

**1. Call to order**

- a) A meeting of Board of Fire Wards was held at the Weare Safety Complex on December 14, 2020, beginning at 6:15 p.m. Attendees included David Hewey, Scott Dinsmore, Mark Bluteau and Robert Vezina.
- b) Members not in attendance included Steve Colburn, Chairman, Derek Chouinard, and Leah Cushman

**2. Approval of Minutes**

- a) September 14, 2020 - Motion by Dinsmore/Hewey to accept the minutes as presented. Passed 3-0-1.
- b) No meeting minutes for October and November due to lack of quorum.

**3. Communications**

- a) Letters of thanks from Henniker and Goffstown for recent mutual aid fires.

**4. A/P Manifest**

- a) Motion by Bluteau/Dinsmore to approve Fire Rescue's account payable manifest for checks dated 12/17/2020, in the amount of \$5,256.64. Passed 3-0-1

**5. Old Business**

- a) Driveway Map 201/113.1. Motion by Vezina/Hewey to approve the driveway design as previously presented by Tom Cooper, Owner. Driveway to meet the design for 1- and 2- family dwellings with final approval by the Fire Chief. Passed 4-0-0.
- b) Map 202 Lot 94. Mr. Higginson, representative for Mr. Burl concerning the cistern requirement for what would be a 4-lot subdivision. Motion by Bluteau/Vezina to not entertain the idea of waiving the cistern requirement of the town subdivision regulations without prejudice. Passed 4-0-0.
- c) Duck Pond Cistern advisement. Fire Chief responded to the Planning Boards request to weigh in on cistern needing to be moved due to its encroachment on Conservation Easement. Fire Chief sent a letter to state that the move of less than 200 feet poised no issues for Fire. Motion by Vezina/Bluteau to approve moving the cistern to accommodate the easement as proposed. 4-0-0
- d) Election of Officers – No action taken
- e) Discussion concerning BOFW by-laws – No action taken
- f) Fire Chief Car Graphics – Final design and quotation received. Purchase order to be created.
- g) Capital Improvement Program – One item for replacing damaged Fire Pump components.

**6. New Business**

- a) Policies. Topics include: IamResponding, Uniforms, Corona Virus, Protective Clothing, Alcohol and Controlled Substance Misuse, and Collision Sports. Motion by Bluteau/Hewey to accept six policies as written. Passed 4-0-0.
- b) Reappointment of Fire Chief. Motion by Bluteau/Dinsmore to reappoint the Fire Chief as follows:

Whereas, the Town of Weare has organized its fire department in accordance with NH RSA 154:1(d), and

Whereas, the Board of Firewards appoints the Fire Chief.

Now, therefore, the Board of Fire Wards and Fire Chief Robert Vezina agree that effective upon his reappointment:

1. Chief Vezina shall be subject to the terms and conditions as described in the Town of Weare Personnel Policy for PART-TIME ELIGIBLE EMPLOYEES with an additional 10-year service credit applicable to Section V, Compensation, Attendance and Leave.

2. Notwithstanding item 1 above, Robert Vezina retains the inalienable rights afforded the position of Fire Chief under NH law.

Passed 3-0-1.

**7. Chief's Report**

- a) Fire Chief gave monthly overview of Department operations.
- b) Operating Budget expensed \$690,429 or 84% EMS Revenue Gross \$192,705
- c) Incidents 63 for November - 722 for year

**8. Announcements**

None

**9. General Discussion**

None

**10. Adjournment**

- a) Motion by Dinsmore/Hewey to adjourn at 7:28 p.m. 4-0-0

Submitted by: R. Vezina