

New Business:



Weare Public Library

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Board of Trustees

Paul Marsh, Chairman
Susan Morin, Treasurer
Robert Pare', Secretary
Phillip Holmes, Alternate

Christine Hague, Director

-- APPROVED MINUTES --

Minutes

Board of Trustees Meeting

Thursday, April 3, 2014

Present: Trustees Chairman Paul Marsh, Trustees Treasurer Susan Morin, Trustees Secretary Robert Pare', Trustee Alternate Phillip Holmes, Former Trustee Lee Marcroft, and Library Director Chris Hague. The meeting was called to order at 6:34 pm as per RSA 91-A: 1-a.

Acceptance of Minutes:

The meeting minutes from March 6, 2014 were reviewed and approved. All Trustees were in favor of approval.

Public Session to accept funds:

A public hearing came to order at 6:37 pm, per RSA 202-A 4 c. The hearing was held to accept \$ 784.25 in funds from income generating equipment, donations and other income (see attached table), to be placed in the appropriate funds. All Trustees were in favor of accepting the funds. The public hearing ended at 6:42 pm.

Director's Report:

The Director's Report for the month of March, 2014 was reviewed. Director Hague presented data of the past month's operations, circulation activity, and staff development. An indoor yard sale March 29 earned Friends of the Library \$500.00. The big maintenance achievement this month was the carpet installation that went well. An inventory of computers were made available to trustees and request for pricing has gone to Lenovo and Global GovEd. The need for review of the investment portfolio to maximize the return.

All Trustees were in favor of accepting the report.

Old Business:

Weare Library Personnel Policy changes to be reviewed. The trustees NHLTA meetings to be discussed. Staff evaluations and compensation review. The need for a survey to gather information about public opinion of the Library.

New Business:

1. Discussed Weare Public Library Personnel Policy as provided by Chris. The probationary period was discussed and didn't know that RSA 202-A:17 creates the opportunity for a probationary period. The problem to define the presence in the difference of Town Employees vs Library Employees. Maybe a professional should overlook the draft before finalizing the document. A computer update was given and the needs defined. The additional education for Trustees was thought of as a good idea to follow up on what is available. Staff raises was discussed on a limited bases and will be reviewed at the next meeting.
2. The additional education for Trustees was thought of as a good idea to follow up on what is available. .
3. Staff raises was discussed, and how the total money was to be figured into the percentage depending on the number of employees. The percentage available for each employee can be determined by job performance. This was decided to continue on at the next meeting.
4. The need for a Library survey for public opinion as to what a Library should be. The thought was to hire a professional was discussed.
5. Welcomed new Trustee Robert Pareø who expressed his great pleasure to be present. Also Lee Marcroft was nominated by Trustee Paul Marsh and seconded by Trustee Robert Pareø as an alternate Trustee. This will be forwarded to the selectmen for approval.

No further business to discuss, Trustee Paul Marsh moved and Trustee Susan Morin seconded, to adjourn the Trustees meeting. All voted in favor. Meeting adjourned at 8:33 PM.

Next meeting is first Thursday of May which is May 1, 2014.

Respectfully submitted,
Robert Pareø Secretary

Attachment: Hearing to Accept Funds:

Weare Public Library
Hearing to Accept Funds
April 3, 2014

SOURCE	Designation	Amount
Eben L. Paige Trust	Maintenance	386.32
Sarah Hazard Peaslee Trust	Books	186.32
Wadleigh Trust	Books	31.22
Income generating equipment	Books, Supplies	91.87
Donations	Undesignated	75.00
Book and card replacement	Books	13.52
Totals		784.25

In-kind from Friends of the Library	Museum passes	500.00
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