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WEARE BOARD OF SELECTMEN MEETING MINUTES May 11, 2015

PRESENT: TOM CLOW, VICE CHAIRMAN; JAMES LEARY, SELECTMAN; JENNIFER BOHL, SELECTMAN; FREDERICK W. HIPPLER, SELECTMAN (arrived at 7:25 PM)

RECORDING SECRETARY: Naomi L. Bolton

TOWN ADMINISTRATOR: Naomi L. Bolton

GUESTS: Frank Campana; Richard Butt; Gary Dionne; Jan Snyder; Lori Davis; David Recupero; Tiffany Bowers; Tim Redmond; Kathleen Humphries; Leigh Bosse; Jessica Gorman; David Nelson; Keith Archambault; Bruce Archambault;

7:11 p.m. Vice Chairman Clow called the meeting to order.

Vice Chairman Clow explained that tonight we are getting started late because at 6:30 PM the Board toured the Clinton Grove Academy. The Town has applied for a Moose Plate Grant to repair the underpinning. There also will be a bid put out for the painting of the Academy. Last week the Board toured the Town Hall. The Historical Society is paying for work that is now being done at the Stone Memorial Building. This year is going to be a year of working on some of the Town buildings.

PUBLIC COMMENT

Richard Butt stated that approximately eight weeks ago he asked the Board to put their emails and phone numbers on the website so that people could reach them. Mr. Butt stated that the Board agreed to put up the emails but not the cell phone numbers. Mr. Butt asked why it had not been done yet. Vice Chairman Clow turned to Town Administrator Bolton, who indicated that there is no way of putting the individual emails on the page without having the site restructured because it was not built that way originally. They can be added but in a different way. Mr. Butt asked when that could happen. Town Administrator Bolton responded that it could be done tomorrow morning. Second, Mr. Butt asked if the Town has 24 hour police coverage. Vice Chairman Clow stated yes but not local coverage, the State Police are helping out. Mr. Butt asked if the Board has sent the State Police a thank you for helping out. Mr. Butt stated that it is his understanding that there is still an open officer position in the Police Department and why has it not been filled or advertised. Vice Chairman Clow stated that it is in the works now and asked Town Administrator Bolton for an update. Town Administrator Bolton stated that he had 17 invited to attend the physical fitness test; seven out of the 17 showed and the seven was narrowed down to three, which are being further checked out. Mr. Butt asked why tonight's public hearing wasn't on the website. He sees that Bingo and Old Day information is on the web. He felt tonight's hearing being an important hearing there is not very good advertising. It should be added to the website and even the Town Hall board. Mr. Butt stated that the DPW director came before the Board a few weeks ago with a price of \$5,200 to purchase camera's at the Transfer Station because of batteries getting stolen. Mr. Butt stated that he disagrees with this purchase and hopes the Board rejects it. Mr. Butt added that he heard the container has a lock but it is not locked. Mr. Butt stated that he hopes the Board puts the FEMA money back into the general

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fund and not back in the DPW budget as the director requested. Next, Mr. Butt stated that he would like to know how much the Town spent on items that were part of the Department of Labor inspection and asked what the status of the work to be done. Vice Chairman Clow stated that we have not completed all the items, because we are still waiting on bids for the stairway and other items. Vice Chairman Clow stated that he would like to respond to the camera at the DPW comment. The Board has not had a formal discussion on the cameras all we did was ask DPW Director Redmond to get more quotes.

PUBLIC HEARING: For the purpose of hearing public testimony and comment on an employment contract for the position of Police Chief. Vice Chairman Clow opened this public hearing at 7:28 PM. Vice Chairman Clow explained that in 2005 there was a warrant article that passed requiring that the Town have two public hearings prior to entering into an employment contract. Tonight the Board will be hearing input regarding a three year contract with the current interim police chief to become the Police Chief.

Frank Campana stated that he is kind of in the dark because he doesn't know what is in the contract. Copies of the proposed contract were handed out to all present and everyone was given a few minutes to read the contract.

Gary Dionne, Holly Hill Farm Road stated that the contract is for a part time chief that is being allowed to take a fully equipped police car to and from his home. Did the Board consider the cost of that into consideration? Vice Chairman Clow stated that it was discussed and the choice of car is going to be the Board's approval. Mr. Dionne stated that it is his understanding regarding health benefits and the NH Retirement System that you can't work 32 because it's capped at a total number per year and not per week. He thought it was closer to 25 hours per week for a maximum. Vice Chairman Clow stated that we have been paying the Fire Chief and the Interim Police Chief 32 hours per week and it has not been an issue. Mr. Dionne stated that on March 23rd MRI was contracted to search for the next police chief. How much money was wasted now that the process was stopped? Do we have any idea of how many candidates applied? Vice Chairman Clow stated that the only cost to the Town was the advertising costs. Town Administrator Bolton stated that when she contacted MRI she was told that about 30 applicants had applied. She also added that the Town signed the contract for \$1,500; 1/3 was payable upon signing of the contract; 1/3 was paid after the field was narrowed down; and 1/3 was payable at the end of the process. The Town did pay \$500 for signing the contract and a separate advertising amount of approximately \$632. MRI has stated that they are going to return the \$500 to the Town. Mr. Dionne asked, Interim Chief Kelly and this contract where does it stand? Vice Chairman Clow responded that the Board negotiated this contract with Interim Chief Kelly so he knows what's in the contract. Mr. Dionne continued, if nothing else comes up the Board has the final decision? Vice Chairman Clow responded yes. Mr. Dionne asked that if something comes up and this contract is not signed, would the Board rejuvenate MRI and the Community Panel? Mr. Dionne stated that his biggest concern, and he wanted to be right up front, he has had several interactions with Chief Kelly and feels that he has done a fantastic job. He just wished he wasn't retired. He feels that part time is not enough that it has to be full time and that the successful candidate, within six months relocate within a certain number of miles or to Town. He is concerned that if something comes up Chief Kelly will not be able to respond in a timely manner. If something really bad happens, he's not going to be able to respond. He feels oversight needs to be closer. This is his biggest concern, the what ifs, as we continue down the road. He again stated that Chief Kelly would be a great candidate but he feels full time is needed.

Richard Butt, Old Town Road, stated that no disrespect, but he has a problem going with part time. He feels the Board is satisfying the needs of an individual and not the needs of the Town. What has changed in the last 25 years to go from full time to part time? Vice Chairman Clow responded that when the Board decided to go with MRI he was one that was insistent on the 25 miles and was not in favor of part time. As time passed he has changed his opinion. We are not doing it for the individual. The Board members were getting feedback from the

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public and the officers about why Chief Kelly was not being considered. It did not come from Chief Kelly it came from the Board. Vice Chairman Clow stated that Chief Kelly's proven himself and he has the level of integrity that we need. We need high integrity to mentor the young officers. Mr. Butt asked who are these people? There were five members of the community panel that when interviewed they said full time and not part time. Selectman Leary asked Mr. Butt if he was looking for names of the individuals that came forward. Mr. Butt stated that they should be here in person saying it. It is just like when Representative John Burt spoke at the forum in November. He referred to what people had told him. Mr. Butt stated that he doesn't understand the urgency. He felt that the Board had a deal with MRI for \$1,500. The last time the Board did this it cost roughly four times that. He felt we are missing out on this, there were 30 applicants who applied and a group of citizens from the community willing to be put into the mix and wanted to participate. Mr. Butt asked, why now? Somebody had to make a decision one way or another and then it died. He requests that the Board do a one year contract and then put it before the voters to see if they want full time or part time.

David Nelson, River Road, stated that he feels that this part time chief will be fine. He stated look what he's done to date. The Town needs to have some faith in the sergeants and be behind them and support them. He doesn't see any problem. He stated that if it's not broke don't fix it.

Lori Davis, Buxton School Road, stated that she has no problems with Chief Kelly she has problems with contracts and loopholes and what's in it. First, four months severance is a problem. In the private sector that wouldn't fly. Next, he can give us 30 days notice when he wants to leave; she felt that was not acceptable and felt that it should be 60 days. This is a contract for a part time chief commuting to Maine; being provided a personal cell phone, which she hopes the Town is tracking. She wants to know what kind of guarantee do the residents have that these items will be monitored. Ms. Davis agrees with the one year contract and bringing it to the voters. She doesn't know of any business that gives two weeks vacation up front; three weeks the next year and four weeks the year after. This is a part time job and he has done an exemplary job, but he has the ability to work part time somewhere else too. If that occurs, who takes priority? She felt the 5% increase annually to be excessive. She feels that it should be done just like all the other employees. There is a pot of money that the Board decides upon and it is distributed by the evaluation process. This is not being fair to the rest of the employees. Having a car, he does not have a short commute. She is not looking at him personally she is looking at the contract, is it reasonable and realistic? She felt that we need to think about how it is structured. Vice Chairman Clow responded to the other part time jobs. Chief Kelly informed the Board that he had two weekends per year that he is used at UNH in Durham.

Frank Campana, Quaker Street stated that his first read of this contract sent him into orbit and he wants to start out by saying "are you kidding?" He asked how the Board got the notifications, was it emails, calls, etc. He went onto state that there are approximately 4,000 tax bills mailed out twice a year. If the board heard from 10-12 even 25 residents about considering Chief Kelly, what about the other 3,875 people, should be hear from everyone? On page two regarding the car, Mr. Campana wanted to know how much this "free ride" that goes 63 miles one way going to cost the Town? He stated that in good weather he doesn't think that he could get here in one mile a minute. Can he do that? Mr. Campana responded, I doubt it and if the board thinks he can it is a falsehood. How much is the 25 miles, four days per week going to be a cost factor on the budget? Vice Chairman Clow responded that no matter who was selected as the chief a car would be included. He felt that the 63 versus 25 miles can't be weighed separately. Mr. Campana asked, how is the car used when he gets home to the State of Maine? The Board has no way of monitoring it. Mr. Campana stated that the benefits have already been addressed, two weeks right away; three weeks the next year and four week the year after. He felt that was excessive for part time getting vacation. The pay scale, in each year the Town puts together a pool of money that is distributed by performance reviews, will the Chief be part of that process. Vice Chairman Clow

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responded, no. Mr. Campana stated, "I don't believe it." Mr. Campana felt that he should be just like the others in the 1-2% pool. Mr. Campana asked about the other benefits? Vice Chairman Clow stated that there could be an exclusion added regarding the other pool of raises. With regard to the insurance or buyout benefit, the Board is trying to get affirmative information regarding what qualifies for part time eligibility for benefits. Primex and LGC have been contacted. Town Administrator Bolton stated that LGC who is the carrier of the health insurance emailed a calculation form that needs to be done each year, to calculate who would be entitled to health benefits. Vice Chairman Clow stated at the most it would be the buyout. Vice Chairman Clow then went through the calculations and costs for a full time versus a part time chief. The figures are based on the person, but in terms of dollars and cents there is a savings of between \$15,740 and \$28,113 costing less than a full time chief would cost. Vice Chairman Clow emphasized again that the decision was the person and not the money, but it is substantial in the bottom line total. Mr. Campana stated that there is never a savings because it is always eaten up by something else in the budget. He asked about the 32 hours per week, the contract doesn't address anything specific, who's keeping track of the hours while he's here? Who checks? Mr. Campana stated, "nobody". Mr. Campana is concerned with training. We know he works with CALEA. How do we know his time is specific to the Town of Weare? Mr. Campana would like it verified. He very strongly suggests that the Board do a one year contract and give others a chance to participate, don't disenfranchise the vast number of residents. He felt that equal time should be given to both sides.

Jessie Gorman, River Road, stated that she is the Animal Control Officer (ACO) for the Town, but she is also a resident and taxpayer. It's a contract and she gets the points. The police department has stability and accountability for the first time in her ten years as the ACO. Chief Kelly makes her accountable for everything she does and this is what we need. He is the first chief to pay attention. Sgt. Hebert is very professional and he is the other stable part. He would be perfect to step up until the Chief gets here if there was a real emergency. Ms. Gorman stated again that this is what the Town needs. Look what he has already done. We should go with it instead of nit picking, we know what we have.

David Recupero, Rossdale Lane, stated that he agrees with what Lori Davis said for the most part. He stated that there is 168 hours in a week and Chief Kelly is going to work 32 hours, are we going to hire a Deputy Chief to help out? Vice Chairman Clow responded, no, that was discussed during budget season. The Board hopes to see promotions from within the department. On page three, Mr. Recupero asked about the Emergency Management language, was it boiler plate or what is the intention? Vice Chairman Clow stated that the Town had an Emergency Management Director (EMD) named Paul King. Mr. King then changed positions and the EMD position was vacant. Chief Velleca took over the EMD when he was here and there is a separate \$3,000 stipend for that position. The Board has not even had that discussion with him and we don't know if he would be eligible. Mr. Recupero then asked if was really necessary to have the chief be considered as the CEO of the Police Department. He felt the CEO should be the Board and the Police Chief should be a liaison between the two. His concern is that it gives the chief too much authority with very little oversight. The Board should know what is going on. Vice Chairman Clow responded that Chief Kelly is going to be the CEO of the Police Department, just like the DPW director is the CEO of the Highway Department. The idea of a liaison is a good idea to have ongoing dialogue, but there needs to be a level of trust, not blind trust. Mr. Recupero stated that failure to provide oversight and past practices have got us in trouble before and he doesn't want to where we were a while ago. Selectman Leary stated that the Board is being updated on a weekly basis as to what's going on. He felt that trust but verify is necessary. Vice Chairman Clow stated that we can't micromanage, we need to find a balance. The Board has learned from the past and will be keeping on top of things, but it is not for us to go over and ask if the policies and trainings are adhered to. Mr. Recupero stated that it doesn't say anything about the employees not being able to go directly to the Board, which is good.

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Lori Davis, Buxton School Road, stated that in several states, police do take cars home but what they do is pay a percentage of the gas, so that they are sharing the expense, but getting a perk. Ms. Davis stated that it is good sometimes that they live away from the Town they are in charge of, it is sometimes a matter of keeping the family safe. She would like to suggest a stipend to pay for some gas. She stated that Chief Kelly has done an excellent job, but she feels that a 1 year contract is the way to go. The police department is still earning the trust and would give the Town a good feeling too.

Richard Butt, Old Town Road, stated that if you look back, Tuthill, Rigney, Begin and Velleca the first six months they all would have glowing reviews. He would like to see the one year contract seriously considered and place an article on the warrant for full time or part time.

Frank Campana, Quaker Street, stated that 32 hours a week, it seems like Chief Kelly has complete control. there is no set day or night schedule, if people are convinced part time is ok, three days isn't. He would like to see five days per week, four - 6 hour days and one - 8 hour day). He felt the schedule should be stipulated in the contract. This gives him a lot of wiggle room in making the schedule.

Gary Dionne, Holly Hill Farm Road, asked, what kind of assurance has Chief Kelly given the board? When he's here is he all in? Can he be reached at any time? Vice Chairman Clow stated that his performance in the last six months has proven his commitment. He's worked for the stability that we have today. There are holdovers from the two prior chiefs that he's dealing with still. He's altered his scheduled to perform the necessary tasks and that's given us the confidence in him. Mr. Dionne asked what system did he retire from? Vice Chairman Clow responded, Durham, NH. Mr. Dionne continued, he retired for a reason, has the board asked his long term plans? Is the whole purpose continuity? What are his intentions? Mr. Dionne would like some kind of assurance. What kind of backing do we have? Selectman Leary responded that the strength of the man and the stability when things go bad. Chief Kelly certainly didn't come into an easy situation. Mr. Dionne stated that he likes Chief Kelly very much. He still thinks that a shorter contract for a test run is best for all of us.

Being there were no more public input, Vice Chairman Clow closed the public hearing at 8:48 PM.

DEPARTMENT HEAD AND COMMITTEE ITEMS

Tim Redmond, Public Works Director was present to go over the following items:

Oshkosh Truck: Director Tim Redmond found a 6-wheel 1981 Mack dump truck with 45,000 miles on it that the owner is interested in making an even swap for the 1958 Oshkosh dump truck. The Mack will need a body and plow, both of those the Town has. The Mack parts are readily available, whereas the Oshkosh is not and a great deal of the time they have to make/fabricate parts to fix. The Oshkosh also has different sized tires that are difficult to get. It has been nothing but a money pit and Director Redmond would like it moved out. No one wants to drive it. One employee left because of having to drive it. The dealer is located in Maine. If approved the Town would trailer the Oshkosh up and pick up the Mack. Vice Chairman Clow pointed out that the Town purchased the Oshkosh for \$4,000 originally. The plow for it was purchased separately.

Selectman Leary moved, Selectman Bohl seconded to do an even exchange, a 1981 Mack for our 1958 Oshkosh for the DPW department. Selectman Hippler asked if we are removing anything from the Oshkosh. Director Redmond responded, nothing. Passed: 4-0-0.

Holidays at Transfer Station: Director Redmond informed the Board that the Transfer Station will be closed on the following days in observance of the following holidays:

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Memorial Day - Closed on Tuesday, May 26th.
Independence Day - Closed on Saturday, July 4th.
Labor Day - Closed on Tuesday, September 8th.

The hours will be posted at the Transfer Station, website and at the Town Office to make as many aware of the closures as possible.

Campgrounds Waste: Director Redmond stated that he feels the campgrounds are businesses and the Town doesn't allow other businesses to come to the transfer station, he would like the campgrounds included. The Town takes the trash generated from the campgrounds from May to October, which accounts for approximately 4,000-5,000 additional residents. He stated that Cold Springs Campground does an excellent job with the recycling. Director Redmond stated that he realizes that the campground owners do pay taxes on the land, but we don't get any additional money from the campers. He would like permission to notify the campground owners that in 2016 they will have to find another destination for their trash. The Board informed Director Redmond that the Town does receive tax money on the individual campers, although not at 100% but there is significant taxes collected from the others. The legality of not allowing residents to come to the Transfer Station will have to be looked into. Director Redmond stated that he will bring back more data regarding how many additional trash trips are hauled in the summer.

Beech Hill Road Cul-de-sac: Director Redmond stated that when this subdivision was approved the plan shows a road right straight through and the circle part of the turn around is noted as a temporary turnaround, which was paved and the Town has been maintaining it all along. There is no deed for the temporary portion on both sides for the turnaround. He stated that the Town has been expending public money on private property, which is against the law. One way of resolving this would be to get the area of the turnaround deeded to the Town; if that does not work there would need to create a new turnaround deeded to the Town. Director Redmond stated that this came to his attention when the resident wanted to fix up the circle to be able to park some of his property. Vice Chairman Clow stated that we would have to get some legal advice on this situation before permission could be granted.

Brown Ridge Road Cul-de-sac: Director Redmond stated that he is here to get an answer on what the Town would like to do with this cul-de-sac. On October 13, 2014 the Board came to a consensus and it was agreed then that the Town would issue the owner (Keith Archambault) a temporary driveway permit and then the Town would rebuild the cul-de-sac as originally shown, as time allows. Nothing was done in the fall. Now Mr. Archambault would like to get started building his house and is being held up for the Board's permission. A lengthy, detailed legal opinion was presented to the Board this evening, so they have not had time to review it. Town Administrator Bolton stated that on page 4 of the opinion it states that as a recommendation, "*the Town improves the unbuilt section at its own expense and takes over maintenance responsibility*". There is also a second recommendation that puts the owner on the hook for building the cul-de-sac and bonding it. Director Redmond stated that he is here tonight for a definitive answer from the Board. Town Administrator Bolton mentioned that Mr. Archambault may be willing to help the Town on some of the construction because he has equipment there already. Mr. Archambault was present and said that he was willing to work with Director Redmond. The Board affirmed the October decision that the Town will continue with the plan to rebuild the cul-de-sac as the plan shows. Also, if within the next seven days there is something in the legal opinion that causes the Board to not continue in this direction, the owner would be notified. Keith Archambault was present and wanted to thank Director Redmond for his cooperation. His only concern is that he wants to be treated fairly. He doesn't want all the cost for this construction to be on his shoulders. He wants to get a temporary driveway permit to get started, but his goal would not to be on the very edge of the cul-de-sac, because that would be very

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costly with retaining walls, etc. He would like to come straight in as originally planned. Director Redmond stated that the cul-de-sac is going to build how originally planned so his driveway can be placed wherever Mr. Archambault would like.

Spring DWP Newsletter: Director Redmond presented the Board with a spring newsletter that he would like to include in the upcoming mailing of the tax bills. The Board reviewed it and felt that it was fine. Vice Chairman Clow had a few minor corrections. He suggested that maybe a list of the roads that will be worked on this summer. Director Redmond stated that he would be hesitant about committing to a specific list in case something comes up and the plan has to be altered. The Board approved the newsletter to be included in the tax bills that are to be sent out the week of May 18th through May 22nd.

MEETING MINUTES

Vice Chairman Clow moved, Selectman Hippler seconded to approve the minutes of May 4, 2015 as amended. Passed 4-0-0

MANIFESTS

Vice Chairman Clow moved, Selectman Hippler seconded to sign accounts payable and payroll checks dated May 14, 2015 as included in the following manifests:

Accounts Payable Manifest	\$ 63,166.95
Accounts Payable Manifest	\$ 86,582.00 (John Stark High School - May Payment)
Payroll Manifest	\$ 39,976.84 (Weekly payroll including payroll taxes)
EMT/Fire Payroll Manifest	\$ 180.89 (Raises approved at Town Meeting)
TOTAL	\$ 189,906.68
Passed 4-0-0	

ADMINISTRATIVE REPORT

2015 Expenses thru April 30, 2015: Finance Administrator Beth Rouse emailed the Board expense reports and a revenue report through April 30, 2015. Vice Chairman Clow stated that in looking at the police department budget, last week it was mentioned in a previous public comment about the part time officers' line being over by \$24,000, which is not correct. The part time officers' wages (#117) has only \$5,250 spent out of it. Town Administrator Bolton pointed out that there are two part time officers' wages (#150 and #117). Line #150 has zero budgeted and \$24,000 spent. It appears that Interim Chief Kelly's wages are still coming from line #150 as the police chief salary has zero spent. The Board asked Town Administrator Bolton to see if we could get that corrected so that Interim Chief Kelly's wages come from the Chief's line #112.

2015 Calendar: Town Administrator Bolton provided the Board with a new individual monthly sheet for the month of June.

Government Buildings: Town Administrator Bolton stated that she received information directly from the Lemieux Company and Country 3 Corners is a Lemieux dealer. They have been contacted to see if there were places the Board could go and view these doors. The Lemieux doors are not a common door, so the salesman at Country 3 Corners will dig for that information.

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PUBLIC COMMENT

Gary Dionne, Holly Hill Farm Road, stated that when he moved to Weare about 10 years ago the Town residents were allowed to use the firing range down at the Transfer Station as long as they went by the police department and signed forms and were granted permission. A few years back people got into the range and destroyed it, so it was closed to the public. Things got fixed back up and destroyed again, so now it is closed. He is being told that it is closed because of a Town liability issue. He questions what has changed to make it a liability now when it wasn't in the past 10 years. He is hoping that it can be worked out. Town Administrator Bolton stated that this topic has been around the Municipal Managers List Serve and now it is in the hands of Primex (our insurance handler) to get us a resolution.

Lori Davis, Buxton School Road stated that she wanted to point out, as it was raised earlier, that there are state statutes governing postings for public hearings, RSA 91-A and RSA 675, which require ten days notice and posted in two public places. It can also be posted in more than two places, there is not harm.

CORRESPONDENCE – No items to discuss.

OTHER BUSINESS

NONPUBLIC SESSION

Vice Chairman Clow moved, Selectman Hippler seconded to enter into nonpublic session @ 9:48 p.m. pursuant to the authority granted in RSA 91-A:3II (c). A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes. Passed 4-0-0

The Board met to discuss a proposed tax payment arrangement for a resident.

Vice Chairman Clow moved, Selectman Bohl seconded to come out of nonpublic session @ 10:03 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes. Passed 4-0-0

Vice Chairman Clow moved, Selectman Hippler seconded to enter into nonpublic session @ 10:04 p.m. pursuant to the authority granted in RSA 91-A:3II (c). A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes. Passed 4-0-0

Vice Chairman Clow moved, Selectman Bohl seconded to come out of nonpublic session @ 10:45 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes. Passed 4-0-0

Vice Chairman moved, Selectman Leary seconded to seal and restrict the minutes of the nonpublic session. Passed 4-0-0

Vice Chairman Clow moved, Selectmen Bohl seconded to adjourn at 10:48 PM.

ADJOURNMENT

A True Record.

Naomi L. Bolton

Naomi L. Bolton

Recording Secretary