

FINAL



**WEARE BOARD OF SELECTMEN
MEETING MINUTES
May 4, 2015**

PRESENT: KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; JAMES LEARY, SELECTMAN; JENNIFER BOHL, SELECTMAN; FREDERICK W. HIPPLER, SELECTMAN

RECORDING SECRETARY: Naomi L. Bolton

TOWN ADMINISTRATOR: Naomi L. Bolton

GUESTS: Frank Campana, Bruce Archambault, Keith Archambault.

Chairman Lacasse moved, Selectman Bohl seconded to enter into nonpublic session @ 7:35 p.m. pursuant to the authority granted in RSA 91-A:3II (a&c). A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 5-0-0

Chairman Lacasse moved, Selectman Leary seconded to come out of nonpublic session @ 8:22 p.m. A roll call vote was taken, Selectman Bohl – yes; Selectman Leary – yes; Selectman Hippler – yes; Vice Chairman Clow – yes; Chairman Lacasse – yes. Passed 5-0-0

Chairman Lacasse moved, Selectman Bohl seconded to seal and restrict the minutes of the nonpublic session. Passed 5-0-0

8:23 p.m. Chairman Lacasse called the meeting to order.

Chairman Lacasse explained that tonight we are getting started late because at 6:30 PM the Board toured the Town Hall and at 7:30 PM we had two nonpublic sessions, one with Interim Chief Kelley to discuss personnel issues and the second was an exit interview with a former DPW employee.

PUBLIC COMMENT

Frank Campana stated that first, he is very glad to hear that the Board conducted an exit interview and hopes it will continue into the future. Next, Mr. Campana stated that he feels the Board's decision to negotiate a contract with Interim Chief Kelly is a very quick development, since Mr. Velleca left in October. Mr. Campana stated that he felt the Board was really stringing him and a lot of others along regarding hiring a new Chief. He claims the Board wasted the time of the Former Chief Pat Sullivan, MRI and the residents that came forward to interview to be on the community panel. The Board went as far as contracting with MRI on March 23rd to begin the process. Then having nine residents come in for interviews to return a second week to let them know the decision to negotiate with Interim Chief Kelly. He felt it hard to believe that Interim Chief Kelly was not in the Board's mind all along. Mr. Campana stated that when interviewing the nine candidates, five of them said they felt a full time chief was what the Town needed, one of them didn't have enough information to say, one stated that part time is ok as long as there was a deputy chief and the others had no opinion either way.

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Mr. Campana stated that the Board has not been truthful to him. The Board discussed the advertisement with regard to residency or living close by, which stated that within 6 months the successful candidate would need to become a permanent resident in Weare or within a 25 mile radius.

In November of 2014 during budget season Interim Chief Kelly talked about having a Deputy Chief and indicated that he had someone in mind that was retired from Hudson. There was no Deputy Chief position so Mr. Macgregor was hired by the Town to assist in the CALEA Accreditation Process. The police is a brotherhood that takes care of each other and hopes this is not a continuing trend. Mr. Campana stated that what this boils down to is the Board of Selectmen have a hard time saying "no". The Board strung the Town along and that creates transparency issues. The next step is to have two public hearings for the contract for the Chief. Mr. Campana stated that he feels the public hearings will be a waste because it is already a done deal.

Chairman Lacasse informed Mr. Campana that he appreciates his input but he feels that he needs to address some of it. First, he felt that it was not a waste of time, it was the Board doing due diligence because we started hearing positive feedback of Interim Chief Kelly combined with the thought that we may be overlooking something we already have. Interim Chief Kelly is a known resource to the Town and he has been leading the Town in a positive direction. Second, he apologizes for bringing the community panel back twice. The reason for the second visit was so that they would be informed on the Board's decision, but it would also allow them the opportunity to ask any questions to the Board. There was no deception. The wasted time as was claimed is a result of being transparent. It was all done out in the open with everyone present. It was a way of thinking out loud with the public.

Vice Chairman Clow stated that he would like to comment on the issue of being dishonest or not transparent. That is absolutely not true. On April 13th the Board discussed, "why not Interim Chief Kelly?" Interviews were already scheduled for April 20th and our minds were still not made up because we still had to talk with Interim Chief Kelly. The process ended up the way it did as a way of evolution, and it was done honestly and open minded. The Board had a flood of feedback from employees, a former board member, and residents. All we did was decide to take that all seriously.

Frank Campana stated that he hopes it works out. He felt that it will only be a matter of time when he will be into the board looking for more personnel. They are a brotherhood. There is still an unfilled officer position. Mr. Campana stated that in looking at the budget the part time officer's line is overspent by \$24,000 and he is unsure where that is being covered from.

Keith Archambault was told that he should come to the Board of Selectmen's meeting to discuss the cul-de-sac Brown Ridge Road. Mr. Archambault has not been able to get an answer about what is going on and he is ready to get going. He bought the lot in the fall of 2014. There was discussion about the turnaround and him being able to get access to build a home. He wanted to start building last year, but time ran out before the winter set in. His house sold and he is renting in Nashua. His plan is to build this year and be in by November as his wife is expecting. He was told that the Board could give him permission to start.

Vice Chairman Clow stated the in the fall the Board had this discussion with the DPW director Tim Redmond. The issue was that the Town accepted the road, but the cul-de-sac was not built to the plan. The Board at that meeting gave Director Redmond the go ahead to rebuild the cul-de-sac as it should have been and that would alleviate the issue Mr. Archambault is having. The Board asked Town Administrator Bolton to speak with Director Redmond regarding the decision that was made in the fall of 2014.

DEPARTMENT HEAD AND COMMITTEE ITEMS 6 No items on the agenda.

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MEETING MINUTES

Selectman Hippler moved, Vice Chairman Clow seconded to approve the minutes of April 27, 2015 as amended. Passed 5-0-0

MANIFESTS

Chairman Lacasse moved, Selectman Hippler seconded to sign accounts payable and payroll checks dated May 7, 2015 as included in the following manifests:

Accounts Payable Manifest	\$ 93,135.69
Payroll Manifest	\$ 42,367.91 (Weekly payroll including payroll taxes)
Supplemental Payroll Manifest	\$ 563.65
EMT/Fire Payroll Manifest	\$ 18,284.43 (April 2015 Monthly Payroll)
TOTAL	\$ 154,351.68

Passed 5-0-0

ADMINISTRATIVE REPORT

2015 Calendar: Town Administrator Bolton provided the Board with individual monthly sheets for May through December. The information that is on the large calendar was transferred to individual sheets and as things get added the Board will receive new sheets for that month. Items to be added to the calendar are service contracts like: assessing, trash hauling, heating fuel, etc. Town Administrator Bolton informed the Board that she is working with Southern NH Planning Commission to obtain electricity through a third party, but as one entity with other Towns that are member of the Planning Commission. Bids will be going out this summer through the Town of Windham and the Board will be kept apprised of the outcome.

Spring Newsletter from DPW: Town Administrator Bolton asked the Board to look at the spring newsletter that DPW Director Redmond would like to include in the first half tax billing which will be going out just before Memorial Day. The Board wanted to review it and discuss it next week.

Temporary Pole Attachment Applications: Town Administrator Bolton informed the Board that this is done annually to allow the flags to be mounted to the poles. The American Legion is looking to put the flags up soon. Eversource and Granite State Telephone have been contacted for the applications, but have not been received for tonight. Town Administrator Bolton asked if the Board would authorize her to sign the applications and send them back right away versus waiting another week. Vice Chairman Clow moved, Selectman Hippler seconded to authorize the Town Administrator to sign the Temporary Pole Attachment Applications for the Town of Weare. Passed 5-0-0.

Public Works Advisory Committee: Town Administrator Bolton informed the Board that on Wednesday, May 6th at 7 PM in the Conservation Room, Director Redmond is holding the first meeting for the public works garage advisory committee. DPW Director Redmond asked if a Board member would be interested in attending the meetings. Chairman Lacasse stated that he would be able to attend this upcoming meeting but didn't know if he could make all of them. Vice Chairman Clow stated that he would volunteer to attend if Chairman Lacasse couldn't. This committee consists of: Jeff Nyhan; Greg McDowell; Steve Roberts; Lori Davis; Jack Meaney; Bruce Fillmore; Sherry Burdick; and Heleen Kurk.

Food Pantry: Selectman Bohl mentioned that the former Country Kids building was pending but now it is back on the market and he was wondering if that could be passed on to the Food Pantry to see if that might be

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feasible. The Board discussed the feasibility of being able to stay where they are. The number of students that are being brought over added to the number of students currently in the middle school it appears that the total is still below the capacity. The Board would like to double check with the SAU for a second look.

Government Buildings: Town Administrator Bolton stated that she did some research and found that there are Lemieux Dealers in New Jersey and New York. Mast Road will be contacted for a closer contact. The Board then discussed the site walk that took place earlier tonight. The following is a list of work that the Board looked at:

Bell Tower Spires: One of the spires has broken off and been removed. All of the remaining lower spires are rotted at the bottom and need to be removed as soon as possible. It is assumed that the upper spires may also be rotted. It was suggested that new spires be made of PVC so they would be maintenance free. The Historical Society will need to be contacted before making a decision on materials.

Water Deflection Over Handicap Door: Water coming off the roof over the handicap entry door now falls directly on the new posts on either side of that door. It was suggested that a short piece of drip edge installed inverted over the area would be a simple way to deflect the rain water.

Windows: All of the windows appear to need re-glazing and possible repair. Some sections of the storm windows are missing or broken.

Rotted Eaves: There is rot along the eaves at the back of the building as well as in the crown molding going up to the peak in the rear.

Roof: The main roof of the building is in excellent condition. Shingles on the bell tower are not new but appear to be in good condition from what the Board members could see. From the thickness of the drip edge, there appear to be multiple layers of shingles over the stage area.

Painting: Corner boards and trim need immediate attention. Interior components in the bell tower need painting. Painting on exterior of tower dependent on replacement materials used for spires. Some exterior painting of tower will be probably needed. New handicap railing needs painting or some weather resistant treatment.

Boiler: The Board did a cursory view of the boiler. Two sources have recommended that it be replaced.

Front Sign: The letter board sign in the front of the building is very deteriorated and needs either replacement or major repair. The removable letters are yellowed with age and sometimes fall out of place.

Handicapped Parking: It was suggested that the handicapped parking spot be moved to the corner of the parking area closest to the carriage sheds and that a new sign be placed in that corner on the side toward the Legion so it won't be in the way of snow plowing.

No Parking Signs: It was suggested that the No Parking signs in the front of the building be moved a few feet to the corners so they don't detract from the front of the building.

Plantings: A member of the Historical Society has suggested that the overgrown shrubbery be removed and replaced with lower growing plantings.

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PUBLIC COMMENT – No one was present.

CORRESPONDENCE – No items to discuss.

OTHER BUSINESS

Chairman Lacasse moved, Selectmen Bohl seconded to adjourn at 9:45 PM.

ADJOURNMENT

A True Record.

Naomi L. Bolton

Naomi L. Bolton
Recording Secretary