

**FINAL**



**WEARE BOARD OF SELECTMEN  
MEETING MINUTES  
June 1, 2020**

**PRESENT:** JOHN (JACK) MEANEY, CHAIRMAN; JONATHAN H. OSBORNE, SELECTMAN; SHERRY M. BURDICK, SELECTMAN; JOHN VAN LOENDERSLOOT, SELECTMAN

**TOWN ADMINISTRATOR:** Naomi L Bolton

**GUESTS:** Police Chief Chris Moore; PARC Director, Lisa Purington-Grolljahn; PARC Chairman, JaNeen Lentsch; PARC Member, David Lundeen; The Messenger Publisher, Leigh Bossee; New Boston Town Administrator, Peter Flynn; Ron Therrien; Devon Therrien (In keeping with the gathering limit of ten people, certain guests came in separately and then left when their business was done.)

Chairman Meaney opened the meeting at 6:30pm.

**NONPUBLIC SESSION:**

**Chairman Meaney moved, Selectman Burdick seconded to enter into nonpublic session @ 6:31 p.m. pursuant to the authority granted in RSA 91-A: 3II (b). A roll call vote was taken, Selectman Van – yes; Selectman Osborne - yes; Chairman Meaney – yes; Selectman Burdick – yes. Passed 4-0-0**

**Selectman Van moved, Chairman Meaney seconded to exit this nonpublic session @ 6:44 p.m. A roll call vote was taken, Selectman Van – yes; Selectman Osborne – yes; Chairman Meaney – yes; Selectman Burdick – yes. Passed 4-0-0**

The Board met with PARC to review hires for Chase Park.

Chairman Meaney opened the meeting at 6:45pm., welcomed those present to the June 1, 2020 meeting of the Weare Board of Selectmen and proceeded with the pledge of allegiance. Chairman Meaney stated Selectman Osborne was seated in the audience and Vice Chairman Hippler was unable to attend.

**PUBLIC COMMENT:** eliminated until further notice, contact Town Administrator Bolton if you need to have something addressed.

**DEPARTMENT HEAD/COMMITTEE ITEMS:**

Chief Moore asked the Board if annual leave balance carryovers will be waived at this point because nobody can take time off. He asked if the Board would have an issue with that. Town Administrator Bolton explained that once the town returns to normal all employees will have their vacation time as nothing is being added or subtracted.

Next, Chief Moore talked about the restriction parking signs for Chase Park. He has a quote for forty signs to cover Paige Hill Road to Waterman Road from NH Corrections Industries at \$40.00/sign & post, totaling \$1600.00. Chief Moore stated they would be posted on the opposite side of the park for an unobstructed view. The sign states: *No Parking Either Side Towing Enforced*. Selectman Burdick mentioned there are six signs already posted along the park and she wondered how cars were parking on the side, as there is not enough room to allow two cars to pass. Chief Moore responded, they do and that is the problem. She suggested to the Chief to tape off a section inside the gate to allow for people with boats to park their truck and trailer. Chief Moore answered that is up to PARC. Chairman Meaney stated they park on the grass at the top of the ramp.

Chief Moore stated Officer Laura Purslow and Officer Barry Charest have completed their field training and both scored 95% on their final exam, they are at large and on their own. Normal certification of an officer recruited and hired with a 16-week long academy training, salary for a Step One Officer, no benefits/overtime is \$14,150.40. We did not have to pay that for either officer. Field training for an officer out of the academy with no experience is a minimum 18 weeks, salary with no overtime/benefits is \$15,919.20 for the lowest paid officer. FTO (Field Training Officer) pay is an additional \$3500.00. The Chief wanted to point this out, as it is a huge savings to hire certified officers. Selectman Van asked is this ~\$33,000.00 per officer. Chief Moore responds yes, about that, just for salary with no benefits, nothing else. Selectman Van states that is a huge savings. Chairman Meaney asked if there are others looking for employment. Chief Moore stated another certified officer, currently working in Manchester, NH., has inquired.

Chief Moore stated he would be coordinating with the Town Clerk and Finance Administrator about his Rifle Program. The officer pays half of the total purchase price of a rifle. Our Finance Administrator verifies this, and then the Chief will order the rifle.

Chief Moore handed out a spreadsheet of COVID – 19 case updates. He stated once the numbers flat line, his department would go back to normal operations.

Chief Moore handed out a letter from the Union regarding the CBA (Collective Bargaining Agreement) with his recommended adjustments to overtime training and modifications to the educational supplement. Also, someone in a matriculated Bachelor's Degree program achieving 60 hours credit shall receive an education supplement equal to having achieved an Associate's Degree. He then asked the Board for next year, what is their recommended pay scale he should hire a new officer at: regular patrol officer, current patrol officer, patrol officer II, or patrol officer III. He stated a new person will go for the top salary and if they do not get that, it will influence their decision to take a job in Weare. However, it will affect the motivation of his current roster if he were to start a new person at a higher pay scale. Currently, his officers are already getting a disproportionate rate of pay for the same job. Town Administrator Bolton explained there was no consistency when someone was hired previously. Chief Moore's proposal is to fix this using his current budget. Chairman Meaney stated the issue is your three-year contract was voted on by the town; however, Town Counsel will be consulted. Chief Moore explained if this does not get fixed, it would be a nightmare for people, plain and simple. He stated it has to get fixed.

Chief Moore mentioned how Vice Chairman Hippler stated he had concerns on the rolling out of Corporal right away. Chief Moore stated the annual leave accrual was given up in exchange for initiating the Corporal rank, as it was his understanding during negotiations it was to be instated. Town Administrator Bolton responded she does not recall them giving up front loading vacation time in exchange for the

Corporal rank. Chief Moore responded it was in their notes. Chairman Meaney stated no other department front loads vacation time. Town Administrator Bolton stated it will be looked into further.

Chief Moore proposed putting the firing range back at the DPW for police use only. The work to be performed by police. It was his understanding the problem with the previous range was it was open to the public, so having it police only, would greatly impact operations and lower overtime costs. Selectman Van and Chairman Meaney asked how this could lower overtime costs. Chief Moore explained, presently they coordinate with an outside range on a particular day. Having a range available in house with their firing instructor taking one person at a time, they would not have to coordinate with an outside agency. Town Administrator Bolton stated there were other safety issues bought up by Primex, our insurance company. Officer Charest has a construction company and he volunteered to address any concerns to make it serviceable with no costs to the town, stated Chief Moore. Selectman Van asked the intention is for PD use only. Chief Moore answered correct.

Selectman Van addressed the Chief concerning the PD having an in town company, Marc Phillips Auto, for oil changes on the cruisers. He believes the highway department should be given first opportunity for oil changes and simple maintenance. Chief Moore explained, our Finance Administrator told him he had to pick one or the other, all through Marc Phillips or all through DPW. The Board and Town Administrator Bolton stated the DPW was having issues, but now they can be used. He just has to call in advance and set up a time.

Chairman Meaney stated the manifest, a few weeks back, had an expense for work that should have been done through warranty. Vice Chairman Hippler voted against for this reason. Chief Moore asked if warranties were screened through DPW. Chief Moore stated the warranty might have been overlooked due to the days off and scheduling changes in personnel. Selectman Van reiterated his request for simple work to be done by DPW. Chief Moore stated they would have to return the vehicle the same day. Chairman Meaney stated it only takes a half hour to forty-five minutes to do an oil change. Chief Moore responded he does not have a problem with that.

Lisa Purington-Grolljahn stated PARC has 18 hires, including returners, two supervisors, two assistant supervisors, new staff and an alternate. Chairman Meaney asked when she was looking to have them start. She answered she would like to have orientation, to include park clean up and scenarios, June 5<sup>th</sup>, Friday night at the park. Chairman Meaney asked if they have their paperwork. Town Administrator Bolton stated yes, everyone has a packet. Selectman Burdick asked if this was just for the boat ramp not for the whole park. The Board stated let us do the hiring first. **Chairman Meaney made a motion, Selectman Burdick seconded to approve the list of 18 people to be hired for PARC Chase Park. Passed 4-0-0**

Chairman Meaney asked what the PARC plan is moving forward with opening Chase Park.

JaNeen Lentsch first stated the PARC has two open positions for volunteers to their board. She proceeded to hand out her plans for opening Chase Park, both the beach and the boat ramp on June 6<sup>th</sup>. Selectman Van asked what the opening schedule was for 2019. JaNeen answered weekends only, started Memorial Day weekend once schools release it changes to seven days a week. Selectman Van asked when does school release this year. JaNeen responded June 12<sup>th</sup> which is earlier because the school forgone half of their April vacation. In her proposed schedule, she would like to open starting June 13<sup>th</sup> through August 30<sup>th</sup> seven days a week. Then close as of the 31<sup>st</sup> of August, the first day back to school. From that day through Columbus Day, they would revert to weekends only. Selectman Van noted, realistically, we have only delayed one week, "Is that correct?" JaNeen responded that is correct, though Memorial Day came a week

early this year, so two weeks behind. The boat ramp and the beach have the same schedule other than the boat ramp closing a half hour earlier to make sure people have enough time to get off the water, loaded up and out through the park gate. Chairman Meaney inquired about their parking plan. JaNeen stated she has seen other recreational places are operating at 50% capacity. Chairman Meaney stated in the affirmative as the state parks are limiting to 50% capacity. JaNeen stated they are anticipating placing cones on every other parking spot in order to limit the number of guests on the property and they will be checking in with DPW for cones. She also mentioned the AG office stated no groups 10 or larger in arriving vehicles. Town Administrator Bolton asked about her plans for the picnic tables in the patio area, would they be placing them six feet apart. JaNeen stated if they space them six feet apart, people in the past have always moved them anywhere they want. She feels if this is going to happen, they need to leave them stacked, roped off. Selectman Burdick asked at 50% capacity, how many people would that be... 300? JaNeen responded last year for the 4<sup>th</sup> of July weekend they sold 15 nonresident car passes, she is not sure how many parking spaces there are in the park. Selectman Van stated not including boats, he counted forty parking spaces. The Board concluded to limit the number of cars to twenty.

Selectman Van inquired about limiting Chase Park to town residents only. Town Administrator Bolton explained the deed states "open for the public of Weare." Meaning anyone in Weare, because the word resident was not used. Selectman Burdick stated their intention was probably for Weare residents; however, that is not the legal interpretation.

Selectman Van wanted to make it very clear these new guidelines for Chase Park are temporary, not for the season.

JaNeen mentioned the new time changes for this year, closing at 8:00pm instead of 9:00pm. Selectman Van asked about extending the hours for Horace Lake fireworks for boaters on July 4<sup>th</sup> weekend. Selectman Osborne stated this would confuse people to change the hours for just one weekend. Chairman Meaney mentioned their budget would benefit from closing an hour earlier. Selectman Burdick stated the fireworks would not go off until 9:30pm. Selectman Van agreed the start time could be pushing 10:00pm.

JaNeen mentioned boaters use the bathrooms, but do not use the park area so they would not need to be limited. Chairman Meaney asked about their plans for the bathrooms. JaNeen stated they would be opening the two bathrooms with signage that states *Use at Your Own Risk*. As cleaning will be done intermittently, not after each use. A portapotty will be setup for Chase Park employees only. Town Administrator Bolton mentioned what other towns will be doing about bathrooms. She suggested posting a sign outlining the cleaning schedule, every half hour; maintain social distancing, use at your own risk and limiting capacity to 50%, PARC would be covering themselves.

Chairman Meaney noted there were no lifeguards on their hiring list for this year. JaNeen stated yes. He suggested posting signs that say *Beach is Open Swim at Your Own Risk No Lifeguard on Duty*. Selectman Burdick inquired about safety floating life rings. JaNeen mentioned she is not sure what they have for life rings. Lisa mentioned she could not get into one of the storage units, but she will make sure they will have the swim ropes and safety rings. Selectman Burdick stated everything needs to be out and checked before you open. JaNeen stated they would at Friday night's orientation. At a 50% capacity, picnic tables will be placed six feet apart, however, if people move them they will be stacked and chained. Stickers for cars and boats are separate; purchasing a boat pass is only for the boat. If they return later without the boat to use the park area, they need to purchase a car pass. Supervisors on duty to enforce the fees. Acceptable proof of residency are the car registration for the car they arrive in, current utility bill with their address, driver's license with their address or renters agreement; to be posted on the PARC web page. Updated fees were

discussed. Vehicles will be towed if left after hours, signs posted. The Board recommends Chase Park employees wear a mask while on duty, but this is not mandatory. A Public Hearing will be scheduled for June 29, 2020 to address a Walk In fee of \$2.00 for Chase Park.

Selectman Van addressed chatter on the internet regarding a key system for afterhours use of the boat ramp at Chase Park. Town Administrator Bolton explained how impractical and cost prohibitive it would be to regulate, replace lost keys and ultimately, having to purchase and install new locks. It is not feasible as keys can be duplicated. It has also been reported that boaters are landing at the town beach at night and having a campfire, stated JaNeen. Chairman Meaney mentioned the Town Hall has had trouble with people having keys and going into the building when they are not supposed to. Selectman Van noted the deed specifies the Park has to be locked. Selectman Burdick shared it is a liability for the town.

JaNeen stated she was all set to open Chase Park on June 6<sup>th</sup>, at a 50% capacity with no groups 10 or larger, bathrooms posted with a cleaning schedule, and portapottys for employees only.

Looking Glass Lane Resident - Ron and Devon Therrien, presented to the Board at the request of the Planning Board. Town Administrator Bolton explained why they were here, as their request needs to be put in the public records. Devon Therrien is looking for approval of a variance to establish a new road, called Looking Glass Lane, previously part of his driveway. This will enable him to connect to Hoit Mill in order to build on his 22.1 acres of land, Tax Map 412, Lot 194. Initially the driveway was put in the wrong place, and then relocated; the two driveways still connect. Chairman Meaney stated the driveway to be closed off needs to be bermed over, seeded and planted so it will not be in violation. The Planning Board, Chief Vezina and DPW have approved this new road to be 20' wide, approximately 800' long. This is a private road for three residents only. The Board approved the allowance.

**MINUTES:** Tabled

**MANIFEST:**

*To order the Treasurer to sign the payroll and accounts payables checks dated June 4, 2020 as included in the following manifests:*

<i>Payroll Manifest</i>	\$	<b>66,535.11</b> (Weekly & fire monthly payroll)
<i>1<sup>st</sup> Responder Stipend Manifest</i>	\$	<b>7,143.55</b>
<i>Accounts Payable Manifest</i>	\$	<b>20,253.31</b>
<i>Weare District Accounts Payable Manifest</i>	\$	<b>300,000.00</b>
<b>Total</b>	<b>\$</b>	<b>393,931.97</b>

**The following manifests were previously ordered to sign at the May 18, 2020 Board of Selectmen meeting:**

Payroll Manifest 05/28/2020)	\$	59,836.78 (Weekly payroll checks dated
1 <sup>st</sup> Responder Stipend Manifest	\$	7,136.63 (Stipend Checks dated 05/28/2020)
Accounts Payable Manifest	\$	130,856.79 (Checks dated 05/28/2020)





Selectman Osborne visited Eastman's Construction property on behalf of the Board and presented pictures. A letter to be drafted to the owners for logs to be removed from Town ROW.

Chairman Meaney stated Dale Purington mentioned DPW Director Knapp and his crew are doing a great job getting the roads back up to standard.

Bogue Road resident sent a second email to the Board in reference to the bullet found on his porch stating nothing is being done. Chairman Meaney responded it was discussed at the BOS meeting, put into record and anyone hearing shots fired needs to call the police. WPD is still working on it and it is being looked into. Selectman Van sympathizes with the resident and discussed the range of a 45-caliper discharge.

Chairman Meaney mentioned a text message stating the Town Office building was closed, no visitors, had been sent on March 23<sup>rd</sup> to Town Clerk, Maureen Billodeau, which she received prior to the wedding ceremony she performed. He is still upset, partly because, Maureen stated in defense of her violation she did not know the building was closed. The bottom-line, whether 10 people or not, the building was closed unless they had appointments for registrations, not a wedding, that was a visitor. He continued, Maureen stated she did not know or have a copy of the notice, however, the text message proves otherwise as she acknowledged the text. Chairman Meaney stated, "That is a slap in the face." He stated further, "The disrespect that's going on in this building, I think, it's got to stop." Disrespect of the Board of Selectmen's Order shows she did not care with an attitude: I will do what I want.

Town Administrator Bolton elaborated, the Town Clerk's office is asking residents upon leaving to let other residents in. This has allowed the public who is not familiar with this building to aimlessly wander the halls. They are making their way upstairs looking to register their cars, registrations happen on the first floor. This is generating unnecessary contamination along the two levels of staircase railings.

In addition, she continued, the Town Clerk stood before the Board on May 18th, claiming she had no idea the Town Office building was closed, when the Board had discussed it on the night of the Recount, March 18<sup>th</sup>. It was "right out there, this building was going to be closed," stated Town Administrator Bolton. Unless you turn a blind eye, all staff knew the building was closed, text messages were sent out. The DMV had extended 20-day plates until May; no appointments were being made at that time. To this point, Town Administrator Bolton explains, "To say she (Maureen Billodeau) didn't know, and that I didn't instruct what she could or couldn't do... someone who has been as long as I've been... 25 years and have been in that position, I don't need to tell you what you can't do." Selectman Van declared, "The text you sent was clear." Town Administrator Bolton shared her frustration is with everything everyone here has on their plates, "there doesn't need to be the negativity, there doesn't need to be the bullying that goes on here." She reminded the Board she had sent them an email a month ago, asking if they would get together as a staff. "You could lay down the law because I get harassed every day!" said Town Administrator Bolton exasperated. "The amount of information that gets said... in a very sarcastic way... and that I'm not somebody's boss, and they don't have to listen to me. I think you just opened the door to even doing it more by rescinding that letter," she stated frustratingly. Rescinding the Governor & Secretary of State's letter would have been fine, but to stand there and say the building was not closed, you didn't know, when you have an email and a text, "To me, that's wrong."

"The sarcasm needs to stop amongst each other," Town Administrator Bolton stated emphatically. Selectman Burdick offered an option might be to sit down together. Town Administrator Bolton answered, "I'm just hoping that we can get back to normal." Treating each other with respect whether you like them or not. You have to respect the position, do your job and mind your own business. Largely, this does not happen. Instead, there is nitpicking, conversations are dropped inappropriately. "This needs to stop," reiterated Town Administrator Bolton.

“Outside talk,” she explained. Phone calls are placed to individual Board of Selectmen. She feels, “If it is not said at this table ...it doesn’t happen.” The Board agreed. “If someone needs information from this building, about something ...I would ask that you ask me,” stated Town Administrator Bolton. The Board agreed. She continued, “I know that people go around me and I don’t know why.”

“You guys... let it go (Maureen Billodeau’s violation of the BOS Building Closed Order) even though... the building was closed,” the letter was rescinded. Chairman Meaney stated, “We didn’t rescind the building being closed.” Town Administrator Bolton remarked you rescinded both the Governor/Secretary of State letter and the BOS Building Closed Order.

An example of the disrespect happened today. Town Administrator Bolton is now set up to be the auto attendant for Granite State Telephone, to update outgoing phone messages. This came to be after the Town Clerk rudely blasted her when a resident did not listen to a message in its entirety, and made an unnecessary trip to the office. Had the person listen to the end, this would have been prevented. The outgoing message has now changed, however, the Town Clerk needs to address issues with professional respect.

Town Administrator Bolton reiterated when the Board closed the building, everyone was emailed and texted to this extent. Everyone followed instructions, except for the Town Clerk, who then stated to the public at the BOS meeting, she did not know. Town Administrator Bolton exhausted, “This was a slap in my face.” Selectman Van stated he voted to rescind the letter because of the inaccuracy of the number of people. Town Administrator Bolton agreed, but it had two parts to it and the letter was rescinded all together. Selectman Van stated and Selectman Burdick agreed a completely new letter would have had to be sent. Town Administrator Bolton stated that is not what she is looking for; however, she would like it if people were reverted to her. Chairman Meaney agreed and stated the respect factor has got to get better. He continued, this carries on into the phone messages not returned in the Town Clerk’s office, and “the bottom line, it should not be coming to us.” Town Administrator Bolton stated, the Town Clerk seems to like to “stir the pot and stir the pot, we can’t just let it stop.” The Town Clerk’s voicemail might have been full, “but, we spiral out of control... it’s hard to regroup because once we fall apart... it takes a long time to get back... which is why I emailed... maybe it’s time we all sit down with the staff.” This might help so it is clear the wishes of the Board, not just the Town Administrator preaching the Board’s wishes. She continued, “It’s not just something I’ve dreamt up,” when she explains how the Board wants things done.

Chairman Meaney addressed the fact the Town Clerk asked what staff informed him of the wedding ceremony. He said, “Number one, you can’t ask that. Whoever reported it... it’s over and a whistleblower thing.” It was reported anonymously. “It’s a violation... to go hunting for these people,” he explained. Though the letter was inaccurate, the violation was the bottom line.

The discussion continues, ultimately, Chairman Meaney agrees, everyone knew the building was closed, it was made very clear.

Town Administrator Bolton stated, when outside of this table, like she, the Board members are residents. She asked the Board to refer people who come looking for information to direct them to her, first. Chairman Meaney thought that made sense since she was the one who is in the building every day. He worries the Board could duplicate an effort or give wrong information. Selectman Van agreed because when emails are sent to the Board there is always a delay, the Selectmen act as a Board, not as an individual. Any one Selectmen cannot answer on behalf of the Board. Selectman Van asked about an auto response when an email is sent to a Board member.

Selectman Burdick spoke in reference to questions the Town Clerk, Maureen Billodeau, called her about. Did the state get a letter for rescinding the previous letter? The answer is yes, the Selectmen signed the letter tonight. Town Clerk, Maureen Billodeau, would like a copy of that letter. Town Administrator Bolton answered; yes, it



is addressed to her as well. Next, Selectman Burdick asked on behalf of the Town Clerk, should the person who gave false information concerning how many people attended the wedding, be given a warning? Chairman Meaney stated we do not know what they saw, it is a dead issue. Selectman Van stated it is a "he said, she said." Selectman Burdick then asked, was the Town Clerk ever interviewed about how many people were in the building? Selectman Van and Chairman Meaney stated Chairman Meaney tried to ask her and she refused to answer him. Chairman Meaney reiterated how she had screamed at him and stormed out of the room declaring she was not going to discuss it. He also stated, if she had questions she should have come back to the Board. Selectman Burdick mentioned everyone needs to sit down and have a talk. Chairman Meaney stated in the past the Town Clerk has been asked to come in for a sit down and she has not, it has been offered, but she would rather call individuals instead. Selectman Burdick stated she feels a meeting would help and there is "a lot of added stress that nobody needs today." Selectman Osborne added there would have to be two meetings, a nonpublic and public. Selectman Van mentioned there would be a timing issue to meet with all staff, as he could not be here during the day due to his work. He offered, "Maybe the Chair and a couple others." Chairman Meaney reiterated one of the meetings has to be in public. Town Administrator Bolton wonders, "How much somebody is going to say in front of somebody." Selectman Van asked if only two Selectman attend, does it still have to be in public? Chairman Meaney stated an elected official cannot have a private meeting.

Town Administrator Bolton stated the letter was rescinded. Though she did not bring it up that night, the portrayal of her looking like she did not do her job "when I know damn well I covered myself," she feels keeping this going is not healthy. She will move on, the building will soon reopen and hopefully it will all work as long as everybody has the understanding, respect is to be given and taken. Selectman Van concurred, "Everybody who works in this town needs to respect each other... and if they don't, at that point, we need to have a discussion." Town Administrator Bolton responded, "Thank you."

Selectman Burdick stated she had a call about the cemeteries not being mowed. She checked herself and found Hadley, Dow-Peaslee, Quaker, Thorndike, Clinton and Collins Cemeteries were not mowed. She continued they are supposed to be mowed and cleaned up before Memorial Day. Town Administrator Bolton stated she received an email from the vendor on Saturday, May 24<sup>th</sup> at 10:24am. The vendor stated in the email, "I've mowed everything, just haven't gotten to all the weed-whacking just to let you know." Selectman Burdick responded, "It's not all been mowed because Dow-Peaslee is a foot and a half high over there." Selectman Van asked does their contract specify which ones. Town Administrator Bolton answered they are all listed, 43 or more, but not all of them get the same mowing. Bigger ones are supposed to be done. Contract with vendor to be forwarded to the Board. Selectman Van suggested reaching out to the vendor to ask them to double-check those not mowed. Selectman Burdick stated, "I can tell you, there's a great big tree limb down in Hadley Cemetery in south Weare, covering up half of the markers." Selectman Van wondered, should we ask the vendor to go take care of these specific ones that have been brought up to us. Selectman Burdick followed up with Tobey Hill, three years ago, was full of brush and limbs and it has not been touched. Selectman Van asked who polices them. Town Administrator Bolton explained we get complaints. Selectman Van stated the right thing, is to let the vendor know there are complaints and we expect them to be done within a timeline, approximately two weeks. Selectman Burdick stated she feels they all should be cleaned by Memorial Day. She feels this is disrespectful with Soldiers and Civil War being there. Selectman Van agreed with the people that reside there it needs to be maintained. It is the duty of those that sit behind this table. Chairman Meaney stated they have been trusted with that. Selectman Burdick added the vendors are getting paid and two headstones have been broken off in the last week or so when they mowed Quaker Street. The Board to have someone look into that and have it repaired, to come out of the Cemetery's budget. Selectman Burdick stated, but if the vendor is breaking them then their insurance should cover it. Town Administrator Bolton stated that could be he said she said and we have a lot of vandalism.

Selectman Van asked for a copy of the CBA for the WPD. Town Administrator Bolton stated the Board will receive it as the TA's have to be incorporated. Then signed by the Board. Selectman Van noted he will not be signing as he was not on the Board at the time, but he would still like a copy.

**Being there was no further business to come before the Board, Selectman Van made a motion, Chairman Meaney seconded to adjourn at 9:30pm. Passed 4-0-0**

**ADJOURNMENT**

A True Record.

*Karen Nelson*

Karen Nelson transcribed from  
TA Bolton notes & YouTube recording