

FINAL



**WEARE BOARD OF SELECTMEN
MEETING MINUTES
October 19, 2015**

PRESENT: KEITH R. LACASSE, CHAIRMAN; TOM CLOW, VICE CHAIRMAN; JAMES LEARY, SELECTMAN; JENNIFER BOHL, SELECTMAN; FREDERICK W. HIPPLER, SELECTMAN

RECORDING SECRETARY: Kathleen Humphreys

TOWN ADMINISTRATOR: Naomi Bolton

GUESTS: Esther McLain, Wanda McLain, Jonathan McLain, Chuck McLain, Wendy Andrews, Matt McLain, Charles McLain, Harold McLain, Scott McLain, Frank Campana, Jan Snyder, Jack Dearborn, Will Townsend, Lori Davis, John McCausland, John Vanloendersloot, Richard Butt, Edward Luppi II, Chuck Metcalf, Eric Emmerling, Gregory McDowell, Dianne Nicol, David D. Nicol, Sr., Joyce Bosse from the Messenger, Eldon Townes II, Todd Nicol, Tom Desrosiers, Dell Rice, Ellen Rice T. Vaughan, Glenn DuBois from Goffstown F&G Association, Steven Roberts, Doris Rivest, Sheila Perry, Marshall Harris, John A. Jeskevicius, David Getzin, Selma Al-Abbas, Melanie LaBranche, Rene LaBranche, Paul Kosciuszek, Linda C. Amsden, Marjorie Burke, Tom Fenner, Tim Maskiell, Karen Broehme, David Erikson, Rev. William R. Stockhaus and Paul Marsh.

6:30 p.m. Chairman Lacasse called the meeting to order.

Boston Post Cane Presentation to Weare's Oldest Resident Esther McLain.

Chairman Lacasse read a proclamation in honor of Ms. Esther Emily McLain and presented Mrs. McLain the Boston Post Cane. Mrs. McLain is ninety-seven (97) years old. The family was present and photos were taken by the family and the Weare Community News.

PUBLIC COMMENT

Will Townsend spoke at this point of the meeting regarding opening the Board meetings with prayer. He felt that it would be an empty gesture to impose on the meetings.

Dick Butt, asked if the Police Department secretary is still on leave. The Board response was no. Mr. Butt inquired if the Board was free to advertise. He then asked if there was an ongoing issue with former officer Frank Jones. The Board responded yes, but also informed Mr. Butt that nothing further could be discussed publicly. Mr. Butt then asked Chairman Lacasse if he had a response to his question a few months ago. Chairman Lacasse explained that the tax money pays to eliminate household waste. Not everyone brings furniture and when it does it takes up room and costs extra for additional trips. The fees that are charged for the bulky items are going into the general fund and not the revolving fund. Mr. Butt responded that the taxpayers are paying to dispose of the household waste and if you have to pay for furniture too, that taxpayer is paying twice. If the operating budget needs to increase for more trips that should be adjusted, and not charge the taxpayers double. He is asking the Board to remove the cost that was increased two months ago. He stated that the Board has no respect for taxpayers and feels that the increases in fees really should be looked at again. He would like to know when that will happen. He also stated that data was going to be available and he wanted to

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know when. Chairman Lacasse stated that the Finance Administrator presented the information to the Board a few weeks back and that we would get him a copy. Town Administrator Bolton gave Mr. Butt a copy.

TAX RATE SETTING REVISTED:

Town Administrator Bolton stated that last week the Board set the tax rate but when the amount that the Board approved to be taken from the Fund Balance left a balance of 5.44%, which was different from the back sheet, which is the information the Board was using. After double checking with the Department of Revenue (DRA), the 5.44% was correct and the back page was incorrect, therefore the Board needed to discuss this again because it was below the 6% they had voted on last week.

Vice Chairman Clow explained the fund balance and the retainage that has been kept from 2010 through 2015. The lowest that the Board has every retained is 6.76%. The Finance Administrator presented the Board with several scenarios ranging from 5.25% to 6.34%.

Vice Chairman Clow recommends that the Board set the tax rate per scenario E, which is returning zero and keeping the fund balance at 6.34%, representing a tax rate of \$22.50; Chairman Lacasse seconded for discussion. Vote: 2 in favor (Lacasse, Clow) and 3 opposed (Bohl, Hippler, Leary), motion fails.

Selectman Leary recommends that the Board set the tax rate per scenario B, which is returning \$182,000 and lowering the fund balance to 5.5%; Selectman Bohl seconded the motion.

Discussion: Vice Chairman Clow reminded the Board of the information that the Finance Administrator shared with the board from DRA which is responsible long term financial planning requires an adequate level of general fund unassigned fund balance to mitigate future risks and to ensure stable tax rates. He feels that a 7% reduction in the town tax rate is responsible and only keeping 5.5% is not advisable. Selectman Leary stated that this was the same comment last year and we still have this available again. Continuing to have money to give back means that we have been wise stewards of the money and it belongs back to the taxpayers. Vice Chairman Clow stated that last year an error was also discovered and we gave back \$100,000 the first time. It was revisited after the error and the Town gave back \$200,000 which left us 6.76%, not 5.5%. Selectman Hippler stated that he can't support this motion as it is too low.

Vote: 2 in favor (Bohl, Leary) and 3 opposed (Lacasse, Hippler, Clow), motion fails.

Vice Chairman Clow offered a compromise and recommends that the Board set the tax rate per scenario D, which is returning \$74,000 and lowering the fund balance to 6%;

Chairman Lacasse seconded the motion. Discussion: Selectman Leary pointed out that this motion reduces the Town part of the tax rate by 0.36 cents (or 9%); this leaves the retainage lower than the 6.29% that was approved last week. Jan Snyder, Treasurer wanted to remind the Board of the information that is on the DRA forms that reads "Please note that current best practices published by GFOA recommend, at a minimum, that general purpose governments, regardless of the size, maintain unrestricted fund balance in their general fund of no less than two months of regular general fund operating revenues or regular general fund operating expenditures." The Board did a quick calculation and two months general fund operating expenses is \$3,611,655. This vote leaves a fund balance of \$1,299,575.

With no more discussion, the vote was: 4 in favor (Bohl, Hippler, Lacasse, Clow) and 1 opposed (Leary), motion passed and the tax rate is set as \$22.41/per \$1,000.

7:15pm PUBLIC HEARING TO ALLOW PRAYER BEFORE SELECTMEN'S MEETING

John McCausland spoke about the history of Weare and said it was founded by Baptist and Quakers who came from the seacoast. They had a desire for freedom and thought that their government did not reflect their beliefs.

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Mr. McCausland was concerned to begin a new tradition of opening these meetings with prayer. It would leave a lot of people in our community concerned that the Selectman maybe include positions that didn't include their position. I think it's important for people who believe in God that you do pray before you come here and you study the bible. Jesus and the bible generally have a great deal to say to people in public position, for justice and non-violence. I urge you not to adopt this.

Rev. William R. Stockhaus from the Weare Christian Church spoke in favor of opening the meetings with prayer because of the history in the town, nation and state. He said we are a very spiritual community and gave an example of a recent car crash in South Weare and noted a cross that went up and the number of students who posted on Facebook on prayer and there is an understanding of these students, who are not church-goers, that when harm comes our way prayer is something we lean on. He also cited an example of 9-11 when the nation mourned and was called to prayer. The churches were full during that time and as a result, the country was united around how to move forward and grieve due to the power of prayer. Rev. Stockhaus believes that God's blessing and sovereignty would be best served if the meeting opened with prayer and would offer his services to come to every meeting to open with prayer so it would not be a reflection on the Board and have an opportunity for the day to be covered with prayer.

Rev. Stockhaus also mentioned that every Thursday the Weare Christian Church holds a prayer meeting which includes a pray for the Weare Selectmen for God's wisdom to be on their hearts and lives, not only to govern this community but to also govern the families and their welfare. They also pray for the state representatives, congressmen, senators and the president. Regardless of if we agree with your or not, it's a document mandate Romans Chapter 13 to pray for those in authority over us and we do that weekly.

Heleen Kurk was opposed to opening the meeting with prayer. She wanted to caution the Board "That you are not doing this for yourself and your job is to the community and when they took their oath it was clear what their mission should be and not self-serving". She felt prayer was something to do privately.

Jack Dearborn is opposed to opening the selectmen's meetings with prayer. He suggested this be a warrant article and the Selectmen stand with what the town votes. He is also concerns with potential lawsuits on freedom of speech and religion and the legal challenges it could present and if the town votes to support this to also support any lawsuits as a result.

Dennis Smith, member of Weare Christian Church, supports prayer before meetings and does not understand why prayer can't happen here (Selectmen's meeting) and that we are not divine wisdom and most of our laws are based upon God's laws. We are seeking the highest knowledge possible.

Lori Davis is not in support of prayer before Selectmen's meetings. She is concerned with future lawsuits and said the town has paid dearly for past lawsuits and does not need another. She wants the BOS to run the town.

Paul Marsh urges rejection of this proposal. He feels Town Hall is not the place to pray and that they should not pray on taxpayer's dime and they should pray privately and worship on their own time in their own way. "When government bodies lend their power and prestige to religion it's a government endorsement that excludes 1/5th of the population. He felt there is no way to conduct a non-domination prayer that would not exclude, divide and embarrass some taxpayers. He quoted that Jesus in the New Testament said, "Enter in thy closet and when though had shut the door and pray to the Father in secret."

John Jeskevicius said this country was founded on religious principles that made it what it is, or was, and felt there is nothing wrong with offering prayer before a public or private meeting.

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Sheila Perry stated she is a religious person but felt that religion does not have a place in Town Hall.

Public hearing closed at 7:34 p.m.

Vice Chair Tom Clow read the following statement:

I strongly oppose the inclusion of a prayer at Selectmen's meetings. I understand that the proposal was brought forth with sincerity, and I respect the beliefs of every member of the board, but it is not for us to impose those beliefs on anyone else.

There are many different religions in this country, in this state, and in this town with even different beliefs within each faith. This board cannot presume to represent all those beliefs. We are elected to oversee the assets of the town, the safety services of the town, and the fiscal matters of the town not the spirituality of the town.

Any member of the board who wishes to seek guidance from a higher power in making decisions should do so on his or her own, and not as a public portion of Board of Selectmen's meetings. Furthermore, I do not believe that three, four, or five members of this board should have the right to make a decision such as this that will affect not only this board but all future boards.

Chairman Lacasse said he was the person who proposed this and it was not to proselytize or to tell anybody or impose beliefs, it was to ask for guidance and wisdom which we can do on the way here or at home. He read:

Are we so vain as to think we don't need any help? We got this way ourselves, really? For this Board the answer is no because I know we often ask for help. Just look at our legal line. We are able to consult an attorney on what to do about this or that. In our deliberative session we have one present or at least on speed dial ready to assist us at a moment's notice. Why shouldn't we do the same to ask the author of everything, including the law that is the foundation of the rest of our man-driven laws? Why shouldn't we ask for the advice of our loving, all-knowing Father who wants to help us for free? Again, are we so much smarter and wiser than that? Do we think we are smarter and wiser of George Washington who said, "It's the duty of all nations to acknowledge the providence of almighty God. To obey his will. To be grateful for his benefits and be humble to implore his protection and favor." To that I would add, to seek his counsel.

Or are we wiser than Benjamin Franklin who said, when they were debating the Constitution, "In this situation in this assembly, groping as it were in the dark to find political truth, scarce and able to distinguish it when presented to us. How has it happened sir that we have not hitherto once thought to humbly apply to the Father of Lights to illuminate our understanding. In the beginning with the conflict with Great Britain when we were sensible of danger, we had daily pray in this room for divine protection. Our prayers were heard and they were graciously answered. All of us who were engaged in the struggle must have observed frequent instances of superintending providences in our favor. And now we have forgotten that powerful friend or do we imagine we no longer need his assistance? I have lived, sir, a long time and the longer I live, the more convincing proofs I see of this truth that God governs the affairs of man. And if a sparrow falls to the ground without his notice is it probable that an empire can raise without his aid. We have in the sacred writing that accept the Lord built a house and they waited in vain that built it. I firmly believe this and I believe that without his concurring aid we shall succeed in this political building no better than the builders of Babel. I therefore beg leave to move, that henceforth, prayers imploring the assistance of Heaven and its blessings on our deliberations be held in this assembly each and every morning before we proceed to business.

And we all know how that turned out. Many of the delegates present sided that decision to the success of the Constitutional Convention.

If you are wondering about whether we can pray before meetings is legal, I think that has been asked multiple times throughout this country, including in towns, and has gone all the way up to the Supreme Court

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who upheld that prayer at public meetings does not violate the First Amendment of the Constitution. In 2014, Grace vs Galloway Decision mentioned tonight.

I'm going to read from I Timothy, Chapter II, The Prayer and Conduct: First of all then I ask that that supplication, prayers, petitions and thankgivings be offered for everyone. For Kings and all in authority that we may lead a quiet and tranquil life with all the devotion and dignity. This is good and pleasing to God our Savior who wills everyone to be saved and to come to knowledge of the truth for there is one God. There is also one mediator between God and the human race, Christ Jesus himself, human who gave himself as ransom for all.

I'm going to ask all of you to keep us in your prayers, as I heard tonight, and I didn't know was happening which is much appreciated, so the decisions we make as we do our best to serve you are good and for the best of everyone we have been elected to serve in Weare. This not to push anything on anybody but to ask for the help and wisdom that we desperately need in the decisions we make. öó Chairman Lacasse

Vice Chair Clow mentioned he went to Sunday school and grew up with the Golden Rule which has governed his life. He was also a principal and encouraged the Golden Rule at school. He said if the Selectmen follow The Golden Rule, there is no need for prayer.

NOISE ORDINANCE PUBLIC HEARING started about 7:45pm

The Noise Ordinance is available to view at Town Hall and on the website: www.weare.nh.gov.

Jack Dearborn, 148 Gould Road, asked about the policy and asked the Board to check it against article 3.2 in the Zoning to see if it's in conflict. He also felt that "noise" was left to be subjective and asked who determines that and he was told it was the police who will enforce it. He had concerns there is not 24/7 police coverage.

Eldon Townes, 111 Huntington Hill Road, is not in support of a noise ordinance and stated it's not part of the town's Master Plan; it's a rural community. He felt it would be detrimental to the town and everyone who may move to it. He believes it will bring down the values of homes. He also thinks this will involve the police and the courts in a negative way. He stated he has a noisy business.

Dianne Nicol, 129 South Sugar Hill Road, is not in support of a noise ordinance. She felt it was geared and directed to the working man and takes offense with anything that dampens a man's ability to provide for his family. She mentioned the ordinance has hours of 11pm-5am but quoted that in the first paragraph it reads, "It shall be unlawful in the Town of Weare to cause a breach of peace at any time by making loud noises" and felt that statement takes out the time limits. She also is not sure at what point sound becomes a noise and who determines what is unreasonable. She felt it is too subjective and feels it can't be enforceable.

John Jeskevicius, 112 Rolling Hill Drive, felt there are too many ordinances in town and that there are State laws for Disorderly Conduct which is disturbing the peace, RSA 644-2, which should be sufficient.

Tom Desrosiers, 219 Bogue Road, felt that noise can impact the quality of life. He does not want a noise ordinance to affect anyone's business. He does want people to have protections. He would support a noise ordinance if it's enforceable.

Dell Rice, 190 Pine Hill Road, does not want a noise ordinance to affect a person's business. He felt it is disrespectful for loud music very late at night that can be heard through shut windows in another home. He also felt that some people move to a small town such as Weare to do what they want to and will still do it and those are the people the town needs to address. He felt the problem is with a minority of the people in town.

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Dennis Smith, Route 114, said they have to decide what noise is. He wanted to know if there is a noise level on kids playing or if he has to have his driveway plowed at 2 a.m. to get to work. He thinks there needs to be common sense and has concerns about being over-regulated.

Melanie LaBranche, 23 Elm Drive, said she is in the middle of noise problem. She stated that if someone throws their trash in her yard the police will come and take care of it but when they throw their acoustical trash in her yard it's less of a problem. She talked about the negative effects: being annoyed, distracted, sleep disturbance which raises your blood pressure and makes you distracted at work and it affects the health and welfare of people. Communities have an obligation to protect their citizens and she sees the ordinance as a protection. She noted that the police sat at the end of her street and noticed the music felt like they were at a rock concert. Ms. LaBranche is concerned about the lack of sensitivity to people's neighbors.

Town of Weare Proposed Noise Ordinance Response

My Name is Edward Luppi, and I am the President at Goffstown Fish and Game Association, Melvin Valley Rd. Weare NH. And I am here to represent the 230 members of our club.

Goffstown Fish and Game is an Incorporated Club under State Law with multiple ranges at our facility.

The Club provides services to the public such as Hunter Education, Basic Pistol and Rifle classes, Jakes Programs, Women On Target programs, etc. which all provide firearms handling, safety, and shooting instruction to the public. We have been under agreement with Goffstown Police Dept., and recently with the Weare Police department to provide our facilities for firearms training, qualification, and re-qualification, free of charge to their respective towns.

The membership of Goffstown Fish and Game Association have invested over Thirty Thousand Dollars (\$30,000.00) in the last two years alone to construct new berms, both at the ends of our ranges, and down the side of our ranges to increase the safety to the neighbors from accidental discharge of firearms, and to help mitigate any noise that comes from our clubs. We have had neighbor and witness testimony that our efforts have in fact improved the perceived noise from shooting events at our facility.

We take issue with this ordinance in a few areas.

Paragraph I. We would like to see Amended to include exemptions for Public and Private Club shooting ranges, protected from such ordinances by State Law and grandfathered under said laws and RSA's. Also, the phrase "At any time" is too vague and needs to be defined.

Paragraph IV. We would like to see amended to 1.) Provide a definition of "Back Yard Ranges", and 2.) Amend to exempt clubs, public and private, from the time constraints provided in this paragraph in accordance with State Laws protecting the operations of said clubs and facilities.

Goffstown Fish and Game already restricts its members from "firing on any ranges before 9:00AM and after Sunset, or 7:00PM whichever comes first". This is basically normal business hours when noise from normal operations of any business are allowed. Also, with respect to the Police Department Training, these normal training sessions last anywhere from four (4) to Six (6) hours.

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In closing I would like to express our beliefs that Shooting Clubs like ours are protected by law in the State of New Hampshire. Any ordinance without these types of amendments are attempting to cause unfair and undue hardships to Goffstown Fish and Game Association and its Membership, and will not be accepted or tolerated.

Respectfully;

Edward J. Luppi II, President, Goffstown Fish and Game Association”

End of letter

Dave Getzin, 65 Oak Ridge Road, is here because the level of annoyance has gotten increasingly more over the past 25-years he has lived in Weare and the issue is the constant disregard and disrespect for their neighbors. He felt the ordinance would need to be rewritten but something has to be done that does not impact people who have to work and is enforceable. He wakes up every morning to a loud neighbor. He would like backyard ranges to limited and defined.

Frank Campana, Quaker Street, talked about being a victim of noise from a business which took years to resolve but the person did mitigate it. He also talked about raised blood pressure and health issue from it. He wanted to know why the police department was not present at this meeting to hear concerns.

Vice Chair Clow responded the purpose of the meeting is to address the language of the draft and move onto a draft that is more acceptable to be put before the voters.

Dell Rice asked if the town could consult other towns with ordinances. Chairman Lacasse said they looked at 13 towns already.

Greg McDowell, Sugar Hill Road, talked about RSA 644, Breaches of the Peace and #2 644:2 is Disorderly Conduct and should be able to help. He is against a town noise ordinance. He said that “People are guilty of disorderly conduct if they refuse to comply with the lawful order of a police officer to move from a public place or create a hazardous or physically offensive situation and an act which served no beligitant purpose. Makes unreasonable noises in a public place or makes unreasonable noises in a private place that can be heard in a public place. Mr. McDowell, a former police officer, felt Weare does not need a noise ordinance because they have the right to enforce it under RSA 644:2.

Chapter 644:13 deals with firearms. Police can enforce fireworks discharge and firearms. There are regulations on backyard fire ranges. Mr. McDowell mentioned two-stroke dirt bikes that are speeding in the flood control area that created loud noise and also talked about trucks that make noise.

Tom Vaughn, 526 River Road, wanted to speak against the ordinance and thought it was a cut and paste from the town of Hanover. He has worked on campus at Dartmouth College and knows that it’s difficult for construction companies to operate. He felt that the timeframe of 11pm-7am is bias and gives no consideration for the second or third shift workers. He felt the ordinance is anti-business and will lower property values in a town that has over \$400,000 in delinquent taxes.

Lori Davis, 18 Buxton School Road, was one of the people at the deliberative session last year who asked this be taken down and looked at. The population of Weare is 9,000 people. She talked to the police and knows there are limited complaints, maybe 100, in the more heavily populated areas. She didn’t understand why the residents’ rights have to be curtailed and monitored because there are some bad neighbors. She felt there is an RSA that is capable to handle the problem.

The question was asked how to deal with traffic from other communities.

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Todd Nicol, Burnt Hill Road, is not in favor and felt it would be a waste of resources for the police department and empower too many people in town to complain. He said that he has to cut wood to heat his house and that takes more than three hours and people can complain about it.

David Erickson, Poor Farm Road, said to focus on what this is about, that this is necessary to work on the draft to get a handle on a few unreasonable noises. He said to drop it if it's not necessary if there are State Statutes to address noise and thanked the Board for working on it.

Dave Getzin asked if they looked at the state statutes. Vice Chair Clow said they did and were told there is not a lot of bite to it. Mr. Getzin felt that property taxes may go up and that Weare could be considered a quiet community.

Dr. Linda Amsden, 85 Shady Hill Road, has been in Weare since 1988 and is concerned about the future. She felt there have been lots of changes, in the Shady Hill area, in the last five years and she can hear gun fire from three directions at all hours plus noise from a cannon. She does not find that residential and it unnerves her. She felt the noise ordinance is reasonable. She felt all the shooting changes property value and it's not good. She is in support of the noise ordinance and protection and recourse it would provide.

Selma Al-Abbas, 65 Oak Ridge Road, has always lived in a rural environment and wants a quiet peaceful environment. She does not want to hear fireworks and gun fire at all hours. She reiterated in the past five-years the noise level has increased and she lives in a different part of town than Dr. Amsden. She stated there is gunfire all hours in many directions on the weekends and the sounds goes a long distance.

She mentioned the Golden Rule is no longer in effect in Weare and it is not peaceful. She mentioned gunfire, loud parties, a cannon and fireworks and is in support of a noise ordinance. She felt it would increase property values.

Sheila Perry, Barnard Hill Road, said she is hearing legitimate concerns about specific kinds of noises and thinks this ordinance, the way it is written, won't alleviate those types of noises. She thinks it would be impossible to write an ordinance that excludes the type of noise talked about tonight and also not include other noise which would be collateral damage. She wanted to ask if the Board can table this and go in a different manner that would be good.

Greg McDowell discussed "what is reasonable noise" said it's a judgement call based upon distance and volume by the police officer and have specific training. We have to give them credit for what they do. They put their life on the line every day when they put the badge on to protect our homes and our families. He would like the police to use that is already on the books, RSA 644:2.

Tom Fenner, Chester Drive, said not to lose vision that this is a draft. He lives adjacent to a resort and hears noise. He said there is no common sense but the police needs the tools to deal with it. He would like to see something reasonable so the noise-makers and the peace-lovers can sit in the same room. Mr. Fenner came back to say he has an app on his phone that measures decibels and the average background is 20-24 DP and he's 100 yards from the source of the noise and when there is a party it comes in around 30-40 DB. When you get over 50 DB your house starts to shake. He wondered if there could be a scientific approach to noise level.

Paul Kosciuszek, 88 Woodbury Road, is in support of the ordinance. He moved here eight years ago and felt in the last four years noise has been a serious problem that has increased. He noted he has a neighbor who shoots a shot every two seconds and felt a 3-hour window is not adequate; that is 900 rounds. He said car noise is also a concern from kids with pick-up trucks with blown exhaust. He does not want to put people out of business and it's about people choosing to make a racket. He gets up at 4 a.m. to work, pay \$6,000 in taxes and on the weekends wants to mow the lawn then sit outside and relax but he feels he is sitting at the bottom of a firing range. He appreciates the start of the ordinance.

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Marjorie Burke, 47 Merrill Road, does not object to the trucks but her neighborhood has gotten noisy in the past few years with nuisance noise aka such as loud parties shooting guns. She is not against business. She think it's time to look at what is reasonable and not reasonable; regardless of how it's done with an enforceable RSA or an ordinance and look forward to the next draft and thanked the Board.

Selma Al-Abbas, returned to the speaker to ask about safety in terms of backyard shooting and is the town looking into the safety. Chairman Lacasse said they are.

Chairman Lacasse closed the Noise Ordinance Public Hearing at 9:03 p.m.

The noise ordinance was a result of the last year's town meeting.

DEPARTMENT HEAD AND COMMITTEE ITEMS

None

Vice Chairman Clow moved, Selectman Leary seconded, to appoint Brenda Cannon as an alternate Library Trustee. Motion passed 5-0-0.

The Conservation Commission asked the Selectmen sign a letter giving Glenn Dubois permission to trap for animals on a piece of town-owned land. Vice Chairman Clow moved to authorize the Chairman to sign the permit for trapping in the Woods Family Forest Conservation Area. Selectman Hippler seconded it. Motion passed 5-0-0.

ADMINISTRATIVE REPORT

-Signatures are needed on the new Dispatch Agreement with Goffstown for 2016, 2017 and 2018. The transfer will happen in late December. A letter was sent to Bow Dispatch prior to the Oct. 30, 2015 deadline to cancel their services, effective January 1, 2016. The document was signed.

-Francestown asked for a mutual aid building inspector area agreement in the event they need a building inspector. Weare has an agreement already with Goffstown and New Boston. The Weare Building Inspector will be consulted.

-The Hazardous Mitigation Plan letter was addressed. The letter stated without state assistance the plan update would be \$8,000 to prepare; \$6,000 in direct costs to Southern New Hampshire Planning and \$2,000 for staff labor. The Board wanted to verify the language "matching in-kind" was clear the town will not provide cash. The Selectmen have concerns of if there are "strings attached".

-A Veterans Tax Credit application was received and signed.

-Chairman Lacasse has not been able to locate the contact information for the local engineer who worked on the Stone Building.

-Department of Labor has finished their inspection and all was satisfactory.

- Harassment Training for the Board is scheduled for Nov. 2 at from 6:30-8:00 p.m. The selectmen's meeting will happen at 8:00pm. Oct. 28 will be another harassment training session.

-Chairman Lacasse finished the perambulation with Dunbarton and all markers were located and repainted. It was suggested that Margo McLeod has a lot of the Town of Weare records for all the perambulations that she participated in and the Town should try to obtain all the previous documentation that she may have.

MANIFESTS

Chairman Lacasse moved, Selectman Hippler seconded to sign accounts payable and payroll checks dated October 22, 2015 as included in the following manifests:

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Payroll Manifest	\$ 45,772.42 (Weekly & monthly payroll including payroll taxes)
Accounts Payable Manifest	\$ 43,703.11
TOTAL	\$ 89,475.53

Passed 5-0-0

PUBLIC COMMENT

John Vanloenderloust recommended a larger venue for the next noise ordinance public hearing and noted the public comment during other people's statements made it difficult to hear. He would like to see that controlled better at the next hearing.

Jan Snyder thanked the Board for letting her speak at the last meeting prior to the tax rate being set so she could provide additional information.

CORRESPONDENCE

None

ADJOURNMENT

Chairman Lacasse made a motion, and Selectman Leary seconded to adjourn at 9:28 p.m.

A True Record.

Kathleen Humphreys, Recording Secretary