

**FINAL**



**WEARE BOARD OF SELECTMEN  
MEETING MINUTES  
August 10, 2015**

**PRESENT:** KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; JAMES LEARY, SELECTMAN; FREDERICK W. HIPPLER, SELECTMAN

**RECORDING SECRETARY:** Naomi L. Bolton

**TOWN ADMINISTRATOR:** Naomi L. Bolton

**GUESTS:** Leigh Bosse; Deborah Weatherby; Wayne Weatherby; Anne Vaillancourt; Denis Chabot; Austin Maguire; Brandon Montplaisir; Matt Plante; Madison Hellings; Tony Ellis; Judith Denise Ashworth; Peter Ashworth; Alexander G. Gatzoulis; Jan Snyder; Alice Chabot; Jessica Chabot; Daniel Altman; Elizabeth P. Straw; Sherry M. Burdick; Sheila Savaria; Frank Hebert; Kim McSweeney; Chief Sean Kelly; Woodrow Weatherby; Frank Campana

**NONPUBLIC SESSION:**

**Chairman Lacasse moved, Selectman Hippler seconded to enter into nonpublic session @ 6:45 p.m. pursuant to the authority granted in RSA 91-A:3II (a&c). A roll call vote was taken, Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0**

**Chairman Lacasse moved, Vice Chairman Clow seconded to come out of nonpublic session @ 7:27 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0**

**Chairman Lacasse moved, Vice Chairman Clow seconded to seal and restrict the minutes of this nonpublic session. Passed 4-0-0**

**7:28 p.m. Chairman Lacasse called the meeting to order.**

**SWEARING IN OF NEW POLICE OFFICER:**

Chief Sean Kelly stated that he is pleased to introduce Woodrow Weatherby as a candidate for full time Police Officer for Weare. Mr. Weatherby started the process with others about 2-3 months ago and has risen to be the top candidate. Chairman Lacasse informed those present that the Board had a separate meeting to conduct an interview with Mr. Weatherby so tonight is simply completing the process. Without any further questions, Chairman Lacasse administered the Oath of Office to full time officer Woodrow Weatherby and Officer Weatherby's family member pinned on his badge, concluding with a round of applause.

Chief Kelly continued with other business for his department. Chief Kelly stated that he has a cruiser that is in need of approximately \$2,500 in repairs necessary to get it inspected. There is a list of repairs needed for Cruiser 5 and he is here to get approval for that before proceeding. The Board asked Chief Kelly if he had enough cars for two weeks, as they would like to discuss this issue then. Chief Kelly stated that his has been a while, but two more weeks would be fine.

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Chief Kelly stated that on Saturday, July 25<sup>th</sup>, at their regularly scheduled awards ceremony, the Commission on Accreditation for Law Enforcement Agencies (CALEA) awarded the Weare Police Department "Law Enforcement Accreditation" status. Though this is an enormous achievement, the work had just begun. Recognizing that the Weare Police Department is in the formative months of transition, the Commission is requiring the Weare Police Department to prepare separate reports to demonstrate compliance with four key time sensitive activities. The following reports must be presented to the Commission in time for consideration at their July 2016 conference: a Use of Force Analysis for calendar year 2015; a progress report of our Recruitment Plan; completed year-end performance evaluations for all department employees; and a second comprehensive audit of our evidence room, including the findings of Hillsborough County Attorney Hogan relative to the Chief's request for an inquiry into discrepancies found in the July 2015 audit. Chief Kelly state that giving credit where credit is due, accreditation would not have been achieved this quickly without the invaluable assistance of our partner agencies and the unqualified assistance of the Northern New England Police Accreditation Coalition, as well as the full commitment of every member of the Weare Police Department.

### **PUBLIC HEARING:**

At 8:40 PM Chairman Lacasse opened the public hearing for the purpose of hearing public testimony and comment regarding the expenditure of \$40,000 from the Charles and Ethel Eastman Fund for the purpose of establishing a conservation easement on the Martin property on Mount Dearborn Road, Tax Map 408, Lot 44.1.

Chairman Lacasse stated that the last time this was in front of the Board was July 13, 2015. At that time the Town Administrator pointed out that this property is largely in the historic overlay district and questioned if that was taken into consideration when a value was reached for the property. Since that last meeting the Board received an addendum which states that being in the historic overlay district did not change the opinion.

For the sake of new attendees in the audience, Chairman Lacasse asked Betty Straw to give an overview of the project in front of the Board. Ms. Straw gave an overview of this request.

Peter Ashworth, Thorndike Road stated that he would like to offer his support of this expenditure as it would keep the rural character of the Town.

Being there were no further comments or questions, Chairman Lacasse closed the public hearing at 7:45 PM.

**Vice Chairman Clow moved, Chairman Lacasse seconded to approve the expenditure of \$40,000 from the Charles and Ethel Eastman Fund for the purpose of establishing a conservation easement on the Martin property on Mount Dearborn Road, Tax Map 408, Lot 44.1.**

Discussion: Chairman Lacasse explained that Tom Jones from Piscataquog Land Conservancy provided the Board a map. Chairman Lacasse took the map, scaled it, traced it and the computer generated total acreage. Chairman Lacasse asked if there was a plan on how much land/acreage to conserve as a goal. Ms. Burdick responded that they don't have a specific goal. They take the existing conserved properties and try to connect to increase the lands. Chairman Lacasse stated that the computer generated a total of 7,709 acres of conservation or public land, with approximately 20% set aside for conservation easements. The question of connectivity for wildlife is typically a reason to conserve the property. Chairman Lacasse stated that he is not a supporter of taking private money and purchasing property to set aside, but this is not private money. Vice Chairman Clow felt that the question of long range should go to the Conservation Commission as this is the group that approves it. Selectman Leary asked about getting an overlay of the conservation property, over the years a number of requests have come forward and stated it would be nice to have a visual. His concern goes to connectivity, as there is currently 12 square miles of actual conservation land. Vice Chairman Clow pointed out that we need to

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be looking at 50, 100 or 200 years from now for future generations. Economy has slowed everything down but growth will continue and what we need to do is to look at the zoning map to see the residential development, commercial development and the conservation lands. Vote: 3-1 (Selectman Leary)

### **PUBLIC COMMENT:**

Frank Campana shared with the Board an article that he got from a Boeing Frontiers magazine from February 2015. The article had to do with private companies but he urged the Board to apply the information to the budget. What he highlighted and read to the board was: *“We should expect nothing less, because our existing competitors are getting better, and new, lower-cost competitors are on the rise. On top of that, our customers’ expectations for the value we provide them have never been better. They want more capability, more efficiency, more quality and reliability-all for less money, because that’s what their customers, or governments, are demanding of them. To sustain and grow our industry leadership in this more-for-less world....”*

### **BOARD DISCUSSION OF NO THRU TRUCKING REQUEST:**

Chairman Lacasse stated that this is on the agenda because the last time it was discussed there were only three board members present. Judy Ashworth asked if she could submit a document that showed the traffic observed by her in the immediate vicinity of 48 Thorndike Road (straight away) from July 28<sup>th</sup> through August 10<sup>th</sup>. She also received a copy of the Town of Northwood ordinance for No Thru Trucking that was amended in 2007. The board explained that there are a few issues here. This is a town road which is not the same as a State road and moving all the truck traffic to an alternative route could potentially be problematic. The police department reported that they have increased patrols and plan to continue. Peter Ashworth agreed that Route 149 is troublesome, but the corner on Route 114 at Reservoir Drive is just as bad if you are trying to go left. Mrs. Ashworth stated that according to Jon Flanders who has lived here for years, Short Street was the traditional way to come to Route 149. Vice Chairman Clow stated that what we have to do here is look at other roads throughout the Town. This is not the first group that has approached the Board. In the last situation the Board left the situation alone. The Board needs to evaluate other roads because we can’t just close all roads to through trucking. The larger issue is to look at all the other roads and make sure we are not creating unintended consequences. This decision is not going to be a quick decision because the Town needs to be looked at as a whole. Mrs. Ashworth stated that her concern is that she’s been there longer than most and it has affected her. Mr. Flanders has indicated that he has followed trucks going Hodgdon to Thorndike to Concord continuously. The document that she provided is just a small sampling throughout the year. They are concerned with the addition of new families and the amount of money spent to repair the road. Jan Snyder stated that unfortunately she didn’t read the agenda but she certainly agrees with the residents and no one stops at the stop sign at the end of Hodgdon/Flanders. She is unsure of the solution of installing a stop sign on Thorndike to stop when you come down the hill, it could possibly make it more dangerous, particularly in the winter. Chairman Lacasse stated that we will put this on a future agenda for discussion with the Public Works Director and the Police Chief. The Board would ask that they look at the roads with traffic with trucks so that they are not coming in cold. All the through roads should be looked at by both the Police and Public Works.

### **TOWN OWNED BUILDING MAINTENANCE PROJECT UPDATE:**

*Flooring at the Town Office:* The materials have been ordered and at this time, we are looking at closer to the end of the month for an installation date. The Board questioned if the risers on the stairs were going to be rubber and if so the Board would like to see the detail before installation. The Board agreed to look at the stairs before leaving tonight.

*Attic Insulation:* An email was received regarding the issue of not having louvered vents to allow some air to pass. The Board would like to have a contractor look at the attic before the insulation is scheduled to be done. It will need to be vented before insulated. If no vents there will still be issues in the winter.

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*“Town Office” Letters for Building:* The Board asked the Town Administrator to get a hold of the contractor that replaced the letters for WEARE and there appears that there is enough room that they would like to see TOWN OFFICE added underneath WEARE.

### MEETING MINUTES

Vice Chairman Clow moved, Selectman Hippler seconded to approve the minutes of July 13, 2015 as amended. Passed 4-0-0

Selectman Hippler moved, Vice Chairman Clow seconded to approve the minutes of July 27, 2015 as amended. Passed 4-0-0

Chairman Lacasse moved, Selectman Hippler seconded to approve the minutes of August 5, 2015 as amended. Passed 4-0-0

### MANIFESTS

Chairman Lacasse moved, Selectman Leary seconded to order the Treasurer to sign the accounts payable and payroll checks dated August 13, 2015 as included in the following manifests:

Accounts Payable Manifest	\$ 158,746.31
Supplemental A/P Manifest	\$ 14,248.32
Payroll Manifest	\$ 44,537.63 (Weekly payroll including payroll taxes)
John Stark Coop Regional Manifest	\$ 250,000.00 (August 13, 2015 Appropriation)

Total: \$ 467,532.26

*The following manifests were previously ordered to sign at the July 27, 2015 Board of Selectmen meeting:*

*Payroll Manifest* \$ 41,135.49 (Weekly payroll check date 08/06/15)

*Fire Department Payroll Manifest* \$ 18,951.89 (July 2015 Monthly payroll)

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**As there is no Selectmen’s Meeting scheduled for Monday, August 17, 2015,**

Please vote:

**To order the Treasurer to sign payroll checks dated August 20, 2015 estimated to be about \$40,000.00. Actual check amounts and reports will be reported to the Board of Selectmen by inclusion on the Manifest Memo at the next scheduled meeting. Passed 4-0-0**

### ADMINISTRATIVE REPORT

*Emergency Management Director:* Vice Chairman Clow moved, Selectmen Leary seconded to appoint Fire Chief Bob Vezina as the Emergency Management Director for the Town effective immediately. Passed 3-0-1 (Selectman Hippler abstained)

*Hometown Hero Nomination:* The Board will need to make this nomination tonight and should be discussed at the end of the evening in nonpublic session.

*August/September Calendar Board Meetings:* Town Administrator Bolton reminded the Board that there are five Mondays in August and the first Monday in September is Labor Day. The next scheduled Board meeting is August 24<sup>th</sup>, so in looking ahead the next board meeting would be September 14<sup>th</sup>. There was discussion amongst the Board whether it was necessary for a meeting in between, or was everyone fine with leaving the next meeting September 14<sup>th</sup>. The Board agreed and will be going back to meeting every Monday night beginning September 14, 2015.

*Police Negotiating Team:* Vice Chairman Clow stated that he would like to see the Board get started on this sooner than later. The Board agreed and felt that there should be a discussion amongst the Board as to what the

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Board would be looking for as well as deciding upon who would be the negotiating team. This would be discussed at the August 24<sup>th</sup> meeting.

**PUBLIC COMMENT:** None

**CORRESPONDENCE:** None

**OTHER BUSINESS:** None

### **NONPUBLIC SESSION:**

**Chairman Lacasse moved, Selectman Leary seconded to enter into nonpublic session @ 9:53 p.m. pursuant to the authority granted in RSA 91-A:3II (c). A roll call vote was taken, Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0**

**The Board went into nonpublic session to discuss and select a Hometown Hero candidate.**

**Vice Chairman Clow moved, Chairman Lacasse seconded to come out of nonpublic session @ 10:00 p.m. A roll call vote was taken, Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 4-0-0**

### **ADJOURNMENT**

A True Record.

*Naomi L. Bollen*

Recording Secretary