

**1. Call to order**

- a) The March 14, 2022, meeting of Board of Fire Wards was called to order at 18:04 at Weare Town Office, 15 Flanders Memorial Road.
- b) BOFW Members in attendance included:  
Non-members: Steve Roberts, Leah Cushman, and Killian Donnelly.  
Members: David Hewey, Wayne Meattey, and Louisa Erf.  
Fire Chief: Robert Vezina.

**2. Nomination and Election of Officers**

- **Motion by W. Meattey/D. Hewey to nominate Steve Roberts as Chair. Passed 7-0-0.**
- **Motion by R. Vezina/K. Donnelly to nominate Wayne Meattey as Vice Chair. Passed 7-0-0.**
- **Motion by S. Roberts/W. Meattey to nominate Robert Vezina as Secretary. Passed 7-0-0.**

**3. Correspondence**

None

**4. Old Business**

- a) None

**5. New Business**

- a) Wage Scale. The Fire Chief presented and discussed the methodology of a wage scale. Market data provided by an area-wide survey was used to validate the three main labor grades. Discussion included methods of progression and employee evaluations.
  - **Motion by K. Donnelly/L. Cushman to implement the wage scale as presented and to decide the mechanisms of progression in future meetings. Passed 4-0-3**

**6. Minutes**

- **Motion by W. Meattey/K. Donnelly to accept the January 10, 2022 minutes as amended. Passed 6-0-1.**
- **Motion by W. Meattey/K. Donnelly to accept the February 14, 2022 minutes as presented. Passed 5-0-2.**

**7. A/P Manifest**

- **Motion by S. Roberts/W. Meattey to accept the Fire Rescue's account payable manifest for checks dated March 17, 2022, in the amount \$12,996.41. Passed 7-0-0.**

**8. Chief's Report**

- a) EMS Revenue Gross \$26,965.
- b) February Incidents: 67/134
- c) Ambulance specifications sent to prospective vendors
- d) Began work with CAMAFC

**9. Announcements**

None.

**10. Adjournment**

- **Motion by W. Meattey/L. Cushman to adjourn at 19:10. Passed 7-0-0.**

Submitted by: R. Vezina