

FINAL



**WEARE BOARD OF SELECTMEN
MEETING MINUTES
December 12, 2016**

PRESENT: KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; FREDERICK W. HIPPLER, SELECTMAN; JENNIFER BOHL, SELECTMAN

JOHN (JACK) MEANEY, SELECTMAN was not present

RECORDING SECRETARY: Kathleen Humphreys

TOWN ADMINISTRATOR: Naomi Bolton

Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 6:31 p.m. pursuant to the authority granted in RSA 91-A:3II (e). A roll call vote was taken, Selectman Bohl – yes; Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes. Passed 4-0-0

The Board met with Counsel regarding pending litigation.

Chairman Lacasse moved, Selectman Hippler seconded to come out of nonpublic session @ 7:14 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes. Passed 4-0-0

Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 7:15 p.m. pursuant to the authority granted in RSA 91-A:3II (e). A roll call vote was taken, Selectman Bohl – yes; Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes. Passed 4-0-0

The Board discussed the Chief's performance evaluation.

Chairman Lacasse moved, Selectman Hippler seconded to come out of nonpublic session @ 7:32 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes. Passed 4-0-0

GUESTS: Chief Sean Kelly, Douglas Maguire, Timothy Baron, Heather Maguire, Colette Maguire, Ron Connary, Sharon Connary, Brandi Connary, Deb Masker, Meredith Fiore, Rene Montplaisir, Barbara Fraser, Lori Davis, Alexander G. Gatzoulis, Brandon Montplaisir, Emily Dauphinais, Michael Maguire, Sheila Savaria, Margo Burke, Austin Maguire and Ryan Frisbie.

7:33 p.m. Chairman Lacasse called the meeting to order.

PUBLIC COMMENT

Marjorie Burke from the School Board requested a joint meeting with the Selectmen, to discuss problems at the skateboard park behind the Weare Middle School. The Weare School Board is meeting next Tuesday and will come up with some meeting dates and get back to us.

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Resident Lori Davis commended the Weare Highway Department on the recent snow removal clean-up. She felt that the roads in Weare were in much better shape than other towns she travelled to. She also wanted to point out there is a law about plowing snow across the road.

DEPARTMENT HEADS AND COMMITTEE ITEMS

Promotion of Officers Ryan Frisbie and Austin Maguire to Sergeant

Chief Kelly announced the department had a milestone last night. Officer Mike Muise completed his training and did his first solo patrol.

Chief Kelly praised the pursuit of excellence in the two candidates the Weare Police Department has brought forth to be promoted to Sergeant; Officers Ryan Frisbie and Austin Maguire. He gave a poignant speech that talked about the Core Values of just four significant words: Honor, Ethics and Lawful Conduct.

Selectman Hippler moved, Selectman Bohl seconded to promote Weare Police Officer Austin Maguire to the rank of Sergeant immediately at the pay rate of \$ 27.56/hour. Motion passed 4-0-0.

Vice Chair Clow moved, Selectman Bohl seconded to promote Weare Police Officer Ryan Frisbie to the rank of Sergeant immediately at the pay rate of \$ 27.56/hour. Motion passed 4-0-0.

The officers were interviewed in a non-public session and Chairman Lacasse said the Board was impressed with the officers.

Swearing-In Ceremony

Chairman Lacasse swore-in the new Sergeants then Meredith Fiore presented Sergeant Frisbie his Badge of Office and Brandi Connery presented Sergeant Maguire his Badge of Office.

A new agreement with Larmonie Group has been reviewed by Town Counsel, Chief Sean Kelly and Town Administrator Naomi Bolton. A few changes were made and the document is ready for the Selectmen to authorize. The Board asked for time to review the document before signing it.

Chief Kelly was asked about services provided by Larmonie Group and he replied the quality of the background checks has improved greatly over doing it themselves.

The Board asked the Chief about the next phase of hiring. Chief Kelly responded it won't happen until after April 1, 2017. He informed the Board there is a process underway now in which they had 26 candidates for open positions and half passed the physical fitness test. If they wait for the 2017 Budget they will have to stretch out the process but if they wait until April 1, the May academy probably will be filled. He is happy with the direction they are going.

MEETING MINUTES

The November 28, 2016 minutes will be tabled.

Chairman Lacasse moved, Selectman Bohl seconded to approve the December 5, 2016 minutes as amended. Motion passed 3-0-1. Selectman Hippler abstained.

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MANIFESTS

Chairman Lacasse moved, Selectman Bohl seconded to sign accounts payable and payroll checks dated Dec. 15, 2016 as included in the following manifests:

Payroll Manifest	\$44,702.26 (Weekly payroll including payroll tax)
Accounts Payable Manifest	\$24,564.16
Supplemental Accounts Payable Manifest	\$43,668.52
Hillsborough County Annual Tax Payment	\$998,325.00
TOTAL	\$1,111,259.94
Passed 4-0-0	

ADMINISTRATIVE REPORT

-Concord Resource Recovery Association:

Vice Chair Clow moved, Selectman Hippler seconded to appoint DWP Director Benjamin Knapp as a representative to Concord Resource Recovery Association (CRRA). Passed 4-0-0

It was noted that Bill Herman is the Alternate Representative to CRRA.

-The Town Hall doors were delivered. The next step is to find an appropriate and trusted contractor.

-Patrol Room Carpet: Team Engineering will provide a new RFP.

-The Firing Range Feasibility Subcommittee will meet Dec. 16, 2016 at 7:00 p.m. It was discuss to verify that Walt Farnum and Ed Luppi were informed.

-The Noise Ordinance Subcommittee will not meet this month.

-Finance Director Beth Rouse provided expenses from 11-30-16. The Transfer Station fees were not printed out yet. Ms. Rouse is keeping track of the police cruiser repair expenses and as of Jan. 31, 2016 to current the cost is \$56,417.87.

-The River Road Bridge project is on-going.

-The Finance Committee will meet Dec. 29, 2016. It was requested they use the meeting room in order to broadcast the meeting.

-Town Administrator Bolton will have the warrants filled out next week.

-Town Administrator Bolton provided three responses from her request for policies on storage of recorded minutes from Gilford, Northfield and Auburn. It appears that Weare would be creating a new policy as it appears not many towns have one yet. Northfield stated they had one and a request has been made to get a copy. The Board asked if video can be removed from YouTube and they believe it can be.

PUBLIC COMMENT

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None

CORRESPONDENCE

Chairman Lacasse had a response to public comment made earlier tonight. The Town of Weare's website posted a Public Notice titled "Plowing of Snow into Roadways". Pursuant to RSA 236.20, RSA 47:17, paragraph VII, and RSA 41:11, it shall be unlawful to plow snow across any and all Town roads including Class V and Class VI, or to deposit snow within the travel portion of Town roads. Any person who violates the provisions of the Snow Plowing Ordinance shall be guilty of a violation subject to a \$100.00 fine. Subsequent offenses shall be subject to a fine up to \$500.00.

Chairman Lacasse moved, Selectman Bohl seconded to adjourn at 8:14 PM

ADJOURNMENT

A True Record.

Kathleen Humphreys, Recording Secretary