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WEARE BOARD OF SELECTMEN MEETING MINUTES September 28, 2015

PRESENT: KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; JAMES LEARY, SELECTMAN; FREDERICK W. HIPPLER, SELECTMAN. SELECTMAN JENNIFER BOHL WAS ABSENT.

RECORDING SECRETARY: Kathleen Humphreys

TOWN ADMINISTRATOR: Naomi Bolton

GUESTS: Jan Snyder, Joyce Bossee, William F. Gustafson, Mary E. Gustafson, Pat Goldman, Bob Kadlik, Kenneth Jordmere, Jill Knox, Sean Knox, Gregory McDowell, Debra Costanzo, Gary C. Labrie, Chief Sean Kelly, CALEA Commissioner Gary Margolis; Officer Brandon Montplaisir, Officer Austin Maguire; Lieutenant Frank Hebert; Officer Ryan Frisbie and Sergeant Kimberly McSweeney.

7:30 p.m. Chairman Lacasse called the meeting to order.

PUBLIC COMMENT

Resident Gregory McDowell discussed issues with logging trucks on South Sugar Hill Road. He reported the logging trucks are causing damage to the road and has had a discussion the DPW director. To illustrate his point, Mr. McDowell showed the Board photos he took on his cell phone.

SWEARING-IN OF NEW POLICE OFFICER

Chairman Keith Lacasse swore-in Scott A. Knox as a full-time police officer for the Weare Police Department. Officer Knox's daughter, Jill Knox, had the honor to pin her father's new badge on his jacket.

Officer Knox is a full-time certified officer in the state of New Hampshire. He served 5-years in the Hillsborough County Sheriff's Office and also worked as dispatcher for Londonderry Fire Department and the Hillsborough County Sheriff's Office.

Weare Police Chief Sean Kelly said, "We were looking for a police officer to be successful in our town and we went to great lengths to identify a suitable person and tonight I am very happy to bring forth to you Scott Knox. He has impressed our board of interviewers and our staff."

CALEA AWARD PRESENTATION

CALEA Commissioner Gary Margolis visited to present the Weare Police Department with their CALEA Certificate and to congratulate them on a job well done. Commissioner Margolis expressed how impressed he was the Weare Police Department was able to self-assess the department and receive their CALEA certificate in only nine-months when the process typically takes over three years.

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The certificate itself is simply a matted paper with a frame but it has a much broader symbolic meaning. The certificate represents the agency's efforts to achieve accreditation status and thereby demonstrates its willingness to affectively address contemporary public safety concerns, a commitment to doing the right thing and doing it the right way. It represents adherence to a professional code. It represents an on-going effort that the agency's resources are appropriately developed, effectively deployed and constantly managed; all in the name of a safer community for the residents, visitors and employees of Weare, Commissioner Margolis told the audience.

CALEA is the gold standard of excellence in law enforcement. A framed certificate was presented to Chief Sean Kelly and Selectmen's Chair Keith Lacasse on behalf of the entire department and their outstanding accomplishment

DEPARTMENT HEAD AND COMMITTEE ITEMS

Board Discussion-Noise Ordinance

The Board reviewed and discussed a proposed noise ordinance. Revisions were made to the proposed ordinance. The ordinance will be posted on the town's website.

Selectman Clow suggested reviewing the minutes of 2015 Deliberative Session for the context of conversations that took place then and the objections.

In Section V: It was suggested to strike "gas pedal" and change to "fuel management system".

The length of target shooting was discussed and the intention. It was suggested to change to "noise emanating from" should not last more than three consecutive hours.

APPROVAL OF MEETING MINUTES

Selectman Clow moved, Selectman Leary seconded to approve the minutes of September 14, 2015 as amended. Passed 4-0-0.

MANIFESTS

Chairman Lacasse moved, Selectman Clow seconded to sign accounts payable and payroll checks dated as September 28, 2015 included in the following manifests:

To order the Treasurer to sign accounts payable and payroll checks dated October 1, 2015 as included in the following manifests:

Payroll Manifest	\$39,244.46	(Weekly payroll including payroll taxes)
Accounts Payable Manifest	\$55,657.32	
Supplemental Accounts Payable Manifest	\$95.93	
TOTAL	\$94,997.71	

Passed 4-0-0

ADMINISTRATIVE REPORT

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-The Boston Post Cane replica is out for engraving. When it is returned, the Oldest Citizen in Weare will be presented with the cane.

-Steve Jakubowski is available to assist with the police contract negotiations. Fees were not discussed.

-People have complained about the flooring treads on the back staircase claiming it's a trip hazard. The treads will be timed to minimize the tripping hazard. Town Administrator Bolton will look into the matter and review with the Joint Loss Committee.

-The Department of Labor will visit for a follow-up review. A wall instead of a swinging door is proposed in the clerk's office. Previous citations include; the library carpet as a trip hazard and the eye wash station at the fire station, both of which have been corrected. T/A Bolton will ask them to look at the tripping hazard on the town office steps.

-To date, the town has not connected with the Booth Bay Opera House regarding the doors.

-An email was received which addressed concerns regarding the new library carpet which is giving off gases that are affecting employees. Chairman Lacasse asked they do not go to work if it is making them sick. Ventilating the space was discussed and a method to exchange the air when the building is not in use.

-A selectman member is needed to walk the boundaries with the town of Dunbarton. Chairman Keith Lacasse is available and Selectman Clow said he can help if no one else is available.

PUBLIC COMMENT

None

CORRESPONDENCE

None other than the library carpet odor correspondence previously discussed.

OTHER BUSINESS

Vice Chair Clow wanted to discuss the opening prayer that was said at the beginning tonight's meeting. He said that Chairman Lacasse did not have the right to make that decision on his own. At first Selectman Clow thought someone had passed away and he was not aware of it. Chairman Lacasse suggested the Board vote on if a prayer should be on the agenda. Vice Chair Clow said that if such a significant change is going to be made in the Board procedures there should be a public hearing. A public hearing will be posted to hear testimony with opening the BOS meeting with a short prayer.

NON-PUBLIC SESSION

Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 8:51 p.m. pursuant to the authority granted in RSA 91-A:3II (a&c). A roll call vote was taken, Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0

The Board discussed negotiations and a personnel matter.

Chairman Lacasse moved, Selectman Hippler seconded to come out of nonpublic session @ 9:29 p.m. A roll call vote was taken, Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0

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Vice Chairman Clow moved, Chairman Lacasse seconded to seal and restrict the minutes of this non-public session.

The Board as a group looked at the rubber stair treads with regard to the tripping complaint. Town Administrator Bolton will discuss trimming the vertical lip of the tread with the contractor who installed them.

ADJOURNMENT

A True Record.

Kathleen Humphreys, Recording Secretary

See below for photos from the meeting.



Members of the Weare Police Department proudly receive their CALEA certificate during a Board of Selectmen's meeting on Sept. 28, 2015. Front row from left to right: Officer Austin Maguire, Lieutenant Frank Hebert, Officer Ryan Frisbie, Sergeant Kimberly McSweeney and Officer Scott Knox. From left to right in back row: Chief Sean Kelly, CALEA Commissioner Gary Margolis and Officer Brandon Montplaisir.



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Officer Scott Knox was sworn-in as a Weare Police Officer by Chairman Keith Lacasse during a Selectmen's Meeting on Sept. 28, 2015. Then Officer Knox's daughter Jill Knox pinned a Weare Police badge on her father's jacket.