28,260 | \$ | 28,235 | \$ | 25 |
| \$ | 96,738 | \$ | 89,327 | \$ | 7,411 |
| \$ | 31,000 | \$ | 30,696 | \$ | 304 |
| \$ | 557,155 | \$ | 554,643 | \$ | 2,512 |
| \$ | 7,757 | \$ | 7,881 | \$ | (124) |
| \$ | 15 | \$ | - | \$ | 15 |
| \$ | 1,427,084 | \$ | 1,447,762 | \$ | $(20,678)$ |


| $\$$ | $1,385,628$ | $\$$ | $1,308,128$ | $\$$ | 77,500 |
| :--- | ---: | :--- | ---: | :--- | ---: |
| $\$$ | 488,976 | $\$$ | 484,273 | $\$$ | 4,703 |
| $\$$ | 107,614 | $\$$ | 106,760 | $\$$ | 854 |
| $\$$ | 4,387 | $\$$ | 4,066 | $\$$ | 321 |
| $\$$ | 1,100 | $\$$ | 103 | $\$$ | 997 |
| $\$$ | $1,987,705$ | $\$$ | $1,903,331$ | $\$$ | 84,374 |

# TOWN OF WEARE GENERAL FUND <br> STATEMENT OF APPROPRIATIONS AND EXPENDITURES <br> FOR THE YEAR ENDED DECEMBER 31, 2017 

## Welfare

General Assistance
Total Welfare

## Culture \& Recreation

Parks \& Recreation
Library
Patriotic Purposes
Total Culture \& Recreation

## Conservation

Total Conservation

## Economic Development

Total Economic Development

## Ambulance Billing Service

Total Ambulance Billing Service

| Appropriation <br> (Approved) | Expended | Under/(Over) <br> Budget |
| :---: | :---: | :---: |


| $\$$ | 26,006 | $\$$ | 13,655 | $\$$ | 12,351 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | 26,006 | $\$$ | 13,655 | $\$$ | 12,351 |


| $\$$ | 52,049 | $\$$ | 50,085 | $\$$ | 1,964 |
| :--- | ---: | :--- | ---: | :--- | ---: |
| $\$$ | 201,397 | $\$$ | 196,379 | $\$$ | 5,018 |
| $\$$ | 500 | $\$$ | - | $\$$ | 500 |
| $\$$ | 253,946 | $\$$ | 246,464 | $\$$ | 7,482 |


| $\$$ | 1,805 | $\$$ | 1,384 | $\$$ | 421 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | 1,805 | $\$$ | 1,384 | $\$$ | 421 |


| $\$$ | 50 | $\$$ | - | $\$$ | 50 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | 50 | $\$$ | - | $\$$ | 50 |


| $\$$ | 7,200 | $\$$ | 9,909 | $\$$ | $(2,709)$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | 7,200 | $\$$ | 9,909 | $\$$ | $(2,709)$ |

## Debt Services

Principal
Interest
Total Debt Service

| $\$$ | 136,000 | $\$$ | 136,000 | $\$$ | - |
| :--- | ---: | :--- | ---: | :--- | :---: |
| $\$$ | 11,719 | $\$$ | 11,881 | $\$$ | $(162)$ |
| $\$$ | 147,719 | $\$$ | 147,881 | $\$$ | $(162)$ |

## Capital Outlay

Road Grader Lease Payments
Ambulance Lease Payments
Total Capital Outlay

| $\$$ | 64,058 | $\$$ | 64,058 | $\$$ | 0 |
| :--- | ---: | :--- | ---: | :--- | ---: |
| $\$$ | 77,560 | $\$$ | 77,540 | $\$$ | 20 |
| $\$$ | 141,618 | $\$$ | 141,598 | $\$$ | 20 |

Operating Budget:

| $\$$ | $5,709,846$ | $\$$ | $5,607,621$ | $\$$ | 102,225 |
| :--- | :--- | :--- | :--- | :--- | :--- |

Warrant Articles
Warrant Art. Cemetery Cy Pres Improve. \$ 20,000 \$ 7,149 \$
Warrant Art. Forester Contracted Services \$ 25,000 \$ $\quad \$ \quad 5,748$ \$ 19,252
Warrant Art. Fourth of July Fireworks
Warrant Art. Road Reconstruction
Warrant Art. Non Union Raises
Warrant Art. Police Cruisers
Warrant Art. Cons. Comm. Town Forest
Total Warrant Articles

| $\$$ | 125,000 | $\$$ | 47,282 | $\$$ | 77,718 |
| :--- | ---: | :--- | ---: | :--- | ---: |
| $\$$ | 763,184 | $\$$ | 653,363 | $\$$ | 109,821 |

## Capital Reserve Funds Voted

Highway Trucks \& Equipment
Air Pack Replacement
Bridge Reconstruction
Total Capital Reserve Funds Voted

| $\$$ | 185,596 | $\$$ | 185,596 | $\$$ | - |
| :--- | ---: | :--- | ---: | :--- | :--- |
| $\$$ | 95,500 | $\$$ | 95,500 | $\$$ | - |
| $\$$ | 105,000 | $\$$ | 105,000 | $\$$ | - |
| $\$$ | 386,096 | $\$$ | 386,096 | $\$$ | - |


| $\$$ | $6,859,126$ | $\$$ | $6,647,080$ | $\$$ | 212,045 |
| :--- | :--- | :--- | :--- | :--- | :--- |
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## TOWN OF WEARE <br> STATEMENT OF ESTIMATED AND ACTUAL REVENUES FOR THE YEAR ENDED DECEMBER 31, 2017

Taxes
Current Use Change Tax
Timber Yield Taxes
Excavation Taxes
Interest and Penalties
Total Taxes

## Licenses and Permits

Motor Vehicle Permits
Other Licenses, Permits, \& Fees
Building Permits
Total Licenses \& Fees

## Intergovernmental Revenues

State \& Fed Rooms \& Meals Tax Distr.
State \& Fed Forest Land
State \& Fed FEMA/State
State \& Fed PILT Program
State \& Fed Highway Block Grant
State \& Fed Flood Control Reimbursement
State \& Fed Forest Fire Reimbursement
Total Intergovernmental

## Charges for Services

Income from Departments
Other Charges
Total Charges for Services

## Miscellaneous Revenues

Sale of Municipal Property
Interest on Investments
Misc. Revenue
Revenue from Library
Total Miscellaneous Revenues

## Interfund Revenues

From Capital Reserve Funds
From Conservation Fund
From Fund Balance (Voted)
From Special Revenue Funds
From Trust \& Fiduciary Funds
Total Interfund Revenues

Net Change in Fund Balance
(to reduce taxes)

Total Operating and Interfund

Estimated Actual

| $\mathbf{2 5 \%}$ | $\$$ | $14,000.00$ | $\$$ | $12,040.00$ |
| ---: | ---: | ---: | ---: | ---: |
|  | $\$$ | $30,493.00$ | $\$$ | $42,669.30$ |
|  | $\$$ | $2,718.00$ | $\$$ | $2,718.26$ |
| $\$$ | $140,000.00$ | $\$$ | $152,241.69$ |  |
|  | $\$$ | $187,211.00$ | $\$$ | $209,669.25$ |


| $\$$ | $1,893,070.00$ |  | $\$$ | $1,912,625.87$ |
| :--- | ---: | ---: | ---: | ---: |
| $\$$ | $19,000.00$ |  | $\$$ | $18,520.50$ |
| $\$$ | $45,000.00$ |  | $\$$ | $44,409.00$ |
| $\$$ | $1,957,070.00$ |  | $\$$ | $1,975,555.37$ |


| $\$$ | $454,699.00$ | $\$$ | $454,698.59$ |
| :--- | ---: | ---: | ---: |
| $\$$ | 306.00 | $\$$ | 306.19 |
| $\$$ | $1,160.00$ | $\$$ | $1,160.00$ |
| $\$$ | $4,440.00$ | $\$$ | $4,440.00$ |
| $\$$ | $278,325.00$ | $\$$ | $278,320.35$ |
| $\$$ | $41,678.00$ | $\$$ | $37,238.36$ |
| $\$$ | 900.00 | $\$$ | $1,397.27$ |
| $\$$ | $781,508.00$ | $\$$ | $777,560.76$ |


| $\$$ | $168,494.00$ | $\$$ | $172,860.98$ |
| :--- | ---: | ---: | ---: |
| $\$$ | $86,219.00$ | $\$$ | $97,921.65$ |
| $\$$ | $254,713.00$ | $\$$ | $270,782.63$ |


| $\$$ | $26,070.00$ | $\$$ | $50,831.79$ |
| :--- | ---: | ---: | ---: |
| $\$$ | $6,500.00$ | $\$$ | $6,920.29$ |
| $\$$ | $3,993.00$ | $\$$ | $3,990.01$ |
| $\$$ | $4,000.00$ | $\$$ | - |
| $\$$ | $40,563.00$ |  | $\$ 61,742.09$ |


| $\$$ | - | $\$$ | - |
| :--- | ---: | ---: | ---: |
| $\$$ | $150,000.00$ | $\$$ | $53,030.04$ |
| $\$$ | $107,184.00$ | $\$$ | $107,184.00$ |
| $\$$ | $85,360.00$ | $\$$ | $77,790.44$ |
| $\$$ | $29,078.00$ | $\$$ | $16,227.91$ |
| $\$$ | $371,622.00$ | $\$$ | $254,232.39$ |
|  |  |  |  |
| $\$$ | $225,000.00$ | $\$$ | $225,000.00$ |
|  |  |  |  |
|  | $\mathbf{3 , 8 1 7 , 6 8 7 . 0 0}$ | $\$$ | $\mathbf{3 , 7 7 4 , 5 4 2 . 4 9}$ |

## CONSERVATION COMMISSION

| Balance 01/01/17 | $\$ 99,654.00$ | $\$ 87,226.84$ |
| :--- | ---: | ---: |
| Deposits | 290.00 |  |
| Interest | 47.406 .64 |  |
| Paid Out |  |  |
| Balance 12/31/17 |  | $\mathbf{\$ 1 3 9 , 7 6 4 . 2 0}$ |

## CONSERVATION UNRESTRICTED

| Balance 01/01/17 |  | $\$ 650.77$ |
| :--- | ---: | ---: |
| Deposits | $\$ 1.17$ |  |
| Interest | 200.00 |  |
| Paid Out |  |  |
| Balance 12/31/17 |  | $\mathbf{\$ 4 5 1 . 9 4}$ |

## TOWN FOREST ACCOUNT

Balance 01/01/17
\$168,998.46
Deposits
\$13,502.75
Interest
385.68

Paid Out
17.028 .40
$\overline{\text { Balance 12/31/17 }} \quad \mathbf{\$ 1 6 5 , 8 5 8 . 4 9}$

## REVOLVING FUND POLICE SPECIAL DETAILS

Balance 01/01/17
\$7,100.67
Deposits
Interest
\$27,544.08
Paid Out
18,832.30
$\overline{\text { Balance 12/31/17 }} \quad \mathbf{\$ 1 5 , 8 4 3 . 4 0}$

## REVOLVING FUND TRANSFER STATION

| Balance 01/01/17 |  |
| :--- | ---: |
| Deposit | $\$ 53,664.15$ |
| Interest | 17.37 |
| Paid Out | $50,860.52$ |

$\overline{\text { Balance 12/31/17 }} \quad \$ 7,978.16$
FIRE DEPARTMENT VEHICLE REPLACEMENT SPECIAL REVENUE FUND

Balance 01/01/17
\$107,194.74
Deposits
Interest
Paid Out
$\overline{\text { Balance 12/31/17 }}$

AGRICULTURAL COMMISSION
Balance 01/01/17
\$61,059.25
81.97

137,790.44

Deposits
\$0
Interest \$. 03
Paid Out
Balance 12/31/17

HERITAGE COMMISSION
Balance 01/01/17
Deposits
\$0
Interest \$. 04
Paid Out
Balance 12/31/17 \$0

PUBLIC WORKS BOND
Balance 01/01/17
\$1,360,939.28
Deposits
\$0
Interest
Paid Out

Balance 12/31/17

TREASURER'S RECEIPTS 2017

| From Tax Collector |  |  |
| :---: | :---: | :---: |
| Property Tax |  | \$19,194,701.59 |
| Yield Tax |  | 42,503.61 |
| Current Use |  | 72,950.00 |
| Sewer |  | 9,736.88 |
| Tax Liens Redeemed |  | 375,636.07 |
| Interest and Costs |  | 123,163.73 |
| Excavation Tax |  | 2,835.38 |
| Overpayment |  | 130,613.60 |
| 2018 Prepayments |  | 85,252.00 |
| 2019 Prepayments |  | 14,130.00 |
|  | Total | \$20,051,522.86 |
| From Town Clerk |  |  |
| Motor Vehicle Permits |  | \$1,867,262.39 |
| MV Agent Fees |  | 42,182.00 |
| Boat Fees |  | 3,181.48 |
| TC Vitals |  | 2,124.00 |
| Dog License State Fee |  | 5,758.00 |
| Dog Fees, Violations, Penalties |  | 16,396.50 |
| Marriage Licenses |  | 2,107.00 |
| Vital Records |  | 1,994.00 |
| Protest Fees |  | 475.00 |
| Pistol Permits |  | 700.00 |
| Parking Violation |  | 125.00 |
| Rabies Clinic Donation |  | 980.00 |
| Dog Tag Replacement |  | 16.00 |
| Miscellaneous Town Clerk Fees |  | 484.00 |
| UCC Filing Fees |  | 2,670.00 |
| Photocopies |  | 989.00 |
| Postage Reimbursement |  | $\underline{919.66}$ |
|  | Total | \$1,948,364.03 |
| From Selectmen's Office |  |  |
| Assessing Photocopy Receipts |  | \$185.00 |
| Building Permits/Fines |  | 45,609.00 |
| Cable Franchise Fee |  | 89,256.99 |
| Chase Park \& Swimming |  | 20,345.00 |
| Elec/Reg School Reimbursements |  | 3,504.50 |
| Engineering Escrow - Fees Reimbursed |  | 9,280.00 |
| Fire Department Ambulance Fees |  | 193,113.41 |
| Fire Department Reports/Details/Misc. |  | 1,49250 |


| Fire Mechanical Permits | $7,650.00$ |
| :--- | ---: |
| Forest Fire Reimbursement | 74.57 |
| Gravel Hearings and Permits | 50.00 |
| Human Services Reimbursement | 796.69 |
| Insurance Premiums Reimbursement | $20,225.49$ |
| Interest on Investments | $6,886.24$ |
| Junkyard Licenses | 50.00 |
| Land Use | $9,705.98$ |
| Lease to Sugar and Spice | $1,500.00$ |
| Miscellaneous | $4,355.98$ |
| Photocopy Receipts | 225.00 |
| Police Details Revolving Funds | $11,704.85$ |
| Police Ordinance Violations | 323.69 |
| Police Reports | 359.29 |
| Police Witness Fees | 374.20 |
| Protest Fees | 45.00 |
| Receivables | $2,149.66$ |
| Recording Fees | 51.46 |
| Reimbursements | $110,941.34$ |
| Rental of Town Property | $1,422.00$ |
| Sale Equipment/Property | $9,003.17$ |
| Town Forest (Stumpage) | $1,995.79$ |
| Transfers In - Trustees | $253,525.43$ |
| Transfer Station - CRSW Ash Credit | $42,470.00$ |
| Transfer Station - Recycling | $83,471.07$ |
| Transfer Station Revolving Funds | $53,283.12$ |
| Transfer Station Waste Hauler | 300.00 |
|  | $\mathbf{T o t a l}$ |
| From State and Federal Funds | $\mathbf{\$ 1 , 0 1 4 , 8 5 8 . 7 9}$ |
| Block Grant Highway | $\mathbf{4 5 4 , 6 9 8 . 5 9}$ |
| FEMA | $\mathbf{9 1 , 0 7 5 , 7 2 6 . 4 2}$ |
| Flood Control Reimbursement |  |
| Forest Fire Reimbursement | $\mathbf{3 2 7 8 , 3 2 0 . 3 5}$ |
| Forest Land | $238,814.30$ |
| PILT Program | $37,238.36$ |
| Rooms and Meals | $1,041.00$ |
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Respectfully submitted,

Tina A. Connor, Town Treasurer

MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE，NH ON DECEMBER 31， 2017

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MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2017

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ms 9 REPORT OF THE TRUST Funds of the town of weare，NH ON december 31， 2017

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ms 9 REPORT OF THE TRUST Funds of the town of weare, NH ON december 31, 2017

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ms 9 REPORT OF THE TRUST Funds of the town of weare，NH ON december 31， 2017

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ms 9 REPORT OF THE TRUST Funds of the town of weare, NH ON december 31, 2017

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MS 9 REPORT OF THE TRUST FUNDS OF THE TOWN OF WEARE，NH ON DECEMBER 31， 2017

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MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2017

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MS 10 REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF WEARE, NH ON DECEMBER 31, 2017


# LONG-TERM OUTSTANDING DEBT 

|  | Loan <br> Amor Int | $n$ of Weare, NH F Facility Bond ount: \$1,360,0 rm: 10 years on: Annual Pr : Annual (1.85 10 years | 00 <br> pal |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Principal <br> Payment | Interest <br> Payment | Total <br> Payment | Principal Balance |
| July 11, 2016 |  |  |  | \$1,360,000.00 |
| January 1, 2017 | \$136,000.00 | \$11,718.36 | \$147,718.36 | \$1,224,000.00 |
| January 1, 2018 | \$136,000.00 | \$22,644.00 | \$158,644.00 | \$1,088,000.00 |
| January 1, 2019 | \$136,000.00 | \$20,128.00 | \$156,128.00 | \$952,000.00 |
| January 1, 2020 | \$136,000.00 | \$17,612.00 | \$153,612.00 | \$816,000.00 |
| January 1, 2021 | \$136,000.00 | \$15,096.00 | \$151,096.00 | \$680,000.00 |
| January 1, 2022 | \$136,000.00 | \$12,580.00 | \$148,580.00 | \$544,000.00 |
| January 1, 2023 | \$136,000.00 | \$10,064.00 | \$146,064.00 | \$408,000.00 |
| January 1, 2024 | \$136,000.00 | \$7,548.00 | \$143,548.00 | \$272,000.00 |
| January 1, 2025 | \$136,000.00 | \$5,032.00 | \$141,032.00 | \$136,000.00 |
| January 1, 2026 | \$136,000.00 | \$2,516.00 | \$138,516.00 | \$0.00 |
| Totals: | \$1,360,000.00 | \$124,938.36 | \$1,484,938.36 |  |

New Hampshire
Department of Revenue Administration

## MS-61

## Tax Collector's Report

For the period beginning Jan 1, 2017 and ending Dec 31, 2017

This form is due March 1st (Calendar Year) or September 1st (Fiscal Year)

## Instructions

## Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:
NH DRA Municipal and Property Division
Phone: (603) 230-5090
Fax: (603) 230-5947
http://www.revenue.nh.gov/mun-prop/

## ENTITY'S INFORMATION

| Municipality: WEARE | HILLSBOROUGH | Report Year: 2017 |
| :--- | :--- | :--- | :--- |


| PREPARERS INFORMATION |  |  |
| :---: | :---: | :---: |
| First Name | Last |  |
| Sharon | DeS |  |
| Street No. | Street Name | Phone Numb |
| 15 | Flanders Memorial Rd | 529-7576 |
| Email (optional) |  |  |
| sdestefano@weare.nh.gov |  |  |

New Hampshire
Department of
MS-61
Revenue Administration

| Debits |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uncollected Taxes Beginning of Year | Account | Levy for Year of this Report | Prior Levies (Please Specify Years) |  |  |  |  |  |
|  |  |  | Year: | 2016 | Year: | 2015 | Year: | 2014 |
| Property Taxes | 3110 |  |  | \$824,211.67 |  |  |  |  |
| Resident Taxes | 3180 |  |  |  |  |  |  |  |
| Land Use Change Taxes | 3120 |  |  | \$21,400.00 |  |  |  |  |
| Yield Taxes | 3185 |  |  | \$3,868.80 |  |  |  |  |
| Excavation Tax | 3187 |  |  | \$117.12 |  |  |  |  |
| Other Taxes | 3189 |  |  |  |  | \$1,673.40 |  | \$653.82 |
| Property Tax Credit Balance |  | (\$13,401.60) |  |  |  |  |  |  |
| Other Tax or Charges Credit Balance |  |  |  |  |  |  |  |  |
| Taxes Committed This Year | Account | Levy for Year of this Report | 2016 Prior Levies |  |  |  |  |  |
| Property Taxes | 3110 | \$19,498,543.00 |  |  |  |  |  |  |
| Resident Taxes | 3180 |  |  |  |  |  |  |  |
| Land Use Change Taxes | 3120 | \$61,580.00 |  |  |  |  |  |  |
| Yield Taxes | 3185 | \$44,166.97 |  |  |  |  |  |  |
| Excavation Tax | 3187 | \$2,718.26 |  |  |  |  |  |  |
| Other Taxes | 3189 | \$8,751.97 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |


| Overpayment Refunds | Account | Levy for Year of this Report | 2016 | Prior Levies $2015$ | 2014 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Property Taxes | 3110 | \$54,913.67 |  |  |  |
| Resident Taxes | 3180 |  |  |  |  |
| Land Use Change Taxes | 3120 |  |  |  |  |
| Yield Taxes | 3185 |  |  |  |  |
| Excavation Tax | 3187 |  |  |  |  |
|  |  |  |  |  |  |
| Interest and Penalties on Delinquent Taxes | 3190 | \$11,081.31 | \$47,159.88 | \$159.17 | \$117.60 |
| Interest and Penalties on Resident Taxes | 3190 |  |  |  |  |
|  | Total Debits | \$19,659,601.61 | \$905,509.44 | \$1,832.57 | \$771.42 |

New Hampshire
Department of Revenue Administration

## MS-61



| Abatements Made | Levy for Year of this Report | Prior Levies |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Property Taxes | \$16,991.08 | \$939.33 |  |  |
| Resident Taxes |  |  |  |  |
| Land Use Change Taxes | \$4,214.14 | \$9,300.00 |  |  |
| Yield Taxes | \$1,497.67 |  |  |  |
| Excavation Tax |  |  |  |  |
| Other Taxes |  |  |  |  |
|  |  |  |  |  |
| Current Levy Deeded | \$3,142.00 |  |  |  |

New Hampshire
Department of

## MS-61

## Revenue Administration

| Uncollected Taxes - End of Year \# 1080 |  | Levy for Year of this Report | Prior Levies |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Property Taxes |  | \$663,915.79 |  |  |  |
| Resident Taxes |  |  |  |  |  |
| Land Use Change Taxes |  | \$730.00 |  |  |  |
| Yield Taxes |  | \$706.01 |  |  |  |
| Excavation Tax |  |  |  |  |  |
| Other Taxes |  |  | \$424.85 | \$590.55 |  |
| Property Tax Credit Balance |  | (\$104,975.77) |  |  |  |
| Other Tax or Charges Credit Balance |  |  |  |  |  |
|  | Total Gredits | \$19,659,601.61 | \$905,509.44 | \$1,832.57 | \$771.42 |

## For DRA Use Only

| Total Uncollected Taxes (Account \#1080 - All Years) | $\$ 561,391.43$ |
| :--- | :--- |
| Total Unredeemed Liens (Account \#1110-All Years) | $\$ 468,970.75$ |

New Hampshire
Department of
Revenue Administration

## MS-61



| For DRA Use Only |  |
| :--- | :--- |
| Total Uncollected Taxes (Account \#1080 - All Years) | $\$ 561,391.43$ |
| Total Unredeemed Liens (Account \#1110 -All Years) | $\$ 468,970.75$ |

New Hampshire
Department of Revenue Administration

## WEARE (471)

## 1. CERTIFY THIS FORM

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Preparer's First Name | Preparer's Last Name |
| :--- | :--- |
| Sharon DeStefano | Date |

## 2. SAVE AND EMAIL THIS FORM

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

## 3. PRINT, SIGN, AND UPLOAD THIS FORM

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at http://proptax.org/nh/. If you have any questions, please contact your Municipal Services Advisor.

## PREPARER'S CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.


Inventory Schedule of Town Property

TOWN FACILITES AND PROPERTY:
Map / Lot Sub
201-049
203-009
203-009-001
203-050
203-052
203-052-001
203-094
203-105
203-109
203-111
403-167
405-034
405-034-002
407-036
407-066
403-211
408-123
408-188
411-352
Total Town Facilities and Property:
PARKS, COMMONS \& PLA YGROUNDS:
Map/Lot Sub
101-042
101-043
101-044
203-101
402-098
405-009
411-160-001
Total Parks, Commons and Playgrounds
WEARE SCHOOL DISTRICT:
Map / Lot Sub
Middle School (Ctr.):
203-100
Elementary School:
203-039-001
John Stark Regional School:
402-008
402-010

## Total School District Property

## TOWN FOREST AND CONSERVATION LAND

Map / Lot Sub
201-035-001
202-019
202-037
202-076
401-068-002
401-070
401-077
401-080
401-081
401-092
401-118
402-007
402-007-001
402-032-005
Location
Safety Complex
Town Office Building \& Land
School - Sugar \& Spice
Town Hall \& Land
Stone Building \& Land
Library
East Road
Town Sewer System
Pumping Station
Old Town Pound
Land - Reynwood Lane
Transfer Station Area \& Town Forest
Highway Garage, Office \& Buildings
Indian Road
Clinton Grove Academy (Historical Museum)
Fire Station, No. 2-Concord Stage Road
East Road/Backland
Fire Station, No. 4 - South Stark Highway
Old Francestown Road

|  | Value |
| :--- | ---: |
| $\$$ | $1,036,900.00$ |
| $\$$ | $683,600.00$ |
| $\$$ | $172,400.00$ |
| $\$$ | $546,000.00$ |
| $\$$ | $352,300.00$ |
| $\$$ | $559,600.00$ |
| $\$$ | $107,400.00$ |
| $\$$ | $486,000.00$ |
| $\$$ | $49,800.00$ |
| $\$$ | 400.00 |
| $\$$ | $4,800.00$ |
| $\$$ | $558,500.00$ |
| $\$$ | $228,000.00$ |
| $\$$ | $4,300.00$ |
| $\$$ | $240,200.00$ |
| $\$$ | $127,800.00$ |
| $\$$ | $258,700.00$ |
| $\$$ | $241,900.00$ |
| $\$$ | $35,900.00$ |
| $\$$ | $5,694,500.00$ |

## Location

Chase Park \& Land

## Value

45,600.00
Chase Park \& Land
363,600.00
306,300.00
56,000.00
295,100.00
433,400.00
352,400.00
Center Park, Gazebo/Bankstand
Ballfield \& Land - Salmen Road
Ball Park - Quaker Street
Bolton Ballfield \& Land

## Value

Location
School Building \& Land
Center Woods School \&
School Building \& Land
Storage Garage \& Land

## Location Concord Stage Road Pine Hill Road Concord Stage Road River Road Craney Hill Road Chipmunk Falls Road Chipmunk Falls Road Chipmunk Falls Road Off Craney Hill Road Craney Hill Road Beaver Brook Road North Stark Highway North Stark Highway Pine Hill Road

## Value

322,700.00
27,300.00
6,200.00
37,600.00
148,200.00
37,700.00
15,800.00
45,700.00
9,100.00
21,100.00
26,500.00
262,600.00
52,100.00
Pine Hill Road
268,600.00

Inventory Schedule of Town Property

| 402-073 | Hatfield Road | \$ | 132,800.00 |
| :---: | :---: | :---: | :---: |
| 402-131 | Concord Stage Road (Backland) | \$ | 5,000.00 |
| 402-132 | Concord Stage Road (Backland) | \$ | 9,700.00 |
| 402-133 | Concord Stage Road | \$ | 49,000.00 |
| 404-127 | New Road - Chevy Hill Road | \$ | 60,100.00 |
| 404-130-001 | Tiffany Hill Road | \$ | 48,100.00 |
| 405-034 | Merrill Road | \$ | 558,500.00 |
| 405-062 | Duck Pond Road | \$ | - |
| 405-062-062 | South Stark Highway | \$ | - |
| 405-062-063 | South Stark Highway | \$ | - |
| 407-004 | Wildwood Road | \$ | 1,900.00 |
| 407-014 | Tobey Hill Road | \$ | 75,000.00 |
| 407-127 | Perkins Pond Road | \$ | 24,900.00 |
| 407-156 | Jewett Road | \$ | 27,500.00 |
| 407-157 | Jewett Road | \$ | 90,400.00 |
| 407-160 | Jewett Road | \$ | 23,600.00 |
| 407-161 | Jewett Road | \$ | 23,300.00 |
| 407-184 | Sawyer Road | \$ | 113,700.00 |
| 407-185 | Sawyer Road (Backland) | \$ | 13,900.00 |
| 407-187 | Deering Center Road | \$ | 149,900.00 |
| 407-188 | Deering Center Road | \$ | 9,500.00 |
| 408-069-005 | Corliss Drive | \$ | - |
| 409-079 | Craney Hill Road | \$ | 37,000.00 |
| 410-003 | Eben Paige Road | \$ | 17,900.00 |
| 410-004 | Eben Paige Road | \$ | 15,200.00 |
| 410-005 | Mountain Road | \$ | 32,100.00 |
| 410-011 | Mountain Road | \$ | 63,500.00 |
| 410-012-001 | Ferrin Pond Road | \$ | 106,900.00 |
| 410-012-002 | Ferrin Pond Road | \$ | 80,900.00 |
| 410-056 | Perkins Pond (Backland) | \$ | 14,800.00 |
| 410-081 | Poor Farm Road | \$ | 145,100.00 |
| 410-165-001 | Poor Farm Road | \$ | 96,500.00 |
| 410-166 | Poor Farm Road | \$ | 383,900.00 |
| 410-192 | Gettings Road | \$ | 15,200.00 |
| 410-193 | Gettings Road | \$ | 15,900.00 |
| 410-243 | Mountain Road | \$ | 15,800.00 |
| 410-244 | Mountain Road | \$ | 63,500.00 |
| 410-246 | Eben Paige Road | \$ | 12,200.00 |
| 410-247 | Eben Paige Road | \$ | 14,400.00 |
| 410-248 | Eben Paige Road | \$ | 14,100.00 |
| 410-249 | Marsh Ridge Road | \$ | 15,600.00 |
| 410-250 | Marsh Ridge Road | \$ | 14,000.00 |
| 410-252 | Marsh Ridge Road | \$ | 15,100.00 |
| 410-255 | Marsh Ridge Road | \$ | 13,000.00 |
| 410-263 | Marsh Ridge Road | \$ | 23,300.00 |
| 410-264 | Marsh Ridge Road | \$ | 12,400.00 |
| 410-267 | Eben Paige Road | \$ | 14,100.00 |
| 410-268 | Marsh Ridge Road | \$ | 12,000.00 |
| 410-270 | Marsh Ridge Road | \$ | 2,100.00 |
| 411-230 | Dustin Tavern Road | \$ | 188,300.00 |


| TRUST LAND |  |  |  |
| :---: | :---: | :---: | :---: |
| Map / Lot Sub | Location |  | Value |
| 411-287 | Emma Sawyer Trust |  | \$103,200.00 |
| Total Trust Land |  |  | \$103,200.00 |
| CEMETERIES |  |  |  |
| Map / Lot Sub | Location |  | Value |
| 101-089 | Reservoir Drive | \$ | 46,700.00 |
| 105-056 | Dudley Brook Road | \$ | 39,600.00 |
| 109-003 | Gould Road | \$ | 26,900.00 |
| 109-021-001 | South Stark Highway | \$ | 1,900.00 |
| 201-034 | Concord Stage Road | \$ | 44,000.00 |
| 203-065 | Buzzell Hill Road | \$ | 60,600.00 |
| 203-082 | Buzzell Hill Road | \$ | 46,100.00 |
| 203-095 | East Road | \$ | 49,200.00 |
| 401-046-001 | Off Upper Craney Hill | \$ | 37,500.00 |
| 403-216 | Concord Stage Road | \$ | 46,900.00 |
| 404-104 | Quaker Street | \$ | 100.00 |
| 407-019 | Tobey Hill Road | \$ | 35,000.00 |
| 410-028 | Mountain Road | \$ | 6,500.00 |
| 407-151 | Oliver Road | \$ | 39,500.00 |
| 408-013-002 | Maplewold Road | \$ | 12,000.00 |
| 408-038 | Maplewold Road | \$ | 40,100.00 |
| 408-042 | Mt. Dearborn Road | \$ | 26,500.00 |
| 408-054 | Mt. Dearborn Road | \$ | 43,800.00 |
| 410-180-001 | Cram Road | \$ | 100.00 |
| 411-171-001 | South Stark Highway | \$ | 12,800.00 |
| 411-346-001 | Old Francestown Road | \$ | 39,400.00 |
| 412-089 | River Road | \$ | 48,200.00 |
| 412-225 | Norris Road | \$ | 35,400.00 |
| Total Town Cemeteries |  | \$ | 738,800.00 |



Inventory Schedule of Town Property

Net Valuation on Which Tax Rate is Computed

## Net Valuation 1988-2017

| Year | Valuation <br> 2017 <br> $2016^{*}$ |
| :--- | :--- |
| 2015 | $\$ 857,155,242.00$ |
| 2014 | $\$ 856,555,809.00$ |
| 2013 | $\$ 825,523,411.00$ |
| 2012 | $\$ 819,615,914.00$ |
| $2011^{*}$ | $\$ 812,715,344.00$ |
| 2010 | $\$ 773,448,539.00$ |
| 2009 | $\$ 767,992,095.00$ |
| 2008 | $\$ 939,610,470.00$ |
| 2007 | $\$ 930,809,800.00$ |
| $2006^{*}$ | $\$ 921,443,209.00$ |
| 2005 | $\$ 890,526,014.00$ |
| 2004 | $\$ 882,402,661.00$ |
| 2003 | $\$ 406,350,324.00$ |
| 2002 | $\$ 391,521,361.00$ |
| 2001 | $\$ 372,845,670.00$ |
| 2000 | $\$ 363,517,144.00$ |
| $1999^{*}$ | $\$ 352,439,364.00$ |
| 1998 | $\$ 339,562,690.00$ |
| 1997 | $\$ 327,488,439.00$ |
| 1996 | $\$ 354,382,746.00$ |
| 1995 | $\$ 343,680,304.00$ |
| 1994 | $\$ 340,678,663.00$ |
| 1993 | $\$ 340,137,157.00$ |
| 1992 | $\$ 334,864,810.00$ |
| 1991 | $\$ 331,013,651.00$ |
| 1990 | $\$ 333,966,682.00$ |
| 1989 | $\$ 328,704,807.00$ |
| 1988 | $\$ 327,087,007.00$ |

[^2]
## Town Clerk's Report

Fiscal Year December 31, 2017

Automobile Permits: $\quad \$ 1,867,262.39$
Municipal Agent Fee:
Dog Licenses:
Animal Licenses/Fines
State portion of fees $\$ 5,758.00$
Town Fees
\$11,865.00
Group Licenses
$\$ 525.00$
Replacement Tags
$\$ 16.00$
Dog license penalties \$2,262.00
Dog Fines (dog officer) $\$ 1,473.00$
Dog Seniors
Rabies Clinic
$\$ 271.50$
$\$ 980.00$
$\begin{array}{ll}\text { Photocopies } & \$ 989.00 \\ \text { Protest Fees (Return Checks) } & \$ 475.00\end{array}$
Marriage Licenses \$2,107.00
Vital Records \$1,994.00
TC Vitals
UCC Filing Fees
Miscellaneous Town Clerk Fees
Boats
\$2,124.00

Postage Reimbursment
\$2,670.00

Pistol Permits
Parking Violations
$\$ 484.00$

Total Amount Remitted to Treasurer

Respectfully submitted,
Maureen Billodeau, Town Clerk

2017 EARNINGS HISTORY

| Assessing/Building Dept: |  |  | Fire/Rescue/Forest Cont'd: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rice, Wendy C. | \$ | 39,783.60 | Barton, Steven J. | \$ | 1,439.29 |
|  |  |  | Beaudette, George P. | \$ | 3,450.50 |
| Board of Selectmen: |  |  | Bickford, Julie A. | \$ | 260.72 |
| Bohl, Jennifer | \$ | 625.00 | Bluteau, Mark V. | \$ | 22,412.00 |
| Clow, Thomas S. | \$ | 3,237.50 | Brule, Jeffrey A. | \$ | 11,138.91 |
| Hippler, Frederick W.* | \$ | 3,000.00 | Charest, Amanda L. | \$ | 9,618.80 |
| Lacasse, Keith R. | \$ | 687.50 | Conover, Robert C. | \$ | 8,703.26 |
| Meaney, John (Jack) | \$ | 3,000.00 | Dinsmore, Annmary | \$ | 246.45 |
| Osborne, Jonathan H. | \$ | 2,375.00 | Dinsmore, Scott F. | \$ | 1,963.02 |
| Snyder, Janet M. | \$ | 2,375.00 | Donnelly, Killian R. | \$ | 11,007.02 |
|  |  |  | Eaton Sr. Raymond T. | \$ | 1,250.59 |
| Clerks Office: |  |  | Goldrick, Jonathan S. | \$ | 4,325.67 |
| Billodeau, Maureen | \$ | 50,435.90 | Gorman, Daniel B. | \$ | 86.92 |
| Murchie, Jane A. | \$ | 36,396.03 | Hewey Sr., David P.* | \$ | 880.40 |
|  |  |  | Hippler, Frederick W.* | \$ | 4,325.77 |
| Code Enforcement/Land Use: |  |  | Holdredge, Jonathan D. | \$ | 5,037.25 |
| Meany III, Charles F. | \$ | 68,269.20 | Holdredge, Kevin M. | \$ | 12,501.55 |
| Ripley, Tina M.* | \$ | 575.25 | Houde, Kristina M. | \$ | 21,288.12 |
| Scoledge, Jennifer R.* | \$ | 581.25 | Ivinjack, Christine C. | \$ | 815.88 |
|  |  |  | Jillson, Julie E. | \$ | 283.14 |
| Conservation Commission: |  |  | Jillson, Travis K. | \$ | 141.97 |
| Ripley, Tina M.* | \$ | 136.50 | Lian, Zhifeng | \$ | 2,680.00 |
| Scoledge, Jennifer R.* | \$ | 258.75 | Loranger, Matthew J. | \$ | 1,363.50 |
|  |  |  | Luikmil, Jaan G. | \$ | 513.80 |
| Election Workers |  |  | Martineau, Justin W. | \$ | 4,076.56 |
| Burdick, Jason | \$ | 47.13 | McGrade, Paula Ann | \$ | 8,476.57 |
| Burdick, Sherry | \$ | 94.25 | McLain, Wanda M. | \$ | 3,648.88 |
| Campana, Frank A. | \$ | 101.50 | Meattey, Wayne E. | \$ | 7,422.66 |
| DeStefano, Sharon L.* | \$ | 129.18 | Osborne, Charles | \$ | 124.66 |
| Hague, Christine C. | \$ | 27.19 | Richards, Robert J. | \$ | 22,004.34 |
| Meaney, Eileen P. | \$ | 159.50 | Roarick, Mark A. | \$ | 10,195.50 |
| Pare, Cynthia L.* | \$ | 62.00 | Smith, Cherie E. | \$ | 2,140.42 |
|  |  |  | Tuthill, Susan M. | \$ | 18,634.43 |
| Emergency Management: |  |  | Vezina, Robert A.* | \$ | 47,826.00 |
| Vezina, Robert A.* | \$ | 3,188.40 |  |  |  |
|  |  |  | Health: |  |  |
| Finance: |  |  | Dearborn-Luce, Kelly A. | \$ | 4,140.00 |
| Rouse, Elizabeth J. | \$ | 49,200.10 |  |  |  |
|  |  |  | Highway/Transfer Depa | en |  |
| Fire/Rescue/Forest: |  |  | Allatt, Jesse J. | \$ | 40,330.14 |
| Askham, David Charles | \$ | 1,826.66 | Cummings, Thomas W. | \$ | 52,543.11 |
| Baker, Adam N. | \$ | 2,448.56 | Davies, Christopher J. | \$ | 24,974.49 |

[^3]
## 2017 EARNINGS HISTORY

Highway/Transfer Department Cont'd:

| Deabill, Scott E. | $\$$ | $4,303.53$ |
| :--- | :--- | ---: |
| Drabble, Kenneth A. | $\$$ | $3,752.67$ |
| Duprey, Dwayne J. | $\$$ | $3,173.31$ |
| Fisher, Marty | $\$$ | $44,727.86$ |
| Gunn, Richard A. | $\$$ | $44,290.54$ |
| Kenney, Stephen A. | $\$$ | $26,649.45$ |
| Kiblin, Hobart | $\$$ | $41,427.21$ |
| Knapp, Benjamin D. | $\$$ | $64,704.97$ |
| Lafreniere, Jon E. | $\$$ | $14,979.57$ |
| Lansford, William D. | $\$$ | $5,458.14$ |
| Lemay, Jean M. | $\$$ | $50,215.07$ |
| McLain, Matthew A. | $\$$ | $42,856.35$ |
| Rice, Merry N.* | $\$$ | $16,209.60$ |
| Sarno, Joseph J. | $\$$ | $36,326.52$ |
| Straw, William A. | $\$$ | $33,688.60$ |
| Tavares, Anthony R. | $\$$ | $19,292.40$ |
| Turco, Gerald P. | $\$$ | $50,920.94$ |
| Way, Jason W. | $\$$ | $39,490.63$ |
| Weatherbee, Lee E. | $\$$ | $9,900.81$ |

## Library

| Brown, Aroostine M. | $\$$ | $3,454.24$ |
| :--- | :--- | ---: |
| Goulet, Bobbi-Jo | $\$$ | 64.77 |
| Koski, Patricia V. | $\$$ | $3,749.00$ |
| Metcalf, Christopher R.* | $\$$ | 381.73 |
| Metcalf, Karen N. | $\$$ | $23,231.26$ |
| Spitze, Roberta A. | $\$$ | $5,800.29$ |
| Sullivan, Michael E. | $\$$ | $47,130.26$ |
| Tracy, Thelma E. | $\$$ | $30,560.60$ |
| Ventiere, Dena G. | $\$$ | $15,944.19$ |
| White, Derek M. | $\$$ | 296.64 |

Maintenance:
Hewey Sr., David P.* \$ 1,020.00

Parks \& Recreation:

| Aubin, Elizabeth P. | $\$$ | 679.88 |
| :--- | :--- | ---: |
| Bowen, Brenden W. | $\$$ | $1,088.11$ |
| Fulton, Bethany L. | $\$$ | $1,647.00$ |
| Guerrette, Lucas G. | $\$$ | 990.08 |
| Hagan, John F. | $\$$ | 536.25 |
| Lord, George M. | $\$$ | $1,295.63$ |

## Parks \& Recreation Cont'd

| Marden, Curtis A. | $\$$ | $3,030.50$ |
| :--- | :--- | ---: |
| Marden, Peyton D. | $\$$ | $1,450.50$ |
| Meisser, Julia M. | $\$$ | 854.44 |
| Meisser, Veronica M. | $\$$ | 853.14 |
| Metcalf, Christopher R.* | $\$$ | $1,561.63$ |
| Nase, Mackenzie A. | $\$$ | $1,426.00$ |
| Salisbury, Anna M. | $\$$ | 896.25 |
| Stogner, Benjamin W. | $\$$ | $1,359.00$ |
| Stogner, Karyn E. | $\$$ | $5,000.04$ |
| Vanini, Nicholas W. | $\$$ | $1,080.75$ |
| Vanini, Sarah C. | $\$$ | 612.25 |
| Yelle, Nicole A. | $\$$ | $1,044.33$ |

## Police Department

Belletete, Matthew J.

| Officer | $\$$ | $46,117.76$ |
| :--- | ---: | ---: |
| Insurance Buyout | $\$$ | $2,750.00$ |
| Overtime - 484 Hours | $\$$ | $15,306.48$ |
| $\quad$ Averages 9.31 Hours per week |  |  |
| Special Detail | $\$$ | $1,904.13$ |
| $\quad$ Employee Total | $\$$ | $66,078.37$ |


| Blake, John M. |  |  |
| :--- | ---: | ---: |
| Officer | $\$$ | $25,172.10$ |
| Overtime - 213 Hours | $\$$ | $7,468.31$ |
| $\quad$ Averages 8.19 Hours per week |  |  |
| Special Detail | $\$$ | 371.04 |
| $\quad$Employee Total | $\$$ | $33,011.45$ |
| Carney, James | $\$$ | $62,500.00$ |


| Dauphinais, Emily J. |  |  |
| :--- | ---: | ---: |
| Full-time Secretary | $\$$ | $39,088.00$ |
| Overtime - 261.5 Hours | $\$$ | $7,307.88$ |
| $\quad$ Employee Total | $\$$ | $46,395.88$ |

Frisbie, Ryan D.
Sergeant
Overtime - 741.5 Hours \$ 31,721.45
Averages 14.26 hours per week
Special Detail
Employee Total

| $\$$ | 721.44 |
| :--- | ---: |
| $\$$ | $95,705.10$ |

## 2017 EARNINGS HISTORY



# Weare Public Library Operating Income \& Expense, 2017 

|  |  | Jan - Dec 17 |
| :---: | :---: | :---: |
| Income | Town Allocation |  |
|  | Town Allocation - Payroll | 155,148.45 |
|  | Town Allocation - Non-personnel | 41,226.00 |
|  | Total Town Allocation | 196,374.45 |
|  | Trust Fund Income | 687.81 |
|  | Interest Income | 2.08 |
|  | Copier Income | 879.50 |
|  | Book Sales/Donations/ | 3,939.19 |
|  | Replacement Cards | 45.00 |
|  | Nonresident Fees | 40.00 |
|  | Grants | 370.00 |
|  | Miscellaneous Income | 915.49 |
|  | Total Income | 203,253.52 |
| Expense | Personnel |  |
|  | Wages | 133,118.58 |
|  | Payroll Taxes | 9,869.50 |
|  | Health Insurance | 6,688.50 |
|  | Retirement | 5,421.27 |
|  | Life Insurance | 50.60 |
|  | Total Personnel | 155,148.45 |
|  | Library Materials |  |
|  | Books | 10,795.24 |
|  | Magazines \& Newspapers | 1,369.61 |
|  | Videos | 2,111.53 |
|  | Downloadable eBooks \& Audiobook | 1,792.00 |
|  | Total Library Materials | 16,068.38 |
|  | Utilities |  |
|  | Electricity | 3,896.71 |
|  | Fuel | 2,559.62 |
|  | Telephone | 1,444.63 |
|  | Building Maintenance | 11,298.48 |
|  | Fire Alarm Monitoring | 389.10 |
|  | Total Utilities | 19,588.54 |
|  | Operations |  |
|  | Programs | 2,407.18 |
|  | Supplies | 2,399.02 |
|  | Postage | 434.00 |
|  | Staff Development | 1,023.95 |
|  | Bank Fee | 71.41 |
|  | Total Operations | 6,335.56 |

Technology

| Computer Supplies | 655.86 |
| :--- | ---: |
| Equipment \& Maintenance | $8,033.99$ |
| Firewall Contract | 941.15 |
| Software | $2,290.00$ |
| Total Technology | $11,921.00$ |

Total Expense
209,061.93

## Library Trustees Trust Funds

| Date <br> Created | Fund <br> Name | Principal <br> Purpose | Beginning <br> Balance | Gain/Loss <br> Income | Ending <br> Balance |
| :--- | :--- | :--- | :--- | :---: | :---: |
| $2 / 9 / 1993$ | Chase | Children's | $\$ 1,159$ | $\$ 2$ | $12 / 31 / 2017$ |

Funds invested as follows:

Flanders Fund:
Jones Memorial Fund:

CD, TD Bank
1,100 shares of Exxon Mobil stock, valued at \$92,004 and Treasury Money Market account valued at $\$ 23,665$ in account with Wells Fargo on 12/31/2017

Respectfully submitted:
Weare Library Trustees
Chairman Robert Pare'
Secretary Brenda Cannon
Treasurer Lee Marcroft

October 10, 2017

To the Board of Selectmen
Town of Weare, New Hampshire
We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Weare, New Hampshire (the Town) for the year ended December 31, 2016. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated April 12, 2017. Professional standards also require that we communicate to you the following information related to our audit.

## Significant Audit Findings

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Town of Weare, New Hampshire are described in Note 1 to the financial statements. During the year ended December 31, 2016, the Town adopted and implemented GASB Statement \#72 - Fair Value Measurement and Application. There was no effect on beginning of the year balances as a result of adopting the new standard. We noted no transactions entered into by the Town of Weare, New Hampshire during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected.

The most sensitive estimates affecting the financial statements of the Governmental Activities were:
Management's estimates of the useful lives of depreciable capital assets are based upon historical records of utilization, necessary improvements and replacements. We evaluated the key factors and assumptions used to develop the depreciable useful lives of capital assets in determining that they are reasonable in relation to the financial statements taken as a whole.

Significant estimates also include actuarial assumptions used in determining pension costs which are based on plan audited financial statements. We evaluated the assumptions used in the plan audited financial statements to determine that they are reasonable in relation to the financial statements as a whole.

The most sensitive estimate affecting the financial statements of the Governmental Activities, General Fund, and the Aggregate Remaining Fund Information was:

Management's estimate of the allowance for uncollectible receivables is based on the likelihood of the Town to collect monies owed to it. We evaluated the key factors and assumptions used to develop the estimate for uncollectible receivables in determining that it is reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosure affecting the financial statements was:

As discussed in Note 2 to the basic financial statements, the Town has not implemented GASB Statement 45, Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions. The provisions of GASB Statement 45 were required to be implemented by the Town during the year ended December 31, 2009.

The financial statement disclosures are neutral, consistent, and clear.

## Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

## Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. Please see the attached schedule of material adjustments detected and corrected as a result of audit procedures.

## Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

## Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 10, 2017.

## Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Town of Weare, New Hampshire's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

## Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Town of Weare, New Hampshire's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

During our audit, we noted certain deficiencies in the Town of Weare, New Hampshire's internal control which we considered to be significant deficiencies. See the separately issued 'Report on Internal Controls' dated October 10, 2017, for further information regarding the identified deficiencies.

## Other Matters

We applied certain limited procedures to the management's discussion and analysis, budgetary comparison information, schedule of changes in the Town's proportionate share of the net pension liability, and the schedule of Town contributions, which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were engaged to report on the combining nonmajor governmental fund and fiduciary fund financial statements, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

## Restriction on Use

This information is intended solely for the use of the Board of Selectmen and management of the Town of Weare, New Hampshire and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

## Vachon Clukay $X$ Company PC

## Building Department, Land Use and Assessing Department

Land Use has had a very busy year with several small sub-divisions and new business site plans being heard before both the Zoning board and the Planning Board. The CIP committee has passed along its recommendations to the planning Board, which has approved the budgetary requests and passed them on to the Board of Selectmen with recommendations to place them on the Warrant for 2017. The planning board has also approved several changes to the Zoning Ordinances. It will be the decision of the voters to see if the changes will be accepted.

The schedule for the Building Department/land Use will remain at 40 hours per week with the Code Enforcement Officer/ Land Use Coordinator being in the Office in the early morning for office consultations and again in late afternoon. Inspections are conducted in the field from 10:30 until 3:30.The land Use / Building Departments have changed hours to reflect a standard for all Town offices. The hours are Monday, Tuesday and Friday from 8:00 to 4:30 and Wednesday from 8:00 AM to 7:00 PM. Thursday's hours are from 8:00-1:00.

The Building Department can be reached at 529-7586 and Land Use at 529-2250 should you have any questions please feel free to call. Wendy and I will be glad to answer your questions or at least try and find an answer for you. When in doubt as to whether you will need a permit for something please call.

The Assessing Department important dates to remember are; Abatements due by March 1, 2018. Veterans, Surviving Spouse, Elderly, and Disabled exemption applications are due on April $15^{\text {th }}$, and this must be the applicants' primary residence. Application for Current Use is due by April $15^{\text {th }}$. To receive the Solar System exemption a PA-29 application is due by April $15^{\text {th }}$. After April $1^{\text {st }}$ of each year each parcel's inventory is assessed for the entire year. Each year property owners should review their Tax Card annually to insure the inventory of the property is correct.

Please call the Assessing Department 529-1515 for any Assessing questions you may have. The Assessing Department hours are from 8:00 AM - 4:30 PM, Monday, Tuesday and Friday, Wednesday 8:00 AM - 7:00 PM and Thursday 8:00 AM - 1:00 PM.

Respectfully Submitted,
Charles "Chip" Meany
Wendy Rice

## Weare Cable Committee Report

In the past year, we acquired a RAID file server, which makes it possible to record meetings more easily. At the present time, all meetings of the Board of Selectmen, the Planning Board, the Conservation Commission, and the Zoning Board are recorded and placed on YouTube for the convenience of the citizens of Weare.

Also, a TV was installed in the Town Clerk's office so that notices of interest to citizens of Weare can be displayed there and now one is setup at the Town Library.

The contract with Comcast has been renewed for another 7 years, so Comcast will continue to provide cable services to residents for that period of time. Part of the contract calls for Comcast to upgrade the infrastructure to improve the picture quality on Channel 6. Upgrade for the cable is now in the works and will be completed this coming year.

The fiber optic is all installed at the Middle School and Channel 6 and working. The high definition channels for channels 6 and the Middle School, 1090 for Channel 6 and 1071 for the Middle School channel.

Cable Committee meetings are held at 7:00 pm on the third Tuesday of every month.
Respectfully Submitted,
Stephen Flanders
Douglas Alwine
John Lawton
Rachel Cisto
Richard Butt

## Cemetery Trustees Annual Report

The Cemetery Trustees would like to thank all the voters for their financial support in replacing the rails at the East Weare Cemetery. We replaced the rails on the east and south sides of the cemetery. We would like to thank David Holmes and Lynn Clement of Holm-S-Z Designs for doing such a wonderful job. We are unable to get the metal gate at the Perry Eaton Stone Building replaced as it had to be sent out to be sand blasted and painted. We will reinstall in 2018.

The parcel of land that was tested for stumps will be surveyed and have the plots laid out in 2018.

I would like to thank my fellow Trustees Mike Mudge and Janet Brown, especially for all her years of service, she will be missed. I would also like to thank Connie and Nate St. Clair for the lawn care and burials.

Thank you to the Board of Selectmen and Town Administrator for their continued support.

Respectfully Submitted,<br>Weare Cemetery Trustees<br>William F. Tiffany, Acting Chair \& Secretary<br>Mike Mudge, Trustee

## Fire Department

The mission of the Weare Fire Rescue Department is to protect life, property and the environment with in our community. Our citizen responders are prepared to deliver the highest quality service in response to fire, medical and other emergencies. We will execute our duty in a respectful and professional manner with all the courage, honor, and integrity that is the underpinning of our vocation.

The Weare Fire Rescue Department consists of approximately 35 members, who serve their community with considerable pride providing both fire and medical services to the town's residents and visitors 24 hours a day, 7 days a week. There is, however, much more that goes into what we do than responding to an emergency event. This department could not function if it was not for the many members that contribute in areas that do not get much recognition. We appreciate all they do to assist our Department in fulfilling our mission.
I would like to take this opportunity to thank the entire Fire Rescue staff and their families for their continued hard work and dedication in making the Weare Fire Rescue Department the professional organization for which it has become known and the residents who continue to support the Department's efforts.

Incidents by Year Comparison

| Incident Type | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fires in Structures | 11 | 9 | 20 | 11 | 17 | 7 | 17 | 14 |
| Other Fires | 23 | 12 | 29 | 19 | 33 | 15 | 25 | 12 |
| Emergency Medical Service | 351 | 351 | 416 | 394 | 395 | 355 | 400 | 420 |
| MVA | 43 | 55 | 66 | 30 | 29 | 69 | 68 | 78 |
| False Alarms | 43 | 37 | 47 | 56 | 66 | 77 | 53 | 46 |
| Mutual Aid Given | 38 | 34 | 47 | 39 | 23 | 35 | 27 | 29 |
| Hazardous Materials Response | 11 | 16 | 3 | 9 | 12 | 10 | 4 | 5 |
| Hazardous Conditions Response | 32 | 32 | 31 | 18 | 62 | 30 | 39 | 58 |
| All Other Responses | 47 | 47 | 75 | 51 | 69 | 140 | 82 | 79 |
| Total For All Incidents | 599 | 593 | 694 | 627 | 689 | 738 | 704 | 762 |
| Overlapping Incidents as a Percent of <br> Total Incidents | $12 \%$ | $9 \%$ | $10 \%$ | $10 \%$ | $14 \%$ | $14 \%$ | $12 \%$ | $10 \%$ |

EMS Patients

| Patient Disposition | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Advanced Life Support - To Hospital | 165 | 173 | 207 | 205 | 166 | 219 | 217 | 206 |
| Basic Life Support - To Hospital | 74 | 107 | 117 | 125 | 119 | 49 | 100 | 132 |
| Dead at Scene - No Transport | 3 | 8 | 1 | 7 | 4 | 7 | 5 | 11 |
| Patient Evaluated - No Transport | 153 | 132 | 128 | 128 | 134 | 155 | 115 | 137 |
| Canceled - No Duty |  |  |  |  |  |  | 5 |  |
| Total Patients | 395 | 420 | 453 | 465 | 423 | 430 | 437 | 491 |
| Gross EMS Revenue |  | $\$ 112,294$ | $\$ 109,816$ | $\$ 116,084$ | $\$ 98,575$ | $\$ 130,560$ | $\$ 137,638$ | $\$ 165,142$ |

2017 Highlights and Achievements

1. This year we recognize the following for their longevity with the Department: EMT Robert Conover, 15 years.
2. Several members completed the required training and testing to receive nationally recognized certification in various topics. Each endeavor necessitates a large commitment of time from the individual candidate.

- Advanced EMT - Christine Ivinjack, Amanda Charest
- Firefighter II - Killian Donnelly

3. Converted 4 of 6 solar powered radio sites to AC power.
4. Replaced aged out SCBA with refurbished units.

There are many fire safety tips on the Department web site http://www.weare.nh.gov/fire-department. Here are a few of the most important ones:

- Ensure that you have the required smoke/carbon monoxide detectors in your home and they are working. Early detection is vital in preventing a tragedy.
- It really helps us when your house number is visible from the street or on your mail box.
- When you see us responding, please pull over to the right and stop so that we may pass safely.

As always, if you have a question, comments, or interest concerning the Weare Fire Rescue Department, please contact us.

Respectfully submitted,
Robert A. Vezina, Jr.
Fire Chief

## Report of Forest Fire Warden and State Forest Ranger

This past year we were fortunate enough to have favorable weather conditions in the spring and summer which limited the amount of wildland fire activity throughout the state. September and October saw fire conditions change and the state was faced with some difficult fires. The Dilly Cliff fire in North Woodstock was one of the most challenging fires we have seen in New Hampshire. Steep terrain and extreme fire behavior made this fire difficult to fight. It lasted for over 3 weeks and the final hotspots in inaccessible terrain were extinguished by heavy rains. Your local fire departments and the Division of Forests \& Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire lookout towers continues to operate on high fire danger days. Our fire lookouts are credited with keeping many fires small due to their quick and accurate spotting capabilities. The towers fire detection efforts were supplemented by the NH Civil Air Patrol when the fire danger was especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2017 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

As we prepare for the 2018 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department or DES at 603-2713503 or www.des.nh.gov for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information please contact the Division of Forests \& Lands at (603) 271-2214, or online at www.nhdfl.org.

## 2017 WILDLAND FIRE STATISTICS

(All fires reported as of December 2017)


| HISTORICAL DATA |  |  |
| :---: | :---: | :---: |
| YEAR | NUMBER <br> of FIRES | ACRES <br> BURNED |
| 2017 | 64 | 107 |
| 2016 | 351 | 1090 |
| 2015 | 124 | 635 |
| 2014 | 112 | 72 |
| 2013 | 182 | 144 |
| 2012 | 318 | 206 |


| CAUSES OF FIRES REPORTED |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (These numbers do not include the WMNF) |  |  |  |  |  |  |  |  |
| Arson | Debris Burning | Campfire | Children | Smoking | Railroad | Equipment | Lightning | Misc.* |
| 0 | 7 | 11 | 1 | 4 | 0 | 4 | 0 | 37 |

## Health Officer Report

Some of the major concerns that the State Heath Department informed the local health officers about were; Influenza, Carfentanil, Tickborne diseases Lead blood levels, Mosquito borne disease, Measles case, and issues with water quality. The concerns were with PFOA and MtBE are still active. For more information you could search their web site at www.des.nh.gov.

The NH Department of Health and Human Services provides the local health officer with all the updates, provide an emergency notification system and lots of training.

This year the following is a breakdown of some of the Health related calls and/or concerns:

11 - Complaints (Tenant/Landlord, trash, health nuisance, etc.)
8 - Site Inspections (Follow up apartment checks, Day Cares, Foster Homes, etc.)
7 - DES Assist (Water test, water contamination, septic failures, etc.)
3- School Inspections

Respectfully submitted,
Kelly Dearborn-Luce, Health Officer

## Parks \& Recreation Commission (PARC)

## 2017 Town Report

## Our Mission:

Weare Parks and Recreation (PARC) and its members are committed to the mission of maintaining, improving, and protecting the town's recreational facilities and to offering recreational opportunities for all Weare residents. Residents interested in supporting the PARC mission are encouraged to join the commission as a member or as a volunteer on various PARC projects and activities.

## PARC Activities

- PARC continues to work with the many local sport organizations in town to coordinate use of the town recreation fields. The diverse sports organizations requesting usage of the fields continues to grow creating field time management hurdles.
- PARC continues to call on the student body at John Stark Regional High School for assistance with projects and events. We have opened communication with the guidance office and the extra-curricular sports and academic programs at the school. We plan to have increased volunteerism at future community activities.
- Bolton Memorial Playground saw the spreading of remaining playground mulch with the assistance of volunteers and PARC board members. The overgrown brush surrounding the playground and sports field areas was also cut back.
- The skate park received sections of new fencing to repair the missing portions. Oversight of the skate park during school hours was also coordinated with Weare Middle School.
- The tennis courts received much needed crack repair. The upheavals and cracks were leveled out, filled, coated and repainted making the surface much safer and more enjoyable to play on.
- PARC presented a Capital Improvement Program proposal for funding for two pavilion-type picnic shade structures at Bolton Memorial Field. A smaller structure to be placed on the playground area and a larger structure on the lower level between the playground, soccer field, and upper baseball field parking area. If approved, it is our hope that local organizations will utilize these areas for community events.

PARC's was awarded funding through CIP in 2016 for "Chase Park Renovations" with which PARC was able to renovate of the bath house. The bathhouse renovation concluded in the spring just before park opening. Future CIP projects under this heading will include a boat ramp renovation; shoreline stabilization; irrigation; landscaping and plantings.

We hope to earn community support for the project(s) and that the residents vote YES to ensure we are able to move forward with the needed improvements.

- Chase Park saw another busy season. A big thanks to Chuck Metcalf who assisted with the swim lines again this season. Many thanks also to the staff for creating an enjoyable experience for park visitors. Swim lessons were well-attended. As a courtesy, and to alleviate congestion, lake residents were afforded an opportunity to reserve a timeslot for
boat launching. This was well-received. We anticipate offering this option going forward. End-of-season park cleanup was conducted by park staff. PARC hosted a "Grand Opening" of Chase Park to show off the improvements made over the fall. Though the weather was not cooperative, the live music, treats and games were enjoyed by those that attended.
- The Happy Weare-ites enjoyed a luncheon and dinner sponsored by PARC. PARC also sponsored senior memberships with Henniker's White Birch Community Center again in 2017. This will be considered for 2018 as well.
- PARC partook in several local groups' events throughout 2017. The Weare Library coordinated a game night where PARC provided use of cornhole, ladder ball, washers and lawn darts. PARC also partook in the Historical Society's Old Home Day event by retaining the band for the event and offering yard games. Finally, PARC participated in Nana's very well attended Halloween Trunk or Treat event with candy and goodies for attendees.


## Moving Forward

We are grateful to all those that devote their time to PARC and assist in the efforts to maintain and improve the town parks and recreational areas. PARC is looking for new committee members. With new members on the board come new ideas and reinvigorated energy. We encourage residents to attend our monthly meetings to offer insight and to become informed on the events within our community. We will continue to work with local organizations and residents to improve their recreational experience through organized events and improvements to facilities. We look forward to another eventful and successful year in 2018.

Respectfully submitted, Randy Magoon, Chair
Melissa Drury, Vice Chair
Tara Mann
Michael Guerrette
Chantal Guerrette
Karyn Stogner, Coordinator


Sean F. Kelly
Chief of Police

Frank A. Hebert<br>Lieutenant

## 2017 Annual Report

## "Perfection is not attainable. But, if you chase perfection you can catch excellence." - Joe Lombardi

The Weare Police Department will be assessed in April to ensure that we continue to use best practices in the delivery of services to our community. Keep an eye out for a public notice that will announce the date and time of a public hearing of the Commission on Accreditation for Law Enforcement Agencies while they are in town conducting their audit of the Weare Police Department. This public hearing will be another opportunity to be heard on the department's compliance with law enforcement industry standards and best practices.

## Police Officer Vacancy Update

The Weare Police Department recruiting effort is designed to identify not only the best qualified candidate, but also (and, at least as important) the best fit candidate for the unique needs of the community. Over the course of the year, the department has reviewed the written test scores of 322 potential police officer candidates; of those, only 239 passed the written test. Of the 239 that were invited, 63 applied to the Weare Police Department. Of the 63 applicants to Weare Police, 38 candidates passed the physical fitness test. All 38 candidates were interviewed by a board of police officers and Weare residents. Nine candidates passed the "oral board" and were accepted for additional selection procedures. Of the nine remaining candidates, one was hired (see below); four (4) did not meet minimum standards during the background investigation phase; two (2) failed the polygraph examination; one (1) failed the psychological examination; and, one (1) remains in the process as we enter 2018.

> | Weare Police Department is not alone in the struggle to identify qualified candidates to fill vacancies. |
| :--- |
| According to a 2017 ABC News report, some communities are experiencing as much as a $90 \%$ decrease in |
| the number of applicants for police jobs. ABC News cites a strong economy, low unemployment, danger, |
| "...the job"s low pay, tarnished image, increasingly tougher standards for new recruits and limited job |
| flexibility" as the reasons behind the decline in applications for police work. |

Officer John Blake, one of the 63 applicants in 2017, was appointed in June. John joined us as a full-time certified police officer with more than five years-experience with the Alexandria (VA) Police Department. John is certified in multiple police disciplines and brings substantial patrol and investigative experience to our department.


## Crimes, Crashes and Other "Bumps in the Night"

In March of 2017, US News and World Report ranked New Hampshire as the \#2 safest state in which to live. Then, in December, Safewise reported that the Town of Weare was the \#2 safest community in which to live in New Hampshire! To identify the safest communities for 2017, Safewise reviewed data collected by the FBI in 2015 and compared that with population numbers to calculate "...the likelihood of these crimes occurring out of 1,000 people in each [community]."

With that said, we are dealing with significant crimes in Weare that are extraordinarily impactful to the victims, and by extension, the community! The following chart is a five year look at the Weare Police Department call for service volume compared to offenses (cases being investigated) and felony crimes (also investigated). As you will see, over five years, the number of calls for service has gone down by nearly half; however, the percentage of cases accepted for investigation vs. the calls for service volume during that same time period has gone up by $18.46 \%$ while felony crimes have increased by $17.14 \%$. As disturbing as the volume of felonies experienced by the community is the reverse of the crime trend in 2017; until 2017 when calls and offenses went up, the Town had experienced a four year decline in calls and offenses. Given the data described in the table below, it is difficult to believe that the Town will be able to retain the \#2 safe community spot in 2018.

| Year | Total <br> CFS | \% <br> Change <br> CFS | Total <br> Offense <br> s | \% Change <br> Offenses | \% <br> Volume <br> Offenses <br> vs. CFS | Total <br> Felonie <br> s | \% <br> Change <br> Felonies | \% Volume <br> Felonies <br> vs. CFS |
| :--- | :---: | :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | 10266 |  | 712 |  | $6.9 \%$ | 105 |  | $1.02 \%$ |
| $\mathbf{2 0 1 4}$ | 9187 | $(10.51 \%)$ | 590 | $(17.13 \%)$ | $6.4 \%$ | 77 | $(26.66 \%)$ | $.83 \%$ |
| $\mathbf{2 0 1 5}$ | 7645 | $(16.78 \%)$ | 580 | $(1.69 \%)$ | $7.5 \%$ | 74 | $(3.89 \%)$ | $.96 \%$ |
| $\mathbf{2 0 1 6}$ | 5034 | $(34.15 \%)$ | 562 | $(3.10 \%)$ | $11.1 \%$ | 87 | $17.56 \%$ | $1.72 \%$ |
| $\mathbf{2 0 1 7}$ | 5181 | $2.9 \%$ | 601 | $6.93 \%$ | $11.6 \%$ | 123 | $41.37 \%$ | $2.37 \%$ |
| $\mathbf{5 - Y e a r}$ <br> Change |  | $(49.53 \%)$ |  | $(15.58 \%)$ | $18.46 \%$ |  | $17.14 \%$ |  |

*Note: 2017 has been projected by taking absolute numbers YTD (01/01/2017-12/12/2017) and averaging them over 50 weeks. The average was then multiplied by 52 (weeks) to establish the projected volume for the remaining two weeks of calendar year 2017 in order to fulfill the needs of this report at the time of writing.

In October, a national movement symbolized by "\#MeToo" focused a spotlight on sexual misconduct in the entertainment industry, government and big business. More recently, there was news of systemic failure at USA Gymnastics and Michigan State University that led to sentencing Dr. Larry Nassar to 175 years in prison for sexually assaulting athletes. Locally, you may be curious to know that the Weare Police Department investigated 17 forced sex crimes (rape, statutory rape, sodomy and forced fondling) in 2017. Sexual assault survivor advocacy reports estimate that $60 \%$ of sexual assaults in the United States go unreported. The Centers for Disease Control and Prevention reports three evidence-based programs shown to be effective in preventing sexual violence: "Safe Dates"; "Shifting Boundaries"; and, "Real Consent". For more information about these programs visit the CDC website at www.cdc.gov/violenceprevention/sexualviolence/prevention.html.

Car crashes continue to be a significant safety concern for our community. Again in 2017, we responded to significantly greater than 100 car crashes (143) which represent an increase of almost $20 \%$ over 2016. The number of injuries (including one fatal crash) remains steady at just about $20 \%$ of crashes occurring during the year.


In 2017, Weare Police Officers worked 4,243 hours of overtime to cover vacant patrol shifts, work timesensitive/complex criminal investigations, make court appearances and deliver needed services to the community. Over the course of the year, Weare PD responded to $\mathbf{5 , 1 8 1}$ calls for service, up almost $3 \%$ over 2016. Additionally:

- Officers responded to 770 incidents (up 7\%);
- 131 custody arrests were made (down $14 \%$ );
- 143 car crashes were investigated (up 20\%);
- Officers responded to $\mathbf{1 9 8}$ alarm calls (down 14\%);
- Officers conducted countless residential and business security checks; and,
- Though the Weare Police Department stopped 943 cars for a variety of reasons (up 7\%), only 116 traffic tickets (down >1\%) and $\mathbf{8 2 7}$ traffic warnings were issued.

The Weare Police Department arrested 41 people suspected of driving under the influence of alcohol or drugs (DWI) in 2017 (up 17\%). It should come as no surprise to anyone that the State of New Hampshire Department of Safety reports that the leading causes of motor vehicle related deaths are drunk drivers, distracted driving (cell phone and texting) and speed. Each of these danger factors were identified as contributing to injuries and property loss during the investigation of crashes in Weare during 2017. Of note, however, is the state police report in June 2017 that distracted driving has seen a two year down trend since the inception of the hands free law. However, our residents often report frustration with distracted drivers and the dangerous driving conditions that are caused by the casual use of mobile devices in cars driving on our roads.

With the increased prevalence of mobile devices and the expanded use by younger children, "cyberbullying" has proliferated. Please take the time to talk to your children about cyber-bullying. For help and hints for starting the conversation, go to www.stopbullying.gov/blog/2017/12/12/talking-to-your-kids-about-cyberbullying-part-1.html for a December 2017 resource. Monitor your children's use of electronic devices! Phones, tablets, lap tops, desk tops and online video gaming consoles all could be the source of cyber-bullying.


## The Station, Equipment and Technology

Some of the space needs reported after 2016 continue to challenge us today. We are working with the Board of Selectmen to overcome the crowding of the limited space at the Public Safety Complex.

Some of the items we've had to store as evidence or recovered property again this year includes cars held as evidence in crashes or that have been stolen and recovered; a stolen/recovered OHRV; a stolen/recovered golf cart; a stolen/recovered generator; a stolen/recovered snow blower; over one hundred rifles/shotguns and thousands of rounds of ammunition seized as part of a single domestic violence case; as well as other items too big for ordinary storage.

Though vastly improved at the outset of 2017, archived records have continued to overwhelm our limited available space. We are forecasting that the currently available archived record space at the Weare Police Department will be exceeded by mid-year 2018. NH Statutes require that certain records be retained indefinitely in the original form; immediate steps must be taken for the Weare Police Department to continue to comply with state records retention laws in the near/immediate future.

In 2017, as part of the cruiser replacement program (thank you, Weare!), the Toughbook tablets have [finally] been installed in the three new cruisers and retrofitted to a fourth. This technology better enables officers to work from and remain "in the field"; document activity more efficiently; and, access/share critical information more quickly.


Seen here during warmer months, this is one of the new cars that your police department took delivery of in 2017. These fully equipped Dodge Charger AWD cruisers have proven very reliable in the snow and ice conditions that we have experienced this winter.

## Like us on Facebook

On behalf of your police officers and staff at the Weare Police Department,
Sean F. Kelly
Chief of Police


## Department of Public Works 2017 Town Report

Hello everyone. Another year is in the history books. I can't say that I'm overly disappointed about this. It has been an exciting but almost overwhelmingly busy year for the public works. We had many hurdles to jump but in the end we landed on our feet so that is always positive.

The Department of Public Works is made up of four separate departments. Highway, Transfer Station, Sewer and Water. The Public Works wishes to thank all of you who have given us your patience and understanding, we appreciate your support. We strive to provide the best services possible while keeping your tax dollars in mind.

We had a very dedicated and beloved employee retire this year. Joe Sarno was with the town for four years and became a very well rounded employee. He will be missed by many who worked with him but he is not forgotten as he pops in to visit from time to time. Enjoy your retirement Joe.

## Highway Department

The Weare Highway Department's number one objective is to make the roads as safe as possible for everyone who travels them. We have over 105 miles of road in town that the Public Works is responsible for maintaining. Some of the routine maintenance that we are responsible for is: Pot hole patching, drainage upkeep, brush cutting, road grading, and of course plowing and treating of the roads in the winter. In addition to maintenance we also reconstruct one to two miles of road a year.

The Highway Department had an unusually busy year as we got a brand new Highway Garage. We would like to thank everyone who voted in favor of this as it was much overdue. Now everything can be parked inside before a winter storm loaded and ready to go. This saves nearly two hours a storm for everyone. Although it was very nice seeing a new building being built it was almost sad to see the old one go as there were so many employees who had worked there over the years and many memories and stories that had been made.

In addition to getting a new Garage we also replaced one of our old plow trucks with a brand new one thanks to the generosity of the voters. This has been nice having at least one truck that we haven't had to worry about working on this winter. We have many more that need to be replaced but if we continue to replace one a year we will eventually be in good shape.

As soon as spring came we moved our 40 plus years of stuff out of the old garage and moved into a temporary home for the year. It was a little hectic but we got through it just fine. I would like to thank everyone who helped us and supported us through a crazy time.

The first quarter of the year was consumed with winter maintenance. We had snow all the way into spring with a storm hitting us on April Fool's Day. We didn't think it was a very funny joke but I guess Mother Nature has a different sense of humor.

After winter finally got done punching us in the gut and mud season dried up, we got on to our spring and summer work. The first thing we do after the roads dried out is begin grading the gravel roads. We usually try to get around them all a couple times in the beginning of spring to get shape back into them and then we apply calcium chloride to them. This helps reduce dust and stabilizes the soil. After that is done we try to leave them alone and only grade them when they get rough again.

Our road job for the summer was phase one of Mountain Road. We reclaimed 5800 feet of this road starting at the intersection of Perkins Pond Road and ending just past Bartlett Drive. After it was reclaimed we replaced all of the culverts, installed over 2,000 feet of underdrain and created new ditch lines with our excavator. We then added up to a foot of new gravel and graded it to a final grade. It then got two inches of base pavement with another inch and a half coming in 2018. It was a rather difficult job with a lot of challenges. It is a road with only one way in and one way out and has eight subdivisions off from it. We had to make sure one lane was open at all times so that the multitude of traffic could get in and out safely. It was rather dry most of the summer so watering the road was an everyday event to try to keep the dust down. With the budget cuts that were made at town meeting we had to work the summer being down a truck driver so that the department wouldn't come in over budget at the end of the year. With Mountain Road being so far from the gravel pits that extra person would have been nice but we got through it. After having a dry summer and fighting dust, when it came time to pave it seemed to never stop raining. In the end we got it done and it will be a road that will be there a long time. I appreciate everyone's patience.

In addition to reconstructing Mountain Road we also top coated the roads that we reconstructed last year. Those roads were Dearhaven Rd, Mt William Pond Rd, and Pond View Rd. Paving Prices came in less than expected so we also were able to put an overlay on approximately a mile of Reservoir Dr. and nearly the same on the North end of River Rd.

Once summer came and left we got back into our fall and winter routines. We made approximately six thousand yards of sand and piled it up so that we could use it on our roads in the winter. We put our plow frames and plows on all the trucks and waited for winter. We didn't have to wait long. December was one of the coldest on record and provided a fair amount of snow also. We even got a storm on Christmas which I would like to thank all of the men for plowing and having a good attitude while their families were home waiting for them.

## Transfer Station

The Transfer Station Employees continue to serve the residents by helping with the disposal of their trash and recyclables. We continue to strive to increase our recycling program
by always looking for new ways to collect and dispose of more recyclables. Recycling is probably our most important focus because it is not only good for the environment but for every pound we that we keep out of the trash is a pound that the taxpayers don't have to pay to dispose of.

We get revenue from many of the recyclables that are collected. Such as scrap metal, tin cans, aluminum cans, plastics, cardboard and paper. There are other recyclables that we accept that we do not get paid for but make sure to keep out of the trash. Some of those things are brush, yard waste, and glass.

For the year 2017 the Transfer Station collected approximately 1,290,646 pounds of recyclables that we received revenue for which totaled up to $\$ 85,285.01$. Not only did we receive money for those things but that is over one and a quarter million pounds that the town did not have to pay to dispose of.

After we kept everything we could from the trash stream we ended up with a grand total of $2,492.96$ tons of trash. This material gets hauled to Wheelabrator in Penacook where it gets burned and turned into power.

The Town holds a Household Hazardous Waste Day once a year. Usually this day is in the fall sometime in October. This is the one day a year you can bring you chemicals and other hazardous waste that you have laying around to the Transfer Station. We hire Clean Harbors to come and assist with the collection and dispose of it for us. A few things that you might have that are not accepted are antifreeze, asbestos, and latex paint. Latex paint is not accepted because it is not toxic. If you have some you need to dispose of just simply take the lid off and put sand or kitty litter in it until it dries out. Then you can throw it in the regular trash.

We look forward to serving all of you in the upcoming year. Remember to recycle. It's good for the environment and your tax bill.

## Sewer Department

I am pleased to report that the Sewer System in the Town Center did not have any problems and functions as designed. We will continue to evaluate the system to ensure continued service.

## Water Department

The Water Department services the town buildings in the center of town as well as Sugar and Spice Day Care. Water sampling for DES compliance continues and all is well with the system.

## Respectfully submitted,

## Benjamin Knapp, Public Works Director

DPW Employees in front of the "old DPW building"


DPW Employees in front of the "NEW DPW building"


## 2017 Town of Weare Report <br> Southern New Hampshire Planning Commission

The Southern New Hampshire Planning Commission has a wide range of services and resources available to help dues-paying members deal with a variety of municipal issues. Technical assistance is provided by a professional staff whose expertise is, when necessary, supplemented by consultants selected for their specialized skills or services. Each year, with the approval of appointed representatives, the Commission's staff designs and carries out programs of area-wide significance mandated by New Hampshire and federal laws or regulations, as well as local projects which pertain more exclusively to a specific community.


Technical assistance is provided in a professional and timely manner by staff at the request of the Planning Board and/or Board of Selectmen. The Commission conducts planning studies and carries out projects of common interest and benefit to all member communities; keeps officials apprised of changes in planning and land use regulation; and in conjunction with the New Hampshire Municipal Association, offers annual training workshops for Planning Board and Zoning Board members.

Services performed for the Town of Weare during the past year are as follows. Hours listed represent work for the Town only; in projects involving multiple municipalities the total hours spent by SNHPC staff is higher. For example, 14 hours were spent by SNHPC staff organizing a legislative event for NH Legislators and local officials in the SNHPC region for the 14 municipalities in the region; equally dividing the total hour results in 1 hour of benefits that can be attributed to the Town.

| No. | Hours | Project Description |
| :---: | :---: | :--- |
| $\mathbf{1}$ | 66.25 | Becoming Age Friendly: Provided communities and businesses with age-friendly <br> assessments, organized a community forum, continued to work with communities <br> in educating stakeholders on age-friendly topics and concerns; |
| $\mathbf{2}$ | 58 | Continued updating the regional travel demand model, is used in traffic volumes <br> forecasting on roads in the region for the future; |
| $\mathbf{3}$ | 41.2 | Represented the interests of the Town on the Region 9 Regional Coordination <br> Council for the Statewide Coordination of Community Transportation Services <br> Project; |


| 4 | 38.8 | Continued updates to CEDS (Comprehensive Economic Development Strategy) - a regional strategy which reflects local economic development needs and priorities and recommends a regional approach to achieving sustainable economic development; |
| :---: | :---: | :---: |
| 5 | 38.8 | Conducted traffic counts at 13 locations; |
| 29 | 30.3 | Continued the update process for the Weare Hazard Mitigation Plan. Organized and led community leaders in updating the Town's Hazard Mitigation Plan, made revisions as required by NH Department of Homeland Security \& Emergency Management; |
| 6 | 23.3 | Made updates to the NHDOT 10-year Plan; |
| 17 | 22.75 | Organized Outreach and Education Events such as our ongoing Planning Roundtable events on Conservation Commission \& Open Space Management, bringing in experts from various state agencies such as Census. Also provided a site plan review and analysis class; |
| 7 | 16.6 | Performed Strategic Highway Research Program 2 (SHRP2) program evaluation and revision - now Partnering for Performance NH (PFPNH); |
| 8 | 15 | Statewide Assistance - Initiated and managed a Statewide Scenic Byway Marketing committee and its efforts to plan 2017 and 2018 forums; |
| 9 | 15 | Master plan review, discussion and updates; |
| 10 | 13.7 | Worked on NH Rail Transit Authority Advisory and Governance Boards projects; |
| 11 | 12.7 | Compiled building permit data and certificate of occupancy permit records to record dwelling unit totals from all municipalities in the region; |
| 12 | 10.8 | Continued with Phases I and II of The Brownfields Region Wide Assessment Grant, which is used for environmental studies and investigations to help move contaminated sites to clean up, redevelopment and reuse. Contaminated sites located in town centers and villages and near public water bodies and groundwater drinking sources have a high priority for funding; |
| 13 | 9.6 | Made updates to the Long Range Transportation Plan; |
| 14 | 9.3 | Developed a Complete Street Toolkit; provided an opportunity for communities to participate in a complete streets pilot project program; |
| 15 | 7.6 | The FY 2015-2040 Regional Transportation Plan was developed and approved, TIP: The FY 2017-2020 Transportation Improvement Program was developed and approved; |
| 16 | 6.8 | Updated and adopted the Title IV and Environmental Justice Program; |
| 17 | 4.7 | Made updates to the Congestion Management Process; |
| 18 | 4 | MS4 Storm Water Coalition and Regional Planning Commission Coordination of MS4 Efforts; |
| 19 | 3 | Identified fatal and incapacitating crash locations in Weare; |
| 20 | 2.5 | Updated interactive maps displaying traffic count locations and traffic volumes for the Town. Maps are now available on the SNHPC.org website; |
| 21 | 2.5 | Provided monthly information to the Planning Board regarding upcoming meetings, project and grant updates, webinars and other training opportunities through the planning commission's quarterly Newsletters, monthly Media Blasts and periodic E-Bulletins; |


| $\mathbf{2 2}$ | 2 | Assisted the town with 2018 Road Safety Audit (RSA) applications; coordinated <br> and participated in RSA program; |
| :---: | :---: | :--- |
| $\mathbf{2 3}$ | 2 | Identified signal warrant location locations in Weare; |
| $\mathbf{2 4}$ | 2 | Provided staff assistance to Statewide Coordinating Council for Community <br> Transportation (SCC); |
| $\mathbf{2 5}$ | 1.5 | Provided Regional Water supply assistance, including facilitation of second <br> regional multi-community and agency forum, continued assistance to communities <br> on coordinating information, brought in experts from various agencies and <br> consultant teams; |
| $\mathbf{2 6}$ | 1 | Participated on the NH BPTAC (Bike-Ped Transportation Advisory Committee) <br> Counting Subcommittee, preparing a statewide counting plan and conducting the <br> inaugural counts using shared automated counting equipment; |
| $\mathbf{2 7}$ | 1 | Organized and facilitated a Legislative Event for NH Legislators and local officials <br> in the SNHPC region. |

$\frac{\text { Town of Weare Representatives to the Commission }}{\text { Wendy Stevens }}$ Angela Drake

## Executive Committee Member: Angela Drake



## Town Clerk Report

This year the Town Clerk's office processed 13,426 motor vehicle registrations, 3,120 registrations were process online. Our motor vehicle revenue for 2017 was $\$ 1,867,262$ an increase of $\$ 117,767$ compared to the prior year. The chart below shows an increase in motor vehicle revenue for the past 7 years.


I want to thank our election workers and volunteers who braved the snow storm to work the March election this year. There were 842 voters who came to cast their votes. Many thanks to Eileen Meaney who moderated for John Foss this past year.

The Secretary of State has a voter information website: http://app.sos.nh.gov for voters to check their party, track their absentee ballot, and more.

The New Hampshire Division of Motor Vehicles began changing the NH driver's license ID this year. All driver's licenses will have a NHL prefix. The DMV also began offering the REAL ID driver licenses last year, this ID will allow you to board a domestic air flight and enter certain federal buildings. Additional information on REAL ID can be found on the DMV website at NH.GOV/DMV.

Rabies Clinic will be held on April 4, 2018 from 5:30pm to 6:30pm at the Old Town Hall.
Please visit our website, weare.nh.gov, for information and online services.
Once again, Jane and I enjoy our interactions with our residents and we look forward to serving you in 2018.

Respectfully submitted,<br>Maureen Billodeau<br>Town Clerk

## TRUSTEES OF TRUST FUNDS REPORT

Function of the Trustees. By state statute, each town or city in New Hampshire has a body known as the Trustees of Trust Funds. Elected by the voters for staggered three-year terms, these Trustees administer two types of funds: 1) town and school capital reserve funds voted by the taxpayers and 2) trust funds established by private donors for various public purposes.

Capital Reserve Funds. The capital reserve funds are those special accounts created by warrant article at Town Meeting to be devoted to particular purposes, such as the purchase of transfer station equipment or school repairs and improvements. The Trustees are responsible for seeing that the amounts held in these accounts are expended for the approved purposes only. They do this by reviewing vouchers from the appropriate agency and supporting documentation against the original voter authorization.

Trust Funds. Trust funds are of several types. Those listed under Section I in the Trustees' financial report are funds bequeathed to the Town of Weare for various public purposes, including college scholarships, the relief of the poor, church support, the library, and general civic improvement. The two largest of these funds are the Emma Sawyer Trust, which for many years has supported a variety of town betterment projects that would not normally be supported by the taxpayers, and the Eastman Fund, established in 2007 under the will of the late Mildred Hall, grants from which are made by the Selectmen upon the recommendation of a committee of the Weare Historical Society. These two funds permit expenditure of principal as well as income; the other funds are all non-expendable, meaning that only income can be spent.

Trusts listed under Sections II, III, IV and V of the financial report were given for the maintenance of cemeteries: Section II for funds given to the trustees for the support of Hillside Cemetery (not a town cemetery) and Sections III, IV and V for town cemeteries. The remaining cemetery account is for the funds of the Hillside Cemetery Association, which has its own board of trustees but has placed the management of its endowment under the supervision of the Trustees of Trust Funds.

Trust funds are invested according to the Prudent Investor Rule, which permits them to be invested in stocks and bonds. As noted below, all trust investments are managed by Citizens Bank; the Trustees met several times during the year with officials of the bank to discuss market conditions and investment alternatives.

2017 Developments. Lynda Fiala was elected Chairman in March with John McCausland taking over as Vice Chairman.

The Trustees of Trust Funds of the Town of Weare meet regularly once a month and are pleased to answer questions and make additional information available to the public. All funds under the jurisdiction of the Trustees are invested pursuant to legal investment requirements of the State and managed by Citizens Bank, whose investment policies the Trustees review regularly. The work of the Trustees is subject to the general oversight of the Charitable Trusts Unit of the Attorney General of New Hampshire.

Respectfully submitted,

## TRUSTEES OF TRUST FUNDS

Lynda Fiala, Chairman
John McCausland, Vice Chairman
Michael Pelletier, Recording Secretary
Thomas McCarthy, Alternate

## Weare Public Library

2017 at a glance:

- The library's collection contains 22,201 books, DVDs, audiobooks, and magazines.
- We added 2,472 items to our collection, more than in any other year. More than $11 \%$ of the library's collection is new in the past year.
- Total circulation for the year was 42,052 items, $17 \%$ more than in 2016, and our highest annual usage on record.
- $14 \%$ of our circulation was from electronic materials downloaded by our borrowers.
- The library had 1,986 active borrowers, and 470 registered new during 2017.
- The library offered 117 adult programs that drew 1,072 attendees, more than double 2016 totals.
- The library offered 103 children's programs that drew 1,515 attendees, $91 \%$ more than in 2016.
- The library's public computers were used 898 times, a $13 \%$ rise over the previous year.
- The number of visitors to the library rose by $10 \%$ in 2017.
- Online users made more than 1,300 searches on library databases.
- The library borrowed over 900 items from other libraries for its users.
- Outside groups used the library's Sawyer meeting room 87 times.

The library focused heavily on services for adults and seniors during 2017. Adult program attendance rose by $136 \%$, and use of Large Print books rose $34 \%$. Non-children's DVD circulation rose by $77 \%$. We added a Cook Book Club, guitar lessons, and a monthly Bridge Club to our existing Book Club, Knit Night, Community Coffee, and Local Author programs.

The library also focused on adding to the town's communication. In addition to building up its weekly email newsletter, online town calendar, and Facebook feed, the library added a weekly town newspaper (Weare in the World) distributed free of charge around town and electronically, highlighting town activities, organizations, and local businesses, as well as a Facebook page for town events (Weare, NH ).

The library was open nine Saturdays in the summer that we had not been open in past years.
Walk-in traffic rose by more than $10 \%$ over 2016.
The library was a greater presence online as well. Use of the library's databases, for research and online magazine articles, rose by $8 \%$. Wearites downloaded $38 \%$ more audiobooks than they did in 2016, and use of the libraries computers in house rose $7 \%$.

The library circulated $17 \%$ more items than in 2016, while receiving $3.7 \%$ less in tax revenue. Cost per circulation, the standard library efficiency measure, fell $19 \%$.

All those who live, work, or go to school in Weare are eligible for free library cards. You can access the library on the Web at weare.biblionix.com. There you will find our catalog, our programs, a Weare Community Calendar, and links to our downloadable audiobooks and eBooks, as well as databases you can use from home. Ancestry.com is now available for in-library use, or over the library's wi-fi, which is available in the library and many of the surrounding areas.

Respectfully submitted, Michael Sullivan, Library Director
Robert Pare', Trustee
Brenda Cannon, Trustee
Lee Marcroft, Trustee
Mark Carey, Alternate Trustee
Frank Oehlschlaeger, Alternate Trustee



Person A's Name and Residence Person A's Name and Residence
VINCENT, MATTHEW J
WEARE, NH
NOCK, SANDRA L
WEARE, NH
COMBS, SEAN P
WEARE, NH
ROUSSEL, NICHOLAS C
WEARE, NH

[^4]Place of Marriage
WEARE
CHICHESTER
CONCORD
FRANKLIN
GOFFSTOWN
GILFORD
WEARE
CHICHESTER
ALTON BAY
NASHUA
NEW BOSTON
DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMIIISTRATION

## RESIDENT MARRIAGE REPORT

01/01/2017-12/31/2017
Town of Issuance WEARE
WEARE CONCORD
WEARE
CLAREMONT

CONCORD WEARE WEARE -- WEARE --

Person B's Name and Residence


Person A's Name and Residence DEMERS, CHARLES H
WEARE, NH MOFFITT, JORDAN A RICE, RYAN M

ESSMAN, JORDAN R WEARE, NH DUFORD, JOSHUA A CLAREMONT, NH BARSS, JACOB R

WEARE, NH
MULLINS JR, PARKER D WEARE, NH

TIFFANY, AARON W
WEARE, NH
KAZAKIS, STEVEN N WEARE, NH

HADFIELD, MATTHEW R WEARE, NH

BARNES, SEAN P WEARE, NH

Page 3 of 3
$\begin{gathered}\text { Date of Marriage } \\ 10 / 06 / 2017 \\ 10 / 07 / 2017 \\ 10 / 07 / 2017 \\ 10 / 13 / 2017 \\ 10 / 13 / 2017 \\ 11 / 04 / 2017 \\ 12 / 14 / 2017 \\ 12 / 21 / 2017\end{gathered}$
Total number of records 30


$$
\begin{aligned}
& \text { TATE } \\
& \text { REMINISTRATION } \\
& 017 \\
& \text { Town of Issuance } \\
& \text { WEARE } \\
& \text { WEARE } \\
& \text { BETHLEHEM } \\
& \text { WEARE } \\
& \text { WEARE } \\
& \text { WEARE } \\
& \text { WEARE } \\
& \text { WEARE }
\end{aligned}
$$

## Father's/Partner's Name DEVINE, BARRY

 MOULTROUP, CHRISTOPHER CRAIG, MICHAEL DAVIDSON, MARSHALLRICH, TIMOTHY
MCGAUGHY, SEAN DRIGGERS, JEREMY
BARKER, CHRISTOPHER
LEMIRE, KEVIN
TUCKER, JOSEPH
FOOTE JR, JOHN
DOLZHANSKIY, VALENTIN
TOTTEN, JEREMIAH TOTTEN, JEREMIAH
PITKAENIEMI, LASSE
 FISH, VIGGO GRENIER, JOHNATHON SHAW, WILLIAM WHEELER, ANDREW KANNER, AUSTIN
HOOPER, LEONERD PORTER, SETH CARTER, BRETT MARCEAU, JUSTIN BYAM, BRANDON FONTAINE, BRANDON DUMAIS JR, ROGER GUNTER, JUSTIN LAPORTE, THOMAS PETERSON, KEVIN CURTIS, MICHAEL BOTTA, MICHAEL LELIEVRE, ROBERT SZEPAN, COREY

| Birth Date | Birth Place |
| :--- | :--- |
| 01/17/2017 | MANCHESTER,NH |
| $01 / 26 / 2017$ | CONCORD,NH |
| $01 / 28 / 2017$ | MANCHESTER,NH |
| $02 / 04 / 2017$ | CONCORD,NH |
| $02 / 21 / 2017$ | MANCHESTER,NH |
| $03 / 02 / 2017$ | NASHUA,NH |
| $03 / 09 / 2017$ | MANCHESTER,NH |
| $03 / 10 / 2017$ | CONCORD,NH |
| $03 / 21 / 2017$ | LEBANON,NH |
| $04 / 06 / 2017$ | MANCHESTER,NH |
| $04 / 16 / 2017$ | CONCORD,NH |
| $04 / 17 / 2017$ | CONCORD,NH |
| $05 / 13 / 2017$ | MANCHESTER,NH |
| $05 / 22 / 2017$ | CONCORD,NH |
| $06 / 05 / 2017$ | WEARE,NH |
| $06 / 20 / 2017$ | CONCORD,NH |
| $06 / 30 / 2017$ | CONCORD,NH |
| $07 / 18 / 2017$ | MANCHESTER,NH |
| $07 / 19 / 2017$ | MANCHESTER,NH |
| $08 / 04 / 2017$ | MANCHESTER,NH |
| $08 / 17 / 2017$ | CONCORD,NH |
| $08 / 20 / 2017$ | MILFORD,NH |
| $08 / 24 / 2017$ | MANCHESTER,NH |
| $08 / 26 / 2017$ | CONCORD,NH |
| $08 / 27 / 2017$ | MANCHESTER,NH |
| $08 / 29 / 2017$ | MANCHESTER,NH |
| $09 / 08 / 2017$ | MANCHESTER,NH |
| $09 / 13 / 2017$ | MANCHESTER,NH |
| $09 / 18 / 2017$ | CONCORD,NH |
| $09 / 28 / 2017$ | MANCHESTER,NH |
| $09 / 29 / 2017$ | CONCORD,NH |
| $10 / 16 / 2017$ | CONCORD,NH |
| $10 / 28 / 2017$ | MANCHESTER,NH |
| $10 / 29 / 2017$ | MANCHESTER,NH |
| $10 / 31 / 2017$ | CONCORD,NH |
| 0 |  |

Child's Name
DEVINE, PATRICK SULLIVAN moultroup, reed alan CRAIG, KATERI TERESE davidson, loralie rose RICH, WYATt ALEXANDER mCgaughy, charlotte rae dellindia, Lorenzo james
dRIGGERS, CHARLOTTE SUZANNE BARKER JR, CHRISTOPHER MICHAEL Lemire, emmett bruce TUCKER, EMMETT RAYMOND foote, emilee mae
Ш. DOLZHANSKIY, AVENIR VALENTINOVICH
TOTTEN, KEON EVERETT $\mathcal{U}_{\text {TOTTEN, KEON EVERETT }}$ PITKANIEMI, AINO ISABEL QUINNEY, EMLLEE JEAN FISH, EMMA NICOLE GRENIER, BROOKE TINA GRENIER, BROOKE TINA
SHAW, TEIRNNEY LEE GRA wheeler, eli starbuck
kANNER, RYAN PAUL
HOOPER, CORALINE NAOMI PORTER, HAILEY ELIZABETH CARTER, AMESLEE ANN marceau, hazel marie BYAM, ISABELLA VICTORIA DUMAIS, TIMOTHY RAYMOND GUNTER, BOWIE JOHN LAPORTE, JAMES ROBERT PETERSON, BENJAMIN DAVID CURTIS, CHARLOTTE CLAIR botta, Jaxson benjamin LELELEVE, DECLAN CHARLES
SZEPAN, COOPER JAMES
DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

$$
\begin{aligned}
& \text { Father's/Partner's Name } \\
& \text { FOLEY, SCOTT } \\
& \text { TOWNES, BRADLEY } \\
& \text { CLATTENBURG, DAVID } \\
& \text { DELANEY, CODY } \\
& \text { THERIAULT, MICHAEL } \\
& \text { CLARK, BRANDON }
\end{aligned}
$$

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| Birth Date | Birth Place |
| :--- | :--- |
| $11 / 12 / 2017$ | WEARE，NH |
| $11 / 13 / 2017$ | CONCORD，NH |
| $12 / 04 / 2017$ | CONCORD，NH |
| $12 / 11 / 2017$ | NASHUA，NH |
| $12 / 15 / 2017$ | MANCHESTER，NH |
| $12 / 28 / 2017$ | MANCHESTER，NH |

# Mother＇s／Parent＇s Name Prior to First Marriage／Civil Union FINOCCHARO，NADINA HICKETHIER，GERTRUDE COLBURN，SYLVIA GEDDES，MARJORIE MCNAMARA，SHANNON ZYNDA，FRANCES SMITH，MARY SPENCER，AVIS CANESSA，THERESA BUZZELL，FANNY MURPHY，VIRGINIA GAGE，SHEILA UNKNOWN，LILY WILLIAMSON，SHIRLEY CULM，FLORENCE MULLETT，ALMA QUINN，KATHLEEN 

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| S $\forall W O H \perp$＇ $\mathrm{N} \forall 7 \mathrm{O}$ | ayoonoo | LLOZ／8ZILO |
| वy४Mag＇NNng | םצOONOכ | LLOZ／LO／LO |
|  | $\exists \searrow \forall \exists M$ | LLOZ／OZ／90 |
| NMONYN ${ }^{\text {＇NMONA }}$ | $\exists \searrow \forall \exists M$ | LLOZ／LL／GO |
|  | $\exists \searrow \forall \exists M$ | LLOZ／LI／GO |
|  | ayoonoo | LLOZ／GZ／t0 |
|  | $\exists \searrow \forall \exists M$ | LLOZ／6Z／EO |
| ョฺฯ๐ヨอ＇УヨУ丬 | םצOONOכ | LLOZ／9L／EO |
| WVIרור | $\exists \searrow \forall \exists M$ | LLOZ／ZO／EO |
| ヨNヨヤกヨ ‘ $\forall$ Z ${ }^{\text {a }}$ | $\exists \searrow \forall \exists M$ | LLOZILZIZO |
|  | $\exists \searrow \forall \exists M$ | LLOZ／6Z／LO |
|  | ayoonoo | LLOZ／8L／LO |
|  | ayoonoo | LLOZ／9L／LO |
| NONYヨ＾｀H」IWS | ¢ヨコSヨHONVW | LLOZ／9L／LO |
| ョヨSOr ‘ヨyกy | ソヨコSヨHON $\forall$ W | LLOZ／ZL／LO |
| OユュヨHONOO ‘ヨУVNIVก૭ <br>  | םצOONOJ әэЕІд чæеәа | LLOZ/90/LO әңеа чłеәа |
| －－HN＇ヨy ${ }^{\text {¢ }}$ |  |  |
| LLOZILE／ZL－LLOZILO／LO |  |  |
|  |  |  |
| NOI $\perp \forall$ Y | I＾̇O NOISI＾ |  |

Decedent＇s Name
BENZAIA，ROSA
Chapman rita
ROBBINS JR，WILLIAM
WHITTAKER JR，GEORGE
CURTIS，SYLVIA
MARSH，PAULA
LABRANCHE，STEVEN
JOHNSON，EMIL
FRANCHER，CHRISTOPHER
JONES，MURIEL
DOLAN，BARBARA
GELINAS，JOSEPH
BRAUER，JAMISON
BRAUER，JAMISON
Mother's/Parent's Name Prior to
First Marriage/Civil Union
VATTES, HELEN
PERUSSE, MARIE
MILLER, TRICIA
DOE, CONSTANCE
DAME, PAULINE
PEDERSON, ELINORE
PUTNAM, EDITH
MASON, BARBARA
COGMAN, CONNIS
CARRIERE, LEONTINE
GRANT, VERNA
STANBURY, ELIZABETH
WALKER, THELMA
ROUX, FLORETTE
WPEATHERBEE, ELLEN
SPEAR, MILDRED
MORGAN, BARBARA
ZULIA
CAR

Father's/Parent's Name

## --WEARE, NH -- <br> RESIDENT DEATH REPORT <br> 01/01/2017-12/31/2017

| Death Date | Death Place |
| :--- | :--- |
| $08 / 08 / 2017$ | WEARE |
| 08/10/2017 | WEARE |
| 08/12/2017 | WEARE |
| 08/13/2017 | WEARE |
| 08/16/2017 | WEARE |
| $08 / 23 / 2017$ | WEARE |
| $09 / 17 / 2017$ | MANCHESTER |
| $09 / 18 / 2017$ | WEARE |
| $09 / 26 / 2017$ | CONCORD |
| $10 / 01 / 2017$ | MANCHESTER |
| $10 / 07 / 2017$ | WEARE |
| $11 / 03 / 2017$ | WEARE |
| $11 / 09 / 2017$ | WEARE |
| $11 / 28 / 2017$ | MANCHESTER |
| $12 / 16 / 2017$ | GOFFSTOWN |
| $12 / 21 / 2017$ | CONCORD |
| $12 / 28 / 2017$ | MANCHESTER |
| $12 / 31 / 2017$ | LEBANON |
| 10 |  |

MILLER, JOHN


Page 3 of 3
Mother's/Parent's Name Prior to
First Marriage/Civil Union Military
Total number of records 36

Father's/Parent's Name



Decedent's Name

# TOWN OF WEARE DIRECTORY 

e-mail: office@weare.nh.gov
Visit our website at www.weare.nh.gov
POISON CONTROL CENTER (Hanover) 1-800-852-3411
Community Access Television ..... 529-7427
Fire/Rescue Emergency ..... 911
Office ..... 529-2352
Highway Department ..... 529-2469
Road Crew: Winter Hours - Monday to Friday 7 AM to 3:30 PMSummer Hours - Tuesday to Friday 6:30 AM to 4:30 PM
Library ..... 529-2044Hours: Monday \& Thursday 10 AM to 8 PM, Tuesday \& Wednesday 10 AM to 6 PMSaturday 9 AM to 2PM

| Animal Control Officer |  | $529-7755$ |
| :--- | :--- | ---: |
| Police Department | Emergency | 911 |
|  | Office | $529-7755$ |
|  | Dispatch | $497-4858$ |

Office Hours: Monday thru Friday 9 AM to 5 PM
Tax Collector ..... 529-7576
Town Clerk ..... 529-7575
Office Hours: Monday, Tuesday, Friday 8 AM to 4 PMWednesday - 8 AM to 7 PM; Thursday 8 AM to 1 PM
Health \& Welfare Office ..... 529-2572
By Appointment - Call and leave a message
Parks \& Recreation Commission ..... 529-1866
Assessing Department ..... 529-1515
Code Enforcement/Building Inspector ..... 529-7586
Finance Administrator ..... 529-7526
Highway Department - Office ..... 529-2469
Land Use (Planning \& Zoning) ..... 529-2250
Selectmen's Office ..... 529-7525
Town Administrator ..... 529-7535
Office Hours: Monday, Tuesday, Friday 8 AM to 4 PM Wednesday - 8 AM to 7 PM; Thursday 8 AM to 1 PM


[^0]:    ***All photos on cover were taken here in Weare by Kate Rhodenizer..Thank you Kate ${ }^{* * *}$

[^1]:    ASSESSING
    Assessing-Longevity Bonus
    Assessing-Health Ins Buyout
    Assessing-Wages/Hourly

[^2]:    * Reflects Property Revaluation

[^3]:    *Individual earned wages in more than one Department

[^4]:    CUNHA, SHAWN T

