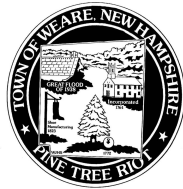


FINAL



**WEARE BOARD OF SELECTMEN
MEETING MINUTES
April 11, 2016**

PRESENT: KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; FREDERICK W. HIPPLER, SELECTMAN; JOHN (JACK) MEANEY, SELECTMAN

RECORDING SECRETARY: Kathleen Humphreys

TOWN ADMINISTRATOR: Naomi Bolton

Chairman Lacasse moved, Selectman Meaney seconded to enter into nonpublic session @ 6:45 p.m. pursuant to the authority granted in RSA 91-A:3II (b). A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Chairman Lacasse moved, Selectman Meaney seconded to come out of nonpublic session @ 6:55 p.m. A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 6:56 p.m. pursuant to the authority granted in RSA 91-A:3II (c). A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Chairman Lacasse moved, Selectman Hippler seconded to come out of nonpublic session @ 7:02 p.m. A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

GUESTS: Frank Campana, Jan Snyder, John Lawton, Benjamin Knapp, Tim Redmond, Neal Kurk, Beth Rouse, John Vanloendersloot and Tom Jones from PLC.

7:04 p.m. Chairman Lacasse called the meeting to order with the Pledge of Allegiance and Moment of Silence.

Chairman Lacasse stated that the reason for starting a little late was that the Board met in nonpublic session to interview a potential hire for the Transfer Station and to discuss a personnel matter at the Public Works Department.

PUBLIC COMMENT

Resident Neal Kurk stated that it was his understanding that the buyout payments were paid last week and wondered what the Board's decision was. He expressed an opposition that his tax dollars are being used for this purpose. He was informed it will be addressed and to give the Board time to decide the best route for all involved.

Resident John Lawton wanted to address his concerns about the public use and availability on a large number of easements. He felt that conservation land needs to be more assessable to the public and improvements such as

FINAL

more trails, maps and better signage are addressed. He suggested looking at the efforts of the New Boston Conservation Commission for ideas.

The easement document for lot 40-860 will be reviewed and signed later in this meeting and Mr. Lawton wanted to know if the Board has reviewed the language and if there are restrictions. Tom Jones from PLC will give a presentation later in the meeting to help answer questions.

DEPARTMENT HEAD AND COMMITTEE ITEMS

DPW Director Tim Redmond and in-coming DPW Director Benjamin Knapp were present.

The Highway Department posted a notice for a part-time transfer station employee. Ken Drabble was interviewed earlier during the non-public session.

Selectman Meaney moved, Selectman Hippler seconded, to hire Ken Drabble at a rate of \$12/hour contingent on background check for a part-time transfer station position. Motion passed 4-0-0.

Paving Bids

Vermont Roadworks is the low bidder. They are an out-of-state company that the town of Weare has prior no experience with and they are not on the NH DOT List of Approved Paving Contractors. Director Redmond visited their office and found they have seven employees and currently do not own enough equipment to do the job and had concerns they are not able to handle the work in Weare. They would need to rent equipment and hire subcontractors. They did get good reviews from abutting towns in Vermont.

In-coming Director Benji Knapp has worked with R&D and knows their work. There is a 2% difference between the bids which equates to about \$ 8,500. They are based in Franklin and own their equipment.

Vice Chairman Clow moved, Selectman Meaney seconded, to award the 2016 Paving and reclaiming contract to R&D Paving per the specs. Motion passed 4-0-0.

Wheel Loader Sealed Bid Opening

The RFP ran March 25, 2016. The bid specs combined all requirements and addendums from the first bid.

The Board reviewed the bids and asked question on the warranties, the quality of the different brands and service from the various companies.

Vice Chairman Clow moved, Selectman Hippler seconded, to purchase a John Deere 624K at \$184,000 with a \$25,000 trade for a net of \$159,000. Motion passed 4-0-0.

It will be 45-60 days for delivery and until then the current loader will be used only as necessary to help keep its current trade-in value.

Tim Redmond was presented a Plaque of Appreciation for his five-years of service as the DPW Director.

Sign Easement Document with PLC for Knowles/Martin Land, Lot 408-060

Tom Jones from the Piscataquog Land Conservancy was present and provided a recap on the easement on lot 40-860, a 1.7 acre lot on the north side of Mount Dearborn Road.

FINAL

The existing easement to the abutting property was amended by submitting it to the Attorney General's office which took the existing easement and added 51.7 acres for a total of 73 acres and removed the prohibition on snowmobiles. Owner Verna Martin Trust also has 12 acres and 114 acres in conservation abutting this property. The closing is scheduled for April 13, 2016 with attorney Mark Dunn in Concord.

The primary focus is working land for agriculture and timber management and passive recreation for the public that includes hunting.

It was noted that snowmobile use is by written approval by the Vernon Martin Trust. Some Board members had concerns that snowmobile use can still be prohibited. The language was discussed at a previous Conservation Commission meetings; Town Administrator Bolton read the minutes.

Vice Chairman Clow moved, Selectman Hippler seconded, to sign the easement as amended. Motion passed 3-0-1. Selectman Meaney abstained.

Selectman Hippler moved, Vice Chairman Clow seconded, to authorize the chairman to sign the closing statement. Motion passed 3-0-1. Selectman Meaney abstained.

All documents will be provided to the town when they are back from the registry.

Vice Chairman Clow noted the various committees are having trouble finding volunteers. In response to John Lawton's comments during public forum, the Conservation Commission can request that Forestry Funds be appropriated at town meeting to establish trails and signage. Also the Mildred Hall Committee could approve funds to be used for mapping trails and signage. Volunteer trail work by Eagle Scouts was noted but that work is very much appreciated and valuable but does not include future maintenance. Ferron Pond and Poor Farm Road were examples. Chairman Lacasse wanted to state publically the scout's work on Poor Farm Road.

The Rails and Trails Project in New Boston and Goffstown were used as examples.

Discuss Loader Warrant Article – Excess Funds

Warrant Article 23 raised \$185,000 to purchase the loader. Attorney Laura Spector was asked what happens with the excess funds since the loader didn't cost that much. Town Administrator Bolton reported Attorney Spector said the excess funds stay in the Highway Truck and Equipment Replacement Fund and can be used next year for what it was voted on.

The Board debated on the benefits of putting money aside for future large purchases or the buy-as-you-go plan but agree that they need to look closer at the language and to future CIP warrants.

Minutes

Vice Chairman Clow moved, Selectman Hippler seconded, to approve the March 28, 2016 minutes as amended. Chairman Lacasse abstained. Motion passed 3-0-1.

Vice Chair Clow moved, Selectman Hippler seconded, to approve the April 4, 2016 minutes as amended. Chairman Lacasse abstained. Motion passed 3-0-1.

MANIFESTS

Chairman Lacasse moved, Selectman Meaney seconded to order the treasurer to sign accounts payable and payroll checks dated April 14, 2016 as included in the following manifests:

FINAL

Payable Manifest	\$ 45,347.70 (Weekly payroll including payroll taxes)
Forest Fire Payroll Manifest	\$ 414.43 (March 30, 2016 incident)
Accounts Payable Manifest	\$ 25,017.48
TOTAL	\$70,779.61

Passed 4-0-0

ADMINISTRATIVE REPORT

-Town Administrator Bolton discussed the warranty for the Town Hall doors. The Board wanted to confirm if the warranty was made available to anyone in the town when they were being installed and who from the town was looking at this? Vice Chairman Clow stated he did not see the warranty. Town Administrator Bolton will research this and the discussion will be tabled until the next meeting.

-Noise Ordinance. A subcommittee is being formed with people who were at the public forum and town officials. Keith Lacasse agreed to be on the subcommittee. The committee could have 6 or 7 members.

-A few Board members were provided maps to assist in the "No Thru Trucking" research. Three additional maps will be printed.

-DPW Garage. No one applied for the RFQ for the Clerk of the Works position.

-Fire Department Hot Water Heater. The hot water heater needs to be replaced. Irving provided a quote. It was determined the Town Administrator has permission to get quotes from the preapproved contractors and approve the low bid. The need for hot water is critical at the fire station and the necessity to decontaminate, wash dishes, shower, wash ambulance sheets and decontaminate hands are vitally necessary.

PUBLIC COMMENT

Frank Campana said he would like the figure for warrant articles to be pinned down closer in the future. He does not like being taxed extra and felt that even if the money is spent or not from the Capital Reserve Fund, the residents are taxed.

Jan Snyder provided an insight into how the CIPs are funded and paid. She noted he saw a check for \$332,000 to fund all the CIP funds approved at Town Meeting in which included \$185,000 for the loader. Once the final purchase is made, the check will be cut and the Board will move the appropriate amount and the balance will remain in the capital reserve fund.

CORRESPONDENCE

None

OTHER BUSINESS

The print-out for the revolving fund at the Transfer Station was discussed and it is confusing the way it is set up. It was discussed to take out the Wheelabrator figures and pull the municipal trash hauling out and run the numbers back a year.

FINAL

The Board will go into non-public under c, e and a.

Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 9:23 p.m. pursuant to the authority granted in RSA 91-A:3II (c). A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Selectman Hippler moved, Selectman Meaney seconded to come out of nonpublic session @ 9:30 p.m. A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

The Board updated Chairman Lacasse on the status of the clerk of the works position.

Chairman Lacasse moved, Selectman Meaney seconded to enter into nonpublic session @ 9:31 p.m. pursuant to the authority granted in RSA 91-A:3II (a & c). A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Selectman Hippler moved, Selectman Hippler seconded to come out of nonpublic session @ 9:37 p.m. A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

The Board discussed the buyout situation that affects employees.

Chairman Lacasse moved, Selectman Meaney seconded to enter into nonpublic session @ 9:38 p.m. pursuant to the authority granted in RSA 91-A:3II (e). A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Vice Chairman Clow moved, Selectman Meaney seconded to come out of nonpublic session @ 9:30 p.m. A roll call vote was taken, Selectman Hippler – yes; Chairman Lacasse – yes; Vice Chairman Clow – yes; Selectman Meaney – yes. Passed 4-0-0

Vice Chairman Clow moved, Selectman Hippler seconded to seal and restrict these nonpublic session minutes. Passed 4-0-0.

ADJOURNMENT

A True Record.

Kathleen Humphreys, Recording Secretary