

Final



WEARE BOARD OF SELECTMEN  
MEETING MINUTES  
January 18, 2022

**PRESENT:** FREDERICK W. HIPPLER, CHAIRMAN; VICE CHAIRMAN; JOHN (JACK) MEANEY; SHERRY M. BURDICK, SELECTMAN; JONATHAN H. OSBORNE, SELECTMAN; JOHN VAN LOENDERSLOOT, SELECTMAN

**ABSENT:** none

**TOWN ADMINISTRATOR:** Naomi L. Bolton

**GUESTS:** Finance Administrator Beth Rouse, DPW Director Benjamin Knapp, Police Chief Chris Moore, Fire Chief Robert Vezina, Tom Clow, Frank Campana, Kyle Parker, Toni Parker, Richard Butt

Chairman Hippler opened the meeting at 6:30 pm., welcomed those present to the January 18, 2022 meeting of the Weare Board of Selectmen and proceeded with the pledge of allegiance.

Chairman Hippler continued the public hearing from last night, January 17, 2022. Chairman Hippler inquired as to how to proceed this evening and the consensus was article by article, with questions at the end of the articles.

**TOWN WARRANT**  
For the Town of Weare  
The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING  
SATURDAY, FEBRUARY 12, 2022  
9:00 A.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID  
STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 12, 2022, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING  
TUESDAY, MARCH 8, 2022  
7:00 A.M. To 7:00 P.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH, IN SAID  
STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 8, 2022 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

**ARTICLE 1**

To choose all necessary Town Officers for the ensuing year. (By official ballot)

**ARTICLE 2**

Are you in favor of the adoption of **Amendment No. 1** to the Town of Weare Zoning Ordinance as proposed by the Planning Board as follows: Amend section 3.4.2 regarding non-conforming uses to remove the authority of the zoning board of adjustment to allow the resumption of a non-conforming use which has been discontinued for 2 years or longer. (**Recommended** by the Planning Board)

**ARTICLE 3**

Shall the Town raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Seven Million Four Hundred Sixty-Four Thousand Nine Hundred Ninety-Three Dollars (\$7,464,993)? Should this article be defeated, the default budget shall be Seven Million Two Hundred Twenty-Seven Thousand Nine Hundred Eighty-Three Dollars (\$7,227,983), which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

	Department	Proposed	Default
A	TOWN OFFICERS' SALARIES	\$ 21,894	\$ 21,894
B	TOWN OFFICERS' EXPENSES	\$ 61,097	\$ 41,571
C	ELECTIONS AND REGISTRATIONS	\$ 13,725	\$ 8,600
D	TAX COLLECTOR	\$ 51,807	\$ 81,516
E	ASSESSING OFFICE	\$ 166,768	\$ 166,269
F	LEGAL FEES	\$ 56,900	\$ 62,000
G	FINANCE ADMINISTRATOR	\$ 114,131	\$ 96,958
H	TOWN CLERK'S OFFICE	\$ 148,387	\$ 147,172
I	SELECTMEN'S OFFICE	\$ 211,332	\$ 203,215

J	CABLE COMMITTEE	\$	1,092	\$	1,092
K	TRUSTEES OF TRUST FUNDS	\$	150	\$	150
L	LAND USE	\$	46,359	\$	77,591
M	GENERAL GOVERNMENT BUILDINGS	\$	155,315	\$	143,421
N	CEMETERIES	\$	44,650	\$	36,310
O	INSURANCE	\$	413,411	\$	476,812
P	ADVERTISEMENTS AND DUES	\$	8,676	\$	8,669
Q	POLICE DEPARTMENT	\$	1,802,313	\$	1,742,551
R	EMERGENCY MANAGEMENT	\$	4,785	\$	4,785
S	FIRE DEPARTMENT	\$	1,054,340	\$	1,054,340
T	AMBULANCE BILLING SERVICE FEES	\$	9,000	\$	9,000
U	BLDG DEPT/ CODE ENFORCEMENT	\$	82,743	\$	46,304
V	FOREST FIRES	\$	7,691	\$	4,827
W	TOWN MAINT / HIGHWAY DEPT	\$	1,670,916	\$	1,538,577
X	STREET LIGHTING	\$	5,000	\$	5,400
Y	TRANSFER STATION	\$	454,679	\$	404,321
Z	SEWER DEPARTMENT	\$	20,357	\$	16,630
AA	WATER DEPARTMENT	\$	2,702	\$	3,550
BB	ANIMAL CONTROL	\$	16,422	\$	16,302
CC	HEALTH OFFICER	\$	4,794	\$	4,864
DD	WELFARE	\$	30,504	\$	27,893
EE	PARKS AND RECREATION	\$	68,390	\$	59,889
FF	LIBRARY	\$	263,859	\$	263,904
GG	PATRIOTIC PURPOSE	\$	500	\$	500
HH	CONSERVATION COMMISSION	\$	758	\$	1,589
II	ECONOMIC DEVELOPMENT	\$	1	\$	1
JJ	DEBT SERVICE	\$	449,515	\$	449,515

TOTAL EXPENDITURE	\$	7,464,993	\$	7,227,983
LESS ANTICIPATED REVENUE	\$	3,446,510	\$	3,446,510
TOTAL TO BE RAISED BY TAXES	\$	4,018,483	\$	3,781,473
DIVIDED BY VALUATION/1000	\$	1,259,803	\$	1,259,803
ESTIMATED TAX IMPACT	\$	3.19	\$	3.00

**(Recommended by Board of Selectmen)**

#### ARTICLE 4

Shall the Town raise and appropriate the sum of Sixty-Two Thousand Three Hundred Seventy-Seven Dollars (\$62,377) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget. **(Recommended by Board of Selectmen)** Estimated tax impact = \$0.05

#### ARTICLE 5

Shall the Town raise and appropriate the sum of Six Thousand Forty Seven Dollars (\$6,047) to cover the cost of increasing the hourly wages for the Weare Public Library Staff by One Dollar (\$1) for each employee? This represents wages, payroll taxes, and New Hampshire System contributions for nine (9) months. If approved, this addition would become part of the annual budget with an estimated annual cost of Eight Thousand Sixty Dollars (\$8,060). **(Recommended by Board of Selectmen)** Estimated tax impact = \$0.005

#### ARTICLE 6

Shall the Town raise and appropriate the sum of Two Thousand Six Hundred Ninety Two Dollars (\$2,692) to cover the cost of increasing the hourly wages for the returning Parks & Recreation Staff by One Dollar (\$1) for each employee? This represents wages and payroll taxes for one (1) year. If approved, this addition would become part of the annual budget.

(**Recommended** by Board of Selectmen) Estimated tax impact = \$0.002

#### **ARTICLE 7**

Shall the Town raise and appropriate the sum of Ninety-One Thousand One Hundred Three Dollars (\$91,103) to hire two (2) full-time Firefighter/EMTs? This represents the wages, taxes, and benefits for twenty-five (25) weeks, and certain one-time expenses. If approved, the Fire Department Operating Budget will be reduced by Ninety-One Thousand One Hundred Three Dollars (\$91,103); and this addition would become part of the annual operating budget with an estimated annual cost of One Hundred Eighty Thousand Seven Hundred Dollars (\$180,700). (**Recommended** by Board of Selectmen) Estimated tax impact = \$0.00

#### **ARTICLE 8**

Shall the Town raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the purchase to replace one (1) fully-equipped ambulance for the Fire Rescue Department with said funds to come from the Fire Department Equipment and Vehicle Special Revenue Fund?  
(**Recommended** by Board of Selectmen) Estimated tax impact= \$0.00

#### **ARTICLE 9**

To see if the Town will vote to join the Capital Area Mutual Aid Fire Compact. The Capital Area Mutual Aid Fire Compact is a District Fire Mutual Aid System established under NH RSA 154:30-a. Membership will convey to the Town of Weare and the Weare Fire Rescue Department all rights and responsibilities contained in that statute and by the Capital Area Mutual Aid Fire Compact by-laws; and further to raise and appropriate the sum of Twenty-One Thousand Sixty Dollars (\$21,060) for the purpose of the membership for one (1) quarter in fiscal year 2022? If approved, the Fire Department Operating Budget will be reduced by Eleven Thousand One Hundred Fifty-Two Dollars (\$11,152); and this addition would become part of the annual operating budget with an estimated annual cost of Eighty-Four Thousand Two Hundred Thirty-Seven Dollars (\$84,237).  
(**Recommended** by Board of Selectmen) Estimated tax impact = \$0.01

#### **ARTICLE 10**

Shall the Town raise and appropriate the sum of Seventy-One Thousand Thirteen Dollars (\$71,013) for the purchase of one (1) fully equipped front line police cruiser? This would replace a vehicle that has already retired.  
(**Recommended** by Board of Selectmen) Estimated tax impact= \$0.06

#### **ARTICLE 11**

Shall the Town raise and appropriate the sum of Five Thousand Dollars (\$5,000) for the purchase of three (3) skate park features? (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.004

#### **ARTICLE 12**

Shall we adopt the provisions of RSA 31:95-c to restrict Fifty Percent (50%) of Recyclable Revenues to expenditures for the purpose of Transfer Station Equipment and Capital Projects? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Transfer Station Recyclable Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue.  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 13**

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) for the purpose of purchasing a new 10-wheel plow truck for the Highway Department? The entire Two Hundred Sixty Thousand Dollars (\$260,000) will be withdrawn from the unreserved fund balance. (**Recommended** by Board of Selectmen) Estimated tax impact= \$0.00

#### **ARTICLE 14**

Shall the Town raise and appropriate the sum of Two Hundred Sixty Thousand Dollars (\$260,000) to be added to the previously established Highway Truck and Equipment Replacement Capital Reserve Fund for the purpose of purchasing a new 10-wheel plow truck for the Highway Department?

**(Recommended by Board of Selectmen)** Estimated tax impact= \$0.21

#### **ARTICLE 15**

Shall the Town raise and appropriate the sum of Ninety-Five Thousand Dollars (\$95,000) to be added to the previously established Highway Truck and Equipment Capital Reserve Fund for the purpose of replacing one (1) fully-equipped medium duty highway vehicle? **(Recommended by Board of Selectmen)**

Estimated tax impact= \$0.08

#### **ARTICLE 16**

Shall the Town raise and appropriate the sum of Five Hundred Seventy-Five Thousand Dollars (\$575,000) for road reconstruction and resurfacing of roads with up to Two Hundred Eighty Thousand, Nine Hundred Two Dollars (\$280,902) anticipated to be received from the State of New Hampshire Highway Block Grant (pursuant to RSA 235) and the remaining balance of approximately Two Hundred Ninety-Four Thousand, Ninety-Eight Dollars (\$294,098) to be raised by taxation and added to the previously established Road Reconstruction Capital Reserve Fund? **(Recommended by Board of Selectmen)** Estimated tax impact= \$0.23

#### **ARTICLE 17**

To see if the Town will vote to establish a Master Plan Update Capital Reserve Fund under the provisions of RSA 35:1 to begin funding the update of the master plan and to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000) to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. **(Recommended by Board of Selectmen)** Estimated tax impact= \$0.02

#### **ARTICLE 18**

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account? **(Recommended by Board of Selectmen)** Estimated tax impact = \$ 0.00

#### **ARTICLE 19**

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000) to allow the Conservation Commission to secure contracted services with a Licensed Forester for forestry services including plan updates, harvest layout, harvest management, forest inventory, invasive species control and other related services, and to allow the Conservation Commission to contract or purchase materials or services for maintenance and upkeep of town forests and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account? **(Recommended by Board of Selectmen)** Estimated tax impact = \$ 0.00

#### **ARTICLE 20**

Shall the Town designate town owned parcel map 401, lot 117 containing 31.94 acres as Conservation Land to be managed by the Weare Conservation Commission.

#### **ARTICLE 21**

Shall the Town adopt the provisions of RSA 72:28-b, All Veterans' Tax Credit? If adopted, the credit will be available to any resident, or the spouse or surviving spouse of any resident, who (1) served not less than 90 days on active service in the armed forces of the United States and was honorably discharged or an officer honorably separated from services is not eligible for receiving a credit under RSA 72:28 or RSA 72:35. If adopted, the

credit granted will be Five Hundred Dollars (\$500), the same as the veterans' tax credit adopted by the Town under RSA 72:28. (**Recommended** by Board of Selectmen)

#### **ARTICLE 22**

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption for property tax in the Town of Weare, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years of age, increase the exemption from \$70,000 to \$90,000; for a person 75 years of age up to 80 years of age, increase the exemption from \$90,000 to \$120,000; for a person 80 years of age or older, increase the exemption from \$300,000 to \$400,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,000 or; if married, a combined net income of less than \$44,000; and own net assets not in excess of \$80,000 excluding the value of the person's residence.

(**Recommended** by Board of Selectmen)

#### **ARTICLE 23**

Shall the Town delegate the duties and responsibilities of the cemetery trustees to the Board of Selectmen? If approved, the delegation shall take effect 90 days after adoption and shall continue until rescinded by vote of Town meeting. (**Recommended** by Board of Selectmen)

#### **ARTICLE 24**

To see if the town will vote to reinstate the Ethics Committee abolished in 2014? The Ethics Committee implements the Code of Ethics which was adopted in 2005. It was abolished due to a lack of interest in serving on the committee. (**Recommended** by Board of Selectmen)

#### **ARTICLE 25**

To transact any other business which may legally come before this meeting?

<b>Given under our hands, January 24, 2022</b>		
We certify and attest that on January 24, 2022, we posted a true and attested copy of the within Warrant at the place of meeting, and like copies at 15 Flanders Memorial Road, and delivered the original to the Town Clerk.		
Printed Name	Position	Signature
Frederick W. Hippler	Chairman	
John (Jack) Meaney	Vice Chairman	
Jonathan H. Osborne	Selectman	
Sherry M. Burdick	Selectman	
John Van Loendersloot	Selectman	

#### **PUBLIC COMMENT:**

*Article #3 Operating Budget:*

Richard Butt, Old Town Road, stated there is a discrepancy for the operating budget for the Police Department, proposed and default budgets being identical. Police Chief and some Police Officer's wage increases, approved by the Board, not the voters, are included in the default budget. The budget on the Police Department's website is incorrect.

Vice Chairman Meaney explained the CBA covered this year, 2022, of the Police Department increases.



Richard Butt stated the Police Chief's raise was not part of the CBA and was more than the 3% employee raises. The default and proposed budget are identical according to the Police website and not according to the documents prepared by the Finance Administrator. The Police Chief needs to correct this, it is misleading.

Richard Butt continued, out of the surplus \$277,000.00 that has been spent. How much of that was reduced in the proposed budget? Were any of the items purchased now not required to be purchased for the 2022 budget?

Town Administrator Bolton responded DPW Director Knapp reduced his proposed by \$10,000.00 from the Transfer Station for bathroom/office repairs.

Richard Butt asked if any of the items the Police Chief purchased, ie. Tasers, reflect his 2022 budget.

Police Chief Moore responded no because his budget has not passed for two years.

Richard Butt questioned if they are critical items why were they not requested in the course of the year. Waiting until the end of the year to purchase them, should have gone into his 2022 budget.

Frank Campana, Quaker Street, stated the Fire Department default and proposed budget are the same. Where is the budget reduced?

Vice Chairman Meaney directed Frank to page 12 of the handout to look at the fire health insurance as it was reduced. All items such as protective clothing that are in parenthesis are reduced.

Frank asked what the total surplus was for 2021. Is \$192,000.00 less the \$277,000.00 dollars to go into the General Fund in anticipation to reduce his taxes next year? Chairman Hippler affirmed yes.

Richard Butt, asked if there were any raises given to any employee during 2021. Announcements should be made. Chairman Hippler replied yes, one Administrative Assistant, one Police Officer and some new hires.

#### *Article #4 Non-Union Raises 3%*

Frank Campana, asked how was the 3% determined. Vice Chairman Meaney responded following what the Police are getting, fair across the board. We could adjust to the Social Security and increase it to 5.9% instead.

#### *Article #5 Library Wages*

Frank Campana, stated there is inconsistency, for example, the Board approved the Police Chief's \$1500.00 increase. Where is his opportunity to say yes or no? Vice Chairman Meaney clarified the CBA was voted on by the taxpayers.

Richard Butt, stated there is a difference between the default and proposed and Police increases were given as shown in the salary line.

Tom Clow, stated he is in favor of the library wage increases.

#### *Article #6 PARC Wages*

Tom Clow, stated he is in favor of this article as Chase Park did not have life guards last year.

#### *Article #7 TWO FT/EMS FIRE Employees*

#### *Article #8 Ambulance*

#### *Article #9 Capital Area Mutual Aid Fire Dispatch*

Tom Clow, stated this has been a substantial issue for many years, great improvement.

Frank Campana, asked what are the issues the Fire Department is having with the current provider Goffstown Dispatch. Will the communications be as good or better?

Fire Chief Vezina explained they are having the same unclear radio communication issues as the Police Department. They use the same system. Capital Radio Area already has an established effective radio network surrounding Weare. This 12 antenna simulcast system dispatch center only does Fire, 23 communities in the greater Concord area. This would solve their radio communications for Fire.

Richard Butt, clarified that if Fire goes with Capital then there would be a reduction in the radio communication upgrade. Selectman Van responded yes, potentially.

#### *Article #10 Police Cruiser*

Richard Butt, asked if this vehicle would be fully serviceable. Chairman Hippler responded yes.

Frank Campana, questioned the wording “already retired” an unmarked car. He suggested adding fully equipped front line vehicle. Already retired is misleading.

Richard Butt, reiterated the retired vehicle is an unmarked command vehicle. He asked does this mean the Lieutenant is going to get a vehicle. Chairman Hippler replied not necessarily.

Richard Butt asked if the new vehicle would be marked. Chairman Hippler replied yes, a patrol front line vehicle. No vehicle given to the Lieutenant at this time.

Police Chief Moore stated there are five patrol vehicles. If someone of rank needs to take over a scene they use the command vehicle, outfitted differently for different responsibilities. He is supposed to have seven and he has six.

#### *Article #11 Skateboard Park Features*

#### *Article #12 Transfer Station Special Revenue Fund*

Richard Butt, stated he disagrees with this fund. This is very confusing as there is already a Capital Reserve Fund with \$65,000.00. The Board can expend from this fund any time during the year. Why create another fund for the same person? Special Revenue funds collect whether you need the funds or not. Based on the last two years of recyclables that would amount to \$25,000.00 a year, in five years \$100,000.00. Special Revenue Fund requires a March vote where the Capital Reserve Fund means if a new bailer is needed midyear, one can be purchased. Money should not be diverted from the revenue stream. Money should be going into the undesignated fund balance, \$600,000.00 was used to offset taxes and \$277,000.00 was kept out for expenditures. Only \$80,000.00 was rolled into the undesignated fund. Also, the warrant is funding a dump truck at \$260,000.00 dollars. Either taken out of or kept from going in 1.1 million dollars. How can you assure the general fund balance is going to be healthy?

Frank Campana, stated last year \$115,000.00 was raised to purchase a trailer. Transfer Station equipment line balance from July 7, 2021 was \$138,000.00 pending a transfer of \$72,400.00 for the trailer. Chairman Hippler explained the \$40,000.00 dollars was a vender error.

#### *Article #13 10 Wheeler Dump/Plow Truck*

Frank Campana, looking for clarification on the wording, \$260,000.00 in the unreserved fund balance did not reduce his taxes. He would like to weigh in on spending.

#### *Article #14 Medium Duty Truck*

Richard Butt, asked why the total appropriation was not given and then indicate where the money was coming from. The vehicle does not cost \$95,000.00. Other sources of revenue should be stated.



DPW Director Knapp would like to add another article for an additional 10 Wheel Dump Truck to be raised by taxation.

**Vice Chairman Meaney moved, Selectman Van seconded to add an additional Article, new Article #14, to have the Town raise an appropriate through taxation the sum of \$260,000.00 dollars for the purchase of a new 10 wheel plow truck for the Highway Department. Passed 5-0-0**

Richard Butt, suggested splitting the \$260,000.00 to \$130,000.00 each vehicle because of the tax impact.

Tom Clow, cautioned against two Articles with two different vehicles causes confusion.

Frank Campana, questioned DPW Director Knapp previously mentioning the second truck being funded by ARPA money. Selectman Van responded the ARPA guidelines are not clear if a dump truck is applicable. Too risky as the money would then need to be repaid.

*Article #15 Road Reconstruction*

*Article #16 Master Plan CRF*

*Article #17 Cy-Pres Cemetery Improvements*

*Article #18 Forester Contract*

*Article #19 Conservation Commission Request (one parcel)*

*Article #20 All Veteran's Tax Credit*

Richard Butt, what is the tax impact?

*Article #21 Expand Elderly Exemptions*

Town Administrator Bolton explained the re-evaluation changed some evaluations from, for example, \$25.00 a year tax bill to an \$800.00/year. After speaking with Avitar a 30% exemption was configured.

*Article #22 Cemetery Trustees*

Town Administrator Bolton explained all current Trustees resigned as of June 8th, but nothing in writing. State RSA allows us to conduct business.

*Article #23 Code of Ethics*

Richard Butt, stated he is concerned about resurfacing this and hopes it is not vindictive from people upset they were not reappointed to committees. Will people be appointed to this committee? What will it accomplish? A slippery slope, you have to be very critical as to who the people are. Taking a risk, he is not in favor of this.

Town Administrator Bolton explained it has been requested to reinstate this committee. The Code of Ethics stayed as drafted in 2006, just the committee was abolished in 2014.

Tom Clow, stated the previous Town Administrator was the reason for this committee originally. He is in favor of it as there has been issues that did come up in the last couple years that needed attention.

*Article #24 Finance Committee Change*

Frank Campana, agrees with this. When does the member have to decide when they want to run for office. He suggested a term.

Vice Chairman Meaney stated they should be disqualified from serving during their duration on the other committee.

Tom Clow, stated the way it reads now there are positions that have little to nothing to do with the budgets.

Town Administrator Bolton stated it does not exclude employees.

Richard Butt, stated he has never heard of any conflict. Elected people do not want to be on the Finance Committee.

**Selectman Van moved, Selectman Burdick to strike Article #24 from the Warrant Articles.  
Passed 4-0-1 Selectman Osborne abstained**

Frank Campana, addressed the Road Reconstruction Article #15, remaining balance of approximately \$294,098.00, add “to be raised by taxation” as written last year. Also, Veteran’s Credit to indicate the tax impact.

Chairman Hippler closed the public hearing at 8:55 pm.

Police Chief Moore clarified mask mandate as non-confrontational.

**Being there was no further business to come before the Board, Vice Chairman Meaney made a motion, Selectman Van seconded to adjourn at 8:56 pm. Passed 5-0-0**

#### **ADJOURNMENT**

A True Record.

*Karen Nelson*

Karen Nelson transcribed from  
You Tube recording and TA Bolton notes