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Town of Weare **Finance Committee**

Minutes of the Meeting of November 28, 2012

This meeting of the Finance Committee was held in the Conservation Committee Room of the Town Office and was called to order by the chairman at 7:04 p.m.

Present were Frank Bolton, Kate Cloud (chairman), Jill Dagenais, Gregg Elwood, Johnna Grzywacz, Neal Kurk, Paul Marsh and Jeff Spring. Visiting were Jack Dearborn, chairman of the Capital Improvement Plan Committee and Bob Vezina, Fire Chief.

1. **Minutes:** on motion by Johnna, seconded by Paul, the minutes of the meeting of 2012, were approved unanimously.

2. **Proposed CIP:** Jack Dearborn presented and explained in detail the plan for 2013 and answered the many questions.

3. **Fire Department budget:** Bob Vezina presented the department's proposed operating and capital budgets. There was a significant discussion of the proposed changes in salary structure and schedule, including new job classifications and standby pay.

4. Subcommittee reports:

a. John Stark: Jill indicated that the current version of the budget was down by \$47,000, after major increases in salaries and benefits and major decreases in special education and contracted services. The school population is declining. There was some discussion of rising, not declining, per pupil costs.

b. Weare Schools: Neal indicated the budget proposed by the superintendent to the school board showed a 3.87% increase, due largely to so-called "boulders" in health care and retirement benefits and the impact of the federal Affordable Care Act. The board has scheduled a budget workshop for December 13th.

5. **Adjournment:** after scheduling the next meeting for Wednesday, December 19, 2012, at 7 p.m. in the Conservation Room, the meeting adjourned at 10:46 p.m.

Respectfully submitted,

Neal M. Kurk, Secretary