

FINAL



WEARE BOARD OF SELECTMEN MEETING MINUTES April 4, 2011

PRESENT: TOM CLOW, CHAIRMAN; RICHARD W. BUTT, VICE CHAIRMAN; KEITH R. LACASSE, SELECTMAN; DONNA OSBORNE; SELECTMAN; LEE MARCROFT, SELECTMAN

RECORDING SECRETARY: Cherry Palmisano

GUESTS: Steve Flanders, Diane DaCosta, Justin DaCosta, Jason DaCosta, Deborah Brown, Burt Brown, Janet Brown, Richard Brown, Frank Campana, Rad Betts, Ruth Jones, Betty Straw, Wendy Stevens, Andy Sanborn, Paul Doscher, Ian McSweeney, Greg Begin, Chris Hague, Dan Aiken, Sheila Savaria, Ernie Castle/AFSCME

6:40p.m. Chairman Clow called the meeting to order.

Chairman Clow explained to those present that they were originally scheduled for a non-public session, but it was agreed upon unanimously by the Board that this topic did not fall under the provisions in the state RSA.

Officer Dan Aiken stated that he is here as the Weare Police Union Steward. Officer Ken Cox had to step down for personal reasons and he was just recently named the Steward and he will be in this role until January of 2013.

Officer Aiken explained that he found out last week that the step increases were not going to happen. He is here to ask the Board what the reasoning was for not following through on it and what can be done.

Officer Aiken then introduced those present with him. Chief Begin, here as an internal mediator; Sheila Savaria, union member here for another set of eyes and ears for him; Ernie Castle, AFSCME representative to provide information if needed.

Chairman Clow stated that in 2008 the legislature passed a bill known as the Evergreen Clause. The Evergreen Clause stated that any contract that passed which had a wage package in it would be continued until an agreement was reached.

The current contract was a one year contract approved in March of 2010, which in effect was from April 1, 2010 to March 31, 2011. Had the legislature not repealed the Evergreen Clause, Officer Aiken would be right March 1, 2011 the legislature appealed the law from 2008 and with no new agreement on the ballot the agreement expired on March 31, 2011. For the Board to allow the steps after the bill passed it would be like approving a contract without Town approval. Basically, the contract expired, legislature repealed the 2008 authority, and the will of the voters would be needed to approve a new contract.

Vice Chairman Butt stated that the Board had no intent not to honor the steps. Both parties negotiated in good faith. It is no one's fault that the Evergreen Clause was repealed. He agrees with Chairman Clow. Senator Sanborn is scheduled to attend the meeting later and this could discuss this with him at that point.

Chief Begin stated that he would ask, but he has not yet talked to Attorney Broth about this. But there are a lot of things happening in Concord the past few weeks. When we left the table it was around January 23rd and it was beyond the time frame to be able to get something on the ballot. Because it fell through he would like the Board to ask the Attorney for an opinion. He didn't feel it would be inappropriate or illegal to give the raises for 2011 and in 2012 we would be back at square one.

FINAL

Chairman Clow asked what would make 2011 different from 2012; he didn't follow the logic.

Chief Begin stated that the logic is that when we were done with the negotiations the steps were still in play. He would like to allow the steps and then work on a new contract for 2012.

Selectman Osborne agrees with Chairman Clow.

Officer Aiken asked the Board to maintain focus on the issue here. He asked to go back to what took place in 2010 and 2011 negotiations. The Board believes it to be illegal because of the March 1st repeal and it hasn't been in front of the voters.

Selectman Lacasse stated that regardless whether we can legally give the raises, we owe it to the voters, to let them decide via a Warrant Article.

Vice Chairman Butt stated that during the negotiations there is a lot of give and take and a lot of things got discussed. If the contract is null and void we would then have the opportunity to discuss the step increases. He believes the Board is right in the interpretation but he is not sure of the current state of the contract.

Officer Aiken is under the assumption there is a contract. Based on the negotiation process, we have to focus on that versus what may happen in Concord. The Board will discuss getting a legal opinion later on in the evening.

The issue did not go before the voters in March because no agreement was met and no agreement was signed to bring to the voters. Selectman Lacasse feels they owe it to the voters to bring it before them; whether legal or not, it would not be ethical to extend a contract without their approval.

Vice Chairman Butt said that there are a lot of things discussed in negotiations. Vice Chairman Butt feels they can't get into contractual agreement without approval from the voters he thinks that they are at liberty to negotiate, but they do not have a contract. If the contract is void, then they have the opportunity to work out their differences, without the burden necessarily of going before the voters.

Officer Aiken said he was under the impression that there was a collective bargaining agreement in place, as of March 31, 2011. Negotiations took place in 2009 and 2010 and his understanding is that representatives of the town were in attendance and raises were discussed both years. He said the negotiations included giving up raises and holidays to incur a minimum of two year step increases.

Chairman Clow and Vice Chairman Butt were directly involved in the negotiations. Had the Evergreen Clause stayed in effect, there would be no question and everything would have stayed status quo, because of the repeal of Evergreen the step increases do not occur. Chairman Clow thinks they can go a step further and get legal opinion.

Vice Chairman Butt recollects it being a one year contract.

Officer Aiken asked if either member remembers the membership stating that they would give up a list of items to reflect getting step increases and if the Evergreen Clause was repealed they would still agree to step increases. Officer Aiken said that his understanding was that step increases are in the proposed and default budgets for 2011. Given that the law was repealed on March 1st and the voters voted on March 8th, the voters did have the opportunity to vote and by voting in the budget they did in fact know that the step increases were in the budget.

Selectman Lacasse said he does not feel that the voters had a clear opportunity to vote yes or no on the step increases, because they were in both the proposed and default budgets.

Vice Chairman Butt said that the voters had no literature that the budget included step increases for police officers in either budget.

Chairman Clow said that the Board will discuss getting legal opinion.

Officer Aiken asked the Board to consider Chairman Clow's suggestion to get a legal opinion. He stated that it is not the membership's position to do anything that is unethical. The membership does feel that it was committed to and is reasonable.

FINAL

PUBLIC COMMENT – Mr. Frank Campana mentioned seeing a picture in the newspaper that was taken on voting day of the police dog and a couple of officers. He said that they were campaigning for Chief Begin and he feels there is something on the books regarding the use of tax payer's money to support a political candidate in the effort to get elected. He feels that this is not acceptable.

Mr. Campana said that when he went to vote, he turned into the school, and noticed a flatbed car carrier with a sign supporting Chief Begin. This reminded him of years back when a former Police Chief utilized private businesses to repair police vehicles instead of using the Highway Department. He filled out a right to know request and was given a trial balance. On the printout he received for vehicle repairs, there were local vendors that were on the list as repairing vehicles. He does not know the facts, but he does know that the Highway Department does not charge for their repairs and local vendors charge an hourly rate and charge a list price for parts. Mr. Campana feels that if the local vendors can do the repairs, then the Highway Department can do the repairs. He said that the Selectmen have a responsibility to see that the taxpayer's money is spent as wisely as possible. Mr. Campana said that several weeks ago he looked up at the Safety Complex and saw a flatbed similar to the one he saw on voting day with a police vehicle on it. He asked the interim Highway Department Supervisor if the police vehicle went there to get repaired and he was told that it did not. He would like to see this followed up on. Vice Chairman Butt said this is something that he has looked at since becoming a Selectman. He said that the protocol is the Highway Department first and if they are not capable of making the repair then a local vendor is used. Vice Chairman Butt said that he trusts that the Chief of Police is only sending vehicles to local vendors if for some reason the Highway Department cannot make the repair.

Chairman Clow said that the Selectmen review all slips before they are paid. They are legitimate repairs and are not focused on one local repair shop. There are times when specialized work is needed and work done at Grappone usually has to do with body work.

Re-Appointment to Planning Board – Chairman Clow asked Mr. Craig Francisco what sparks his interest in being re-appointed to the Planning Board. Mr. Francisco said that he finds it to be enjoyable and being on the Planning Board helps him in learning the RSAs. He is a land surveyor and serves as the Chairman of the Capital Improvement Subcommittee.

Selectman Marcroft moved, Selectman Osborne seconded to re-appoint Craig Francisco to the Planning Board for a three year term. Passed 5-0-0

Re-Appointment to Cable Committee – Chairman Clow commented on Mr. Steve Flanders being on the Cable Committee for a long time and asked him what keeps him coming back. Mr. Flanders said that he enjoys it. Chairman Clow asked what they need on the Cable Committee to make things work. Mr. Flanders said that Tim told him that there needs to be some updating done within the cable equipment; possibly fiber optic. Chairman Clow said they have a picture on the cable station, but people do not have the audio. Mr. Flanders said that with the Boards permission he can get a technician in to assess the situation.

Selectman Lacasse moved, Selectman Osborne seconded to appoint Steve Flanders to the Cable Committee for a three year term. Passed 5-0-0

Brad McCauley said that the sound system is fifteen years old, was donated from Walter Bohlin, and is now obsolete. He said that they have requested several times to get new equipment. Vice Chairman Butt said that there is over \$50,000 worth of equipment approved over several years. Chairman Clow asked Mr. McCauley what keeps him coming back to the Cable Committee. Mr. McCauley said that he likes to keep the system working.

Selectman Lacasse moved, Selectman Marcroft seconded to re-appointment Brad McCauley to the Cable Committee for a three year term. Passed 5-0-0

FINAL

Re-Appointment to Southern NH Planning Commission – Mr. Ian McSweeney told the Board that the SNHPC holds a regular meeting once a month. He originally fulfilled someone's term and this appointment would be his third term.

Chairman Clow moved, Selectman Lacasse seconded to reappoint Ian McSweeney to the Southern New Hampshire Planning Commission for a three year term. Passed 5-0-0

Chairman Clow opened the public hearing at 7:41 p.m.

PUBLIC HEARING – To hear public testimony and comment regarding funds to be spent from the Mildred Hall Fund to purchase a conservation easement on approximately 100 acres of the Francis Bolton property on East Street, Tax Map 203-098.

Chairman Clow said that there was an article on the warrant this year calling for a public hearing before funds are spent from the Mildred Hall Fund.

Mr. Paul Doscher, representing the Society for Protection of NH Forest, informed the Board that they are partnering with the Mildred Hall Trust and the Russell Foundation. What they have proposed to the Mildred Hall Fund, and they have endorsed, is supporting \$20,000 for the purchase of a conservation easement on East Street. The landowner has agreed to sell an easement on the parcel that was appraised at \$285,000 for \$50,000. The parcel abuts Melvin valley, town owned property, and the Brown's property. There will be a right a way from Carding Mill Lane to this property. The youth football team practices on the field and the easement will not prohibit the activity. The easement will allow the town in the future, if needed, to have wells. It will also allow for public recreation. There will be a right a way from Carding Mill Road and access from East Street. The Conservation Commission has endorsed \$20,000 from their fund, the Russell Foundation has agreed to contribute, and additional funding will be raised for monitoring fees. The Conservation Commission will have back up the responsibility to enforce the easement.

Mr. Burt Brown stated that he owns the property that abuts the parcel on the west side. He bought his property in 1956 and there was a boundary line between the Nichols property, which Mr. Bolton now owns, and his property. Over the years the boundary line has been moved twice and there are locations where the boundary line has moved 40 feet. Until the boundary dispute is put back to original position, he is not agreeable. Mr. Brown feels it is a good conservation project. He stated that his property cannot be crossed to access the easement because of its industrial use. Mr. Brown would like the boundary line put back to its original location. He informed the Board that there are no negotiations currently taking place to relocate the boundary line.

Mr. Doscher said they have not discussed the issue with the Brown's yet, but it will have to be resolved before proceeding. There will be a right of way through the parking lot of the business on Carding Mill Road.

Janet Brown commented that as abutters they were not aware of this and she feels that they should have been notified. She feels that it is important for abutters to be notified because what ever happens to a neighbors land will affect their land.

Selectman Osborne would like the discussion tabled until the lot line dispute is resolved. Chairman Clow said that without approval of the funds the problem cannot be resolved because the funds to do the survey are in the easement itself.

Mr. Doscher said that the easement will not be created until the lot line dispute is resolved. They will not hire the surveyor if the project does not get approval. Mr. Doscher said he assumed that the issue had been discussed by both parties involved.

It was discussed that there is no regulation that states that abutters must be notified for a conservation easement.

Mr. Richard Brown commented on water wells. He said that the town septic systems are on that property. The leech fields are a separate lot, but not on Mr. Bolton's property.

Vice Chairman Butt said there is a very large aquifer, the option is there, but unlikely that it will needed to be used. Mr. Docsher said no guarantee the town will need it, but the option is open.

FINAL

Mr. Campana asked if there is any tax money being used. It was discussed there is not. He commented on there being a potential future purchase that will involve some matching funds from the town. He feels that Mr. Bolton is being very generous.

Vice Chairman Butt said that there is revenue being diverted through current use, there is a loss of revenue to the town.

Mr. McSweeney stated that he works for the Russell Foundation and they are financially in support of the project. He feels it is a great project, very generous bargain, and a great opportunity. Mr. McSweeney said that the survey would have to be resolved prior to any closing, and is not usually done upfront in the process.

“Wendy Stevens, chair of the Agricultural Commission, stated that the commission had met and discussed the Bolton project over two months and that the agricultural commission unanimously supports the project. She stated she wanted to clarify that the agricultural commission cannot manage real property, however, it can offer advice and support in the management of the land, in full support of whatever assistance the conservation commission may need. She continued that the commission has a large network of outreach and resources. One example of the way the commission could assist would be putting people in touch with each other, for instance someone needing a hay field maintained, and someone looking for hay, etc.”

Vice Chairman Butt mentioned the minutes of the Conservation Commission and Open Space Committee regarding the easements. He saw in the minutes that \$15,000 is being contributed to the Purington property but saw no commitment for funds towards the Bolton easement. Mr. McSweeney said they only voted on the Purington easement because of the need for a timely commitment. The Bolton easement was not voted on because it was not needed immediately, but they have intention of supporting the easement.

Vice Chairman Butt asked Mr. Doscher if a letter of commitment was needed. Mr. Doscher said that because they had application grants for the Purington easement they needed the commitments from the Conservation Commission, Russell Foundation, and the Mildred Hall Trust. This project does not need official letters to move forward in good faith. No one will be providing the actual cash until the closing of the conservation easement. It was discussed that the Trustees of the Trust Funds hold the money, but have no say as long as the guidelines comply with the stipulations of the trust.

Chairman Clow closed the public hearing at 8:10 p.m.

Selectman Lacasse commented on the additional \$10,000 which would be for the surveying and not the responsibility of an abutter to resolve. Mr. Doscher said that the cost of the survey work would be paid by the project. Selectman Lacasse asked the Brown Family if they felt comfortable with the project moving forward knowing this.

Mr. Brown does not mind moving forward with the project as long as through the process they are included.

Selectman Lacasse said that he is very glad that the town voted to hold public hearings of these projects to give the public the opportunity to speak, and said regardless of requirements abutters should be notified.

Chairman Clow said in the future, as a Board policy when they post the public hearing, they can see that notification is sent directly to the abutters.

Vice Chairman Butt moved, Selectman Marcroft seconded that the Board approve the recommendation of the Mildred Hall Committee to spend \$20,000 from that trust towards the purchase of the easement on the Bolton property. Passed 4-0-1; Selectman Osborne abstained.

State Senator Andy Sanborn providing an update to the Board – State Senator Andy Sanborn said that he promised that if he was elected to be State Senator he would come before the Board to update the town and answer any questions. He told the Board that the Senate can only suggest legislature from November to December, at the end of March they have a cross over where they have to have acted on and be done by June. There are five steps of the budget process. The House passed a budget of \$10.3 billion, that budget was ironically identical to the budget passed in 2009. The governor’s budget made recommendations shifting \$260

FINAL

million to local communities. Senator Sanborn said that they made it clear they would not down shift and would not approve any budget that would down shift financial responsibility to the towns. There is an \$800 million deficit. The challenge with the House's budget is not what they cut, but what they are limited to look at. He believes that the number itself is going to change. Senator Sanborn said that he made a commitment when running for office, not to borrow money unjustly or down shift responsibility. The Evergreen Clause was appealed at the state level and the Senate believes strongly in local control. The Senate believes the town should have the responsibility to run the town, the state has not banned Evergreen, only banned the state requiring it, it could be put into the legal contract. If it was in the contract before, the town has the obligation to keep it in the contract. Senator Sanborn said that the Senate feels it is about procedure.

Senator Sanborn said that he was the prime sponsor of the repeal of the \$30 registration fee. It was originally passed on the pretense that it would be temporary. The state received \$90 million from the registration fees, \$30 million went towards the roads, and \$60 million went towards pay raises.

Vice Chairman Butt asked about status of repealing the surcharge. Senator Sanborn said that Governor repealed the repeal. The budget was passed without the \$30 surcharge; it has not passed the House. It is in the budget as a lack of revenue, the bill keeps the promise and repeals on July 1.

Chairman Clow asked about the reduction in the cigarette tax of \$.10 a pack, and the fact that it is taking away revenue that is already there. Senator Sanborn said what he knows of it, it does have an effect on border towns to other states.

Chairman Clow mentioned a bill regarding the safety net, the bill proposed to take away requirement of the local community to provide a welfare safety net and it did not pass. Vice Chairman Butt said that there were twenty-three families referred to other agencies to be resolved and the town provided services to seven families out of thirty. Senator Sanborn said that there were many agencies; they spent very little time looking at these services.

Senator Sanborn said that the budget will be around \$10.3 billion, they are looking towards reforms and will be going back to look at all the agencies.

Mrs. Janet Brown asked about parental authorization for a child having an abortion. She feels that it would be taking away parental rights to not have them notified.

Senator Sanborn mentioned education funding and said that there are two amendments one in the House and one in the Senate. The challenge politically is that there is a group that does not want to recognize that the courts are involved with education and a group that does not want the state mandating educational requirements.

Senator Sanborn commented on retirement reform and said that the fund has been promising returns of 8% for 20 years and it has only brought in 2.5% in the past four years. The retirement system will run out of money in 2029 if nothing is done. Anyone that is retired will see no change. There is a 2% increase in retirement contribution for education, police and fire will see 2% and limit it to base pay. A lot of the changes will take place over time. Selectman Lacasse asked what prevents the next Legislature from changing the system. Senator Sanborn said that the voters prevent that by voting someone responsible into office.

Senator Sanborn said that they are passing a lot of legislation to promote job opportunities and are making positive changes to make New Hampshire great again.

Joint Loss Management – Chris Hague informed the Board that they do an annual safety inspection. According to state statutes the advisory committee is required to report after a safety inspection. They report items of less risk directly to department heads. Ms. Hague provided a spreadsheet representing the safety concerns to the Board. The authority to take action on any safety issue lies on the elected Board; the Joint Loss Management Committee reports the issues. There are some issues that really need to be addressed. Primex pointed out that any town can be inspected at any time by the Labor Board and a \$1,000 a day fine could be

FINAL

assessed for anything that does not meet statute. The Highway Garage is the most pressing, specifically the ventilation in the Highway Barn, there is a fan there now but they need to look at it because it may not be in compliance with the state statute laws. Ms. Hague told the Board that Mr. Phil St. Cyr said that the ventilation fan does not do what it is expected to do. Although rewiring has been done at the Highway Garage, the outlets are not adequate and there are water issues with the electrical. The Town Hall has children in there, and the outlets are not child safe. The fire alarm system at the Town Hall and lights at the Transfer Station in the hopper are also of concern.

Naomi Bolton, Town Administrator, told the Board that two computers from the Police Department when out for repair and neither one is repairable. Chief Begin said that the option they are leaning towards is the rent to own computer. It would be a three year managed service plan for \$50 a month, computer rental for \$25 a month, includes all maintenance but not software, and would be a total of \$1,800 a year for the two computers. They would be committed for a total of \$5,400 for three years. Chief Begin said that there are some things that they can manage to cut the costs; they need to have some controls, and need to have someone manage the system globally. Chief Begin mentioned that Jeff Jackson can set up the system with user groups and different rights or restrictions if the person does not have administrative rights. There are eight computers at the Police Station and managing them on a global level would be a cost savings. Vice Chairman Butt said the budget is already set, they have a Capital Reserve for computers in place, but no requests were made. He said that Chief Begin will have to find the money in his budget to pay for it. He feels that it is disappointing that this request was not made while the budget was being developed and feels the computers should have been scheduled for replacement. It was discussed that for a total of \$1,800 they could purchase two new computers that would include anti-virus, have three year warranties, and Windows 7. There would be a \$240 reconfiguration charge and \$29.95 on antivirus.

Vice Chairman Butt said that it is unfair to ask Tina Connor to solve every computer problem in town; they need a plan. Chairman Clow said it would be ideal to have an IT person and there is revenue that is available through Comcast to hire an IT person and to develop a plan.

Chairman Clow moved, Vice Chairman Butt seconded to approve the expenditure of up to \$1,800 from the Computer Fund for the purchase and configuration of two new computers. Passed 5-0-0

MANIFESTS

Chairman Clow moved, Selectman Osborne seconded, to authorize the Board of Selectmen to sign Manifest and order the Treasurer to sign checks dated April 7, 2011. Passed 4-0-1; Selectman Lacasse abstained.

Accounts payable	\$274,984.41	(\$200,000 John Stark)
Gross Payrolls	<u>\$73,523.90</u>	(Includes Taxes, Credit Union, Police Detail, Ins. Buyouts,
	\$348,508.31	Longevity, Uniforms, Education)

MEETING MINUTES

Chairman Clow moved, Vice Chairman Butt seconded to approve the meeting minutes of March 28, 2011 as printed. Passed 5-0-0

ADMINISTRATIVE REPORT

Naomi Bolton, Town Administrator, presented the Investment Policy.

Selectman Lacasse moved, Selectman Osborne seconded to approve the Investment Policy for the Town of Weare adopted April 4, 2011. Passed 5-0-0

A commitment letter from the Auditors has been received and requires the signature of the Chairman.

Vice Chairman Butt moved, Selectman Lacasse seconded to authorize the Chairman to sign the commitment letter with Vauchon Claukey. Passed 5-0-0

FINAL

Naomi Bolton, Town Administrator, informed the Board that the bids for the two steel dump bodies and bridge eye beams were due today at 4:00 p.m. They received two bids. One bid was from Benjamin Knapp for the two truck bodies \$1,500 and \$1,500 for the used bridge beams. The second bid was from Crushed Foot, who only bid on the bridge beams for \$1,850.

Vice Chairman Butt asked if this complies with the purchasing policy. Chairman Clow mentioned that he has quotes to scrap the items themselves, but he does not have the figures with him. The Board does not want to commit without the figures.

Naomi Bolton, Town Administrator, told the Board that there are no complaints associated with the Jane Saunders Searches Company. She does not believe that this type of work requires a license; it is not registered as a business in NH. Jane Sanders was a tax collector in Candia. The tax collector from Deering has used her services. The contract would be for \$12 a search or an amount not to exceed the municipal budget of \$3,500. The \$3,500 is in the Tax Collector's budget. Naomi Bolton, Town Administrator, will clarify the conditions.

The wood along Rt. 114 is all picked up. There was eight cords of wood. It took the Highway Department two days with six men to collect all the wood. They have taken ten names of people interested in the wood and they will publicize the lottery system, which will be open to Weare residents only.

Naomi Bolton, Town Administrator, told the Board that Lauren from Avitar would like to explain the process of the campers to the Board; not a state law, it is a town law.

Naomi Bolton, Town Administrator, said she has not heard from Xfinity regarding the cable channel. Chairman Clow said that they need to have someone look at this who knows what they are doing. She will reach out to Tim. Vice Chairman Butt wants good quality and is not interested in investing any more money

The Board discussed the Public Works Collective Bargaining Agreement and said that the appendix is blank, there is no wage package being proposed. The agreement passed and they have all signed it. Chairman Clow said that it cannot be changed.

Chairman Clow moved, Vice Chairman Butt seconded to adopt the agreement between AFSCME Local 1801 Public Works Department for April 1, 2011 to March 31, 2012. Passed 5-0-0

Correspondence from Kevin Kahill was received regarding clear trash bags and asking how they can enforce recycling better. Vice Chairman Butt said they would have to have an attendant to inspect all the bags. Naomi Bolton, Town Administrator, will send a letter thanking Mr. Kahill for his concern and indicating that they would not only need clear bags but to hire a person and that they are looking into other ways to encourage recycling.

Chairman Clow mentioned the issue that they Board discussed with the Police Department and getting legal opinion. The Board decided to seek legal opinion. Selectman Lacasse mentioned obtaining an opinion from LGC. Chairman Clow said that it is a matter of setting precedence. Selectman Lacasse said if it is determined to be legal, he would still not support it, preferring to give the voters a say. Chairman Clow said that he looks at it as approving a status quo contract without the voter's approval.

The Board discussed the job description of the Public Works Director and tentatively scheduled interviews for Saturday, April 16th.

ADJOURNMENT

FINAL

Selectman Osborne moved, Selectman Marcroft seconded to adjourn at 10:42 p.m. Passed 5-0-0

A True Record.

Cherry Palmisano, Recording Secretary